UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

 \mathbf{X} QUARTERLY REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2021

TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

> For the transition period from _____ ____ to ___

> > Commission file number: 001-35593

HOMETRUST BANCSHARES, INC.

(Exact name of registrant as specified in its charter)

Maryland

(State or other jurisdiction of incorporation of organization)

10 Woodfin Street, Asheville, North Carolina 28801

(Address of principal executive offices; Zip Code)

(828) 259-3939

(Registrant's telephone number, including area code)

None

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$.01 per share	HTBI	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 and 15(d) of the Exchange Act during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🛛 No 🗌

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes 🗵 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer \Box

Non-accelerated filer \Box

Smaller reporting company \Box

Accelerated filer \boxtimes

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No 🗵

There were 16,316,211 shares of common stock, par value of \$.01 per share, issued and outstanding as of November 3, 2021.

Emerging growth company \Box

45-5055422

(I.R.S. Employer Identification No.)

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Glossary of Defined Terms

The following items may be used throughout this Form 10-Q, including the Notes to Consolidated Financial Statements in Item 1 and Management's Discussion and Analysis of Financial Condition and Results of Operations in Item 2 of this Form 10-Q.

Term	Definition
ACL	Allowance for Credit Losses
AFS	Available-For-Sale
ASC	Accounting Standards Codification
ASU	Accounting Standards Update
BOLI	Bank Owned Life Insurance
CARES Act	Coronavirus Aid, Relief, and Economic Security Act of 2020
CD	Certificate of Deposit
CDA	Collateral Dependent Asset
CECL	Current Expected Credit Losses
CET1	Common Equity Tier 1
COVID-19	Coronavirus Disease 2019
СРІ	Consumer Price Index
DCF	Discounted Cash Flow
ECL	Expected Credit Losses
EPS	Earnings Per Share
ESOP	Employee Stock Ownership Plan
FASB	Financial Accounting Standards Board
FDIC	Federal Deposit Insurance Corporation
FHLB	Federal Home Loan Bank
FRB	Federal Reserve Bank of Richmond
GAAP	Generally Accepted Accounting Principles in the United States
GSE	Government-Sponsored Enterprises
HELOC	Home Equity Line of Credit
LIBOR	London Interbank Offered Rate
MBS	Mortgage-Backed Securities
NCCOB	North Carolina Office of the Commissioner of Banks
OTTI	Other Than Temporary Impairment
PCD	Purchased Financial Assets with Credit Deterioration
PCI	Purchase Credit Impaired
РРР	Paycheck Protection Program
REO	Real Estate Owned
ROU	Right of Use
RSU	Restricted Stock Unit
SEC	Securities and Exchange Commission
SBA	U.S. Small Business Administration
SBIC	Small Business Investment Companies
TDR	Troubled Debt Restructuring



PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

HOMETRUST BANCSHARES, INC. AND SUBSIDIARY Consolidated Balance Sheets (Dollars in thousands, except per share data)

	ע)	Unaudited)		
	Septe	mber 30, 2021	June	e 30, 2021 ⁽¹⁾
Assets				
Cash	\$	22,431	\$	22,312
Interest-bearing deposits		20,142		28,678
Cash and cash equivalents		42,573		50,990
Commercial paper		196,652		189,596
Certificates of deposit in other banks		35,495		40,122
Debt securities available for sale, at fair value (amortized cost of \$122,915 and \$154,493 at September 30, 2021 and June 30, 2021, respectively)		124,576		156,459
Other investments, at cost		20,891		23,710
Loans held for sale		105,161		93,539
Total loans, net of deferred loan fees and costs		2,719,642		2,733,267
Allowance for credit losses		(34,406)		(35,468)
Net loans		2,685,236		2,697,799
Premises and equipment, net		68,568		70,909
Accrued interest receivable		8,429		7,933
Real Estate Owned ("REO")		45		188
Deferred income taxes		15,722		16,901
Bank Owned Life Insurance ("BOLI")		93,679		93,108
Goodwill		25,638		25,638
Core deposit intangibles		250		343
Other assets		58,445		57,488
Total Assets	\$	3,481,360	\$	3,524,723
Liabilities and stockholders' equity				
Liabilities				
Deposits	\$	2,987,284	\$	2,955,541
Borrowings		40,000		115,000
Other liabilities		57,565		57,663
Total liabilities		3,084,849		3,128,204
Stockholders' equity				
Preferred stock, \$0.01 par value, 10,000,000 shares authorized, none issued or outstanding		—		—
Common stock, \$0.01 par value, 60,000,000 shares authorized, 16.307.658 shares issued and outstanding at September 30, 2021; 16,636,483 at June 30, 2021		163		167
Additional paid in capital		151,425		160,582
Retained earnings		249,331		240,075
Unearned Employee Stock Ownership Plan ("ESOP") shares		(5,687)		(5,819)
Accumulated other comprehensive income		1,279		1,514
Total stockholders' equity		396,511		396,519
Total liabilities and stockholders' equity	\$	3,481,360	\$	3,524,723

(1) Derived from audited financial statements.

The accompanying notes are an integral part of these consolidated financial statements.

HOMETRUST BANCSHARES, INC. AND SUBSIDIARY Consolidated Statements of Income (Dollars in thousands, except per share data)

	Three M	(Unaudited) Three Months Ended September 30,				
	2021		2020			
Interest and dividend income						
Loans	\$ 27,89		28,592			
Commercial paper and interest-bearing deposits	33		881			
Debt securities available for sale	52		528			
Other investments	55		448			
Total interest and dividend income	29,30	5	30,449			
Interest expense						
Deposits	1,57	2	3,253			
Borrowings	2	6	1,687			
Total interest expense	1,59	8	4,940			
Net interest income	27,70	7	25,509			
Provision (benefit) for credit losses	(1,46))	950			
Net interest income after provision (benefit) for credit losses	29,16	7	24,559			
Noninterest income						
Service charges and fees on deposit accounts	2,37	2	2,097			
Loan income and fees	97	9	474			
Gain on sale of loans held for sale	4,05	7	3,344			
BOLI income	51	8	532			
Operating lease income	1,54	0	1,325			
Other, net	88	6	867			
Total noninterest income	10,35	2	8,639			
Noninterest expense						
Salaries and employee benefits	15,28	0	15,207			
Net occupancy expense	2,31	7	2,293			
Computer services	2,32	4	2,307			
Telephone, postage, and supplies	71	2	662			
Marketing and advertising	70	5	325			
Deposit insurance premiums	56	6	511			
REO related expense	14		213			
Core deposit intangible amortization	9		238			
Other	3,87	7	4,244			
Total noninterest expense	26,01		26,000			
Income before income taxes	13,50	3	7,198			
Income tax expense	2,97	5	1,445			
Net income	\$ 10,52	7 \$	5,753			
Per share data:						
Net income per common share:						
Basic	\$ 0.6	6\$	0.35			
Diluted		5 \$	0.35			
Average shares outstanding:						
Basic	15,761,24	7	16,230,990			
Diluted	16,146,61		16,469,242			

The accompanying notes are an integral part of these consolidated financial statements.

HOMETRUST BANCSHARES, INC. AND SUBSIDIARY Consolidated Statements of Comprehensive Income (Dollars in thousands)

	Three M	audited) onths Ended ember 30,
	2021	2020
Net income	\$ 10,527	\$ 5,753
Other comprehensive income (loss)		
Unrealized holding gains (losses) on debt securities available for sale		
Gains (losses) arising during the period	(305) 199
Deferred income tax benefit (expense)	70	(46)
Total other comprehensive income (loss)	(235) 153
Comprehensive income	\$ 10,292	\$ 5,906

The accompanying notes are an integral part of these consolidated financial statements.

HOMETRUST BANCSHARES, INC. AND SUBSIDIARY Consolidated Statements of Changes in Stockholders' Equity (Dollars in thousands)

	(Unaudited) Three Months Ended September 30, 2021											
	Commo		A	Additional Paid In		Retained	i	Unearned ESOP		Accumulated Other Comprehensive	s	Total tockholders'
Balance at June 30, 2021	Shares 16,636,483	Amount \$ 167	\$	Capital 160,582	\$	Earnings 240,075	\$	Shares (5,819)	\$	Income (loss) 1,514	\$	Equity 396,519
Net income	10,050,405	\$ 107 	Ψ	100,502	Ψ	10,527	Ψ	(3,013)	Ψ		Ψ	10,527
Cash dividends declared on common stock, \$0.08/common share	_	_		_		(1,271)		_		_		(1,271)
Stock repurchased	(376,435)	(4)		(10,429)				_		_		(10,433)
Forfeited restricted stock	(3,000)	_		_		_		_		_		_
Retired stock	(2,708)			(75)		_		_		_		(75)
Stock issued for RSUs	7,118	_		_		_		_		_		_
Exercised stock options	46,200			700		_		_		_		700
Stock option expense	—			159		—		_		_		159
Restricted stock expense	—			256		_		—		_		256
ESOP shares allocated	—			232		_		132		_		364
Other comprehensive loss	_	_		_		_		_		(235)		(235)
Balance at September 30, 2021	16,307,658	\$ 163	\$	151,425	\$	249,331	\$	(5,687)	\$	1,279	\$	396,511

	(Unaudited) Three Months Ended September 30, 2020												
	Common Stock			Additional Paid In Retaine			Retained	Unearned Retained ESOP		Accumulated Other Comprehensive			Total Stockholders'
	Shares		nount	-	Capital	-	Earnings		Shares	_	Income	-	Equity
Balance at June 30, 2020	17,021,357	\$	170	\$	169,648	\$	242,776	\$	(6,348)	\$	2,017	\$	408,263
Net income	_		_		_		5,753		_		—		5,753
Cumulative-effect adjustment due to the adoption of ASU 2016-13	_		_		_		(13,358)		_		_		(13,358)
Cash dividends declared on common stock, \$0.07/common share	_		_		_		(1,148)		_		_		(1,148)
Retired stock	(633)		_		(9)		_		_				(9)
Stock option expense	_		_		164				_		_		164
Restricted stock expense	_		_		342				_		_		342
ESOP shares allocated	_		_		59		_		132		_		191
Other comprehensive income	—				—				—		153		153
Balance at September 30, 2020	17,020,724	\$	170	\$	170,204	\$	234,023	\$	(6,216)	\$	2,170	\$	400,351

The accompanying notes are an integral part of these consolidated financial statements.

HOMETRUST BANCSHARES, INC. AND SUBSIDIARY Consolidated Statements of Cash Flows (Dollars in thousands)

	Three Mo	udited) nths Ended nber 30,
	2021	2020
Operating activities:	¢ 10 527	¢ 5.750
Net income	\$ 10,527	\$ 5,753
Adjustments to reconcile net income to net cash used in operating activities:		
Provision (benefit) for credit losses	(1,460)	950
Depreciation	2,279	2,392
Deferred income tax expense	1,249	1,070
Net amortization and accretion	(34)	(442)
Gain on sale and impairment of REO	(3)	(35)
BOLI income	(518)	(532)
Gain on sale of loans held for sale	(4,057)	(3,344)
Origination of loans held for sale	(140,625)	()
Proceeds from sales of loans held for sale	129,679	158,185
Decrease in deferred loan fees, net	(1,562)	(1,753)
Decrease in accrued interest receivable and other assets	105	1,926
Core deposit intangible amortization	93	238
ESOP compensation expense	364	191
Restricted stock and stock option expense	415	506
Increase in other liabilities	27	516
Net cash used in operating activities	(3,521)	(55,783)
Investing activities:		
Purchase of debt securities available for sale	(5,261)	(500)
Proceeds from maturities of debt securities available for sale	33,222	27,285
Net proceeds (purchases) of commercial paper	(6,901)	100,397
Purchase of certificates of deposit in other banks	(996)	(996)
Maturities of certificates of deposit in other banks	5,623	4,324
Principal repayments of mortgage-backed securities	3,003	4,635
Net redemptions (purchases) of other investments	2,819	(3)
Net decrease in loans	19,334	19,583
Purchase of BOLI	(53)	(56)
Purchase of equipment for operating leases and other assets	(879)	(2,918)
Proceeds from the sale of equipment for operating leases	1,165	_
Purchase of premises and equipment	(2,416)	(1,807)
Proceeds from sale of premises and equipment	634	
Proceeds from sale of REO	146	228
Net cash provided by investing activities	49,440	150,172
Financing activities:		
Net increase (decrease) in deposits	31,743	(43,710)
Net decrease in borrowings	(75,000)	—
Common stock repurchased	(10,433)	—
Cash dividends paid	(1,271)	(1,148)
Retired stock	(75)	(9)
Exercised stock options	700	—
Net cash used in financing activities	(54,336)	(44,867)
Net increase (decrease) in cash and cash equivalents	(8,417)	49,522
Cash and cash equivalents at beginning of period	E0.000	121,622
	50,990	121,022

HOMETRUST BANCSHARES, INC. AND SUBSIDIARY Consolidated Statements of Cash Flows (continued) (Dollars in thousands)

	(Unaudited) Three Months Ended September 30,			Ended
		2021		2020
Supplemental disclosures:				
Cash paid during the period for:				
Interest	\$	1,599	\$	5,308
Income taxes		39		1,686
Noncash transactions:				
Unrealized gain (loss) in value of debt securities available for sale, net of income taxes		(235)		153
Transfer of loans held for sale to total loans held for investment		4,094		17,754
ROU asset and lease liabilities for operating lease accounting		959		533
Transfer of premises and equipment to held for sale (included in other assets)		3,229		

The accompanying notes are an integral part of these consolidated financial statements.

1. <u>Summary of Significant Accounting Policies</u>

The consolidated financial statements presented in this report include the accounts of HomeTrust Bancshares, Inc., a Maryland corporation ("HomeTrust"), and its whollyowned subsidiary, HomeTrust Bank (the "Bank"). As used throughout this report, the term the "Company" refers to HomeTrust and the Bank, its consolidated subsidiary, unless the context otherwise requires.

The accompanying unaudited consolidated financial statements have been prepared in accordance with GAAP for interim financial information and in accordance with the instructions to Form 10-Q and Article 10 of Regulation S-X as promulgated by the SEC. Accordingly, they do not include all the information and footnotes required by GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation of the financial position and results of operations for the periods presented have been included. It is recommended that these unaudited interim consolidated financial statements be read in conjunction with the audited consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended June 30, 2021 ("2021 Form 10-K") filed with the SEC on September 10, 2021. The results of operations for the three months ended September 30, 2021 are not necessarily indicative of results that may be expected for the entire fiscal year ending June 30, 2022.

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect amounts reported in the financial statements. Various elements of the Company's accounting policies, by their nature, are inherently subject to estimation techniques, valuation assumptions, and other subjective assessments. In particular, management has identified two accounting policies that, due to the judgments, estimates and assumptions inherent in those policies, are critical to an understanding of the Company's financial statements. These policies relate to (i) the determination of the provision and the allowance for credit losses on loans and (ii) the valuation of goodwill and other intangible assets. These policies and judgments, estimates and assumptions are described in greater detail in notes to the Company's 2021 Form 10-K. Management believes that the judgments, estimates and assumptions used in the preparation of the financial statements are appropriate based on the factual circumstances at the time. However, given the sensitivity of the financial statements to these critical accounting policies, the use of other judgments, estimates and assumptions. Further, subsequent changes in economic or market conditions could have a material impact on these estimates and the Company's financial condition and operating results in future periods.

Operating, Accounting and Reporting Considerations related to COVID-19

The COVID-19 pandemic has negatively impacted the global economy. In response to this crisis, the CARES Act was passed by Congress and signed into law on March 27, 2020. The CARES Act provides an estimated \$2.2 trillion to fight the COVID-19 pandemic and stimulate the economy by supporting individuals and businesses through loans, grants, tax changes, and other types of relief. Some of the provisions applicable to the Company include, but are not limited to:

- Accounting for Loan Modifications The CARES Act provides that a financial institution may elect to suspend (i) the requirements under GAAP for certain loan
 modifications that would otherwise be categorized as a TDR and (ii) any determination that such loan modifications would be considered a TDR, including the related
 impairment for accounting purposes. The Bank has elected this as a policy change.
- PPP The CARES Act established the PPP, an expansion of the SBA's 7(a) loan program and the Economic Injury Disaster Loan Program, administered directly by the SBA.

On December 27, 2020, the 2021 Consolidated Appropriations Act was signed into law providing \$900 billion in stimulus relief from the COVID-19 pandemic. The legislation extended certain relief provisions in the CARES Act that were set to expire at the end of 2020. This new legislation extended the relief to financial institutions to suspend TDR assessment and reporting requirements under GAAP for loan modifications to the earlier of 60 days after the national emergency termination date or January 1, 2022. The legislation included additional funding for businesses that did not receive PPP funds under the CARES Act, especially minority- and women-owned businesses. In addition, it allowed businesses another opportunity to borrow PPP funds if they can show losses of 25% or more in 2020 based on their 2020 revenue. As of June 30, 2021, the program's funds were depleted and the Company ended its participation in the origination of loans under the program.

Also in response to the COVID-19 pandemic, the Board of Governors of the Federal Reserve System, the FDIC, the National Credit Union Administration, the Office of the Comptroller of the Currency, and the Consumer Financial Protection Bureau, in consultation with the state financial regulators (collectively, the "agencies") issued a joint interagency statement (issued March 22, 2020; revised statement issued April 7, 2020). Some of the provisions applicable to the Company include, but are not limited to:

Accounting for Loan Modifications - A loan modification that does not meet the conditions of the CARES Act may still qualify as a modification that does not need to be
accounted for as a TDR. The agencies confirmed with FASB staff that short-term modifications made on a good faith basis in response to COVID-19 to borrowers who
were current prior to any relief are not TDRs. This includes short-



term (e.g., six months) modifications such as payment deferrals, fee waivers, extensions of repayment terms, or insignificant delays in payment.

 Past Due Reporting - With regard to loans not otherwise reportable as past due, financial institutions are not expected to designate loans with deferrals granted due to COVID-19 as past due because of the deferral. A loan's payment date is governed by the due date stipulated in the legal agreement. If a financial institution agrees to a payment deferral, these loans would not be considered past due during the period of the deferral.

• Nonaccrual Status and Charge-offs - While short-term COVID-19 modifications are in effect, these loans generally should not be reported as nonaccrual or as classified.

See "Note 6 – Loans and Allowance for Credit Losses on Loans" for more information on loans that have been modified or are in deferral due to COVID-19.

2. <u>Recent Accounting Pronouncements</u>

In December 2019, the FASB issued ASU 2019-12, "Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes." This ASU is part of the FASB's simplification initiative to reduce complexity in accounting standards. The items within this ASU are not expected to have a significant effect on current accounting practice. The effective date and transition requirements for the first and second items of this ASU are effective for annual periods, and interim periods within those annual periods, beginning after December 15, 2020 and early adoption is permitted. The adoption of ASU No. 2019-12 did not have a material impact on the Company's Consolidated Financial Statements.

In January 2020, the FASB issued ASU 2020-01, "Investment—Equity Securities (Topic 321), Investments—Equity Method and Joint Ventures (Topic 323), and Derivatives and Hedging (Topic 815): Clarifying the Interactions between Topic 321, Topic 323, and Topic 815." This ASU clarified the interaction of the accounting for equity securities under Topic 321 and investments accounted for under the equity method of accounting in Topic 323 and the accounting for certain forward contracts and purchased options accounted for under Topic 815. The amendments in this ASU are effective for annual periods, and interim periods within those annual periods, beginning after December 15, 2021 and early adoption is permitted. The adoption of this ASU is not expected to have a material impact on the Company's Consolidated Financial Statements.

In March 2020, the FASB issued ASU 2020-03, "Codification Improvements to Financial Instruments." This ASU makes certain narrow-scope amendments to the following: i) clarified that all entities are required to provide fair value option disclosures; ii) clarified the applicability of the portfolio exception in ASC 820 to nonfinancial items; iii) aligned disclosures for depository and lending institutions (Topic 942) with guidance in Topic 320; iv) added cross-references to guidance in ASC 470-50 on line-of-credit or revolving-debt arrangements; v) added cross-references to net asset value practical expedient in ASC 820-10; vi) clarified the interaction between ASC 842 and ASC 326; and vii) clarified the interaction between ASC 326 and ASC 860-20. The amendments for issues i, ii, iv, and v became effective upon issuance and did not have a material effect on the Company's Consolidated Financial Statements. The Company adopted the amendments related to issue iii, vi, and vii on July 1, 2020. The adoption did not have a material effect on the Company's Consolidated Financial Statements.

In September 2020, the FASB issued ASU 2020-06, "Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging-Contracts in Entity's Own Equity (Subtopic 815-40)." This ASU simplifies the accounting for certain financial instruments with characteristics of liabilities and equity, including convertible instruments and contracts on an entity's own equity. Specifically the ASU removes: i) major separation models required under GAAP and ii) certain settlement conditions that are required for equity contracts to qualify for the derivative scope exception, which will permit more equity contracts to qualify for the exception. The amendments in this ASU are effective for annual periods, and interim periods within those annual periods, beginning after December 15, 2021 and early adoption is permitted. The adoption of this ASU is not expected to have a material impact on the Company's Consolidated Financial Statements.

In October 2020, the FASB issued ASU 2020-08, "Codification Improvements to Subtopic 310-20, Receivables—Nonrefundable Fees and Other Costs." This ASU clarified that entities should reevaluate whether a callable debt security is within the scope of paragraph 310-20-35-33 for each reporting period. The amendments in this ASU are effective for annual periods, and interim periods within those annual periods, beginning after December 15, 2020. The adoption of this ASU did not have a material impact on the Company's Consolidated Financial Statements.

In October 2020, the FASB issued ASU 2020-09, "Debt (Topic 470): Amendments to SEC Paragraphs Pursuant to SEC Release No. 33-10762." This ASU updates financial disclosure requirements for subsidiary issuers and guarantors of registered debt securities and affiliates whose securities are pledged as collateral for registered securities. The amendments in this ASU are effective January 4, 2021. The adoption did not have an effect on the Company's Consolidated Financial Statements.

In October 2020, the FASB issued ASU 2020-10, "Codification Improvements." The amendments in this update are part of the FASB's ongoing project to improve codification and correcting unintended application. This ASU, i) removes references to various FASB Concepts Statements, ii) situates all disclosure guidance in the appropriate disclosure section of the Codification, and iii) makes other improvements and technical corrections to the Codification. The items within this ASU are not expected to have a significant effect on current accounting practice. The amendments in this ASU are effective for annual periods, and interim periods within those annual periods, beginning after December 15, 2020 and early adoption is permitted. The adoption of this ASU did not have a material impact on the Company's Consolidated Financial Statements.



3. Debt Securities

Debt securities available for sale consist of the following at the dates indicated:

	September 30, 2021											
	Amortized Cost			Gross Unrealized Gains	Gross Unrealized Losses			Estimated Fair Value				
U.S. government agencies \$	\$	18,979	\$	123	\$	(1)	\$	19,101				
Residential MBS of U.S. government agencies and GSEs		40,348		1,186		(76)		41,458				
Municipal bonds		7,446		390				7,836				
Corporate bonds		56,142		174		(135)		56,181				
Total \$	\$	122,915	\$	1,873	\$	(212)	\$	124,576				

	June 30, 2021											
	A				Amortized Cost					Gross Unrealized Losses		Estimated Fair Value
U.S. government agencies	\$	18,975	\$	135	\$	(37)	\$	19,073				
Residential MBS of U.S. government agencies and GSEs		42,119		1,339		(54)		43,404				
Municipal bonds		9,098		453		_		9,551				
Corporate bonds		84,301		257		(127)		84,431				
Total	\$	154,493	\$	2,184	\$	(218)	\$	156,459				

Debt securities available for sale by contractual maturity at September 30, 2021 and June 30, 2021 are shown below. MBS are not included in the maturity categories because the borrowers in the underlying pools may prepay without penalty; therefore, it is unlikely that the securities will pay at their stated maturity schedule.

		Septembe	er 30	, 2021
	A	nortized Cost		Estimated Fair Value
Due within one year	\$	29,684	\$	29,790
Due after one year through five years		48,816		49,103
Due after five years through ten years		4,067		4,225
Due after ten years				_
Mortgage-backed securities		40,348		41,458
Total	\$	122,915	\$	124,576

	June 3	0, 20)21
	 Amortized Cost		Estimated Fair Value
Due within one year	\$ 34,615	\$	34,684
Due after one year through five years	73,249		73,633
Due after five years through ten years	4,510		4,738
Due after ten years	_		_
Mortgage-backed securities	42,119		43,404
Total	\$ 154,493	\$	156,459

The Company had no sales of debt securities available for sale during the three months ended September 30, 2021 and 2020. There were no gross realized gains or losses for the three months ended September 30, 2021 and 2020.

Debt securities available for sale with amortized costs totaling \$92,083 and \$97,603 and market values of \$93,142 and \$98,890 at September 30, 2021 and June 30, 2021, respectively, were pledged as collateral to secure various public deposits and other borrowings.

The gross unrealized losses and the fair value for debt securities available for sale aggregated by the length of time that individual securities have been in a continuous unrealized loss position as of September 30, 2021 and June 30, 2021 were as follows:

					Septembe	er 30), 2021					
	 Less than 12 Months 12 Months or More								Total			
	 Fair Value	i	Unrealized Losses		Fair Value		Unrealized Losses		Fair Value		Unrealized Losses	
U.S. government agencies	\$ 4,999	\$	(1)	\$		\$	_	\$	4,999	\$	(1)	
Residential MBS of U.S. government agencies and GSEs	8,616		(52)		1,171		(24)		9,787		(76)	
Corporate bonds	23,865		(135)						23,865		(135)	
Total	\$ 37,480	\$	(188)	\$	1,171	\$	(24)	\$	38,651	\$	(212)	

				June 3	0, 2	021			
	 Less than	12 I	Months	12 Month	is or	More	Te	otal	
	 Fair Value		Unrealized Losses	 Fair Value	1	Unrealized Losses	 Fair Value		Unrealized Losses
U.S. government agencies	\$ 14,963	\$	(37)	\$ _	\$	_	\$ 14,963	\$	(37)
Residential MBS of U.S. government agencies and GSEs	5,212		(28)	1,205		(26)	6,417		(54)
Corporate bonds	19,873		(127)				19,873		(127)
Total	\$ 40,048	\$	(192)	\$ 1,205	\$	(26)	\$ 41,253	\$	(218)

The total number of securities with unrealized losses at September 30, 2021, and June 30, 2021 were 31 and 28, respectively.

Management evaluates securities for impairment where there has been a decline in fair value below the amortized cost basis of a security to determine whether there is a credit loss associated with the decline in fair value on at least a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. All debt securities available for sale in an unrealized loss position as of September 30, 2021 continue to perform as scheduled and management does not believe that there is a credit loss or that a provision for credit losses is necessary. Also, as part of management's evaluation of its intent and ability to hold investments for a period of time sufficient to allow for any anticipated recovery in the market, management considers its investment strategy, cash flow needs, liquidity position, capital adequacy and interest rate risk position. Management does not currently intend to sell the securities within the portfolio and it is not more-likely-than-not that securities will be required to be sold. See "Note 1 – Summary of Significant Account Policies" for further discussion.

Management continues to monitor all of its securities with a high degree of scrutiny. There can be no assurance that management will not conclude in future periods that conditions existing at that time indicate some or all of its securities may be sold or would require a charge to earnings as a provision for credit losses in such periods.

Management excludes the accrued interest receivable balance from the amortized cost basis in measuring expected credit losses on investment securities and does not record an allowance for credit losses on accrued interest receivable. As of September 30, 2021, the accrued interest receivable for debt securities available for sale was \$611.

4. Other Investments

Other investments, at cost consist of the following at the dates indicated:

	September 30, 2021	June 30, 2021
LB of Atlanta stock	\$ 2,965	6,153
B stock	7,395	7,386
IC investments	10,531	10,171
òtal	\$ 20,8\$1	23,710

As a requirement for membership, the Bank invests in the stock of both the FHLB of Atlanta and the FRB. No ready market exists for these securities so carrying value, or cost, approximates their fair value based on the redemption provisions of the FHLB of Atlanta and the FRB, respectively. SBIC investments are equity securities without a readily determinable fair value and are recorded at cost.

5. Loans Held For Sale

Loans held for sale as of the dates indicated consist of the following:

	September 30, 2021	June 30, 2021
e-to-four family	\$ 39,049	31,873
A	6,662	4,160
LOCs	59,450	57,506
otal	\$ 105,1 \$ 1	93,539

6. Loans and Allowance for Credit Losses on Loans

Loans consist of the following at the dates indicated:

	September 30, 2021	Ju	ine 30, 2021
Commercial loans:			
Commercial real estate	\$ 1,132,764	\$	1,142,276
Construction and development	187,900		179,427
Commercial and industrial	153,612		141,341
Equipment finance	341,995		317,920
Municipal finance	142,100		140,421
PPP loans	28,762		46,650
Total commercial loans	1,987,133		1,968,035
Retail consumer loans:			
One-to-four family	384,901		406,549
HELOCs - originated	129,791		130,225
HELOCs - purchased	33,943		38,976
Construction and land/lots	69,835		66,027
Indirect auto finance	106,184		115,093
Consumer	7,855		8,362
Total retail consumer loans	732,509		765,232
Total loans	2,719,642		2,733,267
Allowance for credit losses	(34,406)		(35,468)
Net loans	\$ 2,685,236	\$	2,697,799

(1) At September 30, 2021 and June 30, 2021 accrued interest receivable of \$7,818 and \$7,339 was accounted for separately from the amortized cost basis.

All qualifying one-to-four family first mortgage loans, HELOCs, commercial real estate loans, and FHLB of Atlanta stock are pledged as collateral by a blanket pledge to secure any outstanding FHLB advances.

Loans are monitored for credit quality on a recurring basis and the composition of the loans outstanding by credit quality indicator is provided below. Loan credit quality indicators are developed through review of individual borrowers on an ongoing basis. Generally, loans are monitored for performance on a quarterly basis with the credit quality indicators adjusted as needed. The indicators represent the rating for loans as of the date presented based on the most recent assessment performed. These credit quality indicators are defined as follows:

Pass—A pass rated asset is not adversely classified because it does not display any of the characteristics for adverse classification.

<u>Special Mention</u>—A special mention asset has potential weaknesses that deserve management's close attention. If left uncorrected, such potential weaknesses may result in deterioration of the repayment prospects or collateral position at some future date. Special mention assets are not adversely classified and do not warrant adverse classification.

<u>Substandard</u>—A substandard asset is inadequately protected by the current net worth and paying capacity of the obligor, or of the collateral pledged, if any. Assets classified as substandard generally have a well-defined weakness, or weaknesses, that jeopardize the liquidation of the debt. These assets are characterized by the distinct possibility of loss if the deficiencies are not corrected.

<u>Doubtful</u>—An asset classified doubtful has all the weaknesses inherent in an asset classified substandard with the added characteristic that the weaknesses make collection or liquidation in full highly questionable and improbable, on the basis of currently existing facts, conditions, and values.

Loss—Assets classified loss are considered uncollectible and of such little value that their continuing to be carried as an asset is not warranted. This classification is not necessarily equivalent to no potential for recovery or salvage value, but rather that it is not appropriate to defer a full write-off even though partial recovery may be effected in the future.



The following table presents the credit risk profile by risk grade for commercial loans by origination year:

		2022		2021		2020		2010		2010		D '	-			m . •
September 30,		2022		2021		2020		2019		2018		Prior	R	levolving		Total
Commercial real estate																
Risk rating:	¢	41.007	¢	222 420	¢	100.000	¢	100 010	¢	151 001	¢	246.044	¢	20.010	¢	1 105 000
Pass	\$	41,037	\$	232,436	\$	169,932	\$	139,212	\$	151,001	\$	346,044	\$	26,018	\$	1,105,680
Special mention		753		_				_		16,886		3,619		200		21,258
Substandard								_		621		4,807		398		5,826
Doubtful		_		_		_		_		_		_		_		_
Loss	*		-		-		-		-		-		-		-	-
Total commercial real estate	\$	41,790	\$	232,436	\$	169,932	\$	139,212	\$	168,508	\$	354,470	\$	26,416	\$	1,132,764
Construction and development																
Risk rating:																
Pass	\$	6,647	\$	24,896	\$	2,543	\$	4,207	\$	4,615	\$	8,331	\$	132,184	\$	183,423
Special mention		—		—		—		—		—		257		3,832		4,089
Substandard		—		—		—		—		—		388		—		388
Doubtful		—		—		—		—		—		—		—		—
Loss		_												_		
Total construction and development	\$	6,647	\$	24,896	\$	2,543	\$	4,207	\$	4,615	\$	8,976	\$	136,016	\$	187,900
Commercial and industrial																
Risk rating:																
Pass	\$	17,402	\$	29,495	\$	16,467	\$	15,930	\$	9,562	\$	24,732	\$	34,015	\$	147,603
Special mention		_		_				431		108		116		37		692
Substandard		_		31		558		371		4,300		57		_		5,317
Doubtful		_		_				_		—		_		_		_
Loss		_		_		_		_				_		_		_
Total commercial and industrial	\$	17,402	\$	29,526	\$	17,025	\$	16,732	\$	13,970	\$	24,905	\$	34,052	\$	153,612
Equipment finance																
Risk rating:																
Pass	\$	52,310	\$	145,255	\$	94,454	\$	46,014	\$	3,578	\$		\$	_	\$	341,611
Special mention	ψ	52,510	ψ	94	ψ	54,454	ψ	40,014	ψ	5,570	ψ		ψ		ψ	94
Substandard						32										32
Doubtful						52		258		_						258
Loss						_		250				_				250
	\$	52,310	\$	145,349	\$	94,486	\$	46,272	\$	3,578	\$		\$		\$	341,995
Total equipment finance	φ	52,510	φ	145,549	φ	94,400	φ	40,272	φ	3,370	φ		φ		φ	541,995
Municipal leases																
Risk rating:																
Pass	\$	5,191	\$	23,137	\$	21,330	\$	13,038	\$	15,994	\$	49,260	\$	13,893	\$	141,843
Special mention		-		-		-						257		-		257
Substandard		—		—		—						—		—		_
Doubtful		—		_		_				_		_		_		_
Loss																
Total municipal leases	\$	5,191	\$	23,137	\$	21,330	\$	13,038	\$	15,994	\$	49,517	\$	13,893	\$	142,100
PPP loans																
Risk rating:																
Pass	\$	11	\$	20,799	\$	7,952	\$	_	\$	_	\$	_	\$	_	\$	28,762
Special mention		_										_				
Substandard		_		_		_		_		_		_		_		_
Doubtful		_		_		_		_						_		_
Loss		_						_		_		_		_		_
Total PPP loans	\$	11	\$	20,799	\$	7,952	\$		\$		\$		\$		\$	28,762
	<u> </u>		-	,	-		-		-		-		-		: <u> </u>	-, ,-
Total commercial loans																
Risk rating:																
Pass	\$	122,598	\$	476,018	\$	312,678	\$	218,401	\$	184,750	\$	428,367	\$	206,110	\$	1,948,922
Special mention		753		94		_		431		16,994		4,249		3,869		26,390
Substandard		_		31		590		371		4,921		5,252		398		11,563
Doubtful				_		_		258		_		_				258
Loss									_			_			_	
Total commercial loans	\$	123,351	\$	476,143	\$	313,268	\$	219,461	\$	206,665	\$	437,868	\$	210,377	\$	1,987,133

The following table presents the credit risk profile by risk grade for retail consumer loans by origination year:

					erm L	oans By Or	iginati		ear							
September 30,		2022		2021		2020		2019		2018		Prior	F	Revolving		Total
One-to-four family																
Risk rating:																
Pass	\$	9,624	\$	69,855	\$	56,443	\$	37,245	\$	35,835	\$	163,570	\$	4,367	\$	376,939
Special mention		-		-		-		-		-		1,091		-		1,091
Substandard		—		243		972		—		215		4,939		—		6,369
Doubtful		_		-		—		_		—		188		-		188
Loss												314				314
Total one-to-four family	\$	9,624	\$	70,098	\$	57,415	\$	37,245	\$	36,050	\$	170,102	\$	4,367	\$	384,901
HELOCs - originated																
Risk rating:																
Pass	\$	297	\$	1,578	\$	365	\$	1,366	\$	242	\$	9,309	\$	115,486	\$	128,643
Special mention		—		—		—		—		—		11		—		11
Substandard		-		-		-		159		-		926		52		1,137
Doubtful		—		—		—		—		—		—		—		—
Loss		_										_		_		
Total HELOCs - originated	\$	297	\$	1,578	\$	365	\$	1,525	\$	242	\$	10,246	\$	115,538	\$	129,791
HELOCs - purchased																
Risk rating:																
Pass	\$	—	\$	—	\$	—	\$		\$	—	\$	—	\$	33,490	\$	33,490
Special mention		—		_				—				—		—		—
Substandard		—		—		—		—	0	—		—		453		453
Doubtful		—		—		—		—		—		—		—		—
Loss		—		—				—				—		—		—
Total HELOCs - purchased	\$	—	\$	_	\$	_	\$	—	\$	_	\$	_	\$	33,943	\$	33,943
Construction and land/lots																
Risk rating:																
Pass	\$	431	\$	8,096	\$	8,454	\$	747	\$		\$	2,781	\$	48,920	\$	69,429
Special mention		_										_		_		
Substandard		_		_		_		_		_		406		_		406
Doubtful		—		_								_		_		
Loss		—		_		—		_		—		_		_		_
Total construction and land/lots	\$	431	\$	8,096	\$	8,454	\$	747	\$	_	\$	3,187	\$	48,920	\$	69,835
Indirect auto finance																
Risk rating:																
Pass	\$	8,103	\$	37,082	\$	23,730	\$	13,635	\$	15,561	\$	7,222	\$	—	\$	105,333
Special mention		—	0	—		—		—		—		—		—		—
Substandard		—		12		353		120		208		157		—		850
Doubtful		—		_				—				—		—		—
Loss		—		1		—		—		—		—		—		1
Total indirect auto finance	\$	8,103	\$	37,095	\$	24,083	\$	13,755	\$	15,769	\$	7,379	\$	_	\$	106,184
Total consumer loans													-		-	
Risk rating:																
Pass	\$	303	\$	1,170	\$	861	\$	4,828	\$	201	\$	153	\$	271	\$	7,787
Special mention		_		_		_		_		14		_		_		14
Substandard		_		_		3		17		3		14		16		53
Doubtful		—		—				_				_		_		—
Loss		_		_		_		1		_		_		_		1
Total consumer loans	\$	303	\$	1,170	\$	864	\$	4,846	\$	218	\$	167	\$	287	\$	7,855
Total retail consumer loans																
Risk rating:																
Pass	\$	18,758	\$	117,781	\$	89,853	\$	57,821	\$	51,839	\$	183,035	\$	202,534	\$	721,621
Special mention		_		_		_		_		14		1,102		_		1,116
Substandard		_		255		1,328		296		426		6,442		521		9,268
Doubtful		_		_				_		_		188		_		188
Loss		_		1		_		1		_		314		_		316
Total retail consumer loans	\$	18,758	\$	118,037	\$	91,181	\$	58,118	\$	52,279	\$	191,081	\$	203,055	\$	732,509
istari cum consumer roans	-	- ,	-	_ ,==.	-	- ,		/	-	- ,=.•	_	,	_	,	_	,0

The following table presents the credit risk profile by risk grade for commercial loans by origination year:

June 20		2021			1	-	Sund	ation Fiscal Y	cui	2017		Drien	ъ	walvi		Tatal
June 30, Commercial real estate		2021		2020		2019		2018		2017		Prior	Re	evolving		Total
Commercial real estate																
Risk rating:	\$	227,850	\$	177,691	\$	142,407	\$	158,147	\$	158,525	\$	220,834	\$	25,860	¢	1,111,314
Pass Special mention	Ф	227,050	Ф	177,091	Ф	142,407	Ф		Ф		Ф	3,092	Ф	25,000	\$	
Special mention Substandard		_		_		_		16,951 630		1,256 4,993		3,642		398		21,299 9,663
Doubtful		_		_		_		020				5,042		290		9,005
Loss		_		_		-				_		_		_		
	\$	227.050	¢	177.001	¢	142.407	¢	175 700	¢	104 774	¢	227 5 60	¢	26.250	¢	1 1 4 2 2 7 6
Total commercial real estate	\$	227,850	\$	177,691	\$	142,407	\$	175,728	\$	164,774	\$	227,568	\$	26,258	\$	1,142,276
Construction and development																
Risk rating:																
Pass		18,262		6,523		10,349		6,008		2,693		7,153		123,843	\$	174,831
Special mention		—		—		—		—				286		3,827		4,113
Substandard		—		_		—		_		—		482		—		482
Doubtful		—		—		—				—		—		—		
Loss		_				_						1				1
Total construction and development	\$	18,262	\$	6,523	\$	10,349	\$	6,008	\$	2,693	\$	7,922	\$	127,670	\$	179,427
Commercial and industrial																
Risk rating:																
Pass		29,606		14,010		18,826		10,759		15,346		10,589		36,165	\$	135,301
Special mention				21		438		110		32		125		37		763
Substandard		31		33		300						83		4,829		5,276
Doubtful								_								
Loss		_		_		_						1				1
Total commercial and industrial	\$	29,637	\$	14,064	\$	19,564	\$	10,869	\$	15,378	\$	10,798	\$	41,031	\$	141,341
	<u> </u>	20,000	-	1,001	-	10,001	-	10,000	-	10,070	-	10,700	Ψ	.1,001	-	111,011
Equipment finance																
Risk rating:																
Pass		154,685		104,681		53,178		4,773		—		_		_	\$	317,317
Special mention		_		—				—				_				
Substandard		_		_		323		_		_		_		—		323
Doubtful		_		—		280		—				_				280
Loss																
Total equipment finance	\$	154,685	\$	104,681	\$	53,781	\$	4,773	\$		\$	_	\$		\$	317,920
Municipal leases																
Risk rating:																
Pass		23,358		19,240		14,005		17,979		9,738		47,144		8,700	\$	140,164
Special mention				_				, 				257				257
Substandard		_		_		_				_		_		_		_
Doubtful		_		_		_						_		_		_
Loss				_		_						_		_		
Total municipal leases	\$	23,358	\$	19,240	\$	14,005	\$	17,979	\$	9,738	\$	47,401	\$	8,700	\$	140,421
	<u> </u>	- /	<u> </u>	-, -	-	,	-	7	-	-,	-	, -		-,	-	
PPP loans																
Risk rating:		00.007		40.000											^	10.05
Pass		29,667		16,983		_		_				_		_	\$	46,650
Special mention		_		_		_		_		_		_		_		
Substandard				_		_		-		_		_		_		
Doubtful		_		_		_		_		_		_		_		
Loss	-		*		*		-		*		<i>*</i>				*	
Total PPP loans	\$	29,667	\$	16,983	\$		\$		\$		\$		\$		\$	46,650
Total commercial loans																
Risk rating:																
Pass	\$	483,428	\$	339,128	\$	238,765	\$	197,666	\$	186,302	\$	285,720	\$	194,568	\$	1,925,577
Special mention	Ψ	-100,720	Ψ	21	Ψ	438	Ψ	17,061	Ψ	1,288	Ψ	3,760	Ψ	3,864	Ψ	26,432
Substandard		31		33		623		630		4,993		4,207		5,227		15,744
Doubtful						280		0.50		-,555		-1,207				280
Loss						200						2				200
	\$	483,459	\$	339,182	\$	240,106	\$	215,357	\$	192,583	\$	293,689	\$	203,659	\$	1,968,035
Total commercial loans	φ	403,433	φ	555,102	ψ	240,100	φ	/در,13	ψ	192,303	ψ	233,009	φ	205,059	ψ	1,300,035

The following table presents the credit risk profile by risk grade for retail consumer loans by origination year:

June 30,		2021		2020		oans By Or 2019	3 -24	2018		2017		Prior	т	Revolving		Total
		2021		2020		2019		2010		2017		Prior	r	cevolvilig		10141
One-to-four family																
Risk rating:	\$	70 700	¢	E2 097	¢	46 059	¢	40.461	¢	27 261	¢	140 501	¢	4 D 4 E	¢	200.266
Pass Special mention	2	72,723	\$	52,987	\$	46,958	\$	40,461	\$	37,361	\$	143,531 1,084	\$	4,345	\$	398,366
Special mention Substandard		246		981		_		216		27 86		1,084 5,037		-		1,111 6,566
Doubtful		240		501				210				191		_		191
Loss				_		_						315		_		315
	\$	72.060	\$	E2 069	¢		\$	40,677	\$	27 474	\$	150,158	\$	4.245	¢	406,549
Total one-to-four family	\$	72,969	\$	53,968	\$	46,958	Э	40,077	Ф	37,474	- P	150,150	Þ	4,345	\$	400,549
HELOCs - originated																
Risk rating:																
Pass		2,767		465		1,294		217		716		9,469		114,048	\$	128,976
Special mention		—		—		—		—		—		12		—		12
Substandard		-		-		159		-		38		935		105		1,237
Doubtful		—		—		—		—		—		—		—		—
Loss												_				
Total HELOCs - originated	\$	2,767	\$	465	\$	1,453	\$	217	\$	754	\$	10,416	\$	114,153	\$	130,225
HELOCs - purchased																
Risk rating:																
Pass		—		_		—		—		—		_		38,523	\$	38,523
Special mention		_		_		_		_		_		_		_		_
Substandard		—		—		—		—		—		—		453		453
Doubtful		—		_		_		_		_		_		_		_
Loss		—		—		_				_		—		_		_
Total HELOCs - purchased	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	38,976	\$	38,976
Construction and land/lots																
Risk rating:																
Pass		4,244		12,133		2,357		956		_		3,558		42,267	\$	65,515
Special mention		-,2		12,155		2,337						5,550		42,207	Ψ	
Substandard		_		_		_		96		_		416		_		512
Doubtful		_		_		_				_				_		
Loss		_		_		_		_		_		_		_		_
Total construction and land/lots	\$	4,244	\$	12,133	\$	2,357	\$	1,052	\$		\$	3,974	\$	42,267	\$	66,027
				,		7		,			<u> </u>	- /-		, -		/ -
Indirect auto finance																
Risk rating:		40 100		27 124		10 224		10.050		7 5 6 1		2.001			¢	112.001
Pass		42,128		27,134		16,224		18,853		7,561		2,061		_	\$	113,961
Special mention Substandard		29				195		273		143		75		-		1 1 2 0
		29		415		195		2/3		143		75		_		1,130
Doubtful		2		_										_		2
Loss	\$	42,159	¢	27 5 40	\$	10 410	\$	10.120	\$	7 704	\$	2 120	\$		\$	
Total indirect auto finance	2	42,159	\$	27,549	Э	16,419	->	19,126	Э	7,704		2,136	<u>Ъ</u>		<u>Ъ</u>	115,093
Consumer loans																
Risk rating:																
Pass		1,344		1,019		5,204		252		90		91		288	\$	8,288
Special mention		—		—		—		14		—		—		—		14
Substandard		-		3		19		11		4		10		11		58
Doubtful		—		—		—		—		—		—		—		—
Loss				1		1										2
Total consumer loans	\$	1,344	\$	1,023	\$	5,224	\$	277	\$	94	\$	101	\$	299	\$	8,362
Total retail consumer loans																
Risk rating:																
Pass	\$	123,206	\$	93,738	\$	72,037	\$	60,739	\$	45,728	\$	158,710	\$	199,471	\$	753,629
Special mention		_		_				14		27		1,096				1,137
Substandard		275		1,399		373		596		271		6,473		569		9,956
Doubtful		_		_		—		—		_		191		_		191
r		2		1		1						315				319
LOSS		2		1		1						515				515
Loss Total retail consumer loans	\$	123,483	\$	95,138	\$	72,411	\$	61,349	\$	46,026	\$	166,785	\$	200,040	\$	765,232

The following tables present aging analysis of past due loans (includes nonaccrual loans) by segment and class for the periods indicated below:

				Past Due			Total
	30-89 Days			90 Days+	Total	Current	 Loans
September 30, 2021							
Commercial loans:							
Commercial real estate	\$	—	\$	114	\$ 114	\$ 1,132,650	\$ 1,132,764
Construction and development		216		37	253	187,647	187,900
Commercial and industrial		67		562	629	152,983	153,612
Equipment finance		52		256	308	341,687	341,995
Municipal finance		405		_	405	141,695	142,100
PPP loans		—		_	—	28,762	28,762
Retail consumer loans:							
One-to-four family		1,159		1,227	2,386	382,515	384,901
HELOCs - originated		65		317	382	129,409	129,791
HELOCs - purchased		200		—	200	33,743	33,943
Construction and land/lots		126		22	148	69,687	69,835
Indirect auto finance		170		139	309	105,875	106,184
Consumer		425		43	468	7,387	7,855
Total loans	\$	2,885	\$	2,717	\$ 5,602	\$ 2,714,040	\$ 2,719,642

	Past Due							Total
	30	-89 Days		90 Days+		Total	Current	Loans
June 30, 2021								
Commercial loans:								
Commercial real estate	\$	396	\$	1,680	\$	2,076	\$ 1,140,200	\$ 1,142,276
Construction and development				37		37	179,390	179,427
Commercial and industrial		634		19		653	140,688	141,341
Equipment finance				347		347	317,573	317,920
Municipal finance						_	140,421	140,421
PPP loans							46,650	46,650
Retail consumer loans:								
One-to-four family		1,112		1,124		2,236	404,313	406,549
HELOCs - originated		290		186		476	129,749	130,225
HELOCs - purchased		198		79		277	38,699	38,976
Construction and land/lots		6		35		41	65,986	66,027
Indirect auto finance		299		259		558	114,535	115,093
Consumer		378		36		414	7,948	8,362
Total loans	\$	3,313	\$	3,802	\$	7,115	\$ 2,726,152	\$ 2,733,267

The following table presents recorded investment in loans on nonaccrual status, by segment and class, including restructured loans. It also includes interest income recognized on nonaccrual loans for the three months ended September 30, 2021.

	Sept	ember 30, 2021	June	e 30, 2021	90 Days + & till accruing as of eptember 30, 2021	Nonaccrual with no allowance as of September 30, 2021	Interest income recognized
Commercial loans:							
Commercial real estate	\$	1,576	\$	7,015	\$ _	\$	\$ 12
Construction and development		388		482	_	_	2
Commercial and industrial		1,488		49	_	418	12
Equipment finance		334		630	_	255	_
Retail consumer loans:							
One-to-four family		1,710		2,625	_	_	11
HELOCs - originated		445		476	—	_	2
HELOCs - purchased		453		453	_	_	8
Construction and land/lots		22		22	_	—	_
Indirect auto finance		274		438	_	—	2
Consumer		48		416	_	_	_
Total loans	\$	6,738	\$	12,606	\$ —	\$ 673	\$ 49

The decrease in the nonaccrual balance in the above schedule, compared to June 30, 2021, is mainly due to the payoff of two commercial real estate loan relationships totaling \$5.1 million.

TDRs are loans which have renegotiated loan terms to assist borrowers who are unable to meet the original terms of their loans. Such modifications to loan terms may include a lower interest rate, a reduction in principal, or a longer term to maturity.

The Company's loans that were performing under the payment terms of TDRs that were excluded from nonaccruing loans above at the dates indicated follows:

	Septem	ber 30, 2021	June 30, 2021
Performing TDRs	\$	11,341	\$ 11,088

The following table presents a breakdown of the provision (benefit) for credit losses included in our Consolidated Statements of Income:

	Three Mo Septem	nths Ende 1ber 30,	d
	 2021	2	2020
Provision (benefit) for credit losses:			
Loans	\$ (1,335)	\$	950
Off-balance-sheet credit exposure	(125)		
Total provision (benefit) for credit losses	\$ (1,460)	\$	950

The following tables present analysis of the ACL on loans by segment for the periods indicated below:

			e Months Ended ember 30, 2021		
		Total			
Balance at beginning of period	\$	24,746	\$ 10,722	\$	35,468
Benefit for credit losses		(623)	(712)		(1,335)
Charge-offs		(619)	(90)		(709)
Recoveries		700	282		982
Net recoveries		81	 192		273
Balance at end of period	\$	24,204	\$ 10,202	\$	34,406

	Three Months Ended							
	September 30, 2020							
	Com	mercial	(Retail Consumer		Total		
Balance at beginning of period	\$	21,116	\$	6,956	\$	28,072		
Impact of adoption ASU 2016-13		4,073		10,736		14,809		
Provision for credit losses		292		658		950		
Charge-offs		(1,095)		(682)		(1,777)		
Recoveries		813		265		1,078		
Net charge-offs		(282)		(417)		(699)		
Balance at end of period	\$	25,199	\$	17,933	_	43,132		
Charge-offs Recoveries Net charge-offs	\$	(1,095) 813 (282)	\$	(682) 265 (417)		(1,77 1,07 (69		

The following tables present ending balances of loans and the related ACL, by segment and class for the periods indicated below:

		Allowance for Credit Losses					Total Loans Receivable							
	Indiv	oans ⁄idually luated		Loans ollectively cvaluated		Total				Individually Collectiv		Collectively		Total
September 30, 2021			-						-					
Commercial loans:														
Commercial real estate	\$	9	\$	12,209	\$	12,218	\$	299	\$	1,132,465	\$	1,132,764		
Construction and development		—		1,776		1,776				187,900		187,900		
Commercial and industrial		525		2,682		3,207		2,048		151,564		153,612		
Equipment finance		—		6,714		6,714		255		341,740		341,995		
Municipal finance				289		289				142,100		142,100		
PPP loans		—								28,762		28,762		
Retail consumer loans:														
One-to-four family		3		5,018		5,021		1,969		382,932		384,901		
HELOCs - originated		_		1,430		1,430				129,791		129,791		
HELOCs - purchased		—		374		374				33,943		33,943		
Construction and land/lots		—		776		776				69,835		69,835		
Indirect auto finance		_		2,444		2,444		_		106,184		106,184		
Consumer				157		157				7,855		7,855		
Total	\$	537	\$	33,869	\$	34,406	\$	4,571	\$	2,715,071	\$	2,719,642		

	Allowance for Loan Losses						Total Loans Receivable						
	Individually Collect		Loans Collectively Evaluated	Total		Loans Individually Evaluated			Loans Collectively Evaluated		Total		
June 30, 2021													
Commercial loans:													
Commercial real estate	\$	456	\$	12,826	\$	13,282	\$	5,729	\$	1,136,547	\$	1,142,276	
Construction and development		_		1,801		1,801		80		179,347		179,427	
Commercial and industrial		9		2,583		2,592		760		140,581		141,341	
Equipment finance		_		6,537		6,537		275		317,645		317,920	
Municipal finance		_		534		534		_		140,421		140,421	
PPP loans		_				_		—		46,650		46,650	
Retail consumer loans:													
One-to-four family		2		5,407		5,409		1,977		404,572		406,549	
HELOCs - originated		_		1,512		1,512		_		130,225		130,225	
HELOCs - purchased		_		452		452		_		38,976		38,976	
Construction and land/lots		_		812		812		_		66,027		66,027	
Indirect auto finance		_		2,367		2,367		—		115,093		115,093	
Consumer		_		170		170		_		8,362		8,362	
Total	\$	467	\$	35,001	\$	35,468	\$	8,821	\$	2,724,446	\$	2,733,267	

In estimating ECL, ASC 326 prescribes that if foreclosure is probable, a CDA is required to be measured at the fair value of collateral, but as a practical expedient, if foreclosure is not probable, fair value measurement is optional. For those CDA loans measured at the fair value of collateral, a credit loss expense is recorded for loan amounts in excess of fair value. The following tables provide a breakdown between loans identified as CDAs and non-CDAs, by segment and class, and securing collateral, as well as collateral coverage for those loans for the periods indicated below:

Type of Collateral and Extent to Which Collateral Secures Financial Assets

September 30, 2021	Reside Prope		 stment operty	 Commercial Property	Business Assets	Ċ	Financial Assets Not Considered Collateral Dependent	Total
Commercial loans:								
Commercial real estate	\$	—	\$ _	\$ 299	\$ 	\$	1,132,465	\$ 1,132,764
Construction and development				—			187,900	187,900
Commercial and industrial		_	_	_	494		153,118	153,612
Equipment finance				—	—		341,995	341,995
Municipal finance				_			142,100	142,100
PPP loans			_	—			28,762	28,762
Retail consumer loans:								
One-to-four family		799	_	—			384,102	384,901
HELOCs - originated			—	—			129,791	129,791
HELOCs - purchased		_	_	_			33,943	33,943
Construction and land/lots			_	—			69,835	69,835
Indirect auto finance		—	—	_	_		106,184	106,184
Consumer		—	—	—	_		7,855	7,855
Total	\$	799	\$ 	\$ 299	\$ 494	\$	2,718,050	\$ 2,719,642
Total Collateral Value	\$	1,160	\$ 	\$ 288	\$ 			



Type of Collateral and Extent to Which Collateral Secures Financial Assets

June 30, 2021	idential operty	Investment Property	Commercial Property	Business Assets	Financial Assets Not Considered Collateral Dependent	Total
Commercial loans:						
Commercial real estate	\$ _	\$ 3,421	\$ 2,308	\$ —	\$ 1,136,547	\$ 1,142,276
Construction and development	—	80	—	—	179,347	179,427
Commercial and industrial	_	—	—	25	141,316	141,341
Equipment finance	—	—	—	—	317,920	317,920
Municipal finance	—	—	—	_	140,421	140,421
PPP loans	—	—	—		46,650	46,650
Retail consumer loans:						
One-to-four family	807	—	—		405,742	406,549
HELOCs - originated	_	_	—	_	130,225	130,225
HELOCs - purchased	—	—	_		38,976	38,976
Construction and land/lots	—	—	_		66,027	66,027
Indirect auto finance	—	—	_		115,093	115,093
Consumer	—	—	—		8,362	8,362
Total	\$ 807	\$ 3,501	\$ 2,308	\$ 25	\$ 2,726,626	\$ 2,733,267
Total Collateral Value	\$ 1,160	\$ 3,602	\$ 2,723	\$ 26	 	

The following table presents a breakdown of the types of concessions made on TDRs by loan class for the period indicated below:

	Three Months Ended September 30,												
		2021		2020									
	Number of Loans	PrePostModificationModificationOutstandingOutstandingRecordedRecordedInvestmentInvestment		Number of Loans	Pre Modification Outstanding Recorded Investment	Post Modification Outstanding Recorded Investment							
Other TDRs:													
Commercial:													
Commercial and industrial	—	_	_	1	4,407	3,800							
Retail consumer:													
HELOCs - originated	1	18	18	—	_	_							
Indirect auto finance	5	84	83	6	105	78							
Total	6	\$ 102	\$ 101	7	\$ 4,512	\$ 3,878							

The following table presents loans that were modified as TDRs within the previous 12 months and for which there was a payment default during the periods indicated below:

		Inded September 2021	Three Months Ended Septen 30, 2020		
	Number of Loans	Recorded Investment	Number of Loans	Recorded Investment	
Other TDRs:					
Retail consumer:					
Indirect auto finance	2	44	1	11	
Total	2	\$ 44		\$ 11	

Other TDRs include TDRs that have a below market interest rate and extended payment terms. The Company does not typically forgive principal when restructuring troubled debt.

In determining the ACL, management considers TDRs for all loan classes, and the subsequent nonperformance in accordance with their modified terms, by measuring a reserve on a loan-by-loan basis based on either the value of the loan's expected future cash flows discounted at the loan's original effective interest rate or on the collateral value, net of the estimated costs of disposal, if the loan is collateral dependent.

Off-Balance-Sheet Credit Exposure

The Company maintains a separate reserve for credit losses on off-balance-sheet credit exposures, including unfunded loan commitments, which is included in other liabilities on the consolidated balance sheet. The reserve for credit losses on off-balance-sheet credit exposures is adjusted as a provision for credit losses in the consolidated statement of income. The estimate includes consideration of the likelihood that funding will occur and an estimate of ECLs on commitments expected to be funded over its estimated life, utilizing the same models and approaches for the Company's other loan portfolio segments described above, as these unfunded commitments share similar risk characteristics as its loan portfolio segments. The Company has identified the unfunded portion of certain lines of credit as unconditionally cancellable credit exposures, meaning the Company or for undrawn amounts under such arrangements that may be drawn prior to the cancellation of the arrangement. At September 30, 2021, the liability for credit losses on off-balance-sheet credit exposures included in other liabilities was \$2,198.

Modifications in Response to COVID-19

Beginning in March 2020, the Company began offering short-term loan modifications to assist borrowers during the COVID-19 pandemic. The CARES Act along with a joint agency statement issued by banking agencies and confirmed by FASB staff that short-term modifications made in response to COVID-19 are not considered TDRs.

The Bank is offering payment and financial relief programs for borrowers impacted by COVID-19. These programs include loan payment deferrals for up to 90 days (which can be renewed for another 90 days under certain circumstances) waived late fees, and suspension of foreclosure proceedings and repossessions. Since March 2020, the Company has received numerous requests from borrowers for some type of payment relief; however, the majority of these payment deferrals have ended and borrowers are again making regular loan payments.

As of September 30, 2021, the Company had \$1,003 in loans with full principal and interest payment deferrals related to COVID-19 compared to \$107 at June 30, 2021. Substantially all loans placed on full payment deferral during the pandemic have come out of deferral and borrowers are either making regular loan payments or interest-only payments through the end of calendar year 2021. As of September 30, 2021, the Company had \$67,810 in commercial loan deferrals on interest-only payments compared to \$78,850 at June 30, 2021.

7. Net Income per Share

The following is a reconciliation of the numerator and denominator of basic and diluted net income per share of common stock as of the dates indicated:

	Three Months Ended September 30,			
		2021		2020
Numerator:				
Net income	\$	10,527	\$	5,753
Allocation of earnings to participating securities		(92)		(50)
Numerator for basic EPS - Net income available to common stockholders	\$	10,435	\$	5,703
Effect of dilutive securities:				
Dilutive effect to participating securities		2		6
Numerator for diluted EPS	\$	10,437	\$	5,709
Denominator:				
Weighted-average common shares outstanding - basic		15,761,247		16,230,990
Effect of dilutive shares		385,364		238,252
Weighted-average common shares outstanding - diluted		16,146,611		16,469,242
Net income per share - basic	\$	0.66	\$	0.35
Net income per share - diluted	\$	0.65	\$	0.35

Potential dilutive shares are excluded from the computation of earnings per share if their effect is anti-dilutive. There were 446,250 stock options that were anti-dilutive for the three months ended September 30, 2021, respectively. There were 573,900 stock options that were anti-dilutive for the three months ended September 30, 2020, respectively.

8. Equity Incentive Plan

The Company provides stock-based awards through the 2013 Omnibus Incentive Plan, which provides for awards of restricted stock, restricted stock units, stock options, stock appreciation rights and cash awards to directors, directors emeritus, officers, employees and advisory directors. The cost of equity-based awards under the 2013 Omnibus Incentive Plan generally is based on the fair value of the awards on their grant date. The maximum number of shares that may be utilized for awards under the plan is 2,962,400, including 2,116,000 for stock options and stock appreciation rights and 846,400 for awards of restricted stock and restricted stock units. Shares of common stock issued under the plan would be issued out of authorized but unissued shares, some or all of which may be repurchased shares. The Company repurchased all 846,400 shares on the open market for issuance under the 2013 Omnibus Incentive Plan, for \$13,297, at an average cost of \$15.71 per share during the year ended June 30, 2013.

The table below presents share-based compensation expense and the estimated related tax benefit for stock options and restricted stock for the three months ended September 30, 2021 and 2020, respectively:

	Three Months Ended September 30,					
	2021		2020			
Share-based compensation expense	\$ 415	\$	506			
Tax benefit	\$ 98	\$	119			



The table below presents stock option activity and related information:

	Options	Weighted- Average Exercise Price	Remaining Contractual Life (Years)	Aggregate Intrinsic Value
Options outstanding at June 30, 2020	1,615,500	\$ 18.12	4.4	\$ 1,711
Forfeited	200	24.95	_	_
Options outstanding at September 30, 2020	1,615,300	\$ 18.12	4.1	\$ —
Exercisable at September 30, 2020	1,303,000	\$ 16.31	3.3	\$ _
Non-vested at September 30, 2020	312,300	\$ 25.68	7.6	\$ —
Options outstanding at June 30, 2021	1,319,456	\$ 19.07	3.9	\$ 11,657
Exercised	46,200	15.16	_	—
Forfeited	2,600	25.42	_	
Options outstanding at September 30, 2021	1,270,656	\$ 19.19	3.7	\$ 11,164
Exercisable at September 30, 2021	1,030,506	\$ 17.75	2.9	\$ 10,546
Non-vested at September 30, 2021	240,150	\$ 25.41	7.3	\$ 617

There were no options granted during the three months ended September 30, 2021 and 2020.

At September 30, 2021, the Company had \$1,083 of unrecognized compensation expense related to 240,150 stock options originally scheduled to vest over a five-year vesting period. The weighted average period over which compensation cost related to non-vested awards expected to be recognized was 1.4 years at September 30, 2021. At September 30, 2020, the Company had \$1,535 of unrecognized compensation expense related to 312,300 stock options originally scheduled to vest over a five-year vesting period. The weighted average period over which compensation cost related to non-vested awards expected to be recognized was 1.5 years at September 30, 2020.

The table below presents restricted stock award activity and related information:

	Restricted Stock Awards	Weighted- Average Grant Date Fair Value	Aggregate Intrinsic Value
Non-vested at June 30, 2020	144,046	\$ 25.89	\$ 2,305
Vested	2,600	25.37	—
Forfeited	200	24.95	—
Non-vested at September 30, 2020	141,246	\$ 25.90	\$ 1,918
Non-vested at June 30, 2021	151,575	\$ 25.06	\$ 4,229
Vested	8,918	26.93	—
Forfeited	3,000	 26.31	 —
Non-vested at September 30, 2021	139,657	\$ 25.00	\$ 3,908

The table above includes non-vested performance-based restricted stock units totaling 23,662 and 16,440 at September 30, 2021 and 2020, respectively. Each issuance of these stock units is scheduled to vest over 3.0 years assuming certain performance metrics are met. In addition, the 8,918 vested shares reflected above includes a total of 7,118 performance-based restricted stock units which vested during the three months ended September 30, 2021.

At September 30, 2021, unrecognized compensation expense was \$2,483 related to 139,657 shares of restricted stock originally scheduled to vest over three- and five-year vesting periods. The weighted average period over which compensation cost related to non-vested awards is expected to be recognized was 1.5 years at September 30, 2021. At September 30, 2020, unrecognized compensation expense was \$2,715 related to 141,246 shares of restricted stock originally scheduled to vest over three- and five-year vesting periods. The weighted average period over which compensation cost related to non-vested awards is expected to be recognized was 1.6 years at September 30, 2020.



9. Commitments and Contingencies

Loan Commitments – Legally binding commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. In the normal course of business, there are various outstanding commitments to extend credit that are not reflected in the consolidated financial statements. At September 30, 2021 and June 30, 2021, respectively, loan commitments (excluding \$205,848 and \$277,600 of undisbursed portions of construction loans) totaled \$83,616 and \$123,463 of which \$12,636 and \$45,270 were variable rate commitments and \$70,980 and \$78,193 were fixed rate commitments. The fixed rate loans had interest rates ranging from 1.41% to 9.75% at September 30, 2021 and 2.50% to 8.36% at June 30, 2021, and terms ranging from three to 30 years. Pre-approved but unused lines of credit (principally second mortgage home equity loans and overdraft protection loans) totaled \$571,362 and \$530,505 at September 30, 2021 and June 30, 2021, respectively. These amounts represent the Company's exposure to credit risk, and in the opinion of management have no more than the normal lending risk that the Company committs to its borrowers. The Company has two types of commitments related to certain one-to-four family loans held for sale: rate lock commitments and forward loan commitments. Rate lock commitments are commitments to extend credit to a customer that has an interest rate lock and are considered derivative instruments. The rate lock commitments do not qualify for hedge accounting. In order to mitigate the risk from interest rate fluctuations, the Company enters into forward loan sale commitments do not qualify for hedge accounting. In order to mitigate the risk from interest rate lock and are considered derivative instru

The Company grants construction and permanent loans collateralized primarily by residential and commercial real estate to customers throughout its primary market areas. In addition, the Company grants equipment financing throughout the United States and municipal financing to customers throughout North and South Carolina. The Company's loan portfolio can be affected by the general economic conditions within these market areas. Management believes that the Company has no significant concentration of credit in the loan portfolio.

<u>Restrictions on Cash</u> – In response to COVID-19, the FRB reduced the reserve requirements to zero on March 15, 2020. Prior to this change the Bank was required by regulation to maintain a varying cash reserve balance with the FRB.

<u>Guarantees</u> – Standby letters of credit obligate the Company to meet certain financial obligations of its customers, if, under the contractual terms of the agreement, the customers are unable to do so. The financial standby letters of credit issued by the Company are irrevocable and payment is only guaranteed upon the borrower's failure to perform its obligations to the beneficiary. Total commitments under standby letters of credit as of September 30, 2021 and June 30, 2021 were \$9,671 and \$8,681, respectively. There was no liability recorded for these letters of credit at September 30, 2021 or June 30, 2021, respectively.

<u>Litigation</u> – From time to time, the Company is involved in litigation matters in the ordinary course of business. These proceedings and the associated legal claims are often contested, and the outcome of individual matters is not always predictable. These claims and counter claims typically arise during the course of collection efforts on problem loans or with respect to actions to enforce liens on properties in which the Company holds a security interest. The Company is not a party to any pending legal proceedings that management believes would have a material adverse effect on the Company's financial condition or results of operations.

10. Fair Value of Financial Instruments

The Company utilizes fair value measurements to record fair value adjustments to certain assets and to determine fair value disclosures. Debt securities available for sale are recorded at fair value on a recurring basis. Additionally, from time to time, the Company may be required to record at fair value other assets on a nonrecurring basis, such as impaired loans. These nonrecurring fair value adjustments typically involve application of lower of cost or market accounting or write-downs of individual assets. The Company measures the fair value of loans receivable under the exit price notion. The fair value of nonperforming loans is based on the underlying value of the collateral.

Fair Value Hierarchy

The Company groups assets at fair value in three levels, based on the markets in which the assets are traded and the reliability of the assumptions used to determine fair value. These levels are:

- Level 1: Valuation is based upon quoted prices for identical instruments traded in active markets.
- Level 2: Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.
- Level 3: Valuation is generated from model-based techniques that use at least one significant assumption not observable in the market. These unobservable assumptions reflect estimates of assumptions that market participants would use in pricing the asset. Valuation techniques include use of option pricing models, discounted cash flow models and similar techniques.



Following is a description of valuation methodologies used for assets recorded at fair value. The Company does not have any liabilities recorded at fair value.

Debt Securities Available for Sale

Debt securities available for sale are valued on a recurring basis at quoted market prices where available. If quoted market prices are not available, fair values are based on quoted prices of comparable securities. Level 1 securities include those traded on an active exchange, such as the New York Stock Exchange or U.S. Treasury securities that are traded by dealers or brokers in active over-the-counter markets and money market funds. Level 2 securities include MBS and debentures issued by GSEs, municipal bonds, and corporate debt securities. The Company has no Level 3 securities.

Loans Held for Sale

Loans held for sale are adjusted to lower of cost or fair value. Fair value is based on commitments on hand from investors or, if commitments have not yet been obtained, what investors are currently offering for loans with similar characteristics. The Company considers all loans held for sale carried at fair value as nonrecurring Level 3.

Individually Evaluated Loans

The Company does not record loans at fair value on a recurring basis. From time to time, however, a loan is individually evaluated and an allowance for credit loss is established. Loans for which it is expected that payment of principal and interest will not be made in accordance with the contractual terms of the loan agreement are individually evaluated. Once a loan is identified, the fair value is estimated using one of two ways, which include collateral value and discounted cash flows. The Company reviews all individually evaluated loans each quarter to determine if an allowance is necessary. Those individually evaluated loans not requiring an allowance represent loans for which the fair value of the expected repayments or collateral exceed the recorded investments in such loans.

Loans are considered collateral dependent if repayment is expected solely from the collateral. For these collateral dependent loans, the Company obtains updated appraisals at least annually. These appraisals are reviewed for appropriateness and then discounted for estimated closing costs to determine if an allowance is necessary. As part of the quarterly review of individually evaluated loans, the Company reviews these appraisals to determine if any additional discounts to the fair value are necessary. If a current appraisal is not obtained, the Company determines whether a discount is needed to the value from the original appraisal based on the decline in value of similar properties with recent appraisals. For loans that are not collateral dependent, estimated fair value is based on the present value of expected future cash flows using the interest rate implicit in the original agreement. Individually evaluated loans where a charge-off has occurred or an allowance is established during the period being reported require classification in the fair value hierarchy. The Company records such loans as a nonrecurring Level 3 in the fair value hierarchy.

Real Estate Owned

REO is considered held for sale and is adjusted to fair value less estimated selling costs upon transfer of the loan to foreclosed assets. Fair value is based upon independent market prices, appraised value of the collateral or management's estimation of the value of the collateral. The Company considers all REO that has been charged off or received an allowance during the period as nonrecurring Level 3.

Financial Assets Recorded at Fair Value on a Recurring Basis

The following table presents financial assets measured at fair value on a recurring basis at the dates indicated:

	September 30, 2021							
		Total		Level 1		Level 2		Level 3
U.S government agencies	\$	19,101	\$	_	\$	19,101	\$	—
Residential MBS of U.S. government agencies and GSEs		41,458		_		41,458		_
Municipal bonds		7,836		—		7,836		—
Corporate bonds		56,181		—		56,181		—
Total	\$	124,576	\$		\$	124,576	\$	—

	June 30, 2021							
		Total		Level 1		Level 2		Level 3
U.S government agencies	\$	19,073	\$	_	\$	19,073	\$	_
Residential MBS of U.S. government agencies and GSEs		43,404		_		43,404		_
Municipal bonds		9,551				9,551		—
Corporate bonds		84,431		—		84,431		—
Total	\$	156,459	\$		\$	156,459	\$	_

There were no transfers between levels during the three months ended September 30, 2021 and 2020.



The following table presents financial assets measured at fair value on a non-recurring basis at the dates indicated:

	September 30, 2021								
		Total	Level 1		Level 2			Level 3	
Individually evaluated loans	\$	4,034	\$	—	\$	—	\$	4,034	
						·			
				June 3	0, 20	21			
		Total		Level 1		Level 2		Level 3	
Individually evaluated loans	\$	8,354	\$		\$		\$	8,354	

Quantitative information about Level 3 fair value measurements during the periods ended September 30, 2021 and June 30, 2021 is shown in the tables below:

Nonrecurring measurements:	r Value at tember 30, 2021	Valuation Techniques	Unobservable Input	Range	Weighted Average
Individually evaluated loans	\$ 4,034	Discounted appraisals and discounted cash flows	Collateral discounts: Discount spread:	6% - 100% 0%	13 %
	 /alue at June 80, 2021	Valuation Techniques	Unobservable Input	Range	Weighted Average
Nonrecurring measurements:					
Individually evaluated loans	\$ 8,354	Discounted appraisals and discounted cash flows	Collateral discounts: Discount spread:	0% - 52% 0% - 7%	6 %

The stated carrying value and estimated fair value amounts of financial instruments as of September 30, 2021 and June 30, 2021, are summarized below:

			Sep	ptember 30, 2021		
	 Carrying Value	Fair Value		Level 1	Level 2	Level 3
Assets:						
Cash and cash equivalents	\$ 42,573	\$ 42,573	\$	42,573	\$ —	\$ —
Commercial paper	196,652	196,652		196,652	—	—
Certificates of deposit in other banks	35,495	35,495		—	35,495	_
Debt securities available for sale	124,576	124,576		—	124,576	—
Loans held for sale	105,161	107,972		_	_	107,972
Loans, net	2,685,236	2,656,263		_	_	2,656,263
FHLB stock	2,965	2,965		2,965	_	_
FRB stock	7,395	7,395		7,395	_	
SBIC investments	10,531	10,531		_	_	10,531
Accrued interest receivable	8,429	8,429		_	611	7,818
Liabilities:						
Noninterest-bearing and NOW deposits	1,333,439	1,333,439		_	1,333,439	—
Money market accounts	987,650	621,675		—	621,675	_
Savings accounts	220,614	220,614		_	220,614	
Certificates of deposit	445,581	446,540		_	446,540	_
Borrowings	40,000	40,000		_	40,000	—
Accrued interest payable	50	50		_	50	—



			June 30, 2021		
	Carrying Value	Fair Value	Level 1	Level 2	Level 3
Assets:					
Cash and cash equivalents	\$ 50,990	\$ 50,990	\$ 50,990	\$ —	\$ —
Commercial paper	189,596	189,596	189,596	—	—
Certificates of deposit in other banks	40,122	40,122		40,122	
Debt securities available for sale	156,459	156,459	—	156,459	
Loans held for sale	93,539	94,779		—	94,779
Loans, net	2,697,799	2,668,570		—	2,668,570
FHLB stock	6,153	6,153	6,153	—	_
FRB stock	7,386	7,386	7,386	_	
SBIC investments	10,171	10,171	_	_	10,171
Accrued interest receivable	7,933	7,933	52	542	7,339
Liabilities:					
Noninterest-bearing and NOW deposits	1,281,372	1,281,372	—	1,281,372	
Money market accounts	975,001	975,001	_	975,001	_
Savings accounts	226,391	226,391	_	226,391	_
Certificates of deposit	472,777	474,397	_	474,397	_
Borrowings	115,000	115,000		115,000	
Accrued interest payable	52	52		52	_

The Company had off-balance sheet financial commitments, which included approximately \$860,826 and \$931,568 of commitments to originate loans, undisbursed portions of interim construction loans, and unused lines of credit at September 30, 2021 and June 30, 2021, respectively (see "Note 9 – Commitments and Contingencies"). Since these commitments are based on current rates, the carrying amount approximates the fair value.

Estimated fair values were determined using the following methods and assumptions:

Cash and interest-bearing deposits – The stated amounts approximate fair values as maturities are less than 90 days.

Commercial paper – The stated amounts approximate fair value due to the short-term nature of these investments.

Certificates of deposit in other banks – The stated amounts approximate fair values.

<u>Debt securities available for sale</u> – Fair values are based on quoted market prices where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments.

Loans held for sale – The fair value of mortgage loans held for sale is determined by outstanding commitments from investors on a "best efforts" basis or current investor yield requirements, calculated on the aggregate loan basis. The fair value of SBA loans and HELOCs held for sale is based on what investors are currently offering for loans with similar characteristics.

<u>Loans, net</u> – Fair values for loans are estimated by segregating the portfolio by type of loan and discounting scheduled cash flows using current market interest rates for loans with similar terms and credit quality. A prepayment assumption is used as an estimate of the portion of loans that will be repaid prior to their scheduled maturity. A liquidity premium assumption is used as an estimate for the additional return required by an investor of assets that are potentially considered illiquid.

<u>FHLB and FRB stock</u> – No ready market exists for these stocks and they have no quoted market value. However, redemptions of these stocks have historically been at par value. Accordingly, cost is deemed to be a reasonable estimate of fair value.

<u>SBIC investments</u> – No ready market exists for these investments and they have no quoted market value. SBIC investments are valued at cost, less any impairment, plus or minus changes resulting from observable price changes in orderly transactions of identical or similar investments. Accordingly, cost is deemed to be a reasonable estimate of fair value.

<u>Deposits</u> – Fair values for demand deposits, money market accounts, and savings accounts are the amounts payable on demand as of September 30, 2021 and June 30, 2021. The fair value of certificates of deposit is estimated by discounting the contractual cash flows using current market interest rates for accounts with similar maturities.

Borrowings - The fair value of advances from the FHLB is estimated based on current rates for borrowings with similar terms.

Accrued interest receivable and payable – The stated amounts of accrued interest receivable and payable approximate the fair value.

Limitations – Fair value estimates are made at a specific point in time, based on relevant market information and information about the financial instrument. These estimates do not reflect any premium or discount that could result from offering for sale at one time the Company's entire holdings of a particular financial instrument. Because no market exists for a significant portion of the Company's financial instruments, fair value estimates are based on judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and therefore cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Fair value estimates are based on existing on-and-off balance sheet financial instruments without attempting to estimate the value of anticipated future business and the value of assets and liabilities that are not considered financial instruments. For example, a significant asset not considered a financial asset is premises and equipment. In addition, tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in any of the estimates.

11. Leases

As Lessee - Operating Leases

The Company's operating leases primarily include office space and bank branches. Certain leases include one or more options to renew, with renewal terms that can extend the lease term up to 15 additional years. The exercise of lease renewal options is at management's sole discretion. When it is reasonably certain that the Company will exercise its option to renew or extend the lease term, that option is included in estimating the value of the ROU and lease liability. At September 30, 2021, there were no leases awaiting commencement. The Company's lease agreements do not contain any material residual value guarantees or material restrictive covenants. Most of the Company's lease agreements include periodic rate adjustments for inflation. The depreciable life of ROU assets and leasehold improvements are limited to the shorter of the useful life or the expected lease term. Leases with an initial term of 12 months or less are not recorded on the Company's Consolidated Balance Sheets. The Company recognizes lease expenses for these leases over the lease term.

The following table presents supplemental balance sheet information related to operating leases. ROU assets are included in other assets and lease liabilities are included in other liabilities.

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Supplemental Balance Sheet Information:

Suppose and a subscription of the subscription	Septer	September 30, 2021		une 30, 2021
ROU assets	\$	6,103	\$	5,498
Lease liabilities	\$	6,852	\$	5,926
Weighted-average remaining lease terms (years)		9.70		9.49
Weighted-average discount rate		3.15 %		3.18 %

The following schedule summarizes aggregate future minimum lease payments under these operating leases at September 30, 2021:

Fiscal year ending September 30:

Remaining 2022	\$ 1,100
2023	1,479
2024	1,010
2025	630
2026	512
Thereafter	3,218
Total of future minimum payments	\$ 7,949

The following table presents components of operating lease expense for the three months ended September 30, 2021 and 2020:

	Three Months	Three Months Ended September 30,		
	2021	2020		
Operating lease cost (included in occupancy expense)	\$ 48	4 \$ 439		
Sublease income (included in other, net noninterest income)	(5	1) (61)		
Total operating lease expense, net	\$ 43	3 \$ 378		

As Lessee - Finance Lease

The Company currently leases land for one of its branch office locations under a finance lease. The ROU asset for the finance lease totaled \$2,052 at September 30, 2021 and June 30, 2021 and is included in other assets. The corresponding lease liability totaled \$1,793 and \$1,804 at September 30, 2021 and June 30, 2021, respectively, and is included in other liabilities. For the three months ended September 30, 2021 and September 30, 2020, interest expense on the lease liability totaled \$23 and \$24, respectively. The finance lease has a maturity date of July 2028 and a discount rate of 5.18%.

The following schedule summarizes aggregate future minimum lease payments under this finance lease obligation at September 30, 2021:

Fiscal year ending September 30:	
Remaining 2022	\$ 100
2023	134
2024	145
2025	146
2026	146
Thereafter	1,702
Total minimum lease payments	2,373
Less: amount representing interest	(580)
Present value of net minimum lease payments	\$ 1,793

Supplemental lease cash flow information for the three months ended September 30, 2021 and 2020:

	2021	2020
ROU assets - noncash additions (operating leases) \$	959	\$ 533
Cash paid for amounts included in the measurement of lease liabilities (operating leases)	628	524
Cash paid for amounts included in the measurement of lease liabilities (finance leases)	33	33

As Lessor - General

The Company leases equipment to commercial end users under operating and finance lease arrangements. The Company's equipment finance leases consist mainly of construction, transportation, medical, and manufacturing equipment. Many of its operating and finance leases offer the lessee the option to purchase the equipment at fair value or for a nominal fixed purchase option; and most of the leases that do not have a nominal purchase option include renewal provisions resulting in some leases continuing beyond initial contractual terms. The Company's leases do not include early termination options, and continued rent payments are due if leased equipment is not returned at the end of the lease.

As Lessor - Operating Leases

Operating lease income is recognized as a component of noninterest income on a straight-line basis over the lease term. Lease terms range from 1 to 5 years. Assets related to operating leases are included in other assets and the corresponding depreciation expense is recorded on a straight-line basis as a component of other noninterest expense. The net book value of leased assets totaled \$24,821 and \$25,932 with a residual value of \$14,693 and \$15,330 as of September 30, 2021 and June 30, 2021, respectively.

The following schedule summarizes aggregate future minimum operating lease payments to be received at September 30, 2021:

Fiscal year ending September 30:

Remaining 2022	\$ 4,734
2023	4,671
2024	2,569
2025	722
2026	246
Thereafter	 13
Total of future minimum payments	\$ 12,955

As Lessor - Finance Leases

Finance lease income is recognized as a component of loan interest income over the lease term. The finance leases are included as a component of the equipment finance class of financing receivables under the commercial loan segment. For the three months ended September 30, 2021 and 2020, total interest income on equipment finance leases totaled \$759 and \$530, respectively.



The following table presents components of finance lease net investment included within equipment finance class of financing receivables:

	Septem	ber 30, 2021	June 30, 2021	
Lease receivables	\$	63,741	\$	63,279

The following schedule summarizes aggregate future minimum finance lease payments to be received at September 30, 2021:

Fiscal year ending September 30:	
Remaining 2022	\$ 14,928
2023	19,076
2024	16,036
2025	10,862
2026	6,437
Thereafter	2,791
Total minimum payments	 70,130
Less: amount representing interest	(6,389)
Total	\$ 63,741

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Forward-Looking Statements

Certain matters in this Form 10-Q constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements relate to our financial condition, results of operations, plans, objectives, future performance or business. Forward-looking statements are not statements of historical fact, but instead are based on certain assumptions and are generally identified by use of the words "believes," "expects," "anticipates," "estimates," "forecasts," "intends," "plans," "targets," "potentially," "probably," "projects," "outlook" or similar expressions or future or conditional verbs such as "may," "will," "should," "would," and "could." Forward-looking statements include statements with respect to our beliefs, plans, objectives, goals, expectations, assumptions, and statements about future economic performance and projections of financial items. These forward-looking statements are subject to known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results anticipated or implied by our forward-looking statements. The factors that could result in material differentiation include, but are not limited to: the effect of the COVID-19 pandemic, including on our credit quality and business operations, as well as its impact on general economic and financial market conditions and other uncertainties resulting from the COVID-19 pandemic, such as the extent and duration of the impact on public health, the U.S. and global economies, and consumer and corporate customers, including economic activity, employment levels and market liquidity; the credit risks of lending activities, including changes in the level and trend of loan delinquencies and write offs and changes in our allowance for credit losses and provision for credit losses that may be impacted by deterioration in the housing and commercial real estate markets; changes in general economic conditions, either nationally or in our market areas; changes in the levels of general interest rates, and the relative differences between short and long term interest rates, deposit interest rates, our net interest margin and funding sources; uncertainty regarding the future of LIBOR, and the potential transition away from LIBOR toward new interest rate benchmarks; fluctuations in the demand for loans, the number of unsold homes, land and other properties and fluctuations in real estate values in our market areas; decreases in the secondary market for the sale of loans that we originate; results of examinations of us by the Board of Governors of the Federal Reserve System ("Federal Reserve"), the NCCOB, or other regulatory authorities, including the possibility that any such regulatory authority may, among other things, require us to increase our allowance for credit losses, write-down assets, change our regulatory capital position or affect our ability to borrow funds or maintain or increase deposits, which could adversely affect our liquidity and earnings; legislative or regulatory changes that adversely affect our business including the effect of Dodd-Frank Wall Street Reform and Consumer Protection Act, changes in laws or regulations, changes in regulatory policies and principles or the application or interpretation of laws and regulations by regulatory agencies and tax authorities, including changes in deferred tax asset and liability activity, or the interpretation of regulatory capital or other rules, including as a result of Basel III; our ability to attract and retain deposits; management's assumptions in determining the adequacy of the allowance for credit losses; our ability to control operating costs and expenses, especially costs associated with our operation as a public company; the use of estimates in determining fair value of certain assets, which estimates may prove to be incorrect and result in significant declines in valuation; difficulties in reducing risks associated with the loans on our balance sheet; staffing fluctuations in response to product demand or the implementation of corporate strategies that affect our workforce and potential associated charges; disruptions, security breaches, or other adverse events, failures or interruptions in, or attacks on, our information technology systems or on the third-party vendors who perform several of our critical processing functions; our ability to retain key members of our senior management team; costs and effects of litigation, including settlements and judgments; our ability to successfully integrate any assets, liabilities, customers, systems, and management personnel we may in the future acquire into our operations and our ability to realize related revenue synergies and cost savings within expected time frames and any goodwill charges related thereto; increased competitive pressures among financial services companies; changes in consumer spending, borrowing and savings habits; the availability of resources to address changes in laws, rules, or regulations or to respond to regulatory actions; adverse changes in the securities markets; inability of key third-party providers to perform their obligations to us; changes in accounting principles, policies or guidelines and practices, as may be adopted by the financial institution regulatory agencies, the Public Company Accounting Oversight Board or the Financial Accounting Standards Board; and other economic, competitive, governmental, regulatory, and technological factors affecting our operations, pricing, products and services including the CARES Act; and the other risks detailed from time to time in our filings with the SEC, including our 2021 Form 10-K.

Many of the forward-looking statements are based upon management's beliefs and assumptions at the time they are made. We undertake no obligation to publicly update or revise any forward-looking statements included in this report or to update the reasons why actual results could differ from those contained in such statements, whether as a result of new information, future events or otherwise. In light of these risks, uncertainties and assumptions, the forward-looking statements discussed in this report might not occur and you should not put undue reliance on any forward-looking statements.

As used throughout this report, the terms "we", "our", "us", "HomeTrust Bancshares" or the "Company" refer to HomeTrust Bancshares, Inc. and its consolidated subsidiary, HomeTrust Bank (the "Bank"), unless the context indicates otherwise.

Overview

HomeTrust Bancshares, Inc., a Maryland corporation, was formed for the purpose of becoming the holding company for HomeTrust Bank in connection with the Bank's conversion from mutual to stock form, which was completed on July 10, 2012 (the "Conversion"). As a bank holding company and financial holding company, we are regulated by the Federal Reserve. As a North Carolina state-chartered bank, and member of the FRB, the Bank's primary regulators are the NCCOB and the Federal Reserve. The Bank's deposits are federally insured up to applicable limits by the FDIC. The Bank is a member of the FHLB of Atlanta, which is one of the 12 regional banks in the FHLB System. Our headquarters is located in Asheville, North Carolina.



Our principal business consists of attracting deposits from the general public and investing those funds, along with borrowed funds, in commercial real estate loans, construction and development loans, commercial and industrial loans, equipment finance leases, municipal leases, loans secured by first and second mortgages on one-to-four family residences including home equity loans, construction and land/lot loans, indirect automobile loans, and other consumer loans. We also originate one-to-four family loans, SBA loans, and HELOCs to sell to third parties. In addition, we invest in debt securities issued by United States Government agencies and GSEs, corporate bonds, commercial paper and certificates of deposit in other banks insured by the FDIC.

We offer a variety of deposit accounts for individuals, businesses, and nonprofit organizations. Deposits and borrowings are our primary source of funds for our lending and investing activities.

We are significantly affected by prevailing economic conditions, as well as government policies and regulations concerning, among other things, monetary and fiscal affairs, housing and financial institutions. Deposit flows are influenced by a number of factors, including interest rates paid on competing time deposits, other investments, account maturities, and the overall level of personal income and savings. Lending activities are influenced by the demand for funds, the number and quality of lenders, and regional economic cycles.

Our primary source of pre-tax income is net interest income. Net interest income is the difference between interest income, which is the income that we earn on our loans and investments, and interest expense, which is the interest that is paid on our deposits and borrowings. Changes in levels of interest rates affect our net interest income. Because the length of the COVID-19 pandemic and the efficacy of the extraordinary measures put in place to address its economic consequences are unknown, including the 150 basis point reduction in the targeted federal funds rate during 2020, until the pandemic subsides, expect our net interest income and net interest margin to be adversely affected throughout fiscal 2022 and possibly longer.

A secondary source of income is noninterest income, which includes revenue we receive from providing products and services, including service charges and fees on deposit accounts, loan income and fees, lease income, gain on the sale of loans held for sale, and gains and losses from sales of debt securities.

An offset to net interest income is the provision for credit losses which is required to establish and maintain the ACL. All financial assets measured at amortized cost and off balance sheet credit exposures, including loans, investment securities and unfunded commitments are evaluated for credit losses. See "Note 1 – Summary of Significant Accounting Policies" in Item 1 of our 2021 Form 10-K for further discussion.

Our noninterest expenses consist primarily of salaries and employee benefits, occupancy expense, and computer services. Salaries and benefits consist primarily of the salaries and wages paid to our employees, payroll taxes, expenses for retirement and other employee benefits. Occupancy expenses, which are the fixed and variable costs of buildings and equipment, consist primarily of lease payments, property taxes, depreciation charges, maintenance and costs of utilities.

Our geographic footprint includes seven markets obtained through numerous strategic acquisitions as well as two de novo commercial loan offices. Looking forward, we believe opportunities currently exist within our market areas to grow our franchise. While COVID-19 has dampened our growth activities, we believe as the local and global economy returns to normalcy it remains in a position to create organic growth through marketing efforts. We may also seek to expand our franchise through the selective acquisition of individual branches, loan purchases and, to a lesser degree, whole bank transactions that meet our investment and market objectives. We will continue to be disciplined as it pertains to future expansion focusing primarily on organic growth in our current market areas.

At September 30, 2021, we have over 30 locations in North Carolina (including the Asheville metropolitan area, the "Piedmont" region, Charlotte, and Raleigh/Cary), Upstate South Carolina (Greenville), East Tennessee (including Kingsport/Johnson City, Knoxville, and Morristown) and Southwest Virginia (including the Roanoke Valley). During the quarter ended September 30, 2021, we closed nine branches located in North Carolina, Tennessee, and Virginia.

Critical Accounting Policies and Estimates

Certain of our accounting policies are important to the portrayal of our financial condition, since they require management to make difficult, complex or subjective judgments, some of which may relate to matters that are inherently uncertain. Estimates associated with these policies are susceptible to material changes as a result of changes in facts and circumstances. Facts and circumstances which could affect these judgments include, but are not limited to, changes in interest rates, changes in the performance of the economy and changes in the financial condition of borrowers.

The following represent our critical accounting policies:

Allowance for Credit Losses or ACL. The ACL reflects our estimate of credit losses that will result from the inability of our borrowers to make required loan payments. We record loans charged off against the ACL and subsequent recoveries, if any, increase the ACL when they are recognized. We use a systematic methodology to determine our ACL for loans held for investment and certain off-balance-sheet credit exposures. The ACL is a valuation account that is deducted from the amortized cost basis to present the net amount expected to be collected on the loan portfolio. We consider the effects of past events, current conditions, and reasonable and supportable forecasts on the collectability of the loan portfolio. The estimate of our ACL involves a high degree of judgment; therefore, our process for determining expected credit losses may result in a range of expected credit losses. Our ACL recorded in the balance sheet reflects our best estimate within the range of expected credit losses. We recognize in net income the amount needed to adjust the ACL for management's current estimate of expected credit losses. Our ACL is calculated using collectively evaluated and individually evaluated loans.

Goodwill and Intangibles. We review goodwill for potential impairment on an annual basis during the fourth quarter, or more often if events or circumstances indicate there may be impairment. In testing goodwill for impairment, we have the option to assess either qualitative or quantitative factors to determine whether the existence of events or circumstances leads to a determination that it is more likely than not that the estimated fair value of a reporting unit is less than its carrying amount. If we elect to perform a qualitative assessment and determine that an impairment is more likely than not, we are then required to perform a quantitative impairment test, otherwise no further analysis is required. Under the quantitative impairment test, the evaluation involves comparing the current fair value of each reporting unit to its carrying value, including goodwill. If the estimated fair value of a reporting unit exceeds its carrying value, goodwill is considered not to be impaired. If the carrying value exceeds estimated fair value an impairment charge is recognized for the difference, but limited by the amount of goodwill allocated to that reporting unit. Other identifiable intangible assets are evaluated for impairment if events or changes in circumstances indicate a possible impairment.

Reclassifications and corrections. To maintain consistency and comparability, certain amounts from prior periods have been reclassified to conform to current period presentation with no effect on net income, stockholders' equity, or cash flows as previously reported.

Recent Accounting Pronouncements. See "Note 2 – Recent Accounting Pronouncements" in this Quarterly Report on Form 10-Q for a description of recent accounting pronouncements including the respective dates of adoption and effects on results of operations and financial condition.

Non-GAAP Financial Measures

In addition to results presented in accordance with GAAP, this report contains certain non-GAAP financial measures, which include: tangible book value; tangible book value per share, tangible equity to tangible assets ratio; and the ratio of the ACL to total loans excluding PPP loans. Management has presented the non-GAAP financial measures in this discussion and analysis because it believes including these items provides useful and comparative information to assess trends in our core operations while facilitating comparison of the quality and composition of our earnings over time and in comparison to our competitors. However, these non-GAAP financial measures are supplemental, are not audited and are not a substitute for operating results or any analysis determined in accordance with GAAP. Where applicable, we have also presented comparable earnings information using GAAP financial measures. Because not all companies use the same calculations, our presentation may not be comparable to other similarly titled measures as calculated by other companies. See "Comparison of Results of Operations for the Three Months Ended September 30, 2021 and 2020" for more detailed information about our financial performance.

Set forth below is a reconciliation to GAAP of tangible book value and tangible book value per share:

	As of								
(Dollars in thousands, except per share data)	Se	ptember 30,	June 30,			September 30,			
		2021		2021		2020			
Total stockholders' equity	\$	396,511	\$	396,519	\$	400,351			
Less: goodwill, core deposit intangibles, net of taxes		25,830		25,902		26,285			
Tangible book value ⁽¹⁾	\$	370,681	\$	370,617	\$	374,066			
Common shares outstanding		16,307,658		16,636,483		17,020,724			
Tangible book value per share	\$	22.73	\$	22.28	\$	21.98			
Book value per share	\$	24.31	\$	23.83	\$	23.52			

(1) Tangible book value is equal to total stockholders' equity less goodwill and core deposit intangibles, net of related deferred tax liabilities.

Set forth below is a reconciliation to GAAP of tangible equity to tangible assets:

	As of							
(Dollars in thousands)	September 30,	1 , ,		· · · ·		, I ,		
	2021		2021	2020				
Tangible equity ⁽¹⁾	\$ 370,681	\$	370,617	\$	374,066			
Total assets	3,481,360		3,524,723		3,674,034			
Less: goodwill, core deposit intangibles, net of taxes	25,830		25,902		26,285			
Total tangible assets ⁽²⁾	\$ 3,455,530	\$	3,498,821	\$	3,647,749			
Tangible equity to tangible assets	10.73 %		10.59 %		10.25 %			

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Tangible equity (or tangible book value) is equal to total stockholders' equity less goodwill and core deposit intangibles, net of related deferred tax liabilities. Total tangible assets is equal to total assets less goodwill and core deposit intangibles, net of related deferred tax liabilities. (1)

Set forth below is a reconciliation to GAAP of the ACL to total loans and the allowance for credit losses as adjusted to exclude PPP loans:

(Dollars in thousands)	September 30, 2021			June 30, 2021	S	eptember 30, 2020
Total loans receivable (GAAP)	\$	2,719,642	\$	2,733,267	\$	2,769,396
Less: PPP loans ⁽¹⁾		28,762		46,650		80,816
Adjusted loans (non-GAAP)	\$	\$ 2,690,880		2,686,617	\$	2,688,580
Allowance for credit losses (GAAP)	\$	34,406	\$	35,468	\$	43,132
Allowance for credit losses / Adjusted loans (non-GAAP)		1.28 %		1.32 %		1.60 %

(1) PPP loans are fully guaranteed loans by the U.S. government.

Recent Developments: COVID-19, the CARES Act, and Our Response

The COVID-19 pandemic has caused economic and social disruption on an unprecedented scale. While some industries have been impacted more severely than others, all businesses have been impacted to some degree. This disruption resulted in business closures across the country, significant job loss, and aggressive measures by the federal government.

Congress, the President, and the Federal Reserve have taken several actions designed to cushion the economic fallout. Most notably, the CARES Act (Coronavirus Aid, Relief, and Economic Security Act of 2020) was signed into law on March 27, 2020 as a \$2.2 trillion legislative package. The purpose of the CARES Act was to prevent a severe economic downturn through various measures, including direct financial aid to families and economic stimulus to significantly impacted industry sectors. The package also included extensive emergency funding for hospitals and healthcare providers. On December 27, 2020, the 2021 Consolidated Appropriations Act was signed into law providing an additional \$900 billion in stimulus relief. Effective February 24, 2021, the Biden Administration extended the national emergency declaration for one year due to COVID-19. In addition to the general impact of COVID-19, certain provisions of the CARES Act as well as the Consolidated Appropriations Act and regulatory relief efforts have had a material impact on our operations.

In response to the COVID-19 pandemic, we offered a variety of relief options designed to support our customers and the communities we serve. As businesses reopened and the economy started to improve, we began to see our markets return to some normalcy; however, we continue to monitor the impact of the Delta variant of COVID-19 which has prompted many public health officials and municipalities to reinstate mask mandates and reconsider lifting pandemic restrictions. While it is not possible to know the full extent of the impact as of the date of this filing, set forth (below) are potentially material items of which we are aware.

Paycheck Protection Program Participation. The CARES Act authorized the SBA to temporarily guarantee loans under the new PPP loan program. The goal of the PPP was to avoid as many layoffs as possible, and to encourage small businesses to maintain payrolls. As a qualified SBA lender, we were automatically authorized to originate PPP loans upon commencement of the program in April 2020. PPP loans have: (a) an interest rate of 1.0%, (b) a two-year loan term to maturity; and (c) principal and interest payments deferred for six months from the date of disbursement. The SBA guarantees 100% of the PPP loans made to eligible borrowers. The entire principal amount of the borrower's PPP loan, including any accrued interest, is eligible to be forgiven and repaid by the SBA so long as employee and compensation levels of the business are maintained and 60% of the loan proceeds are used for payroll expenses, with the remaining 40% of the loan proceeds used for other qualifying expenses.

During the previous quarter ended June 30, 2021, we completed our origination participation in the SBA PPP as the program came to an end. As of September 30, 2021, PPP loans totaled \$28.8 million, which included \$611,000 in net deferred fees that will be accreted into interest income over the remaining life of the loans. If the loans are forgiven, these fees will be accelerated into income at that time. For the three months ended September 30, 2021, we earned \$424,000 in fees through accretion, including accelerated accretion resulting from loan forgiveness. During the quarter ended September 30, 2021, \$18.3 million in PPP loans were forgiven as compared to \$28.3 million in the prior period. We have worked with the SBA to forgive a total of \$82.5 million in PPP loans for our customers during our participation in the program.

Loan Modifications. As of September 30, 2021, we had \$1.0 million in loans with full principal and interest payment deferrals related to COVID-19 compared to \$107,000 at June 30, 2021. The increase from June 30, 2021 resulted from small balance loans in the equipment finance and retail consumer loan categories. Substantially all loans placed on full payment deferral during the pandemic have come out of deferral and borrowers are either making regular loan payments or interest-only payments through the end of calendar year 2021. As of September 30, 2021, we had \$67.8 million in commercial loan deferrals on interest-only payments compared to \$78.9 million at June 30, 2021.

We believe the steps we have taken and continue to take are necessary to effectively manage our portfolio and assist our customers through the ongoing uncertainty surrounding the duration, impact and government response to the COVID-19 pandemic. In addition, we will continue to work with our customers to determine the best option for repayment of accrued interest on the deferred payments.

Branch Operations and Support Personnel. Throughout the pandemic we have provided banking services with a focus on the health and safety of our customers and employees. We continue to monitor the effects of customer behavior specific to in-person branch transactions and have experienced meaningful increases in digital banking activity and online deposit account openings. Partially in response to these changes, we closed nine branches in North Carolina, Tennessee, and Virginia during the three months ended September 30, 2021. We continue to respond to the banking needs of our customers whether through physical branch locations and/or digital banking services.

Comparison of Financial Condition at September 30, 2021 and June 30, 2021

General. Total assets and liabilities both decreased by \$43.4 million down to \$3.5 billion and \$3.1 billion, respectively, at September 30, 2021 as compared to June 30, 2021. The decrease in assets was primarily driven by a cumulative decrease of \$44.9 million, or 18.1% in cash and cash equivalents, certificates of deposit in other banks, and debt securities available for sale, and a \$13.6 million, or 0.5% decrease in loans receivable as the Company redirected its excess liquidity to continue paying down borrowings during the period. These decreases were partially offset by an \$11.6 million, or 12.4% increase in loans held for sale primarily related to additional SBA commercial loans, one-to-four family residential mortgage loans and home equity loans originated for sale during the period, and a \$7.1 million, or 3.7% increase in commercial paper.

Cash, cash equivalents, and commercial paper. Total cash and cash equivalents decreased \$8.4 million, or 16.5% to \$42.6 million at September 30, 2021 from \$51.0 million at June 30, 2021. Commercial paper increased \$7.1 million, or 3.7% to \$196.7 million at September 30, 2021 from \$189.6 million at June 30, 2021 as a result of the decline in debt securities available for sale during the period.

Investments. Debt securities available for sale decreased \$31.9 million, or 20.4%, to \$124.6 million at September 30, 2021 from \$156.5 million at June 30, 2021. During the three months ended September 30, 2021, \$5.3 million of securities were purchased, \$33.2 million of securities matured, and \$3.0 million of MBS principal payments were received. At September 30, 2021, certificates of deposit in other banks decreased \$4.6 million, or 11.5% to \$35.5 million compared to \$40.1 million at June 30, 2021. The decrease in certificates of deposit in other banks was due to \$5.6 million in maturities partially offset by \$1.0 million in purchases. All certificates of deposit in other banks are fully insured by the FDIC. Management evaluates securities for impairment where there has been a decline in fair value below the amortized cost basis of a security to determine whether there is a credit loss associated with the decline in fair value on at least a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. Management does not believe that there were any credit losses at September 30, 2021; therefore, no impairment losses were recorded during the first three months of fiscal 2022. Other investments at cost decreased \$2.8 million, or 11.9%, to \$20.9 million at September 30, 2021 from \$23.7 million at June 30, 2021. Other investments at cost included SBIC investments, FRB stock, and FHLB stock totaling \$10.5 million, \$7.4 million, and \$3.0 million, respectively. The overall decrease was driven by a \$3.2 million, or 51.8% reduction in FHLB stock as a result of the paydowns in borrowings during the current period.

Loans held for sale. Loans held for sale increased \$11.6 million, or 12.4% to \$105.2 million at September 30, 2021 from \$93.5 million at June 30, 2021. The increase was primarily driven by a \$7.2 million, or 22.5% increase in mortgage loans held for sale, a \$2.5 million, or 60.2% increase in SBA loans held for sale, and a \$1.9 million, or 25.9% increase in HELOCs originated for sale.



Loans. Total loans receivable decreased \$13.6 million, or 0.5% to \$2.7 billion at September 30, 2021 from the balance at June 30, 2021. The decrease was driven by PPP loan forgiveness of \$18.3 million and a \$32.7 million, or 4.3% decrease in retail consumer loans resulting from a reduction in one-to-four family loans and indirect auto finance loans. This decrease was partially offset by a \$37.0 million, or 1.9% increase in commercial loans (excluding PPP loans) as the Company continues its focus on the growth of this loan segment.

Commercial and retail consumer loans consist of the following at the dates indicated:

		As of						Percent of t	otal
(Dollars in thousands)	Se	September 30,		June 30,		Chan	ige –	September 30,	June 30,
		2021		2021		\$	%	2021	2021
Commercial loans:	_								
Commercial real estate	\$	1,132,764	\$	1,142,276	\$	(9,512)	(0.8)%	41.7 %	41.8 %
Construction and development		187,900		179,427		8,473	4.7	6.9	6.6
Commercial and industrial		153,612		141,341		12,271	8.7	5.6	5.2
Equipment finance		341,995		317,920		24,075	7.6	12.6	11.6
Municipal leases		142,100		140,421		1,679	1.2	5.2	5.1
PPP loans		28,762		46,650		(17,888)	(38.3)	1.1	1.7
Total commercial loans		1,987,133		1,968,035		19,098	1.0	73.1	72.0
Retail consumer loans:									
One-to-four family		384,901		406,549		(21,648)	(5.3)	14.2	14.9
HELOCs - originated		129,791		130,225		(434)	(0.3)	4.8	4.8
HELOCs - purchased		33,943		38,976		(5,033)	(12.9)	1.2	1.4
Construction and land/lots		69,835		66,027		3,808	5.8	2.6	2.4
Indirect auto finance		106,184		115,093		(8,909)	(7.7)	3.9	4.2
Consumer		7,855		8,362		(507)	(6.1)	0.3	0.3
Total retail consumer loans		732,509		765,232		(32,723)	(4.3)	26.9	28.0
Total loans	\$	2,719,642	\$	2,733,267	\$	(13,625)	(0.5)%	100.0 %	100.0 %

Asset Quality. Our overall asset quality metrics continue to demonstrate our commitment to growing and maintaining a loan portfolio with a moderate risk profile; however, we will remain diligent in our review of the portfolio and overall economy as we continue to maneuver through the uncertainty surrounding COVID-19. See "Recent Developments: COVID-19, the CARES Act, and Our Response" above for additional information regarding our response to COVID-19.

Nonperforming assets decreased by \$6.0 million, or 47.0% to \$6.8 million, or 0.19% of total assets at September 30, 2021 from \$12.8 million, or 0.36% of total assets at June 30, 2021. The significant decrease from June 30, 2021 was primarily a result of the payoff of two commercial real estate loan relationships totaling \$5.1 million. Nonperforming assets included \$6.7 million in nonaccruing loans and \$45,000 in REO at September 30, 2021, compared to \$12.6 million and \$188,000 in nonaccruing loans and REO, respectively, at June 30, 2021. Included in nonperforming loans at September 30, 2021 are \$930,000 of TDR loans of which \$186,000 was current with respect to their modified payment terms. At September 30, 2021, \$3.4 million, or 51.2%, of nonaccruing loans were current on their loan payments. The ratio of nonperforming loans to total loans was 0.25% at September 30, 2021 and 0.46% at June 30, 2021. Performing TDRs that were excluded from nonaccruing loans totaled \$11.3 million and \$11.1 million at September 30, 2021 and June 30, 2021, respectively.

The ratio of classified assets to total assets decreased to 0.65% at September 30, 2021 from 0.76% at June 30, 2021. Classified assets decreased to \$22.5 million at September 30, 2021 compared to \$26.7 million at June 30, 2021 primarily due to the payoff of the two commercial real estate loans discussed above.

Our individually evaluated loans are comprised of loans meeting certain thresholds, loans on nonaccrual status, and all TDRs, whether performing or on nonaccrual status under their restructured terms. Individually evaluated loans may be evaluated for reserve purposes using either the cash flow or the collateral valuation method. As of September 30, 2021, there were \$4.6 million in loans individually evaluated. For more information on these individually evaluated loans, see "Note 6 - Loans and Allowance for Credit Losses on Loans" in this Quarterly Report on Form 10-Q.

Allowance for credit losses. The ACL was \$34.4 million, or 1.27% of total loans at September 30, 2021 compared to \$35.5 million, or 1.30% of total loans at June 30, 2021. The ACL to total gross loans excluding PPP loans was 1.28% at September 30, 2021, compared to 1.32% at June 30, 2021. The overall decrease was driven by lower expected credit losses estimated by management based on an improving economic outlook.

There was a net benefit for credit losses of \$1.5 million for the three months ended September 30, 2021, compared to a \$950,000 provision for the corresponding period in fiscal year 2021. Net loan recoveries totaled \$273,000 for the three months ended September 30, 2021, compared to net charge-offs of \$699,000 for the same period last year. Net recoveries as a percentage of average loans were (0.04)% for the three months ended September 30, 2021 compared to net charge-offs of 0.10% for the corresponding quarter last year.

The allowance as a percentage of nonaccruing loans increased to 510.63% at September 30, 2021 from 281.38% at June 30, 2021.

Management believes the ACL as of September 30, 2021 was adequate to absorb the estimated losses in the loan portfolio at that date. While management believes the estimates and assumptions used in our determination of the adequacy of the allowance are reasonable, there can be no assurance that such estimates and assumptions will not be proven incorrect in the future, or that the actual amount of future provisions will not exceed the amount of past provisions or that any increased provisions that may be required will not adversely impact our financial condition and results of operations. In addition, the determination of the amount of the ACL is subject to review by bank regulators as part of the routine examination process, which may result in the establishment of additional reserves based upon their judgment of information available to them at the time of their examination. Lastly, inflation and a further decline in national and local economic conditions, as a result of the COVID-19 pandemic or other factors, could result in a material increase in the ACL and may adversely affect our financial condition and results of operations.

Real estate owned. REO decreased \$143,000, or 76.1% to \$45,000 at September 30, 2021 entirely related to REO sales during the three months ended September 30, 2021.

Deferred income taxes. Deferred income taxes decreased \$1.2 million, or 7.0%, to \$15.7 million at September 30, 2021 from \$16.9 million at June 30, 2021. The decrease was primarily driven by the utilization of net operating losses and reduction of the ACL.

Premises and equipment, net. Premises and equipment, net decreased \$2.3 million, or 3.3% to \$68.6 million at September 30, 2021 from \$70.9 million at June 30, 2021. The decrease was a result of the nine branch closures that occurred mid-September.

Goodwill. Goodwill remained unchanged at \$25.6 million at September 30, 2021 and June 30, 2021.

Other assets. Other assets increased \$957,000, or 1.7%, to \$58.4 million at September 30, 2021 from \$57.5 million at June 30, 2021. The increase was primarily driven by a reclassification of assets held for sale from premises and equipment related to the nine branch closures, partially offset by lower net operating lease assets and lower current taxes receivable.

Deposits. Deposits increased \$31.7 million, or 1.1% during the three months ended September 30, 2021 to \$3.0 billion which was driven by a \$58.9 million, or 2.4% increase as a result of our successful efforts to increase core deposits. As part of a managed runoff, certificates of deposit decreased \$27.2 million, or 5.8% to \$445.6 million at September 30, 2021.

The following table sets forth our deposits by type of deposit account as of the dates indicated:

		As	s of					Percent o	f total
(Dollars in thousands)		ptember 30,		June 30,		Cha	ange	September 30,	June 30,
		2021		2021		\$	%	2021	2021
Core deposits:									
Noninterest-bearing accounts	\$	711,764	\$	636,414	\$	75,350	11.8 %	23.8 %	21.5 %
NOW accounts		621,675		644,958		(23,283)	(3.6)%	20.8 %	21.8 %
Money market accounts		987,650		975,001		12,649	1.3 %	33.1 %	33.0 %
Savings accounts		220,614		226,391		(5,777)	(2.6)%	7.4 %	7.7 %
Core deposits		2,541,703		2,482,764		58,939	2.4 %	85.1 %	84.0 %
Certificates of deposit		445,581		472,777		(27,196)	(5.8)%	14.9 %	16.0 %
Total	\$	2,987,284	\$	2,955,541	\$	31,743	1.1 %	100.0 %	100.0 %

Borrowings. Borrowings decreased \$75.0 million, or 65.2% to \$40.0 million at September 30, 2021 compared to \$115.0 million at June 30, 2021 as excess liquidity was used to pay down borrowings. At September 30, 2021, borrowings had maturities of 30 days or less.

Equity. Stockholders' equity remained at \$396.5 million at September 30, 2021 as compared to June 30, 2021. Increases within stockholders' equity including \$10.5 million in net income, and \$1.1 million in stock-based compensation and stock option exercises were offset by repurchases of 376,435 shares of common stock at an average cost of \$27.71 per share, or approximately \$10.4 million and \$1.3 million related to cash dividends declared. As of September 30, 2021, the Company and the Bank were both considered "well capitalized" in accordance with the regulatory capital guidelines and exceeded all regulatory capital requirements.

Average Balances, Interest and Average Yields/Cost

The following table sets forth for the periods indicated, information regarding average balances of assets and liabilities as well as the total dollar amounts of interest income from average interest-earning assets and interest expense on average interest-bearing liabilities, resultant yields, interest rate spread, net interest margin (otherwise known as net yield on interest-earning assets), and the ratio of average interest-earning assets to average interest-bearing liabilities. All average balances are daily average balances. Nonaccruing loans have been included in the table as loans carrying a zero yield.

	For the Three Months Ended September 30,										
				2021			2020				
(Dollars in thousands)	c	Average Balance Outstanding		Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾	Average Balance Outstanding		Interest Earned/ Paid ⁽²⁾		Yield/ Rate ⁽²⁾	
Assets:											
Interest-earning assets:											
Loans receivable ⁽¹⁾	\$	2,819,716	\$	28,205	3.97 %	\$	2,875,432	\$	28,902	4.02 %	
Commercial paper and deposits in other banks		277,564		331	0.47 %		424,170		881	0.83 %	
Securities available for sale		138,435		524	1.50 %		106,268		528	1.99 %	
Other interest-earning assets ⁽³⁾		21,731		555	10.13 %		38,946		448	4.61 %	
Total interest-earning assets		3,257,446		29,615	3.61 %		3,444,816		30,759	3.57 %	
Other assets		260,976					251,648				
Total assets	\$	3,518,422				\$	3,696,464				
Liabilities and equity:											
Interest-bearing deposits:											
Interest-bearing checking accounts	\$	635,456	\$	397	0.25 %	\$	560,481	\$	397	0.28 %	
Money market accounts		988,990		367	0.15 %		825,545		550	0.27 %	
Savings accounts		223,658		41	0.07 %		200,543		37	0.07 %	
Certificate accounts		457,865		767	0.67 %		689,709		2,269	1.32 %	
Total interest-bearing deposits	_	2,305,969		1,572	0.27 %		2,276,278		3,253	0.57 %	
Borrowings		55,464		26	0.18 %		475,000		1,687	1.42 %	
Total interest-bearing liabilities	_	2,361,433		1,598	0.27 %		2,751,278		4,940	0.72 %	
Noninterest-bearing deposits		708,219					484,336				
Other liabilities		52,305					59,935				
Total liabilities		3,121,957					3,295,549				
Stockholders' equity		396,465					400,915				
Total liabilities and stockholders' equity	\$	3,518,422				\$	3,696,464				
Net earning assets	\$	896,013				\$	693,538				
Average interest-earning assets to											
average interest-bearing liabilities		137.94 %					125.21 %				
Tax-equivalent:											
Net interest income			\$	28,017				\$	25,819		
Interest rate spread					3.34 %					2.85 %	
Net interest margin ⁽⁴⁾					3.41 %					3.00 %	
Non-tax-equivalent:											
Net interest income			\$	27,707				\$	25,509		
Interest rate spread			-		3.30 %					2.82 %	
Net interest margin ⁽⁴⁾					3.37 %					2.96 %	

(1) The average loans receivable, net balances include loans held for sale and nonaccruing loans.

(2) Interest income used in the average interest earned and yield calculation includes the tax equivalent adjustment of \$310 for the three months ended September 30, 2021 and 2020, respectively, calculated based on a combined federal and state tax rate of 24%.

(3) The average other interest-earning assets consist of FRB stock, FHLB stock, and SBIC investments.
 (4) Net interest income divided by average interest-earning assets.

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Rate/Volume Analysis

The following table presents the dollar amount of changes in interest income and interest expense for major components of interest-earning assets and interest-bearing liabilities. It distinguishes between the changes related to outstanding balances and that due to the changes in interest rates. For each category of interest-earning assets and interest-bearing liabilities, information is provided on changes attributable to (i) changes in volume (i.e., changes in volume multiplied by old rate) and (ii) changes in rate (i.e., changes in rate multiplied by old volume). For purposes of this table, changes attributable to both rate and volume, which cannot be segregated, have been allocated proportionately to the change due to volume and the change due to rate.

		Three Months Ended September 30, 2021							
	Compared to Three Months Ended September								
(Dollars in thousands)		Increase/ (decrease) due to							
		Volume		Rate	Total increase/(decrease)				
Interest-earning assets:									
Loans receivable ⁽¹⁾	\$	(554)	\$	(143)	\$	(697)			
Commercial paper and deposits in other banks		(305)		(245)		(550)			
Debt securities available for sale		160		(164)		(4)			
Other		(198)		305		107			
Total interest-earning assets	\$	(897)	\$	(247)	\$	(1,144)			
Interest-bearing liabilities:									
Interest-bearing checking accounts	\$	53	\$	(53)	\$				
Money market accounts		109		(292)		(183)			
Savings accounts		4		—		4			
Certificate accounts		(763)		(739)		(1,502)			
Borrowings		(1,490)		(171)		(1,661)			
Total interest-bearing liabilities		(2,087)		(1,255)		(3,342)			
Net increase (decrease) in tax equivalent interest income	\$	1,190	\$	1,008	\$	2,198			

(1) Interest income used in the average interest earned and yield calculation includes the tax equivalent adjustment of \$310 for the three months ended September 30, 2021 and 2020, respectively, calculated based on a combined federal and state income tax rate of 24%.

Comparison of Results of Operations for the Three Months Ended September 30, 2021 and 2020

General. During the three months ended September 30, 2021, net income increased \$4.8 million, or 83.0% to \$10.5 million compared to \$5.8 million for the three months ended September 30, 2020. Our diluted earnings per share increased to \$0.65 for the three months ended September 30, 2021 compared to \$0.35 for the same period in fiscal 2021. First quarter earnings were positively impacted by a \$2.2 million increase in net interest income driven by lower borrowing costs, a \$1.7 million increase in noninterest income, and a \$1.5 million net benefit for credit losses.

Net Interest Income. Net interest income increased \$2.2 million, or 8.6% to \$27.7 million for the quarter ended September 30, 2021, compared to \$25.5 million for the comparative quarter in fiscal 2021. Interest and dividend income decreased by \$1.1 million, or 3.8%, primarily driven by lower average balances on loans and commercial paper combined with lower yields. This decrease was more than offset by a \$3.3 million decrease in interest expense.

Average interest-earning assets decreased \$187.4 million, or 5.4% to \$3.3 billion for the quarter ended September 30, 2021. The average balance of total loans receivable decreased by \$55.7 million, or 1.9% compared to the same quarter last year primarily due to the decrease in PPP loans outstanding. The average balance of commercial paper and deposits in other banks decreased \$146.6 million, or 34.6% as we used excess liquidity to reduce borrowings between periods, primarily during the quarter ended June 30, 2021. The average balance of other interest-earning assets decreased \$17.2 million, or 44.2% driven by a decrease in FHLB stock due to the reduction in FHLB borrowings, and an increase in SBIC investments resulting in higher rates earned for the current period. Net interest margin (on a fully taxable-equivalent basis) for the three months ended September 30, 2021 increased to 3.41% from 3.00% for the same period a year ago as all higher rate long-term borrowings were repaid during the quarter ended June 30, 2021.

Total interest and dividend income decreased \$1.1 million, or 3.8% for the three months ended September 30, 2021 as compared to the same period last year, which was primarily a result of a \$697,000, or 2.4% decrease in loan interest income, a \$550,000, or 62.4% decrease in interest income from commercial paper and deposits in other banks, partially offset by a \$107,000, or 23.9% increase in other investment income. The lower interest income in each category was driven by the decrease in average balances, discussed above. In addition, average

loan yields decreased 5 basis points to 3.97% for the quarter ended September 30, 2021 from 4.02% in the corresponding quarter last year. Average yields on commercial paper and deposits in other banks decreased 36 basis points to 0.47% for the quarter ended September 30, 2021 from 0.83% in the corresponding quarter last year. Average yields on securities available for sale decreased 49 basis points to 1.50% for the quarter ended September 30, 2021 from 1.99% in the corresponding quarter last year. Average yields on total interest-earning assets increased four basis points to 3.61% for the quarter ended September 30, 2021 from 3.57% in the corresponding quarter last year primarily as a result of the change in mix of interest-earning assets, as a result of using excess liquidity to repay long-term borrowings and reduce short-term interest-earning assets with lower yields.

Total interest expense decreased \$3.3 million, or 67.7% for the three months ended September 30, 2021 compared to the same period last year. The decrease was driven by a \$1.7 million, or 51.7% decrease in interest expense on deposits and a \$1.7 million, or 98.5% decrease in interest expense on borrowings. Average interest-bearing deposits for the quarter ended September 30, 2021 increased \$29.7 million, or 1.3%, which was more than offset by the 30 basis point decrease in the cost of deposits, down to 0.27% compared to 0.57% in the same period last year. Average borrowings for the quarter ended September 30, 2021 decreased \$419.5 million, or 88.3% along with a 124 basis point decrease in the average cost of borrowings compared to the same period last year. The increase in average deposits (interest and noninterest-bearing) was due to successful deposit gathering campaigns and funds from PPP loans and other government stimulus. The decrease in the average cost of borrowings was primarily driven by the early retirement of long-term borrowings reducing the average balance and partially driven by a shift to short-term borrowings at lower rates. The overall average cost of funds decreased 45 basis points to 0.27% for the current quarter compared to 0.72% in the same quarter last year due primarily to the impact of lower rates.

Provision (Benefit) for Credit Losses. During the three months ended September 30, 2021 there was a \$1.5 million net benefit for credit losses compared to a \$950,000 provision for the corresponding quarter of fiscal 2021. Net loan recoveries totaled \$273,000 for the three months ended September 30, 2021, compared to net charge-offs of \$699,000 for the same period last year. Net recoveries as a percentage of average loans were (0.04)% for the quarter ended September 30, 2021 compared to net charge-offs of 0.10% for the corresponding quarter last year.

See "Comparison of Financial Condition - Asset Quality" for additional details.

Noninterest Income. Noninterest income increased \$1.7 million, or 19.8% to \$10.4 million for the three months ended September 30, 2021 from \$8.6 million for the same period in the previous year primarily due to a \$713,000, or 21.3% increase in gain on sale of loans, a \$505,000, or 106.5% increase in loan income and fees, a \$275,000, or 13.1% increase in service charges and fees on deposit accounts, and a \$215,000, or 16.2% increase in operating lease income. The increase in gain on the sale of loans was driven by an increase in gains from sales of SBA loans in the current period as this line of business improves from the effects of the COVID-19 pandemic. During the quarter ended September 30, 2021, \$63.8 million of residential mortgage loans originated for sale which were sold with gains of \$2.1 million compared to \$96.0 million sold and gains of \$2.2 million in the corresponding quarter in the prior year. There were \$14.4 million of the guaranteed portion of SBA commercial loans sold with gains of \$1.7 million in the current quarter compared to \$15.1 million sold and gains of \$1.0 million in the corresponding quarter in the prior year. There were \$14.4 million in the corresponding quarter in degrins of \$1.0 million in the corresponding quarter in the prior year. There were \$14.4 million of the guaranteed portion of SBA commercial loans sold with gains of \$1.7 million in the current quarter compared to \$15.1 million sold and gains of \$1.0 million in the corresponding quarter in the prior year. There were \$14.6 million in the corresponding quarter in the developed to \$20.0 million sold and gains of \$100,000 in the corresponding quarter. The \$505,000, or 106.5% increase in loan income and fees was primarily a result of \$313,000 in additional loan servicing fees from bringing our SBA loan servicing process in-house beginning July 1, 2021 and \$257,000 in additional prepayment fee income from our equipment finance line of business during the current quarter. Other increases in noninterest income were primarily dri

Noninterest Expense. Noninterest expense of \$26.0 million for the three months ended September 30, 2021 was unchanged compared to the same period last year. An increase of \$380,000, or 116.9% in marketing and advertising was partially offset by a decrease of \$367,000, or 8.6% in other noninterest expense primarily driven by lower depreciation expense on operating lease equipment for the three months ended September 30, 2021 compared to the same period last year.

Income Taxes. Our income tax expense for the three months ended September 30, 2021 increased \$1.6 million to \$3.0 million from \$1.4 million for the three months ended September 30, 2020 as a result of higher pre-tax book income. The higher effective tax rate in the current period compared to the prior period was driven by a comparable amount of tax-exempt income in each period with higher pre-tax book income for the three months ended September 30, 2021. The effective tax rate for September 30, 2021 and 2020 was 22.0% and 20.1%, respectively.

Liquidity

Management maintains a liquidity position that it believes will adequately provide funding for loan demand and deposit run-off that may occur in the normal course of business. We rely on a number of different sources in order to meet our potential liquidity demands. The primary sources are increases in deposit accounts, cash flows from loan payments, commercial paper, and the securities portfolio.

In addition to these primary sources of funds, management has several secondary sources available to meet potential funding requirements. As of September 30, 2021, the Bank had an available borrowing capacity of \$278.7 million with the FHLB of Atlanta, a \$77.6 million line of credit with the FRB and a line of credit with each of three unaffiliated banks totaling \$100.0 million. At September 30, 2021, we had \$30.0 million in FHLB advances outstanding, \$10.0 million in FRB advances outstanding, and nothing outstanding under our other lines of credit. Additionally, we classify our securities portfolio as available for sale, providing an additional source of liquidity. Management believes that our security portfolio is of high quality and the securities would therefore be marketable. In addition, we have historically sold longer term



fixed-rate mortgage loans in the secondary market to reduce interest rate risk and to create still another source of liquidity. From time to time we also utilize brokered time deposits to supplement our other sources of funds. Brokered time deposits are obtained by utilizing an outside broker that is paid a fee. This funding requires advance notification to structure the type of deposit desired by us. Brokered deposits can vary in term from one month to several years and have the benefit of being a source of longer-term funding. We also may utilize brokered deposits to help manage interest rate risk by extending the term to repricing of our liabilities, enhance our liquidity and fund asset growth. Brokered deposits are typically from outside our primary market areas, and our brokered deposit levels may vary from time to time depending on competitive interest rate conditions and other factors. At September 30, 2021 brokered deposits totaled \$2.3 million, or 0.1% of total deposits compared to \$4.3 million, or 0.2% of total deposits at June 30, 2021.

Liquidity management is both a daily and long-term function of business management. Excess liquidity is generally invested in short-term investments, such as overnight deposits, federal funds, and commercial paper. On a longer term basis, we maintain a strategy of investing in various lending products and investment securities, including mortgage-backed securities. HomeTrust Bancshares on a stand-alone level is a separate legal entity from the Bank and we must provide for our own liquidity and pay our own operating expenses. Our primary source of funds consists of the net proceeds retained from the Conversion. We also have the ability to receive dividends or capital distributions from the Bank, although there are regulatory restrictions on the ability of the Bank to pay dividends. At September 30, 2021, HomeTrust Bancshares on a stand-alone basis had liquid assets of \$4.8 million.

We use our sources of funds primarily to meet our ongoing commitments, pay maturing deposits and fund withdrawals, and to fund loan commitments. At September 30, 2021, the total approved loan commitments and unused lines of credit outstanding amounted to \$289.5 million and \$571.4 million, respectively, as compared to \$401.1 million and \$530.5 million, respectively, as of June 30, 2021. Certificates of deposit scheduled to mature in one year or less at September 30, 2021, totaled \$386.2 million. It is management's policy to manage deposit rates that are competitive with other local financial institutions. Based on this management strategy, we believe a majority of our maturing deposits will remain with us.

During the first three months of fiscal 2022, cash and cash equivalents decreased \$8.4 million, or 16.5%, to \$42.6 million as of September 30, 2021 from \$51.0 million as of June 30, 2021. Cash provided by investing activities was \$49.4 million, while cash used in financing and operating activities was \$54.3 million and \$3.5 million, respectively. Primary sources of cash for the three months ended September 30, 2021 included \$33.2 million in maturing securities available for sale, a \$31.7 million increase in deposits, a \$19.3 million decrease in loans, and a \$5.6 million in maturities of certificates of deposit in other banks, net of purchases. Primary uses of cash during the period included a \$75.0 million reduction in short-term borrowings, a \$9.0 million increase in loans held for sale, \$10.4 million in shares repurchased, \$6.9 million in purchases of commercial paper, \$5.3 million in purchases of debt securities available for sale, \$2.4 million in purchases of premises and equipment, and \$1.3 million in cash dividends. All sources and uses of cash reflect our cash management strategy to increase our higher yielding investments and loans by increasing lower costing borrowings and reducing our holdings of lower yielding investments.

Off-Balance Sheet Activities

In the normal course of operations, we engage in a variety of financial transactions that are not recorded in our financial statements. These transactions involve varying degrees of off-balance sheet credit, interest rate and liquidity risks. These transactions are used primarily to manage customers' requests for funding and take the form of loan commitments and lines of credit. For the three months ended September 30, 2021, we did not engage in any off-balance sheet transactions likely to have a material effect on our financial condition, results of operations or cash flows.

A summary of our off-balance sheet commitments to extend credit at September 30, 2021, is as follows:

(Dollars in thousands)	
Undisbursed portion of construction loans	\$ 205,848
Commitments to make loans	83,616
Unused lines of credit	571,362
Standby letters of credit	9,671
Total loan commitments	\$ 870,497

Capital Resources

At September 30, 2021, stockholders' equity totaled \$396.5 million. HomeTrust Bancshares, Inc. is a bank holding company and a financial holding company subject to regulation by the Federal Reserve. As a bank holding company, we are subject to capital adequacy requirements of the Federal Reserve under the Bank Holding Company Act of 1956, as amended and the regulations of the Federal Reserve. Our subsidiary, the Bank, an FDIC-insured, North Carolina state-chartered bank and a member of the Federal Reserve, is supervised and regulated by the Federal Reserve and the NCCOB and is subject to minimum capital requirements applicable to state member banks established by the Federal Reserve that are calculated in a manner similar to those applicable to bank holding companies.

Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

HomeTrust Bancshares, Inc. and the Bank each exceeded all regulatory capital requirements as of September 30, 2021. Consistent with our goals to operate a sound and profitable organization, our policy is for the Bank to maintain a "well-capitalized" status under the regulatory capital categories of the Federal Reserve. The Bank was categorized as "well-capitalized" at September 30, 2021 under applicable regulatory requirements.

HomeTrust Bancshares, Inc. and the Bank's actual and required minimum capital amounts and ratios are as follows:

				Regulatory Requirements						
(Dollars in thousands)	Actual			Minimum for Capital Adequacy Purposes				Minimur Well Cap		
	Amount		Ratio		Amount	Ratio		Amount	Ratio	
HomeTrust Bancshares, Inc.										
September 30, 2021										
CTE1 Capital (to risk-weighted assets)	\$	375,799	11.25 %	\$	150,258	4.50 %	\$	217,040	6.50 %	
Tier I Capital (to total adjusted assets)	\$	375,799	10.75 %	\$	139,873	4.00 %	\$	174,841	5.00 %	
Tier I Capital (to risk-weighted assets)	\$	375,799	11.25 %	\$	200,344	6.00 %	\$	267,126	8.00 %	
Total Risk-based Capital (to risk-weighted assets)	\$	397,997	11.92 %	\$	267,126	8.00 %	\$	333,907	10.00 %	
June 30, 2021										
CTE1 Capital (to risk-weighted assets)	\$	375,320	11.26 %	\$	149,943	4.50 %	\$	216,584	6.50 %	
Tier I Capital (to total adjusted assets)	\$	375,320	10.29 %	\$	145,915	4.00 %	\$	182,393	5.00 %	
Tier I Capital (to risk-weighted assets)	\$	375,320	11.26 %	\$	199,924	6.00 %	\$	266,565	8.00 %	
Total Risk-based Capital (to risk-weighted assets)	\$	398,408	11.96 %	\$	266,565	8.00 %	\$	333,206	10.00 %	
HomeTrust Bank:										
September 30, 2021										
CTE1 Capital (to risk-weighted assets)	\$	363,085	10.87 %	\$	150,258	4.50 %	\$	217,040	6.50 %	
Tier I Capital (to total adjusted assets)	\$	363,085	10.38 %	\$	139,913	4.00 %	\$	174,891	5.00 %	
Tier I Capital (to risk-weighted assets)	\$	363,085	10.87 %	\$	200,344	6.00 %	\$	267,126	8.00 %	
Total Risk-based Capital (to risk-weighted assets)	\$	385,283	11.54 %	\$	267,126	8.00 %	\$	333,907	10.00 %	
June 30, 2021										
CTE1 capital (to risk-weighted assets)	\$	357,767	10.74 %	\$	149,936	4.50 %	\$	216,575	6.50 %	
Tier I Capital (to total adjusted assets)	\$	357,767	9.81 %	\$	145,933	4.00 %	\$	182,417	5.00 %	
Tier I Capital (to risk-weighted assets)	\$	357,767	10.74 %	\$	199,915	6.00 %	\$	266,553	8.00 %	
Total Risk-based Capital (to risk-weighted assets)	\$	380,855	11.43 %	\$	266,553	8.00 %	\$	333,192	10.00 %	

In addition to the minimum CET1, Tier 1 and total risk-based capital ratios, both HomeTrust Bancshares, Inc. and the Bank have to maintain a capital conservation buffer consisting of additional CET1 capital of more than 2.5% above the required minimum levels in order to avoid limitations on paying dividends, engaging in share repurchases, and paying discretionary bonuses based on percentages of eligible retained income that could be utilized for such actions. At September 30, 2021, the conservation buffer was 3.92% and 3.54% for HomeTrust Bancshares, Inc. and the Bank, respectively.

Impact of Inflation

The effects of price changes and inflation can vary substantially for most financial institutions. While management believes that inflation affects the growth of total assets, it believes that it is difficult to assess the overall impact. Management believes this to be the case due to the fact that generally neither the timing nor the magnitude of the inflationary changes in the CPI coincides with changes in interest rates. The price of one or more of the components of the CPI may fluctuate considerably and thereby influence the overall CPI without having a corresponding effect on interest rates or upon the cost of those goods and services normally purchased by us. In years of high inflation and

high interest rates, intermediate and long-term interest rates tend to increase, thereby adversely impacting the market values of investment securities, mortgage loans and other long-term fixed rate loans. In addition, higher short-term interest rates caused by inflation tend to increase the cost of funds. In other years, the opposite may occur.

Item 3. Quantitative and Qualitative Disclosure About Market Risk

There has not been any material change in the market risk disclosures contained in our 2021 Form 10-K.

Item 4. Controls and Procedures

An evaluation of our disclosure controls and procedures (as defined in Rule 13a-15(e) of the Securities Exchange Act of 1934 (the "Act")) as of September 30, 2021, was carried out under the supervision and with the participation of the Company's Chief Executive Officer, Chief Financial Officer and several other members of the Company's senior management. The Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures in effect as of September 30, 2021, were effective in ensuring that the information required to be disclosed by the Company in the reports it files or submits under the Act is: (i) accumulated and communicated to the Company's management (including the Chief Executive Officer and Chief Financial Officer) in a timely manner and (ii) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. In addition, on July 1, 2020, the Company adopted the CECL accounting standard. In connection with the adoption of CECL, the Company implemented relevant changes and enhancements to its internal control environment and processes related to estimating credit losses in accordance with the standard. There were no other changes in the Company's internal control over financial reporting that occurred during the three months ended September 30, 2021 that materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

The Company does not expect that its disclosure controls and procedures and internal control over financial reporting will prevent all errors and all fraud. A control procedure, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control procedure are met. Because of the inherent limitations in all control procedures, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls may be circumvented by the individual acts of some persons, by collusion of two or more people, or by override of the control. The design of any control procedure also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control procedure, misstatements due to error or fraud may occur and not be detected.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

The "Litigation" section of "Note 9 - Commitments and Contingencies" to the Consolidated Financial Statements included in Part I, Item 1 is incorporated herein by reference.

Item 1A. Risk Factors

There have been no material changes in the Risk Factors previously disclosed in Item 1A of the Company's 2021 Form 10-K.



Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

- (a) Not applicable
- (b) Not applicable
- (c) Not applicable

	Total Number Of Shares Purchased	Average Price Paid per Share	Total Number Of Shares Purchased as Part of Publicly Announced Plans	Maximum Number of Shares that May Yet Be Purchased Under Publicly Announced Plans
ıly 1 - July 31, 2021	117,657\$	27.81	117,657	825,941
ugust 1 - August 31, 2021	70,737	27.67	70,737	755,204
eptember 1 - September 30, 2021	188,041	27.67	188,041	567,163
Total	376,435	27.71	376,435	567,163

On April 2, 2020, the Company announced that its Board of Directors authorized the repurchase of up to 851,004 shares of the Company's common stock, representing 5% of its outstanding shares at the time of the announcement. The shares may be purchased in the open market or in privately negotiated transactions, from time to time depending upon market conditions and other factors. On July 26, 2021, the stock repurchase plan was completed with shares purchased at an average price of \$22.83. On July 28, 2021, an additional 825,941 shares of common stock were authorized for repurchase representing 5% of the Company's outstanding shares at the time of the announcement.

Item 3. Defaults Upon Senior Securities

Nothing to report.

Item 4. Mine Safety Disclosures

Not applicable.

Item 5. Other Information

Nothing to report.

Item 6. Exhibits

ulation S-K bit Number	Document	Reference to Prior or Exhibit Numb Attached Heret
3.1	Charter of HomeTrust Bancshares, Inc.	(a)
3.2	Articles Supplementary to the Charter of HomeTrust Bancshares, Inc. for HomeTrust Bancshares, Inc.'s Junior	
3.3	Participating Preferred Stock, Series A Amended and Restated Bylaws of HomeTrust Bancshares, Inc.	(b) (f)
3.3 4.1	Tax Benefits Preservation Plan, dated as of September 25, 2012, between HomeTrust Bancshares, Inc. and Registrar and	(1)
4.1	Transfer Company, as Rights Agent	(b)
4.2	Amendment No. 1, dated as of August 31, 2015, to Tax Benefit Preservation Plan, dated as of September 25, 2012, between HomeTrust Bancshares, Inc. and Computershare Trust Company, N.A., as successor rights agent to Registrar and Transfer Company	(d)
4.3	Amendment No. 2, dated as of August 21, 2018, to Tax Benefits Preservation Plan, dated as of September 25, 2012, between HomeTrust Bancshares, Inc. and Computershare Trust Company, N.A., as successor rights agent to Registrar and Transfer Company	
		(e)
10.1	HomeTrust Bancshares, Inc. Strategic Operating Committee Incentive Plan	10.1
10.2	Amended and Restated Employment Agreement entered into between HomeTrust Bancshares, Inc. and Dana L.	
	Stonestreet	(g)
10.3	<u>Amended and Restated Employment Agreement entered into between HomeTrust Bancshares, Inc. and C. Hunter</u> Westbrook	(g)
10.3A	Amendment No. One to Amended and Restated Employment Agreement entered into between HomeTrust Bancshares,	
	Inc. and C. Hunter Westbrook	(h)
10.3B	<u>Amendment No. Two dated as of October 27, 2020, to Amended and Restated Employment Agreement, dated as of</u> <u>September 11, 2018, by and between the Company and C. Hunter Westbrook</u>	(i)
10.3C	Amendment No. Three dated as of July 26, 2021, to Amended and Restated Employment Agreement, dated as of	
	September 11, 2018, by and between the Company and C. Hunter Westbrook	(C)
10.4	<u>Amended and Restated Employment Agreement entered into between HomeTrust Bancshares, Inc. and Tony J.</u> <u>VunCannon</u>	
		(g)
10.5	Employment Agreement between HomeTrust Bancshares, Inc. and Howard L. Sellinger	(g)
10.6	Employment Agreement between HomeTrust Bank and Sidney A. Biesecker	(a)
10.7	HomeTrust Bank Executive Supplemental Retirement Income Master Agreement ("SERP")	(a)
10.7A	SERP Joinder Agreement for F. Edward Broadwell, Jr.	(a)
10.7B	SERP Joinder Agreement for Dana L. Stonestreet	(a)
10.7C	SERP Joinder Agreement for Tony J. VunCannon	(a)
10.7D	SERP Joinder Agreement for Howard L. Sellinger	(a)
10.7E	SERP Joinder Agreement for Stan Allen	
		(a)
10.7F	SERP Joinder Agreement for Sidney A. Biesecker	(a)
10.7G	SERP Joinder Agreement for Peggy C. Melville	(a)
10.7H	SERP Joinder Agreement for William T. Flynt	(a)
10.7I	<u>Amended and Restated Supplemental Income Agreement between HomeTrust Bank, as successor to Industrial Federal</u> <u>Savings Bank, and Sidney Biesecker</u>	(j)
10.8	<u>HomeTrust Bank Director Emeritus Plan ("Director Emeritus Plan")</u>	(a)
10.8A	Director Emeritus Plan Joinder Agreement for William T. Flynt	(a)
10.8B	Director Emeritus Plan Joinder Agreement for J. Steven Goforth	(a)
	Director Emeritus Plan Joinder Agreement for Craig C. Koontz	(a)
10.8C		
	Director Emeritus Plan Joinder Agreement for Larry S. McDevitt	(a)
10.8C	Director Emeritus Plan Joinder Agreement for Larry S. McDevitt Director Emeritus Plan Joinder Agreement for F.K. McFarland, III	• •
10.8C 10.8D		(a) (a) (a)

10.9	HomeTrust Bank Defined Contribution Executive Medical Care Plan	(a)
10.10	HomeTrust Bank 2005 Deferred Compensation Plan	(a)
10.11	HomeTrust Bank Pre-2005 Deferred Compensation Plan	(a)
10.12	<u>HomeTrust Bancshares, Inc. 2013 Omnibus Incentive Plan ("Omnibus Incentive Plan")</u>	(k)
10.13	Form of Incentive Stock Option Award Agreement under Omnibus Incentive Plan	(l)
10.14	Form of Non-Qualified Stock Option Award Agreement under Omnibus Incentive Plan	(l)
10.15	Form of Stock Appreciation Right Award Agreement under Omnibus Incentive Plan	(l)
10.16	Form of Restricted Stock Award Agreement under Omnibus Incentive Plan	(l)
10.17	Form of Restricted Stock Unit Award Agreement under Omnibus Incentive Plan	(l)
10.18	Agreement and General Release between HomeTrust Bancshares, Inc. and Paula Labian	(f)
10.19	Reserved	
10.20	<u>Money Purchase Deferred Compensation Agreement, dated as of September 1, 1987, between HomeTrust Bank and F.</u> Edward Broadwell, Jr.	(m)
10.21	Retirement Payment Agreement, dated as of September 1, 1987, between HomeTrust Bank and F. Edward Broadwell, Jr., as amended	(m)
10.22	<u>Retirement Payment Agreement, dated as of September 1, 1987, between HomeTrust Bank and Larry S. McDevitt, as</u> amended	(m)
10.23	<u>Retirement Payment Agreement, dated as of September 1, 1987, between HomeTrust Bank and Peggy C. Melville, as</u> amended	(m)
10.24	Retirement Payment Agreement, dated as of August 1, 1988, between HomeTrust Bank and Robert E. Shepherd, Sr., as amended	(m)
10.25	Retirement Payment Agreement, dated as of May 1, 1991, between HomeTrust Bank and William T. Flynt, as amended	(m)
10.26	Offer Letter between HomeTrust Bank and Keith J. Houghton	
		(n)
10.27	Change in Control Severance Agreement between HomeTrust Bancshares, Inc. and Marty Caywood	(0)
10.28	Amended and Restated Change in Control Severance Agreement between HomeTrust Bancshares, Inc. and Keith J.	. ,
	Houghton	(g)
10.29	<u>Amended and Restated Change in Control Severance Agreement between HomeTrust Bancshares, Inc. and R. Parrish</u> Little	(p)
31.1	Certification of Chief Executive Officer pursuant to Securities Exchange Act Rules 13a-14(a) and 15d-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	31.1
31.2	Certification of Chief Financial Officer pursuant to Securities Exchange Act Rules 13a-14(a) and 15d-14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	31.2
32	Certificate of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	32.0
101	The following materials from HomeTrust Bancshares' Quarterly Report on Form 10-Q for the quarter ended September 30, 2021, formatted in Extensible Business Reporting Language (XBRL): (a) Consolidated Balance Sheets; (b) Consolidated Statements of Income; (c) Consolidated Statements of Comprehensive Income; (d) Consolidated Statements of Changes in Stockholders' Equity; (e) Consolidated Statements of Cash Flows; and (f) Notes to	
	Consolidated Financial Statements.	101
	Filed as an exhibit to HomeTrust Bancshares's Registration Statement on Form S-1 (File No. 333-178817) filed on December 29, 2011. Filed as an exhibit to HomeTrust Bancshares's Current Report on Form 8-K filed on July 26, 2021 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's Current Report on Form 8-K filed on August 31, 2015 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's Current Report on Form 8-K filed on August 21, 2018 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's Current Report on Form 8-K filed on August 21, 2018 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's Current Report on Form 8-K filed on August 21, 2018 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's Current Report on Form 8-K filed on September 11, 2018 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's Current Report on Form 8-K filed on September 25, 2018 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's Current Report on Form 8-K filed on September 25, 2018 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's Current Report on Form 8-K filed on October 28, 2020 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's Current Report on Form 8-K filed on October 28, 2020 (File No. 001-35593). Filed as an exhibit to Amendment No. One to HomeTrust Bancshares's Registration Statement on Form S-1 (File No. 001-35593). Filed as an exhibit to Amendment No. One to HomeTrust Bancshares's Registration Statement on Form S-1 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's Registration Statement on Form S-8 (File No. 333-178817) filed on March 9, 2012. Attached as Appendix A to HomeTrust Bancshares's Registration Statement on Form S-8 (File No. 333-1866660 filed on February 13, 2013. Filed as an exhibit to HomeTrust Bancshares's Annual Report on Form 10-K for the fiscal year ended June 30, 2014 (File No. 001-35593). Filed as an exhibit to HomeTrust Bancshares's	
	Filed as an exhibit to HomeTrust Bancshares's Annual Report on Form 10-K for the fiscal year ended June 30, 2018 (File No. 001-35593).	

(a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (n) (p) (p)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HomeTrust Bancshares, Inc.

Date: November 5, 2021

Date: November 5, 2021

By:

By:

Dana L. Stonestreet Chairman and CEO (Duly Authorized Officer)

/s/ Dana L. Stonestreet

/s/ Tony J. VunCannon

Tony J. VunCannon Executive Vice President, CFO, Corporate Secretary and Treasurer (*Principal Financial and Accounting Officer*)

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RULE 13a-14(a) CERTIFICATION

I, Dana L. Stonestreet, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of HomeTrust Bancshares, Inc. (the "Company");
- 2. Based on my knowledge, this report does not contain any untrue statement of material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report;
- 4. The Company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the Company and have:
 - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, including its consolidated subsidiary, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) designed such internal controls over financial reporting, or caused such internal controls over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluations; and
 - (d) disclosed in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting; and
- 5. The Company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company's auditors and the audit committee of the Company's board of directors (or persons performing the equivalent functions):
 - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and
 - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

November 5, 2021

By:

/s/ Dana L. Stonestreet

Dana L. Stonestreet Chairman and CEO

RULE 13a-14(a) CERTIFICATION

I, Tony J. VunCannon, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of HomeTrust Bancshares, Inc. (the "Company");
- 2. Based on my knowledge, this report does not contain any untrue statement of material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report;
- 4. The Company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the Company and have:
 - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, including its consolidated subsidiary, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) designed such internal controls over financial reporting, or caused such internal controls over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluations; and
 - (d) disclosed in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting; and
- 5. The Company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company's auditors and the audit committee of the Company's board of directors (or persons performing the equivalent functions):
 - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and
 - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

November 5, 2021

By:

/s/ Tony J. VunCannon

Tony J. VunCannon Executive Vice President, CFO, and Treasurer

SECTION 1350 CERTIFICATION

Each of the undersigned hereby certifies in his capacity as an officer of HomeTrust Bancshares, Inc. (the "Company") that the Quarterly Report of the Company on Form 10-Q for the period ended September 30, 2021, fully complies with the requirements of Section 13(a) of the Securities and Exchange Act of 1934, as amended, and that the information contained in such report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and periods presented in the financial statements included in such report.

November 5, 2021

/s/ Dana L. Stonestreet Dana L. Stonestreet Chairman and CEO

November 5, 2021

By:

By:

/s/ Tony J. VunCannon Tony J. VunCannon

Executive Vice President, CFO, and Treasurer



Strategic Operating Committee Incentive Program

Effective Date: July 1, 2021

This Program is proprietary and confidential to HomeTrust Bancshares, Inc. and its employees and should not be shared outside the organization other than as required by executive compensation reporting and disclosure requirements

Introduction

HomeTrust Bancshares, Inc. ("HomeTrust" or the "Bank") is committed to rewarding senior executives for their contributions to the Bank's success. The HomeTrust Bancshares, Inc. Strategic Operating Committee Incentive Program (the or this "Program") is part of a total compensation package which includes base salary, annual incentives and benefits. The Program is designed to:

- Focus executives on building a strong foundation for success and sustainability over the long term.
- Recognize and reward achievement of the Bank's annual business goals.
- Focus executives' attention on key business metrics.
- Motivate and reward superior performance.
- Attract and retain talent needed for the Bank's success.
- Be competitive with the market.
- Encourage teamwork and collaboration.
- Ensure incentives are appropriately risk-balanced.
- Recognize the accomplishment of key business goals that are critical to long-term success of the organization that are less quantifiable and/or
 more subjective in nature by utilizing a discretionary component.
- Assure alignment of the executive's behavior, consistent with our culture, core values, and code of conduct.

Effective Date, Program and Administrator

The Program is effective July 1, 2021 and will remain in effect until such time that HomeTrust Bank adopts a subsequent program that by its terms expressly replaces and supersedes the Program (the "Subsequent Program"). Upon HomeTrust Bank's adoption of the Subsequent Program, this Program shall automatically terminate and no participant in this Program shall thereafter be eligible to earn any compensation under this Program, regardless of whether the participant executes or otherwise signifies his or her agreement to the Subsequent Program. HomeTrust Bank is free to amend or modify this Program as it deems appropriate.

This Program will be approved annually by the Compensation Committee (the "Committee") of the Board of Directors.

Participation and Eligibility

Each year, employees are selected for Program participation:

- CEO participation is determined by the Compensation Committee.
- The CEO recommends the other executive officers for approval by the Compensation Committee.

Participants are subject to meeting the following requirements:

- New hires must be employed prior to April 1 of the Program year to be eligible to participate in the Program for the performance period.
 Employees hired after that date must wait until the next fiscal year to be eligible for an award under the Program. Eligibility begins the first full month worked. Participants receive a prorated award using full months worked during the Program year.
- Awards under the Program shall be limited to individuals employed on a full-time basis by HomeTrust on the date of payment, except in the case of disability, death, or retirement.
- Participants on a performance improvement plan or with an unsatisfactory performance rating at the time of payment or who have given notice of resignation at the time of payment are not eligible to receive an award.

Performance Period

The Program operates on a fiscal year schedule - July 1 through June 30.

Incentive Award Opportunities

Each participant will have a specified target annual incentive award opportunity, expressed as a percentage of the participant's base salary. Incentive award opportunities are based on the participant's job duties and responsibilities and competitive practices.

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Performance Goals and Award Levels

Program goals will be established using three performance levels:

- <u>Threshold</u> is the minimum level of performance in which the Bank would consider it reasonable to provide an award. If performance is below Threshold, the payout for that goal is zero. Performance at Threshold allows for payment equal to 50% of the participant's targeted annual incentive award opportunity.
- <u>Target</u> is the level of performance that the Bank considers "good" performance. Goals at this level are challenging but considered reasonably obtainable. Performance at Target allows for payment equal to 100% of the participant's targeted annual incentive award opportunity.
- <u>Stretch</u> is the level of performance the Bank considers outstanding performance. Goals at this level are challenging and considered a best case scenario. Performance at Stretch allows for payment equal to 150% of the participant's targeted annual incentive award opportunity, which is the highest amount to be paid under the Program.

Performance between Threshold and Target and Target and Stretch are interpolated to provide for a range of payouts between 50% to 150% of a participant's targeted annual incentive, based on incremental results between Threshold and Stretch performance.

Incentive Program Performance Measures and Weights

The Program uses a balanced scorecard with performance measures weighted between Corporate and Team/Individual goals. All Corporate goals, weightings and Team/Individual goals for the CEO and executive officers are presented to the Compensation Committee for review and approval. Team/Individual goals for other Program participants are approved by the CEO.

The following schedules are attached to this Program document. Schedules A and B are approved by the Compensation Committee prior to the beginning of each performance period:

Schedule A: Award Percentages and Performance Measures Weightings

Schedule B: Bank Goals, Weightings and Definitions

Schedule C: Example Payout Calculation

Program Discretion

The Program provides discretion that allows the Compensation Committee to modify the final award for Corporate and Team/Individual goals based on a subjective assessment of performance and contributions to the Bank's success.

Award Distributions

At the end of the fiscal year, performance is measured and award amounts are calculated. Awards are paid in cash (generally) within two and one half months following the end of the fiscal year or as soon as practical after approval of the award payout by the Committee.

Awards are paid out as a percentage of a participant's annual base earnings as of June 30th. Base earnings are defined as the base salary in effect on June 30th and excludes referral fees, commissions and any other previously-paid performance compensation.

Payments under this Program are considered taxable income to participants in the year paid and will be subject to tax withholding.

Risk Mitigation

HomeTrust seeks to appropriately balance risk with financial rewards in the Program design and implementation. The compensation arrangements in this Program are designed to be sufficient to incent participants to achieve

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approved strategic and tactical goals while at the same time not be excessive or lead to material financial loss to the Bank.

Awards may be reduced or eliminated for credit quality and/or regulatory action. Unless the Compensation Committee deems otherwise, awards will not be paid, regardless of Corporate or Team/Individual performance, if 1) any regulatory agency issues a formal, written enforcement action, memorandum of understanding or other negative directive action where the Committee considers it imprudent to provide awards under this Program, and/or 2) after a review of the Company's credit quality measures the Committee considers it imprudent to provide awards under this Program.

Coordination with Other Incentives

The Program does not inhibit the Bank from approving Program participants for inclusion in other Bank plans, bonuses, commissions and/or incentive compensation arrangements. The Board of Directors or the Committee may make discretionary bonuses to participants regardless of their participation in this Program.

Please see "Terms and Conditions" for further details on the Program provisions.

Terms and Conditions

The information represented below is subject to change and does not constitute a binding agreement.

Definition of "Program"

"Program" refers to the HomeTrust Bancshares, Inc. Strategic Operating Committee Incentive Program.

Definition of the "Bank"

For the purposes of this Program, the "Bank" refers to HomeTrust Bancshares, Inc. and HomeTrust Bank, collectively.

Definition of "Board of Directors"

For the purposes of this Program, "Board of Directors" refers to the boards of directors of HomeTrust Bancshares, Inc. and HomeTrust Bank, collectively.

Effective Date

This Program became effective July 1, 2021. The Program may be amended from time to time with the approval of the Compensation Committee of the Board.

Performance Period/Program Year

The performance period is July 1 through June 30 and may be referred to in this document as the Program year.

Program Administration

The Program is authorized by the Board of Directors. Each of the Board and the Compensation Committee has the authority to make or nullify any rules and procedures, as necessary, for proper administration of the Program.

The Program will be reviewed annually by the Compensation Committee to ensure proper alignment with the Bank's business objectives.

The Compensation Committee will approve all final award distributions paid to Program participants. Any determination by the Compensation Committee will be final and binding.

Program Changes or Discontinuance

The Bank has developed the Program on the basis of existing business, market and economic conditions; current services; and staff assignments. If substantial changes occur that affect these conditions, services, assignments, or forecasts, the Bank may add to, amend, modify or discontinue any of the terms or conditions of the Program at any time. Examples of substantial changes may include mergers, dispositions or other corporate transactions, changes in laws or accounting principles or other events that would in the absence of some adjustment, frustrate the intended operation of this arrangement.

The Compensation Committee may, at its sole discretion, waive, change or amend any of the Program as it deems appropriate.

Program Interpretation

If there is any ambiguity as to the meaning of any terms or provisions of this Program or any questions as to the correct interpretation of any information contained therein, the Bank's interpretation expressed by the Compensation Committee will be final and binding.

Participation

CEO participation is determined by the Compensation Committee. Executive officers are recommended by CEO and approved by the Compensation Committee. Other employees may participate upon approval of the CEO.

New employees must be employed by April 1 of the performance period (July 1 - June 30) to be considered for participation in a given Program year.

Award Determinations

Program participants are eligible for a distribution under the Program only upon attainment of certain performance objectives defined under the Program and after the approval of the award by the Compensation Committee.

Performance at Threshold, Target and Stretch are interpolated to encourage and reward incremental performance improvement.

Award Distributions

Awards are paid in cash (generally) within two and one half months following the end of the fiscal year or as soon as practical after approval of the award payout by the Compensation Committee.

Awards are paid out as a percentage of a participant's annual base earnings as of June 30. Base earnings are defined as base salary in effect as of June 30 and excludes referral fees, commissions and any other previously-paid performance compensation.

Incentive awards are considered taxable income to participants in the year paid and will be subject to tax withholding.

New Hires, Reduced Work Schedules, Promotions, and Transfers

New hires that meet the eligibility criteria and are hired prior to April 1 of the Program year receive a prorated award based on the number of full months worked during the Program year. New hires employed by the Bank on or after April 1 are not eligible to receive an award for the current Program year.

Participants that are promoted or change roles where the participant becomes eligible or ineligible for an award or experience a change in incentive opportunity will receive a prorated award based on their status and the effective date of the promotion or role change. Award amounts will be calculated using the participant's base earnings and the incentive target for the applicable period. Base earnings refers to the base salary in effect on June 30 and excludes referral fees, commissions and any other previously-paid performance compensation.

Participants that have an approved leave of absence are eligible to receive a prorated award calculated using their time in active status as permitted by the Family Medical Leave Act or other applicable state and federal laws and regulations.

Termination of Employment

To encourage employee retention, a participant must be an active employee of the Bank on the date the incentive award is paid to receive an award (please see exceptions for death, disability and retirement below). Participants who terminate employment during the Program year will not be eligible to receive an award. Participants who have given notice of resignation during the Program year and before payout are not eligible to receive an award.

Death, Disability or Retirement

If a participant ceases to be employed by the Bank due to disability, his/her cash incentive award for the Program year will be prorated to the date of termination.

In the event of death, the Bank will pay to the participant's estate the pro rata portion of the cash award that had been earned by the participant during his/her period of employment.

Individuals who retire are eligible to receive a cash incentive payout if they are actively employed through March 31 of the performance period.

Clawback

In the event that the Bank is required to prepare an accounting restatement due to the material noncompliance of the Bank with any financial reporting requirement under the securities laws, the Participants shall, unless otherwise determined in the sole discretion of the Committee, reimburse the Bank upon receipt of written notification for any excess incentive payment amounts paid under the Program calculation(s) which were based on financial results required to be restated. In calculating the excess amount, the Committee shall compare the calculation of the incentive payment based on the relevant results reflected in the restated financials compared to the same results reflected in the original financials that were required to be restated. Participants may write a check payable to the Bank for amounts equal to the written notification. In its discretion, the Compensation Committee has the right to adjust compensation and/or modify a Participant's future incentive payments as it deems necessary.

Ethics Statement

The altering, inflating, and/or inappropriate manipulation of performance/financial results or any other infraction of recognized ethical business standards, will subject the employee to disciplinary action up to and including termination of employment. In addition, any incentive compensation as provided by this Program to which the employee would otherwise be entitled will be revoked or if paid, be obligated to repay any incentive award earned during the award period in which the wrongful conduct occurred regardless of employment status.

Miscellaneous

Any participant awards shall not be subject to assignment, pledge or other disposition, nor shall such amounts be subject to garnishment, attachment, transfer by operation of law, or any legal process.

Participation in the Program does not confer rights to participation in other Bank programs, including annual or long-term incentive programs, nonqualified retirement or deferred compensation programs or perquisite programs.

The Program will not be deemed to give any participant the right to be retained in the employ of the Bank, nor will the Program interfere with the right of the Bank to discharge any participant at any time for any reason.

In the absence of an authorized, written employment contract, the relationship between employees and the Bank is one of at-will employment. The Program does not alter the relationship.

This Program and the transactions and payments hereunder shall, in all respect, be governed by, and construed and enforced in accordance with the laws of the state in which the participant is employed.

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Each provision in this Program is severable, and if any provision is held to be invalid, illegal, or unenforceable, the validity, legality and enforceability of the remaining provisions shall not, in any way, be affected or impaired thereby.

Schedule A: 2022 Award Percentages and Performance Measures Weighting

Participant	Title	Target %	Corporate Weighting	Unit/Function Weighting
Dana Stonestreet	CEO	55%	80%	20%
Hunter Westbrook	President	40%	80%	20%
Tony VunCannon	CFO	30%	75%	25%
Marty Caywood	CIO	30%	75%	25%
Keith Houghton	CCO	30%	75%	25%
Parrish Little	CRO	30%	75%	25%
Anna Marie Smith	CHRO	30%	75%	25%

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Schedule B: Bank Goals, Weightings and Definitions

Performance Measure	CEO/President	Others
Pretax, Pre-Provision Income	50%	45%
Noninterest income	10%	10%
Efficiency Ratio	20%	20%
Functional Team	<u>20%</u>	<u>25%</u>
	100%	100%

The Compensation Committee may modify the amount of incentive payments at their discretion based on the changes in key asset quality indicators and/or performance in comparison to a specific peer group.

Note: Payouts for performance between Threshold and Target and Target and Stretch will be calculated using straight line interpolation.

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2022 POTENTIAL BASED ON TARGET	Performance Goals								
Performance Measures	Incentive			Threshold	Target	Stretch	Actual		
	at Target		Weight	50%	100%	150%	Performance		Payout
<u>Corporate</u>									
Pretax, Pre-Provision Income	\$	33,750	45%	TBD	TBD	TBD	Target	\$	33,750
Noninterest Income	\$	7,500	10%	TBD	TBD	TBD	Target	\$	7,500
Efficiency Ratio	\$	15,000	20%	TBD	TBD	TBD	Target	\$	15,000
Corporate Goal Achievement	\$	56,250	75%					\$	56,250
Functional Team/Individual Achievement	\$	18,750	25%				Target	\$	18,750
Grand Total	\$	75,000	100%					\$	75,000

Schedule C: Example payout calculation at \$250,000 base salary and targeted incentive award opportunity of 30% of base salary

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