

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

**FORM S-1
REGISTRATION STATEMENT
UNDER
THE SECURITIES ACT OF 1933**

HOMETRUST BANCSHARES, INC.

(Exact name of registrant as specified in its charter)

Maryland
(State or other jurisdiction of
incorporation or organization)

6035
(Primary Standard Industrial
Classification Code Number)

Applied For
(I.R.S. Employer
Identification No.)

**10 Woodfin Street, Asheville, North Carolina 28801
(828) 259-3939**

(Address, including zip code, and telephone number, including area code, of registrant's principal executive offices)

**F. Edward Broadwell, Jr., Chairman and Chief Executive Officer
10 Woodfin Street, Asheville, North Carolina 28801
(828) 259-3939**

(Name, address, including zip code, and telephone number, including area code, of agent for service)

Copies to:

**Martin L. Meyrowitz, P.C.
Dave M. Muchnikoff, P.C.
SILVER, FREEDMAN & TAFF, L.L.P.
(a limited liability partnership including professional corporations)
3299 K Street, NW, Suite 100
Washington, DC 20007
(202) 295-4500**

Approximate date of commencement of proposed sale to the public: As soon as practicable after this Registration Statement becomes effective.

If any of the securities being registered on this Form are being offered on a delayed or continuous basis pursuant to Rule 415 under the Securities Act of 1933 check the following box.

If this Form is filed to register additional securities for an offering pursuant to Rule 462(b) under the Securities Act, please check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

If this Form is a post-effective amendment filed pursuant to Rule 462(c) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

If this Form is a post-effective amendment filed pursuant to Rule 462(d) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b2 of the Exchange Act.

Large accelerated filer Accelerated filer
Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

CALCULATION OF REGISTRATION FEE

Title of Each Class of Securities to be Registered	Amount to be Registered	Proposed Maximum Offering Price Per Unit	Proposed Maximum Aggregate Offering Price	Amount of Registration Fee
Common Stock, par value \$.01 per share	19,573,000	\$10.00	\$195,730,000 ⁽¹⁾	\$22,431

(1) Estimated solely for the purpose of calculating the registration fee.

The Registrant hereby amends this Registration Statement on such date or dates as may be necessary to delay its effective date until the Registrant shall file a further amendment which specifically states that this Registration Statement shall thereafter become effective in accordance with Section 8(a) of the Securities Act of 1933 or until the Registration Statement shall become effective on such date as the Commission, acting pursuant to said Section 8(a), may determine.

PROSPECTUS

HomeTrust Bancshares, Inc.

(Proposed Holding Company for HomeTrust Bank)
Up to 19,573,000 Shares of Common Stock

HomeTrust Bancshares, Inc. is offering up to 19,573,000 shares of common stock for sale to the public at \$10.00 per share in connection with the conversion of HomeTrust Bank, a federal savings bank, from the mutual to the stock form of organization. HomeTrust Bancshares is incorporated under the laws of the State of Maryland. All shares of common stock are being offered for sale at a price of \$10.00 per share. We expect that our common stock will be traded on the NASDAQ Global Select Market under the symbol _____ upon conclusion of the stock offering. There is currently no public market for the shares of our common stock.

The shares are first being offered in a subscription offering to current and former depositors of HomeTrust Bank as of the eligibility dates, with aggregate account balances of at least \$50.00, and tax-qualified employee benefit plans of HomeTrust Bank as described in this prospectus. Shares not purchased in the subscription offering will simultaneously be offered to the general public in a community offering, with a preference given to natural persons and trusts controlled by natural persons residing in the counties of North Carolina in which HomeTrust Bank has offices. We also may offer for sale shares of common stock not purchased in the subscription offering or community offering through a syndicated community offering managed by Keefe, Bruyette & Woods, Inc.

We must sell a minimum of 12,580,000 shares in order to complete the offering. The minimum order is 25 shares. The subscription offering will expire at 12:00 noon, Eastern Time, on [expire date]. We expect that the community offering will terminate at the same time, although it may be extended without notice to you until [extension date1], unless the Office of the Comptroller of the Currency approves a later date. No single extension may exceed 90 days and the offering must be completed by [extension date2]. Once submitted, orders are irrevocable unless the offering is terminated or is extended beyond [extension date1], or the number of shares of common stock to be sold is increased to more than 19,573,000 shares or decreased to less than 12,580,000 shares. Funds received prior to the completion of the offering will be held in a segregated account at HomeTrust Bank and will earn interest at HomeTrust Bank's regular savings rate, which is currently 0.25% but is subject to change at any time. If the subscription and community offerings are terminated, subscribers will have their funds returned promptly, with interest. If the offering is extended beyond [extension date1], we will resolicit subscribers, and they will have the opportunity to maintain, change or cancel their order. If you do not provide us with a timely written indication of your intent, your order will be canceled and their funds will be returned to you, with interest. If there is a change in the offering range, we will promptly return all funds with interest, and all subscribers will be provided with updated information and given the opportunity to place a new order.

Keefe, Bruyette & Woods, Inc. will assist us in selling our shares of common stock on a best efforts basis. Keefe, Bruyette & Woods, Inc. is not required to purchase any shares of the common stock that are being offered. Purchasers will not pay a commission to purchase shares of common stock in the offering. Keefe, Bruyette & Woods, Inc. has advised us that following the offering it intends to make a market in the common stock, but is under no obligation to do so.

**This investment involves a high degree of risk, including the possible loss of principal.
Please read "[Risk Factors](#)" beginning on page 19.**

OFFERING SUMMARY

	Minimum	Maximum	Adjusted Maximum
Number of Shares	12,580,000	17,020,000	19,573,000
Gross offering proceeds	\$125,800,000	\$170,200,000	\$ 195,730,000
Estimated offering expenses (excluding selling agent fees and expenses)	\$ 1,615,000	\$ 1,615,000	\$ 1,615,000
Estimated selling agent fees and expenses ⁽¹⁾	\$ 1,108,000	\$ 1,466,000	\$ 1,672,000
Estimated net proceeds	\$123,077,000	\$ 167,119,000	\$ 192,443,000
Estimated net proceeds per share	\$ 9.78	\$ 9.82	\$ 9.83

(1) The amounts shown assume that all shares are sold in the subscription and community offerings with a fee of 0.85% payable on all shares excluding insider purchases and shares purchased by our employee stock ownership plan for which no selling agent fee will be paid, and reflect selling agent expenses, including legal fees, of \$120,000. If all shares of common stock are sold in the syndicated community offering (excluding insider purchases shares and shares purchased by the employee stock ownership plan, for which no selling agent fees will be paid), the maximum selling agent fees and expenses would increase to \$5.1 million at the minimum, \$6.9 million at the maximum and \$7.9 million at the adjusted maximum. For additional information regarding selling agent fees and expenses, see "The Conversion and Offering – Marketing Arrangements."

These securities are not deposits or savings accounts and are not insured or guaranteed by the Federal Deposit Insurance Corporation or any other governmental agency.

Neither the Securities and Exchange Commission, the Office of the Comptroller of the Currency, the Federal Deposit Insurance Corporation, nor any state securities commission has approved or disapproved these securities or determined if this prospectus is truthful or complete. Any representation to the contrary is a criminal offense.

For information on how to subscribe, call the Stock Information Center at () - .

KEEFE, BRUYETTE & WOODS

The date of this prospectus is _____, 2012

[MAP]

[Table of Contents](#)

TABLE OF CONTENTS

	<u>Page</u>
SUMMARY	1
RISK FACTORS	19
FORWARD-LOOKING STATEMENTS	34
SELECTED FINANCIAL AND OTHER DATA	37
HOW WE INTEND TO USE THE PROCEEDS	39
MARKET FOR COMMON STOCK	40
OUR POLICY REGARDING DIVIDENDS	41
PRO FORMA DATA	41
CAPITALIZATION	48
WE EXCEED ALL REGULATORY CAPITAL REQUIREMENTS	49
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS	50
BUSINESS OF HOMETRUST BANCSHARES	72
MANAGEMENT	109
HOW WE ARE REGULATED	137
PROPOSED PURCHASES BY MANAGEMENT	146
THE CONVERSION AND OFFERING	148
RESTRICTIONS ON ACQUISITION OF HOMETRUST BANCSHARES	168
DESCRIPTION OF CAPITAL STOCK OF HOMETRUST BANCSHARES	175
TRANSFER AGENT AND REGISTRAR	177
EXPERTS	177
LEGAL AND TAX OPINIONS	177
WHERE YOU CAN FIND ADDITIONAL INFORMATION	178
INDEX TO CONSOLIDATED FINANCIAL STATEMENTS	F-1

SUMMARY

This summary highlights material information in this prospectus. It may not contain all the information that is important to you. For additional information, you should read this entire prospectus carefully, including the sections entitled “Risk Factors” and “The Conversion and Stock Offering” and the consolidated financial statements and the notes to the consolidated financial statements beginning at page F-1 before making a decision to invest in our common stock.

The Companies

HomeTrust Bancshares, Inc. HomeTrust Bancshares, Inc., which we refer to in this document as HomeTrust Bancshares, will own all of the outstanding shares of common stock of HomeTrust Bank upon completion of the conversion and the offering. HomeTrust Bancshares is incorporated under the laws of the State of Maryland. Other than matters of an organizational nature, HomeTrust Bancshares has not engaged in any business to date. Upon completion of the conversion and stock offering, HomeTrust Bancshares will be subject to regulation by the Board of Governors of the Federal Reserve System (the “Federal Reserve”). HomeTrust Bancshares’ executive office and headquarters will be located at 10 Woodfin Street, Asheville, North Carolina, 28801 and its telephone number will be (828) 259-3939.

HomeTrust Bank. HomeTrust Bank is a federally chartered mutual savings bank. HomeTrust Bank was originally chartered in 1926, in Clyde, North Carolina, as Clyde Building & Loan Association. We expanded our product offerings over the years and changed our name to Clyde Savings Bank. As we continued to grow beyond a single market area, on July 22, 2003, we rebranded by changing our name to HomeTrust Bank. Going forward, upon completion of the stock conversion, our headquarters will be in Asheville, North Carolina.

In 1996, HomeTrust Bank’s board of directors and executive management implemented their vision of a new banking partnership which is branded as the HomeTrust Banking Partnership. Our mission has been to create a unique partnership, where hometown community banks could combine their financial resources while retaining their separate identities. Together, we can all better respond to the continuous changes in the banking industry and offer all the products, services and technology needed to be relevant and competitive in all of our communities- while better preserving our hometown values and culture focused on building caring relationships with our employees, customers and communities while delivering on our brand promise that “It’s Just Better Here.”

Between fiscal years 1996 and 2011, five hometown mutual saving banks joined the HomeTrust Banking Partnership. In addition, in 2007 we formed a de novo branch, known as the Rutherford County Bank, as another member. Each now operates as a banking division of HomeTrust Bank under its hometown name, brand and local management, board of directors and employees. HomeTrust Bank and its banking divisions, including the year each was organized, are set forth below:

- HomeTrust Bank since 1926, Asheville, North Carolina
- Tryon Federal Bank since 1935, Tryon, North Carolina
- Shelby Savings Bank since 1905, Shelby, North Carolina
- Home Savings Bank since 1909, Eden, North Carolina
- Industrial Federal Bank since 1929, Lexington, North Carolina
- Cherryville Federal Bank since 1912, Cherryville, North Carolina
- Rutherford County Bank since 2007, Forest City, North Carolina

Each banking division, which we sometimes refer to as a “partner bank” in this prospectus, also has at least one representative from its board of directors serving on the board of directors of HomeTrust Bank and will have at least one representative serving on the board of directors of HomeTrust Bancshares.

Brought together by shared values, trust and mutual respect, these partner banks have combined their resources to build a technology and operations center, develop new products and services for retail and business customers and achieve organic growth by attracting new loan customers and related core deposits in the communities that they serve. Through the HomeTrust Banking Partnership, we created a more efficient operating structure with greater capabilities to compete with larger, out of town competitors.

We currently have 20 banking offices serving nine counties in Western North Carolina and the “Piedmont” region of North Carolina. After the offering, although we intend to expand primarily through organic growth, we will continue to explore opportunities to expand our unique HomeTrust Banking Partnership through the acquisition of other financial institutions and/or bank branches. Our goal is to continue to enhance our franchise value and earnings through strategic, planned growth in our banking operations, while maintaining the community-focused, relationship style of exceptional customer service that has differentiated our brand and characterized our success to date.

At September 30, 2011 HomeTrust Bank had total assets of \$1.6 billion, net loans of \$1.3 billion, deposits of \$1.3 billion and equity of \$168.2 million. HomeTrust Bank is the largest thrift headquartered in North Carolina and the eleventh largest banking institution headquartered in North Carolina based on asset size.

Our principal business consists of attracting deposits from the general public and investing those funds, along with borrowed funds, in loans secured primarily by first and second mortgages on one- to four-family residences including home equity loans and construction and land/lot loans, commercial real estate loans, construction and development loans, and municipal leases. Municipal leases are secured primarily by a ground lease for a firehouse or an equipment lease for fire trucks and firefighting equipment to fire departments located throughout North and South Carolina. We also purchase investment securities consisting primarily of mortgage-backed securities issued by United States Government agencies and government-sponsored enterprises. At September 30, 2011, 63.7% of our loan portfolio was comprised of one- to four-family loans (including home equity and owner-occupied residential construction loans).

We offer a variety of deposit accounts for individuals, businesses and nonprofit organizations. Deposits are our primary source of funds for our lending and investing activities.

HomeTrust Bank is and will be upon completion of the conversion subject to comprehensive regulation and examination by the Office of the Comptroller of the Currency (“OCC”) and its deposits will remain insured to applicable limits by the Federal Deposit Insurance Corporation (“FDIC”). Our executive office is and our headquarters will be located at 10 Woodfin Street, Asheville, North Carolina, 28801 and our telephone number at this address is (828) 259-3939.

In this prospectus, the terms “we,” “our,” and “us” refer to HomeTrust Bancshares and HomeTrust Bank (including all of its banking divisions – HomeTrust Bank, Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank) unless the context indicates another meaning.

Management of our Banking Divisions:

We believe our success has been built on the strength of our senior management and boards of directors at each of our partner banks, each of whom has valuable community and business relationships in our market areas. An integral element of our business strategy is to capitalize on the prior experience of these leaders.

Our ability to continue to attract and retain banking professionals with strong community relationships and significant knowledge of our markets is key to our success. We believe that by doing so, we can enhance our market position and create profitable growth opportunities. We emphasize to our employees the importance of delivering knowledgeable and caring customer service and are always seeking opportunities to deepen our relationships with our customers. Our goal is to compete by relying on the strength of our customer service and relationship banking approach.

Set forth below are the senior managers for HomeTrust Bank and each of our banking divisions:

F. Edward Broadwell, Jr. is the Chairman and Chief Executive Officer of HomeTrust Bank and will be the Chairman and Chief Executive Officer of HomeTrust Bancshares.

Dana L. Stonestreet is the President and Chief Operating Officer of HomeTrust Bank and will be the President and Chief Operating Officer of HomeTrust Bancshares.

John Myers is the HomeTrust Bank Regional Executive for the Buncombe County Banking Centers, consisting of five banking offices serving the Asheville metropolitan area including Buncombe County.

John Tench is the HomeTrust Bank Regional Executive of the Haywood and Henderson Counties Banking Centers consisting of three banking offices serving Haywood and Henderson counties.

Jerry Johnson is the President of Tryon Federal Bank consisting of two 2 banking offices serving Polk County.

Jerry Johnson is also the President of Rutherford County Bank consisting of one banking office serving Rutherford County (a de-novo banking division started in 2007).

Rick Washburn is the President of Shelby Savings Bank consisting of two banking offices serving Cleveland and Gaston counties.

Jonathan Jobe is the President of Home Savings Bank consisting of three banking offices serving Rockingham County.

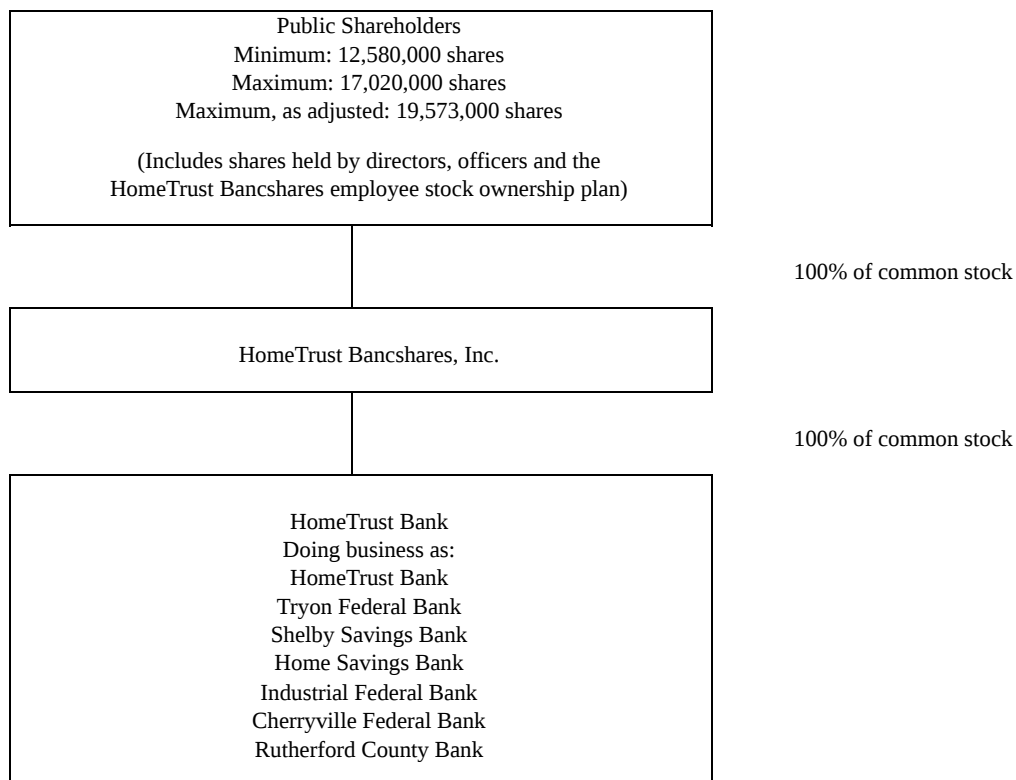
Sidney Biesecker is the President of Industrial Federal Bank consisting of three banking offices serving Davidson County.

Stan Allen is the President of Cherryville Federal Bank consisting of one banking office serving Gaston County.

Description of Conversion

HomeTrust Bank is a federal mutual savings bank that has no stockholders. Pursuant to the terms of HomeTrust Bank's plan of conversion, HomeTrust Bank will convert from the mutual to the stock form of ownership. As part of the conversion, we are offering for sale in a subscription offering, and, potentially, a community offering and a syndicated community offering, shares of common stock of HomeTrust Bancshares. Upon the completion of the conversion and offering, HomeTrust will be a wholly owned subsidiary of HomeTrust Bancshares.

The following diagram depicts our corporate structure after the conversion and offering are completed:



Our Business Operating Strategy and Goals

Our mission is to operate and grow a profitable community bank. After the conversion and stock offering our strategy and goals will be:

- Improving our asset quality;
- Continuing to originate residential loans and owner-occupied commercial real estate loans and municipal leases to individuals and businesses and in communities served by our branch offices, as well as municipal leases to fire companies in North and South Carolina;
- Expanding our presence within our existing and nearby market areas by capturing business opportunities resulting from changes in the competitive environment, including through strategic acquisitions;
- Emphasizing lower cost core deposits to maintain low funding costs;
- Improving profitability through disciplined pricing, expense control and balance sheet management while continuing to provide excellent customer service; and
- Hiring and retaining experienced employees with a customer service focus.

These strategies are intended to guide our investment of the net proceeds of the offering. We intend to continue to pursue our business strategy after the conversion and the offering, subject to changes necessitated by future market conditions and other factors. See “Management’s Discussion and Analysis of Financial Condition and Results of Operations—Business Strategy” for a further discussion of our business strategy. A full description of our products and services begins on page 82 of this prospectus under the heading “Business of HomeTrust Bank.”

Reasons for the Conversion and the Stock Offering

Our primary reasons for converting and raising additional capital through the offering are to:

- support future internal growth through increased lending and growing deposits in the communities we serve or may serve in the future through de novo branches or the acquisition of branches although we have no current understandings or agreements with respect to any such branching activities;
- improve our capital position during a period of significant regulatory changes and economic uncertainty;
- provide us with greater operating flexibility and allow us to better compete with other financial institutions;
- provide us with additional financial resources, including the ability to offer our stock as consideration, to add new community bank partners to our HomeTrust Banking Partnership through future acquisitions of other community banks, including FDIC-assisted transactions, in the Western and Piedmont regions of North Carolina, although we have no current understandings or agreements with respect to any such acquisitions;
- help us retain and attract competent, caring and highly qualified management through stock-based compensation plans;
- provide our customers and other members of our communities with the opportunity to acquire our common stock; and
- structure our business in a form that will enable us to access the capital markets.

In addition, in the stock holding company structure we will have greater flexibility in structuring mergers and acquisitions. Potential sellers often want an acquirer’s stock for at least part of the acquisition consideration. Our new stock holding company structure will enable us to offer stock or cash consideration, or a combination thereof, and will therefore enhance our ability to compete with other bidders when acquisition opportunities arise. We have no current arrangements or agreements to acquire other banks, thrifts or financial service companies or branch offices.

The offering will also allow our directors, officers and employees to become shareholders, which we believe will be an additional performance incentive and an effective means of attracting and retaining qualified personnel.

Terms of the Offering

We are offering between 12,580,000 and 17,020,000 shares of common stock to eligible depositors of HomeTrust Bank (including depositors holding accounts at our Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank divisions), to our employee stock ownership plan, to the extent shares remain available, to

natural persons and trusts of natural persons residing in Buncombe, Cleveland, Davidson, Gaston, Haywood, Henderson, Polk, Rockingham and Rutherford counties in the state of North Carolina and thereafter to the general public. The number of shares of common stock to be sold may be increased to up to 19,573,000 as a result of regulatory considerations, demand for our shares, or changes in the market for financial institution stocks. Once submitted, your order is irrevocable unless the offering is terminated or extended or the number of shares to be issued increases to more than 19,573,000 or decreases to less than 12,580,000. We may extend the [expire date] expiration date, without notice to you, until [extension date1]. If the offering is extended beyond [extension date1] or if the offering range is increased or decreased, we will be required to resolicit purchasers before proceeding with the offering. In either of these cases, purchasers will have the right to maintain, change or cancel their orders. If, in the event of resolicitation, we do not receive a written response from a purchaser regarding any resolicitation, the purchaser's order will be canceled and all funds received will be returned promptly with interest calculated at HomeTrust Bank's regular savings rate, and deposit account withdrawal authorizations will be canceled. No extension may last longer than 90 days. All extensions, in the aggregate, may not last beyond [extension date2].

The purchase price of each share of common stock to be offered for sale in the offering is \$10.00. All investors will pay the same purchase price per share. Investors will not be charged a commission to purchase shares of common stock in the offering. Keefe, Bruyette & Woods, Inc., our marketing agent in the offering, will use its best efforts to assist us in selling shares of our common stock. Keefe, Bruyette & Woods, Inc. is not obligated to purchase any shares of common stock in the offering.

We may also offer for sale to the general public in a syndicated community offering through a syndicate of selected dealers shares of our common stock not purchased in the subscription offering or the community offering. We may begin the syndicated community offering at any time following the commencement of the subscription offering. The syndicated community offering will be managed by Keefe, Bruyette & Woods, Inc., acting as our agent. In such capacity, Keefe, Bruyette & Woods, Inc. may form a syndicate of other broker-dealers. Neither Keefe, Bruyette & Woods, Inc. nor any registered broker-dealer will have any obligation to take or purchase any shares of the common stock in the syndicated community offering; however, Keefe, Bruyette & Woods, Inc. has agreed to use its best efforts in the sale of shares in any syndicated community offering.

How We Determined the Offering Range and the \$10.00 Price Per Share

The offering range is based on an independent appraisal of the estimated market value of HomeTrust Bancshares assuming the conversion and the offering are completed. Feldman Financial Advisors, Inc., an appraisal firm experienced in appraisals of financial institutions, has estimated that, as of December 21, 2011, this estimated pro forma market value ranged from \$125.8 million to a maximum of \$170.2 million, with a midpoint of \$148.0 million. Based on this valuation, and the \$10.00 per share price, the number of shares of common stock being offered for sale by HomeTrust Bancshares will range from 12,580,000 shares to 17,020,000 shares. The \$10.00 per share price was selected primarily because it is the price most commonly used in mutual-to-stock conversions of financial institutions. If the demand for shares or market conditions warrant, the appraisal can be increased by 15%. At this adjusted maximum of the offering range, the estimated pro forma market value is \$195.7 million and the number of shares of common stock offered for sale will be 19,573,000.

The independent appraisal is based primarily on HomeTrust Bank's financial condition and results of operations, the pro forma impact of the additional capital raised by the sale of shares of common stock in the offering, and an analysis of a peer group of 10 publicly traded savings bank and thrift holding companies that Feldman Financial Advisors, Inc. considered comparable to HomeTrust Bancshares.

In preparing its appraisal, Feldman Financial considered the information in this prospectus, including our consolidated financial statements. Feldman Financial also considered the following factors, among others:

- Our historical, present, and projected operating results and financial condition and the economic and demographic characteristics of our primary market areas;
- A comparative evaluation of the operating and financial statistics of HomeTrust Bank with those of other similarly situated publicly traded companies;
- The effect of the capital raised in this offering on our net worth and earnings potential; and
- The trading market for securities of comparable institutions and general conditions in the market for such securities.

The appraisal peer group consists of the following companies. Total assets are as of September 30, 2011.

<u>Company Name and Ticker Symbol</u>	<u>Exchange</u>	<u>Headquarters</u>	<u>Total Assets (in millions)</u>
BankFinancial Corporation	NASDAQ	Burr Ridge, IL	1,634
Cape Bancorp, Inc.	NASDAQ	Cape May Court House, NJ	1,079
CFS Bancorp, Inc.	NASDAQ	Munster, IN	1,168
Citizens South Banking Corporation	NASDAQ	Gastonia, NC	1,099
First Financial Northwest, Inc.	NASDAQ	Renton, WA	1,140
Fox Chase Bancorp, Inc.	NASDAQ	Hatboro, PA	1,031
NASB Financial, Inc.	NASDAQ	Grandview, MO	1,254
OmniAmerican Bancorp, Inc.	NASDAQ	Fort Worth, TX	1,327
Provident Financial Holdings, Inc.	NASDAQ	Riverside, CA	1,320
Pulaski Financial Corp.	NASDAQ	Saint Louis, MO	1,309

The independent appraisal does not indicate actual market value. Do not assume or expect that the estimated pro forma market value as indicated above means that, after the offering, the shares of our common stock will trade at or above the \$10.00 purchase price. Furthermore, the pricing ratios presented above were utilized by Feldman Financial Advisors, Inc. to estimate our market value and not to compare the relative value of shares of our common stock with the value of the capital stock of the peer group. The value of the capital stock of a particular company may be affected by a number of factors such as financial performance, asset size and market location.

Two measures that some investors use to analyze whether a stock might be a good investment are the ratio of the offering price to the issuer's book value and the ratio of the offering price to the issuer's core income for the past twelve months. Book value is the same as total equity and represents the difference between the issuer's assets and liabilities. Core earnings has been defined as net earnings after taxes, plus non-recurring expenses and minus non-recurring income, adjusted for taxes in each case. The following table presents a summary of selected pricing ratios for the peer group companies and HomeTrust Bancshares (on a pro forma basis). The pricing ratios are based on book value, core earnings and other information as of and for the twelve months ended September 30, 2011, stock price information as of December 21, 2011, as reflected in Feldman Financial Advisors, Inc.'s appraisal report, dated December 21, 2011, and the number of shares outstanding as described in "Pro Forma Data." Compared to the average pricing of the peer group, our pro forma pricing ratios at the maximum of the offering range indicated a discount of 17.9% on a price-to-book value basis, and a discount of 20.6% on a price-to-tangible book value basis. We reported negative earnings for the twelve months ended September 30, 2011, as did two of the ten peer group companies. Thus, comparisons to peer group ratios related to earnings are not meaningful (NM).

	<u>Price-to-core earnings multiple⁽¹⁾</u>	<u>Price-to-book value ratio</u>	<u>Price-to-tangible book value ratio</u>
HomeTrust Bancshares (on a pro forma basis, assuming completion of the conversion)			
Minimum	NM	45.3%	45.4%
Midpoint	NM	49.8%	49.9%
Maximum	NM	53.7%	53.8%
Adjusted Maximum	NM	57.7%	57.7%
Valuation of peer group companies, as of December 21, 2011			
Average	27.3x	65.4%	67.8%
Median	21.1x	63.1%	66.8%

(1) Information is derived from the Feldman Financial Advisors, Inc. appraisal report and is based upon estimated core earnings for the twelve months ended September 30, 2011. These ratios are different from the ratios in “Pro Forma Data.”

Our board of directors, in reviewing and approving the independent appraisal, considered the range of price-to-core earnings multiples, the range of price-to-book value and price-to-tangible book value ratios at the different ranges of shares of common stock to be sold in the offering. In approving the independent appraisal, the Board of directors concluded that these ranges represented the appropriate balance of the various approaches to establishing our estimated valuation range, and the number of shares of common stock to be sold, in comparison to the peer group institutions.

Feldman Financial Advisors, Inc. will reconfirm the independent appraisal prior to the completion of the conversion. If the appraised value decreases below \$125.8 million or increases above \$195.7 million, subscribers may be resolicited with the approval of the OCC and be given the opportunity to confirm, change or cancel their orders. See “—Possible Change in the Offering Range.” For a more complete discussion of the amount of common stock we are offering for sale and the independent appraisal, see “The Conversion and Offering - Stock Pricing and Number of Shares to be Issued.”

After-Market Stock Price Performance Provided by Independent Appraiser

The following table presents stock price performance information for all standard mutual-to-stock conversions completed between January 1, 2010 and December 21, 2011. As part of its appraisal of our pro forma market value, Feldman Financial Advisors, Inc. considered the after-market performance of these mutual-to-stock conversion offerings. None of these companies were included in the peer group of 10 publicly traded companies utilized by Feldman Financial Advisors, Inc. in performing its valuation analysis.

Table of Contents

Company Name and Ticker Symbol	Date of Offering	Exchange	Gross Offering Proceeds (In Millions)	Percentage Price Increase (Decrease) From Initial Trading Date			
				After 1 Day	After 1 Week	After 1 Month	Through December 21, 2011
Carroll Bancorp, Inc.	10/13/11	OTCBB	3.6	0.4	(2.5)	4.0	0.1
ASB Bancorp, Inc.	10/12/11	NASDAQ	55.8	16.4	14.0	15.5	17.5
BSB Bancorp, Inc.	10/05/11	NASDAQ	89.9	3.1	2.1	3.2	5.5
Poage Bankshares, Inc.	09/13/11	NASDAQ	33.7	11.3	12.0	9.5	8.5
IF Bancorp, Inc.	07/08/11	NASDAQ	45.0	16.7	15.6	10.0	11.0
State Investors Bancorp, Inc.	07/07/11	NASDAQ	29.1	18.5	17.5	16.0	8.5
First Connecticut Bancorp, Inc.	06/30/11	NASDAQ	171.9	10.8	10.9	11.1	32.9
Franklin Financial Corporation	04/28/11	NASDAQ	138.9	19.7	18.5	19.6	15.1
Sunshine Financial, Inc.	04/06/11	OTCBB	12.3	12.5	13.5	15.0	(5.0)
Fraternity Community Bancorp, Inc.	04/01/11	OTCBB	15.9	12.6	11.7	10.0	(20.0)
Anchor Bancorp	01/26/11	NASDAQ	25.5	—	—	4.5	(38.1)
Wolverine Bancorp, Inc.	01/20/11	NASDAQ	25.1	24.5	20.0	35.0	40.0
SP Bancorp, Inc.	11/01/10	NASDAQ	17.3	(6.0)	(6.2)	(9.9)	2.4
Madison Bancorp, Inc.	10/07/10	OTCBB	6.1	—	—	—	(15.0)
Standard Financial Corp.	10/07/10	NASDAQ	34.8	19.0	18.5	29.5	51.0
Century Next Financial Corporation	10/01/10	OTCBB	10.6	—	15.0	10.0	36.0
United-American Savings Bank	08/06/10	OTCBB	3.0	—	(5.0)	5.0	37.5
Peoples Federal Bancshares, Inc.	07/07/10	NASDAQ	66.1	4.0	7.5	4.2	37.5
Fairmount Bancorp, Inc.	06/03/10	OTCBB	4.4	—	5.0	10.0	41.0
Harvard Illinois Bancorp, Inc.	04/09/10	OTCBB	7.8	—	—	(1.0)	(19.7)
OBA Financial Services, Inc.	01/22/10	NASDAQ	46.3	3.9	1.5	3.0	43.1
OmniAmerican Bancorp, Inc.	01/21/10	NASDAQ	119.0	18.5	14.0	9.9	53.5
Versailles Financial Corporation	01/11/10	OTCBB	4.3	—	—	—	2.5
Athens Bancshares Corporation	01/07/10	NASDAQ	26.8	16.0	15.0	10.6	16.7
Average			41.4	8.4	8.3	9.4	15.1
Median			26.1	7.4	11.3	10.0	13.1

The table above presents only short-term historical information on stock price performance, which may not be indicative of the longer-term performance of such stock prices. The historical stock price information is not intended to predict how our shares of common stock may perform following the offering. Stock price performance is affected by many factors, including, but not limited to: general market and economic conditions; the interest rate environment; the amount of proceeds a company raises in its offering; and numerous factors relating to the specific company, including the experience and ability of management, historical and anticipated operating results, the nature and quality of the company's assets, and the company's market areas. The companies listed in the table above may not be similar to HomeTrust Bancshares, the pricing ratios for their stock offerings may be different from the pricing ratios for HomeTrust Bancshares and the market conditions in which these offerings were completed may be different from current market conditions. Any or all of these differences may cause our stock to perform differently from these other offerings.

There can be no assurance that our stock price will not trade below \$10.00 per share, as has been the case for many mutual-to-stock conversions. Before you make an investment decision, we urge you to carefully read this prospectus, including, but not limited to, the section entitled "Risk Factors" beginning on page 19.

How We Will Use the Proceeds Raised From the Sale of Common Stock

Assuming we sell 14,800,000 shares of common stock in the stock offering, and we have net proceeds of \$142.4 million, we intend to distribute the net proceeds as follows:

- \$71.2 million (50.0% of the net proceeds) will be invested in HomeTrust Bank;

- \$7.4 million (5.2% of the net proceeds) will be loaned by HomeTrust Bancshares to the employee stock ownership plan to fund its purchase of our shares of common stock; and
- \$63.8 million (44.8% of the net proceeds) will be retained by HomeTrust Bancshares.

In addition to funding the loan to the employee stock ownership plan to purchase shares of common stock in the offering, we may use the funds that we retain for investments in securities, to pay cash dividends, to repurchase shares of common stock, to finance acquisition of financial institutions or businesses related to banking, although we currently have no definitive plans or commitments regarding potential acquisitions, and for other general corporate purposes. HomeTrust Bank may use the proceeds it receives to support increased lending and other products and services. In particular, HomeTrust Bank intends to increase its loan originations of one- to four-family and owner-occupied commercial real estate mortgage loans and municipal leases as the economy strengthens. The net proceeds retained also may be used for future business expansion through acquisitions of banks, thrifts and other financial services companies, and opening or acquiring branch offices. We have no current arrangements or agreements with respect to any such acquisitions. Initially, a substantial portion of the net proceeds will be invested in short-term investments and mortgage-backed securities consistent with our investment policy.

Please see “How We Intend to Use the Proceeds” for more information on the proposed use of the proceeds from the offering.

We May Pay a Cash Dividend in the Future

Following the offering, our board of directors will consider adopting a policy of paying cash dividends. We cannot guarantee that we will pay dividends or that, if paid, we will not reduce or eliminate dividends in the future. Our ability to pay dividends will depend on a number of factors, including capital requirements, regulatory limitations and our operating results and financial condition. See “Our Policy Regarding Dividends.”

Proposed Stock Purchases by Officers and Directors

We have received non-binding indications of interest from our directors and senior officers, together with their associates, that they intend to subscribe for 331,500 shares of common stock in the offering, or 2.6% of the shares to be sold at the minimum of the offering range. The purchase price paid by our directors and executive officers for their shares will be the same \$10.00 per share price paid by all other persons who purchase shares of common stock in the offering. See “Proposed Purchases by Management” for more information on the proposed purchases of our shares of common stock by our directors and executive officers.

Benefits to Management from the Offering

Employee Stock Ownership Plan. We intend to establish an employee stock ownership plan which will acquire 5% of the total number of shares of common stock that we sell in the offering. The employee stock ownership plan will borrow the funds to purchase these shares from HomeTrust Bancshares which will fund the loan from net proceeds of the offering. This loan will accrue interest at a fixed rate of interest. The interest rate will be the long term applicable federal rate in effect at the time the loan is funded. We reserve the right to purchase shares of common stock in the open market following the offering in order to fund all or a portion of the employee stock ownership plan. The employee stock ownership plan will provide a retirement benefit to all employees eligible to participate in the plan. If we receive orders from eligible account holders for more shares of common stock than the maximum of the offering range, the employee stock ownership plan will have first priority to purchase shares over this maximum, up to a total of 5% of the total number of shares of common stock sold in the offering. This would reduce the number of shares available for allocation to eligible account holders. Purchases by the employee stock ownership plan will be included in determining whether the required minimum number of shares has been sold in the offering.

Equity Incentive Plans. We also intend to implement one or more equity incentive plans. Shareholder approval of these plans will be required, and the equity incentive plans cannot be implemented until at least six months after the completion of the conversion pursuant to applicable OCC regulations. If adopted within 12 months following the completion of the conversion, the equity incentive plan will reserve a number of shares of common stock equal to not more than 4% of the shares sold in the offering, for restricted stock awards to key employees and directors, at no cost to the recipients, and will also reserve a number of stock options equal to not more than 10% of the shares of common stock sold in the offering for key employees and directors. If the equity incentive plans are adopted after one year from the date of the completion of the conversion, the 4% and 10% limitations described above will no longer apply, and we may adopt equity incentive plans encompassing more than 14% of our shares of common stock. We have not yet determined whether we will present these plans for shareholder approval within 12 months following the completion of the conversion or more than 12 months after the completion of the conversion, and we have not yet determined the number of shares that would be reserved for issuance under these plans.

The following table summarizes the number of shares of common stock and aggregate dollar value of grants (valuing each share granted at the offering price of \$10.00) that are available under one or more equity incentive plans if such plans reserve a number of shares of common stock equal to not more than 4% and 10% of the shares sold in the offering for restricted stock awards and stock options, respectively. The table shows the dilution to shareholders if all of these shares are issued from authorized but unissued shares, instead of shares purchased in the open market. The table also sets forth the number of shares of common stock to be acquired by the employee stock ownership plan for allocation to all employees.

	Number of Shares to be Granted or Purchased			Dilution Resulting From Issuance of Shares for Stock Benefit Plans ⁽³⁾	Value of Grants ⁽¹⁾	
	At Minimum of Offering Range	At Adjusted Maximum of Offering Range	As a Percentage of Common Stock to be Issued ⁽²⁾		At Minimum of Offering Range	At Adjusted Maximum of Offering Range
Employee stock ownership plan	629,000	978,650	5.00%	N/A	\$ 6,290	\$ 9,787
Restricted stock awards	503,200	782,920	4.00%	3.85%	5,032	7,829
Stock options	1,258,000	1,957,300	10.00%	9.09%	4,403	6,851
Total	2,390,200	3,718,870	19.00%	12.28%	\$ 15,725	\$ 24,466

- (1) The actual value of restricted stock grants will be determined based on their fair value as of the date grants are made. For purposes of this table, fair value is assumed to be the same as the offering price of \$10.00 per share. The fair value of stock options has been estimated at \$3.50 per option using the Black-Scholes option pricing model, based upon assumptions described in "Pro Forma Data." The actual expense of stock options granted under an equity incentive plan will be determined by the grant-date fair value of the options, which will depend on a number of factors, including the valuation assumptions used in the option pricing model ultimately adopted, which may or may not be the Black-Scholes option pricing model.
- (2) The equity incentive plans may award a greater number of options and shares, respectively, if the plans are adopted more than 12 months after the completion of the conversion.
- (3) Represents the dilution of stock ownership interest. No dilution is reflected for the employee ownership because these shares are assumed to be purchased in the offering.

The following table presents the total value of all restricted shares to be available for award and issuance under the equity incentive plan, assuming the shares for the plan are purchased or issued in a range of market prices from \$8.00 per share to \$14.00 per share. The value of the restricted stock awards will be based on the price of HomeTrust Bancshares' common stock at the time those shares are granted, which, subject to shareholder approval, cannot occur until at least six months after the offering is completed.

Share Price	503,200 Shares Awarded at Minimum of Range	592,000 Shares Awarded at Midpoint of Range	680,800 Shares Awarded at Maximum of Range	782,920 Shares Awarded at Adjusted Maximum of Range
	(In thousands, except per share amounts)			
\$ 8.00	\$ 4,026	\$ 4,736	\$ 5,446	\$ 6,263
10.00	5,032	5,920	6,808	7,829
12.00	6,038	7,104	8,170	9,395
14.00	7,045	8,288	9,531	10,961

The following table presents the total estimated value of the options to be available for grant under the equity incentive plan, assuming the market price and exercise price for the stock options are equal and the range of market prices for the shares are \$8.00 per share to \$14.00 per share. The grant-date fair value of the options granted under the equity incentive plan will be based in part on the price of HomeTrust Bancshares' common stock at the time the options are granted, which, subject to shareholder approval, cannot occur until at least six months after the offering is completed. The value also will depend on the various assumptions utilized in estimating the value using the Black-Scholes option pricing model (utilizing the assumptions noted above).

Market/Exercise Price	Grant-Date Fair Value Per Option	1,258,000 Options at Minimum of Range	1,480,000 Options at Midpoint of Range	1,702,000 Options at Maximum of Range	1,957,300 Options at Adjusted Maximum of Range
	(In thousands, except per share amounts)				
\$ 8.00	\$ 2.80	\$ 3,522	\$ 4,144	\$ 4,766	\$ 5,480
10.00	3.50	4,403	5,180	5,957	6,851
12.00	4.21	5,296	6,231	7,165	8,240
14.00	4.91	6,177	7,267	8,357	9,610

Employment Agreements. We have employment agreements with our chief executive officer and our president and chief operating officer and intend to enter into new employment agreements with these executive officers and with three additional executive officers, upon completion of the conversion. For a further discussion of benefits to management, see "Management."

Limits on How Much Common Stock You May Purchase

The minimum number of shares of common stock that may be purchased in the offering is 25.

The maximum number of shares of common stock that may be purchased by a person or persons exercising subscription rights through a single qualifying deposit account held jointly is 150,000 shares (\$1,500,000). If any of the following persons purchase shares of common stock, their purchases, in all categories of the offering combined, when aggregated with your purchases, cannot exceed 250,000 shares (\$2,500,000) of common stock:

- your spouse or relatives of you or your spouse living in your house;
- companies, trusts or other entities in which you are a trustee, have a controlling beneficial interest or hold a senior position; or
- other persons who may be your associates or persons acting in concert with you.

Subject to OCC approval, we may increase or decrease the purchase and ownership limitations at any time. In the event that the maximum purchase limitation is increased to 5% of the shares sold in the offering, this limitation may be further increased to 9.99%, provided that orders for HomeTrust Bancshares common stock exceeding 5% of the shares sold in the offering shall not exceed in the aggregate 10% of the total shares sold in the offering.

See the detailed description of purchase limitations and definitions of “acting in concert” and “associate” in “The Conversion and Offering - Additional Limitations on Common Stock Purchases.”

Steps We May Take if We Do Not Receive Orders for the Minimum Number of Shares

If we do not receive orders for at least 12,580,000 shares of common stock in the subscription offering, community offering and/or syndicated community offering, we may take several steps in order to issue the minimum number of shares of common stock in the offering range. Specifically, we may:

- increase the purchase and ownership limitations; and/or
- seek regulatory approval to extend the offering beyond [extension date1], provided that any such extension will require us to resolicit subscriptions received in the subscription offering and community offering.

If one or more purchase limitations are increased, subscribers in the subscription offering who ordered the maximum amount will be, and, in our sole discretion, some other large purchasers may be, given the opportunity to increase their subscriptions up to the then-applicable limit. Alternatively, we may terminate the offering, return funds with interest and cancel deposit account withdrawal authorizations.

Possible Change in the Offering Range

Feldman Financial Advisors, Inc. will update its appraisal before we complete the offering. If, as a result of demand for the shares or changes in market conditions, Feldman Financial Advisors, Inc. determines that our pro forma market value has increased, we may sell up to 19,573,000 shares in the offering without further notice to you. If our pro forma market value at that time is either below \$125.8 million or above \$195.7 million, then, after consulting with the OCC, we may:

- terminate the stock offering and promptly return all funds;
- set a new offering range; or
- take such other actions as may be permitted by the OCC and the Securities and Exchange Commission (“SEC”).

If we set a new offering range, we will notify you and subscribers will have the right to maintain, change or cancel their orders. If we do not receive a written response from a subscriber regarding any resolicitation, the subscriber’s order will be canceled and all funds received will be returned promptly with interest, and deposit account withdrawal authorizations will be canceled.

Possible Termination of the Offering

We may terminate the offering at any time prior to the special meeting of members of HomeTrust that is being called to vote upon the conversion, and at any time after member approval with the approval of the OCC. If we terminate the offering, we will promptly return your funds with interest at our regular savings rate and we will cancel deposit account withdrawal authorizations.

Conditions to Completion of the Conversion

The OCC has conditionally approved the plan of conversion; however, this approval does not constitute a recommendation or endorsement of the plan of conversion by that agency.

We cannot complete the conversion unless:

- The plan of conversion is approved by at least a majority of votes eligible to be cast by members of HomeTrust, including all of its partner banks, as of [record date]; A special meeting of members to consider and vote upon the plan of conversion has been set for [meeting date];
- We sell at least the minimum number of shares of common stock offered; and
- We receive the final approval of the OCC to complete the conversion and offering; however, this approval does not constitute a recommendation or endorsement of the plan of conversion by that agency.

Market for HomeTrust Bancshares Common Stock

We have received conditional approval to list the common stock of HomeTrust Bancshares for trading on the Nasdaq Global Select Market under the symbol “_____.” Keefe, Bruyette & Woods, Inc. currently intends to become a market maker in the common stock, but it is under no obligation to do so. In addition, if needed, Keefe, Bruyette & Woods, Inc. will assist us in obtaining additional market makers after the offering, see “Market for Common Stock.” After shares of the common stock begin trading, you may contact a stock broker to buy or sell shares.

Tax Consequences of the Conversion and Stock Offering

As a general matter, the conversion will not be a taxable transaction for federal or state income tax purposes to HomeTrust, HomeTrust Bancshares or persons eligible to subscribe in the subscription offering. The position stated above with respect to no tax consequences arising from the issuance or receipt of subscription rights is based upon an opinion by counsel or a tax advisor that subscription rights do not have any ascertainable value at the time of receipt and is supported by the letter of Feldman Financial Advisors, Inc. to the effect that the subscription rights have no value at the time of receipt or exercise. See “The Conversion and Offering – Material Tax Consequences.”

Persons Who May Order Shares of Common Stock in the Offering

Subscription rights to purchase shares of common stock in the subscription offering have been granted in the following descending order of priority:

- (1) First, to depositors with accounts at HomeTrust Bank (including accounts at our Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank divisions) with aggregate balances of at least \$50.00 at the close of business on November 30, 2010.
- (2) Second, to our employee stock ownership plan which will receive nontransferable subscription rights to purchase in the aggregate up to 10% of the shares of common stock sold in the offering. We expect our employee stock ownership plan to purchase up to 5% of the shares of common stock sold in the offering.

- (3) Third, to depositors with accounts at HomeTrust Bank (including accounts at our Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank divisions) with aggregate balances of at least \$50.00 at the close of business on December 31, 2011.
- (4) Fourth, to depositors with accounts at HomeTrust Bank (including accounts at our Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank divisions) at the close of business on _____, 2012 and to borrowers of HomeTrust as of June 11, 1996, whose borrowings remain outstanding as of _____, 2012.

Shares of common stock not purchased in the subscription offering will be offered for sale to the general public in a community offering, with a preference given first to natural persons and trusts of natural persons residing in Buncombe, Cleveland, Davidson, Gaston, Haywood, Henderson, Polk, Rockingham and Rutherford Counties, North Carolina. The community offering will begin simultaneously with the subscription offering.

If we receive orders for more shares than we are offering, we may not be able to fully or partially fill your order. Shares will be allocated first to categories in the subscription offering in accordance with the plan of conversion. A detailed description of share allocation procedures can be found in the section of this prospectus entitled "The Conversion and Offering."

In addition, any shares of our common stock not purchased in the subscription offering or community offering are expected to be offered for sale to the general public in a syndicated community offering through a syndicate of selected dealers. We may begin the syndicated community offering at any time following the commencement of the subscription offering. The syndicated community offering will be managed by Keefe, Bruyette & Woods, Inc., acting as our agent. In such capacity, Keefe, Bruyette & Woods, Inc. may form a syndicate of other broker-dealers. Neither Keefe, Bruyette & Woods, Inc. nor any registered broker-dealer will have any obligation to take or purchase any shares of the common stock in the syndicated community offering; however, Keefe, Bruyette & Woods, Inc. has agreed to use its best efforts in the sale of shares in any syndicated community offering. See "The Conversion and Offering - Syndicated Community Offering."

How You May Purchase Shares of Common Stock

In the subscription and community offerings, you may pay for your shares only by:

- (1) personal check, bank check or money order made payable directly to "HomeTrust Bancshares, Inc."; or
- (2) authorizing us to withdraw funds from the HomeTrust Bank deposit accounts (including accounts at our Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank divisions) designated on the stock order form.

HomeTrust Bank is not permitted to lend funds to anyone for the purpose of purchasing shares of common stock in the offering. Additionally, you may not use a HomeTrust Bank line of credit check or any type of third party check or wire transfer to pay for shares of common stock. Please do not submit cash.

You may purchase shares of common stock in the offering by delivering a signed and completed original stock order form, together with full payment payable to "HomeTrust Bancshares, Inc." or authorization to withdraw funds from one or more of your HomeTrust Bank deposit accounts (including

accounts at our Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank divisions), provided that we receive the stock order form before 12:00 noon, Eastern Time, on [expire date], which is the end of the subscription and community offering period. Checks and money orders received prior to the completion of the subscription and community offering will be immediately deposited in a segregated account with HomeTrust Bank upon receipt. We will pay interest calculated at HomeTrust Bank's regular savings rate from the date funds are processed until completion of the conversion, at which time a subscriber will be issued a check for interest earned. On your stock order form, you may not authorize direct withdrawal from a HomeTrust Bank retirement account. If you wish to use funds in an individual or other retirement account to purchase shares of our common stock, please see "- Using Retirement Account Funds to Purchase Shares" below.

Withdrawals from certificates of deposit to purchase shares of common stock in the offering may be made without incurring an early withdrawal penalty. If a withdrawal results in a certificate of deposit account with a balance less than the applicable minimum balance requirement, the certificate of deposit will be canceled at the time of withdrawal without penalty and the remaining balance will earn interest at the current regular savings rate subsequent to the withdrawal. All funds authorized for withdrawal from deposit accounts at HomeTrust Bank must be available in the accounts at the time the stock order is received. A hold will be placed on those funds when your stock order is received, making the designated funds unavailable to you during the offering period. Funds will not be withdrawn from an account until the completion of the conversion and offering and will earn interest within the account at the applicable deposit account rate until that time.

We are not required to accept copies or facsimiles of stock order forms. By signing the stock order form, you are acknowledging both the receipt of this prospectus and that the shares of common stock are not federally insured deposits or savings accounts or otherwise guaranteed by HomeTrust Bancshares, HomeTrust Bank or the federal or any state governments.

Submitting Your Order in the Subscription and Community Offerings

You may submit your stock order form by mail using the stock order reply envelope provided, by overnight courier to the indicated address on the stock order form, or by hand delivery to our Stock Information Center, which is located at our downtown Asheville office at 10 Woodfin Street, Asheville, North Carolina 28801. Stock order forms also may be hand delivered to HomeTrust Bank's banking offices including all banking offices of Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank. Once submitted, your order is irrevocable unless the offering is terminated or extended beyond [extension date1], or the number of shares of common stock to be sold is increased to more than 19,573,000 shares or decreased to fewer than 12,580,000 shares.

Deadline for Orders of Common Stock in the Subscription or Community Offerings

If you wish to purchase shares of common stock, a properly completed and signed original stock order form, together with full payment for the shares of common stock, must be received (not postmarked) by us no later than 12:00 noon, Eastern Time, on [expire date].

Although we will make reasonable attempts to provide this prospectus and offering materials to holders of subscription rights, the subscription offering and all subscription rights will expire at 12:00 noon, Eastern Time, on [expire date], whether or not we have been able to locate each person entitled to subscription rights.

To ensure that each person receives a prospectus at least 48 hours prior to the expiration date of the subscription and community offering in accordance with federal law, no prospectus will be mailed any later than five days prior to the offering expiration date or hand-delivered any later than two days prior to the offering expiration date.

Using Retirement Account Funds to Purchase Shares

Persons interested in purchasing common stock using funds currently in an individual retirement account (“IRA”) or any other retirement account, whether held through HomeTrust Bank or its partner banks or elsewhere, should contact our Stock Information Center for guidance. Please contact the Stock Information Center as soon as possible, preferably at least two weeks prior to the [expire date] offering deadline, because processing such transactions takes additional time, and whether such funds can be used may depend on limitations imposed by the institution where the funds are currently held. Additionally, if such funds are not currently held in a self-directed retirement account, then before placing your stock order, you will need to establish an account with an independent trustee or custodian, such as a brokerage firm. The new trustee or custodian will hold the shares of common stock in a self-directed account in the same manner as we now hold retirement account funds. An annual administrative fee may be payable to the new trustee or custodian. Assistance on how to transfer such retirement accounts can be obtained from the Stock Information Center.

If you wish to use some or all of your funds that are currently held in a HomeTrust Bank IRA or other retirement account, you may **not** designate on the stock order form that you wish funds to be withdrawn from the account(s) for the purchase of common stock. Rather, before you place your stock order, the funds you wish to use must be transferred from those accounts to a self-directed retirement account at an independent trustee or custodian, as described above.

Delivery of Stock Certificates

Certificates representing shares of common stock sold in the subscription and community offerings will be mailed by regular mail to the persons entitled thereto at the certificate registration address noted on the stock order form, as soon as practicable following completion of the conversion and offering. ***It is possible that, until certificates for the common stock are delivered, purchasers may not be able to sell the shares of common stock that they ordered, even though the common stock will have begun trading.***

You May Not Sell or Transfer Your Subscription Rights

OCC regulations prohibit you from transferring your subscription rights. If you order shares of common stock in the subscription offering, you will be required to state that you are purchasing the common stock for yourself and that you have no agreement or understanding to sell or transfer your subscription rights. ***We intend to take legal action, including reporting persons to federal agencies, against anyone who we believe has sold or transferred his or her subscription rights.*** We will not accept your order if we have reason to believe that you have sold or transferred your subscription rights. When registering your stock purchase on the stock order form, you must register the stock in the same name as appearing on the account. You should not add the name(s) of persons who do not have subscription rights or who qualify only in a lower purchase priority than you do. Doing so may jeopardize your subscription rights. In addition, the stock order form requires that you list all deposit accounts, giving all names on each account and the account number at the applicable eligibility date. Failure to provide this information, or providing incomplete or incorrect information, may result in a loss of part or all of your share allocation, in the event of an oversubscription.

Restrictions on the Acquisition of HomeTrust Bancshares

Provisions of the articles of incorporation and bylaws of HomeTrust Bancshares and federal banking regulations may make it more difficult for companies or persons to acquire control of HomeTrust Bancshares. These provisions include:

- an 80% shareholder vote requirement for certain business combinations not approved by disinterested directors, for amendments to some provisions of the articles of incorporation and for any amendment of the bylaws proposed by shareholders;
- a limitation on the right to vote more than 10% of the outstanding shares of common stock;
- the election of directors to staggered terms of three years;
- provisions requiring advance notice of shareholder proposals and director nominations;
- a requirement that the calling of a special meeting by shareholders requires the written request of shareholders entitled to vote at least a majority of all votes entitled to vote at the meeting;
- the absence of cumulative voting by shareholders in the election of directors; and
- the removal of directors only for cause and by a vote of a majority of the outstanding shares of common stock.

In addition federal regulations prohibit, for three years following the completion of a mutual-to-stock conversion, the offer to acquire or the acquisition of more than 10% of any class of equity security of HomeTrust Bancshares without the prior approval of the Federal Reserve. For further information, see “Restrictions on Acquisition of HomeTrust Bancshares.”

How You Can Obtain Additional Information — Stock Information Center

Our banking office personnel may not, by law, assist with investment-related questions about the offering. If you have any questions regarding the conversion or offering, please call our information hotline at (877) to speak to a representative of Keefe, Bruyette & Woods, Inc. Representatives are available by telephone Monday through Friday from 10:00 a.m. to 6:00 p.m., Eastern Time. You may also meet in person with a representative by visiting our stock information center located at our downtown Asheville office at 10 Woodfin Street, Asheville, North Carolina. The stock information center is open weekdays during the offering, except for bank holidays, on Mondays from 12:00 noon to 5:00 p.m., on Tuesdays through Thursdays from 9:00 a.m. to 5:00 p.m., and on Fridays from 9:00 a.m. to 12:00 noon, Eastern Time.

Important Risks in Owning HomeTrust Bancshares’ Common Stock

Before you decide to purchase stock, you should read the “Risk Factors” section immediately following this summary.

RISK FACTORS

You should consider these risk factors, in addition to the other information in this prospectus, in deciding whether to make an investment in HomeTrust Bancshares stock.

Risks Related to Our Business

Changes in economic conditions, particularly a further economic slowdown in the Western and Piedmont regions of North Carolina, could hurt our business.

Our business is directly affected by market conditions, trends in industries located in our market areas and finance, legislative and regulatory changes, and changes in governmental monetary and fiscal policies and inflation, all of which are beyond our control. In 2008, the housing and real estate sectors experienced an economic slowdown that has continued. Further deterioration in economic conditions, particularly within our primary market areas within Western North Carolina and the Piedmont region, could result in the following consequences, among others, any of which could hurt our business materially:

- loan delinquencies may increase;
- problem assets and foreclosures may increase;
- demand for our products and services may decline;
- collateral for our loans may decline in value, in turn reducing a customer's borrowing power and reducing the value of collateral securing our loans; and
- the net worth and liquidity of loan guarantors may decline, impairing their ability to honor commitments to us.

Declining property values have resulted in increased loan-to-value ratios on a significant portion of our one- to four-family loans and home equity lines of credit, which exposes us to greater risk of loss.

Many of our one- to four-family loans and home equity lines of credit are secured by liens on mortgage properties in which the borrowers have little or no equity because of the decline in home values in our market areas. Residential loans with high combined loan-to-value ratios will be more sensitive to declining property values than those with lower combined loan-to-value ratios and therefore may experience a higher incidence of default and severity of losses. In addition, if the borrowers sell their homes, they may be unable to repay their loans in full from the sale. Further, the majority of our home equity lines of credit consist of second mortgage loans. For those home equity lines secured by a second mortgage, it is unlikely that we will be successful in recovering all or a portion of our loan proceeds in the event of default unless we are prepared to repay the first mortgage loan and such repayment and the costs associated with a foreclosure are justified by the value of the property. For these reasons, we may experience higher rates of delinquencies, defaults and losses.

Our non-owner-occupied real estate loans may expose us to increased credit risk.

In addition, at September 30, 2011, \$110.4 million, or 17.8% of our one-to four-family loans and 8.4% of our total loan portfolio, consisted of loans secured by non-owner-occupied residential properties. Loans secured by non-owner-occupied properties generally expose a lender to greater risk of non-payment and loss than loans secured by owner occupied properties because repayment of such loans depend primarily on the tenant's continuing ability to pay rent to the property owner, who is our borrower, or, if the property owner is unable to find a tenant, the property owner's ability to repay the loan without the benefit of a rental income stream. In addition, the physical condition of non-owner-occupied properties is often below that of owner-occupied properties due to lax property maintenance standards, which has a negative impact on the value of the collateral properties. Furthermore, some of our

[Table of Contents](#)

non-owner-occupied residential loan borrowers have more than one loan outstanding with HomeTrust Bank which may expose us to a greater risk of loss compared to an adverse development with respect to an owner-occupied residential mortgage loan.

Our construction and development loans and construction and land/lot loans have a higher risk of loss than residential or commercial real estate loans.

At September 30, 2011, construction and land/lot loans in our retail consumer loan portfolio was \$63.8 million or 4.9% of our total loan portfolio. At that date, construction and development loans in our commercial loan portfolio totaled \$69.8 million or 5.3% of our total loan portfolio. Construction and development lending contains the inherent difficulty in estimating both a property's value at completion of the project and the estimated cost (including interest) of the project. If the estimate of construction cost proves to be inaccurate, we may advance funds beyond the amount originally committed to permit completion of the project. If the estimate of value upon completion proves to be inaccurate, we may be confronted at, or prior to, the maturity of the loan with a project the value of which is insufficient to assure full repayment. In addition, speculative construction loans to a builder are often associated with homes that are not pre-sold, and thus pose a greater potential risk to us than construction loans to individuals on their personal residences. Loans on land under development or held for future construction as well as lot loans made to individuals for the future construction of a residence also pose additional risk because of the lack of income being produced by the property and the potential illiquid nature of the collateral. These risks can be significantly impacted by supply and demand conditions. As a result, this type of lending often involves the disbursement of substantial funds with repayment dependent on the success of the ultimate project and the ability of the borrower to sell the property, rather than the ability of the borrower or guarantor to independently repay principal and interest. While our origination of construction and development loans has decreased significantly in the last three years, we continue to have significant levels of construction and development loan balances. Most of our construction loans are for the construction of single family residences. Reflecting the current slowdown in the residential market, the secondary market for construction and development loans is depressed, so we have less opportunity to mitigate our credit risk by selling part or all of our interest in these loans. If we foreclose on a construction and development loan, our holding period for the collateral typically may be longer than we have historically experienced because there are fewer potential purchasers of the collateral. The decline in the number of potential purchasers has contributed to the decline in the value of these loans. Accordingly, charge-offs on construction and development loans have recently been and may continue to be larger than those incurred by other segments of our loan portfolio. At September 30, 2011, \$10.0 million of our construction and development loans were for speculative construction loans. Also at September 30, 2011, \$2.4 million or 3.8%, and \$23.8 million, or 34.0%, of our total construction and land/lot loans and construction and development loans, respectively, were non-performing.

Our commercial real estate loans involve higher principal amounts than other loans and repayment of these loans may be dependent on factors outside our control or the control of our borrowers.

At September 30, 2011, commercial real estate loans were \$263.9 million, or 20.1% of our total loan portfolio. These loans typically involve higher principal amounts than other types of loans. Repayment is dependent upon income being generated from the property securing the loan in amounts sufficient to cover operating expenses and debt service, which may be adversely affected by changes in the economy or local market conditions. Commercial real estate loans may expose us to greater credit risk than loans secured by residential real estate because the collateral securing these loans may not be sold as easily as residential real estate. In addition, many of our commercial real estate loans are not fully amortizing and contain large balloon payments upon maturity. Balloon payments may require the borrower to either sell or refinance the underlying property in order to make the payment, which may increase the risk of default or non-payment.

Repayment of our municipal leases is dependent on the fire department receiving tax revenues from the county/municipality.

At September 30, 2011, municipal leases were \$121.7 million or 9.3% of our total loan portfolio. We offer ground and equipment lease financing to fire departments located throughout North Carolina and, to a lesser extent, South Carolina. Repayment of our municipal leases is often dependent on the tax revenues collected by the county/municipality on behalf of the fire department. Although a municipal lease does not constitute a general obligation of the county/municipality for which the county/municipality's taxing power is pledged, a municipal lease is ordinarily backed by the county/municipality's covenant to budget for, appropriate and pay the tax revenues to the fire department. However, certain municipal leases contain "non-appropriation" clauses which provide that the municipality has no obligation to make lease or installment purchase payments in future years unless money is appropriated for that purpose on a yearly basis. In the case of a "non-appropriation" lease, our ability to recover under the lease in the event of non-appropriation or default will be limited solely to the repossession of the leased property, without recourse to the general credit of the lessee, and disposition or releasing of the property might prove difficult. At September 30, 2011, \$4.3 million of our municipal leases contained a non-appropriation clause.

Our provision for loan losses and net loan charge-offs have increased significantly in recent years and we may be required to make further increases in our provision for loan losses and to charge-off additional loans in the future, which could adversely affect our results of operations.

For the three months ended September 30, 2011, we recorded a provision for loan losses of \$5.3 million, as compared to \$4.0 for the three months ended September 30, 2010. For the years ended June 30, 2011 and 2010, we recorded a provision for loan losses of \$42.8 million and \$38.6 million, respectively, compared to \$15.0 million for the year ended June 30, 2009. We also recorded net loan charge-offs of \$14.9 million for the three months ended September 30, 2011, compared to \$4.6 million for the three months ended September 30, 2010. For the years ended June 30, 2011 and 2010, we recorded net loan charge-offs of \$34.4 million and \$21.9 million, respectively, compared to \$3.6 million for the year ended June 30, 2009. We are still experiencing elevated levels of loan delinquencies and credit losses. Slower sales, excess inventory and declining prices in the housing market have been the primary causes of the increase in delinquencies and foreclosures for construction and development loans which, including related REO, represent 39.5% of our non-performing assets at September 30, 2011. At September 30, 2011, our total non-performing assets had increased to \$73.9 million compared to \$62.3 million at June 30, 2011, primarily as a result of our reclassifying \$8.3 million of performing construction and development loans to nonperforming status during the three months ended September 30, 2011. See "Business of HomeTrust Bank – Asset Quality." If current weak conditions in the housing and real estate markets continue, we expect that we will continue to experience further delinquencies and credit losses. As a result, we may be required to make further increases in our provision for loan losses and to charge off additional loans in the future, which could materially adversely affect our financial condition and results of operations.

Our allowance for loan losses may prove to be insufficient to absorb losses in our loan portfolio.

Lending money is a substantial part of our business and each loan carries a certain risk that it will not be repaid in accordance with its terms, or that any underlying collateral will not be sufficient to assure repayment. This risk is affected by, among other things:

- cash flow of the borrower and/or the project being financed;
- the changes and uncertainties as to the future value of the collateral, in the case of a collateralized loan;
- the duration of the loan;
- the character and creditworthiness of a particular borrower; and
- changes in economic and industry conditions.

[Table of Contents](#)

We maintain an allowance for loan losses, which we believe is an appropriate reserve to provide for probable losses in our loan portfolio. The allowance is funded by provisions for loan losses charged to expense. The amount of this allowance is determined by our management through periodic reviews and consideration of several factors, including, but not limited to:

- our general reserve, based on our historical default and loss experience, certain macroeconomic factors, and management's expectations of future events;
- our specific reserve, based on our evaluation of non-performing loans and their underlying collateral; and
- an unallocated reserve to provide for other credit losses inherent in our portfolio that may not have been contemplated in the other loss factors.

The determination of the appropriate level of the allowance for loan losses inherently involves a high degree of subjectivity and requires us to make significant estimates of current credit risks and future trends, all of which may undergo material changes. Continuing deterioration in economic conditions affecting borrowers, new information regarding existing loans, identification of additional problem loans and other factors, both within and outside of our control, may require an increase in the allowance for loan losses. In addition, bank regulatory agencies periodically review our allowance for loan losses and may require an increase in the provision for possible loan losses or the recognition of further loan charge-offs, based on judgments different than those of management. In addition, if charge-offs in future periods exceed the allowance for loan losses we will need additional provisions to replenish the allowance for loan losses. Any additional provisions will result in a decrease in net income and possibly capital, and may have a material adverse effect on our financial condition and results of operations.

If our nonperforming assets increase, our earnings will be adversely affected.

At September 30, 2011, June 30, 2011 and June 30, 2010, our nonperforming assets (which consist of non-accruing loans and real estate owned ("REO")) were \$73.9 million, \$62.3 million and \$63.6 million, respectively, or 4.6%, 3.8% and 3.9% of total assets, respectively. Our nonperforming assets adversely affect our net income in various ways:

- We do not record interest income on nonaccrual loans, nonperforming investment securities, or REO.
- We must provide for probable loan losses through a current period charge to the provision for loan losses.
- Non-interest expense increases when we write down the value of properties in our REO portfolio to reflect changing market values or recognize other-than-temporary impairment ("OTTI") on nonperforming investment securities.
- There are legal fees associated with the resolution of problem assets, as well as carrying costs, such as taxes, insurance, and maintenance fees related to our REO.
- The resolution of nonperforming assets requires the active involvement of management, which can distract them from more profitable activity.

If additional borrowers become delinquent and do not pay their loans and we are unable to successfully manage our nonperforming assets, our losses and troubled assets could increase significantly, which could have a material adverse effect on our financial condition and results of operations.

We have also classified \$35.9 million in loans as performing troubled debt restructurings at September 30, 2011. See "Business of HomeTrust Bank – Asset Quality."

If our REO is not properly valued or sufficiently reserved to cover actual losses, or if we are required to increase our valuation reserves, our earnings could be reduced.

We obtain updated valuations in the form of appraisals and broker price opinions when a loan has been foreclosed and the property taken in as REO and at certain other times during the asset's holding period. Our net book value ("NBV") in the loan at the time of foreclosure and thereafter is compared to the updated market value of the foreclosed property less estimated selling costs (fair value). A charge-off is recorded for any excess in the asset's NBV over its fair value. If our valuation process is incorrect, or if property values decline, the fair value of our REO may not be sufficient to recover our carrying value in such assets, resulting in the need for additional charge-offs. Significant charge-offs to our REO could have a material adverse effect on our financial condition and results of operations.

In addition, bank regulators periodically review our REO and may require us to recognize further charge-offs. Any increase in our charge-offs may have a material adverse effect on our financial condition and results of operations.

Impairment of our investment securities or deferred tax assets could require charges to earnings, which could result in a negative impact on our results of operations.

In assessing the impairment of investment securities, we consider the length of time and extent to which the fair value has been less than cost, the financial condition and near-term prospects of the issuers, whether the decline in market value was affected by macroeconomic conditions and whether we have the intent to sell the security or will be required to sell the security before its anticipated recovery. In fiscal 2009, we incurred charges to recognize the OTTI of available-for-sale investments related to our investment in a mutual fund. There can be no assurance that future declines in market value of our investment securities will not result in OTTI of these assets, which would lead to accounting charges that could have a material adverse effect on our net income and capital levels.

Deferred tax assets are only recognized to the extent it is more likely than not they will be realized. Should our management determine it is not more likely than not that the deferred tax assets will be realized, a valuation allowance with a charge to earnings would be reflected in the period. At September 30, 2011, our net deferred tax asset was \$48.5 million, of which \$31.8 million was disallowed for regulatory capital purposes. Based on the levels of taxable income in prior years and management's expectation of profitability in the current year and future years, management has determined that no additional valuation allowance was required at September 30, 2011. If we are required in the future to take an additional valuation allowance with respect to our deferred tax asset, our financial condition, results of operations and regulatory capital levels would be negatively affected.

Decreased volumes and lower gains on sales of mortgage loans sold could adversely impact our non-interest income.

We originate and sell one- to four-family mortgage loans. Our mortgage banking income is a significant portion of our non-interest income. We generate gains on the sale of one- to four-family mortgage loans pursuant to programs currently offered by non-GSE investors. These entities account for a substantial portion of the secondary market in residential mortgage loans. Any future changes in their programs, our eligibility to participate in such programs, the criteria for loans to be accepted or laws that significantly affect the activity of such entities could, in turn, materially adversely affect our results of operations. Further, in a rising or higher interest rate environment, our originations of mortgage loans may decrease, resulting in fewer loans that are available to be sold to investors. This would result in a decrease in mortgage banking revenues and a corresponding decrease in non-interest income.

We are subject to interest rate risk.

Our earnings and cash flows are largely dependent upon our net interest income. Interest rates are highly sensitive to many factors that are beyond our control, including general economic conditions and policies of various governmental and regulatory agencies and, in particular, the Federal Reserve. Changes in monetary policy, including changes in interest rates, could influence not only the interest we receive on loans and investments and the amount of interest we pay on deposits and borrowings, but these changes could also affect (i) our ability to originate loans and obtain deposits, (ii) the fair value of our financial assets and liabilities and (iii) the average duration of our mortgage-backed securities portfolio and other interest-earning assets. If the interest rates paid on deposits and other borrowings increase at a faster rate than the interest rates received on loans and other investments, our net interest income, and therefore earnings, could be adversely affected. Earnings could also be adversely affected if the interest rates received on loans and other investments fall more quickly than the interest rates paid on deposits and other borrowings. In addition, a substantial amount of our residential mortgage loans and home equity lines of credit have adjustable interest rates. As a result, these loans may experience a higher rate of default in a rising interest rate environment.

Any substantial, unexpected, prolonged change in market interest rates could have a material adverse effect on our financial condition and results of operations. Also, our interest rate risk modeling techniques and assumptions likely may not fully predict or capture the impact of actual interest rate changes on our balance sheet. See “Management’s Discussion and Analysis of Financial Condition and Results of Operations - Asset and Liability Management and Market Risk.”

Liquidity risk could impair our ability to fund operations and jeopardize our financial condition.

Liquidity is essential to our business. An inability to raise funds through deposits, borrowings, the sale of loans or other sources could have a substantial negative effect on our liquidity. Our access to funding sources in amounts adequate to finance our activities or the terms of which are acceptable to us could be impaired by factors that affect us specifically or the financial services industry or economy in general. Factors that could detrimentally impact our access to liquidity sources include a decrease in the level of our business activity as a result of a downturn in the North Carolina markets in which our loans are concentrated or adverse regulatory action against us. Our ability to borrow could also be impaired by factors that are not specific to us, such as a disruption in the financial markets or negative views and expectations about the prospects for the financial services industry in light of the recent turmoil faced by banking organizations and the continued deterioration in credit markets. See “Management’s Discussion and Analysis of Financial Condition and Results of Operations – Liquidity.”

Our strategy of pursuing acquisitions exposes us to financial, execution and operational risks that could adversely affect us.

We are pursuing a strategy of supplementing organic growth by acquiring other financial institutions or their businesses that we believe will help us fulfill our strategic objectives and enhance our earnings. There are risks associated with this strategy, however, including the following:

- We may be exposed to potential asset quality issues or unknown or contingent liabilities of the banks, businesses, assets and liabilities we acquire. If these issues or liabilities exceed our estimates, our results of operations and financial condition may be materially negatively affected;
- Prices at which future acquisitions can be made may not be acceptable to us;
- Our growth initiatives may require us to recruit experienced personnel to assist in such initiatives. The failure to identify and retain such personnel would place significant limitations on our ability to execute our growth strategy;
- Our strategic efforts may divert resources or management’s attention from ongoing business operations and may subject us to additional regulatory scrutiny;
- The acquisition of other entities generally requires integration of systems, procedures and

[Table of Contents](#)

personnel of the acquired entity into our company to make the transaction economically successful. This integration process is complicated and time consuming and can also be disruptive to the customers of the acquired business. If the integration process is not conducted successfully and with minimal effect on the acquired business and its customers, we may not realize the anticipated economic benefits of particular acquisitions within the expected time frame, and we may lose customers or employees of the acquired business. We may also experience greater than anticipated customer losses even if the integration process is successful;

- To finance a future acquisition we may borrow funds, thereby increasing our leverage and diminishing our liquidity, or raise additional capital, which could dilute the interests of our existing shareholders;
- We have completed two mergers during the past two fiscal years that enhanced our rate of growth. We may not be able to continue to sustain our past rate of growth or to grow at all in the future; and
- We expect our net income will increase following our acquisitions, however, we also expect our general and administrative expenses and consequently our efficiency rates will also increase. Ultimately, we would expect our efficiency ratio to improve; however, if we are not successful in our integration process, this may not occur, and our acquisitions or branching activities may not be accretive to earnings in the short or long-term.

We may engage in FDIC-assisted transactions, which could present additional risks to our business.

We may have opportunities to acquire the assets and liabilities of failed banks in FDIC-assisted transactions. Although these FDIC-assisted transactions typically provide for FDIC assistance to an acquirer to mitigate certain risks, such as sharing exposure to loan losses and providing indemnification against certain liabilities of the failed institution, we are (and would be in future transactions) subject to many of the same risks we would face in acquiring another bank in a negotiated transaction, including risks associated with maintaining customer relationships and failure to realize the anticipated acquisition benefits in the amounts and within the timeframes we expect. In addition, because these acquisitions are structured in a manner that would not allow us the time and access to information normally associated with preparing for and evaluating a negotiated acquisition, we may face additional risks in FDIC-assisted transactions, including additional strain on management resources, management of problem loans, problems related to integration of personnel and operating systems and impact to our capital resources requiring us to raise additional capital. We cannot give assurance that we will be successful in overcoming these risks or any other problems encountered in connection with a FDIC-assisted transaction. Our inability to overcome these risks could have a material adverse effect on our business, financial condition and results of operations.

We operate in a highly competitive industry and market areas.

We face substantial competition in all phases of our operations from a variety of different competitors. Our future growth and success will depend on our ability to compete effectively in this highly competitive environment. To date, we have been competitive by focusing on our business lines in our market areas and emphasizing the high level of service and responsiveness desired by our customers. We compete for loans, deposits and other financial services with other commercial banks, thrifts, credit unions, brokerage houses, mutual funds, insurance companies and specialized finance companies. Many of our competitors offer products and services which we do not offer, and many have substantially greater resources and lending limits, name recognition and market presence that benefit them in attracting business. In addition, larger competitors may be able to price loans and deposits more aggressively than we do, and newer competitors may also be more aggressive in terms of pricing loan and deposit products than we are in order to obtain a share of the market. Some of the financial institutions and financial services organizations with which we compete are not subject to the same degree of regulation as is imposed on bank holding companies, federally insured state-chartered banks and national banks and federal savings banks. As a result, these nonbank competitors have certain advantages over us in accessing funding and in providing various services.

[Table of Contents](#)

Our ability to compete successfully depends on a number of factors including the following:

- the ability to develop, maintain and build upon long-term customer relationships based on top-quality service, high ethical standards and safe, sound assets;
- the ability to expand our market position;
- the scope, relevance and pricing of products and services offered to meet customer needs and demands;
- the rate at which we introduce new products and services relative to our competitors;
- customer satisfaction with our level of service; and
- industry and general economic trends.

Failure to perform in any of these areas could significantly weaken our competitive position, which could adversely affect our growth and profitability, which, in turn, could have a material adverse effect on our financial condition and results of operations. See “Business of HomeTrust Bank-Competition.”

We operate in a highly regulated environment and may be adversely affected by changes in federal and state laws and regulations, including financial reform legislation recently enacted by Congress that is expected to increase our costs of operations.

HomeTrust Bank is currently subject to extensive examination, supervision and comprehensive regulation by the OCC and, upon completion of the offering, as a bank holding company HomeTrust Bancshares will be subject to examination, supervision and regulation by the Federal Reserve. These regulatory authorities have extensive discretion in connection with their supervisory and enforcement activities, including the ability to impose restrictions on an institution’s operations, reclassify assets, determine the adequacy of an institution’s allowance for loan losses and determine the level of deposit insurance premiums assessed. See “How We Are Regulated.”

Additionally, the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”) has significantly changed the bank regulatory structure and will affect the lending, deposit, investment, trading and operating activities of financial institutions and their holding companies. The Dodd-Frank Act requires various federal agencies to adopt a broad range of new implementing rules and regulations, and to prepare numerous studies and reports for Congress. The federal agencies are given significant discretion in drafting the implementing rules and regulations, and consequently, many of the details and much of the impact of the Dodd-Frank Act may not be known for many months or years.

Certain provisions of the Dodd-Frank Act are expected to have a near term impact on HomeTrust Bank and HomeTrust Bancshares. For example, a provision of the Dodd-Frank Act eliminates the federal prohibitions on paying interest on demand deposits, thus allowing businesses to have interest bearing checking accounts. Depending on competitive responses, this significant change to existing law could have an adverse impact on our interest expense.

The Dodd-Frank Act also broadens the base for FDIC insurance assessments. Assessments are now based on the average consolidated total assets less tangible equity capital of a financial institution. The Dodd-Frank Act also permanently increased the maximum amount of deposit insurance for banks, savings institutions and credit unions to \$250,000 per depositor, and non-interest-bearing transaction accounts have unlimited deposit insurance through December 31, 2013.

The Dodd-Frank Act requires publicly traded companies to give stockholders a non-binding vote on executive compensation and so-called “golden parachute” payments and authorizes the SEC to promulgate rules that would allow stockholders to nominate their own candidate using a company’s proxy materials. The legislation also directs the Federal Reserve to promulgate rules prohibiting excessive compensation paid to bank holding company executives, regardless of whether the company is publicly traded or not.

[Table of Contents](#)

The Dodd-Frank Act creates a new Consumer Financial Protection Bureau with broad powers to supervise and enforce consumer protection laws. The Consumer Financial Protection Bureau has broad rule-making authority for a wide range of consumer protection laws that apply to all banks and savings institutions, including the authority to prohibit “unfair, deceptive or abusive” acts and practices. The Consumer Financial Protection Bureau has examination and enforcement authority over all banks and savings institutions with more than \$10 billion in assets. Financial institutions such as HomeTrust Bank with \$10 billion or less in assets will continue to be examined for compliance with the consumer laws by their primary bank regulators.

It is difficult to predict at this time what specific impact the Dodd-Frank Act and the yet to be written implementing rules and regulations will have on community banks. However, it is expected that at minimum they will increase our operating and compliance costs and could increase our interest expense. Any additional changes in our regulation and oversight, in the form of new laws, rules and regulations, could make compliance more difficult or expensive or otherwise materially adversely affect our business, financial condition or prospects.

Increases in deposit insurance premiums and special FDIC assessments will negatively impact our earnings.

The Dodd-Frank Act established 1.35% of total insured deposits as the minimum reserve ratio. The FDIC has adopted a plan under which it will meet this ratio by the statutory deadline of September 30, 2020. The Dodd-Frank Act requires the FDIC to offset the effect on institutions with assets less than \$10 billion of the increase in the minimum reserve ratio to 1.35% from the former minimum of 1.15%. The FDIC has not announced how it will implement this offset. In addition to the statutory minimum ratio, the FDIC must set a designated reserve ratio or DRR, which may exceed the statutory minimum. The FDIC has set 2.0% as the DRR.

As required by the Dodd-Frank Act, the FDIC has adopted final regulations under which insurance premiums are based on an institution’s total assets minus its tangible equity instead of its deposits. While our FDIC insurance premiums initially may be reduced by these regulations, it is possible that our future insurance premiums will increase under the final regulations.

Legal related costs might continue to increase.

We are subject to a variety of legal matters that have arisen in the ordinary course of our business. In the current economic environment, our involvement in litigation has increased significantly, primarily as a result of defaulted borrowers asserting claims to defeat or delay foreclosure proceedings. There can be no assurance that our loan workout and other activities will not expose us to additional legal actions, including lender liability or environmental claims. As a result, we may be exposed to substantial liabilities, which could adversely affect our results of operations and financial condition. Moreover, the expenses of legal proceedings will adversely affect our results of operations until they are resolved.

Our business may be adversely affected by an increasing prevalence of fraud and other financial crimes.

Our loans to businesses and individuals and our deposit relationships and related transactions are subject to exposure to the risk of loss due to fraud and other financial crimes. Nationally, reported incidents of fraud and other financial crimes have increased. We have also experienced an increase in losses due to apparent fraud and other financial crimes. While we have policies and procedures designed to prevent such losses, there can be no assurance that such losses will not occur.

We rely on communications, information, operating and financial control systems technology from third-party service providers, and we may suffer an interruption in those systems.

We rely heavily on third-party service providers for much of our communications, information, operating and financial control systems technology, including our internet banking services and data processing systems. Any failure or interruption of these services or systems or breaches in security of these systems could result in failures or interruptions in our customer relationship management, general ledger, deposit, servicing and/or loan origination systems. The occurrence of any failures or interruptions may require us to identify alternative sources of such services, and we cannot assure you that we could negotiate terms that are as favorable to us, or could obtain services with similar functionality as found in our existing systems without the need to expend substantial resources, if at all.

New or changes in existing tax, accounting, and regulatory rules and interpretations could significantly impact strategic initiatives, results of operations, cash flows, and financial condition.

The financial services industry is extensively regulated. Federal and state banking regulations are designed primarily to protect the deposit insurance funds and consumers, not to benefit our shareholders. Regulatory authorities have extensive discretion in connection with their supervisory and enforcement activities, including the imposition of restrictions on the operation of an institution, the classification of assets by the institution and the adequacy of an institution's allowance for loan losses. Additionally, actions by regulatory agencies or significant litigation against us could require us to devote significant time and resources to defending our business and may lead to penalties that materially affect us. The significant federal and state banking regulations that affect us are described in this prospectus under the heading "How We are Regulated." These regulations, along with the currently existing tax, accounting, securities, insurance, and monetary laws, regulations, rules, standards, policies, and interpretations control the methods by which financial institutions conduct business, implement strategic initiatives and tax compliance, and govern financial reporting and disclosures. These laws, regulations, rules, standards, policies, and interpretations are constantly evolving and may change significantly over time.

We may have losses and significant variations in our results.

Net income was \$284,000 for the three months ended September 30, 2011 as compared to a net loss of \$14.7 million for the year ended June 30, 2011 and net income of \$7.0 million for the year ended June 30, 2010. Without gains from business combinations, our loss in fiscal 2011 would have increased and we would have had a loss in fiscal 2010. These losses primarily resulted from our high level of nonperforming assets and the resultant increased provision for loan losses and REO related expenses and write-downs. In addition, several other factors affecting our business can cause significant variations in our results of operations. In particular, variations in the volume of our loan originations and sales, the differences between our cost of funds and the average interest rate earned on investments, special FDIC insurance charges, significant changes in real estate valuations and the fair valuation of investment securities portfolio could have a material adverse effect on our results of operations and financial condition.

Our net operating loss carryforwards could be substantially limited or eliminated if we experience an ownership change as defined in the Internal Revenue Code.

As of September 30, 2011 we had approximately \$36.4 million of federal operating losses ("NOLs"). Our ability to use our NOLs and other pre-ownership change losses (collectively, "Pre-Change Losses") to offset future taxable income will be limited, and may be eliminated, if we experience an "ownership change" as defined in Section 382 of the Internal Revenue Code of 1986, as amended from time to time (the "Code"). Although we do not expect that the conversion and offering itself will result in an ownership change, without taking into account the effects or likelihood of future transactions in our common stock, we could be close to the "ownership change" threshold upon completion of the offering.

[Table of Contents](#)

In general, an ownership change will occur if there is a cumulative increase in our ownership by “5% shareholders” (as defined in the Code) that exceeds 50% over a rolling three-year period. If we experience an ownership change our Pre-Change Losses will be subject to an annual limitation on their use, which is generally equal to the fair market value of our outstanding stock immediately before the ownership change multiplied by the long-term tax-exempt rate, which is currently 3.55% for ownership changes occurring in December 2011. Depending on the size of the annual limitation (which is in part a function of our market capitalization at the time of the ownership change) and the remaining carryforward period for our Pre-Change Losses (U.S. federal net operating losses generally may be carried forward for a period of 20 years), we could realize a permanent loss of some or all of our Pre-Change Losses, which could have a material adverse effect on our results of operations and financial condition.

The determination of an ownership change under Section 382 of the Code is often complex, particularly in our case, because of the absence of precedents involving mutual to stock conversions.

Risks Related to this Offering

The market for stock of financial institutions has been unusually volatile lately and our stock price may decline when trading commences.

If you purchase shares in the offering you might not be able to sell them later at or above the \$10.00 purchase price. Publicly traded stock, including stock of financial institutions, has recently experienced substantial market price volatility. In several recent transactions, shares of common stock issued by newly converted savings institutions have traded below the price at which the shares were sold in the offering conducted by those companies.

The final aggregate purchase price of the shares of common stock in the offering will be based on an independent appraisal and may not be indicative of the actual value of HomeTrust Bancshares.

The appraisal is not intended, and should not be construed, as a recommendation of any kind as to the advisability of purchasing shares of common stock. The valuation is based on estimates and projections of a number of matters, all of which are subject to change from time to time. After our shares begin trading, the trading price of our common stock will be determined by the marketplace and may be influenced by many factors, including prevailing interest rates, the overall performance of the economy, investor perceptions of HomeTrust Bancshares and the outlook for the financial institutions industry in our region and in general.

There may be a limited trading market in our common stock, which would hinder your ability to sell our common stock and may lower the market price of the stock.

HomeTrust Bancshares has never issued stock and, therefore, there is no current trading market for the shares of common stock. While we expect our common stock to be quoted on the Nasdaq Global Select Market under the symbol “_____,” we cannot predict whether an active and liquid trading market for our common stock will develop. Persons purchasing shares may not be able to sell their shares when they desire if a liquid trading market does not develop or sell them at a price equal to or above the initial purchase price of \$10.00 per share even if a liquid trading market develops. A limited trading market for our common stock may reduce the market value of the common stock and make it difficult to buy or sell our shares on short notice. A limited trading market could also result in a wider spread between the bid and ask price for the stock, meaning the highest price being offered for shares for sale at any particular time may be further from the lowest price being offered by buyers for the stock at that moment than if the stock were more actively traded (the difference between the bid and ask price being the “spread” for the stock). This could make it more difficult to sell a large number of shares at one time and could mean the sale of a large number of shares at one time could depress the market price. See “Market for the Common Stock.”

The cost of additional finance and accounting systems, procedures and controls in order to satisfy our new public company reporting requirements will increase our expenses.

As a result of the completion of this offering, we will become a public reporting company. We expect that the obligations of being a public company, including the substantial public reporting obligations, will require significant expenditures and place additional demands on our management team. Compliance with the Sarbanes-Oxley Act of 2002, particularly Section 404 of the Sarbanes-Oxley Act regarding required internal controls and procedures, and the related rules and regulations of the SEC will require us to assess our internal controls and procedures and evaluate our accounting systems. In addition, we may need to hire additional compliance, accounting and financial staff with appropriate public company experience and technical knowledge, and we may not be able to do so in a timely fashion. As a result, we may need to rely on outside consultants to provide these services for us until qualified personnel are hired. These obligations will increase our operating expenses and could divert our management's attention from our operations.

Management and the board of directors have significant discretion over the investment of the offering proceeds and may not be able to achieve acceptable returns on the proceeds from the offering.

The board of directors and management of HomeTrust Bancshares will have discretion in the investment of the capital raised in this offering. We will use a portion of the net proceeds retained to finance the purchase of common stock in the offering by the employee stock ownership plan and may use the remaining net proceeds to pay dividends to shareholders, repurchase shares of common stock, purchase securities, deposit funds in HomeTrust Bank or other financial institutions, acquire other financial services companies or for other general corporate purposes. HomeTrust Bank may use the proceeds it receives to fund new loans, purchase securities, or for general corporate purposes. We have not, however, identified specific amounts of proceeds for any of these purposes and we will have significant flexibility in determining the amount of net proceeds we apply to different uses and the timing of these applications. Our failure to utilize these funds effectively could reduce our profitability. We have not established a timetable for the effective deployment of the proceeds on a long-term basis, and we cannot predict how long we will need to deploy the proceeds effectively. Investing the offering proceeds in securities until we are able to deploy the proceeds will provide lower margins than we generally earn on loans, potentially adversely affecting shareholder returns, including earnings per share, return on assets and return on equity.

The amount of common stock we will control, our articles of incorporation and bylaws, and state and federal law could discourage hostile acquisitions of control of HomeTrust Bancshares.

Our board of directors and executive officers intend to purchase in the aggregate approximately 2.6% and 1.9% of our common stock at the minimum and maximum of the offering range, respectively. These purchases, together with the purchase by the employee stock ownership plan of 5.0% of the aggregate shares sold in the offering, as well as the potential acquisition of common stock through the proposed equity incentive plan will result in ownership by insiders of HomeTrust Bank in excess of 20.9% of the total shares issued in the offering at the maximum of the offering range. This insider ownership and provisions in our articles of incorporation and bylaws may discourage attempts to acquire HomeTrust Bancshares, pursue a proxy contest for control of HomeTrust Bancshares, assume control of HomeTrust Bancshares by a holder of a large block of common stock, and remove HomeTrust Bancshares' management, all of which shareholders might think are in their best interests. These provisions include:

- an 80% shareholder vote requirement for certain business combinations not approved by disinterested directors, for amendments to some provisions of the articles of incorporation and for any amendment of the bylaws by shareholders;

[Table of Contents](#)

- a limitation on the right to vote more than 10% of the outstanding shares of common stock;
- the election of directors to staggered terms of three years;
- provisions requiring advance notice of shareholder proposals and director nominations;
- a requirement that the calling of a special meeting by shareholders requires the written request of shareholders entitled to vote at least a majority of all votes entitled to vote at the meeting;
- the absence of cumulative voting by shareholders in the election of directors; and
- the removal of directors only for cause and by a vote of a majority of the outstanding shares of common stock.

See “Restrictions on Acquisition of HomeTrust Bancshares and HomeTrust Bank - Anti-takeover Provisions in HomeTrust Bancshares Articles of Incorporation and Bylaws.”

Federal regulations prohibit, for three years following the completion of a mutual-to-stock conversion, the offer to acquire or the acquisition of more than 10% of any class of equity security of HomeTrust Bank without the prior approval of the OCC. Federal law also restricts acquisitions of control of savings and loan holding companies such as HomeTrust Bancshares. For further information, see “Restrictions on Acquisition of HomeTrust Bancshares.”

In addition, the business corporation law of Maryland, the state where HomeTrust Bancshares is incorporated, provides for certain restrictions on acquisition of HomeTrust Bancshares.

The implementation of an equity incentive plan may dilute your ownership interest.

We intend to adopt one or more equity incentive plans, which will allow participants to be awarded shares of common stock (at no cost to them) or options to purchase shares of our common stock, following the stock offering. These equity incentive plans will be funded through either open market purchases of shares of common stock or from the issuance of authorized but unissued shares of common stock. Our ability to repurchase shares of common stock to fund these plans will be subject to many factors, including, but not limited to, applicable regulatory restrictions on stock repurchases, the availability of stock in the market, the trading price of the stock, our capital levels, alternative uses for our capital and our financial performance. Although our current intention is to fund these plans with stock repurchases, we may not be able to conduct such repurchases. If we do not repurchase shares of common stock to fund these plans, then shareholders would experience a reduction in their ownership interest, which would total 12.3% in the event newly issued shares are used to fund stock options and awards of shares of common stock under these plans in an amount equal to 10% or 4%, respectively, of the shares issued in the stock offering. In the event we adopt the plan or plans more than one year following the conversion, we may grant shares of common stock and stock options in excess of these amounts and potential dilution could be greater.

The implementation of the equity incentive plan will be subject to shareholder approval. Historically, the overwhelming majority of equity incentive plans adopted by savings institutions and their holding companies following mutual-to-stock conversions have been approved by shareholders.

See “Pro Forma Data” and “Management - Benefits to Be Considered Following Completion of the Conversion.”

Our equity incentive plans will increase our costs, which will reduce our income.

We anticipate that our employee stock ownership plan will purchase 5% of the total shares of common stock sold in the stock offering, with funds borrowed from HomeTrust Bancshares. We will record annual employee stock ownership plan expense in an amount equal to the fair value of shares of

[Table of Contents](#)

common stock committed to be released to employees. Assuming the employee stock ownership plan purchases 978,650 shares in the offering at the adjusted maximum of the offering range, we will recognize additional annual pre-tax compensation expense of \$489,000 over a 20-year period, assuming the shares of common stock have a fair market value of \$10.00 per share for the full 20-year period. If shares of common stock appreciate in value over time, compensation expense relating to the employee stock ownership plan will increase.

We also intend to adopt one or more equity incentive plans after the stock offering that would award participants shares of our common stock (at no cost to them) and/or options to purchase shares of our common stock. The number of shares of restricted stock or stock options reserved for issuance under any initial equity incentive plan may not exceed 4% and 10%, respectively, of our total outstanding shares, if these plans are adopted within 12 months after the completion of the conversion. We may grant shares of common stock and stock options in excess of these amounts provided the equity incentive plan is adopted more than one year following the stock offering. Assuming a \$10.00 per option exercise price and an estimated grant-date fair value of the options utilizing a Black-Scholes option pricing analysis of \$3.50 per option granted, with the value amortized over a five-year vesting period, the corresponding annual pre-tax expense associated with the stock options would be \$1.4 million at the adjusted maximum of the offering range. In addition, assuming that all shares of restricted stock are awarded at a price of \$10.00 per share, and that the awards vest over a five-year period, the corresponding annual pre-tax expense associated with restricted stock awarded under an equity incentive plan would be \$1.6 million at the adjusted maximum. However, if we grant shares of common stock or options in excess of these amounts, such grants would increase our costs further.

The shares of restricted stock granted under an equity incentive plan will be expensed by us over their vesting period at the fair market value of the shares on the date they are awarded. If the shares of restricted stock to be granted are repurchased in the open market (rather than issued directly from authorized but unissued shares by HomeTrust Bancshares) and cost the same as the purchase price in the stock offering, the reduction to shareholders' equity due to the plan would be between \$5.0 million at the minimum of the offering range and \$7.8 million at the adjusted maximum of the offering range. To the extent we repurchase shares of common stock in the open market to fund the grants of shares under the plan, and the price of such shares exceeds the offering price of \$10.00 per share, the reduction to shareholders' equity would exceed the range described above. Conversely, to the extent the price of such shares is below the offering price of \$10.00 per share, the reduction to shareholders' equity would be less than the range described above.

Our growth or future losses may require us to raise additional capital in the future, but that capital may not be available when it is needed or the cost of that capital may be very high.

We are required by federal regulatory authorities to maintain adequate levels of capital to support our operations. We believe the net proceeds of this offering will be sufficient to permit HomeTrust Bank to maintain regulatory capital compliance for the foreseeable future. Nonetheless, we may at some point need to raise additional capital to support continued growth.

Our ability to raise additional capital, if needed, will depend on conditions in the capital markets at that time, which are outside our control, and on our financial condition and performance. Accordingly, we may not be able to raise additional capital if needed on terms that are acceptable to us, or at all. If we cannot raise additional capital when needed, our operations could be materially impaired and our financial condition and liquidity could be materially and adversely affected. In addition, if we are unable to raise additional capital when required by the Federal Reserve or the OCC, we may be subject to adverse regulatory action. See "How We Are Regulated."

Our return on equity will be low following the stock offering. A lower return on equity may impact the trading price of our common stock negatively.

Net income divided by average shareholders' equity, known as "return on average equity," is a ratio many investors use to compare the performance of a financial institution to its peers. Our annualized return on average equity ratio for the three months ended September 30, 2011 was 0.68% compared to an average return on equity of 3.12% based on trailing twelve-month earnings for all publicly traded, fully converted savings institutions as of September 30, 2011. Based upon our net income for the three months ended September 30, 2011, and our pro forma equity level, our annualized return on equity would be 0.41% and 0.33% at the minimum and adjusted maximum of the offering range, respectively. We expect our return on equity to remain low until we are able to leverage the additional capital we receive from the stock offering. Although we will be able to increase net interest income using proceeds of the stock offering, our return on equity will be negatively affected by higher expenses from the costs of being a public company and added expenses associated with our employee stock ownership plan and the equity incentive plans we intend to adopt. Until we can increase our net interest income and noninterest income and leverage the capital raised in the stock offering, we expect our return on equity to remain low, which may reduce the value of our shares of common stock. See "Pro Forma Data" for an illustration of the financial impact of the offering.

FORWARD-LOOKING STATEMENTS

This prospectus contains “forward-looking statements.” You can identify these forward-looking statements through our use of words such as “may,” “will,” “anticipate,” “assume,” “should,” “indicate,” “would,” “believe,” “contemplate,” “expect,” “estimate,” “continue,” “plan,” “project,” “could,” “intend,” “target” and other similar words and expressions of the future. These forward-looking statements include, but are not limited to:

- statements of our goals, intentions and expectations;
- statements regarding our business plans, prospects, growth and operating strategies;
- statements regarding the asset quality of our loan and investment portfolios; and
- estimates of our risks and future costs and benefits.

These forward-looking statements are based on current beliefs and expectations of our management and are inherently subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond our control. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change.

The following factors, among others, could cause actual results to differ materially from the anticipated results or other expectations expressed in the forward-looking statements:

- the credit risks of lending activities, including changes in the level and trend of loan delinquencies and write offs and changes in our allowance for loan losses and provision for loan losses that may be impacted by deterioration in the housing and commercial real estate markets;
- changes in general economic conditions, either nationally or in our market areas;
- changes in the levels of general interest rates, and the relative differences between short and long term interest rates, deposit interest rates, our net interest margin and funding sources;
- fluctuations in the demand for loans, the number of unsold homes, land and other properties and fluctuations in real estate values in our market areas;
- decreases in the secondary market for the sale of loans that we originate;
- results of examinations of us by the OCC or other regulatory authorities, including the possibility that any such regulatory authority may, among other things, require us to increase our reserve for loan losses, write-down assets, change our regulatory capital position or affect our ability to borrow funds or maintain or increase deposits, which could adversely affect our liquidity and earnings;
- legislative or regulatory changes that adversely affect our business including the effect of Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”), changes in regulatory policies and principles, or the interpretation of regulatory capital or other rules;
- our ability to attract and retain deposits;

Table of Contents

- increases in premiums for deposit insurance;
- management's assumptions in determining the adequacy of the allowance for loan losses;
- our ability to control operating costs and expenses, especially new costs associated with our operation as a public company;
- the use of estimates in determining fair value of certain of our assets, which estimates may prove to be incorrect and result in significant declines in valuation;
- difficulties in reducing risks associated with the loans on our balance sheet;
- staffing fluctuations in response to product demand or the implementation of corporate strategies that affect our workforce and potential associated charges;
- computer systems on which we depend could fail or experience a security breach;
- our ability to retain key members of our senior management team;
- costs and effects of litigation, including settlements and judgments;
- our ability to successfully integrate any assets, liabilities, customers, systems, and management personnel we may in the future acquire into our operations and our ability to realize related revenue synergies and cost savings within expected time frames and any goodwill charges related thereto;
- increased competitive pressures among financial services companies;
- changes in consumer spending, borrowing and savings habits;
- the availability of resources to address changes in laws, rules, or regulations or to respond to regulatory actions;
- adverse changes in the securities markets;
- inability of key third-party providers to perform their obligations to us;
- changes in accounting policies and practices, as may be adopted by the financial institution regulatory agencies, the Public Company Accounting Oversight Board or the Financial Accounting Standards Board; and
- other economic, competitive, governmental, regulatory, and technological factors affecting our operations, pricing, products and services and the other risks described elsewhere in this prospectus.

Some of these and other factors are discussed in this prospectus under the caption "Risk Factors" and elsewhere in this prospectus. Such developments could have an adverse impact on our financial position and our results of operations.

Any of the forward-looking statements are based upon management's beliefs and assumptions at the time they are made. We undertake no obligation to publicly update or revise any forward-looking statements included in this prospectus or to update the reasons why actual results could differ from those

[Table of Contents](#)

contained in such statements, whether as a result of new information, future events or otherwise. In light of these risks, uncertainties and assumptions, the forward-looking statements discussed in this prospectus might not occur and you should not put undue reliance on any forward-looking statements.

SELECTED FINANCIAL AND OTHER DATA

The Financial Condition Data as of June 30, 2011 and 2010 and the Operating Data for the years ended June 30, 2011, 2010 and 2009 are derived from the audited financial statements and related notes included elsewhere in the prospectus. The Financial Condition Data as of June 30, 2009, 2008 and 2007 and the Operating Data for the years ended June 30, 2008 and 2007 are derived from audited financial statements, not included in this prospectus. The Financial Condition Data as of September 30, 2011 and the Operating Data for the three months ended September 30, 2011 and 2010 were not audited. In the opinion of management, however, all adjustments, consisting of normal recurring adjustments, necessary for the fair presentation of the results of operations for the unaudited periods have been made. No adjustments were made other than normal recurring entries. The results of operations for the three months ended September 30, 2011 are not necessarily indicative of the results of operations that may be expected for the entire year. The following information is only a summary and you should read it in conjunction with our financial statements and related notes beginning on page F-1 and with “Management’s Discussion and Analysis of Financial Condition and Results of Operations” included elsewhere in this prospectus.

	At	At June 30,				
	September 30, 2011	2011	2010	2009	2008	2007
(In thousands)						
Selected Financial Condition Data:						
Total assets	\$1,610,468	\$1,637,643	\$1,641,145	\$1,470,368	\$1,348,413	\$1,124,224
Loans receivable, net ⁽¹⁾	1,266,915	1,276,377	1,243,610	1,194,454	1,175,489	958,092
Certificates of deposit in other banks	114,931	118,846	99,140	106,317	4,786	2,494
Securities available for sale, at fair value	37,644	59,016	36,483	20,508	36,789	40,624
Federal Home Loan Bank stock	8,680	9,630	10,790	10,390	12,496	8,064
Deposits	1,305,145	1,264,585	1,289,549	1,012,926	882,431	803,885
Other borrowings	79,116	145,278	122,199	267,696	274,482	141,939
Equity capital	168,177	167,769	174,815	144,532	141,116	129,481

	Three Months Ended September 30,		Years Ended June 30,				
	2011	2010	2011	2010	2009	2008	2007
(In thousands)							
Selected Operations Data:							
Total interest and dividend income	\$17,208	\$18,132	\$ 72,087	\$ 71,300	\$75,818	\$76,148	\$62,647
Total interest expense	3,379	5,989	20,529	25,617	33,637	38,994	30,032
Net interest income	13,829	12,143	51,558	45,683	42,181	37,154	32,615
Provision for loan losses	5,300	4,000	42,800	38,600	15,000	3,315	2,130
Net interest income after provision for loan losses	8,529	8,143	8,758	7,083	27,181	33,839	30,485
Fees and service charges	709	688	2,929	2,986	3,064	3,041	2,706
Mortgage banking income and fees	672	951	3,211	2,692	4,249	2,558	2,175
Gain (loss) on sale of assets	(389)	(19)	(3,395)	(14)	(2,073)	(1,014)	(72)
Gain from business combination	—	—	5,844	17,391	—	—	—
Federal Home Loan Bank advance prepayment penalty	—	—	(3,988)	—	(1,630)	—	—
Other non-interest income	296	252	4,382	1,293	1,444	2,213	2,898
Total non-interest income	1,288	1,872	8,983	24,347	5,054	6,798	7,707
Total non-interest expense	9,647	9,114	45,741	41,966	30,013	28,801	25,405
Income (loss) before provision (benefit) for income taxes	170	901	(28,000)	(10,536)	2,222	11,836	12,787
Provision (benefit) for income taxes	(114)	(142)	(13,263)	(17,577)	(1,224)	700	2,190
Net income (loss)	\$ 284	\$ 1,043	\$(14,737)	\$ 7,041	\$ 3,446	\$11,136	\$10,597

Table of Contents

	At or For the Three Months September 30, ⁽²⁾		At or For the Years Ended June 30,				
	2011	2010	2011	2010	2009	2008	2007
Selected Financial Ratios and Other Data:							
Performance ratios:							
Return on assets (ratio of net income (loss) to average total assets)	0.07%	0.25%	(0.88)%	0.46%	0.24%	0.91%	1.07%
Return on equity (ratio of net income (loss) to average equity)	0.68	2.39	(8.15)	4.50	2.39	8.23	8.54
Yield on interest-earning assets ⁽³⁾	4.74	4.91	4.83	5.06	5.78	6.77	7.08
Rate paid on interest-bearing liabilities	1.02	1.74	1.48	1.99	2.79	3.73	3.70
Interest rate spread information:							
Average during period ⁽³⁾	3.72	3.17	3.35	3.07	2.99	3.04	3.38
End of period ⁽³⁾	3.83	3.29	3.83	3.18	3.38	3.11	3.10
Net interest margin ^{(3) (4)}	3.86	3.36	3.52	3.33	3.32	3.45	3.85
Operating expense to average total assets	2.38	2.21	2.74	2.74	2.09	2.34	2.57
Average interest-earning assets to average interest-bearing liabilities	114.64	112.32	113.01	115.06	113.59	116.10	118.37
Efficiency ratio ⁽⁵⁾	63.81	65.03	71.36	60.09	59.00	64.28	63.01
Asset quality ratios:							
Non-performing assets to total assets at end of period ⁽⁶⁾	4.59%	4.46%	3.81%	3.87%	2.10%	0.52%	0.36%
Non-performing loans to total gross loans ⁽⁶⁾	4.61	4.21	3.64	3.59	2.25	0.55	0.35
Allowance for loan losses to non-performing loans ⁽⁶⁾	67.05	75.26	103.43	90.09	91.04	209.52	307.96
Allowance for loan losses to loans receivable, net	3.09	3.16	3.77	3.23	2.04	1.14	1.07
Performing classified assets ⁽⁷⁾ to Tier 1 capital plus general allowance for loan losses							
	51.56	48.35	56.85	48.85	20.14	3.01	5.91
Performing classified assets to total assets	5.27	5.34	5.74	5.30	2.12	0.34	0.73
Total classified assets to Tier 1 capital plus general allowance for loan losses							
	88.25	78.23	86.14	74.86	37.86	7.31	8.35
Total classified assets to total assets	9.02	8.65	8.71	8.12	3.99	0.82	1.03
Non-performing assets to Tier 1 capital plus general allowance for loan losses							
	44.86	40.31	37.67	35.72	19.93	4.66	2.89
Capital ratios:							
Equity to total assets at end of period	10.44%	10.58%	10.24%	10.65%	9.83%	10.47%	11.52%
Average equity to average assets	10.36	10.60	10.82	10.21	10.06	10.99	12.56
Other data:							
Number of full service offices	20	19	20	19	16	15	14
Full-time equivalent employees	279	263	286	262	242	237	212

(1) Net of allowances for loan losses, loans in process and deferred loan fees.

(2) Ratios are annualized where appropriate.

(3) The weighted average rate for municipal leases is adjusted for a 34% federal tax rate since the interest from these leases is tax exempt.

(4) Net interest income divided by average interest earning assets.

(5) Total non-interest expense as a percentage of net interest income and total other non-interest income, excluding FHLB advance prepayment penalties and realized gain/loss on securities.

(6) Non-performing loans consist of non-accruing loans and accruing loans more than 90 days past due. Non-performing assets include non-performing loans and real estate owned.

(7) See "Business of HomeTrust Bank – Asset Quality – Non-performing Assets."

HOW WE INTEND TO USE THE PROCEEDS

Although the actual net proceeds from the sale of the shares of common stock cannot be determined until the conversion and offering are completed, we presently anticipate that the net proceeds from this offering will be between \$120.8 million at the minimum and \$164.0 million at the maximum and up to \$188.9 million at the adjusted maximum of the offering range.

We intend to use the net proceeds received from the stock offering as follows:

	Minimum		Midpoint		Maximum		Adjusted Maximum	
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
	(Dollars in thousands)							
Retained by HomeTrust Bancshares	\$ 54,101	44.8%	\$ 63,799	44.8%	\$ 73,496	44.8%	\$ 84,648	44.8%
Loan to employee stock ownership plan	6,290	5.2	7,400	5.2	8,510	5.2	9,787	5.2
Investment in HomeTrust Bank	60,391	50.0	71,199	50.0	82,007	50.0	94,436	50.0
Net proceeds from stock offering	<u>\$120,782</u>	<u>100.0%</u>	<u>\$142,398</u>	<u>100.0%</u>	<u>\$164,013</u>	<u>100.0%</u>	<u>\$188,871</u>	<u>100.0%</u>

Payments for shares of common stock made through withdrawals from existing deposit accounts will not result in the receipt of new funds for investment but will result in a reduction of HomeTrust Bank's deposits. The net proceeds may vary because total expenses relating to the offering may be more or less than our estimates. For example, our expenses would increase if a larger percentage of shares than we have assumed are sold in the syndicated offering rather than in the subscription and community offerings.

HomeTrust Bancshares May Use the Proceeds it Retains From the Offering:

- to fund a loan to the employee stock ownership plan to purchase shares of common stock in the offering;
- to pay cash dividends to shareholders;
- to repurchase shares of our common stock for, among other things, the funding of a new stock-based incentive plan;
- to invest in securities;
- to finance the acquisition of financial institutions or businesses related to banking, although we currently have no definitive plans or commitments regarding potential acquisitions;
- for other general corporate purposes.

Initially, a substantial portion of the net proceeds will be invested in short-term investments and government agency mortgage-backed securities, as well as investment-grade debt obligations. Our return on equity may be relatively low until we are able to effectively reinvest the additional capital raised in the offering, which may negatively affect the value of our common stock. See "Risk Factors - Our return on equity will be low following the stock offering. A lower return on equity may impact the trading price of our common stock negatively."

Under current federal regulations, we may not repurchase shares of our common stock during the first year following the completion of the conversion, except to fund certain shareholder-approved, stock-based plans or, with prior regulatory approval, when extraordinary circumstances exist.

HomeTrust Bank May Use the Net Proceeds it Receives From the Offering:

- to support internal growth through lending in the communities we currently serve, in particular loan originations of one- to four-family and owner-occupied commercial mortgage loans and municipal leases;
- to enhance existing products and services, and support the development of new products and services by, for example, investing in technology to support growth and enhanced customer service;
- to invest in securities;
- to finance opening new branches or the acquisition of branches from other financial institutions primarily in Western and the Piedmont region of North Carolina, although we do not currently have any agreements or understandings regarding any specific acquisition transaction;
- to finance, where opportunities are presented, the acquisition of financial institutions or other financial service companies, including FDIC-assisted transactions, primarily in Western North Carolina and the Piedmont region, although we do not currently have any understandings or agreements regarding any specific acquisition transaction; and
- for other general corporate purposes.

Initially, a substantial portion of the net proceeds will be invested in short-term investments and government agency backed mortgage-backed securities, as well as investment-grade debt obligations. The use of proceeds may change based on changes in interest rates, equity markets, laws and regulations affecting the financial services industry, our relative position in the financial services industry, the attractiveness of potential acquisitions and overall market conditions. Our business strategy for the deployment of the net proceeds raised in the offering is discussed in more detail in “Management’s Discussion and Analysis of Financial Condition and Results of Operations—Business Strategy.”

MARKET FOR COMMON STOCK

We have not previously issued common stock, so there is no established market for our common stock. Upon completion of the offering, we anticipate that our common stock will trade on the Nasdaq Global Select Market under the trading symbol “_____.” In order to list our common stock on the Nasdaq Global Select Market, we are required to have at least three broker-dealers who will make a market in our common stock. Keefe, Bruyette & Woods, Inc. has advised us that it intends to make a market in our common stock following the offering, but it is under no obligation to do so. Keefe, Bruyette & Woods, Inc. also will assist us, if needed, in obtaining other market makers after the offering. Although we anticipate obtaining at least three market makers for our stock, we cannot assure you that other market makers will be obtained or that an active and liquid trading market for the common stock will develop or, if developed, will be maintained.

The development of a public market having the desirable characteristics of depth, liquidity and orderliness depends on the existence of willing buyers and sellers, the presence of which is not within our control or that of any market maker. The number of active buyers and sellers of our common stock at any particular time may be limited, which may have an adverse effect on the price at which our common stock can be sold. There can be no assurance that persons purchasing the common stock will be able to sell their shares at or above the \$10.00 price per share in the offering. Purchasers of our common stock should recognize that there may be a limited trading market in the common stock and, therefore, should have the financial ability to withstand a longer-term investment horizon.

OUR POLICY REGARDING DIVIDENDS

Following the offering, our board of directors will consider adopting a policy of paying cash dividends. We cannot guarantee that we will pay dividends or that, if paid, we will not reduce or eliminate dividends in the future. Special cash dividends, stock dividends or returns of capital may be paid in addition to, or in lieu of, regular cash dividends, to the extent permitted by Federal Reserve policy and regulations. We have no intention to initiate any action that constitutes a return of capital (as distinguished from a dividend) to shareholders.

The board of directors may declare and pay periodic special cash dividends in addition to, or in lieu of, regular cash dividends. In determining whether to declare or pay any dividends, whether regular or special, the board of directors will take into account our financial condition and results of operations, tax considerations, capital requirements, industry standards, and economic conditions. We will also consider the regulatory restrictions that affect the payment of dividends by HomeTrust Bank to us.

Our future payment of dividends will depend, in large part, upon receipt of dividends from HomeTrust Bank. We initially will have no source of income other than dividends from HomeTrust Bank, earnings from the investment of existing capital and proceeds of this offering retained by us, and interest payments on our loan to the employee stock ownership plan. A regulation of the OCC imposes limitations on “capital distributions” by savings institutions. See “How We Are Regulated - Limitations on Dividends and Other Capital Distributions.”

PRO FORMA DATA

The actual net proceeds from the sale of common stock in the offering cannot be determined until the offering is completed. However, the net proceeds in the offering are currently estimated to be between \$120.8 million at the minimum and \$164.0 million at the maximum, or up to \$188.9 million at the adjusted maximum, in the event the offering range is increased by 15%, based on the following assumptions:

- 50% of all shares of common stock will be sold in the subscription and community offerings, including shares purchased by insiders and the employee stock ownership plan, and the remaining shares of common stock will be sold in the syndicated community offering.
- 331,500 shares of common stock will be purchased by our officers and directors and their associates;
- the employee stock ownership plan will purchase an amount equal to 5.0% of the shares of common stock sold in the offering, which will be funded internally with a loan from HomeTrust Bancshares. The loan will be repaid in substantially equal payments of principal and interest over a period of 20 years;
- expenses of the offering, other than the fees to be paid to Keefe, Bruyette & Woods, Inc. are estimated to be \$1.6 million;
- Keefe, Bruyette & Woods, Inc. will receive a fee equal to 0.85% of the aggregate gross proceeds received on all shares of common stock sold in the subscription and community offerings, a fee equal to 4.5% of the aggregate gross proceeds received on all shares of common stock sold in the syndicated community offering. No fee will be paid with respect to shares of common stock purchased by our qualified and non-qualified employee stock benefit plans, or by our directors, officers and employees and their immediate family members.

[Table of Contents](#)

- pro forma earnings have been calculated for the year ended June 30, 2011 and the three months ended September 30, 2011 assuming the stock had been sold at the beginning of the period and the net proceeds had been invested at an average yield of 0.45% and 0.25%, which approximates the yield on a two-year U.S. Treasury bill adjusted to a constant maturity on June 30, 2011 and September 30, 2011, respectively. This approach, rather than an arithmetic average yield on interest-earning assets and the average rate paid on deposits, has been used to estimate income on net proceeds because it is believed that the yield on two-year U.S. Government securities is a more accurate estimate of the rate that would be obtained on an investment on net proceeds from the offering;
- the pro forma after-tax yield on the net proceeds from the offering is assumed to be 0.27% for the year ended June 30, 2011 and 0.15% for the three months ended September 30, 2011 based on a combined federal and state estimated effective tax rate of 39%;
- no withdrawals are made from HomeTrust Bank's deposit accounts for the purchase of shares in the offering, although funds may be withdrawn to purchase shares and the amount of deposit funds available for investment will be reduced by the amount of these withdrawals;
- HomeTrust Bancshares will grant options under the stock-based incentive plan to acquire common stock equal to 10.0% of the shares of common stock outstanding after the offering, and will grant restricted stock awards in an amount equal to 4.0% of such shares. HomeTrust Bancshares will acquire these option and award shares through open market purchases. The estimated fair value of the options, estimated using an application of the Black-Scholes option pricing model, is recognized as an expense over the requisite service period of the options. The expense recorded in the pro forma financial information assumes the retrospective method under U.S. generally accepted accounting principles ("GAAP"); and
- pro forma shareholders' equity amounts have been calculated as if the common stock had been sold in the offering on June 30, 2011 and September 30, 2011, respectively and, accordingly, no effect has been given to the assumed earnings effect of the transactions.

The following pro forma information may not be representative of the financial effects of the offering at the date on which the offering actually occurs and should not be taken as indicative of future results of operations.

Pro forma shareholders' equity represents the difference between the stated amount of HomeTrust Bancshares' assets and liabilities computed in accordance with GAAP. Shareholders' equity does not give effect to intangible assets in the event of a liquidation. The pro forma shareholders' equity is not intended to represent the fair market value of the common stock and may be different than amounts that would be available for distribution to shareholders in the event of liquidation.

The following table presents historical data of HomeTrust Bank's and HomeTrust Bancshares' pro forma data at or for the dates and periods indicated based on the assumptions set forth above and in the tables and should not be used as a basis for projection of the market value of the common stock following the offering.

[Table of Contents](#)

	At or for the three months ended September 30, 2011 (Based upon a price of \$10.00 per share)			
	12,580,000 shares (Minimum of Offering Range)	14,800,000 shares (Midpoint of Offering Range)	17,020,000 shares (Maximum of Offering Range)	19,573,000 shares (Adjusted Maximum of Offering Range) ⁽¹⁾
	(Dollars in thousands, except per share data)			
Gross proceeds of offering	\$ 125,800	\$ 148,000	\$ 170,200	\$ 195,730
Less: offering expenses	(5,019)	(5,603)	(6,187)	(6,859)
Estimated net investable proceeds	120,781	142,397	164,013	188,871
Less: common stock acquired by employee stock ownership plan ⁽²⁾	(6,290)	(7,400)	(8,510)	(9,787)
Less: common stock acquired for restricted stock awards ⁽³⁾	(5,032)	(5,920)	(6,808)	(7,829)
Estimated net proceeds, as adjusted	<u>\$ 109,459</u>	<u>\$ 129,077</u>	<u>\$ 148,695</u>	<u>\$ 171,255</u>
Pro forma consolidated net income for the three months ended September 30, 2011:				
Historical	\$ 284	\$ 284	\$ 284	\$ 284
Pro forma income on net proceeds	41	48	56	64
Less: pro forma employee stock ownership plan adjustment ⁽²⁾	(48)	(56)	(65)	(75)
Less: pro forma restricted stock adjustment ⁽³⁾	(153)	(181)	(208)	(239)
Less: pro forma stock option adjustment ⁽⁴⁾	(199)	(234)	(269)	(309)
Pro forma net income	<u>\$ (75)</u>	<u>\$ (139)</u>	<u>\$ (202)</u>	<u>\$ (275)</u>
Pro forma per share consolidated net income for the three months ended September 30, 2011:				
Historical	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Pro forma income on net proceeds	—	—	—	—
Less: pro forma employee stock ownership plan adjustment ⁽²⁾	—	—	—	—
Less: pro forma restricted stock adjustment ⁽³⁾	(0.01)	(0.01)	(0.01)	(0.01)
Less: pro forma stock option adjustment ⁽⁴⁾	(0.02)	(0.02)	(0.02)	(0.02)
Pro forma net income per share	<u>\$ (0.01)</u>	<u>\$ (0.01)</u>	<u>\$ (0.01)</u>	<u>\$ (0.01)</u>
Shares used for calculating pro forma net income per share	11,958,863	14,069,250	16,179,638	18,606,583
Offering price as a multiple of annualized pro forma net income per share	N.M.	N.M.	N.M.	N.M.

(table continued on following page)

(Footnotes on page 47)

[Table of Contents](#)

At or for the three months ended September 30, 2011
(Based upon a price of \$10.00 per share)

	12,580,000 shares (Minimum of Offering Range)	14,800,000 shares (Midpoint of Offering Range)	17,020,000 shares (Maximum of Offering Range)	19,573,000 shares (Adjusted Maximum of Offering Range) ⁽¹⁾
Pro forma consolidated shareholders' equity at September 30, 2011:				
Historical	\$ 168,177	\$ 168,177	\$ 168,177	\$ 168,177
Estimated net proceeds	120,781	142,397	164,013	188,871
Less: common stock acquired by employee stock ownership plan ⁽²⁾	(6,290)	(7,400)	(8,510)	(9,787)
Less: common stock acquired for restricted stock awards ⁽³⁾	(5,032)	(5,920)	(6,808)	(7,829)
Pro forma shareholders' equity	<u>\$ 277,636</u>	<u>\$ 297,254</u>	<u>\$ 316,872</u>	<u>\$ 339,432</u>
Pro forma consolidated shareholders' equity per share at September 30, 2011:				
Historical	\$ 13.37	\$ 11.36	\$ 9.88	\$ 8.59
Estimated net proceeds	9.60	9.62	9.64	9.65
Less: common stock acquired by employee stock ownership plan ⁽²⁾	(0.50)	(0.50)	(0.50)	(0.50)
Less: common stock acquired for restricted stock awards ⁽³⁾	(0.40)	(0.40)	(0.40)	(0.40)
Pro forma shareholders' equity per share	<u>\$ 22.07</u>	<u>\$ 20.08</u>	<u>\$ 18.62</u>	<u>\$ 17.34</u>
Shares used for pro forma shareholders' equity per share	12,580,000	14,800,000	17,020,000	19,573,000
Offering price as a percentage of pro forma shareholders' equity per share	<u>45.3%</u>	<u>49.8%</u>	<u>53.7%</u>	<u>57.7%</u>

(Footnotes on page 47)

[Table of Contents](#)

	At or for the Year Ended June 30, 2011 (Based upon a price of \$10.00 per share)			
	12,580,000 shares (Minimum of Offering Range)	14,800,000 shares (Midpoint of Offering Range)	17,020,000 shares (Maximum of Offering Range)	19,573,000 shares (Adjusted Maximum of Offering Range) ⁽¹⁾
	(Dollars in thousands, except per share data)			
Gross proceeds of offering	\$ 125,800	\$ 148,000	\$ 170,200	\$ 195,730
Less: offering expenses	(5,019)	(5,603)	(6,187)	(6,859)
Estimated net investable proceeds	120,781	142,397	164,013	188,871
Less: common stock acquired by employee stock ownership plan ⁽²⁾	(6,290)	(7,400)	(8,510)	(9,787)
Less: common stock acquired for restricted stock awards ⁽³⁾	(5,032)	(5,920)	(6,808)	(7,829)
Estimated net proceeds, as adjusted	<u>\$ 109,459</u>	<u>\$ 129,077</u>	<u>\$ 148,695</u>	<u>\$ 171,255</u>
Pro forma consolidated net income (loss) for the year ended June 30, 2011:				
Historical	\$ (14,737)	\$ (14,737)	\$ (14,737)	\$ (14,737)
Pro forma income on net proceeds	296	349	401	462
Less: pro forma employee stock ownership plan adjustment ⁽²⁾	(192)	(226)	(260)	(298)
Less: pro forma restricted stock adjustment ⁽³⁾	(614)	(722)	(831)	(955)
Less: pro forma stock option adjustment ⁽⁴⁾	(795)	(935)	(1,075)	(1,237)
Pro forma net income (loss)	<u>\$ (16,042)</u>	<u>\$ (16,271)</u>	<u>\$ (16,502)</u>	<u>\$ (16,765)</u>
Pro forma per share consolidated net income (loss) for the year ended June 30, 2011:				
Historical	\$ (1.23)	\$ (1.05)	\$ (0.91)	\$ (0.79)
Pro forma income on net proceeds	0.03	0.02	0.02	0.02
Less: pro forma employee stock ownership plan adjustment ⁽²⁾	(0.02)	(0.02)	(0.02)	(0.02)
Less: pro forma restricted stock adjustment ⁽³⁾	(0.05)	(0.05)	(0.05)	(0.05)
Less: pro forma stock option adjustment ⁽⁴⁾	(0.07)	(0.07)	(0.07)	(0.07)
Pro forma net income (loss) per share	<u>\$ (1.34)</u>	<u>\$ (1.15)</u>	<u>\$ (1.02)</u>	<u>\$ (0.90)</u>
Shares used for calculating pro forma net income (loss) per share	<u>11,982,450</u>	<u>14,097,000</u>	<u>16,211,550</u>	<u>18,643,283</u>
Offering price as a multiple of pro forma net income (loss) per share	N.M.	N.M.	N.M.	N.M.

(table continued on following page)

(Footnotes on page 47)

[Table of Contents](#)

	At or for the Year Ended June 30, 2011 (Based upon a price of \$10.00 per share)			
	12,580,000 shares (Minimum of Offering Range)	14,800,000 shares (Midpoint of Offering Range)	17,020,000 shares (Maximum of Offering Range)	19,573,000 shares (Adjusted Maximum of Offering Range) ⁽¹⁾
(Dollars in thousands, except per share data)				
Pro forma consolidated shareholders' equity at June 30, 2011:				
Historical	\$ 167,769	\$ 167,769	\$ 167,769	\$ 167,769
Estimated net proceeds	120,781	142,397	164,013	188,871
Less: common stock acquired by employee stock ownership plan ⁽²⁾	(6,290)	(7,400)	(8,510)	(9,787)
Less: common stock acquired for restricted stock awards ⁽³⁾	(5,032)	(5,920)	(6,808)	(7,829)
Pro forma shareholders' equity	<u>\$ 277,228</u>	<u>\$ 296,846</u>	<u>\$ 316,464</u>	<u>\$ 339,024</u>
Pro forma consolidated shareholders' equity per share at June 30, 2011:				
Historical	\$ 13.34	\$ 11.35	\$ 9.86	\$ 8.56
Estimated net proceeds	9.60	9.62	9.64	9.65
Less: common stock acquired by employee stock ownership plan ⁽²⁾	(0.50)	(0.50)	(0.50)	(0.50)
Less: common stock acquired for restricted stock awards ⁽³⁾	(0.40)	(0.40)	(0.40)	(0.40)
Pro forma shareholders' equity per share	<u>\$ 22.04</u>	<u>\$ 20.06</u>	<u>\$ 18.59</u>	<u>\$ 17.32</u>
Shares used for pro forma shareholders' equity per share	12,580,000	14,800,000	17,020,000	19,573,000
Offering price as a percentage of pro forma shareholders' equity per share	45.4%	49.9%	53.8%	57.7%

(Footnotes on following page)

N.M. – Not meaningful.

- (1) As adjusted to give effect to an increase in the number of shares which could occur due to an increase in the estimated offering range of up to 15% as a result of regulatory considerations, demand for our shares, or changes in the market for financial institution stocks following the commencement of the offering.

Table of Contents

- (2) Assumes 5% of shares of common stock sold in the offering will be purchased by the employee stock ownership plan. For purposes of this table, the funds used to acquire these shares are assumed to have been borrowed by the employee stock ownership plan from HomeTrust Bancshares. The loan will have a term of 20 years and an interest rate equal to the applicable federal long term rate under the Internal Revenue Code. HomeTrust Bank intends to make annual contributions to the employee stock ownership plan in an amount at least equal to the required principal and interest payments on the debt. HomeTrust Bank's total annual payments on the employee stock ownership plan debt are based upon 20 equal annual installments of principal and interest. Current accounting guidance requires that an employer record compensation expense in an amount equal to the fair value of the shares committed to be released to employees. The pro forma adjustments assume that: (i) the employee stock ownership plan shares are allocated in equal annual installments based on the number of loan repayment installments assumed to be paid by HomeTrust Bank; (ii) the fair value of the common stock remains equal to the \$10.00 subscription price; and (iii) the employee stock ownership plan expense reflects an effective combined federal and state tax rate of 39%. The unallocated employee stock ownership plan shares are reflected as a reduction of shareholders' equity. No reinvestment is assumed on proceeds contributed to fund the employee stock ownership plan. The pro forma net income further assumes that (i) 31,450, 37,000, 42,550 and 48,933 shares were committed to be released during the year ended June 30, 2011 and 7,863, 9,250, 10,638 and 12,233 shares were committed to be released during the three months ended September 30, 2011 at the minimum, midpoint, maximum and the adjusted maximum of the offering range, respectively, and (ii) in accordance with ASC 718, only the employee stock ownership plan shares committed to be released during the period were considered outstanding for purposes of net income per share calculations.
- (3) If the stock-based incentive plan is approved by HomeTrust Bancshares' shareholders, HomeTrust Bancshares may purchase an aggregate number of shares of common stock equal to 4.0% of the shares outstanding after the offering (or possibly a greater number of shares if the plan is implemented more than one year after completion of the offering, although the plan, including the amount awarded under the plan, may remain subject to supervisory restrictions), to be awarded as restricted stock to officers and directors under the equity incentive plan. Shareholder approval of the equity incentive plan and purchases of stock for grant under the plan may not occur earlier than six months after the completion of the offering. The shares may be issued directly by HomeTrust Bancshares or acquired through open market purchases. The funds to be used to purchase the shares to be awarded by the equity incentive plan will be provided by HomeTrust Bancshares. The table assumes that (i) the shares to be awarded under the equity incentive plan are acquired through open market purchases at \$10.00 per share, (ii) 20.0% of the amount contributed for restricted stock awards is expensed during the year ended June 30, 2011 and 15% of the amount contributed for restricted stock awards is expensed during the nine months ended September 30, 2011 (based on a five-year vesting period), and (iii) the equity incentive plan expense reflects an effective combined federal and state tax rate of 39%. Assuming shareholder approval of the equity incentive plan and that shares of common stock (equal to 4.0% of the shares outstanding after the offering) are awarded through the use of authorized but unissued shares of common stock, shareholders would have their ownership and voting interests diluted by approximately 3.85%. The following table shows pro forma net income per share for the three months ended September 30, 2011 and the year ended June 30, 2011 and pro forma shareholders' equity per share at September 30, 2011 and June 30, 2011, based on the sale of the number of shares indicated, assuming all the shares of common stock to fund the stock awards are obtained from authorized but unissued shares.

<u>At or for the three months ended September 30, 2011</u>	<u>12,580,000 shares</u>	<u>14,800,000 shares</u>	<u>17,020,000 shares</u>	<u>19,573,000 shares</u>
Pro forma net income per share	NM	NM	NM	NM
Pro forma shareholders' equity per share	\$ 22.07	\$ 20.08	\$ 18.62	\$ 17.34

<u>At or for the Year Ended June 30, 2011</u>	<u>12,580,000 shares</u>	<u>14,800,000 shares</u>	<u>17,020,000 shares</u>	<u>19,573,000 shares</u>
Pro forma net income per share	NM	NM	NM	NM
Pro forma shareholders' equity per share	\$ 22.04	\$ 20.06	\$ 18.59	\$ 17.32

- (4) Gives effect to the options we expect to grant under the equity incentive plan, which is expected to be adopted by HomeTrust Bancshares following the offering and presented for shareholder approval not earlier than six months after the completion of the offering. We have assumed that options will be granted to acquire a number of shares equal to 10.0% of the shares outstanding after the offering. In calculating the pro forma effect of the stock options, the pro forma net income assumes that the options granted under the equity incentive plan have a value of \$3.50 per option, which was determined using the Black-Scholes option pricing formula using the following assumptions: (i) the trading price on date of grant was \$10.00 per share; (ii) exercise price is equal to the trading price on the date of grant; (iii) dividend yield of 0.0%; (iv) expected life of 10 years; (v) expected volatility of 22.56%; and (vi) risk-free interest rate of 1.92%. If the fair market value per share on the date of grant is different than \$10.00, or if the assumptions used in the option pricing formula are different from those used in preparing this pro forma data, the value of options and the related expense recognized will be different. The aggregate grant date fair value of the stock options was amortized to expense on a straight-line basis over a five-year vesting period of the options. There can be no assurance that the actual exercise price of the stock options will be equal to the \$10.00 price per share. If a portion of the shares to satisfy the exercise of options under the equity incentive plan is obtained from the issuance of authorized but unissued shares of common stock, our net income and shareholders' equity per share will decrease. This also will have a dilutive effect of up to 9.09% on the ownership interest of persons who purchase common stock in the offering.

CAPITALIZATION

The following table presents the historical deposits, borrowings and consolidated capitalization of HomeTrust Bank at September 30, 2011, and the approximate pro forma consolidated capitalization of HomeTrust Bancshares after giving effect to the conversion and offering, excluding assumed earnings on the net proceeds. The pro forma capitalization gives effect to the assumptions listed under “Pro Forma Data” based on the sale of the number of shares of common stock indicated below.

	HomeTrust Bank Historical Capitalization	HomeTrust Bancshares – Pro Forma (Based upon a price of \$10.00 per share)			19,573,000 shares (Adjusted Maximum of Offering Range)
		12,580,000 shares (Minimum of Offering Range)	14,800,000 shares (Midpoint of Offering Range)	17,020,000 shares (Maximum of Offering Range)	
(Dollars in thousands, except per share data)					
Deposits ⁽¹⁾	\$ 1,304,145	\$ 1,304,145	\$ 1,304,145	\$ 1,304,145	\$ 1,304,145
Borrowings	79,116	79,116	79,116	79,116	79,116
Total deposits and borrowed funds	\$ 1,383,261	\$ 1,383,261	\$ 1,383,261	\$ 1,383,261	\$ 1,383,261
Shareholders' equity					
Preferred stock, \$0.01 par value, 10,000,000 shares authorized; none issued	\$ —	\$ —	\$ —	\$ —	\$ —
Common stock, \$0.01 par value, 60,000,000 shares authorized; shares to be issued as reflected ⁽²⁾	—	126	148	170	196
Additional paid-in capital ⁽²⁾	31,367	152,022	173,616	195,210	220,042
Retained earnings	136,694	136,694	136,694	136,694	136,694
Accumulated other comprehensive loss:	116	116	116	116	116
Less:					
Common stock acquired by employee stock ownership plan ⁽³⁾	—	(6,290)	(7,400)	(8,510)	(9,787)
Common stock to be acquired by the equity incentive plan for restricted stock awards ⁽⁴⁾	—	(5,032)	(5,920)	(6,808)	(7,829)
Total shareholders' equity	\$ 168,177	\$ 277,636	\$ 297,254	\$ 316,872	\$ 339,433
Pro forma shareholders' equity to assets ⁽¹⁾	10.44%	16.14%	17.09%	18.01%	19.05%

- ⁽¹⁾ Does not reflect withdrawals from deposit accounts for the purchase of common stock in the offering. These withdrawals would reduce pro forma deposits by the amount of the withdrawals.
- ⁽²⁾ Reflects the issuance of the shares of common stock to be sold in the offering. Assumes that a number of shares, equal to 4.0% of the shares outstanding after the offering, are purchased in the open market by the equity incentive plan with funding from HomeTrust Bancshares, subsequent to the offering at the purchase price of \$10.00 per share. The equity incentive plan is subject to shareholder approval.
- ⁽³⁾ Assumes that a number of shares equal to 5.0% of the shares outstanding after the offering will be acquired by the employee stock ownership plan with funds borrowed from HomeTrust Bancshares. The loan will be repaid principally from HomeTrust Bancshares' contributions to the employee stock ownership plan. Since HomeTrust Bancshares will finance the employee stock ownership plan debt, this debt will be eliminated through consolidation and no asset or liability will be reflected on HomeTrust Bancshares' consolidated financial statements. Accordingly, the amount of shares of common stock acquired by the employee stock ownership plan is shown in this table as a reduction of total shareholders' equity.
- ⁽⁴⁾ Assumes a number of shares of common stock equal to 4.0% of the shares outstanding after the offering will be purchased by the equity incentive plan in open market purchases. The dollar amount of common stock to be purchased is based on the \$10.00 per share subscription price in the offering and represents unearned compensation. This amount does not reflect possible increases or decreases in the value of common stock relative to the subscription price in the offering. As HomeTrust Bancshares accrues compensation expense to reflect the vesting of shares pursuant to the equity incentive plan, the credit to equity will be offset by a charge to noninterest expense. Implementation of the equity incentive plan will require shareholder approval. The funds to be used by the equity incentive plan to purchase the shares will be provided by HomeTrust Bancshares.

REGULATORY CAPITAL REQUIREMENTS

At September 30, 2011, HomeTrust Bank exceeded all of its regulatory capital requirements and met or exceeded all OCC capital requirements for a “well-capitalized” institution. The following table sets forth the regulatory capital of HomeTrust Bank at September 30, 2011 and the pro forma regulatory capital of HomeTrust Bank after giving effect to the offering, based on the assumptions underlying the pro forma capital calculations presented below and a purchase price of \$10.00 per share. See “How We Intend to Use the Proceeds,” “Capitalization” and “Pro Forma Data.” The definitions of the terms used in the table are those provided in the capital regulations issued by the OCC. For a discussion of the capital standards applicable to HomeTrust Bank, see “How We Are Regulated - Regulatory Capital Requirements.”

	Actual, at September 30, 2011		12,580,000 Shares (Minimum of Offering Range)		14,800,000 Shares (Midpoint of Offering Range)		17,020,000 Shares (Maximum of Offering Range)		19,573,000 Shares (Adjusted Maximum of Offering Range ⁽¹⁾)	
	Amount	Percentage of Assets ⁽²⁾	Amount	Percentage of Assets ⁽²⁾	Amount	Percentage of Assets ⁽²⁾	Amount	Percentage of Assets ⁽²⁾	Amount	Percentage of Assets ⁽²⁾
(Dollars in thousands)										
GAAP Capital	\$ 168,177	10.44%	\$ 222,278	13.30%	\$ 231,976	13.79%	\$ 241,674	14.28%	\$ 252,827	14.83%
Core or Tier 1 Capital:										
Actual or Pro Forma	\$ 135,231	8.57%	\$ 189,332	11.56%	\$ 199,030	12.07%	\$ 208,728	12.58%	\$ 219,881	13.15%
Required ⁽³⁾	63,105	4.00	65,520	4.00	65,953	4.00	66,385	4.00	66,882	4.00
Excess	\$ 72,126	4.57%	\$ 123,812	7.56%	\$ 133,077	8.07%	\$ 142,343	8.58%	\$ 152,999	9.15%
Tier 1 Risk-Based Capital:										
Actual or Pro Forma ⁽³⁾	\$ 135,231	11.32%	\$ 189,332	15.69%	\$ 199,030	16.46%	\$ 208,728	17.23%	\$ 219,881	18.12%
Required	47,796	4.00	48,279	4.00	48,366	4.00	48,452	4.00	48,552	4.00
Excess	\$ 87,435	7.32%	\$ 141,053	11.69%	\$ 150,664	12.46%	\$ 160,276	13.23%	\$ 171,329	14.12%
Total Risk-Based Capital:										
Actual or Pro Forma ⁽⁵⁾	\$ 150,346	12.58%	\$ 204,447	16.94%	\$ 214,145	17.71%	\$ 223,843	18.48%	\$ 234,996	19.36%
Required	95,592	8.00	96,558	8.00	96,731	8.00	96,904	8.00	97,103	8.00
Excess	\$ 54,754	4.58%	\$ 107,889	8.94%	\$ 117,414	9.71%	\$ 126,939	10.48%	\$ 137,893	11.36%
Reconciliation of capital infused into HomeTrust Bank:			50.0%		50.0%		50.0%		50.0%	
Net proceeds infused			\$ 60,391		\$ 71,199		\$ 82,007		\$ 94,436	
Less: Common stock acquired by employee stock ownership plan			(6,290)		(7,400)		(8,510)		(9,787)	
Pro forma increase in GAAP and regulatory capital			\$ 54,101		\$ 63,799		\$ 73,497		\$ 84,650	

- (1) As adjusted to give effect to an increase in the number of shares of common stock that could occur due to a 15% increase in the offering range to reflect demand for the shares, or changes in market or general financial conditions following the commencement of the offering.
- (2) Tangible and core capital levels are shown as a percentage of total adjusted assets. Risk-based capital levels are shown as a percentage of risk-weighted assets. Requirements shown are “well capitalized” pursuant to prompt corrective action guidelines.
- (3) Pro forma capital levels assume that we fund the equity incentive plans with purchases in the open market equal to 4.0% of the shares of common stock sold in the stock offering at a price equal to the price for which the shares of common stock are sold in the stock offering, and that the employee stock ownership plan purchases 5.0% of the shares of common stock sold in the stock offering with funds we lend. Pro forma GAAP and regulatory capital have been reduced by the amount required to fund both of these plans. See “Management” for a discussion of the equity incentive plan and employee stock ownership plan. We may award shares of common stock under one or more equity incentive plans in excess of this amount if the equity incentive plans are adopted more than one year following the stock offering.
- (4) Pro forma amounts and percentages assume net proceeds are invested in assets that carry a 20% risk weighting.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This discussion and analysis reviews our consolidated financial statements and other relevant statistical data and is intended to enhance your understanding of our financial condition and results of operations. The information in this section has been derived from our consolidated financial statements and footnotes thereto, which appear beginning on page F-1 of this prospectus. You should read the information in this section in conjunction with the business and financial information regarding HomeTrust Bank as provided in this prospectus.

Overview

Our principal business consists of attracting deposits from the general public and investing those funds, along with borrowed funds in loans secured primarily by first and second mortgages on one- to four-family residences, including home equity loans and construction and land/lot loans, commercial real estate loans, construction and development loans, and municipal leases. Municipal leases are secured primarily by a ground lease for a firehouse or an equipment lease for fire trucks and firefighting equipment to fire departments located throughout North and South Carolina. We also purchase investment securities consisting primarily of mortgage-backed securities issued by United States Government agencies and government-sponsored enterprises.

We offer a variety of deposit accounts for individuals, businesses and nonprofit organizations. Deposits are our primary source of funds for our lending and investing activities. We have adopted a plan of conversion, primarily to increase our capital to grow our loan portfolio organically and through acquisitions and to continue to build our franchise.

HomeTrust Bank is significantly affected by prevailing economic conditions as well as government policies and regulations concerning, among other things, monetary and fiscal affairs, housing and financial institutions. Deposit flows are influenced by a number of factors, including interest rates paid on competing time deposits, other investments, account maturities, and the overall level of personal income and savings. Lending activities are influenced by the demand for funds, the number and quality of lenders, and regional economic cycles. Our primary source of pre-tax income is net interest income. Net interest income is the difference between interest income, which is the income that we earn on our loans and investments, and interest expense, which is the interest that we pay on our deposits and borrowings. Changes in levels of interest rates affect our net interest income. A secondary source of income is noninterest income, which includes revenue we receive from providing products and services, including service charges on deposit accounts, mortgage banking income and gains and losses from sales of securities.

Our noninterest expenses consist primarily of salaries and employee benefits, expenses for occupancy, marketing and computer services and FDIC deposit insurance premiums. Salaries and benefits consist primarily of the salaries and wages paid to our employees, payroll taxes, expenses for retirement and other employee benefits. Occupancy expenses, which are the fixed and variable costs of buildings and equipment, consist primarily of lease payments, property taxes, depreciation charges, maintenance and costs of utilities.

Weak economic conditions and ongoing strains in the financial and housing markets which accelerated in 2008 and have generally continued through 2011 have presented an unusually challenging environment for banks and their holding companies, including HomeTrust Bank. This has been particularly evident in our need to provide for credit losses during these periods at significantly higher levels than our historical experience and has also adversely affected our net interest income and other operating revenues and expenses. Our provision for loan losses was significant in all periods and reflects material levels of delinquencies, non-performing loans and net charge-offs, particularly for loans for the

construction of one- to four-family homes and for the acquisition and development of land for residential properties. For most of the past three years, housing markets remained weak in many of our primary market areas, resulting in elevated levels of delinquencies and non-performing assets, deterioration in property values, particularly for residential land and building lots, and the need to provide for realized and anticipated losses. As a result of these factors, for the three months ended September 30, 2011 we had net income of \$284,000 and for the year ended June 30, 2011, we had a net loss of \$14.7 million.

Business and Operating Strategy and Goals

Our primary objective is to continue to grow HomeTrust Bank as a well-capitalized, profitable, independent, community banking organization. Our mission is to continue serving individuals, businesses and community organizations in our primary markets in the Western and Piedmont regions of North Carolina through exceptional service. During and after completion of the offering, we will pursue our basic operating strategy and goals, which are listed below. This stock offering is a critical component of our business strategy because of the significant increase it will provide to our capital base. To accomplish our objectives, we will also need to continue building caring relationships with our employees, customers and communities while delivering on our brand promise that "It's Just Better Here." We will also need to continue providing our partner bank's with the tools necessary to effectively deliver our products and services to customers in order to compete effectively with other financial institutions operating in our market areas.

Improving our asset quality. Our goal is to improve upon our level of nonperforming assets by managing credit risk. As real estate markets have weakened since 2008, we have experienced a significant increase in delinquencies and non-performing assets, primarily in our construction and land development loan portfolio. We have implemented an internal problem loan resolution process that is managed by a group of experienced senior banking officers to focus on early detection and timely solutions. We are focused on actively monitoring and managing all segments of our loan portfolio in order to proactively identify and mitigate risk. We will continue to devote significant efforts and resources to reducing problem assets to levels consistent with our historical experience. We also implemented in fiscal years 2007 through 2009 continuously more stringent underwriting policies and procedures as the economy continued to deteriorate, which included an increased emphasis on a borrower's ability to repay a loan, required higher credit scores and lower loan to value ratios than our previous lending policies had required. Our percentage of nonperforming assets to total assets was 4.59%, 3.81% and 3.87% at September 30, 2011, June 30, 2011 and 2010, respectively.

Continuing to originate residential and owner-occupied commercial mortgage loans and municipal leases. Our primary lending focus has been, and will continue to be, on operating as a residential and commercial mortgage lender. We originate both fixed and adjustable-rate residential and commercial mortgage loans. Most of the long term fixed-rate residential mortgage loans that we originate are sold into the secondary market with servicing released, while most of the residential adjustable rate mortgages and fixed rate mortgages with terms to maturity less than 15 years, the commercial mortgages and all of the municipal loans that we originate are retained in our portfolio. Although our loan originations have declined during recent periods as we focused on our asset quality problems and experienced lower demand for residential and commercial mortgage loans reflecting both the weak housing market and overall weak economic conditions, we intend to continue to emphasize these lending activities while reducing our exposure to construction and land development loans. We have strictly limited the origination of speculative construction, land development and land loans in favor of loans that possess credit profiles presenting lower risk to HomeTrust Bank. We believe the continuing changes in the secondary market as a result of the uncertainty that is surrounding Fannie Mae and Freddie Mac will result in increased opportunities in the coming years to originate high quality residential loans with more attractive pricing for our loan portfolio. With our long experience and expertise in residential lending we believe we can be effective in capturing the opportunities of these market changes in residential lending.

[Table of Contents](#)

Expanding our presence within our existing and contiguous market areas and by capturing business opportunities resulting from changes in the competitive environment. We believe that the significant changes that are impacting the financial services industry in the current economic environment, including failures and consolidations of community banks, may create opportunities to grow our business. Our increased capital position from this offering will position us to be able to expand our market presence within our existing geographic footprint at the appropriate time. In the past, we have successfully opened de novo branches and integrated five community banks into the HomeTrust Banking Partnership, including the January 31, 2010 addition of Industrial Federal Bank and the October 1, 2010 addition of Cherryville Federal Bank. Going forward, while exercising appropriate discipline, we expect to strengthen our market position by capturing a portion of the market share arising from the expected consolidation of community banks in our market areas, including through FDIC-assisted transactions. We believe that the new regulatory and technology environment, as well as the revenue and growth challenges in banking, will result in many community banks seeking to affiliate with strongly capitalized larger community banks such as HomeTrust Bank. In addition, by delivering high quality, customer-focused products and services, we expect to attract additional borrowers and depositors and thus increase our market share and revenue generation.

Emphasizing lower cost core deposits to manage the funding costs of our loan growth. We offer personal checking, savings and money-market accounts, which generally are lower-cost sources of funds than certificates of deposit and are less sensitive to withdrawal when interest rates fluctuate. To build our core deposit base, over the past several years, we have sought to reduce our dependence on traditional higher cost deposits in favor of stable lower cost demand deposits. We have utilized additional product offerings, technology and a focus on customer service in working toward this goal. In addition, we intend to increase demand deposits by growing business banking relationships. We are pursuing a number of strategies that include sales promotions on savings and checking accounts to encourage the growth of lower cost deposits.

Improving profitability through disciplined pricing, expense control and balance sheet management. We have achieved many milestones over the last five years as we have grown total assets from \$926.5 million at June 30, 2006 to \$1.6 billion at September 30, 2011. Over that time, we expanded our retail branch network to twenty locations by adding six branches, including two de novo branch openings and four branches through two separate acquisitions, as well as relocating and upgrading five additional branches. We have also focused significant efforts and invested heavily in creating brand awareness, competitive products and a strong and experienced workforce. We believe these initiatives have positioned us well to implement a strategy focused on improving operating efficiency and earnings as we exercise a disciplined approach to product pricing, expense control and balance sheet mix.

Hiring and retaining experienced employees with a customer service focus. We have been successful in attracting and retaining banking professionals with strong community relationships and significant knowledge of our markets, through both individual hires and business combinations, which is central to our business strategy. Exceptional service, local involvement and timely decision-making are integral parts of our business strategy, and we continue to seek additional highly qualified and motivated individuals. We believe that by focusing on experienced bankers who are established in their communities, we enhance our market position and add profitable growth opportunities. Our compensation and incentive systems are aligned with our strategies to grow core deposits and our loan portfolio as the economy improves, while improving asset quality. We have a strong corporate culture based on personal accountability, high ethical standards and significant training opportunities, which is supported by our commitment to career development and promotion from within the organization.

Critical Accounting Policies

Certain of our accounting policies are important to the portrayal of our financial condition, since they require management to make difficult, complex or subjective judgments, some of which may relate

[Table of Contents](#)

to matters that are inherently uncertain. Estimates associated with these policies are susceptible to material changes as a result of changes in facts and circumstances. Facts and circumstances which could affect these judgments include, but are not limited to, changes in interest rates, changes in the performance of the economy and changes in the financial condition of borrowers. Our accounting policies are discussed in detail in Note 1 of the Notes to Consolidated Financial Statements included in this prospectus. The following represent our critical accounting policies:

Allowance for Loan Losses. The allowance for loan losses is the amount estimated by management as necessary to cover losses inherent in the loan portfolio at the balance sheet date. The allowance is established through the provision for loan losses, which is charged to income. Determining the amount of the allowance for loan losses necessarily involves a high degree of judgment. Among the material estimates required to establish the allowance are: loss exposure at default; the amount and timing of future cash flows on impacted loans; value of collateral; and determination of loss factors to be applied to the various elements of the portfolio. All of these estimates are susceptible to significant change. Management reviews the level of the allowance quarterly and establishes the provision for loan losses based upon an evaluation of the portfolio, past loss experience, current economic conditions and other factors related to the collectability of the loan portfolio. Although we believe that we use the best information available to establish the allowance for loan losses, future adjustments to the allowance may be necessary if economic or other conditions differ substantially from the assumptions used in making the evaluation. In addition, bank regulators, as an integral part of their examination process, periodically review our allowance for loan losses and may require us to recognize adjustments to the allowance based on their judgments about information available to them at the time of their examination. A large loss could deplete the allowance and require increased provisions to replenish the allowance, which would adversely affect earnings.

Business Combinations. We use the acquisition method of accounting for all business combinations. The acquisition method of accounting requires us as acquirer to recognize the fair value of assets acquired and liabilities assumed at the acquisition date as well as recognize goodwill or a gain from a bargain purchase, if appropriate. In addition, we recognize the fair value of the acquired institution's equity as a separate component to equity capital on the balance sheet as required for business combinations of mutual institutions. Any acquisition-related costs and restructuring costs are recognized as period expenses as incurred. For more information on our most recent Cherryville Federal Bank and Industrial Federal Bank business combinations, see Note 2 of the Notes to Consolidated Financial Statements.

Deferred Tax Assets. We use the asset and liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. Deferred tax assets are reduced by a valuation allowance when it is more likely than not that some portion of the deferred tax asset will not be realized. We exercise significant judgment in evaluating the amount and timing of recognition of the resulting tax liabilities and assets. These judgments require us to make projections of future taxable income. The judgments and estimates we make in determining our deferred tax assets, which are inherently subjective, are reviewed on a continual basis as regulatory and business factors change. Any reduction in estimated future taxable income may require us to record a valuation allowance against our deferred tax assets.

Comparison of Financial Condition at September 30, 2011 and June 30, 2011

Assets. Total assets remained unchanged at \$1.6 billion at both September 30, 2011 and June 30, 2011. Net loans receivable also remained unchanged at \$1.3 billion at September 30, 2011 and June 30, 2011.

[Table of Contents](#)

Loans. Although one- to four-family loans increased \$8.8 million, commercial loans decreased \$19.5 million in the aggregate, including a \$9.7 million decrease in commercial construction and development loans. Due to continuing weakness in the economy, during the three months ended September 30, 2011, new loan demand was modest and utilization of existing credit lines was low. Although we actively pursue commercial loans, new loan originations other than retail consumer and municipal leases were modest since fiscal year 2009, reflecting the weak economic conditions in our market areas resulting in weak loan demand and a decline in creditworthy borrowers. We also continued to reduce our exposure to weaker credits as we aggressively managed problem assets. Primarily, we continued to reduce our investment in construction and land development loans, as we resolved problem loans and limited new originations of these types of loans. As a result of the much slower pace of new originations and continuing payoffs on existing loans, transfers to REO and charge-offs, commercial loans to finance construction and development, which totaled \$69.7 million at September 30, 2011, have decreased by \$109.6 million, or 61.1%, since their peak year-end balance of \$179.4 million at June 30, 2008. Given the current housing and economic environment, we anticipate that construction and development loan balances will continue to decline for the foreseeable future.

Investments. Securities available for sale decreased \$21.4 million, to \$37.6 million at September 30, 2011 compared to \$59.0 million at June 30, 2011, as proceeds from maturities were used to repay FHLB advances.

Allowance for loan losses. Our allowance for loan losses at September 30, 2011 was \$40.5 million or 3.09% of total loans, compared to \$50.1 million or 3.77% of total loans at June 30, 2011. The decline in the allowance for loan losses was due primarily to loan charge-offs. We recorded net charge-offs of \$14.9 million for the three months ended September 30, 2011, compared to \$4.7 million for the same period in the prior fiscal year. The amount of our net charge-offs and nonperforming loans for the three months ended September 30, 2011 were adversely impacted by the change in our primary federal banking regulator from the Office of Thrift Supervision (“OTS”) to the OCC. In accordance with OCC regulatory guidance, we charged-off an additional \$11.2 million related to impaired loans for which we previously had recorded specific valuation allowances. As a result, specific valuation allowances included in the allowance for loan losses decreased \$7.1 million from \$18.2 million at June 30, 2011 to \$11.1 million at September 30, 2011. In addition, we reclassified to non-performing status \$8.3 million of performing construction and development loans due to their payment terms requiring interest only payments during the term of the loan while repayment of the loan is dependent on the underlying collateral. Generally, these loans are paying as agreed, except that liquidation of the underlying collateral has been significantly delayed as compared to the schedule contemplated in our initial underwriting. We evaluated the decline in collateral value for each of these loans and recorded no additional reserves related to these loans during the three months ended September 30, 2011. Primarily as a result of this reclassification, non-performing loans increased to \$60.4 million at September 30, 2011 from \$48.5 million at June 30, 2011. Non-performing loans to total loans increased to 4.61% at September 30, 2011 from 3.64% at June 30, 2011. See “Business of HomeTrust Bank—Asset Quality-Allowance for Loan Losses.”

Real estate owned. REO decreased \$407,000, to \$13.5 million at September 30, 2011. The total balance of REO included \$7.1 million in land, construction and development projects (both residential and commercial), \$3.4 million in commercial real estate and \$2.8 million in single-family homes at September 30, 2011. During the three months ended September 30, 2011, we transferred \$2.4 million of loans into REO, disposed of \$2.4 million of properties and recognized a net loss of \$386,000 on sales and valuation adjustments. See “Business of HomeTrust Bank-Asset Quality” for additional information.

Deposits. Deposits increased \$40.6 million to \$1.3 billion at September 30, 2011 primarily due to a \$10.9 million increase in interest-earning checking accounts and a \$23.2 million increase in

[Table of Contents](#)

certificates of deposit. We elected to increase short-term brokered deposits by \$52.2 million during the three months ended September 30, 2011 to supplement our funding from retail deposits. These funds, along with payments on our securities, were utilized to repay FHLB advances.

Borrowings. Borrowings, including FHLB advances and retail repurchase agreements, decreased 45.5% to \$79.1 million at September 30, 2011. As a result of scheduled maturities, FHLB advances decreased \$67.0 million, to \$72.1 million at September 30, 2011 from \$139.1 million at June 30, 2011. Other borrowings at September 30, 2011 increased \$839,000 to \$7.0 million at September 30, 2011 and consist of retail repurchase agreements that are primarily related to customer cash management accounts.

Equity. Total equity at September 30, 2011 increased to \$168.2 million. The increase in equity reflected the impact of the net income of \$284,000 and a \$124,000 increase in accumulated other comprehensive income recognized for the three months ended September 30, 2011.

Comparison of Financial Condition at June 30, 2011 and June 30, 2010

General. Total assets remained unchanged at \$1.6 billion at both June 30, 2011 and June 30, 2010 which includes our October 2010 acquisition of Cherryville Federal Bank. Interest-bearing deposits decreased \$77.1 million to \$22.1 million at June 30, 2011 from \$99.2 million at June 30, 2010 due to a reduction of funds held at the Federal Reserve Bank. These funds were invested in certificates of deposit in other financial institutions at a higher interest rate as well as utilized to repay maturing FHLB advances. This decrease was partially offset by a \$32.8 million increase in net loans receivable during fiscal 2011 to \$1.3 billion at September 30, 2011.

Loans. The increase in net loans was primarily due to a \$101.1 million increase in one-to four- family residential loans, primarily due to our acquisition of Cherryville Federal Bank. Commercial loans decreased \$49.5 million in the aggregate, primarily due to a \$47.6 million decrease in construction and development loans. We also continued to reduce our exposure to weaker credits as we aggressively managed problem assets. Most other categories of loans also decreased during the year, as demand for new loans from creditworthy borrowers was weak and utilization of existing credit lines was low despite the modest recovery in the general economy.

Investments. Securities increased to \$59.0 million at June 30, 2011 from \$36.5 million at June 30, 2010, primarily due to investments received in the acquisition of Cherryville Federal Bank.

Allowance for loan losses. Our allowance for loan losses at June 30, 2011 increased to \$50.1 million or 3.77% of total loans, compared to \$41.8 million or 3.23% of total loans at June 30, 2010. Specific valuation allowances included in the allowance for loan losses increased \$2.4 million from \$15.8 million at June 30, 2010 to \$18.2 million at June 30, 2011. This increase in the allowance for loan losses was necessary due primarily to loan charge-offs and an increase in impaired loans. Impaired loans increased to \$124.9 million at June 30, 2011 from \$94.4 million at June 30, 2010. Non-performing loans to total loans increased to 3.64% at June 30, 2011 from 3.59% at June 30, 2010. See "Business of HomeTrust Bank—Asset Quality-Allowance for Loan Losses."

Real estate owned. REO decreased \$3.4 million, to \$13.9 million at June 30, 2011 compared to \$17.3 million at June 30, 2010. The June 30, 2011 total included \$7.5 million in construction and development projects (both residential and commercial), \$2.0 million in commercial real estate and \$4.3 million in single-family homes at June 30, 2011. During the year ended June 30, 2011, we transferred \$13.5 million of loans into REO, disposed of approximately \$14.1 million of properties and recognized \$3.8 million of charges against current earnings for valuation adjustments related to sold or currently owned properties. Declines in the value of residential real estate, including in particular building lots and land development projects for residential use, had a material adverse impact on the carrying value of REO and our results of operations for the year ended June 30, 2011.

[Table of Contents](#)

Deposits. Although we received \$86.5 million in deposits from our business combination with Cherryville Federal Bank in October 2010, deposits decreased \$25.0 million during the fiscal year, or 1.9%, to \$1.3 billion at June 30, 2011. Noninterest-bearing deposits increased by \$11.2 million, or 29.8%, to \$48.5 million from \$37.3 million, and interest-bearing transaction and savings accounts increased by \$74.5 million, or 18.5%, to \$478.4 million at June 30, 2011 from \$403.9 million at June 30, 2010. Certificates of deposit decreased \$110.6 million, or 13.0%, to \$737.7 million at June 30, 2011 from \$848.3 million at June 30, 2010. Much of the decrease in deposits reflects management's pricing decision to allow maturing higher priced retail certificates to run off as part of its efforts to expand core deposits and reduce our cost of funds.

Borrowings. FHLB advances increased \$24.0 million, to \$139.1 million at June 30, 2011, from \$115.1 million at June 30, 2010 as a part of our short-term cash management activities to reduce higher costing certificates of deposit. We restructured our FHLB advances to reduce the interest rate paid on our FHLB advances by refinancing \$64.0 million of longer term, higher rate FHLB advances into short-term FHLB advances at current low market interest rates, resulting in a \$4.0 million prepayment penalty that we recognized in other noninterest income in fiscal 2011. The longer-term, fixed-rate FHLB advances had an average cost of 4.47% and an average remaining life of 20 months. FHLB advances maturing within one year of June 30, 2011 increased by \$88.0 million with an interest rate of 0.15%.

Other borrowings at June 30, 2011 decreased \$1.0 million to \$6.2 million at June 30, 2011 and consisted of retail repurchase agreements that were primarily related to customer cash management accounts.

Equity. Total equity at June 30, 2011 decreased to \$167.8 million. The decrease in equity reflected the impact of the net loss of \$14.7 million for fiscal 2011, partially offset by \$8.3 million in additional capital recognized from our October 2010 business combination with Cherryville Federal Bank.

Table of Contents

Average Balances, Interest and Average Yields/Cost

The following tables set forth for the periods indicated, information regarding average balances of assets and liabilities as well as the total dollar amounts of interest income from average interest-earning assets and interest expense on average interest-bearing liabilities, resultant yields, interest rate spread, net interest margin (otherwise known as net yield on interest-earning assets), and the ratio of average interest-earning assets to average interest-bearing liabilities. Also presented is the weighted average yield on interest-earning assets, the weighted average rates paid on interest-bearing liabilities and the resultant spread at September 30, 2011. All average balances are monthly average balances. Non-accruing loans have been included in the table as loans carrying a zero yield.

	At September 30, 2011	Three Months Ended September 30,					
		2011			2010		
	Yield/ Rate	Average Balance Outstanding	Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾	Average Balance Outstanding	Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾
(Dollars in thousands)							
Interest-earning assets:							
Loans receivable ⁽¹⁾	5.32%	\$1,326,897	\$17,770	5.36%	\$1,294,370	\$18,302	5.66%
Deposits in other financial institutions	1.00%	138,798	163	0.47%	181,892	423	0.93%
Investment securities	1.34%	49,563	124	1.00%	30,280	183	2.42%
Other	0.41%	9,303	18	0.77%	39,828	61	0.61%
Total interest-earning assets	4.80%	<u>1,524,561</u>	<u>18,075</u>	4.74%	<u>1,546,370</u>	<u>18,969</u>	4.91%
Interest-bearing liabilities:							
Money market accounts	0.65%	250,733	414	0.66%	201,151	520	1.03%
Savings accounts	0.37%	76,288	100	0.52%	66,667	143	0.86%
Interest-bearing checking accounts	0.27%	155,287	78	0.20%	137,077	102	0.30%
Certificate accounts	1.26%	748,159	2,397	1.28%	851,077	3,747	1.76%
Borrowings	2.04%	99,403	390	1.57%	120,780	1,477	4.89%
Total interest-bearing liabilities	0.97%	<u>1,329,870</u>	<u>3,379</u>	1.02%	<u>1,376,752</u>	<u>5,989</u>	1.74%
Tax equivalent net interest income			<u>\$14,696</u>			<u>\$12,980</u>	
Tax equivalent interest rate spread	3.83%			3.72%			3.17%
Net earning assets		<u>\$ 194,691</u>			<u>\$ 169,618</u>		
Tax equivalent yield on average interest-earning assets	3.90%			3.86%			3.36%
Average interest-earning assets to average interest-bearing liabilities		114.64%			112.32%		

(1) The average loans receivable, net balances include loans held for sale and non-accruing loans.

(2) Interest income used in the average interest/earned and yield calculation includes the tax equivalent adjustment of \$867,000, and \$837,000 for the three months ended September 30, 2011 and 2010, respectively \$3.5 million, \$3.6 million, and \$3.3 million for fiscal years ended June 30, 2011, 2010, and 2009, respectively, calculated based on a federal tax rate of 34%.

Table of Contents

	Years Ended June 30,								
	2011			2010			2009		
	Average Balance Outstanding	Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾	Average Balance Outstanding	Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾	Average Balance Outstanding	Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾
(Dollars in thousands)									
Interest-earning assets:									
Loans receivable ⁽¹⁾	\$1,327,507	\$73,429	5.53%	\$ 1,276,466	\$70,933	5.56%	\$1,237,076	\$74,577	6.03%
Deposits in other financial institutions	155,633	1,090	0.70%	158,999	2,435	1.53%	76,379	2,279	2.98%
Investment securities	58,007	923	1.59%	25,927	1,193	4.60%	24,513	1,400	5.71%
Other	24,260	199	0.82%	17,191	297	1.73%	30,180	829	2.75%
Total interest-earning assets ⁽¹⁾	<u>1,565,407</u>	<u>75,641</u>	4.83%	<u>1,478,583</u>	<u>74,858</u>	5.06%	<u>1,368,148</u>	<u>79,085</u>	5.78%
Interest-bearing liabilities:									
Money market accounts	228,141	1,852	0.81%	172,703	2,194	1.27%	126,594	2,340	1.85%
Savings accounts	72,353	508	0.70%	55,686	462	0.83%	53,329	655	1.23%
Interest-bearing checking accounts	143,652	457	0.32%	123,745	546	0.44%	105,156	515	0.49%
Certificate accounts	812,329	11,981	1.47%	762,626	16,419	2.15%	601,451	20,490	3.41%
Borrowings	128,746	5,731	4.45%	170,313	5,996	3.52%	317,911	9,637	3.03%
Total interest-bearing liabilities	<u>1,385,221</u>	<u>20,529</u>	1.48%	<u>1,285,073</u>	<u>25,617</u>	1.99%	<u>1,204,441</u>	<u>33,637</u>	2.79%
Net interest income		<u>\$55,112</u>			<u>\$49,241</u>			<u>\$45,447</u>	
Net interest rate spread			3.35%			3.07%			2.99%
Net earning assets	<u>\$180,186</u>			<u>\$193,510</u>			<u>\$163,707</u>		
Net yield on average interest-earning assets			3.52%			3.33%			3.32%
Average interest-earning assets to average interest-bearing liabilities	113.01%			115.06%			113.59%		

(1) The average loans receivable, net balances include loans held for sale and non-accruing loans.

(2) Interest income used in the average interest/earned and yield calculation includes the tax equivalent adjustment of \$867,000, and \$837,000 for the three months ended September 30, 2011 and 2010, respectively \$3.5 million, \$3.6 million, and \$3.3 million for fiscal years ended June 30, 2011, 2010, and 2009, respectively, calculated based on a federal tax rate of 34%.

[Table of Contents](#)

Rate/Volume Analysis

The following schedule presents the dollar amount of changes in interest income and interest expense for major components of interest-earning assets and interest-bearing liabilities. It distinguishes between the changes related to outstanding balances and that due to the changes in interest rates. For each category of interest-earning assets and interest-bearing liabilities, information is provided on changes attributable to (i) changes in volume (i.e., changes in volume multiplied by old rate) and (ii) changes in rate (i.e., changes in rate multiplied by old volume). For purposes of this table, changes attributable to both rate and volume, which cannot be segregated, have been allocated proportionately to the change due to volume and the change due to rate.

	Three Months Ended September 30, 2011 vs. 2010			Years Ended June 30, 2011 vs. 2010			Years Ended June 30, 2010 vs. 2009		
	Increase/ (decrease) due to		Total increase/ (decrease)	Increase/ (decrease) due to		Total increase/ decrease	Increase/ (decrease) due to		Total increase/ (decrease)
	Volume	Rate		Volume	Rate		Volume	Rate	
(Dollars in thousands)									
Interest-earning assets:									
Loans receivable	\$ 460	\$ (992)	\$ (532)	\$ 2,836	\$ (340)	\$ 2,496	\$ 2,375	\$ (6,019)	\$ (3,644)
Deposits in other financial institutions	(100)	(160)	(260)	(52)	(1,293)	(1,345)	2,465	(2,309)	156
Investment securities	117	(176)	(59)	1,476	(1,746)	(270)	81	(288)	(207)
Other	(47)	4	(43)	122	(220)	(98)	(357)	(175)	(532)
Total interest-earning assets	<u>\$ 430</u>	<u>\$ (1,324)</u>	<u>\$ (894)</u>	<u>\$ 4,382</u>	<u>\$ (3,599)</u>	<u>\$ 783</u>	<u>\$ 4,564</u>	<u>\$ (8,791)</u>	<u>\$ (4,227)</u>
Interest-bearing liabilities:									
Money market accounts	\$ 128	\$ (234)	\$ (106)	\$ 704	\$ (1,046)	\$ (342)	\$ 852	\$ (998)	\$ (146)
Savings accounts	21	(64)	(43)	138	(92)	46	29	(222)	(193)
Interest-bearing checking accounts	14	(38)	(24)	88	(177)	(89)	91	(60)	31
Certificate accounts	(453)	(897)	(1,350)	1,070	(5,508)	(4,438)	5,491	(9,562)	(4,071)
Borrowings	(262)	(825)	(1,087)	(1,463)	1,198	(265)	(4,474)	833	(3,641)
Total interest-bearing liabilities	<u>\$(552)</u>	<u>\$(2,058)</u>	<u>\$(2,610)</u>	<u>\$ 537</u>	<u>\$(5,625)</u>	<u>\$(5,088)</u>	<u>\$ 1,989</u>	<u>\$(10,009)</u>	<u>\$(8,020)</u>
Net increase in tax equivalent interest income			<u>\$ 1,716</u>			<u>\$ 5,871</u>			<u>\$ 3,793</u>

Comparison of Results of Operation for the Three Months Ended September 30, 2011 and 2010

General. During the three months ended September 30, 2011, we had net income of \$284,000 as compared to net income of \$1.0 million for the three months ended September 30, 2010.

Our net income continues to reflect an elevated level of loan loss provisioning compared to our experience prior to the economic downturn. During the three months ended September 30, 2011, however, our net interest margin improved significantly compared to the same period in the prior year, primarily as a result of substantially declining deposit costs over the prior year period. This improvement in our net interest margin has been the most important factor driving our year-over-year increases in net interest income in recent periods. As more fully explained below, our provision for loan losses was \$5.3 million for the three months ended September 30, 2011, compared to \$4.0 million for the same period in the prior year. Our provision for loan losses continues to reflect high levels of delinquencies, non-performing loans and net charge-offs, particularly for speculative commercial construction loans for construction of one- to four-family homes and for acquisition and development of land for residential properties.

Other noninterest income decreased \$584,000 to \$1.3 million for the three months ended September 30, 2011 compared to the three months ended September 30, 2010, due to increased loss on sale and impairment of REO properties and a reduction in mortgage banking income. Other noninterest expenses increased \$533,000 to \$9.6 million for three months ended September 30, 2011 from \$9.1 million for the three months ended September 30, 2010, primarily due to increased costs related to REO and slightly higher compensation costs.

Net Interest Income. Net interest income before provision for loan losses increased by \$1.7 million, or 14.0%, to \$13.8 million for the three months ended September 30, 2011, compared to \$12.1 million for the same three month period last year, as a result of the increase in the net interest margin and despite a decrease in average interest-earning assets. The net interest margin of 3.86% for the three months ended September 30, 2011 was 50 basis points higher than the same period in the prior year, largely as a result of the effect of a much lower cost of deposits and other borrowings. Generally, our balance sheet interest rate sensitivity achieves better net interest rate margins in a stable or increasing interest rate environment. However, due to a significant number of loans in the loan portfolio with interest rate floors, net interest income will be negatively impacted in a rising interest rate environment until such time as the current rate exceeds these interest rate floors.

The positive impact to our net interest margin from lower funding costs was partially offset by the adverse effect of continued high levels of nonaccrual loans and other non-performing assets. Nonaccruing loans reduced the margin by 20 basis points in the three months ended September 30, 2011 compared to an 18 basis point reduction for the three months ended September 30, 2010. Reflecting a 30 basis point reduction in average loan yields, the yield on earning assets for the three months ended September 30, 2011 decreased by 17 basis points compared to the same quarter in the prior fiscal year. Importantly, however, funding costs for the same period decreased by 72 basis points compared to a year earlier and more than offset the adverse effect of the lower asset yield. As a result, the net interest spread expanded to 3.83% at September 30, 2011 compared to 3.29% at September 30, 2010.

Interest Income. Interest income for the three months ended September 30, 2011 was \$17.2 million, compared to \$18.1 million for the three months in the prior year, a decrease of \$925,000, or 5.1%. The decrease in interest income occurred as a result of the decline in the yield earned on interest-earning assets. The yield on average interest-earning assets decreased to 4.74% for the three months ended September 30, 2011, compared to 4.91% for the same three months one year earlier. Interest income on loans decreased by \$562,000, or 3.2%, to \$16.9 million for the three months ended September 30, 2011 from \$17.5 million for the three months ended September 30, 2010, reflecting the impact of a 30 basis point decrease in the average yield on loans. The decrease in average loan yields reflects the

[Table of Contents](#)

continuing very low level of market interest rates during the past fiscal year, the maturity or repayment of higher yielding loans, and downward repricing of adjustable rate loans to current market rates. The average yield on loans was 5.36% for the three months ended September 30, 2011, compared to 5.66% for the same three month period one year earlier.

The combined average balance of investment securities, deposits in other financial institutions, and other interest-earning assets decreased by \$54.3 million for the three months ended September 30, 2011, while the interest and dividend income from those investments decreased by \$362,000 compared to the same three month period in the prior fiscal year. The average yield on these assets declined 31 basis points, during the three months ended September 30, 2011 and 88 basis points during the three months ended September 30, 2010 primarily due to the reduction in market rates of interest.

Interest Expense. Interest expense for the quarter ended September 30, 2011 was \$3.4 million, compared to \$6.0 million for the three months ended September 30, 2010, a decrease of \$2.6 million, or 43.6%. The decrease in interest expense occurred as a result of a 72 basis point decrease in the average cost of all interest-bearing liabilities to 1.02% for the three months ended September 30, 2011, from 1.74% for the same period one year earlier, and a \$46.9 million decrease in average interest-bearing liabilities. This decrease reflects a managed decline in certificates of deposit as our pricing decreases were designed to allow higher rate certificates of deposit to run off.

Deposit interest expense decreased \$1.5 million, or 0.34%, to \$3.0 million for the three months ended September 30, 2011 compared to \$4.5 million for the same three months in the prior fiscal year primarily as a result of a 48 basis point decrease in the cost of certificates of deposit and a \$102.9 million decrease in the average balance of certificates of deposit. Average borrowings decreased to \$99.4 million for the three months ended September 30, 2011, from \$120.8 million for the three months ended September 30, 2010, while the average rate paid on borrowings decreased to 1.57% in the current three month period from 4.89% for the three months ended September 30, 2010 primarily as a result of the refinancing of our FHLB advances, discussed above. While we do not anticipate further significant reductions in market interest rates, we do expect additional modest declines in deposit costs over the near term as maturities of certificates of deposit will present further downward repricing opportunities and competitive pricing has been reduced in response to modest loan demand in the current economic environment.

Average FHLB advances decreased to \$93.2 million for the three months ended September 30, 2011, compared to \$115.1 million for the same three months one year earlier. The average rate paid on FHLB advances for the three months ended September 30, 2011 decreased by 342 basis points to 1.63%, compared to 5.05% during the same three months in the prior fiscal year as a result of the restructuring of our FHLB advances. As a result, the interest expense on FHLB advances decreased to \$383,000 for the three months ended September 30, 2011 from \$1.5 million during the same three month period a year earlier. Other borrowings consist of retail repurchase agreements with customers, secured by certain investment securities. The average balance of retail repurchase agreements decreased \$552,000 to \$6.2 million during the three months ended September 30, 2011 from \$5.7 million during the same period a year earlier, while the average rate on these retail repurchase agreements decreased to 0.43% from 0.93% a year earlier.

Provision for Loan Losses. We establish an allowance for loan losses by charging amounts to the loan provision at a level required to reflect estimated credit losses in the loan portfolio. In evaluating the level of the allowance for loan losses, management considers, among other factors, historical loss experience, the types of loans and the amount of loans in the loan portfolio, adverse situations that may affect borrowers' ability to repay, estimated value of any underlying collateral, prevailing economic conditions and current risk factors specifically related to each loan type. See "- Critical Accounting Policies — Allowance for Loan Loss" for a description of the manner in which the provision for loan losses is established.

[Table of Contents](#)

During the three months ended September 30, 2011, the provision for loan losses was \$5.3 million, compared to \$4.0 million for the three months ended September 30, 2010. The provision for loan losses reflects the amount required to maintain the allowance for losses at an appropriate level based upon management's evaluation of the adequacy of general and specific loss reserves, trends in delinquencies and net charge-offs and current economic conditions.

The provision for loan losses in the three months ended September 30, 2011 remained significantly elevated in relation to historical loss rates prior to the economic downturn and was \$1.3 million higher than the same period one year ago. The provision for loan losses at September 30, 2011 primarily reflected material levels of delinquent and non-performing construction and development loans for one- to four-family properties, additional declines in property values and continuing high levels of net charge-offs. It also reflects our continued concerns that the significant number of distressed sellers in the market and additional expected lender foreclosures may further disrupt certain housing markets and adversely affect home prices and the demand for building lots. These concerns have remained elevated over the past three years as price declines for housing and related lot and land markets have occurred. Aside from housing-related construction and development loans, non-performing loans generally reflect unique operating difficulties for the individual borrower; however, the weak pace of general economic activity has also become a significant contributing factor to more recent late-cycle defaults in other non-housing-related segments of the portfolio which also factored into our provision calculation. The recent recession caused our market areas to experience a decline in tourism and a reduced influx of retirees from other parts of the country. In addition, the recent recession has also resulted in increased job losses in the manufacturing services sector. Our commercial loans, in particular construction and development loans, exposed us to losses as the economy worsened. The adverse effects of the weak economy, although delayed in impacting our market areas, has resulted in higher net charge-offs and nonperforming loans since fiscal 2009, as businesses and developers in our market areas were adversely effected and second home buyers defaulted on their mortgages at a higher than historical rate.

We recorded net charge-offs of \$14.9 million for the three months ended September 30, 2011, compared to \$4.7 million for the same period in the prior fiscal year. The amount of our net charge-offs and nonperforming loans for the three months ended September 30, 2011 were impacted by the change in our primary federal banking regulator from the OTS to the OCC. In accordance with OCC regulatory guidance, we charged-off an additional \$11.2 million related to impaired loans for which we previously had recorded specific valuation allowances. In addition, we reclassified to non-performing status \$8.3 million of performing construction and development loans due to their payment terms requiring interest only payments during the term of the loan while repayment of the loan is dependent on the underlying collateral. Generally, these loans are paying as agreed, except that liquidation of the underlying collateral has been significantly delayed as compared to the schedule contemplated in our initial underwriting. We evaluated the decline in collateral value for each of these loans and recorded no additional reserves related to these loans during the three months ended September 30, 2011. Primarily as a result of this reclassification, non-performing loans increased by \$11.9 million during the three months ended September 30, 2011 to \$60.4 million at September 30, 2011. A comparison of the allowance at September 30, 2011 and 2010 reflects a decrease of \$559,000 to \$40.5 million at September 30, 2011, from \$41.1 million at September 30, 2010. Specific valuation allowances included in the allowance for loan losses decreased \$7.1 million from \$18.2 million at June 30, 2011 to \$11.1 million at September 30, 2011 due to the additional chargeoffs discussed above. The allowance as a percentage of total loans decreased to 3.09% at September 30, 2011, compared to 3.16% at September 30, 2010. Likewise, the allowance as a percentage of non-performing loans decreased to 67.05% at September 30, 2011, compared to 75.26% a year earlier.

As of September 30, 2011, we had identified \$122.5 million of impaired loans. Our impaired loans are comprised of loans on nonaccrual and TDRs that are performing under their restructured terms. Impaired loans may be evaluated for reserve purposes using either a specific impairment analysis or on a collective basis as part of homogeneous pools. For more information on these impaired loans, see Note 4 of the Notes to Consolidated Financial Statements.

[Table of Contents](#)

We believe that the allowance for loan losses as of September 30, 2011 was adequate to absorb the known and inherent risks of loss in the loan portfolio at that date. While we believe the estimates and assumptions used in our determination of the adequacy of the allowance are reasonable, there can be no assurance that such estimates and assumptions will not be proven incorrect in the future, or that the actual amount of future provisions will not exceed the amount of past provisions or that any increased provisions that may be required will not adversely impact our financial condition and results of operations. In addition, the determination of the amount of the allowance for loan losses is subject to review by bank regulators as part of the routine examination process, which may result in the establishment of additional reserves based upon their judgment of information available to them at the time of their examination.

Noninterest Income. Noninterest income was \$1.3 million for the three months ended September 30, 2011, compared to \$1.9 million for the same three month period in the prior fiscal year. Revenues from mortgage banking operations declined \$279,000 or 29.3% to \$672,000 due to lower sales volume from less refinancing activity. In addition, our loss on sale and impairment of REO properties increased \$367,000 as compared to the same period a year earlier.

Noninterest Expense. Noninterest expense for the three months ended September 30, 2011 increased \$533,000 or 5.8% to \$9.6 million compared to \$9.1 million for the three months ended September 30, 2010. Salaries and employee benefits expense increased \$245,000, or 5.0% to \$5.2 million during the three months ended September 30, 2011 compared to \$4.9 million for the three months ended September 30, 2010 as a result of the acquisition of Cherryville Federal Bank. Expenses reflected in other noninterest expense included costs incurred related to our no origination cost mortgage loan promotion as well as continued higher costs related to REO. As a result, noninterest expenses as a percentage of average assets increased to 2.38% for the three months ended September 30, 2011, as compared to 2.21% for the same period one year earlier.

Income Taxes. For the three months ended September 30, 2011, we recorded an income tax benefit of \$114,000 compared to a benefit of \$142,000 for the three months ended September 30, 2010. These benefits are primarily due to the tax-free income received on our municipal leases as well as our significant provision for loan losses which has reduced our earnings before income tax. In addition, we performed a robust evaluation of our deferred tax assets at June 30, 2011. As a result, given the Bank's strong historical earnings performance, projected earnings forecast, and tax planning strategies, we concluded that the more likely than not recognition threshold for deferred tax assets was met. No significant changes occurred during the three months ended September 30, 2011 to affect this conclusion.

Comparison of Results of Operations for the Years Ended June 30, 2011 and June 30, 2010

General. Net loss for the year ended June 30, 2011 was \$14.7 million compared to net income of \$7.0 million for the year ended June 30, 2010. Our net loss in fiscal 2011 was due to the elevated level of loan loss provisioning compared to our experience prior to the economic downturn reflecting the continued weakness in the economy, ongoing strains in housing markets and further deterioration of property values during the year ended June 30, 2011. As more fully explained below, our provision for loan losses was \$42.8 million for fiscal 2011 as compared to \$38.6 million for fiscal 2010. Other noninterest income declined primarily due to the difference in the amount of gain from business combination, \$5.8 million in fiscal 2011 as compared to \$17.4 million in fiscal 2010 as a result of our acquisitions of Cherryville Federal Bank in fiscal 2011 and Industrial Federal Bank in fiscal 2010, respectively. Noninterest income was also adversely impacted in fiscal 2011 by the \$4.0 million FHLB prepayment penalty, discussed above, and a \$3.6 million increase in loss on sale and impairment of REO properties. In addition, other noninterest expense increased \$3.8 million to \$45.8 million for fiscal 2011 from \$42.0 million for fiscal 2010, primarily due to \$4.5 million loss incurred related to a check kiting fraud.

[Table of Contents](#)

Net Interest Income. Net interest income before provision for loan losses increased \$5.9 million or 12.9%, to \$51.6 million in fiscal 2011 from \$45.7 million in fiscal 2010, as a result of the increase in the net interest margin and an increase in average interest-earning assets. The net interest margin of 3.52% for the year ended June 30, 2011 was 19 basis points higher than for the prior year, largely as a result of the effect of a much lower cost of deposits. The positive impact to our net interest margin from lower funding costs was partially offset by the adverse effect of continued high levels of nonaccrual loans and other non-performing assets. Nonaccruing loans reduced the margin by 17 basis points in fiscal 2011 compared to a 14 basis point reduction for fiscal 2010. Average interest-earning assets increased \$86.8 million or 5.9%, reflecting both the January 31, 2010 acquisition of Industrial Federal Bank and the October 1, 2010 acquisition of Cherryville Federal Bank, offsetting the 23 basis point reduction in the yield on earning assets for the year ended June 30, 2011 as compared to the prior fiscal year. Likewise, average interest-bearing liabilities increased \$100.1 million as compared to the prior fiscal year, however, funding costs for fiscal 2011 decreased by 51 basis points compared to the year earlier and more than offset the adverse effect of increased liabilities and a lower asset yield. As a result, the net interest spread expanded to 3.83% at June 30, 2011 compared to 3.18% at June 30, 2010.

Interest Income. Interest income for fiscal 2011 was \$72.1 million, compared to \$71.3 million for the prior fiscal year, an increase of \$787,000, or 1.1%. The increase in interest income occurred as a result of the increase in average interest-earning assets offsetting the decline in the yield earned on interest-earning assets. The yield on average interest-earning assets decreased to 4.83% for fiscal 2011 compared to 5.06% for the prior fiscal year. In addition, the mix of earning assets changed to include more securities at lower yielding rates than the rate earned on our loans, contributing to the adverse effect on earning asset yields. Interest income on loans increased by \$2.5 million, or 3.7%, to \$69.9 million for the year ended June 30, 2011 from \$67.4 million for the year ended June 30, 2010, most of which was due to the positive impact of our two business combinations on our interest-earning assets. The average yield on loans remained virtually the same between fiscal 2011 and fiscal 2010.

The combined average balance of investment securities, deposits in other financial institutions, and other interest-earning assets increased by \$35.8 million for the year ended June 30, 2011 primarily due to the addition of these assets from our business combinations with Cherryville Federal Bank and Industrial Federal Bank, while the interest and dividend income from those investments decreased by \$1.7 million compared to the prior fiscal year. The average yield on these assets decreased 1.01%, from 1.94% for fiscal year 2010 to 0.93% for fiscal year 2011 as a result of reductions in market interest rates.

Interest Expense. Interest expense for fiscal 2011 was \$20.5 million, compared to \$25.6 million for fiscal 2010, a decrease of \$5.1 million, or 19.9%. The decrease in interest expense occurred as a result of a 51 basis point decrease in the average cost of all interest-bearing liabilities to 1.48% for fiscal 2011 from 1.99% for the prior fiscal year, offsetting a \$100.1 million increase in average interest-bearing liabilities. This decrease reflects a managed decline in certificates of deposit, including brokered deposits as our pricing decreases were designed to allow higher rate certificates of deposit to run off.

Deposit interest expense decreased \$4.8 million, or 24.6%, to \$14.8 million for fiscal 2011 compared to \$19.6 million for the prior fiscal year primarily as a result of a 68 basis point decrease in the cost of certificates of deposit. Average borrowings decreased to \$128.8 million for the year ended June 30, 2011, from \$170.3 million for the prior fiscal year, while the average rate paid on borrowings increased to 4.45% in fiscal 2011 from 3.52% for fiscal 2010 as lower rate short-term borrowings from the Federal Reserve Bank were paid off with funds from the acquisitions of Cherryville Federal Bank and Industrial Federal Bank.

[Table of Contents](#)

Average FHLB advances increased to \$122.8 million for the year ended June 30, 2011, compared to \$115.5 million for fiscal 2010. The average rate paid on FHLB advances for the year ended June 30, 2011 decreased by 38 basis points to 4.64%, compared to 5.02% during the prior year as a result of our FHLB advances being refinanced. Likewise, the interest expense on FHLB advances decreased to \$5.7 million for fiscal 2011 from \$5.8 million during fiscal 2010. The average balance for retail repurchase agreements decreased \$1.0 million to \$5.9 million during fiscal 2011 from \$6.9 million during the prior fiscal year, while the average rate on these retail repurchase agreements decreased to 0.61% from 1.08% a year earlier.

Provision for Loan Losses. During the year ended June 30, 2011, the provision for loan losses was \$42.8 million, compared to \$38.6 million for the year ended June 30, 2010. The provision for loan losses in both fiscal years was significantly elevated in relation to historical loss rates prior to the economic downturn and was \$4.2 million higher in fiscal 2011 than the prior fiscal year. The provision for loan losses at June 30, 2011 primarily was due to material levels of delinquent and non-performing construction and land development loans for both retail consumer and commercial loans, additional declines in property values and continuing high levels of net charge offs. It also reflected our continued concerns that the significant number of distressed sellers in the market and additional expected lender foreclosures may further disrupt certain housing markets and adversely affect home prices and the demand for building lots. We recorded net charge-offs of \$34.4 million for the year ended June 30, 2011, compared to \$21.9 million for the prior fiscal year. Non-performing loans increased by \$2.2 million during the year ended June 30, 2011 to \$48.5 million at June 30, 2011. A comparison of the allowance at June 30, 2011 and 2010 reflects an increase of \$8.4 million to \$50.1 million at June 30, 2011, from \$41.7 million at June 30, 2010. The allowance as a percentage of total loans increased to 3.77% at June 30, 2011, compared to 3.23% at June 30, 2010. Likewise, the allowance as a percentage of non-performing loans increased to 103.43% at June 30, 2011, compared to 90.09% a year earlier.

Noninterest Income. Noninterest income was \$9.0 million for the year ended June 30, 2011, compared to \$24.3 million for the prior fiscal year. Noninterest income declined primarily due to the difference in the amount of gain from business combination, \$5.8 million in fiscal 2011 as compared to \$17.4 million in fiscal 2010 as a result of our acquisitions of Cherryville Federal Bank in fiscal 2011 and Industrial Federal Bank in fiscal 2010, respectively. These gains represent the excess of the net fair value of the assets and liabilities acquired over the fair value of their equity. For more information, see Note 2 of the Notes to Consolidated Financial Statements. Revenues from mortgage banking operations increased \$519,000 or 19.3% to \$3.2 million due to higher sales volume as borrowers refinancing increased due to the low interest rate environment. In addition, we incurred \$3.8 million of loss on sale and impairment of REO properties as compared to \$205,000 in the prior fiscal year. Other noninterest income increased to \$4.3 million in fiscal 2011 from \$1.2 million in fiscal 2010 due to a \$2.9 million gain from the payoff of a loan participation originally purchased at a discount.

Noninterest Expense. Noninterest expense for the year ended June 30, 2011 increased \$3.7 million or 9.0% to \$45.7 million compared to \$42.0 million for the year ended June 30, 2010. Salaries and employee benefits expense decreased \$4.1 million, or 15.7% to \$22.1 million during the year ended June 30, 2011 compared to \$26.2 million for the year ended June 30, 2010 primarily as a result of higher benefit plan expenses in fiscal 2010 related to our acquisition of Industrial Federal Bank. Expenses reflected in other noninterest expense included continued higher costs associated with problem loan collection activities including, in particular, charges related to REO, which increased \$842,000 or 82.1% to \$1.9 million for the year ended June 30, 2011 from \$1.1 million during the prior fiscal year. Additionally, other noninterest expense included \$4.5 million relating to the uninsured portion of a loss incurred due to a check kiting fraud.

Income Taxes. For the year ended June 30, 2011, we recorded an income tax benefit of \$13.3 million on a before tax loss of \$28.0 million. For the year ended June 30, 2010, we recorded an income tax benefit of \$17.6 million on a before tax loss of \$10.5 million. These benefits are primarily due to the tax-free income received on our municipal leases, the

tax-free gains on our business combinations, as well as our significant provision for loan losses which has reduced our earnings before income tax. In addition, the valuation allowance for deferred tax assets was reduced by \$4.2 million in fiscal 2010. As a result of our business combination with Industrial Federal in fiscal 2010, we determined that our future earnings ability was enhanced and solidified to the point that we met the more-likely-than not recognition threshold for certain longer-term deferred tax assets. Therefore, we released our valuation allowance on those assets in 2010. In addition, we performed a robust evaluation of our deferred tax assets at June 30, 2011. As a result, given the Bank's strong historical earnings performance, projected earnings forecast, and tax planning strategies, we concluded that the more likely than not recognition threshold for deferred tax assets was met.

Comparison of Results of Operations for the Years Ended June 30, 2010 and June 30, 2009

General. Net income for the year ended June 30, 2010 was \$7.0 million compared to net income of \$3.5 million for the year ended June 30, 2009. The increase was primarily due to the \$17.4 million gain from business combination in fiscal 2010 resulting from our acquisition of Industrial Federal Bank. Partially offsetting this increase was the elevated level of loan loss provisioning compared to our experience prior to the economic downturn reflecting the continued weakness in the economy, ongoing strains in housing markets and further deterioration of property values during the year ended June 30, 2010. As more fully explained below, our provision for loan losses was \$38.6 million for fiscal 2010 as compared to \$15.0 million for fiscal 2009. In addition, noninterest expenses increased \$12.0 million to \$42.0 million for fiscal 2010 from \$30.0 million for fiscal 2009, primarily due to increased salaries and employee benefits as a result of our acquisition of Industrial Federal Bank.

Net Interest Income. Net interest income before provision for loan losses increased \$3.5 million or 8.3%, to \$45.7 million in fiscal 2010 from \$42.2 million in fiscal 2009, largely as a result of the effect of a much lower cost of deposits and other borrowings. Average interest-earning assets increased \$110.4 million or 8.1%, reflecting the acquisition of Industrial Federal Bank, offsetting the 72 basis point reduction in the yield on earning assets for the year ended June 30, 2010 as compared to the prior fiscal year. Likewise, average interest-bearing liabilities increased \$80.6 million as compared to the prior fiscal year; however, funding costs for fiscal 2010 decreased by 80 basis points compared to the year earlier and helped to offset the adverse effect of increased liabilities and a lower asset yield. Our net interest spread declined to 3.18% at June 30, 2010 compared to 3.38% at June 30, 2009.

Interest Income. Interest income for fiscal 2010 was \$71.3 million, compared to \$75.8 million for the prior fiscal year, a decrease of \$4.5 million, or 6.0%. The decrease in interest income occurred as a result of the decline in the yield earned on interest-earning assets offsetting the increase in average interest-earning assets. The yield on average interest-earning assets decreased to 5.06% for fiscal 2010 compared to 5.78% for the prior fiscal year. In addition, the mix of earning assets changed to include more interest-earning deposits at lower yielding rates than the rate earned on our loans, contributing to the adverse effect on earning asset yields. Interest income on loans decreased by \$4.0 million, or 5.6%, to \$67.4 million for the year ended June 30, 2010 from \$71.4 million for the year ended June 30, 2009, most of which was due to the 47 basis point decline in the average yield on loans between fiscal 2010 and fiscal 2009.

The combined average balance of investment securities, deposits in other financial institutions, and other interest-earning assets increased by \$71.0 million for the year ended June 30, 2010 due primarily to the Industrial Federal Bank business combination, while the interest and dividend income from those investments decreased \$583,000 from \$4.5 million in fiscal 2009 to \$3.9 million due to the decline in yield. The average yield on these assets decreased 1.50%, from 3.44% for fiscal year 2009 to 1.94% for fiscal year 2011.

Interest Expense. Interest expense for fiscal 2010 was \$25.6 million, compared to \$33.6 million for fiscal 2009, a decrease of \$8.0 million, or 23.8%. The decrease in interest expense occurred as a result

[Table of Contents](#)

of an 80 basis point decrease in the average cost of interest-bearing liabilities to 1.99% for fiscal 2010 from 2.79% for the prior fiscal year, offsetting an \$80.6 million increase in average interest-bearing liabilities due primarily to the Industrial Federal Bank acquisition.

Deposit interest expense decreased \$4.4 million, or 18.3%, to \$19.6 million for fiscal 2010 compared to \$24.0 million for the prior fiscal year primarily as a result of a 1.26% decrease in the cost of certificates of deposit and a \$147.6 million decrease in the average balance of borrowings. Average borrowings decreased to \$170.3 million for the year ended June 30, 2010, from \$317.9 million for the prior fiscal year, while the average rate paid on borrowings increased to 3.52% in fiscal 2010 from 3.03% for fiscal 2009 as lower rate short-term borrowings from the Federal Reserve Bank were paid off with funds from the business combination with Industrial Federal Bank.

Average FHLB advances decreased to \$115.5 million for the year ended June 30, 2010, compared to \$184.1 million for fiscal 2009. The average rate paid on FHLB advances for the year ended June 30, 2010 increased by 53 basis points to 5.02%, compared to 4.49% during the prior year. The interest expense on FHLB advances decreased to \$5.8 million for fiscal 2010 from \$8.3 million during fiscal 2009. The average balance for retail repurchase agreements increased \$2.1 million to \$6.9 million during fiscal 2010 from \$4.8 million during the prior fiscal year, while the average rate on these retail repurchase agreements decreased to 1.08% from 1.57% a year earlier.

Provision for Loan Losses. During the year ended June 30, 2010, the provision for loan losses was \$38.6 million, compared to \$15.0 million for the year ended June 30, 2009. The provision for loan losses in the year ended June 30, 2010 was significantly elevated in relation to historical loss rates prior to the economic downturn and was \$23.6 million higher than the prior fiscal year. The provision for loan losses at June 30, 2010 primarily was due to material levels of delinquent and non-performing construction and land development loans for both retail consumer and commercial loans, additional declines in property values and continuing high levels of net charge offs. It also reflected our continued concerns that the significant number of distressed sellers in the market and additional expected lender foreclosures may further disrupt certain housing markets and adversely affect home prices and the demand for building lots. We recorded net charge-offs of \$21.9 million for the year ended June 30, 2010, compared to \$3.6 million for the prior fiscal year. Non-performing loans increased by \$18.8 million during the year ended June 30, 2010 to \$46.3 million. A comparison of the allowance at June 30, 2010 and 2009 reflects an increase of \$16.7 million to \$41.7 million at June 30, 2010, from \$25.0 million at June 30, 2009. The allowance as a percentage of total loans (loans receivable net) increased to 3.23% at June 30, 2010, compared to 2.04% at June 30, 2009. The allowance as a percentage of non-performing loans was virtually unchanged at September 30, 2010 as compared to the year earlier because of the increase in non-performing loans.

Noninterest Income. Noninterest income was \$24.3 million for the year ended June 30, 2010, compared to \$5.1 million for the prior fiscal year. Noninterest income increased primarily due to the \$17.4 million gain from business combination in fiscal 2010 as a result of our acquisition of Industrial Federal Bank. Revenues from mortgage banking operations decreased \$1.6 million or 36.6% to \$2.7 million due to the weak housing market. Gain (loss) on sales of securities increased primarily due to a \$1.9 million other than temporary impairment charge incurred in fiscal 2009 on a mortgage related mutual fund. In addition, noninterest income was adversely affected in fiscal 2009 as we incurred a \$1.6 million FHLB advance prepayment penalty in fiscal 2009 as compared to none in fiscal 2010.

Noninterest Expense. Noninterest expense for the year ended June 30, 2010 increased \$12.0 million or 39.8% to \$42.0 million compared to \$30.0 million for the year ended June 30, 2009. Salaries and employee benefits expense increased \$9.6 million, or 59.2% to \$26.2 million during the year ended June 30, 2010 compared to \$16.6 million for the year ended September 30, 2009 primarily as a result of benefit plan expenses in connection with our acquisition of Industrial Federal Bank.

[Table of Contents](#)

Income Taxes. For the year ended June 30, 2010, we recorded an income tax benefit of \$17.6 million on a before tax loss of \$10.5 million. For the year ended June 30, 2009, we recorded an income tax benefit of \$1.2 million on before tax income of \$2.2 million. These benefits are primarily due to the tax-free income received on our municipal leases, the tax-free gain on our business combination in fiscal 2010, as well as our significant provision for loan losses which reduced our earnings before income tax. In addition, the valuation allowance for deferred tax assets was reduced by \$4.2 million in fiscal 2010. As a result of our business combination with Industrial Federal in fiscal 2010, we determined that our future earnings ability was enhanced and solidified to the point that we met the more-likely-than-not recognition threshold for certain longer-term deferred tax assets. Therefore, we released our valuation allowance on those assets in 2010.

Asset/Liability Management

Our Risk When Interest Rates Change. The rates of interest we earn on assets and pay on liabilities generally are established contractually for a period of time. Market interest rates change over time. Our loans generally have longer maturities than our deposits. Accordingly, our results of operations, like those of other financial institutions, are impacted by changes in interest rates and the interest rate sensitivity of our assets and liabilities. The risk associated with changes in interest rates and our ability to adapt to these changes is known as interest rate risk and is our most significant market risk. If interest rates rise, our net interest income could be reduced because interest paid on interest-bearing liabilities, including deposits and borrowings, could increase more quickly than interest received on interest-earning assets, including loans and other investments. In addition, rising interest rates may hurt our income because they may reduce the demand for loans. In the alternative, if interest rates decrease, our net interest income could increase.

How We Measure Our Risk of Interest Rate Changes. As part of our attempt to manage our exposure to changes in interest rates and comply with applicable regulations, we monitor our interest rate risk. In monitoring interest rate risk we continually analyze and manage assets and liabilities based on their payment streams and interest rates, the timing of their maturities, and their sensitivity to actual or potential changes in market interest rates. The board of directors sets the asset and liability policy of HomeTrust Bank, which is implemented by management and an asset/liability committee whose members include certain members of senior management.

The purpose of this committee is to communicate, coordinate and control asset/liability management consistent with our business plan and board approved policies. The committee establishes and monitors the volume and mix of assets and funding sources taking into account relative costs and spreads, interest rate sensitivity and liquidity needs. The objectives are to manage assets and funding sources to produce results that are consistent with liquidity, capital adequacy, growth, risk, and profitability goals.

The committee generally meets on a quarterly basis to review, among other things, economic conditions and interest rate outlook, current and projected liquidity needs and capital position, anticipated changes in the volume and mix of assets and liabilities and interest rate risk exposure limits versus current projections pursuant to net present value of portfolio equity analysis and income simulations. The committee recommends appropriate strategy changes based on this review. The committee is responsible for reviewing and reporting on the effects of the policy implementations and strategies to the board of directors at least quarterly.

Among the techniques we use to manage interest rate risk are: (i) increasing our portfolio of hybrid and adjustable-rate one- to four-family residential loans; (ii) maintaining a strong capital position, which provides for a favorable level of interest-earning assets relative to interest-bearing liabilities; and (iii) emphasizing less interest rate sensitive and lower-costing "core deposits." We also maintain a portfolio of short-term or adjustable-rate assets and use fixed-rate Federal Home Loan Bank advances and brokered deposits to extend the term to repricing of our liabilities.

Table of Contents

Depending on the level of general interest rates, the relationship between long- and short-term interest rates, market conditions and competitive factors, the committee may in the future determine to increase our interest rate risk position somewhat in order to maintain or increase our net interest margin. In particular, we believe that the increased net interest income resulting from a mismatch in the maturity of our assets and liabilities portfolios can, during periods of stable or declining interest rates, provide high enough returns to justify increased exposure to sudden and unexpected increases in interest rates. As a result of this philosophy, our results of operations and the economic value of our equity will remain vulnerable to increases in interest rates and to declines due to differences between long- and short-term interest rates.

The committee regularly reviews interest rate risk by forecasting the impact of alternative interest rate environments on net interest income and our present value equity ("PVE"), which is defined as the net present value of our existing assets and liabilities. The committee also values these impacts against the potential changes in net interest income and market value of our portfolio equity that are monitored by the board of directors of HomeTrust Bank generally on a quarterly basis.

Our asset/liability management strategy sets limits on the change in PVE given certain changes in interest rates. The table presented here, as of September 30, 2011, is forward-looking information about our sensitivity to changes in interest rates. The table incorporates data from an independent service, as it relates to maturity repricing and repayment/withdrawal of interest-earning assets and interest-bearing liabilities. Interest rate risk is measured by changes in PVE for instantaneous parallel shifts in the yield curve up and down 300 basis points. Given the relatively low level of market interest rates, a PVE calculation for a decrease of greater than 100 basis points has not been prepared. As illustrated in the table below, we would benefit more from a decrease in market rates of interest than an increase. An increase in rates would negatively impact our PVE as a result of costs of deposit accounts increasing more rapidly than yields on loans due to the fixed rate nature of a large portion of our loan portfolio. As rates rise, the market value of fixed rate assets generally declines due to both the rate increases and slowing prepayments. In addition, due to a number of loans in our loan portfolio with interest rate floors, our net interest income will be negatively impacted in a rising interest rate environment until such time as the current rate exceeds these interest rate floors. Conversely, in a falling interest rate environment these interest rate floors will assist in maintaining our net interest income. As of September 30, 2011, our loans with interest rate floors totaled approximately \$582.9 million and had a weighted average floor rate of 4.85%.

September 30, 2011				
Change in Interest Rates in Basis Points	Present Value Equity			PVE Ratio
	Amount	\$ Change	% Change	
	(Dollars in Thousands)			
+300	\$212,589	\$(19,308)	(8)	12.85
+200	224,953	(6,944)	(3)	13.45
+100	229,565	(2,332)	(1)	13.63
+50	230,746	(1,151)	—	13.66
Base	231,897	—	—	13.69
-50	232,718	821	—	13.71
-100	233,450	1,553	1	13.74

In evaluating our exposure to interest rate movements, certain shortcomings inherent in the method of analysis presented in the foregoing table must be considered. For example, although certain

[Table of Contents](#)

assets and liabilities may have similar maturities or repricing periods, they may react in different degrees to changes in market interest rates. Also, the interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types may lag behind changes in interest rates. Additionally, certain assets, such as adjustable rate mortgages, have features which restrict changes in interest rates on a short-term basis and over the life of the asset. Further, in the event of a significant change in interest rates, prepayment and early withdrawal levels would likely deviate significantly from those assumed above. Finally, the ability of many borrowers to service their debt may decrease in the event of an interest rate increase. We consider all of these factors in monitoring our exposure to interest rate risk.

The board of directors and management of HomeTrust Bank believe that certain factors afford HomeTrust Bank the ability to operate successfully despite its exposure to interest rate risk. HomeTrust Bank manages its interest rate risk by originating and retaining adjustable rate loans in its portfolio, by borrowing from the Federal Home Loan Bank to match the duration of our funding to the duration of originated fixed rate one- to four-family real estate loans held in portfolio and by selling on an ongoing basis certain currently originated fixed rate one- to four-family real estate loans.

Liquidity

Management maintains a liquidity position that it believes will adequately provide funding for loan demand and deposit run-off that may occur in the normal course of business. HomeTrust Bank relies on a number of different sources in order to meet its potential liquidity demands. The primary sources are increases in deposit accounts and cash flows from loan payments and the securities portfolio.

In addition to these primary sources of funds, management has several secondary sources available to meet potential funding requirements. As of September 30, 2011, HomeTrust Bank had an additional borrowing capacity of \$186.2 million with the Federal Home Loan Bank of Atlanta, a \$189.1 million line of credit with the Federal Reserve Bank of Richmond and a \$5.0 million line of credit with another unaffiliated bank. At September 30, 2011, we had \$72.1 million in Federal Home Loan Bank advances outstanding and nothing outstanding under our other lines of credit. Additionally, HomeTrust Bank has classified its securities portfolio as available for sale, providing an additional source of liquidity. Management believes that our security portfolio is of high quality and the securities would therefore be marketable. In addition, we have historically sold fixed-rate mortgage loans in the secondary market to reduce interest rate risk and to create still another source of liquidity.

Liquidity management is both a daily and long-term function of business management. Excess liquidity is generally invested in short-term investments, such as overnight deposits and federal funds. On a longer term basis, we maintain a strategy of investing in various lending products and investment securities, including mortgage-backed securities. HomeTrust Bank uses its sources of funds primarily to meet its ongoing commitments, pay maturing deposits and fund withdrawals, and to fund loan commitments. At September 30, 2011, the total approved loan commitments and unused lines of credit outstanding amounted to \$68.6 million and \$165.0 million, respectively, as compared to \$45.1 million and \$173.2 million, respectively, as of June 30, 2011. Certificates of deposit scheduled to mature in one year or less at September 30, 2011, totaled \$568.1 million. It is management's policy to manage deposit rates that are competitive with other local financial institutions. Based on this management strategy, we believe that a majority of maturing deposits will remain with HomeTrust Bank.

During the first quarter of fiscal 2012, cash and cash equivalents decreased \$1.6 million, or 4.5%, from \$34.7 million as of June 30, 2011 to \$33.1 million as of September 30, 2011. Cash used for financing activities of \$25.6 million and for operating activities of \$6.4 million offset cash provided by investing activities of \$30.5 million. Primary sources of cash for the first quarter of fiscal 2012 included proceeds from maturities of available for sale securities of \$26.9 million and an increase in deposits of \$40.6 million. Primary uses of cash included purchases of securities available for sale of \$6.0 million and repayments of Federal Home Loan Bank advances of \$66.2 million.

[Table of Contents](#)

During fiscal 2011, cash and cash equivalents decreased \$82.2 million, or 70.3%, from \$116.8 million as of June 30, 2010 to \$34.7 million as of June 30, 2011. Cash provided from operating activities of \$28.7 million was more than offset by cash used for financing activities of \$91.1 million and cash used for investing activities of \$19.8 million for the year ended June 30, 2011. Primary sources of cash for fiscal 2011 included proceeds from sales and maturities of available for sale securities totaling \$38.4 million, and an increase in FHLB advances of \$20.4 million. Primary uses of cash included net originations of portfolio loans totaling \$23.2 million, decreases in deposits of \$111.4 million, and purchases of certificates of deposit in other banks, net of maturities, of \$19.7 million.

During fiscal 2010, cash and cash equivalents increased \$77.9 million, or 200%, from \$39.0 million as of June 30, 2009 to \$116.8 million as of June 30, 2010. This increase was primarily from cash from operating activities of \$23.2 million and cash from investing activities of \$54.6 million for the year ended June 30, 2010. Primary sources of cash for 2010 included cash received from the business combination with Industrial Federal Bank of \$22.8 million, proceeds from sales and maturities of available for sale securities totaling \$46.9 million, and increases in deposits of \$147.6 million. Primary uses of cash included net originations of portfolio loans totaling \$13.1 million, and repayment of short-term borrowings of \$147.5 million.

Except as set forth above, management is not aware of any trends, events, or uncertainties that will have, or that are reasonably likely to have a material impact on liquidity, capital resources or operations. Further, management is not aware of any current recommendations by regulatory agencies which, if they were to be implemented, would have this effect.

Off-Balance Sheet Activities

In the normal course of operations, we engage in a variety of financial transactions that are not recorded in our financial statements. These transactions involve varying degrees of off-balance sheet credit, interest rate and liquidity risks. These transactions are used primarily to manage customers' requests for funding and take the form of loan commitments and lines of credit. For the year ended June 30, 2011, we engaged in no off-balance sheet transactions likely to have a material effect on our financial condition, results of operations or cash flows.

A summary of our off-balance sheet commitments to extend credit at September 30, 2011, is as follows (in thousands):

Commitments to make loans	\$ 68,597
Unused lines of credit	<u>165,017</u>
Total loan commitments	<u>\$233,614</u>

Capital Resources

HomeTrust Bank is subject to minimum capital requirements imposed by the OCC. Based on its capital levels at September 30, 2011, HomeTrust Bank exceeded these requirements as of that date and continues to exceed them as of the date of this prospectus. Consistent with our goals to operate a sound and profitable organization, our policy is for HomeTrust Bank to maintain a "well-capitalized" status under the capital categories of the OCC. Based on capital levels at September 30, 2011, HomeTrust Bank was considered to be well-capitalized. See "How We Are Regulated – Regulatory Capital Requirements."

At September 30, 2011, equity totaled \$168.2 million. Management monitors the capital levels of HomeTrust Bank to provide for current and future business opportunities and to meet regulatory

[Table of Contents](#)

guidelines for “well-capitalized” institutions. The capital raised in this offering, with net proceeds estimated to be between \$123.1 million and \$192.4 million, will significantly increase our regulatory capital levels and ratios. Based upon our existing capital, and the capital to be raised in this offering, we believe that we will have sufficient capital to carry out our proposed business plan for at least the next year and to meet any applicable regulatory capital requirements during that period. Subject to favorable market conditions, it is currently our goal to continue to open additional branch offices in our market areas in the years following the offering. In addition, we are interested in pursuing opportunities to acquire other financial institutions either within our market areas or in new markets, including through FDIC-assisted transactions, and branches of financial institutions, in our market areas and in new markets, although we currently have no definitive plans or commitments regarding potential acquisition opportunities. We believe that the proceeds from this offering will enhance our ability to pursue future acquisitions of branches or other financial institutions either within our primary market areas or in new markets.

Impact of Inflation

The effects of price changes and inflation can vary substantially for most financial institutions. While management believes that inflation affects the growth of total assets, it believes that it is difficult to assess the overall impact. Management believes this to be the case due to the fact that generally neither the timing nor the magnitude of the inflationary changes in the consumer price index (“CPI”) coincides with changes in interest rates. The price of one or more of the components of the CPI may fluctuate considerably and thereby influence the overall CPI without having a corresponding affect on interest rates or upon the cost of those good and services normally purchased by HomeTrust Bank. In years of high inflation and high interest rates, intermediate and long-term interest rates tend to increase, thereby adversely impacting the market values of investment securities, mortgage loans and other long-term fixed rate loans. In addition, higher short-term interest rates caused by inflation tend to increase the cost of funds. In other years, the opposite may occur.

Recent Accounting Pronouncements

For a discussion of recent accounting pronouncements, see Note 1 of the Notes to our Financial Statements beginning on page F-1 of this prospectus.

BUSINESS OF HOMETRUST BANCSHARES, INC.

HomeTrust Bancshares, Inc. is a newly formed Maryland corporation that will own all of the outstanding shares of common stock of HomeTrust Bank upon completion of the mutual-to-stock conversion and the offering. Other than matters of an organizational nature, HomeTrust Bancshares has not engaged in any business to date. HomeTrust Bancshares will have no significant assets other than all of the outstanding shares of common stock of HomeTrust Bank, the portion of the net proceeds it keeps and its loan to the HomeTrust Bancshares employee stock ownership plan. HomeTrust Bancshares will have no significant liabilities. See “How We Intend to Use the Proceeds.”

Initially, the management of HomeTrust Bancshares and HomeTrust Bank will be substantially the same and HomeTrust Bancshares will use the offices of HomeTrust Bank. HomeTrust Bancshares intends to utilize the support staff of HomeTrust Bank from time to time and will pay HomeTrust Bank for this expense. For additional information, see “How We Are Regulated – Transactions with Affiliates.” If HomeTrust Bancshares expands or changes its business in the future, we may hire our own employees. HomeTrust Bancshares intends to pay for its business activities with the proceeds it keeps from the stock sale and the money it earns from investing the proceeds, as well as from dividends from HomeTrust Bank. See “Our Policy Regarding Dividends.”

In the future, HomeTrust Bancshares, as the holding company of HomeTrust Bank, will be authorized to pursue other business activities permitted by applicable laws and regulations, including

mergers and acquisitions, investment alternatives and diversification of operations. There are, however, no current understandings or agreements for these activities. We may also borrow funds for reinvestment in HomeTrust Bank.

BUSINESS OF HOMETRUST BANK

History

HomeTrust Bank is a federally chartered mutual savings bank. HomeTrust Bank was originally chartered in 1926, in Clyde, North Carolina, as Clyde Building & Loan Association. We expanded our product offerings over the years and changed our name to Clyde Savings Bank. As we continued to grow beyond a single market area, on July 22, 2003, we rebranded by changing our name to HomeTrust Bank. Going forward, upon completion of the stock conversion, our headquarters will be in Asheville, North Carolina.

In 1996, HomeTrust Bank's board of directors and executive management implemented their vision of a new banking partnership which is branded as the HomeTrust Banking Partnership. Our mission has been to create a unique partnership, where hometown community banks could combine their financial resources while retaining their separate identities. Together, we can better respond to the continuous changes in the banking industry and offer all the products, services and technology needed to be relevant and competitive in all of our communities- while better preserving our hometown values and culture focused on building caring relationships with our employees, customers and communities while delivering on our brand promise that "It's Just Better Here."

Between fiscal years 1996 and 2011, five hometown mutual saving banks joined the HomeTrust Banking Partnership. In addition, in 2007 we formed a de novo branch, known as the Rutherford County Bank, as another member. Each now operates as a banking division of HomeTrust Bank under its hometown name, brand and local management, board of directors and employees. HomeTrust Bank and its banking divisions are set forth below:

- HomeTrust Bank since 1926, Asheville, North Carolina
- Tryon Federal Bank since 1935, Tryon, North Carolina
- Shelby Savings Bank since 1905, Shelby, North Carolina
- Home Savings Bank since 1909, Eden, North Carolina
- Industrial Federal Bank since 1929, Lexington, North Carolina
- Cherryville Federal Bank since 1912, Cherryville, North Carolina
- Rutherford County Bank since 2007, Forest City, North Carolina

Each banking division, which we sometimes refer to as a "partner bank" in this prospectus, also has at least one representative from its board of directors serving on the board of directors of HomeTrust Bank and will have at least one representative serving on the board of directors of HomeTrust Bancshares.

Brought together by shared values, trust and mutual respect, these partner banks have combined their resources to build a technology and operations center, develop new products and services for retail and business customers and achieve organic growth by attracting new loan customers and related core deposits in the communities that they serve. Through the HomeTrust Banking Partnership, we created a more efficient operating structure with greater capabilities to compete with larger, out of town competitors.

[Table of Contents](#)

We currently have 20 banking offices serving nine counties in Western North Carolina and the “Piedmont” region of North Carolina. After the offering, although we intend to expand primarily through organic growth, we will continue to explore opportunities to expand our unique HomeTrust Banking Partnership through the acquisition of other financial institutions and/or bank branches. Our goal is to continue to enhance our franchise value and earnings through strategic, planned growth in our banking operations, while maintaining the community-focused, relationship style of exceptional customer service that has differentiated our brand and characterized our success to date.

At September 30, 2011 HomeTrust Bank had total assets of \$1.6 billion, net loans of \$1.3 billion, deposits of \$1.3 billion and equity of \$168.2 million. HomeTrust Bank is the largest thrift headquartered in North Carolina and the eleventh largest banking institution headquartered in North Carolina based on asset size.

Our principal business consists of attracting deposits from the general public and investing those funds, along with borrowed funds, in loans secured primarily by first and second mortgages on one- to four-family residences including home equity loans and construction and land/lot loans, commercial real estate loans, construction and development loans, and municipal leases. Municipal leases are secured primarily by a ground lease for a firehouse or an equipment lease for fire trucks and firefighting equipment to fire departments located throughout North and South Carolina. We also purchase investment securities consisting primarily of mortgage-backed securities issued by United States Government agencies and government-sponsored enterprises.

We offer a variety of deposit accounts for individuals, businesses and nonprofit organizations. Deposits are our primary source of funds for our lending and investing activities.

Market Areas

Through our seven banking divisions we operate in nine counties in North Carolina, three of which, Buncombe, Haywood and Henderson Counties, are located in the Asheville, North Carolina, metropolitan area. Asheville is the county seat of Buncombe County, North Carolina and we consider Buncombe, Haywood, Henderson, Polk, Rutherford, western Gaston, and Cleveland Counties in Western North Carolina and Davidson and Rockingham counties in the Piedmont region of North Carolina, as well as the surrounding areas, to be our primary market areas. Asheville is situated in the Blue Ridge Mountains at the confluence of the Swannanoa River and French Broad River and is known for its natural beauty and scenic surroundings. In addition, the Asheville metropolitan area has a vibrant cultural and arts community that parallels that of many larger cities in the United States and is home to a number of historical attractions, the most prominent of which is the Biltmore Estate, a historic mansion with gardens and a winery that draws approximately 900,000 tourists each year. Due to its scenic location and diverse cultural and historical offerings, the Asheville metropolitan area has become a popular destination for tourists, which has historically positively impacted our local economy. In addition, affordable housing prices compared to many bigger cities, combined with the region’s favorable climate, scenic surroundings and cultural attractions, have also made the Asheville metropolitan area an increasingly attractive destination for retirees seeking to relocate from other parts of the United States.

The Asheville metropolitan area benefits from a diverse economy, and there is no single employer or industry upon which a significant number of our customers are dependent. In addition to the tourism industry, Western North Carolina is also home to a number of manufacturing and technology companies, including Wilsonart International, Inc., Eaton Corporation, Thermo Fischer Scientific and Arvato Digital Services. Furthermore, the region is home to a number of educational organizations, private colleges and large public universities, such as the University of North Carolina at Asheville. Mission Health System, a leading employer in the Asheville metropolitan area, has also been nationally recognized as a top hospital network for cardiovascular and orthopedic medicine.

[Table of Contents](#)

The Asheville Economic Development Coalition and Chamber of Commerce are actively pursuing initiatives to attract and expand employment opportunities and economic growth to the area. On June 30, 2011, in conjunction with the Economic Development Coalition for Asheville-Buncombe County, Canadian-based Linamar Corporation announced its newest manufacturing facility will be located in Asheville, with the creation of 400 jobs and an investment of \$125 million by 2020. The Asheville community was selected following an exhaustive search of major southeastern markets, which evaluated skilled workforce availability, manufacturing specialization, and proximity to Linamar's major customers. Linamar sought a community which could accommodate its continued plan of expansion into the North American marketplace. The long history of metals machining in Western North Carolina coupled with the presence of a significant customer base played a key role in the site selection process. In addition, Thermon Fischer Scientific announced in September 2011 an expansion that will create over 100 additional jobs over the next seven months.

Not unlike many areas across the country, the recent economic recession has caused the Asheville metropolitan area to experience a decline in tourism and a reduced influx of retirees from other parts of the country. In addition, the recent economic recession has also resulted in increased job losses in the manufacturing services sector. Over the course of the past year, the tourism industry in the Asheville metropolitan area has largely recovered, which has positively impacted the economy in a number of our local markets, such as Buncombe and Henderson Counties, that directly benefit from this industry and has caused the overall unemployment rate in the Asheville metropolitan area to decrease to 7.7% in October 2011 from a peak of 10.2% in February 2010. However, the Asheville metropolitan area has continued to experience a reduced number of relocating retirees and a decline in the manufacturing industry. As a result of such decline, as of October 2011, twelve counties in Western North Carolina, including Rutherford County, which is one of our market areas, had unemployment rates that exceeded both the national and state unemployment rates. As of October 2011, the unemployment rate for Buncombe County was 7.5% and the national and state unemployment rates were 9.0% and 9.7%, respectively.

Our Industrial Federal Bank division, located in Davidson County and our Home Savings Bank division, with banking offices in the cities of Eden and Reidsville, in Rockingham County, operate in the Piedmont region of our North Carolina market area.

Davidson County has provided a strong foundation for industry in the area. After beginning with a focus on furniture and textiles, the area's industries now include companies such as PPG Industries, Inc. and Kimberly-Clark Corporation. Davidson County is just a few hours from the beautiful beaches of both North and South Carolina and less than two hours from the Blue Ridge Parkway. Also, within roughly an hour's drive from Davidson County, are over two dozen colleges and universities including North Carolina State, University of North Carolina, Wake Forest, Duke, and UNC-Charlotte. Closer to home, the Yadkin River borders the county to the west with High Rock Lake serving as one of its primary reservoirs and one of the area's best recreational facilities.

Rockingham County is located in the northern part of the Piedmont region, just south of the Virginia border. Covering over 500 square miles, it's just a one-hour drive to the mountains in the west or a three-hour drive to North Carolina's beaches in the east. Eden and Reidsville have a combined population of just over 30,000 persons. Reidsville is rapidly growing with a 411-acre technology and industrial park that is home to two international companies: AFG Wipes (based in Israel) and Alcan Packaging (based in Canada). Businesses are attracted to the area with its low cost of living, construction costs over 30% less than the national average and state tax credits that include a 25% credit for research and development, as well as its close proximity to Piedmont Triad International Airport and Raleigh-Durham International Airport.

The HomeTrust Banking Partnership has built a strong foundation in the communities we serve. The directors of each partner bank work with their management team and employees to support local nonprofit and community organizations. Each partner bank helps provide critical services to meet the

[Table of Contents](#)

financial needs of its customers and improve the quality of life for individuals and businesses in its community. Initiatives supporting the core business include affordable housing, education and financial education and building healthy communities. The HomeTrust Banking Partnership supports these initiatives through both financial and people resources in all of our communities. Collectively, partner bank employees volunteer thousands of hours annually in their local communities; from helping to build homes to teaching grade school youth how to start healthy savings habits, partner bank employees are making a positive difference in the lives of others every day.

Competition

We face strong competition in originating real estate and other loans and in attracting deposits. Competition in originating real estate loans comes primarily from other savings institutions, commercial banks, credit unions, life insurance companies and mortgage bankers. Other savings institutions, commercial banks, credit unions and finance companies provide vigorous competition in consumer lending. Commercial and industrial loan competition is primarily from local commercial banks. We believe that we compete effectively because we consistently deliver high-quality, personal service to our customers that results in a high level of customer satisfaction. We are currently in the process of adding significant technology resources to expand our capabilities and increase our efficiencies in residential lending.

We attract our deposits through our branch office system. Competition for deposits is principally from other savings institutions, commercial banks and credit unions located in the same communities, as well as mutual funds and other alternative investments. We believe that we compete for deposits by offering superior service and a variety of deposit accounts at competitive rates. We also have a highly competitive suite of cash management services, technology solutions, and internal support expertise specific to the needs of small to mid-sized commercial business customers. Based on the most recent branch deposit data provided by the FDIC, HomeTrust Bank was third in share of deposits in the Asheville, North Carolina Metropolitan Statistical Area.

Overall, we believe that we distinguish ourselves from larger, national banks operating in our market areas by offering quicker decision-making in the delivery of our products and services and competitive customer-driven products with excellent service and responsiveness, and by providing customer access to our senior managers. In addition, our larger capital base and product mix enable us to compete effectively against smaller banks. Our lending staff is experienced and knowledgeable about local lending in our markets, enabling us to build on the relationship-style banking that is our hallmark.

In addition, the way we create differentiation from our competition to fuel organic growth is by focusing on “HOW” we deliver our products and services. When we promise our customers that ‘It’s Just Better Here’, more than anything, it refers to the care and responsiveness our employees provide to each and every customer. Teamwork is key to our success. Many of our employees have been a part of the HomeTrust Banking Partnership for decades, while just as many employees have more recently brought their industry knowledge and expertise to us in recent years because of their desire to be a part of a high performing team that works well together to make a difference for customers. Our culture includes relationship training and coaching with respect to banking and adding value to our customers. This “culture model” includes four key principles:

- Making a difference for customers every day is fun and rewarding;
- success is built on relationships;
- we must continually add value to relationships with our customers and with each other; and
- we need to grow ourselves and our ability to make a difference and add value to relationships.

[Table of Contents](#)

In implementing these principles, the directors, management team and employees of each partner bank work to support local nonprofit and community organizations and strive to provide critical services to meet the financial needs of its customers and improve the quality of life for individuals and businesses in our communities. We support affordable housing and education initiatives to help build healthy communities where our partner banks do business through both financial assistance and employees volunteering thousands of hours annually in their local communities. We believe the opportunity to stay close to our customers gives us a unique position in the banking industry as compared to our larger competitors and we are committed to continuing to build strong relationships with our employees, customers and communities for generations to come.

[Table of Contents](#)

Lending Activities

The following table presents information concerning the composition of our loan portfolio in dollar amounts and in percentages (before deductions for deferred fees and discounts and allowances for losses) at the dates indicated.

	At September 30, 2011		2011		2010		At June 30, 2009		2008		2007	
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
(Dollars in thousands)												
Retail Consumer loans:												
One- to four-family	\$ 619,354	47.23%	\$ 610,528	45.88%	\$ 509,464	39.50%	\$ 407,310	33.32%	\$ 411,833	34.54%	\$ 350,506	36.09%
Home equity	152,342	11.62	156,720	11.78	157,050	12.18	151,925	12.43	130,652	10.96	113,049	11.64
Construction and land/lots	63,814	4.87	68,199	5.12	79,007	6.13	79,945	6.54	90,911	7.62	81,179	8.36
Consumer	4,272	0.33	4,265	0.32	3,769	0.29	2,719	0.22	2,892	0.24	2,759	0.28
Total retail consumer loans	839,782	64.04	839,712	63.10	749,290	58.09	641,899	52.51	636,288	53.36	547,493	56.37
Commercial loans:												
Commercial real estate	263,854	20.12	269,449	20.25	270,272	20.95	277,476	22.70	243,768	20.44	164,966	16.98
Construction and development	69,747	5.32	79,458	5.97	127,054	9.85	164,797	13.48	179,344	15.04	132,522	13.64
Commercial and industrial	16,287	1.24	19,250	1.45	20,117	1.56	24,157	1.98	23,159	1.94	18,739	1.93
Municipal leases	121,686	9.28	122,921	9.24	123,099	9.54	114,041	9.33	109,912	9.22	107,540	11.07
Total commercial loans	471,574	35.96	491,078	36.90	540,542	41.91	580,471	47.49	556,183	46.64	423,767	43.63
Total loans	1,311,356	100.00%	1,330,790	100.00%	1,289,832	100.00%	1,222,370	100.00%	1,192,471	100.00%	971,260	100.00%
Less:												
Deferred fees and discounts	(3,934)		(4,273)		(4,509)		(2,920)		(3,359)		(2,796)	
Allowance for losses	(40,507)		(50,140)		(41,713)		(24,996)		(13,623)		(10,372)	
Total loans receivable, net	<u>\$1,266,915</u>		<u>\$1,276,377</u>		<u>\$1,243,610</u>		<u>\$1,194,454</u>		<u>\$1,175,489</u>		<u>\$958,092</u>	

Table of Contents

The following table shows the composition of our loan portfolio in dollar amounts and in percentages (before deductions for deferred fees and discounts and allowances for loan losses) at the dates indicated.

	At September 30,		2011		At June 30,		2010		2009	
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
Fixed-rate loans:										
Retail consumer loans:										
One- to four-family	\$ 316,341	24.12%	\$ 309,602	23.26%	\$ 240,991	18.68%	\$ 145,486	11.90%		
Home equity	91	0.01	100	0.01	77	0.01	—	—		
Construction and land/lots	25,949	1.98	29,360	2.21	32,165	2.49	34,376	2.81		
Consumer	4,237	0.32	4,207	0.32	3,703	0.29	2,667	0.22		
Commercial loans:										
Commercial real estate	162,566	12.40	164,490	12.36	145,000	11.24	144,288	11.80		
Construction and development	26,883	2.05	29,845	2.24	34,762	2.70	41,199	3.37		
Commercial and industrial	8,713	0.66	11,905	0.89	9,501	0.74	10,871	0.89		
Municipal leases	121,686	9.28	122,921	9.24	123,099	9.54	114,041	9.33		
Total fixed-rate loans	666,466	50.82	672,430	50.53	589,298	45.69	492,928	40.33		
Adjustable-rate loans:										
Retail consumer loans:										
One- to four-family	303,013	23.11	300,926	22.61	268,473	20.81	261,824	21.42		
Home equity	152,251	11.61	156,620	11.77	156,973	12.17	151,925	12.43		
Construction and land/lots	37,865	2.89	38,839	2.92	46,842	3.63	45,569	3.73		
Consumer	35	—	58	—	66	0.01	52	—		
Commercial loans:										
Commercial real estate	101,288	7.72	104,959	7.89	125,272	9.71	133,188	10.90		
Construction and development	42,864	3.27	49,613	3.73	92,292	7.16	123,598	10.11		
Commercial and industrial	7,574	0.58	7,345	0.55	10,616	0.82	13,286	1.09		
Municipal leases	—	—	—	—	—	—	—	—		
Total adjustable-rate loans	644,890	49.18	658,360	49.47	700,534	54.31	729,442	59.67		
Total gross loans receivable	1,311,356	100.00%	1,330,790	100.00%	1,289,832	100.00%	1,222,370	100.00%		
Less:										
Deferred fees and discounts	(3,934)		(4,273)		(4,509)		(2,920)			
Allowance for losses	(40,507)		(50,140)		(41,713)		(24,996)			
Total loans receivable, net	\$1,266,915		\$1,276,377		\$1,243,610		\$1,194,454			

Table of Contents

Loan Maturity. The following table sets forth certain information at June 30, 2011 regarding the dollar amount of loans maturing in our portfolio based on their contractual terms to maturity, but does not include scheduled payments or potential prepayments. Loan balances do not include undisbursed loan proceeds, unearned discounts, unearned income and allowance for loan losses.

Due During Years Ending June 30,	Retail Consumer							
	One- to Four-Family		Home Equity		Construction and land/lots		Consumer	
	Amount	Weighted Average Rate	Amount	Weighted Average Rate	Amount	Weighted Average Rate	Amount	Weighted Average Rate
	(Dollars in thousands)							
2012	\$ 7,495	5.05%	\$ 351	6.02%	\$ 3,284	5.40%	\$1,417	8.96%
2013	7,562	5.78	579	5.81	2,757	4.98	269	6.17
2014	11,010	5.82	922	5.42	392	5.77	518	5.43
2015 and 2016	13,453	5.89	1,989	5.16	2,244	4.89	1,507	4.08
2017 to 2020	46,438	5.44	32,799	4.53	1,610	6.29	366	4.05
2021 to 2025	131,919	4.58	102,271	4.15	10,541	6.12	—	0.00
2026 and following	401,477	5.18	13,431	4.33	42,986	5.08	195	4.92
Total	<u>\$619,354</u>	<u>5.10%</u>	<u>\$152,342</u>	<u>4.28%</u>	<u>\$ 63,814</u>	<u>5.29%</u>	<u>\$4,272</u>	<u>6.03%</u>

Due During Years Ending June 30,	Commercial Loans							
	Commercial Real Estate		Construction and Development		Commercial and Industrial		Municipal Leases	
	Amount	Weighted Average Rate	Amount	Weighted Average Rate	Amount	Weighted Average Rate	Amount	Weighted Average Rate ⁽¹⁾
	(Dollars in thousands)							
2012	\$ 21,361	6.34%	\$40,165	4.25%	\$ 5,451	5.32%	\$ 169	7.39%
2013	27,481	6.31	4,889	5.18	2,035	4.86	1,156	7.29
2014	32,977	5.67	4,501	4.89	2,352	5.83	3,126	6.51
2015 and 2016	52,999	5.86	5,752	5.79	4,239	5.57	6,017	6.95
2017 to 2020	52,493	5.62	6,948	4.38	1,438	5.76	23,506	6.90
2021 to 2025	33,880	4.98	4,484	5.34	651	4.81	37,806	7.29
2026 and following	42,663	5.40	3,008	5.61	121	2.52	49,906	7.60
Total	<u>\$263,854</u>	<u>5.69%</u>	<u>\$69,747</u>	<u>4.63%</u>	<u>\$ 16,287</u>	<u>5.40%</u>	<u>\$121,686</u>	<u>7.31%</u>

Due During Years Ending June 30,	Total	
	Amount	Weighted Average Rate
	(Dollars in thousands)	
2012	\$ 79,693	5.10%
2013	46,728	5.98
2014	55,798	5.68
2015 and 2016	88,200	5.85
2017 to 2020	165,598	5.49
2021 to 2025	321,552	4.87
2026 and following	553,787	5.39
Total	<u>\$1,311,356</u>	<u>5.32%</u>

(1) The weighted average rate of municipal loans is adjusted for a 34% federal tax rate since the interest income from these leases is tax exempt.

[Table of Contents](#)

The total amount of loans due after June 30, 2012, which have predetermined interest rates is \$638.2 million, while the total amount of loans due after such dates which have adjustable interest rates is \$593.5 million.

Lending Authority. Residential real estate loans up to \$2.5 million may be approved at varying levels by certain officers of HomeTrust Bank. Our Chief Executive Officer, President and Chief Operating Officer and Chief Credit Officer may approve loans up to \$2.5 million. Loans outside our general underwriting guidelines generally must be approved by the Board of directors, or our Chief Executive Officer, President and Chief Operating Officer, Chief Credit Officer, Assistant Credit Officer, or Credit Risk Manager. Effective September 30, 2010, only the Board of directors, Chief Executive Officer, President and Chief Operating Officer, Chief Credit Officer, Assistant Credit Officer, or Credit Risk Manager is authorized to approve a land or lot loan of any amount.

At September 30, 2011, the maximum amount under federal regulation that we could lend to any one borrower and the borrower's related entities was approximately \$24.7 million. Our five largest lending relationships are with commercial borrowers and totaled \$43.0 million in the aggregate, or 3.3% of our \$1.3 billion loan portfolio at September 30, 2011. The largest relationship at September 30, 2011 consisted of \$18.0 million in 19 loans. The largest loan in this borrower relationship had an outstanding balance of \$3.1 million as of September 30, 2011 and was secured by a non-owner-occupied retail property located in Buncombe County. The remaining relationship exposure primarily consisted of various non-owner-occupied commercial real estate properties located throughout Buncombe County, and owner-occupied residential property located throughout Buncombe County. At September 30, 2011 these loans were performing in accordance with their original repayment terms.

The second largest lending relationship at September 30, 2011 totaled \$7.4 million, consisting of eight loans. Of these, five loans aggregating \$6.2 million were for the construction to permanent financing of a multifamily apartment project, of which \$2.4 million was unfunded as of September 30, 2011. The remaining three loans are secured by one owner-occupied and three non-owner-occupied commercial real estate properties and land consisting of both improved commercial lots and unimproved land designated for future commercial lot development. All loans in this borrowing relationship are secured by real estate located in Catawba County and Lincoln County, North Carolina. At September 30, 2011, these loans were performing in accordance with their original repayment terms; however, these loans were paid off subsequent to September 30, 2011.

The third largest lending relationship at September 30, 2011 was \$7.0 million consisting of 11 loans including a \$2.3 million loan for a non-owner-occupied medical office building and the construction to permanent financing of a contiguous non owner-occupied medical office building, four additional loans totaling \$3.4 million which are also secured by non-owner-occupied medical office buildings with the remaining \$1.3 million secured by owner-occupied residences and one owner-occupied commercial real estate property. All properties securing these loans are located in Cleveland County. At September 30, 2011, these loans were performing in accordance with their original repayment terms.

The fourth largest lending relationship at September 30, 2011 was \$5.4 million consisting of eight loans, the largest of which is a \$2.3 million loan secured by three non-owner-occupied retail buildings, land, and cash. The remaining loans are secured by an additional lien on the above mentioned collateral, an owner-occupied residence, and a multiunit retail center. As of September 30, 2011, all loans in the relationship were performing in accordance with their original repayment terms.

The fifth largest lending relationship was \$5.2 million consisting of seven loans, the largest of which is a \$1.6 million loan secured by townhomes, land, and six owner-occupied primary or secondary residences. The remaining loans are secured by an owner-occupied medical office building, and secondary liens on the various residences including above. As of September 30, 2011, two loans totaling \$737,000 were classified and nonperforming. All the remaining loans in the lending relationship were performing in accordance with their original repayment terms.

At September 30, 2011, we had 54 additional relationships that exceeded \$2.0 million, for a total of \$147.4 million.

Retail Consumer Loans

One-to Four-Family Real Estate Lending. We originate loans secured by first mortgages on one-to four-family residences typically for the purchase or refinance of owner-occupied primary or secondary residences located primarily in our market areas. We originate one-to four-family residential mortgage loans primarily through referrals from real estate agents, builders and from existing customers. Walk-in customers are also important sources of loan originations. At September 30, 2011, \$619.4 million, or 47.2%, of our loan portfolio consisted of loans secured by one-to four-family residences.

We originate both fixed-rate loans and adjustable-rate loans. We generally originate mortgage loans in amounts up to 80% of the lesser of the appraised value or purchase price of a mortgaged property, but will also permit loan-to-value ratios of up to 95%. For loans exceeding an 80% loan-to-value ratio we generally require the borrower to obtain private mortgage insurance covering us for any loss on the amount of the loan in excess of 80% in the event of foreclosure.

The majority of our one-to four-family residential loans are originated with fixed rates and have terms of ten to 30 years. We generally originate fixed rate mortgage loans for sale to various secondary market investors on a servicing released basis; however, at September 30, 2011 our one-to four-family residential loan portfolio included \$316.3 million in fixed rate loans of which \$99.1 million were ten year fixed rate loans. We also originate adjustable-rate mortgage, or ARM, loans which have interest rates that adjust annually to the yield on U.S. Treasury securities adjusted to a constant one-year maturity plus a margin. Most of our ARM loans are hybrid loans, which after an initial fixed rate period of one, five or seven years will convert to an annual adjustable interest rate for the remaining term of the loan. Our ARM loans have terms up to 30 years. Our pricing strategy for mortgage loans includes setting interest rates that are competitive with other local financial institutions and consistent with our asset/liability management objectives. Our ARM loans generally have a floor interest rate set at the initial interest rate, and a cap of two percentage points on rate adjustments during any one year and six percentage points over the life of the loan. As a consequence of using caps, the interest rates on these loans may not be as rate sensitive as is our cost of funds.

We generally retain ARM loans that we originate in our loan portfolio rather than selling them in the secondary market. The retention of ARM loans in our loan portfolio helps us reduce our exposure to changes in interest rates. There are, however, unquantifiable credit risks resulting from the potential of increased interest to be paid by the customer as a result of increases in interest rates. It is possible that during periods of rising interest rates the risk of default on ARM loans may increase as a result of repricing and the increased costs to the borrower. We attempt to reduce the potential for delinquencies and defaults on ARM loans by qualifying the borrower based on the borrower's ability to repay the ARM loan assuming that the maximum interest rate that could be charged at the first adjustment period remains constant during the loan term. Another consideration is that although ARM loans allow us to increase the sensitivity of our asset base due to changes in the interest rates, the extent of this interest sensitivity is limited by the periodic and lifetime interest rate adjustment limits. Because of these considerations, we have no assurance that yield increases on ARM loans will be sufficient to offset increases in our cost of funds.

Most of our loans are written using generally accepted underwriting guidelines, and are readily saleable to Freddie Mac, Fannie Mae, or other private investors. Our real estate loans generally contain a "due on sale" clause allowing us to declare the unpaid principal balance due and payable upon the sale of the security property. The average size of our one-to four-family residential loans was \$106,000 at September 30, 2011.

[Table of Contents](#)

A portion of our loans are “non-conforming” because they do not satisfy credit or other requirements because of personal and financial reasons (i.e., divorce, bankruptcy, length of time employed, etc.), and other requirements, imposed by secondary market purchasers. Many of these borrowers have higher debt-to-income ratios, or the loans are secured by unique properties in rural markets for which there are no sales of comparable properties to support the value according to secondary market requirements. We may require additional collateral or lower loan-to-value ratios to reduce the risk of these loans. We believe that these loans satisfy a need in our local market areas. As a result, subject to market conditions, we intend to continue to originate these types of loans.

Property appraisals on real estate securing our one-to four-family loans in excess of \$250,000 that are not originated for sale are made by a state-licensed or state-certified independent appraisers approved by the board of directors. Appraisals are performed in accordance with applicable regulations and policies. For loans that are less than \$250,000, we may use the tax assessed value, broker price opinions, and/or a property inspection in lieu of an appraisal. We generally require title insurance policies on all first mortgage real estate loans originated. Homeowners, liability, fire and, if required, flood insurance policies are also required for one-to four-family loans. We do not originate permanent one-to four- family mortgage loans with a negatively amortizing payment schedule, and currently do not offer interest-only mortgage loans. We have not typically originated stated income or low or no documentation one-to four- family loans. At September 30, 2011 \$43.0 million of our one-to four-family loans were interest-only.

At September 30, 2011, \$110.4 million of our one-to four-family loan portfolio consisted of loans secured by non-owner occupied residential properties. Loans secured by residential rental properties represent a unique credit risk to us and, as a result, we adhere to specific underwriting guidelines for such loans. Additionally, we have established specific loan portfolio concentration limits for loans secured by residential rental property to prevent excessive credit risk that could result from an elevated concentration of these loans. A primary risk factor in non-owner occupied residential real estate lending is the consistency of rental income of the property. Payments on loans secured by rental properties often depend on the successful operation and management of the properties, as well as the ability of tenants to pay rent. As a result, repayment of such loans may be subject to adverse economic conditions and unemployment trends, and may be sensitive to changes in the supply and demand for such properties. We consider and review a rental income cash flow analysis of the borrower and consider the net operating income of the property, the borrower’s expertise, credit history and profitability, and the value of the underlying property. We generally require collateral on these loans to be a first mortgage along with an assignment of rents and leases. We periodically monitor the performance and cash flow sufficiency of certain residential rental property borrowers based on a number of factors such as loan performance, loan size, total borrower credit exposure, and risk grade.

Home Equity Lines of Credit. Our home equity loans, consisting of adjustable-rate lines of credit, have been the second largest component of our retail loan portfolio over the past several years. At September 30, 2011, home equity lines of credit totaled \$152.3 million or 11.6% of our loan portfolio of which \$55.0 million was secured by a first lien on owner-occupied residential property. The lines of credit may be originated in amounts, together with the amount of the existing first mortgage, typically up to 80% of the value of the property securing the loan (less any prior mortgage loans). Home equity lines of credit are originated with an adjustable-rate of interest, based on *The Wall Street Journal* prime rate plus a margin. Currently, our home equity lines of credit have a floor interest rate set at 4.75%, and a cap of 18% over the life of the loan. Home equity lines of credit generally have up to a fifteen-year draw period and amounts may be reborrowed after payment at any time during the draw period. Once the draw period has lapsed, the payment is amortized over a fifteen year period based on the loan balance at that time. At September 30, 2011, unfunded commitments on these lines of credit totaled \$145.0 million.

[Table of Contents](#)

Our underwriting standards for home equity lines of credit are similar to our one-to four- family loan underwriting standards and include a determination of the applicant's credit history and an assessment of the applicant's ability to meet existing obligations and payments on the proposed loan. The stability of the applicant's monthly income may be determined by verification of gross monthly income from primary employment, and additionally from any verifiable secondary income.

Home equity lines of credit generally entail greater risk than do one- to four-family residential mortgage loans where we are in the first lien position. For those home equity lines secured by a second mortgage, it is unlikely that we will be successful in recovering all or a portion of our loan proceeds in the event of default unless we are prepared to repay the first mortgage loan and such repayment and the costs associated with a foreclosure are justified by the value of the property.

Construction and Land/Lots. We have been an active originator of construction to permanent loans to homeowners building a residence. In addition, we originate land/lot loans predominately for the purchase or refinance of an improved lot for the construction of a residence to be occupied by the borrower. All of our construction and land/lot loans were made on properties located in North Carolina.

At September 30, 2011, our construction and land/lot loan portfolio was \$63.8 million compared to \$68.2 million at June 30, 2011 and \$79.0 million at June 30, 2010. At September 30, 2011, unfunded loan commitments totaled \$13.9 million, compared to \$17.7 million at June 30, 2011. Construction-to-permanent loans are made for the construction of a one-to four-family property which is intended to be occupied by the borrower as either a primary or secondary residence. Construction-to-permanent loans are originated to the homeowner rather than the homebuilder and are structured to be converted to a first lien fixed or adjustable rate permanent loan at the completion of the construction phase. We do not originate construction phase only or junior lien construction-to-permanent loans. The permanent loan is generally underwritten to the same standards as our one-to four-family residential loans and may be held by us for portfolio investment or sold in the secondary market. At September 30, 2011 our construction-to-permanent loans totaled \$22.7 million and the average loan size was \$167,000. During the construction phase, which typically lasts for six to twelve months, we make periodic inspections of the construction site and loan proceeds are disbursed directly to the contractors or borrowers as construction progresses. Typically, disbursements are made in monthly draws during the construction period. Loan proceeds are disbursed based on a percentage of completion. Construction-to-permanent loans require payment of interest only during the construction phase. Prior to making a commitment to fund a construction loan, we require an appraisal of the property by an independent appraiser. Construction loans may be originated up to 95% of the cost or of the appraised value upon completion, whichever is less; however, we generally do not originate construction loans which exceed the lower of 80% loan to cost or appraised value without securing adequate private mortgage insurance or other form of credit enhancement such as the Federal Housing Administration or other governmental guarantee. We also require general liability, builder's risk hazard insurance, title insurance, and flood insurance (as applicable, for properties located or to be built in a designated flood hazard area) on all construction loans. Subject to market conditions, we expect this type of lending to continue and grow as the economy improves. At September 30, 2011, the largest construction to permanent loan had an outstanding balance of \$995,000 and was performing according to the original repayment terms.

Included in our construction and land/lot loan portfolio at September 30, 2011 are \$40.4 million of land/lot loans, which are typically loans secured by developed lots in residential subdivisions located in our market areas. We originate these loans to individuals intending to construct their primary or secondary residence on the lot within one year from the date of origination. This portfolio may also include loans for the purchase or refinance of unimproved land that is generally less than or equal to five acres, and for which the purpose is to commence the improvement of the land and construction of an owner-occupied primary or secondary residence within one year from the date of loan origination. We do not currently originate interest only land loans or loans for the speculative purchase or investment in land or lots.

[Table of Contents](#)

Land/lot loans are typically originated in an amount up to 70% of the lower of the purchase price or appraisal, are secured by a first lien on the property, for up to a 20 year term, require payments of interest only and are structured with an adjustable rate of interest on terms similar to our one-to four-family residential mortgage loans. At September 30, 2011, our land/lot loans totaled \$40.4 million and the average land/lot loan size was \$77,000. At September 30, 2011, the largest land/lot loan had an outstanding balance of \$1.1 million and was performing according to the original repayment terms.

Construction and land/lot lending affords us the opportunity to achieve higher interest rates and fees with shorter terms to maturity than the rates and fees generated by our one-to four-family permanent mortgage lending. Construction/permanent loans, however, generally involves a higher degree of risk than our one-to four-family permanent mortgage lending. If our appraisal of the value of the completed residence proves to be overstated, we may have inadequate security for the repayment of the loan upon completion of construction and may incur a loss. Land/lot loans also pose additional risk because of the lack of income being produced by the property and the potential illiquid nature of the collateral. These risks can also be significantly impacted by supply and demand conditions.

Consumer Lending. Our consumer loans consist principally of loans secured by savings deposits; however, we also originate automobile loans and other consumer loans. At September 30, 2011, our consumer loans totaled \$4.3 million, or less than one percent of our loan portfolio. We originate our consumer loans primarily in our market areas.

Consumer loans generally have shorter terms to maturity, which reduces our exposure to changes in interest rates. In addition, management believes that offering consumer loan products helps to expand and create stronger ties to our existing customer base by increasing the number of customer relationships and providing cross-marketing opportunities.

Our underwriting standards for consumer loans include a determination of the applicant's credit history and an assessment of the applicant's ability to meet existing obligations and payments on the proposed loan. The stability of the applicant's monthly income may be determined by verification of gross monthly income from primary employment, and additionally from any verifiable secondary income.

Consumer loans generally entail greater risk than do one- to four-family residential mortgage loans, particularly in the case of consumer loans that are unsecured or secured by rapidly depreciable assets, such as automobiles. In these cases, any repossessed collateral for a defaulted loan may not provide an adequate source of repayment of the outstanding loan balance. As a result, consumer loan collections are dependent on the borrower's continuing financial stability and thus are more likely to be adversely affected by job loss, divorce, illness or personal bankruptcy.

Commercial Loans.

Commercial Real Estate Lending. We originate commercial real estate loans, including loans secured by hotels, office space, office/warehouse, retail strip centers, vehicle dealerships, mini-storage facilities, medical and professional buildings, retail sites and churches located in our market areas. As of September 30, 2011, \$263.9 million or 20.1% of our total loan portfolio was secured by commercial real estate property, including multifamily loans totaling \$28.8 million, or 2.2% of our total loan portfolio. Of that amount, \$120.2 million was identified as owner occupied commercial real estate, and the remainder of \$143.7 million was secured by income producing, or non-owner-occupied commercial real estate. Commercial real estate loans generally are priced at a higher rate of interest than one- to four-family residential loans. Typically, these loans have higher loan balances, are more difficult to evaluate and monitor, and involve a greater degree of risk than one- to four-family residential loans. Often payments on loans secured by commercial or multi-family properties are dependent on the successful operation and management of the property; therefore, repayment of these loans may be affected by adverse conditions in the real estate market or the economy. We generally require and obtain loan guarantees from financially

[Table of Contents](#)

capable parties based upon the review of personal financial statements. If the borrower is a corporation, we generally require and obtain personal guarantees from the corporate principals based upon a review of their personal financial statements and individual credit reports.

The average outstanding loan size in our commercial real estate portfolio was \$318,000 as of September 30, 2011. We target individual commercial real estate loans between \$250,000 and \$2.5 million to small and mid-size owner occupants and investors in our market areas. At September 30, 2011, the largest commercial real estate loan in our portfolio was a \$4.4 million loan secured by a leasehold deed of trust on an anchored retail shopping center and three contiguous out parcels located in Jackson County, North Carolina. Our largest multi-family loan as of September 30, 2011 was an apartment complex with an outstanding principal balance of \$3.8 million, located in Lincoln County, North Carolina. Subsequent to September 30, 2011, this loan was repaid. Our next largest multifamily loan as of September 30, 2011 was an assisted living facility with an outstanding principal balance of \$1.9 million, located in Gaston County. These loans were performing according to their original terms as of September 30, 2011.

We offer both fixed and adjustable rate loans on commercial real estate loans. Our commercial real estate mortgage loans generally include a balloon maturity of five years or less. Amortization terms are generally limited to 20 years. Adjustable rate based loans typically include a floor and ceiling interest rate and are indexed to *The Wall Street Journal* prime rate, plus or minus an interest rate margin and rates generally adjust daily. The maximum loan to value ratio for commercial real estate loans is generally up to 80% on purchases and refinances. We require appraisals of all non-owner occupied commercial real estate securing loans in excess of \$250,000, and all owner-occupied commercial real estate securing loans in excess of \$500,000, performed by independent appraisers. For loans less than these amounts, we may use the tax assessed value, broker price opinions, and/or a property inspection in lieu of an appraisal.

If we foreclose on a commercial real estate loan, our holding period for the collateral typically is longer than for one- to four-family residential mortgage loans because there are fewer potential purchasers of the collateral. Further, our commercial real estate loans generally have relatively large balances to single borrowers or related groups of borrowers. Accordingly, if we make any errors in judgment in the collectibility of our commercial real estate loans, any resulting charge-offs may be larger on a per loan basis than those incurred with our retail loan portfolios.

Construction and Development Lending. For many years, we have been an active originator of commercial real estate construction loans in our market areas to builders for many years; however, as housing markets weakened in recent years we significantly reduced our origination of new construction and development loans. Our construction and development loans are predominately for the purchase or refinance of unimproved land held for future residential development, improved residential lots held for speculative investment purposes and for the future construction of speculative one-to-four-family or commercial real estate. We also originate construction loans for the development of business properties and multi-family dwellings. All of our construction and development loans were made on properties located in North Carolina.

We have worked diligently to manage our construction and development loan portfolio and have continued to be successful at reducing our overall exposure to construction and development loans. At September 30, 2011, the balance of our construction and development loan portfolio was \$69.8 million compared to \$79.5 million at June 30, 2011. At September 30, 2011 \$33.5 million or 48.0% of our construction and development loans required interest-only payments. Unfunded commitments at September 30, 2011 totaled \$3.6 million compared to \$4.8 million at June 30, 2011 and \$4.2 million at June 30, 2010. We have virtually ceased the origination of new speculative construction and development loans related to residential properties except for loan renewals and on a very limited basis to select borrowers with whom we have long-standing lending relationships. The majority of these loans were for the speculative construction of residential properties, improved lots or development of land into

[Table of Contents](#)

residential lots and were originated prior to June 30, 2008. Effective September 30, 2010, only the Board of directors, Chief Executive Officer, President and Chief Operating Officer, and Chief Credit Officer are authorized to approve speculative one-to-four-family construction loans, or loans for the development of land into residential lots.

Since fiscal 2009 we have not originated a significant amount of builder construction loans to fund the speculative construction of one- to four-family residential properties. These homes typically have an average price ranging from \$200,000 to \$500,000. Speculative construction loans are made to home builders and are termed “speculative” because the home builder does not have, at the time of loan origination, a signed contract with a home buyer who has a commitment for permanent financing with either us or another lender for the finished home. The home buyer may be identified either during or after the construction period, with the risk that the builder will have to debt service the speculative construction loan and finance real estate taxes and other carrying costs of the completed home for a significant time after the completion of construction until a home buyer is identified. Loans to finance the construction of speculative single-family homes and subdivisions were generally offered to experienced builders in our primary market areas. All builders are qualified using the same standards as other commercial loan credits, requiring minimum debt service coverage ratios and established cash reserves to carry projects through construction completion and sale of the project. These loans require payment of interest-only during the construction phase. At September 30, 2011, loans for the speculative construction of single family properties totaled \$10.0 million compared to \$12.2 million at June 30, 2011 and \$24.4 million at June 30, 2010. At September 30, 2011, we had two borrowers with aggregate outstanding loan balances of more than \$1.5 million, which totaled \$3.6 million (the largest of which was \$1.9 million) and were secured by properties located in our market areas. At September 30, 2011, ten speculative construction loans totaling \$2.7 million were on non-accrual status.

Land acquisition and development loans are included in the construction and development loan portfolio, and represent loans made to developers for the purpose of acquiring raw land and/or for the subsequent development and sale of residential lots. Such loans typically finance land purchase and infrastructure development of properties (i.e. roads, utilities, etc.) with the aim of making improved lots ready for subsequent sale to consumers or builders for ultimate construction of residential units. The primary source of repayment is generally the cash flow from developer sale of lots or improved parcels of land, secondary sources and personal guarantees, which may provide an additional measure of security for such loans. Strong demand for housing led to loan growth in this category in recent years. However, the recent downturn in real estate has slowed lot and home sales within our market areas. This has impacted certain developers by lengthening the marketing period of their projects and negatively affecting borrower’s liquidity and collateral values. We have focused on reducing these loans during the past two fiscal years and plan to continue to reduce these portfolios.

Land acquisition and development loans are generally secured by property in our primary market areas. In addition, these loans are secured by a first lien on the property, are generally limited up to 65% of the lower of the acquisition price or the appraised value of the land and generally have a maximum amortization term of 10 years with a balloon maturity of up to three years. We require title insurance and, if applicable, a hazardous waste survey reporting that the land is free of hazardous or toxic waste. At September 30, 2011, our land acquisition and development loans in our commercial construction and development portfolio totaled \$42.9 million. The largest land acquisition and development loan had an outstanding balance at September 30, 2011 of \$2.5 million and prior to the death of one of the business owners, was performing according to its original repayment terms. As of September 30, 2011 the loan was less than 60 days past due, and we were in the process of negotiating a payoff or restructured terms with the remaining business owners. The subject loan is secured by property located in Buncombe County, North Carolina. At September 30, 2011, 27 land acquisition and development loans totaling \$11.7 million were on non-accrual status. We are currently not originating new loans for the speculative purchase, refinance, or development of land other than loan renewals.

[Table of Contents](#)

We have made construction loans for commercial development projects. These projects include multi-family, apartment, retail, office/warehouse and office buildings. We generally do not originate commercial real estate construction loans without a satisfactory permanent financing (“take-out”) commitment or non-contingent arm’s length purchase contract from a reputable lender or qualified purchaser. Commercial construction and construction to permanent loans are offered on an adjustable interest rate or fixed interest rate basis. Adjustable interest rate based loans typically include a floor and ceiling interest rate and are indexed to *The Wall Street Journal* prime rate, plus or minus an interest rate margin. The initial construction period is generally limited to twelve months from the date of origination, and amortization terms are generally limited to 20 years; however, amortization terms of up to 25 years may be available for certain property types based on elevated underwriting and qualification criteria. Construction to permanent loans generally include a balloon maturity of five years or less; however, balloon maturities of greater than five year are allowed on a limited basis depending on factors such as property type, amortization term, lease terms, pricing, or the availability of credit enhancements. Construction loan proceeds are disbursed commensurate with the percentage of completion of work in place, as documented by periodic internal or third party inspections. The maximum loan-to-value limit applicable to these loans is generally 80% of the appraised post-construction value. Disbursement of funds is at our sole discretion and is based on the progress of construction. At September 30, 2011 we had \$11.1 million of non-residential construction loans included in our commercial construction and development loan portfolio.

We require all real estate securing construction and development loans to be appraised by an independent HomeTrust Bank-approved state-licensed or state-certified real estate. General liability, builder’s risk hazard insurance, title insurance, and flood insurance (as applicable, for properties located or to be built in a designated flood hazard area) are also required on all construction and development loans.

Construction and development lending affords us the opportunity to achieve higher interest rates and fees with shorter terms to maturity than the rates and fees generated by its single-family permanent mortgage lending. Construction lending, however, generally involves a higher degree of risk than single-family permanent mortgage lending because of the inherent difficulty in estimating both a property’s value at completion of the project and the estimated cost of the project, as well as the time needed to sell the property at completion. The nature of these loans is such that they are generally more difficult to evaluate and monitor. Because of the uncertainties inherent in estimating construction costs, as well as the market value of the completed project and the effects of governmental regulation of real property, it is relatively difficult to evaluate accurately the total funds required to complete a project and the related loan-to-value ratio. This type of lending also typically involves higher loan principal amounts and is often concentrated with a small number of builders. Land acquisition and development loans also pose additional risk because of the lack of income being produced by the property and the potential illiquid nature of the collateral. These risks can be significantly impacted by the supply and demand conditions. As a result, construction loans often involve the disbursement of substantial funds with repayment dependent, in part, on the success of the ultimate project and the ability of the borrower to sell or lease the property or refinance the indebtedness, rather than the ability of the borrower or guarantor to repay principal and interest. If our appraisal of the value of the completed project proves to be overstated, we may have inadequate security for the repayment of the loan upon completion of construction of the project and may incur a loss.

Commercial and Industrial Loans. We typically offer commercial and industrial loans to small businesses located in our primary market areas. These loans are primarily originated as conventional loans to business borrowers, which include lines of credit, term loans and letters of credit. These loans are typically secured by collateral and are used for general business purposes, including working capital financing, equipment financing, capital investment and general investments. Loan terms vary from typically one to five years. The interest rates on such loans are either fixed rate or adjustable rate indexed to *The Wall Street Journal* prime rate plus a margin. Inherent with our extension of business credit is the business deposit relationship which frequently includes multiple accounts and related services from which we realize low cost deposits plus service and ancillary fee income.

[Table of Contents](#)

Commercial business loans typically have shorter maturity terms and higher interest rates than real estate loans, but generally involve more credit risk because of the type and nature of the collateral. We are focusing our efforts on small- to medium-sized, privately-held companies with local or regional businesses that operate in our market areas. At September 30, 2011, commercial and industrial loans totaled \$16.3 million, which represented 1.2% of our total loan portfolio. Our commercial business lending policy includes credit file documentation and analysis of the borrower's background, capacity to repay the loan, the adequacy of the borrower's capital and collateral, as well as an evaluation of other conditions affecting the borrower. Analysis of the borrower's past, present and future cash flows is also an important aspect of our credit analysis. We generally obtain personal guarantees on our commercial business loans.

Repayment of our commercial and industrial loans is often dependent on the cash flows of the borrower, which may be unpredictable, and the collateral securing these loans may fluctuate in value. Our commercial business loans are originated primarily based on the identified cash flow of the borrower and secondarily on the underlying collateral provided by the borrower. Most often, this collateral consists of equipment, inventory or accounts receivable. Credit support provided by the borrower for most of these loans and the probability of repayment is based on the liquidation of the pledged collateral and enforcement of a personal guarantee, if any. As a result, in the case of loans secured by accounts receivable, the availability of funds for the repayment of these loans may be substantially dependent on the ability of the borrower to collect amounts due from its customers. The collateral securing other loans may depreciate over time, may be difficult to appraise and may fluctuate in value based on the success of the business.

Municipal Leases. We offer ground and equipment lease financing to fire departments located primarily throughout North Carolina and, to a lesser extent, South Carolina. Municipal leases are secured primarily by a ground lease in our name with a sublease to the borrower for a firehouse or an equipment lease for fire trucks and firefighting equipment. We originate these loans primarily through a third party that assigns the lease to us after we fund the loan. All leases are underwritten directly by us prior to funding. These leases are at a fixed rate of interest and may have a term to maturity of up to 20 years.

At September 30, 2011, municipal leases totaled \$121.7 million, which represented 9.3% of our total loan portfolio. At that date, \$69.5 million, or 57% of our municipal leases were secured by fire trucks, \$15.0 million, or 12%, were secured by firehouses, \$28.6 million or 24%, were secured by both with the remaining \$8.6 million or 7% secured by miscellaneous firefighting equipment. At September 30, 2011, the average outstanding municipal lease size was \$308,000. These loans are our highest yielding loans since the interest earned is tax-exempt and this portfolio has the lowest delinquency rate of any of our loans.

Repayment of our municipal leases is often dependent on the tax revenues collected by the county/municipality on behalf of the fire department. Although a municipal lease does not constitute a general obligation of the county/municipality for which the county/municipality's taxing power is pledged, a municipal lease is ordinarily backed by the county/municipality's covenant to budget for, appropriate and pay the tax revenues to the fire department. However, certain municipal leases contain "non-appropriation" clauses which provide that the municipality has no obligation to make lease or installment purchase payments in future years unless money is appropriated for such purpose on a yearly basis. In the case of a "non-appropriation" lease, our ability to recover under the lease in the event of non-appropriation or default will be limited solely to the repossession of the leased property, without recourse to the general credit of the lessee, and disposition or releasing of the property might prove difficult. At September 30, 2011 \$4.3 million of our municipal leases contained a non-appropriation clause.

Loan Originations, Purchases, Sales, Repayments and Servicing

We originate both fixed-rate and adjustable-rate loans. Our ability to originate loans, however, is dependent upon customer demand for loans in our market area. Demand is affected by competition and the interest rate environment. During the past few years, we, like many other financial institutions, have experienced significant prepayments on loans due to the low interest rate environment prevailing in the United States. In periods of economic uncertainty, the ability of financial institutions, including us, to originate large dollar volumes of real estate loans may be substantially reduced or restricted, with a resultant decrease in interest income. We do not generally purchase loans or loan participations except for leases. We actively sell the majority of our long-term fixed-rate residential first mortgage loans to the secondary market at the time of origination and retain our adjustable rate residential mortgages and fixed rate mortgages with terms to maturity less than 15 years and other consumer and commercial loans. During the three months ended September 30, 2011 and the years ended June 30, 2011 and 2010 we sold \$27.1 million, \$157.3 million and \$141.8 million, respectively, in whole loans to the secondary market. We release the servicing on the loans we sell into the secondary market. Loans are generally sold on a non-recourse basis.

In addition to interest earned on loans and loan origination fees, we receive fees for loan commitments, late payments and other miscellaneous services. The fees vary from time to time, generally depending on the supply of funds and other competitive conditions in the market.

The following table shows our loan origination, purchase, sale and repayment activities for the periods indicated.

	Three Months Ended September 30,	Years Ended June 30,		
	2011	2011	2010	2009
(In thousands)				
Originations by type:				
Retail Consumer:				
One- to four-family	\$ 66,079	\$307,613	\$219,539	\$330,915
Home equity	4,907	27,762	23,563	56,633
Construction and land/lots	7,203	41,704	49,889	46,153
Consumer	970	3,734	4,185	4,150
Commercial Loans:				
Commercial real estate	1,687	26,251	24,107	65,077
Construction and development	1,223	10,976	10,839	26,954
Commercial and industrial	672	6,757	8,199	7,339
Total loans originated	<u>\$ 82,741</u>	<u>\$424,797</u>	<u>\$340,321</u>	<u>\$537,221</u>
Purchases:				
Commercial Loans:				
Commercial real estate	\$ 220	\$ 571	240	235
Municipal leases	2,653	15,390	28,524	24,901
Loan acquired through business combination	—	59,037	88,810	—
Total loans purchased or acquired	<u>\$ 2,873</u>	<u>\$ 74,998</u>	<u>\$ 117,574</u>	<u>\$ 25,136</u>
Sales and repayments:				
One- to four-family sales	\$ 27,064	\$157,280	\$141,802	\$239,986
Principal repayments	74,722	303,747	258,802	279,284
Total reductions	<u>\$ 101,786</u>	<u>\$461,027</u>	<u>\$400,604</u>	<u>\$519,270</u>
Net increase (decrease)	<u>\$ (16,172)</u>	<u>\$ 38,768</u>	<u>\$ 57,291</u>	<u>\$ 43,087</u>

Asset Quality

Loan Delinquencies and Collection Procedures. When a borrower fails to make a required payment on a residential real estate loan, we attempt to cure the delinquency by contacting the borrower. A late notice is sent 15 days after the due date, and the borrower may also be contacted by phone at this time. If the delinquency continues, subsequent efforts are made to contact the delinquent borrower and additional collection notices and letters are sent. When a loan is 90 days delinquent, we may commence repossession or a foreclosure action. Reasonable attempts are made to collect from borrowers prior to referral to an attorney for collection. In certain instances, we may modify the loan or grant a limited moratorium on loan payments to enable the borrower to reorganize their financial affairs, and we attempt to work with the borrower to establish a repayment schedule to cure the delinquency.

Delinquent consumer loans are handled in a similar manner, except that late notices are sent at 30 days after the due date. Our procedures for repossession and sale of consumer collateral are subject to various requirements under the applicable consumer protection laws as well as other applicable laws and the determination by us that it would be beneficial from a cost basis.

Delinquent commercial loans are initially handled by the loan officer in charge of the loan, who is responsible for contacting the borrower. The collections department also works with the commercial loan officers to see that the necessary steps are taken to collect delinquent loans, while ensuring that standard delinquency notices and letters are mailed to the borrower. No later than 90 days past the due date, a collection officer takes over the loan for further collection activities. In addition, we have a management loan committee that meets as needed and reviews past due and classified commercial real estate loans, as well as other loans that management feels may present possible collection problems. If an acceptable workout of a delinquent commercial loan cannot be reached, we generally initiate foreclosure or repossession proceedings on any collateral securing the loan.

The following table sets forth our loan delinquencies by type, by amount and by percentage of type at September 30, 2011.

	Loans Delinquent For:								
	30-89 Days			90 Days and Over			Total Loans Delinquent 30 Days or More		
	Number	Amount	Percent of Loan Category	Number	Amount	Percent of Loan Category	Number	Amount	Percent of Loan Category
	(Dollars in thousands)								
Retail Consumer Loans:									
One-to four-family	104	\$10,222	1.65%	130	\$17,554	2.83%	234	\$27,776	4.48%
Home equity	22	2,103	1.38%	31	1,760	1.16%	53	3,863	2.54%
Construction and land/lots	8	657	1.03%	23	1,811	2.84%	31	2,468	3.87%
Consumer	6	22	0.51%	14	23	0.54%	20	45	1.05%
Commercial Loans:									
Commercial real estate	12	4,735	1.79%	24	6,093	2.31%	36	10,828	4.10%
Construction and development	5	2,681	3.84%	42	15,383	22.06%	47	18,064	25.90%
Commercial and industrial	4	57	0.35%	12	2	0.01%	16	59	0.36%
Municipal leases	1	782	0.64%	1	157	0.13%	2	939	0.77%
Total	162	\$21,259	1.62%	277	\$42,783	3.26%	439	\$64,042	4.88%

Non-performing Assets. Non-performing assets increased to \$73.9 million, or 4.59% of total assets, at September 30, 2011, from \$62.3 million, or 3.81% of total assets at June 30, 2011 and \$63.6 million, or 3.87% of total assets, at June 30, 2010. Slow sales and excess inventory in most housing markets, along with declines in property values, have been the primary cause of the elevated levels of delinquencies and foreclosures for construction and development loans, which, including related REO, represented approximately \$29.2 million, or 39.5% of our non-performing assets at September 30, 2011. Reflecting these market conditions and value declines, the level of our provision for loan losses has remained

[Table of Contents](#)

elevated in recent periods even though total construction and development loans outstanding have declined substantially. We continue to believe our level of non-performing loans and assets is manageable, and we believe that we have sufficient capital and human resources to manage the collection of our one- to four-family residential construction and related land and land development loans and other non-performing assets in an orderly fashion. However, our operating results will continue to be adversely impacted until we are able to significantly reduce the level of our non-performing assets.

Loans are placed on nonaccrual status when the collection of principal and/or interest becomes doubtful or other factors involving the loan warrant placing the loan on nonaccrual status. Troubled debt restructurings are loans which have renegotiated loan terms to assist borrowers who are unable to meet the original terms of their loans. Such modifications to loan terms may include a lower interest rate, a reduction in principal, or a longer term to maturity. Once a non-accruing troubled debt restructuring has performed according to its modified terms for six months and the collection of principal and interest under the revised terms is deemed probable, the troubled debt restructuring is removed from nonaccrual status. At September 30, 2011, \$16.1 million of troubled debt restructurings were classified as nonaccrual, including \$7.9 million of construction and development loans. In addition, foreclosed assets include assets acquired in settlement of loans. The table below sets forth the amounts and categories of non-performing assets in our loan portfolio.

Table of Contents

	At September 30, 2011	2011	2010	At June 30, 2009	2008	2007
	(In thousands)					
Non-accruing loans:						
Retail consumer loans:						
One-to four-family	\$ 21,584	\$17,821	\$ 9,076	\$ 8,343	\$2,465	\$1,877
Home equity	2,649	2,536	4,059	2,987	1,060	682
Construction and land/lots	2,413	2,766	2,549	2,638	352	—
Consumer	25	23	28	74	279	6
Commercial loans:						
Commercial real estate	9,015	8,198	12,097	7,078	—	173
Construction and development	23,759 ⁽¹⁾	16,620	18,005	5,451	1,030	—
Commercial and industrial	31	40	—	5	318	630
Municipal leases	939	474	486	879	998	—
Total non-accruing loans	<u>60,415⁽¹⁾</u>	<u>48,478</u>	<u>46,300</u>	<u>27,455</u>	<u>6,502</u>	<u>3,368</u>
Foreclosed assets:						
Retail consumer loans:						
One-to four-family	2,835	4,299	6,765	610	550	629
Home equity	32	32	268	38	—	—
Construction and land/lots	1,711	1,326	416	305	—	—
Consumer	—	—	—	—	—	—
Commercial loans:						
Commercial real estate	3,441	2,023	4,095	974	—	—
Construction and development	5,431	6,177	5,743	1,497	—	—
Commercial and industrial	—	—	—	—	—	—
Municipal leases	—	—	—	—	—	—
Total foreclosed assets	<u>13,450</u>	<u>13,857</u>	<u>17,287</u>	<u>3,424</u>	<u>550</u>	<u>629</u>
Total non-performing assets	<u>\$ 73,865</u>	<u>\$62,335</u>	<u>\$63,587</u>	<u>\$30,879</u>	<u>\$7,052</u>	<u>\$3,997</u>
Total as a percentage of total assets	4.59%	3.81%	3.87%	2.10%	0.52%	0.36%
Performing Troubled Debt Restructurings	35,853	49,379	28,655	7,754	7,602	4,625

⁽¹⁾ At September 30, 2011 we reclassified to non-performing status \$8.3 million of performing construction and development loans due to their repayment terms requiring interest only payments during the term of the loan while repayment of the loan is primarily dependent on the underlying collateral.

For the three months ended September 30, 2011 and year ended June 30, 2011, gross interest income which would have been recorded had the non-accruing loans been current in accordance with their original terms amounted to \$746,000 and \$2.7 million, respectively. The amount that was included in interest income on such loans was \$268,000 and \$1.0 million, respectively, including interest not recorded in prior periods due to a small number of large loans either becoming current or being sold. At September 30, 2011, \$50.5 million in non-performing loans were individually impaired; \$11.1 million of the allowance for loan losses was allocated to impaired loans at period-end. A loan is impaired when it is probable, based on current information and events, that we will be unable to collect all contractual principal and interest payments due in accordance with the terms of the loan agreements. Troubled debt restructurings are also considered impaired. Impaired loans are measured on an individual basis for individually significant loans based on the present value of expected future cash flows discounted at the loan's effective interest rate or, as a practical expedient, at the loan's observable market price or the fair value of the collateral if the loan is collateral dependent. The amount of impairment, if any, and any subsequent changes are included in the allowance for loan losses.

[Table of Contents](#)

We record REO (acquired through a lending relationship) at fair value on a non-recurring basis. All REO properties are recorded at amounts which are equal to fair value of the properties based on independent appraisals (reduced by estimated selling costs) upon transfer of the loans to REO. From time to time, non-recurring fair value adjustments to REO are recorded to reflect partial write-downs based on an observable market price or current appraised value of property. The individual carrying values of these assets are reviewed for impairment at least annually and any additional impairment charges are expensed to operations. For the three months ended September 30, 2011 and fiscal year 2011, we recognized \$367,000 and \$3.0 million, respectively, of impairment charges related to these types of assets.

Table of Contents

Within our non-performing loans, we have a total of 16 nonaccrual lending relationships, each with aggregate loan exposures in excess of \$1.0 million that collectively comprise \$24.4 million, or 44.8% of our total non-performing loans as of September 30, 2011, and the single largest relationship is \$3.2 million. Our non-performing loan exposures in excess of \$1.0 million are included in the following table (dollars in thousands):

Amount	Percent of Total Non-Performing Loans	Collateral Securing the Indebtedness	Geographic Location
\$ 3,225	5.3%	Completed residential development with roads and clubhouse	Henderson County
2,898 ⁽¹⁾	4.8	Residential development with roads, model house, sales office and developable land	Henderson County
2,794	4.6	28 acres of developed land	Buncombe County
2,470	4.1	Approximately 13 acres of undeveloped land	Buncombe County
1,895 ⁽¹⁾	3.1	Residential development with roads	Buncombe County
1,769	2.9	Approximately 28 acres of undeveloped land	Buncombe County
1,594	2.6	Commercial office building	Spartanburg County ⁽²⁾
1,409	2.3	Residential property	Buncombe County
1,357	2.2	Medical office	Cleveland County
1,147	1.9	Undeveloped land	Polk County
1,143	1.9	Residential property	Rutherford County
1,130	1.9	Commercial property	Anderson County ⁽²⁾
1,121	1.9	Commercial property	Buncombe and Transylvania Counties
1,086	1.8	Residential townhouse development	Buncombe County
1,074	1.8	Residential development with roads	Transylvania County
1,046	1.7	Residential property	Haywood County
<u>24,364</u>	<u>44.8%</u>		

⁽¹⁾ Sold subsequent to September 30, 2011

⁽²⁾ Located in South Carolina

At September 30, 2011, we had \$13.5 million of REO, the most significant of which is a \$1.5 million residence located in Buncombe County. The second largest REO property is a commercial building located in Asheville with a book value of \$1.1 million. The third largest REO holding is a 150 acre tract of partially developed land and two homes in Haywood County with a book value of \$1.0 million. This property was sold subsequent to September 30, 2011 with an additional loss recognized of less than \$50,000. At September 30, 2011 all other REO properties have individual book values of less than \$600,000.

Our recovery experience in liquidating REO is shown in the following table. This table measures REO sales proceeds for the periods indicated, expressed as a percentage of the REO book value at the time of foreclosure.

	As a percentage of recorded balances at time of foreclosure:						
	Six quarter Weighted avg. value	September 30, 2011	June 30, 2011	March 31, 2011	December 31, 2010	September 30, 2010	June 30, 2010
One-to four-family	93.7%	73.6%	91.0%	92.7%	106.9%	95.9%	111.3%
Home Equity	83.8	—	—	—	—	69.9	96.4
Construction and land/lots	49.7	93.9	35.1	99.3	82.2	—	104.6
Commercial real estate	92.6	110.4	74.3	97.8	77.7	104.5	—
Construction and development	94.5	80.7	—	86.9	115.5	96.7	104.9
Total	<u>87.6%</u>	<u>82.9%</u>	<u>68.2%</u>	<u>94.1%</u>	<u>98.7%</u>	<u>97.6%</u>	<u>106.8%</u>

[Table of Contents](#)

In fiscal 2011 and the first three months of fiscal 2012, we liquidated \$17.7 million in REO based on loan values at the time of foreclosure, realizing \$15.2 million in net proceeds or 86.3% of the foreclosed loan balances. As of September 30, 2011, the book value of our REO, expressed as a percentage of the related loan balances at the time the properties were transferred to REO was 65.5%. During the three months ending September 30, 2011, we disposed of \$770,000 of REO in construction and development, and realized \$622,000, which equated to 80.7% of the related loan balances at the time of foreclosure.

Other Loans of Concern. In addition to the nonperforming assets set forth in the table above, as of September 30, 2011, there were 170 loans totaling \$38.3 million with respect to which known information about the possible credit problems of the borrowers have caused management to have doubts as to the ability of the borrowers to comply with present loan repayment terms and which may result in the future inclusion of such items in the nonperforming asset categories. These loans are classified as “special mention,” meaning that these loans have potential weaknesses that deserve management’s close attention. These loans are not adversely classified according to regulatory classifications and do not expose us to sufficient risk to warrant adverse classification. These loans have been considered in management’s determination of our allowance for loan losses.

Classified Assets. Federal regulations provide for the classification of loans and other assets, such as debt and equity securities considered by the OCC to be of lesser quality, as “substandard,” “doubtful” or “loss.” An asset is considered “substandard” if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. “Substandard” assets include those characterized by the “distinct possibility” that the insured institution will sustain “some loss” if the deficiencies are not corrected. Assets classified as “doubtful” have all of the weaknesses in those classified “substandard,” with the added characteristic that the weaknesses present make “collection or liquidation in full,” on the basis of currently existing facts, conditions and values, “highly questionable and improbable.” Assets classified as “loss” are those considered “uncollectible” and of such little value that their continuance as assets without the establishment of a specific loss reserve is not warranted.

When an insured institution classifies problem assets as either substandard or doubtful, it may establish general allowances for loan losses in an amount deemed prudent by management. General allowances represent loss allowances which have been established to recognize the risk associated with lending activities, but which, unlike specific allowances, have not been allocated to particular problem assets. When an insured institution classifies problem assets as “loss,” it is required either to establish a specific allowance for losses equal to 100% of that portion of the asset so classified or to charge off such amount. An institution’s determination as to the classification of its assets and the amount of its valuation allowances is subject to review by our bank regulators, which may order the establishment of additional general or specific loss allowances. Assets which do not currently expose us to sufficient risk to warrant classification in one of the aforementioned categories but possess weakness are designated by us as “special mention.”

Table of Contents

We regularly review the problem assets in our portfolio to determine whether any assets require classification in accordance with applicable regulations. On the basis of management's review of our assets, at September 30, 2011, our classified assets (consisting of \$142.8 million of loans and \$13.4 million of REO) totaled \$156.2 million and represented 89% of our Tier I capital plus allowance for loan losses and 9.7% of our assets, of which \$60.4 million was included in nonperforming assets and nonaccruing loans. Nonperforming classified assets represent 42% of our Tier 1 capital plus allowance for loan losses and 4.6% of our assets. The aggregate amounts of our classified assets and special mention loans at the dates indicated (as determined by management), were as follows:

	At September 30, 2011	At June 30,	
		2011	2010
		(In Thousands)	
Classified Assets:			
Loss	\$ —	\$ —	\$ —
Doubtful	234	371	225
Substandard - performing	82,397	98,627	87,287
- non-performing	73,631	61,964	63,362
Total Classified Assets	156,262	160,962	150,874
Special mention loans	38,269	42,482	65,492
Total Classified Assets and Special Mention Loans	\$ 194,531	\$ 203,444	\$ 216,366

Allowance for Loan Losses. The allowance for loan losses is a valuation account that reflects our estimation of the losses in our loan portfolio to the extent they are reasonable to estimate. The allowance is maintained through provisions for loan losses that are charged to earnings in the period they are established. We charge losses on loans against the allowance for loan losses when we believe the collection of loan principal is unlikely. Recoveries on loans previously charged off are added back to the allowance.

Over the past three-year period as housing markets continued to weaken in many of our market areas, we have experienced significantly increased delinquencies and non-performing assets, primarily in our construction and development loan portfolios. While recently improved, home and lot sales activity has still been slow, causing stress on builders' and developers' cash flows and their ability to service debt, which is reflected in our non-performing asset totals. Further, property values generally declined during the last three year period, reducing the value of the collateral securing loans. In addition, other non-housing-related segments of the loan portfolio developed signs of stress and increased levels of non-performing loans as the effects of the weak economy became more evident and the pace of recovery has remained slow. As a result, for the quarter ended September 30, 2011 and last three fiscal years our provision for loan losses was still at a higher level than our normal expectations. The level of delinquencies and non-accruals also has had a material adverse effect on our operating income as a result of foregone interest revenues, increased loan collection costs and carrying costs and valuation adjustments for REO. Although our future results will depend on the course of recovery from the economic recession, we are actively engaged with our borrowers in resolving problem loans and many of our credit quality indicators have shown improvement in recent quarters. We believe our reserve levels are substantial and, as a result of our impairment analysis and charge-off actions, reflect current appraisals and valuation estimates.

There were \$14.9 million, \$34.4 million and \$21.9 million in net loan charge-offs during the three months ended September 30, 2011 and the fiscal years ended June 30, 2011 and 2010, respectively. The amount of our net charge-offs and nonperforming loans for the three months ended September 30, 2011 were impacted by the change in our primary federal banking regulator from the OTS to the OCC. In accordance with OCC regulatory guidance, we charged-off an additional \$11.2 million related to impaired loans for which we previously had recorded valuation allowances. In addition, as of September 30, 2011 we reclassified to non-performing status \$8.3 million of performing construction and development loans

[Table of Contents](#)

due to their payment terms requiring interest only payments during the term of the loan while repayment of the loan is primarily dependent on the underlying collateral. Generally, these loans are paying as agreed, except that liquidation of the underlying collateral has been significantly delayed as compared to the schedule contemplated in our initial underwriting. We evaluated the decline in collateral value for each of these loans and recorded no additional reserves related to these loans during the three months ended September 30, 2011. Primarily as a result of this reclassification, non-performing loans increased to \$60.4 million at September 30, 2011 from \$48.5 million at June 30, 2011.

At September 30, 2011, our allowance for loan losses was \$40.5 million or 3.1% of our total loan portfolio, and 67.1% of total nonperforming loans. Management's estimation of an appropriate allowance for loan losses is inherently subjective as it requires estimates and assumptions that are susceptible to significant revisions as more information becomes available or as future events change. The level of allowance is based on estimates and the ultimate losses may vary from these estimates. Large groups of smaller balance homogeneous loans, such as residential real estate, small commercial real estate, home equity and consumer loans, are evaluated in the aggregate using historical loss factors adjusted for current economic conditions. Assessing the allowance for loan losses is inherently subjective as it requires making material estimates, including the amount and timing of future cash flows expected to be received. In the opinion of management, the allowance, when taken as a whole, reflects estimated loan losses in our loan portfolio.

A loan is considered impaired when, based on current information and events, it is probable that we will be unable to collect the scheduled payments of principal or interest when due. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

Future additions to the allowance for loan losses may be necessary if economic and other conditions in the future differ substantially from the current operating environment. In addition, the OCC as an integral part of its examination process periodically reviews our loan and foreclosed real estate portfolios and the related allowance for loan losses and valuation allowance for foreclosed real estate. The OCC may require the allowance for loan losses or the valuation allowance for foreclosed real estate to be increased based on its review of information available at the time of the examination, which would negatively affect our earnings.

[Table of Contents](#)

The following table summarizes the distribution of the allowance for loan losses by loan category at the dates indicated.

At September 30, 2011		2011		2010		At June 30, 2009		2008		2007	
Amount	Percent of loans in each category to total loans	Amount	Percent of loans in each category to total loans	Amount	Percent of loans in each category to total loans	Amount	Percent of loans in each category to total loans	Amount	Percent of loans in each category to total loans	Amount	Percent of loans in each category to total loans

(Dollars in thousands)

Allocated at end of period to:

Retail consumer loans:

One- to four-family	\$13,214	47.23%	14,108	45.88%	9,188	39.50%	5,223	33.32%	3,058	34.54%	2,206	36.09%
Home equity	3,070	11.62	3,710	11.78	3,251	12.18	2,588	12.43	1,508	10.96	1,062	11.64
Construction and land/lots	4,223	4.87	3,945	5.12	2,177	6.13	1,513	6.54	1,183	7.62	1,128	8.36
Consumer	182	0.33	213	0.32	132	0.29	389	0.22	310	0.24	88	0.28

Commercial loans:

Commercial real estate	8,130	20.12	9,427	20.25	10,668	20.95	6,385	22.70	3,774	20.44	2,921	16.98
Construction and development	10,239	5.32	17,161	5.97	14,648	9.85	7,394	13.48	2,497	15.04	1,680	13.64
Commercial and industrial	480	1.24	453	1.45	411	1.56	303	1.98	434	1.94	404	1.93
Municipal leases	969	9.28	1,123	9.24	1,238	9.54	1,201	9.33	859	9.22	883	11.07
Total loans	\$40,507	100.00%	50,140	100.00%	41,713	100.00%	24,996	100.00%	13,623	100.00%	10,372	100.00%

Table of Contents

The following table sets forth an analysis of our allowance for loan losses at the dates and for the periods indicated.

	Three Months Ended September 30, 2011	Years Ended June 30,				
		2011	2010	2009	2008	2007
		(Dollars in thousands)				
Balance at beginning of period:	\$ 50,140	\$41,713	\$24,996	\$13,623	\$10,372	\$ 8,469
Provision for loan losses	5,300	42,800	38,600	15,000	3,315	2,130
Charge-offs:						
Retail consumer loans:						
One- to four-family	4,768	3,572	8,450	158	70	140
Home equity	1,567	743	1,473	407	7	10
Construction and land/lots	2,224	2,510	3,275	236	—	—
Consumer	1	10	71	28	5	116
Total retail consumer loans	8,560	6,835	13,269	829	82	266
Commercial loans:						
Commercial real estate	1,188	6,736	4,978	1,398	—	—
Construction and development	5,211	21,629	3,574	1,345	—	—
Commercial and industrial	32	130	299	80	0	0
Municipal leases	—	—	—	—	—	—
Total commercial loans	6,431	28,495	8,851	2,823	—	—
Total charge-offs	14,991 ⁽¹⁾	35,330	22,120	3,652	82	266
Recoveries:						
Retail consumer loans:						
One-to four-family	—	189	156	—	—	2
Home equity	—	31	—	—	—	—
Construction and land/lots	—	1	—	—	—	—
Consumer	—	—	27	—	2	31
Total retail consumer loans	—	221	183	—	2	33
Commercial loans:						
Commercial real estate	5	581	13	—	—	6
Construction and development	42	48	—	—	—	—
Commercial and industrial	11	107	41	25	16	—
Municipal leases	—	—	—	—	—	—
Total commercial loans	58	736	54	25	16	6
Total recoveries	58	957	237	25	18	39
Net charge-offs	14,933 ⁽¹⁾	34,373	21,883	3,627	64	227
Balance at end of period	\$ 40,507	\$50,140	\$41,713	\$24,996	\$13,623	\$10,372
Net charge-offs during the period to average loans outstanding during the period	4.50% ⁽¹⁾⁽²⁾	2.59%	1.71%	0.29%	0.01%	0.03%
Net charge-offs during the period to average non-performing assets	87.71% ⁽¹⁾⁽²⁾	54.59%	46.33%	19.12%	1.16%	5.68%
Allowance as a percentage of non-performing assets	54.84%	80.44%	65.60%	80.95%	193.18%	259.49%
Allowance as a percentage of total gross loans receivable (end of period)	3.09%	3.77%	3.23%	2.04%	1.14%	1.07%

⁽¹⁾ In accordance with OCC regulatory guidance, we charged-off \$11.2 million related to impaired loans for which we previously had recorded valuation allowances.

⁽²⁾ Annualized.

Investment Activities

Federal savings banks have the authority to invest in various types of liquid assets, including United States Treasury obligations, securities of various federal agencies, including callable agency securities, certain certificates of deposit of insured banks and savings institutions, certain bankers' acceptances, repurchase agreements and federal funds. Subject to various restrictions, federal savings banks may also invest their assets in investment grade commercial paper and corporate debt securities and mutual funds whose assets conform to the investments that the institution is otherwise authorized to make directly. See "How We Are Regulated - HomeTrust Bank" for a discussion of additional restrictions on our investment activities.

Our chief executive officer, president and chief operating officer and chief financial officer have the basic responsibility for the management of our investment portfolio, subject to the direction and guidance of the board of directors. These officers consider various factors when making decisions, including the marketability, maturity and tax consequences of the proposed investment. The maturity structure of investments will be affected by various market conditions, including the current and anticipated slope of the yield curve, the level of interest rates, the trend of new deposit inflows, and the anticipated demand for funds via deposit withdrawals and loan originations and purchases.

The general objectives of our investment portfolio are to provide liquidity when loan demand is high, to assist in maintaining earnings when loan demand is low and to optimize earnings while satisfactorily managing risk, including credit risk, reinvestment risk, liquidity risk and interest rate risk. At September 30, 2011, our investment portfolio consisted primarily of U.S. government and agency securities as well as mortgage-backed securities all held as available for sale. We currently do not have any investments held to maturity or for trading.

These securities are of high quality, possess minimal credit risk and have an aggregate market value in excess of total amortized cost as of September 30, 2011. For more information, please see Note 3 of the Notes to Consolidated Financial Statements and "Management's Discussion and Analysis of Financial Condition and Results of Operations - Asset/Liability Management."

We do not currently participate in hedging programs, interest rate caps, floors or swaps, or other activities involving the use of off-balance sheet derivative financial instruments and have no present intention to do so. Further, we do not invest in securities which are not rated investment grade.

As a member of the Federal Home Loan Bank of Atlanta, we had \$8.71 million in stock of the Federal Home Loan Bank of Atlanta at September 30, 2011. For the year ended June 30, 2011, we received \$62,000 in dividends from the Federal Home Loan Bank of Atlanta.

[Table of Contents](#)

The following table sets forth the composition of our securities portfolio and other investments at the dates indicated. All securities at the dates indicated have been classified as available for sale. At September 30, 2011, our securities portfolio did not contain securities of any issuer with an aggregate book value in excess of 10% of our equity capital, excluding those issued by the United States government or its agencies or United States government sponsored entities.

	At September 30, 2011		At June 30,					
	Book Value	Fair Value	2011		2010		2009	
	Book Value	Fair Value	Book Value	Fair Value	Book Value	Fair Value	Book Value	Fair Value
(In thousands)								
Securities available for sale:								
U.S. government and federal agency	\$16,603	\$16,609	\$37,494	\$37,404	\$21,288	\$21,555	\$ 7,996	\$ 8,426
Mortgage-backed securities	20,864	21,035	21,535	21,612	8,092	8,449	4,729	4,943
Mutual funds	—	—	—	—	6,173	6,479	7,139	7,139
Total securities available for sale	37,467	37,644	59,029	59,016	35,553	36,483	19,864	20,508
Federal Home Loan Bank stock	8,680	8,680	9,630	9,630	10,790	10,790	10,390	10,390
Total securities	<u>\$46,147</u>	<u>\$46,324</u>	<u>\$68,659</u>	<u>\$68,646</u>	<u>\$46,343</u>	<u>\$47,273</u>	<u>\$30,254</u>	<u>\$30,898</u>

[Table of Contents](#)

The composition and contractual maturities of the investment securities portfolio as of September 30, 2011, excluding Federal Home Loan Bank stock, are indicated in the following table. Maturities are based on the final contractual payment dates, and do not reflect the impact of prepayments or early redemptions that may occur.

	September 30, 2011										
	1 year or less		Over 1 year to 5 years		Over 5 to 10 years		Over 10 years		Total Securities		
	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Fair Value
(Dollars in thousands)											
Securities available for sale:											
U.S. government and federal agency	\$ 5,999	0.25%	\$ 3,290	0.95%	\$ 5,088	1.49%	\$ 2,226	5.26%	\$16,603	1.44%	\$16,609
Mortgage-backed	69	5.15%	464	4.44%	273	5.69%	20,058	1.04%	20,864	1.19%	21,035
Total investment securities	<u>\$ 6,068</u>	0.31%	<u>\$ 3,754</u>	1.38%	<u>\$ 5,361</u>	1.70%	<u>\$22,284</u>	1.46%	<u>\$37,467</u>	1.30%	<u>\$37,644</u>

[Table of Contents](#)

Sources of Funds

General. Our sources of funds are primarily deposits, borrowings, payments of principal and interest on loans and funds provided from operations.

Deposits. We offer a variety of deposit accounts with a wide range of interest rates and terms to both consumers and businesses. Our deposits consist of savings, money market and demand accounts and certificates of deposit. We solicit deposits primarily in our market areas. At September 30, 2011 and June 30, 2011 and 2010, we had \$84.6 million, \$28.8 million and \$53.9 million in brokered deposits, respectively, which included certificates of deposit made under our participation in the Certificate of Deposit Account Registry Service® (“CDARS”). Through CDARS, we can provide a depositor the ability to place up to \$50.0 million on deposit with us while receiving FDIC insurance on the entire deposit by placing customer funds in excess of the FDIC deposit limits with other financial institutions in the CDARS network. In return, these financial institutions place customer funds with us on a reciprocal basis. As of September 30, 2011, core deposits, which we define as our non-certificate or non-time deposit accounts, represented approximately 41.7% of total deposits.

We primarily rely on competitive pricing policies, marketing, and customer service to attract and retain deposits. The flow of deposits is influenced significantly by general economic conditions, changes in money market and prevailing interest rates and competition. The variety of deposit accounts we offer has allowed us to be competitive in obtaining funds and to respond with flexibility to changes in consumer demand. We have become more susceptible to short-term fluctuations in deposit flows as customers have become more interest rate conscious. We try to manage the pricing of our deposits in keeping with our asset/liability management, liquidity and profitability objectives, subject to competitive factors. Based on our experience, we believe that our deposits are relatively stable sources of funds. Despite this stability, our ability to attract and maintain these deposits and the rates paid on them has been and will continue to be significantly affected by market conditions.

A large percentage of our deposits are in certificates of deposit. Our liquidity could be reduced if a significant amount of certificates of deposit, maturing within a short period of time, were not renewed. Historically, a significant portion of the certificates of deposit remain with us after they mature and we believe that this will continue. However, the need to retain these time deposits could result in an increase in our cost of funds.

The following table sets forth our deposit flows during the periods indicated.

	Three Months Ended September 30,		Years Ended June 30,		
	2011	2010	2011	2010	2009
			(Dollars in thousands)		
Beginning balance	\$1,264,585	\$1,289,549	\$1,289,549	\$1,012,926	\$ 882,431
Deposits acquired from business combination	—	—	86,460	129,049	—
Net deposits (withdrawals)	37,575	7,943	(126,299)	127,961	105,667
Interest credited	2,985	4,414	14,875	19,613	24,828
Ending balance	\$1,305,145	\$1,301,906	\$1,264,585	\$1,289,549	1,012,926
Net increase (decrease)	\$ 40,560	\$ 12,357	\$ (24,964)	\$ 276,623	\$ 130,495
Percent increase (decrease)	3.21%	0.96%	(1.94)%	27.31%	14.79%

Table of Contents

The following table sets forth the dollar amount of savings deposits in the various types of deposit programs offered by us at the dates indicated.

	At September 30, 2011		2011		At June 30, 2010		2009	
	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total
(Dollars in thousands)								
Transactions and Savings Deposits:								
Interest-bearing checking	\$ 166,431	12.75%	\$ 155,500	12.30%	\$ 142,823	11.08%	\$ 125,827	12.42%
Noninterest-bearing checking	50,424	3.86	48,464	3.83	37,344	2.90	32,650	3.22
Savings	75,842	5.81	75,921	6.00	65,219	5.06	49,340	4.87
Money market	251,537	19.27	247,010	19.53	195,820	15.19	151,467	14.95
Total non-certificates	\$ 544,234	41.70%	\$ 526,895	41.67%	\$ 441,206	34.21%	\$ 359,284	35.47%
Certificates:								
0.00–0.99%	\$ 361,920	27.73%	\$ 315,962	24.99%	\$ 6,041	0.47%	\$ 3	— %
1.00–1.99%	238,430	18.27	240,499	19.02	570,076	44.21	96,800	9.56
2.00–2.99%	124,970	9.58	131,798	10.42	193,974	15.04	366,921	36.22
3.00–3.99%	19,535	1.50	31,263	2.47	54,359	4.22	113,598	11.21
4.00–4.99%	14,644	1.12	16,621	1.31	22,235	1.72	70,289	6.94
5.00 and over	1,412	0.11	1,547	0.12	1,658	0.13	6,031	0.60
Total certificates	\$ 760,911	58.30%	\$ 737,690	58.33%	\$ 848,343	65.79%	\$ 653,642	64.53%
Total deposits	\$1,305,145	100.00%	\$1,264,585	100.00%	\$1,289,549	100.00%	\$1,012,926	100.00%

The following table shows rate and maturity information for our certificates of deposit at September 30, 2011.

	0.00- 0.99%	1.00- 1.99%	2.00- 2.99%	3.00- 3.99%	4.00- 4.99%	5.00% or greater	Total	Percent of Total
	(Dollars in thousands)							
Certificate accounts maturing in quarter ending:								
December 31, 2011	\$239,870	\$ 33,732	\$ 17,835	\$ 3,151	\$ 713	\$ 402	\$295,703	39%
March 31, 2012	50,492	42,223	13,578	1,607	331	—	108,231	14
June 30, 2012	31,067	31,062	11,060	1,172	81	—	74,442	10
September 30, 2012	28,883	35,179	21,662	1,571	2,364	90	89,749	12
December 31, 2012	9,286	18,402	6,928	318	1,089	—	36,023	5
March 31, 2013	1,996	23,847	5,135	700	690	—	32,368	4
June 30, 2013	78	13,086	2,446	270	2,841	147	18,868	2
September 30, 2013	248	10,554	6,811	511	887	676	19,687	3
December 31, 2013	—	6,337	600	788	1,220	97	9,042	1
March 31, 2014	—	6,380	539	1,440	—	—	8,359	1
June 30, 2014	—	1,801	1,517	298	—	—	3,616	0
September 30, 2014	—	3,059	2,489	40	12	—	5,600	1
Thereafter	—	12,768	34,370	7,669	4,416	—	59,223	8
Total	\$361,920	\$238,430	\$124,970	\$19,535	\$14,644	\$1,412	\$760,911	100%
Percent of total	47.56%	31.33%	16.42%	2.57%	1.92%	0.19%	100.00%	

Table of Contents

The following table indicates the amount of our certificates of deposit and other deposits by time remaining until maturity as of September 30, 2011.

	Maturity				Total
	3 Months or Less	Over 3 to 6 Months	Over 6 to 12 Months	Over 12 Months	
	(In thousands)				
Certificates of deposit less than \$100,000	\$ 126,488	\$ 30,236	\$ 51,424	\$ 71,997	\$ 280,145
Certificates of deposit of \$100,000 or more	160,501	58,395	98,638	110,227	427,761
Public funds ⁽¹⁾	8,714	19,600	14,129	10,562	53,005
Total certificates of deposit	<u>\$295,703</u>	<u>\$108,231</u>	<u>\$164,191</u>	<u>\$192,786</u>	<u>\$760,911</u>

(1) Deposits from government and other public entities.

Borrowings. Although deposits are our primary source of funds, we may utilize borrowings to manage interest rate risk or as a cost-effective source of funds when they can be invested at a positive interest rate spread for additional capacity to fund loan demand according to our asset/liability management goals. Our borrowings consist primarily of advances from the Federal Home Loan Bank of Atlanta and retail repurchase agreements.

We may obtain advances from the Federal Home Loan Bank of Atlanta upon the security of certain of our mortgage loans and mortgage-backed and other securities. These advances may be made pursuant to several different credit programs, each of which has its own interest rate, range of maturities and call features, and all long-term advances are required to provide funds for residential home financing. As of September 30, 2011, we had \$72.1 million in Federal Home Loan Bank advances outstanding and the ability to borrow an additional \$186.2 million. In addition to Federal Home Loan Bank advances, at September 30, 2011 we had a \$189.1 million line of credit with the Federal Reserve Bank of Richmond, subject to qualifying collateral, and a \$5.0 million line of credit with another unaffiliated bank. See Note 8 of the Notes to Consolidated Financial Statements for more information about Federal Home Loan Bank advances, and other borrowings.

The following tables set forth information regarding our borrowing at the end of and during the periods indicated. The tables include both long- and short-term borrowings.

	Three Months Ended September 30,		Years ended June 30,		
	2011	2010	2011	2010	2009
	(Dollars in thousands)				
Maximum balance:					
Federal Home Loan Bank advances	\$99,085	\$115,089	\$149,085	\$115,094	\$245,096
Securities sold under agreements to repurchase	7,032	6,758	9,702	9,723	8,534
Federal Reserve Bank	—	—	129	135,000	180,500
Average balances:					
Federal Home Loan Bank advances	\$93,160	\$115,089	\$122,794	\$115,451	\$184,053
Securities sold under agreements to repurchase	6,243	5,691	5,938	6,856	4,823
Federal Reserve Bank	—	—	13	48,006	129,035
Weighted average interest rate:					
Federal Home Loan Bank advances	1.63%	5.05%	4.64%	5.02%	4.49%
Securities sold under agreements to repurchase	0.43	0.93	0.61	1.08	1.57
Federal Reserve Bank	—	—	0.75	0.27	1.00

[Table of Contents](#)

	At September 30, 2011	At June 30,		
		2011	2010	2009
		(Dollars in thousands)		
Balance outstanding at end of period:				
Federal Home Loan Bank advances	\$ 72,084	\$ 139,085	\$ 115,090	\$ 115,094
Securities sold under agreements to repurchase	7,032	6,193	7,109	7,602
Federal Reserve Bank	—	—	—	145,000
Weighted average interest rate of:				
Federal Home Loan Bank advances	2.04%	1.13%	5.04%	5.04%
Securities sold under agreements to repurchase	0.44	0.43	0.98	1.09
Federal Reserve Bank	—	—	—	—

Subsidiary and Other Activities

As a federally chartered savings bank, we are permitted by OCC regulations to invest up to 2% of our assets, or \$32.2 million at September 30, 2011, in the stock of, or unsecured loans to, service corporation subsidiaries. We may invest an additional 1% of our assets in service corporations where such additional funds are used for inner-city or community development purposes. HomeTrust Bank has one operating subsidiary, Western North Carolina Service Corporation (“WNCSC”), whose primary purpose is to own several office buildings in Asheville and Hendersonville, North Carolina which are leased to HomeTrust Bank and other tenants. Our capital investment in WNCSC as of September 30, 2011 was \$767,000.

[Table of Contents](#)

The table below shows the latest combined deposit market share as of June 30, 2011 of all banks and thrifts within the nine counties in which we operate:

Rank 2011	Institution	Institution Headquarters State	Total Branches	Total Deposits (\$ in thousands)	Total Deposit Market Share
1	Wells Fargo	SD	31	2,241,820	14.93%
2	BB & T	NC	39	2,132,028	14.20%
3	First Citizens	NC	29	1,390,459	9.26%
4	HomeTrust Bank	NC	20	1,271,770	8.38%
5	Bank of NC	NC	4	1,043,433	6.95%
6	NewBridge Bank	NC	13	724,077	4.82%
7	Bank of America	NC	20	722,487	4.81%
8	SunTrust	GA	22	707,475	4.71%
9	First NB of Shelby	NC	14	686,505	4.57%
10	Mountain 1st	NC	9	547,627	3.65%

Employees

At September 30, 2011, we had a total of 268 full-time employees and 22 part-time employees. Our employees are not represented by any collective bargaining group. Management considers its employee relations to be good. Management also considers our employees to be a great team of highly engaged, competent and caring people who effectively deliver our brand promise to customers every day that "It's Just Better Here." Their performance creates word-of-mouth referrals that result in the growth of new customers and expanded customer relationships.

Properties

HomeTrust Bank maintains its administrative office, which is owned by us, in Asheville, North Carolina. In total, as of September 30, 2011, we have 20 branch offices located in North Carolina. Of those offices, three are leased facilities. The lease terms for our branch offices are not individually material. Lease expirations range from one to five years. In the opinion of management, all properties are adequately covered by insurance, are in a good state of repair and are appropriately designed for their present and future use.

We maintain depositor and borrower customer files on an on-line basis, utilizing a telecommunications network, portions of which are leased. The book value of all data processing and computer equipment utilized by HomeTrust Bank at September 30, 2011 was \$264,000. Management has a disaster recovery plan in place with respect to the data processing system, as well as HomeTrust Bank's operations as a whole.

Legal Proceedings

From time to time we are involved as plaintiff or defendant in various legal actions arising in the normal course of business. We do not anticipate incurring any material liability as a result of such litigation.

MANAGEMENT

General

The board of directors of HomeTrust Bancshares currently consists of the same individuals who serve as directors of HomeTrust Bank. See “—Directors of HomeTrust Bank.” The board of directors of HomeTrust Bancshares is divided into three classes, each of which contains approximately one-third of the members of the board. The directors of HomeTrust Bancshares will be elected by the stockholders of HomeTrust Bancshares generally for three-year terms, or until their successors are elected and qualified. One class of directors, consisting of Franklin V. Beam, Sidney A. Biesecker, Larry S. McDevitt and Peggy C. Melville, has a term of office expiring at the time of the first annual meeting of stockholders, to be held in 2012. A second class of directors, consisting of Stan Allen, J. Steven Goforth, Robert E. Shepherd, Sr. and Dana L. Stonestreet has a term of office expiring at the time of the second annual meeting of stockholders, to be held in 2013. The third class of directors, consisting of F. Edward Broadwell, Jr., William T. Flynt, Craig C. Koontz and F.K. McFarland, III, has a term of office expiring at the time of the third annual meeting of stockholders, to be held in 2014.

The following individuals are executive officers of HomeTrust Bancshares and HomeTrust Bank and hold the offices set forth below opposite their names.

Name	Age ⁽¹⁾	Position
F. Edward Broadwell, Jr.	73	Chairman and Chief Executive Officer
Dana L. Stonestreet	58	President and Chief Operating Officer
Tony J. VunCannon	47	Senior Vice President and Chief Financial Officer
Howard L. Sellinger	58	Senior Vice President and Chief Information Officer
Charles I. Abbitt, Jr.	60	Senior Vice President and Chief Risk Officer
Teresa White	54	Senior Vice President, Chief Administration Officer and Corporate Secretary

⁽¹⁾ As of December 31, 2011.

The executive officers of HomeTrust Bancshares and HomeTrust Bank are appointed annually by the board of directors and hold office until their respective successors have been appointed or until death, resignation or removal by the board of directors. We expect that HomeTrust Bancshares and HomeTrust Bank will continue to have common executive officers until there is a business reason to establish separate management structures.

There are currently no established board committees of HomeTrust Bancshares. It is expected that, upon completion of the conversion, the board of directors of HomeTrust Bancshares will have established an audit/compliance/enterprise risk committee, compensation committee, investment committee and nominating/corporate governance committee, and will have adopted written charters governing the composition and responsibilities of these committees. The board of directors of HomeTrust Bank currently has committees performing these functions. See “—Meetings and Committees of the Board of directors of HomeTrust Bank.” We expect that all of the directors serving on these committees of the HomeTrust Bancshares board will be independent under the listing standards of the NASDAQ Stock Market. The following directors are independent under the NASDAQ listing standards, comprising a majority of the board: Directors Beam, Flynt, Goforth, Koontz, McFarland, Melville, McDevitt and Shepherd.

Information concerning the background and business experience of each of the directors and executive officers of HomeTrust Bancshares and HomeTrust Bank is set forth under “—Directors of

[Table of Contents](#)

HomeTrust Bank” and “—Executive Officers Who Are Not Directors.” Directors of HomeTrust Bancshares initially will not be compensated by HomeTrust Bancshares; however, they will continue to be compensated by HomeTrust Bank. See “—Director Compensation.” HomeTrust Bancshares will reimburse HomeTrust Bank for services rendered by directors on its behalf. It is not anticipated that separate compensation will be paid to directors of HomeTrust Bancshares until such time as these persons devote significant time to the separate management of HomeTrust Bancshares’s affairs, which is not expected to occur until HomeTrust Bancshares becomes actively engaged in additional businesses other than holding the stock of HomeTrust Bank. HomeTrust Bancshares may determine that such compensation is appropriate in the future.

Directors of HomeTrust Bank

There are currently 12 members of the HomeTrust Bank board of directors. The directors are divided into three classes, with approximately one-third of the directors elected annually. Because HomeTrust Bancshares will own all the issued and outstanding capital stock of HomeTrust Bank following the conversion, the board of directors of HomeTrust Bancshares will control the election of the directors of HomeTrust Bank.

The following table sets forth certain information regarding the board of directors of HomeTrust Bank.

Name	Age ⁽¹⁾	Positions Currently Held With HomeTrust Bank	Director Since	Term of Office Expires
Franklin V. Beam	74	Vice Chairman and Lead Director	2000	2012
Sidney A. Biesecker	60	Director, Senior Vice President and President for Industrial Federal Bank Division	2010	2012
Peggy C. Melville	68	Director	2006	2012
Larry S. McDevitt	69	Director	1987	2012
Stan Allen	59	Director, Senior Vice President and President for Cherryville Federal Bank Division	2010	2013
J. Steven Goforth	66	Director	2002	2013
Robert E. Shepherd, Sr.	71	Director	1988	2013
Dana L. Stonestreet	58	Director, President and Chief Operating Officer	2007	2013
F. Edward Broadwell, Jr.	73	Chairman and Chief Executive Officer	1965	2014
William T. Flynt	71	Director	2005	2014
Craig C. Koontz	61	Director	2010	2014
F.K. McFarland, III	55	Director	2003	2014

(1) As of December 31, 2011.

The bylaws of HomeTrust Bank provide that a non-employee director is not eligible for election, re-election, appointment or re-appointment to the HomeTrust Bank board of directors and also may not serve beyond the annual meeting of HomeTrust Bank immediately following the director’s attainment of age 70, subject to the discretion of the board of directors to exempt any non-employee director who served as a director as of June 30, 2010 and who is between age 70 and 74 from mandatory retirement until the next annual meeting. The bylaws of HomeTrust Bank further provide that a person who is age 75 or older and an employee of HomeTrust Bank is not eligible for election, re-election, appointment or

[Table of Contents](#)

re-appointment to the board of directors of HomeTrust Bank, and also may not serve as a director beyond the annual meeting of HomeTrust Bank immediately following attainment of age 75. The bylaws of HomeTrust Bancshares contain a similar provision. Because he will turn age 75 in February 2012, Director Beam may no longer serve as a director following the next annual meeting.

The background and business experience of each director for at least the past five years is set forth below. The biographies also contain information regarding the person's experience, qualifications, attributes or skills that caused the board of directors to determine that the person should serve as a director.

Franklin V. Beam. Mr. Beam, Vice Chairman and Lead Director of HomeTrust Bank, retired in 2002 from Lowe's Home Centers after working for Lowe's for 41 years. His most recent position was Regional Vice President of Operations, in which he oversaw store operations for Lowe's Southeastern Region and had direct responsibility for an annual budget of over \$2 billion. In that position, he also was responsible for directly supervising the 30-member management team for the Southeastern Region and, ultimately, the region's 15,000-plus employees. Since 1963, Mr. Beam also has been co-owner and operator of Quality Insulation and Siding Company, a local insulation, siding, guttering and window installation company with over 20 employees. Mr. Beam has served on various community boards over the past 40 years, and currently serves on the board of trustees of Gardner Webb University, as board chairman of the Cleveland Regional Medical Center Foundation and as a board member of the North Carolina Rural Economic Development Board, the Cleveland County Community Foundation and Upper Cleveland County Sports Authority. Mr. Beam became a director of HomeTrust Bank in 2000 and currently serves as Chairman of the Governance, Nominating and Bylaws Committee of the board of directors. He also serves as Chairman of the partner bank board for the Shelby Savings Bank division.

From his career with Lowe's, Mr. Beam gained over 30 years of experience in compliance management through administration of corporate compliance policies and procedures, as well as executive level management experience in accounting, budgeting and other financial matters. Mr. Beam also has nearly 50 years of experience as a small business owner. His work experience was supplemented with over 40 years of experience serving on various community boards, including as a member of finance, audit and compliance committees. Mr. Beam's broad and extensive business experience, as well as his strong ties to the local community, makes him a valuable member of the HomeTrust Bank board of directors.

Sidney A. Biesecker. Mr. Biesecker is a Senior Vice President of HomeTrust Bank and serves as President for HomeTrust Bank's Industrial Federal Bank division, positions he has held since HomeTrust Bank's acquisition of Industrial Federal Bank in February 2010. Prior to the acquisition, Mr. Biesecker held various officer positions for Industrial Federal Bank since 1974, including President and Chief Executive Officer since 1990. Mr. Biesecker has served as a director of Industrial Federal Bank since 1992. Mr. Biesecker was appointed to the board of directors of HomeTrust Bank in 2010 and currently serves as Chairman of the Investment Committee of the board of directors.

From over 37 years working for Industrial Federal Bank, Mr. Biesecker brings to the board extensive knowledge of nearly all areas of banking operations and experience in all aspects of risk management.

Peggy C. Melville. Ms. Melville retired as Senior Vice President and Chief Administration Officer of HomeTrust Bank in 2008, having joined the Bank in 1970. Ms. Melville became a director of HomeTrust Bank in 2006 and served as Corporate Secretary of HomeTrust Bank until December 2011. Ms. Melville has served as a leader and board member for numerous community organizations, including as Chair of the board of trustees of Haywood Community College, as a board member of AdvantageWest, a regional economic development partnership for Western North Carolina, as a board member of the Pigeon River Fund and as a former board member of Western North Carolina Tomorrow.

[Table of Contents](#)

From her 38 years of working for HomeTrust Bank, Ms. Melville has invaluable institutional knowledge of the Bank's operations and its history, which serve her well as a board member.

Larry S. McDevitt. Mr. McDevitt, has been an attorney in private practice in Asheville, North Carolina since 1968. He is a principal of, and past President of, The Van Winkle Law Firm. Mr. McDevitt also has been involved in local government for over 35 years, having previously served as Mayor of Asheville, as an Asheville City Councilman, and as County Attorney for Buncombe County. Mr. McDevitt became a director of HomeTrust Bank in 1987 and currently serves as Chairman of the Personnel, Compensation and Planning Committee of the board of directors.

Mr. McDevitt brings to the board a strong legal background from his career as a practicing attorney and strong ties to the community from his prior service in local government.

Stan Allen. Mr. Allen is a Senior Vice President of HomeTrust Bank and serves as President for HomeTrust Bank's Cherryville Federal Bank division, positions he has held since the acquisition of Cherryville Federal Bank in September 2010. Prior to the acquisition, Mr. Allen held various officer positions for Cherryville Federal Bank since 1978, including Senior Vice President, Secretary and Treasurer from 1990 to 1995, Senior Vice President and Secretary from 1995 to 1996, Executive Vice President and Senior Loan Officer from 1996 to 1999 and President and Chief Executive Officer from 1999 to 2010. Mr. Allen also has served as a director of Cherryville Federal Bank since 1989. Mr. Allen was appointed to the board of directors of HomeTrust Bank in 2010.

From his 33 years at Cherryville Federal Bank, Mr. Allen brings a wealth of knowledge and experience to the board in nearly all areas of banking operations as well as risk management.

J. Steven Goforth. Since 1965, Mr. Goforth has served as President of Southco Industries, Inc., Shelby, North Carolina, which manufactures forestry truck bodies, serves as a dealer for truck equipment manufacturers and provides material handling products for the custom steel fabrication industry. Mr. Goforth has served as a director of Shelby Savings Bank since 1988. Mr. Goforth became a director of HomeTrust Bank in 2002.

As the owner and operator of several businesses outside of the banking industry, Mr. Goforth brings a different perspective to the HomeTrust Bank board.

Robert E. Shepherd, Sr. Mr. Shepherd retired in 2002 after serving for 29 years as Chief Executive Officer of Land-of-Sky Regional Council, a Western North Carolina planning and development organization comprised of four counties and 15 municipalities. From 1969 to 1973, Mr. Shepherd served as Director of Development Planning and Research for the seven-county Economic Development Council of Northeastern Pennsylvania. From 1966 to 1969, Mr. Shepherd worked as an agricultural economist for the U.S. Department of Agriculture and worked as an economist for the Department of Agriculture from 1963 to 1964. From 1964 to 1966, Mr. Shepherd served as an intelligence officer for the U.S. Army at the Defense Intelligence Agency. Mr. Shepherd has served as Chairman of national, state and regional church and civic groups, including the Blue Ridge Parkway Foundation, Western North Carolina Tomorrow, and the Givens Estates United Methodist Retirement Community. Mr. Shepherd became a director of Home Trust Bank in 1988.

From his career in government service, Mr. Shepherd brings to the board extensive knowledge and experience in budgeting and other financial matters. This background has served him well as a director of the Bank and as a member of the Audit, Compliance and Enterprise Risk Management Committee, of which he currently serves as Chairman.

[Table of Contents](#)

Dana L. Stonestreet. Since 2008, Mr. Stonestreet has served as President and Chief Operating Officer and as a director of HomeTrust Bank. Mr. Stonestreet joined HomeTrust Bank in 1989 as its Chief Financial Officer and was promoted to Chief Operating Officer in 2003. Mr. Stonestreet began his career with Hurdman & Cranston (an accounting firm that was later merged into KPMG) as a certified public accountant. Mr. Stonestreet also serves as a director and Audit Committee Chair for the Asheville Chamber of Commerce, a director of United Way and a Finance Committee member of the YMCA of Western North Carolina. In addition, Mr. Stonestreet has served as a director for RiverLink, the North Carolina Bankers Association and other community organizations.

Mr. Stonestreet's 22 years of service with HomeTrust Bank give him in-depth knowledge of nearly all aspects of its operations. Mr. Stonestreet's accounting background and prior service as HomeTrust Bank's Chief Financial Officer also provide him with a strong understanding of the various financial matters brought before the board.

F. Edward Broadwell, Jr. Mr. Broadwell has served as Chief Executive Officer and as a director of HomeTrust Bank since 1965, and has served as Chairman of the Board since 2002. Mr. Broadwell also served as President of HomeTrust Bank from 1965 to 2008. During the span of his 46 years with HomeTrust Bank, Mr. Broadwell has overseen an increase in the number of employees from six to nearly 300, an increase in the number of banking offices from one to 20 and an increase in asset size from \$10 million to over \$1.6 billion. Throughout his career, Mr. Broadwell has served on the boards of numerous industry associations including America's Community Banks, the American Bankers Association, Chairman of the NC Bankers Association, and other financial services companies, including the Federal Home Loan Bank of Atlanta from 1987 to 1991 and Republic Mortgage Insurance Corporation and its affiliate, RMIC Corporation, from 1972 to 2008. Mr. Broadwell also served on the Federal Reserve Board's Thrift Institutions Advisory Council from 2008 to 2010, and served as its President in 2010. He currently serves on the Federal Reserve Bank of Richmond's Community Depository Institution Advisory Council. In addition, Mr. Broadwell has served on the boards of numerous community organizations and has held several board positions with the University of North Carolina system, including its Board of Governors from 1995 to 2007 and the UNC-Chapel Hill Board of Visitors from 1992 to 1996 and currently serves on the Board of Trustees of Western Carolina University.

From his 46 years as Chief Executive Officer of HomeTrust Bank, Mr. Broadwell brings to the board invaluable institutional knowledge, strong leadership skills and a wealth of industry experience.

William T. Flynt. Mr. Flynt retired as Senior Vice President of HomeTrust Bank and President of its Home Savings Bank division in 2007, having held those positions since HomeTrust's acquisition of Home Savings Bank in March 2005 (after which Mr. Flynt became a director of HomeTrust Bank). Prior to the acquisition, Mr. Flynt served as President of Home Savings Bank since 1976 and for the nine years prior to that served as a loan officer of Home Savings Bank. Mr. Flynt continues to serve as Chairman of the Home Savings Bank partner bank board. Mr. Flynt serves on the boards of numerous community organizations and is a Rockingham County commissioner.

Mr. Flynt's 40 years of service with Home Savings Bank and then HomeTrust Bank have given him a strong understanding of banking operations and a deep understanding of industry issues, particularly in the mortgage lending area.

Craig C. Koontz. In 2011, Mr. Koontz became the Information Technology Director of Eastern Region for Atrium Companies, a manufacturer of residential vinyl and aluminum windows and patio

[Table of Contents](#)

doors. Prior to being promoted to this position, Mr. Koontz served as IT Director for Atrium’s North Carolina operations since 2002. From 1999 to 2002, Mr. Koontz served as Corporate IT Project Manager for Lifestyle Furnishings International, and from 1978 to 1999 served as Vice President of Information Technology and Customer Service for Lexington Furniture Industries. Mr. Koontz has served as a director of Industrial Federal Bank since 1990. Mr. Koontz became a director of HomeTrust Bank in 2010.

Mr. Koontz has worked in the information technology field for approximately 40 years, 34 of which he has been involved with supporting systems that provide information used in financial reporting systems. This has given Mr. Koontz a sound understanding of internal and external auditing matters, especially with regard to information technology. Coupled with his knowledge of and experience with information technology matters in general, this has made Mr. Koontz a valued member of the board.

F.K. McFarland, III. Since 1982, Mr. McFarland has been President and owner of McFarland Funeral Chapel, Inc. Mr. McFarland has served on a number of other community boards, including the board of trustees of St. Luke’s Hospital, the zoning board for Tryon, North Carolina, the Hospice of the Carolina Foothills, the Polk County, North Carolina Chamber of Commerce, the American Cancer Society – Polk County Unit (as Chairman) and the McAlister Foundation, a philanthropic organization. Mr. McFarland joined the board of directors of HomeTrust Bank in 2003.

Mr. McFarland adds value to the board through his experience as a small business owner and operator for nearly 30 years and his strong ties to the local community from his other board service.

Director Compensation

The following table sets forth certain information regarding the compensation earned by each individual who served on the board of directors of HomeTrust Bank during fiscal 2011 for his or her service as a director.

Name	Fees Earned Or Paid in Cash (\$)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$) ⁽⁵⁾	All Other Compensation (\$) ⁽⁶⁾	Total (\$)
Stan Allen ⁽¹⁾	\$38,200	—	—	\$38,200
Franklin V. Beam	\$49,200	\$ 11,353	\$ 31,325	\$91,878
Sidney A. Biesecker ⁽¹⁾	\$38,200	—	—	\$38,200
F. Edward Broadwell, Jr. ⁽²⁾	\$43,200	\$ 54	\$ 5,000	\$48,254
William T. Flynt ⁽³⁾	\$45,600	\$ 644	\$ 5,000	\$51,244
J. Steven Goforth	\$45,600	\$ 618	\$ 29,868	\$76,086
Craig C. Koontz	\$36,750	\$ 17,262	—	\$54,012
Larry S. McDevitt	\$42,300	\$ 25,591	\$ 5,000	\$72,891
F.K. McFarland, III	\$45,600	\$ 7,007	\$ 5,000	\$57,607
Peggy C. Melville ⁽³⁾	\$47,600	\$ 14,656	\$ 5,000	\$67,256
Samuel Neill ⁽⁴⁾	\$14,350	—	\$ 5,000	\$19,350
Robert E. Shepherd, Sr.	\$49,200	\$ 150	\$ 23,700	\$73,050
Dana L. Stonestreet ⁽²⁾	\$43,200	\$ 10	\$ 5,000	\$48,210

- (1) Each of Messrs. Allen and Biesecker also is employed by HomeTrust Bank as President of a partner bank operating division but is not considered an executive officer of HomeTrust Bank. Information regarding compensation provided to Messrs. Allen and Biesecker during 2011 for their service as employees is provided under “—Transactions with Related Persons.”
- (2) Compensation provided to Messrs. Broadwell and Stonestreet during fiscal 2011 for their service as executive officers is included in the summary compensation table, under “—Executive Compensation-Summary Compensation Table.”

Table of Contents

- (3) Mr. Flynt and Ms. Melville are former employees of HomeTrust Bank. Information regarding compensation provided to them during fiscal 2011 relating to their service as former employees is provided under “—Transactions with Related Persons.”
- (4) Mr. Neill ceased to be a director in March 2011.
- (5) Represents the aggregate of (i) the change in the actuarial present value of the director’s accumulated benefit under HomeTrust Bank’s Director Emeritus Plan (the “Director Emeritus Plan”) from June 30, 2010 to June 30, 2011 and (ii) above market interest on amounts deferred under HomeTrust Bank’s non-qualified deferred compensation plan (the “Deferred Compensation Plan”), respectively, as follows: Mr. Allen – (i) \$0 and (ii) \$0; Mr. Beam – (i) \$11,299 and (ii) \$54; Mr. Biesecker – (i) \$0 and (ii) \$0; Mr. Broadwell – (i) \$0 and (ii) \$54; Mr. Flynt – (i) \$(17,303), reflected as zero in the table per SEC rules and (ii) \$644; Mr. Goforth – (i) \$(4,886), reflected as zero in the table per SEC rules and (ii) \$618; Mr. Koontz – \$17,262 and \$0; Mr. McDevitt – (i) \$25,503 and (ii) \$88; Mr. McFarland – (i) \$6,953 and (ii) \$54; Ms. Melville – (i) \$13,111 and (ii) 1,545; Mr. Neill – (i) \$(571,071), reflected as zero in the table per SEC rules and (ii) \$0; Mr. Shepherd – (i) \$0 and (ii) \$150; and Mr. Stonestreet – (i) 0 and (ii) \$10. Messrs. Allen, Biesecker, Broadwell and Stonestreet do not participate in the Director Emeritus Plan.
- (6) For Messrs. Beam, Goforth and Shepherd, consists of (i) of contribution by HomeTrust Bank under the Deferred Compensation Plan of \$5,000 each and (ii) distributions under the Director Emeritus Plan of \$26,325, \$24,868, \$15,000 and \$18,700, respectively. For Messrs. Broadwell, Flynt, McDevitt, McFarland, Neill and Stonestreet and Ms. Melville, consists of contribution by HomeTrust Bank under the Deferred Compensation Plan of \$5,000 each.

Director Retainer and Fees

During fiscal 2011, each director of HomeTrust Bank was paid an annual retainer of \$7,000, \$1,950 for each board meeting attended and \$600 for each board committee meeting attended. In November 2011, the board reduced the fees for meetings attended by telephone, as follows: meeting length less than two hours, \$100; meeting length two to four hours, \$250; and meeting length over four hours, \$600. Certain of the directors of HomeTrust Bank serve on the partner boards of the partner banking divisions, for which they are not provided any additional compensation. Mr. Flynt is a member of the Home Savings Bank partner board, Messrs. Beam and Goforth are members of the Shelby Savings Bank partner board, Mr. McFarland is a member of the Tryon Federal Bank partner board, Messrs. Biesecker and Koontz are members of the Industrial Federal Bank partner board and Mr. Allen is a member of the Cherryville Federal Bank partner board. In addition, Mr. Broadwell and Ms. Melville serve as members of the Haywood West community advisory board and Mr. Biesecker is a member of the Industrial Federal community advisory board. Messrs. Broadwell and Biesecker are not provided any additional compensation for their service on these community advisory boards and Ms. Melville is paid a fee of \$200 for each meeting of the Haywood West community advisory board that she attends.

Director Emeritus Plan

Under the Director Emeritus Plan, upon termination of service as a director other than for cause, a participating director becomes an emeritus director and is entitled to be paid a monthly director emeritus fee as set forth in his or her joinder agreement to the Director Emeritus Plan, for the benefit period specified in the joinder agreement. Directors Broadwell, Stonestreet, Allen and Biesecker do not currently participate in the Director Emeritus Plan, but instead are entitled to additional benefits under the Executive Supplemental Retirement Income Plan (the “SERP”). The specific terms of the Director Emeritus Plan benefits of each of the participating directors under their respective joinder agreements to the Director Emeritus Plan are described below. Each participating director is 100% vested in his or her benefits under the Director Emeritus Plan.

Directors Koontz, McDevitt and Shepherd. Under their joinder agreements, each of Directors Koontz, McDevitt and Shepherd is entitled to 20-year director emeritus benefit in the annual amount of \$30,000, with such amount increasing 5% per year after the first year of the benefit period.

Directors Melville and McFarland. Under their joinder agreements, each of Directors Melville and McFarland is entitled to a 20-year director emeritus benefit in the annual amount of \$16,193, with

[Table of Contents](#)

such amount increasing 5% per year after the first year of the benefit period. Ms. Melville, who retired from HomeTrust Bank as an employee in 2008, also is entitled to a benefit under the SERP. See “—Transactions with Related Persons-Peggy C. Melville.”

Directors Beam and Goforth. Under their joinder agreements, each of Directors Beam and Goforth is entitled to (i) a 15-year director emeritus benefit in the annual amount of \$18,000, with such amount increasing 5% per year after the first year of the benefit period, and (ii) a 20-year director emeritus benefit, with the annual payout amount starting at \$12,000 in Year 1 and increasing to \$44,638 in Year 20.

Director Flynt. Under his joinder agreement, Director Flynt is entitled to a 20-year director emeritus benefit, with the annual payout amount starting at \$12,000 in Year 1 and increasing to \$44,638 in Year 20. Mr. Flynt, who retired from HomeTrust Bank as an employee in 2007, also is entitled to a benefit under the SERP. See “—Transactions with Related Persons-William T. Flynt.”

Deferred Compensation Plan

Each director is entitled to defer all or a portion of his or her director fees under HomeTrust Bank’s Deferred Compensation Plan. Each director other than Directors Allen, Biesecker and Koontz currently participates in the Deferred Compensation Plan. Each participating director is entitled to a \$5,000 annual contribution from HomeTrust Bank through calendar year 2014. For additional information on the Deferred Compensation Plan, see “—Executive Compensation-Deferred Compensation Plan.”

Board Leadership Structure and Role in Risk Oversight

Leadership Structure

We currently combine the positions of Chief Executive Officer and Chairman into one position. We believe that this structure is appropriate because of the primarily singular operating environment of HomeTrust Bank, with our predominant focus on being a provider of retail financial services. Having the Chief Executive Officer and Chairman involved in the daily operations of this focused line of operations improves the communication between management and the board and ensures that the board’s interest is represented in our daily operations, particularly with regard to risk management. Because the Chairman and Chief Executive Officer positions are currently combined, the board of directors decided to designate a non-management director (currently Director Beam) to serve as lead director. The lead director is responsible for presiding over executive sessions of the non-management directors held outside the presence of the Chairman, and for serving as a liaison between the non-management directors and the Chairman. While each partner bank division of HomeTrust Bank has its own board of directors, which is primarily concerned with the operations of the partner bank, at least one representative of each partner bank board serves on the board of directors of HomeTrust Bank.

Role in Risk Oversight

Risk is inherent with the operation of every financial institution, and how well an institution manages risk can ultimately determine its success. We face a number of risks, including but not limited to credit risk, interest rate risk, liquidity risk, operational risk, strategic risk and reputation risk. Management is responsible for the day-to-day management of the risks we face, while the board has ultimate responsibility for the oversight of risk management. The board believes that risk management, including setting appropriate risk limits and monitoring mechanisms, is an integral component and cannot be separated from strategic planning, annual operating planning, and daily management of our business. Consistent with this approach as well as based on the belief that certain risks require an

[Table of Contents](#)

oversight focus that a board committee can better provide, the board has delegated the oversight of certain risk areas to certain risk areas. Toward this end, in August 2011, the board of directors expanded the responsibilities of the audit committee to cover enterprise risk management, which encompasses the primary risks faced by HomeTrust Bank in its operations, and re-named the committee the “Audit, Compliance and Enterprise Risk Management Committee” (referred to below as the “ACER Committee”). The responsibilities of the Personnel, Compensation and Planning Committee (referred to below as the “PCP Committee”), include the consideration of risks in connection with incentive and other compensation programs. See “—Meetings and Committees of the Board of Directors of HomeTrust Bank.” These committees regularly provide reports of their activities and recommendations to the full board. In addition, members of senior management regularly attend meetings of the board to report to the board on the primary areas of risk that we face.

Meetings and Committees of the Board of Directors of HomeTrust Bank

The board of directors of HomeTrust Bank generally meets monthly, and it is expected that, following the conversion, the board of directors of HomeTrust Bancshares also will generally meet monthly. During the fiscal year ended June 30, 2011, the board of directors of HomeTrust Bank met 16 times. During the fiscal year ended June 30, 2011, no director attended fewer than 75% of the aggregate of the total number of meetings of the board of directors during the period in which he or she was a director and the total number of meetings of committees of the board of directors on which he or she served during the period in which he or she served.

The standing committees of the HomeTrust Bank board of directors include, among others, the Executive Committee, the Audit, Compliance and Enterprise Risk Management Committee (the “ACER Committee”), the Personnel, Compensation and Planning Committee (the “PCP Committee”), the Governance, Nominating and Bylaws Committee (the “GNB Committee”) and the Investment Committee. Set forth below is a brief description of each of these committees and their current membership. Following the conversion, the board of directors of HomeTrust Bancshares will have committees that perform these functions at the holding company level and the membership of the ACER, PCP and GNB committees of the board of directors of HomeTrust Bancshares (or the equivalent committees of the HomeTrust Bancshares board of directors) will satisfy the listing requirements of the NASDAQ Stock Market for these committees.

The membership of the Executive Committee rotates among all of the directors on a monthly basis. The Executive Committee meets on an as needed basis and exercises the power of the board of directors between board meetings, to the extent permitted by law. The Executive Committee met three times during the fiscal year ended June 30, 2011.

The ACER Committee is currently comprised of Directors Shepherd (Chairman), Beam, Flynt, Goforth, McFarland, Melville and Koontz. The ACER Committee assists the board of directors in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the audit process, and processes for monitoring compliance with laws, regulations and HomeTrust Bank’s conflict of interest policy, as well as enterprise risk management. The ACER Committee met four times during the fiscal year ended June 30, 2011.

The PCP Committee is currently comprised of Directors McDevitt (Chairman), Beam, Melville and Shepherd. The PCP Committee oversees and reviews matters relating to professional development, succession, and compensation of HomeTrust Bank’s executive officers and directors, employee benefit and incentive plans and the internal organization structure of HomeTrust Bank, as well as strategic planning. The PCP Committee met four times during the fiscal year ended June 30, 2011.

[Table of Contents](#)

The GNB Committee is currently comprised of Directors Beam (Chairman), McDevitt, Melville and Shepherd. The responsibilities of the GNB Committee include (i) implementing and evaluating the overall corporate governance policies for HomeTrust Bank; (ii) identifying, screening, recruiting and presenting director candidates to the board of directors; (iii) recommending directors for membership on the various committees of the board and (iv) reviewing and presenting changes to the bylaws of HomeTrust Bank for the board's consideration and approval. The GNB Committee met four times during the fiscal year ended June 30, 2011.

The Investment Committee is currently comprised of Directors Biesecker (Chairman), Allen, Flynt, Goforth, McFarland and Koontz. In addition, Messrs. Broadwell and Stonestreet serve as non-voting members of the Investment Committee. The primary role of the Investment Committee is to establish and monitor compliance with HomeTrust Bank's investment policies and strategies and to monitor investment performance. The Investment Committee met three times during the fiscal year ended June 30, 2011.

Executive Officers of HomeTrust Bank Who Are Not Directors

Each of the executive officers of HomeTrust Bank will retain his or her office following the conversion. Executive officers are appointed annually by the board of directors of HomeTrust Bank. Set forth below is a description of the business experience for at least the past five years of each of the executive officers of HomeTrust Bank who do not also serve as directors.

Tony J. VunCannon. Mr. VunCannon is a certified public accountant and has served as Senior Vice President and Chief Financial Officer of HomeTrust Bank since July 2006. From March 1997 to June 2006, Mr. VunCannon served as Vice President and Treasurer of HomeTrust Bank and from April 1992 to February 1997, Mr. VunCannon served as Controller of HomeTrust Bank. Previously, Mr. VunCannon was employed by KPMG in Charlotte, North Carolina.

Howard L. Sellinger. Mr. Sellinger has served as Senior Vice President and Chief Information Officer of HomeTrust Bank since July 2006. Mr. Sellinger joined HomeTrust Bank in 1975 as a management trainee. In 1988, he was named Operations Manager and was promoted to Vice President and Chief Information Officer in 1997.

Charles I. Abbitt, Jr. Mr. Abbitt became Senior Vice President and Chief Risk Officer of HomeTrust Bank in December 2011, after having served as Senior Vice President and Chief Credit Officer of HomeTrust Bank since 2008. In his new role as Chief Risk Officer, Mr. Abbitt will be responsible for enterprise risk management, including credit risk. Prior to joining HomeTrust Bank, Mr. Abbitt served as Senior Vice President and Chief Credit Officer with the Federal Home Loan Bank of Atlanta from 2003 to 2007. From 2002 to 2003, Mr. Abbitt served as a Senior Vice President and Senior Real Estate Credit Officer for Regions Financial Corp., Birmingham, Alabama. From 1997 to 2002, Mr. Abbitt served as Senior Vice President and Senior Real Estate Credit Officer for First Union Corporation, Charlotte, North Carolina.

Teresa White. Ms. White joined HomeTrust Bank in May 2011 as Senior Vice President and Chief Administration Officer. Ms. White was also appointed as Corporate Secretary of HomeTrust Bank in December 2011. Prior to joining HomeTrust Bank, since 2006, Ms. White served as Senior Vice President, Chief of Human Resources and Training Officer for Capital Bank, Raleigh, North Carolina, a publicly held community bank with approximately \$1.7 billion in assets. From 2005 to 2006, Ms. White served as Director, Corporate Human Resources, for Nash Finch Company, Edina, Minnesota, a leading food retail and distribution company. From 2002 to 2005, Ms. White served as Director of Human Resources for ConAgra Foods Snack Foods Group, Edina, Minnesota, a division of ConAgra Foods.

Executive Compensation

Compensation Discussion and Analysis

Introduction. In this section, we provide an overview and analysis of our compensation programs, the material compensation policy decisions we have made under those programs, and the material factors that we considered in making those decisions. Following this section, you will find a series of tables containing specific information about compensation paid or payable to the following individuals, whom we refer to as our “named executive officers”:

- F. Edward Broadwell, Jr., Chairman and Chief Executive Officer;
- Dana L. Stonestreet, President and Chief Operating Officer;
- Tony J. VunCannon, Senior Vice President and Chief Financial Officer;
- Howard L. Sellinger, Senior Vice President and Chief Information Officer; and
- Charles I. Abbitt, Jr., Senior Vice President and Chief Risk Officer.

The discussion below is intended to help you understand the detailed information provided in those tables and put that information into context within our overall compensation program.

Compensation Philosophy and Objectives. The PCP Committee administers HomeTrust Bank’s compensation and benefit programs. The PCP Committee is responsible for setting and administering the policies which govern executive compensation. Our current compensation philosophy is designed to:

- attract the right people and differentiate compensation based on performance;
- retain top performers and reward them for helping HomeTrust Bank build and sustain its culture and values and achieve its business strategy and goals;
- compensate our people in ways that inspire and motivate them, both individually and as a team, to execute our vision and drive for enduring customer satisfaction;
- provide total compensation and learning and development opportunities that are competitive with that of other companies of similar size and complexity; and
- properly align risk-taking and compensation.

While the primary components of our compensation program have been base salary and bonuses, the PCP Committee also takes into account the full compensation package provided to the individual, including deferred compensation and retirement plan benefits, health benefits and other benefits. In setting the named executive officers’ compensation levels, the PCP Committee typically reviews surveys of compensation paid to the executive officers of other community banks and thrifts based in North Carolina comparable to us in size. The most recent such survey, which was reviewed in conjunction with a review of our compensation program conducted subsequent to June 30, 2011 by Pearl Meyer & Partners (see “-Role of Compensation Consultant”) included the following institutions, which ranged in asset size from \$941 million to \$3.2 billion:

First Financial Holdings, Inc.	First Bancorp
ViewPoint Financial Group, Inc.	Stellar One Corporation
Hampton Roads Bankshares, Inc.	Virginia Commerce Bancorp, Inc.
Yadkin Valley Financial Corporation	First Community Bancshares, Inc.
BNC Bancorp	Cardinal Financial Corporation
S.Y. Bancorp, Inc.	New Bridge Bancorp
Palmetto Bancshares, Inc.	Charter Financial Corporation
OmniAmerican Bancorp, Inc.	Middleburg Financial Corporation
HopFed Bancorp, Inc.	Peoples Bancorp of North Carolina, Inc.
Citizens South Banking Corporation	National Bankshares, Inc.
Franklin Financial Corporation	Security Federal Corporation
ECB Bancorp, Inc.	

[Table of Contents](#)

Base Salaries. We provide the opportunity for our named executive officers and other executives to earn a competitive annual base salary. We do so in order to attract and retain an appropriate caliber of talent for the position. Our base salary levels reflect a combination of factors, including competitive pay levels, the executive's experience and tenure, the executive's individual performance and changes in responsibility. We generally review salary levels annually to recognize these factors. We do not target base salary at any particular percentage of total compensation.

Each of Messrs. Broadwell and Stonestreet has an employment agreement with HomeTrust Bank, which provide for minimum annual bases salaries of \$400,000 and \$317,500, respectively. The base salaries of Messrs. Broadwell and Stonestreet have remained at these levels since 2009. Effective October 1, 2010, the base salaries of Messrs. VunCannon, Sellinger and Abbitt were increased by 9%, 2.9% and 2.5% respectively, and effective October 1, 2011 their base salaries were further increased by 20%, 9.8% and 9.8%, respectively. These increases were comprised of both merit and market adjustments.

Bonuses. Bonuses are awarded at the discretion of the board of directors, after giving consideration to bank performance and individual performance. For fiscal 2011, no bonuses were awarded to Messrs. Broadwell and Stonestreet and bonuses of \$45,000, \$35,000 and \$35,000 were awarded to Messrs. VunCannon, Sellinger and Abbitt, respectively. These were discretionary bonuses paid in recognition of individual contributions.

Deferred Compensation Plan. Under HomeTrust Bank's Deferred Compensation Plan, a select group of employees can elect to defer a portion of their cash compensation. Each of the named executive officers other than Mr. Abbitt participates in this plan. See "—Deferred Compensation Plan."

Executive Medical Care Plan. HomeTrust Bank maintains an Executive Medical Care Plan (the "EMCP"), which is a nonqualified, deferred compensation plan under which certain key employees are given the opportunity to contribute toward, and to receive employer contributions toward, certain health and long-term care benefits, including the payment of health and long-term care plan premiums and the reimbursement of medical expenses. Each of the named executive officers other than Mr. Abbitt currently participates in the EMCP. For additional information regarding the EMCP and the EMCP benefits of each of the participating named executive officers, see "—Executive Medical Care Plan."

Executive Supplemental Retirement Income Plan (SERP). Under the SERP, a participating executive is entitled to receive an annual supplemental retirement income benefit as specified in his or her joinder agreement to the SERP master agreement, payable monthly, commencing on his or her benefit eligibility date or on the date specified in his or her joinder agreement. Unless a different date is specified in the executive's joinder agreement, the benefit eligibility date is the first day of the month next

[Table of Contents](#)

following the later of the month in which the executive attains age 55 or separates from service with the Bank (subject to a six-month delay for employees subject to Section 409A of the Internal Revenue Code to the extent necessary to comply with Section 409A) for any reason other than cause. Each of the named executive officers other than Mr. Abbitt currently participates in the SERP. For additional information regarding the SERP and the specific terms of the SERP benefits of each of the participating named executive officers, see “—Executive Supplemental Retirement Income Plan.”

401(k) Plan. Participation in our tax-qualified 401(k) and profit sharing account plan (“401(k) plan”) is available to all of our employees who meet minimum eligibility requirements. This plan allows our employees to save money for retirement in a tax-advantaged manner. During fiscal 2011, we matched employee contributions dollar for dollar up to 6% of compensation. Our matching contributions for fiscal 2011 under this plan to the named executive officers are reflected in the summary compensation table under the “All Other Compensation” column. See “—401(k) Plan” for additional information on our 401(k) plan.

Other Employee Benefits. Other benefits, in which all employees generally may participate, include the following: medical and dental insurance coverage, vision care coverage, group life insurance coverage and long- and short-term disability insurance coverage. HomeTrust Bank reimburses executive officers for the premium paid for long-term disability insurance.

Perquisites and Other Personal Benefits. Other than providing each of Messrs. Broadwell and Stonestreet with a company automobile, we currently do not provide the named executive officers with any perquisites or other personal benefits.

Equity-Based Plans to be Implemented in Connection with or Following the Stock Offering. In connection with the conversion and stock offering, we plan to establish an employee stock ownership plan. The employee stock ownership plan will give eligible employees an equity interest in HomeTrust Bancshares and an additional retirement benefit in the form of HomeTrust Bancshares common stock. Following the offering, we plan to submit to HomeTrust Bancshares stockholders for their approval one or more equity incentive plans that will allow for the grant of stock options and restricted stock awards to eligible participants. For additional information regarding these plans, see “—Other Benefits-Employee Stock Ownership Plan” and “—Other Benefits-Equity Incentive Plan.”

Payments upon Termination or Change in Control. It is expected that, upon completion of the conversion, each of the named executive officers will enter into an employment agreement with HomeTrust Bancshares that provides for certain payments and benefits if the executive’s employment is terminated under certain scenarios, including, but not limited to, following a change in control. See “—Employment Agreements with Named Executive Officers.” These employment agreements thus require a “double trigger” in order for any payments or benefits under the agreements to be provided to the executive in connection with or following a change in control - in other words, both a change in control and an involuntary termination of employment (which includes a voluntary termination by the executive following a material reduction in his duties, responsibilities or benefits) must occur. The purpose of providing the change in control payments is to attract and retain top level executives of the highest caliber and mitigate the risk to these executives that their employment will be involuntarily terminated in the event we are acquired. At the same time, a change in control, by itself, will not automatically trigger a payout, as our intention is to induce the executive to remain employed following a change in control so long as the acquiror so desires without a material reduction in the executive’s duties, responsibilities or benefits.

Role of Executive Officers in Determining Compensation. Messrs. Broadwell and Stonestreet recommend to the PCP Committee compensation of the named executive officers other than themselves. Messrs. Broadwell and Stonestreet are not involved with any aspect of determining their own compensation.

Table of Contents

Role of Compensation Consultant. Subsequent to June 30, 2011, the PCP Committee engaged Pearl Meyer & Partners to conduct a detailed review of our compensation programs and arrangements. As a result of this review, effective October 1, 2011, the base salaries of Messrs. VunCannon, Sellinger and Abbitt were increased and the base salaries of Messrs. Broadwell and Stonestreet remained the same. See “-Base Salaries.”

Summary Compensation Table

The following table sets forth information concerning the compensation paid to or earned by the named executive officers for fiscal year 2011:

Name and Principal Position	Year	Salary (\$)	Bonus \$(1)	Change in Pension Value and Nonqualified Deferred Compensation Earnings \$(2)	All Other Compensation \$(3)	Total Compensation (\$)
F. Edward Broadwell, Jr., Chairman and Chief Executive Officer	2011	\$400,000	\$ —	\$ 2,614	\$ 126,243	\$ 528,857
Dana L. Stonestreet, President and Chief Operating Officer	2011	\$317,500	\$ —	\$ 10,776	\$ 72,238	\$ 400,514
Tony J. VunCannon, Senior Vice President and Chief Financial Officer	2011	\$146,875	\$45,000	\$ 8,930	\$ 35,830	\$ 236,635
Howard L. Sellinger, Senior Vice President and Chief Information Officer	2011	\$163,000	\$35,000	\$ 1,111	\$ 33,305	\$ 232,416
Charles I. Abbitt, Jr., Senior Vice President and Chief Risk Officer	2011	\$163,000	\$35,000	\$ —	\$ 14,028	\$ 212,028

(1) Amounts under this column represent bonuses awarded in the discretion of the board of directors of HomeTrust Bank.

(2) Amounts under this column represent the aggregate of (i) the change in the actuarial present value of the named executive officer's accumulated benefit under the SERP from June 30, 2010 to June 30, 2011, (ii) above market interest on amounts deferred under the Deferred Compensation Plan and (iii) above market interest on amounts deferred under the EMCP, respectively, as follows: Mr. Broadwell – (i) \$(5,117), reflected as zero in the table per SEC rules; (ii) \$1,598; and (iii) \$1,016; Mr. Stonestreet – (i) \$8,049; (ii) \$2,004; and (iii) \$723; Mr. VunCannon – (i) \$8,574; (ii) \$310; and (iii) \$46; Mr. Sellinger – (i) \$0; (ii) \$585; and (iii) \$526; and Mr. Abbitt – (i) \$0; (ii) \$0; and (iii) \$0. Per SEC rules, above market interest is defined as interest in excess of 120% of the applicable federal long-term rate under the Internal Revenue Code. For purposes of this table, 120% of the long-term applicable federal rate for June 2011 was used, which was 4.76%.

(3) For Messrs. Broadwell, Stonestreet, VunCannon, Sellinger and Abbitt, amounts under this column consist of the following: Mr. Broadwell – payout for unused time off of \$37,087; tax related reimbursements of \$46,734; life insurance premiums paid by HomeTrust Bank of \$111; reimbursement for long-term disability insurance premium paid by Mr. Broadwell of \$2,951; employer contributions under HomeTrust Bank's 401(k) plan of \$14,700 (\$4,165 of which was refunded to Mr. Broadwell); and distributions under the SERP of \$24,660; Mr. Stonestreet – payout for unused time off of \$9,359; tax related reimbursements of \$45,058; life insurance premiums paid by HomeTrust Bank of \$171; reimbursement for long-term disability insurance premium paid by Mr. Stonestreet of \$2,950; and employer contributions under HomeTrust Bank's 401(k) plan of \$14,700 (\$4,165 of which was refunded to Mr. Stonestreet); Mr. VunCannon – payout for unused time off of \$16,315; tax related reimbursements of \$4,070; life insurance premiums paid by HomeTrust Bank of \$103; reimbursement for long-term disability insurance premium paid by Mr. VunCannon of \$2,459; and employer contributions under HomeTrust Bank's 401(k) plan of \$12,883 (\$2,348 of which was refunded to Mr. VunCannon); Mr. Sellinger – payout for unused time off of \$17,242; tax related reimbursements of \$338; life insurance premiums paid by HomeTrust Bank of \$105; reimbursement for long-term disability insurance premium paid by Mr. Sellinger of \$2,533 and employer contributions under HomeTrust Bank's 401(k) plan of \$13,087 (\$2,552 of which was refunded to Mr. Sellinger); and Mr. Abbitt – reimbursement for long-term disability insurance premium paid by Mr. Abbitt of \$1,942; life insurance premiums paid by HomeTrust Bank of \$89 and employer contributions under HomeTrust Bank's 401(k) plan of \$11,997 (\$1,461 of which was refunded to Mr. Abbitt).

Employment Agreements with Named Executive Officers

It is expected that, upon completion of the conversion, each of the named executive officers will enter into an employment agreement with HomeTrust Bancshares (which, in the case of Messrs. Broadwell and Stonestreet, will replace existing employment agreements that they currently have with HomeTrust Bank). The term of Mr. Broadwell's agreement will end on December 17, 2013 (his 75th birthday). Messrs. Stonestreet's agreement will be for a three-year term, and the agreements with Messrs. VunCannon, Sellinger and Abbitt will each be for a two-year term. The terms of the agreements with Messrs. Stonestreet, VunCannon, Sellinger and Abbitt will be extended by one year on each anniversary of the effective date of the agreement, provided that HomeTrust Bancshares has not given written notice to the contrary to the executive at least 90 days before the anniversary date and provided further that the executive has not received an unsatisfactory performance review by the board of directors of HomeTrust Bancshares or HomeTrust Bank. In the case of Mr. Stonestreet (currently age 58), the term of the agreement may not be automatically extended beyond his 75th birthday, and in the case of Messrs. VunCannon, Sellinger and Abbitt (currently ages 47, 58 and 60), the terms of their agreements may not be automatically extended beyond their 65th birthday.

The agreements with Messrs. Broadwell and Stonestreet will provide for a minimum annual base salary of not less than the executive's current base salary and the agreements with Messrs. VunCannon, Sellinger and Abbitt will provide for a minimum annual base salary of \$180,000. Each executive will be entitled to participate in an equitable manner with all other executive officers HomeTrust Bancshares and HomeTrust Bank in such performance-based discretionary bonuses, if any, as are authorized by the boards of directors of HomeTrust Bancshares and HomeTrust Bank. Each executive also will be entitled to participate, to the same extent as executive officers of HomeTrust Bancshares and HomeTrust Bank generally, in all retirement and other employee benefits and any fringe benefits, and will be entitled to such other benefits as the board of directors may provide in its discretion.

Each agreement will provide that if the executive is "involuntarily terminated," he will be entitled to receive continued compensation payments and certain health and other insurance benefits during the remaining term of the agreement. In the case of Messrs. Broadwell and Stonestreet, these payments and benefits will consist of (i) monthly payments of one-twelfth of the executive's "total compensation" and (ii) substantially the same group life or key man life insurance, hospitalization, medical, dental, prescription drug and other health benefits, as well as long-term disability insurance coverage (if any) for the executive and his dependents and beneficiaries, and on terms substantially as favorable to the executive as those in effect immediately prior to the involuntary termination. In the case of Messrs. VunCannon, Sellinger and Abbitt, these payments and benefits will consist of (i) monthly payments of one-twelfth of the executive's then-current base salary plus one-twelfth of the average annual amount of cash bonus and cash incentive compensation earned by the executive for the two full fiscal years preceding the termination date (the "Salary and Average Bonus Benefit") and (ii) substantially the same hospitalization, medical, dental, prescription drug and other health benefits offered by HomeTrust Bancshares from time to time to its employees generally to comply with the continuation requirements of Section 4980B(f) of the Internal Revenue Code (commonly referred to as "COBRA" coverage) for the executive and his eligible dependents. The term "involuntary termination" includes a specified diminution in the executive's duties, responsibilities or benefits. In the case of the agreements with Messrs. Broadwell and Stonestreet, the term "total compensation" is defined as Mr. Broadwell's or Mr. Stonestreet's highest annual base salary rate at any time during his employment with HomeTrust Bancshares or HomeTrust Bank plus the higher of (i) the his annual bonus paid during the previous year or (ii) the average of the seven highest annual bonuses paid to him at any time during his employment by HomeTrust Bancshares or HomeTrust Bank or a predecessor institution.

Each agreement provides that in the event the executive is involuntarily terminated within the six months preceding, at the time of or within 12 months following a change in control of HomeTrust

[Table of Contents](#)

Bancshares, in addition to the applicable payments and benefits described in the immediately preceding paragraph, he will be entitled to a lump sum payment of 299% of his “base amount,” as defined in Section 280G of the Internal Revenue Code, subject to cutback to the extent such payment would, or together with other payments would, be nondeductible under Section 280G of the Internal Revenue Code.

If the executive dies during the term of his agreement, his estate or designated beneficiary will be entitled to: (i) his “total compensation” (in the case of Messrs. Broadwell and Stonestreet) or his Salary and Average Bonus Benefit (in the case of Messrs. VunCannon, Sellinger and Abbitt) through the last day of calendar month in which his death occurred, plus the greater of either (A) an additional three months of “total compensation” (in the case of Messrs. Broadwell and Stonestreet) or Salary and Average Bonus Benefit (in the case of Messrs. VunCannon, Sellinger and Abbitt) or (B) 299% of the executive’s base amount under Section 280G of the Internal Revenue Code (subject to cutback as described above), if his death occurred during the six months before or 12 months following a change in control; and (ii) the amounts of any benefits or awards which were earned with respect to the fiscal year in which the executive died and to which the executive would have been entitled to receive had he remained employed. Each agreement provides that if HomeTrust Bancshares terminates the executive’s employment after having established that the executive is permanently disabled, then after the exhaustion of all paid time off days allocated for the calendar year, HomeTrust Bancshares will pay to the executive for the remaining term of the agreement his “total compensation” (in the case of Messrs. Broadwell and Stonestreet) or his Salary and Average Bonus Benefit (in the case of Messrs. VunCannon, Sellinger and Abbitt), in each case reduced by the proceeds of any disability insurance policy under a disability program sponsored by HomeTrust Bancshares. If the executive terminates employment due to permanent disability during the first year after a change in control, then he will be entitled to the greater in value (as determined on a present value basis) of the disability benefit described in the immediately preceding sentence and the change in control benefit described in the immediately preceding paragraph.

Deferred Compensation Plan

The Deferred Compensation Plan is a nonqualified deferred compensation plan under which directors and a select group of employees can elect to defer a portion of their cash compensation. At the end of each calendar month, each participant’s account balance is credited with earnings based on the value of the participant’s account balance on the last day of such month. Earnings are currently credited at a rate equal to the average rate of HomeTrust Bank’s earning assets determined as of the last day of the preceding calendar month. Each participant who is a director of HomeTrust Bank, which consists of all directors other than Messrs. Allen, Biesecker and Koontz, is entitled to a \$5,000 annual contribution from HomeTrust Bank through the 2014 calendar year. A participant is always 100% vested in his or her account, which will be distributed following his or her separation from service with HomeTrust Bank at the time and in the manner specified in the plan.

The following table sets forth information about compensation payable to each named executive officer under the deferred compensation plan. Mr. Abbitt currently does not participate in the deferred compensation plan.

<u>Name</u>	<u>Executive Contributions in Last FY⁽¹⁾</u>	<u>Registrant Contributions in Last FY⁽²⁾</u>	<u>Aggregate Earnings in Last FY⁽³⁾</u>	<u>Aggregate Withdrawals/Distributions</u>	<u>Aggregate Balance at Last FYE</u>
F. Edward Broadwell, Jr.	—	\$ 5,000	\$ 58,602	—	\$1,174,762
Dana L. Stonestreet	—	\$ 5,000	\$ 70,319	—	\$1,473,448
Tony J. VunCannon	\$ 9,000	—	\$ 10,905	—	\$ 230,420
Howard L. Sellinger	—	—	\$ 20,515	—	\$ 429,875
Charles I. Abbitt, Jr.	—	—	—	—	—

(1) This amount shown for Mr. VunCannon was reported as compensation for fiscal 2011 in the summary compensation table under the “Salary” column.

[Table of Contents](#)

- (2) Represents contributions by HomeTrust Bank to Messrs. Broadwell and Stonestreet for their service as directors. These amounts were reported as compensation for 2011 in the summary compensation table under the “All Other Compensation” column.
- (3) The above market portion of the earnings for the last fiscal year are reported as compensation for fiscal 2011 in the summary compensation table under the “Change in Pension Value and Nonqualified Deferred Compensation Earnings” column.

Executive Medical Care Plan

The EMCP is a nonqualified, deferred compensation plan under which certain key employees are given the opportunity to receive employer-provided health and long-term care benefits through the payment of health and long-term care plan premiums and to receive reimbursement of medical expenses. Under the EMCP, a participant may be provided with an initial benefit amount set forth in his or her individual joinder agreement and, if the participant is fully vested under the plan, may elect to defer a portion of his base salary, bonuses or other compensation (including unearned and unused vacation pay and paid time off). Following the “benefit commencement date,” a participant’s benefit account under the EMCP may be used to reimburse the participant for medical expenses (but only using the pre-2005 portion of the account) or pay insurance premiums under any health or qualified long-term care plan. Any such reimbursement or premium payment results in a charge to the participant’s account balance. At the end of each plan year, each participant’s account is credited with a 5% adjustment, based on the average balance of the account during the plan year. The “benefit commencement date” means (1) with respect to the payment of health plan premiums, the first day of the month next following (a) the date of the participant’s termination of employment after age 65, unless the participant, having attained age 65, requests that his benefits commence sooner, (b) if the participant’s employment terminates before age 65, the earlier of the date he or she requests payment of the health plan premiums subsequent to termination of employment or the date the participant attains age 65, or (c) in the case of the participant’s death before age 65, the first day of the month next following the date of the participant’s death; and (2) with respect to qualified long-term care coverage and the reimbursement of medical expenses, the date the participant is first designated to participate in the EMCP, provided that with respect to the reimbursement of medical expenses, the participant must be 100% vested before benefits may commence. A participant may request that his benefit commencement date be delayed (except for the reimbursement of medical expenses) or, with respect to the payment of health care plan premiums, accelerated, in each case subject to the approval of the committee administering the EMCP.

The following table sets forth information about compensation payable to each of the named executive officers under the EMCP. Each of the named executive officers other than Mr. Abbitt currently participates in the EMCP, and each such named executive officer is fully vested in his account.

<u>Name</u>	<u>Executive Contributions in Last FY⁽¹⁾</u>	<u>Registrant Contributions in Last FY</u>	<u>Aggregate Earnings in Last FY ⁽²⁾</u>	<u>Aggregate Withdrawals/Distributions</u>	<u>Aggregate Balance at Last FYE</u>
F. Edward Broadwell, Jr.	—	—	\$ 38,030	\$ 14,879	\$ 790,403
Dana L. Stonestreet	\$ 29,018	—	\$ 26,371	\$ 9,726	\$ 560,231
Tony J. VunCannon	\$ 24,000	—	\$ 3,535	\$ 4,014	\$ 82,848
Howard L. Sellinger	—	—	\$ 20,241	—	\$ 425,059
Charles I. Abbitt, Jr.	—	—	—	—	—

- (1) This amounts shown for Messrs. Stonestreet and VunCannon were reported as compensation for fiscal 2011 in the summary compensation table under the “Salary” column.
- (2) The above market portion of the earnings for the last fiscal year are reported as compensation for fiscal 2011 in the summary compensation table under the “Change in Pension Value and Nonqualified Deferred Compensation Earnings” column.
- (3) The aggregate balance amounts were comprised of the named executive officer’s own contributions and contributions by HomeTrust Bank, respectively, as follows: Mr. Broadwell - \$358,540 and \$431,863; Mr. Stonestreet - \$136,625 and \$423,606; Mr. VunCannon - \$82,848 and \$0; and Mr. Sellinger - \$0 and \$425,059.

Executive Supplemental Retirement Income Plan

General. Under the SERP, a participating executive is entitled to receive an annual supplemental retirement income benefit as specified in his or her joinder agreement to the SERP master agreement, payable monthly, commencing on his or her benefit eligibility date or on the date specified in his or her joinder agreement. Unless a different date is specified in the executive's joinder agreement, the benefit eligibility date is the first day of the month next following the later of the month in which the executive attains age 55 or separates from service with HomeTrust Bank (subject to a six-month delay for employees subject to Section 409A of the Internal Revenue Code to the extent necessary to comply with Section 409A) for any reason other than cause. Each of the named executive officers other than Mr. Abbitt currently participates in the SERP. The specific terms of the SERP benefits of each of the participating named executive officers are described below.

Mr. Broadwell. Under his joinder agreement, Mr. Broadwell's supplemental retirement income benefit is comprised of the following: (1) a 20-year annual benefit, payable monthly, equal to 60% of his highest average compensation (taking into account only base salary, bonuses and amounts deferred at his election) for a three (consecutive or nonconsecutive) calendar year period preceding the date Mr. Broadwell separates from service with HomeTrust Bank, provided that this annual benefit may not be less than \$350,000 or more than \$425,000 ("Main Retirement Benefit"); (2) a separate, additional 20-year annual retirement benefit, payable monthly, with the annual payout amount starting at \$7,200 in Year 1 and increasing to \$36,326 in Year 20 ("Additional Retirement Benefit"); and (3) in consideration for the cancellation of Mr. Broadwell's right to participate in the Director Emeritus Plan, another separate, 20-year retirement benefit ("Additional SERP Benefit"), payable monthly, in the annual amount of \$22,800 subject to an increase of 4% per year commencing with the second year of the payout period and continuing through the 15th year of the payout period. Under Mr. Broadwell's joinder agreement, the payout period for the Additional SERP Benefit commenced one month after he attained age 70 (in 2008). Mr. Broadwell is fully vested in each of his Main Retirement Benefit, Additional Retirement Benefit and Additional SERP Benefit.

Mr. Stonestreet. Under his joinder agreement, Mr. Stonestreet's supplemental retirement income benefit is comprised of the following: (1) a 20-year annual benefit, payable monthly, equal to 60% of his highest average compensation (taking into account only base salary, bonuses and amounts deferred at his election) for a three (consecutive or nonconsecutive) calendar year period preceding the date Mr. Stonestreet separates from service with HomeTrust Bank, provided that this annual benefit may not be less than \$350,000 or more than \$425,000 ("Main Retirement Benefit"); and (2) a separate, additional 20-year retirement benefit, payable monthly, in the annual amount of \$16,193, subject to an adjustment of 5% per year commencing with the second year of the payout period. Mr. Stonestreet is fully vested in both his Main Retirement Benefit and his Additional Retirement Benefit.

Mr. VunCannon. Under his joinder agreement, Mr. VunCannon supplemental retirement income benefit is comprised of a 15-year annual benefit of \$25,000, payable monthly. Mr. VunCannon is fully vested in his supplemental retirement income benefit.

Mr. Sellinger. Under his joinder agreement, Mr. Sellinger's supplemental retirement income benefit is comprised of a 15-year annual benefit totaling \$60,000, payable monthly. Mr. Sellinger is fully vested in his supplemental retirement income benefit.

Tabular Information. The following table sets forth information regarding benefits payable under the SERP to each of the named executive officers. As noted above, each of the participating named executive officers is entitled to begin receiving his supplemental retirement income benefit at the earlier of age 55 or separation from service with HomeTrust Bank other than for cause, provided that Mr. Broadwell has already begun receiving payments of his annual Additional SERP Benefit. Each of

Table of Contents

Messrs. Broadwell, Stonestreet and Sellinger is older than age 55 and Mr. VunCannon will attain age 55 in 2019. Solely for purposes of calculating the present value of accumulated benefit in the table below, it is assumed that Mr. Broadwell will retire in 2013, that Messrs. Stonestreet and Sellinger will retire in 2014 and that Mr. VunCannon will retire in 2019, in each case using a discount rate of 5%. These assumptions are the same as those used in preparing HomeTrust Bank's financial statements included in this prospectus.

Name	Plan Name	Number of Years Credited Service (#)(1)	Present Value of Accumulated Benefit (\$)	Payments During Last Fiscal Year (\$)
F. Edward Broadwell, Jr.	SERP	45	\$ 5,288,501	\$ 24,660(2)
Dana L. Stonestreet	SERP	22	4,128,742	—
Tony J. VunCannon	SERP	19	180,041	—
Howard L. Sellinger	SERP	35	569,195	—
Charles I. Abbitt, Jr.	—	—	—	—

- (1) The number of years of credited service does not affect the benefit amount of any of the participating named executive officers because each of those individuals is fully vested in his SERP benefit.
- (2) Represents payment to Mr. Broadwell of his annual Additional SERP Benefit.

Potential Payments upon Termination of Employment or Change in Control

The following tables summarize the approximate value of the termination payments and benefits that the named executive officers would have received if their employment with HomeTrust Bank had been terminated on June 30, 2011 under the circumstances shown. For purposes of the tables, it is assumed that the employment agreements between the named executive officers and HomeTrust Bancshares that are expected to be entered into upon completion of the conversion became effective as of June 30, 2011. See “—Employment Agreements with Named Executive Officers.” The tables exclude (i) amounts accrued through June 30, 2011 that would be paid in the normal course of continued employment, such as accrued but unpaid salary, and (ii) account balances under HomeTrust Bank's 401(k) plan, Deferred Compensation Plan, EMCP and SERP. Each named executive officer is fully vested in his account balances under the 401(k) plan, Deferred Compensation Plan, EMCP and SERP to the extent that he participates in those plans, and the forms and amounts of his benefits under those plans would not be enhanced by a termination of his employment with HomeTrust Bank or a change in control. For information regarding the benefits of the named executive officers under the Deferred Compensation Plan, EMCP and SERP, see “—Deferred Compensation Plan,” “—Executive Medical Care Plan” and “—Executive Supplemental Retirement Income Plan.”

F. Edward Broadwell, Jr.

Termination Scenario	Total Compensation and Health and Other Insurance Benefits Continuation (\$)	Payout of Unused Paid Time Off (\$)	Life Insurance Benefit (\$)	Payment of 299% of "Base Amount" (\$)
If termination for cause occurs	\$ —	\$ 67,219	\$ —	\$ —
If voluntary termination occurs that does <u>not</u> constitute "involuntary termination" under Employment Agreement	\$ —	\$ 67,219	\$ —	\$ —
If "involuntary termination" under Employment Agreement occurs, but <u>not</u> within the six months preceding, at the time of or following a change in control	\$1,756,396(1)	\$ 67,219	\$ —	\$ —
If "involuntary termination" under Employment Agreement occurs within the six months preceding, at the time of or following a change in control	\$ —	\$ 67,219	\$ —	\$3,404,184(2)
If termination occurs as a result of death, <u>not</u> within six months before, or 12 months after, a change in control	\$ 174,245(3)	\$ 67,219	\$585,000	\$ —
If termination occurs as a result of death within six months before, or 12 months after, a change in control	\$ —	\$ 67,219	\$585,000	\$3,404,184(4)
If termination occurs as a result of disability, <u>not</u> during the one year period following a change in control	\$1,531,098(5)	\$ 64,911(6)	\$ —	\$ —
If termination occurs as a result of disability during the one year period following a change in control	\$ — (7)	\$ 67,219	\$ —	\$3,404,184(7)

- (1) Represents the continuation of "total compensation" (payable monthly) and health and other insurance benefits under Mr. Broadwell's employment agreement, as described under "—Employment Agreements with Named Executive Officers," for the remaining term of Mr. Broadwell's employment agreement (i.e., through December 17, 2013), assuming Mr. Broadwell's employment is, on June 30, 2011, "involuntarily terminated" but not within the six months preceding, at the time of or following a change in control. For purposes of the above table, Mr. Broadwell's annual "total compensation" is calculated as \$696,979, and the annual amount of his health and other insurance benefits is calculated at \$17,487.
- (2) Represents the amount payable to Mr. Broadwell under his employment agreement in the event that his employment is "involuntarily terminated" within the six months preceding, at the time of or following a change in control.
- (3) Represents continued payment of Mr. Broadwell's "total compensation" for a period of three months following his death, as provided in his employment agreement. The amount shown is 25% of his "total compensation" (\$696,979).
- (4) Represents the amount payable under Mr. Broadwell's employment agreement to his estate or designated beneficiary in the event that during the six months before, or 12 months after, a change in control, his employment terminates due to death.
- (5) Represents continued payment of Mr. Broadwell's "total compensation" for the remaining term of his employment agreement (i.e., through December 17, 2013), assuming that Mr. Broadwell's employment is terminated by HomeTrust Bancshares on June 30, 2011 after having established that he is permanently disabled (\$696,979 per year), less the amount of his unused time off allocated for the 2011 calendar year (\$2,308) and less the proceeds of the disability insurance policy maintained for him by HomeTrust Bank or HomeTrust Bancshares (\$180,000). As provided in Mr. Broadwell's employment agreement, this disability benefit is not payable until after the exhaustion of all paid time off days allocated for the calendar year and is reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares.
- (6) Under his employment agreement, Mr. Broadwell is not entitled to any disability benefits until after the exhaustion of his paid time off allocated for the current calendar year.
- (7) Under his employment agreement, if Mr. Broadwell's employment terminates due to permanent disability during the one-year period following a change in control, Mr. Broadwell is entitled to either the continuation of his "total compensation" for the remaining term of the agreement (reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares) or 299% of his "base amount," whichever is greater in value as determined on a present value basis.

Dana L. Stonestreet

<u>Termination Scenario</u>	<u>Total Compensation and Health and Other Insurance Benefits Continuation (\$)</u>	<u>Payout of Unused Paid Time Off (\$)</u>	<u>Life Insurance Benefit (\$)</u>	<u>Payment of 299% of "Base Amount" (\$)</u>
If termination for cause occurs	\$ —	\$ 61,541	\$ —	\$ —
If voluntary termination occurs that does <u>not</u> constitute "involuntary termination" under Employment Agreement	\$ —	\$ 61,541	\$ —	\$ —
If "involuntary termination" under Employment Agreement occurs, but <u>not</u> within the six months preceding, at the time of or following a change in control	\$ 1,714,211(1)	\$ 61,541	\$ —	\$ —
If "involuntary termination" under Employment Agreement occurs within the six months preceding, at the time of or following a change in control	\$ —	\$ 61,541	\$ —	\$2,207,427(2)
If termination occurs as a result of death, <u>not</u> within six months before, or 12 months after, a change in control	\$ 138,328(3)	\$ 61,541	\$900,000	\$ —
If termination occurs as a result of death within six months before, or 12 months after, a change in control	\$ —	\$ 61,541	\$900,000	\$2,207,427(4)
If termination occurs as a result of disability, <u>not</u> during the one year period following a change in control	\$ 1,461,617(5)	\$ 43,224(6)	\$ —	\$ —
If termination occurs as a result of disability during the one year period following a change in control	\$ — (7)	\$ 61,541	\$ —	\$2,207,427(7)

- (1) Represents the continuation of "total compensation" (payable monthly) and health and other insurance benefits under Mr. Stonestreet's employment agreement, as described under "—Employment Agreements with Named Executive Officers," for the remaining term of Mr. Stonestreet's employment agreement (i.e., through June 30, 2014, assuming that his agreement became effective on June 30, 2011), assuming Mr. Stonestreet's employment is, on June 30, 2011, "involuntarily terminated" but not within the six months preceding, at the time of or following a change in control. For purposes of the above table, Mr. Stonestreet's annual "total compensation" is calculated as \$553,312, and the annual amount of his health and other insurance benefits is calculated at \$18,092.
- (2) Represents the amount payable to Mr. Stonestreet under his employment agreement in the event that his employment is "involuntarily terminated" within the six months preceding, at the time of or following a change in control.
- (3) Represents continued payment of Mr. Stonestreet's "total compensation" for a period of three months following his death, as provided in his employment agreement. The amount shown is 25% of his "total compensation" (\$553,312).
- (4) Represents the amount payable under Mr. Stonestreet's employment agreement to his estate or designated beneficiary in the event that during the six months before, or 12 months after, a change in control, his employment terminates due to death.
- (5) Represents continued payment of Mr. Stonestreet's "total compensation" for the remaining term of his employment agreement (i.e., through June 30, 2014, assuming that his agreement became effective on June 30, 2011), assuming that Mr. Stonestreet's employment is terminated by HomeTrust Bancshares on June 30, 2011 after having established that he is permanently disabled (\$553,312 per year), less the payout amount of his unused time off allocated for the 2011 calendar year (\$18,317) and less the proceeds of the disability insurance policy maintained for him by HomeTrust Bank or HomeTrust Bancshares (\$180,000). As provided in Mr. Stonestreet's employment agreement, this disability benefit is not payable until after the exhaustion of all paid time off days allocated for the calendar year and is reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares.
- (6) Under his employment agreement, Mr. Stonestreet is not entitled to any disability benefits until after the exhaustion of his paid time off for the current calendar year.
- (7) Under his employment agreement, if Mr. Stonestreet's employment terminates due to permanent disability during the one-year period following a change in control, Mr. Stonestreet is entitled to either the continuation of his "total compensation" for the remaining term of the agreement (reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares) or 299% of his "base amount," whichever is greater in value as determined on a present value basis.

Tony J. VunCannon

<u>Termination Scenario</u>	<u>Total Compensation and Health and Other Insurance Benefits Continuation (\$)</u>	<u>Payout of Unused Paid Time Off (\$)</u>	<u>Life Insurance Benefit (\$)</u>	<u>Payment of 299% of "Base Amount" (\$)</u>
If termination for cause occurs	\$ —	\$ 44,880	\$ —	\$ —
If voluntary termination occurs that does <u>not</u> constitute "involuntary termination" under Employment Agreement	\$ —	\$ 44,880	\$ —	\$ —
If "involuntary termination" under Employment Agreement occurs, but <u>not</u> within the six months preceding, at the time of or following a change in control	\$ 512,549(1)	\$ 44,880	\$ —	\$ —
If "involuntary termination" under Employment Agreement occurs within the six months preceding, at the time of or following a change in control	\$ —	\$ 44,880	\$ —	\$697,457(2)
If termination occurs as a result of death, <u>not</u> within six months before, or 12 months after, a change in control	\$ 62,500(3)	\$ 44,880	\$541,000	\$ —
If termination occurs as a result of death within six months before, or 12 months after, a change in control	\$ —	\$ 44,880	\$541,000	\$697,457(4)
If termination occurs as a result of disability, <u>not</u> during the one year period following a change in control	\$ 318,846(5)	\$ 43,726(6)	\$ —	\$ —
If termination occurs as a result of disability during the one year period following a change in control	\$ — (7)	\$ 44,880	\$ —	\$697,457(7)

- (1) Represents the continuation of (i) Mr. VunCannon's then-current base salary and the average annual amount of cash bonus and cash incentive compensation earned by Mr. VunCannon for the two full fiscal years preceding the termination date (payable monthly) (the "Salary and Average Bonus Benefit") and (ii) health and other insurance benefits under Mr. VunCannon's employment agreement, as described under "—Employment Agreements," for the remaining term of Mr. VunCannon's employment agreement (i.e., through June 30, 2013, assuming that his agreement became effective on June 30, 2011), assuming Mr. VunCannon's employment is, on June 30, 2011, "involuntarily terminated" but not within the six months preceding, at the time of or following a change in control. For purposes of the above table, Mr. VunCannon's annual salary is assumed to be \$180,000, the average annual amount of his cash bonus and cash incentive compensation is calculated at \$70,000 and the annual amount of his health and other insurance benefits is calculated at \$6,274.
- (2) Represents the amount payable to Mr. VunCannon under his employment agreement in the event that his employment is "involuntarily terminated" within the six months preceding, at the time of or following a change in control.
- (3) Represents continued payment of Mr. VunCannon's Salary and Average Bonus Benefit (payable monthly) for a period of three months following his death, as provided in his employment agreement. The amount shown is 25% of the annual amount of his Salary and Average Bonus Benefit (\$250,000).
- (4) Represents the amount payable under Mr. VunCannon's employment agreement to his estate or designated beneficiary in the event that during the six months before, or 12 months after, a change in control, his employment terminates due to death.
- (5) Represents the continuation of Mr. VunCannon's Salary and Average Bonus Benefit (payable monthly) for the remaining term of his employment agreement (i.e., through June 30, 2013, assuming that his agreement became effective on June 30, 2011), assuming that Mr. VunCannon's employment is terminated by HomeTrust Bancshares on June 30, 2011 after having established that he is permanently disabled (\$250,000 per year), less the payout amount of his unused time off allocated for the 2011 calendar year (\$1,154) and less the proceeds of the disability insurance policy maintained for him by HomeTrust Bank or HomeTrust Bancshares (\$180,000). As provided in Mr. VunCannon's employment agreement, this disability benefit is not payable until after the exhaustion of all paid time off days allocated for the calendar year and is reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares.
- (6) Under his employment agreement, Mr. VunCannon is not entitled to any disability benefits until after the exhaustion of his paid time off for the current calendar year.
- (7) Under his employment agreement, if Mr. VunCannon's employment terminates due to disability during the one-year period following a change in control, Mr. VunCannon is entitled to either (i) continuation of his Salary and Average Bonus Benefit (payable monthly) for the remaining term of the agreement (reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares) or (ii) 299% of his "base amount," whichever is greater in value as determined on a present value basis.

Howard L. Sellinger

<u>Termination Scenario</u>	<u>Total Compensation and Health and Other Insurance Benefits Continuation (\$)</u>	<u>Payout of Unused Paid Time Off (\$)</u>	<u>Life Insurance Benefit (\$)</u>	<u>Payment of 299% of "Base Amount" (\$)</u>
If termination for cause occurs	\$ —	\$ 45,116	\$ —	\$ —
If voluntary termination occurs that does <u>not</u> constitute "involuntary termination" under Employment Agreement	\$ —	\$ 45,116	\$ —	\$ —
If "involuntary termination" under Employment Agreement occurs, but <u>not</u> within the six months preceding, at the time of or following a change in control	\$ 507,549(1)	\$ 45,116	\$ —	\$ —
If "involuntary termination" under Employment Agreement occurs within the six months preceding, at the time of or following a change in control	\$ —	\$ 45,116	\$ —	\$1,142,719(2)
If termination occurs as a result of death, <u>not</u> within six months before, or 12 months after, a change in control	\$ 61,875(3)	\$ 45,116	\$553,000	\$ —
If termination occurs as a result of death within six months before, or 12 months after, a change in control	\$ —	\$ 45,116	\$553,000	\$1,142,719(4)
If termination occurs as a result of disability, <u>not</u> during the one year period following a change in control	\$ 307,746(5)	\$ 37,862(6)	\$ —	\$ —
If termination occurs as a result of disability during the one year period following a change in control	\$ — (7)	\$ 45,116	\$ —	\$1,142,719(7)

- (1) Represents the continuation of (i) Mr. Sellinger's then-current base salary and the average annual amount of cash bonus and cash incentive compensation earned by Mr. Sellinger for the two full fiscal years preceding the termination date (payable monthly) (the "Salary and Average Bonus Benefit") and (ii) health and other insurance benefits under Mr. Sellinger's employment agreement, as described under "—Employment Agreements," for the remaining term of Mr. Sellinger's employment agreement (i.e., through June 30, 2013, assuming that his agreement became effective on June 30, 2011), assuming Mr. Sellinger's employment is, on June 30, 2011, "involuntarily terminated" but not within the six months preceding, at the time of or following a change in control. For purposes of the above table, Mr. Sellinger's annual salary is assumed to be \$180,000, the average annual amount of his cash bonus and cash incentive compensation is calculated at \$67,500 and the annual amount of his health and other insurance benefits is calculated at \$6,274.
- (2) Represents the amount payable to Mr. Sellinger under his employment agreement in the event that his employment is "involuntarily terminated" within the six months preceding, at the time of or following a change in control.
- (3) Represents continued payment of Mr. Sellinger's Salary and Average Bonus Benefit (payable monthly) for a period of three months following his death, as provided in his employment agreement. The amount shown is 25% of the annual amount of his Salary and Average Bonus Benefit (\$247,500).
- (4) Represents the amount payable under Mr. Sellinger's employment agreement to his estate or designated beneficiary in the event that during the six months before, or 12 months after, a change in control, his employment terminates due to death.
- (5) Represents the continuation of Mr. Sellinger's Salary and Average Bonus Benefit (payable monthly) for the remaining term of his employment agreement (i.e., through June 30, 2013, assuming that his agreement became effective on June 30, 2011), assuming that Mr. Sellinger's employment is terminated by HomeTrust Bancshares on June 30, 2011 after having established that he is permanently disabled (\$247,500 per year), less the payout amount of his unused time off allocated for the 2011 calendar year (\$7,254) and less the proceeds of the disability insurance policy maintained for him by HomeTrust Bank or HomeTrust Bancshares (\$180,000). As provided in Mr. Sellinger's employment agreement, this disability benefit is not payable until after the exhaustion of all paid time off days allocated for the calendar year and is reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares.
- (6) Under his employment agreement, Mr. Sellinger is not entitled to any disability benefits until after the exhaustion of his paid time off for the current calendar year.
- (7) Under his employment agreement, if Mr. Sellinger's employment terminates due to disability during the one-year period following a change in control, Mr. Sellinger is entitled to either (i) continuation of his Salary and Average Bonus Benefit (payable monthly) for the remaining term of the agreement (reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares) or (ii) 299% of his "base amount," whichever is greater in value as determined on a present value basis.

Charles I. Abbitt, Jr.

<u>Termination Scenario</u>	<u>Total Compensation and Health and Other Insurance Benefits Continuation (\$)</u>	<u>Payout of Unused Paid Time Off (\$)</u>	<u>Life Insurance Benefit (\$)</u>	<u>Payment of 299% of "Base Amount" (\$)</u>
If termination for cause occurs	\$ —	\$ 14,374	\$ —	\$ —
If voluntary termination occurs that does <u>not</u> constitute "involuntary termination" under Employment Agreement	\$ —	\$ 14,374	\$ —	\$ —
If "involuntary termination" under Employment Agreement occurs, but <u>not</u> within the six months preceding, at the time of or following a change in control	\$ 457,549(1)	\$ 14,374	\$ —	\$ —
If "involuntary termination" under Employment Agreement occurs within the six months preceding, at the time of or following a change in control	\$ —	\$ 14,374	\$ —	\$543,364(2)
If termination occurs as a result of death, <u>not</u> within six months before, or 12 months after, a change in control	\$ 55,625(3)	\$ 14,374	\$466,000	\$ —
If termination occurs as a result of death within six months before, or 12 months after, a change in control	\$ —	\$ 14,374	\$466,000	\$543,364(4)
If termination occurs as a result of disability, <u>not</u> during the one year period following a change in control	\$ 262,477(5)	\$ 11,851(6)	\$ —	\$ —
If termination occurs as a result of disability during the one year period following a change in control	\$ — (7)	\$ 14,374	\$ —	\$543,364(7)

- (1) Represents the continuation of (i) Mr. Abbitt's then-current base salary and the average annual amount of cash bonus and cash incentive compensation earned by Mr. Abbitt for the two full fiscal years preceding the termination date (payable monthly) (the "Salary and Average Bonus Benefit") and (ii) health and other insurance benefits under Mr. Abbitt's employment agreement, as described under "—Employment Agreements," for the remaining term of Mr. Abbitt's employment agreement (i.e., through June 30, 2013, assuming that his agreement became effective on June 30, 2011), assuming Mr. Abbitt's employment is, on June 30, 2011, "involuntarily terminated" but not within the six months preceding, at the time of or following a change in control. For purposes of the above table, Mr. Abbitt's annual salary is assumed to be \$180,000, the average annual amount of his cash bonus and cash incentive compensation is calculated at \$42,500 and the annual amount of his health and other insurance benefits is calculated at \$6,274.
- (2) Represents the amount payable to Mr. Abbitt under his employment agreement in the event that his employment is "involuntarily terminated" within the six months preceding, at the time of or following a change in control.
- (3) Represents continued payment of Mr. Abbitt's Salary and Average Bonus Benefit (payable monthly) for a period of three months following his death, as provided in his employment agreement. The amount shown is 25% of the annual amount of his Salary and Average Bonus Benefit (\$222,500).
- (4) Represents the amount payable under Mr. Abbitt's employment agreement to his estate or designated beneficiary in the event that during the six months before, or 12 months after, a change in control, his employment terminates due to death.
- (5) Represents the continuation of Mr. Abbitt's Salary and Average Bonus Benefit (payable monthly) for the remaining term of his employment agreement (i.e., through June 30, 2013, assuming that his agreement became effective on June 30, 2011), assuming that Mr. Abbitt's employment is terminated by HomeTrust Bancshares on June 30, 2011 after having established that he is permanently disabled (\$222,500 per year), less the payout amount of his unused time off allocated for the 2011 calendar year (\$2,523) and less the proceeds of the disability insurance policy maintained for him by HomeTrust Bank or HomeTrust Bancshares (\$180,000). As provided in Mr. Abbitt's employment agreement, this disability benefit is not payable until after the exhaustion of all paid time off days allocated for the calendar year and is reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares.
- (6) Under his employment agreement, Mr. Abbitt is not entitled to any disability benefits until after the exhaustion of his paid time off for the current calendar year.
- (7) Under his employment agreement, if Mr. Abbitt's employment terminates due to disability during the one-year period following a change in control, Mr. Abbitt is entitled to either (i) continuation of his Salary and Average Bonus Benefit (payable monthly) for the remaining term of the agreement (reduced by the proceeds of any disability insurance policy then in effect pursuant to a disability insurance program sponsored by HomeTrust Bank or HomeTrust Bancshares) or (ii) 299% of his "base amount," whichever is greater in value as determined on a present value basis.

Other Benefits

401(k) Plan. The 401(k) provides HomeTrust Bank employees with an opportunity to save for retirement on a tax-advantaged basis plan. All employees are eligible to participate for purposes of elective deferrals on their date of hire, with participation commencing on the first day of the plan year quarter coinciding with or next following the employee's date of hire. An employee becomes eligible to participate for purposes of matching contributions and nonelective contributions after the employee has completed one year of service and attained age 21, with participation commencing for purposes of matching contributions and nonelective contributions on the first day of the plan year quarter coinciding with or next following the date the employee satisfies the eligibility requirements for matching contributions. During 2011, participants were permitted to make salary reduction contributions to the 401(k) Plan of up to 100% of their annual salary, up to a maximum of \$16,500. In addition, participants who have attained age 50 may defer an additional \$5,500 annually as a 401(k) "catch-up" contribution. All contributions made by participants are before-tax contributions. During fiscal 2011, HomeTrust Bank matched employee contributions dollar for dollar up to 6% of compensation. All participant 401(k) contributions and earnings are fully and immediately vested. All matching contributions and nonelective contributions and earnings thereon vest in 20% annual increments after two years of service (with full vesting after six years of service), provided that a participant is always 100% vested in his or her matching and nonelective contributions if the participant is employed on or after age 59 1/2 or if the participant's employment terminates due to death or disability. Participants may invest amounts contributed by them, as well as employer contributions, to their 401(k) accounts in one or more investment options available under the 401(k) plan. Participants are permitted to borrow against their account balance in the 401(k) plan. Hardship distributions are also permitted.

Health and Other Employee Benefits. HomeTrust Bank provides health benefits to its employees, including comprehensive medical insurance, dental insurance and vision insurance. HomeTrust Bank also provides life and short- and long-term disability insurance coverage for its employees. In addition, HomeTrust Bank offers an employee assistance program through a third party provider to provide support to employees facing personal difficulties, as well as a interest free loan program for personal computer purchases and a tuition reimbursement program of up to \$1,250 per year.

Employee Stock Ownership Plan. We intend to adopt an employee stock ownership plan for employees of HomeTrust Bancshares and HomeTrust Bank to become effective upon completion of the conversion and offering. Employees of HomeTrust Bancshares and HomeTrust Bank who have been credited with at least 1,000 hours of service during a twelve month period and who have attained age 21 are eligible to participate in the employee stock ownership plan on the next following July 1 or January 1.

As part of the conversion and offering, it is anticipated that the employee stock ownership plan will borrow funds from HomeTrust Bancshares for the purpose of acquiring common stock. The employee stock ownership plan will use these funds to purchase a number of shares of common stock equal to 5.0% of the shares of common stock to be outstanding after the offering. It is anticipated that this loan will equal 100% of the aggregate purchase price of the common stock that will be acquired by the employee stock ownership plan. The loan to the employee stock ownership plan will be repaid primarily from contributions made by HomeTrust Bank to the employee stock ownership plan over a period of 20 years and from dividends on common stock held by the employee stock ownership plan. Collateral for the loan will be the common stock purchased by the employee stock ownership plan with the loan proceeds. The interest rate for the loan is expected to be equal to the applicable federal long-term rate under the Internal Revenue Code determined as of the date of the loan, and such interest rate is expected to remain fixed over the term of the loan. HomeTrust Bancshares or HomeTrust Bank may, in any plan year, make additional discretionary contributions for the benefit of plan participants. These contributions may be made either in cash or in shares of common stock, which may be acquired through the purchase of outstanding shares in the market or from individual stockholders, or upon the issuance of additional

[Table of Contents](#)

shares by HomeTrust Bancshares. The timing, amount and manner of future contributions to the employee stock ownership plan will be affected by various factors, including the terms of the employee stock ownership loan, prevailing regulatory policies, the requirements of applicable laws and regulations and market conditions.

Shares purchased by the employee stock ownership plan with the proceeds of the loan will be held in a suspense account and released to participants' accounts as debt service payments are made. Shares released from the employee stock ownership plan will be allocated to each eligible participant's employee stock ownership plan account based on the ratio of each such participant's eligible compensation to the total eligible compensation of all eligible employee stock ownership plan participants. An employee is eligible for an employee stock ownership allocation if he is credited with 1,000 or more hours of service during the plan year, and either is actually employed on the last day of the plan year or terminates employment during the plan year on account of death, disability or attaining normal retirement age (age 59 1/2). Forfeitures will be reallocated among remaining participating employees in the same manner as an employer contribution (or released common stock). The account balances of participants within the employee stock ownership plan will become vested at a rate of 20% for each year of service, beginning with the second year of service, so that full vesting occurs after six years of service or upon attaining normal retirement age or upon termination of employment due to death or disability while actively employed. Credit for eligibility and vesting is given for years of service prior to adoption of the employee stock ownership plan. In the case of a "change in control," as defined in the employee stock ownership plan, which triggers a termination of the employee stock ownership plan, participants immediately will become fully vested in their account balances. Benefits are payable upon retirement or other separation from service (including death or disability), or upon termination of the plan. HomeTrust Bancshares's contributions to the employee stock ownership plan are not fixed and the value of the common stock cannot be determined in advance, so benefits payable under the employee stock ownership plan cannot be estimated.

, is expected to serve as trustee of the employee stock ownership plan. Under the employee stock ownership plan, the trustee must vote all allocated shares held in the employee stock ownership plan in accordance with the instructions of the participating employees, and unallocated shares generally will be voted in the same ratio on any matter as those allocated shares for which instructions are given.

Accounting principles generally accepted in the United States require that any third party borrowing by the employee stock ownership plan be reflected as a liability on HomeTrust Bancshares's statement of financial condition. Since the employee stock ownership plan is borrowing from HomeTrust Bancshares, such obligation is not treated as a liability, but will be excluded from stockholders' equity. If the employee stock ownership plan purchases newly issued shares from HomeTrust Bancshares, total stockholders' equity would neither increase nor decrease, but per share stockholders' equity and per share net income would decrease as the newly issued shares are allocated to the employee stock ownership plan participants.

The employee stock ownership plan will be subject to the requirements of the Internal Revenue Code and ERISA, and the regulations and guidance of general applicability issued thereunder.

Equity Incentive Plan. Following the conversion and offering, we intend to adopt one or more equity incentive plans that will provide for grants of stock options and restricted common stock awards. If the equity incentive plans are adopted within one year following the conversion, the number of shares of common stock reserved for issuance pursuant to option grants or restricted stock awards under the plans may not exceed 10% and 4%, respectively, of the shares sold in the offering.

The equity incentive plan(s) will not be established sooner than six months after the stock offering and if adopted within one year after the stock offering would require the approval by stockholders owning a majority of the outstanding shares of HomeTrust Bancshares common stock eligible to be cast. If the equity incentive plan(s) are established more than one year after the stock

[Table of Contents](#)

offering, they would require the approval of our stockholders by a majority of the votes cast. The following additional restrictions would apply to our equity incentive plan(s) if the plan(s) are adopted within one year after the stock offering:

- non-employee directors in the aggregate may not receive more than 30% of the options and restricted stock awards authorized under the plan(s);
- any one non-employee director may not receive more than 5% of the options and restricted stock awards authorized under the plan(s);
- no individual receives more than 25% of the shares authorized under any plan;
- any tax-qualified employee stock benefit plans and management stock award plans, in the aggregate, may not encompass more than 10% of the shares sold in the offering, unless HomeTrust Bank has tangible capital of 10% or more, in which case any tax-qualified employee stock benefit plans and management stock award plans, may be increased to up to 12% of the shares sold in the offering;
- stock options and restricted stock awards may not vest more rapidly than 20% per year, beginning on the first anniversary of the grant;
- accelerated vesting is not permitted except for death, disability or upon a change in control of HomeTrust Bank or HomeTrust Bancshares; and
- our executive officers or directors must exercise or forfeit their options in the event that HomeTrust Bank becomes critically undercapitalized, is subject to enforcement action or receives a capital directive.

In the event our primary federal regulators change their regulations or policies regarding equity incentive plans, including any regulations or policies restricting the size of awards and vesting of benefits as described above, the restrictions described above may not be applicable. We have not yet determined whether we will present one or more equity incentive plans for stockholder approval within 12 months following the completion of the conversion or more than 12 months after the completion of the conversion and we have not yet determined the number of shares that would be reserved for issuance under the plan(s).

Compensation Committee Interlocks and Insider Participation

The members of the PCP Committee of HomeTrust Bank board of directors during the fiscal year ended June 30, 2011 consisted of Directors McDevitt (Chairman), Beam, Melville and Shepherd. Ms. Melville is a former officer of HomeTrust Bank, having retired as Senior Vice President and Chief Administration Officer in 2008. As discussed under “—Transactions with Related Persons,” Mr. McDevitt is a principal of a law firm to which HomeTrust Bank made payments during the fiscal year ended June 30, 2011.

Transactions with Related Persons

Review and Approval of Related Party Transactions. The charter of the ACER Committee of the HomeTrust Bancshares board of directors will provide that the committee is to review and approve all related party transactions (defined as transactions requiring disclosure under Item 404 of SEC Regulation S-K) on an ongoing basis.

[Table of Contents](#)

Loans. HomeTrust Bank has followed a policy of granting loans to officers and directors, which fully complies with all applicable federal regulations. Loans to directors and executive officers are made in the ordinary course of business and on substantially the same terms and conditions, including interest rates and collateral, as those of comparable transactions with persons not related to HomeTrust Bank prevailing at the time, in accordance with our underwriting guidelines, and do not involve more than the normal risk of collectibility or present other unfavorable features.

All loans to directors and executive officers and their related persons totaled approximately \$2.1 million at June 30, 2011, and were performing in accordance with their terms at that date.

Stan Allen. Director Stan Allen is employed by HomeTrust Bank as President of the Cherryville Federal Bank partner bank division. For his services as an employee of HomeTrust Bank during fiscal 2011 (which commenced in September 2010), Mr. Allen received a salary of \$93,750, a bonus of \$39,147, an employer contribution to his 401(k) plan account of \$7,704 and life insurance premiums paid on his behalf of \$570. During fiscal 2011, Mr. Allen also received a payout of his benefit under the Cherryville Federal Savings Bank Director Emeritus Plan of \$44,026. In addition, Mr. Allen is a participant in the SERP. Under his joinder agreement to the SERP, Mr. Allen's supplemental retirement income benefit will be comprised of the following: (1) a 20-year annual benefit, payable monthly, of \$84,500; and (2) a separate, additional 15-year retirement benefit, payable monthly, in the annual amount of \$3,625. Because Mr. Allen first became a participant in the SERP during fiscal 2011, the entire amount of the increase from June 30, 2010 to June 30, 2011 in the actuarial present value of his accumulated benefit under the SERP was \$862,322, using a 5% discount rate and assuming that he will retire in 2014.

Sidney A. Biesecker. Director Sidney A. Biesecker is employed by HomeTrust Bank as President of the Industrial Federal Bank partner bank division. For his services as an employee during fiscal 2011, Mr. Biesecker received a salary of \$163,333, a bonus of \$25,200, an employer contribution to his 401(k) plan account of \$13,873 and life insurance premiums paid on his behalf of \$1,140. In addition, Mr. Biesecker is a participant in the SERP. Under his joinder agreement to the SERP, Mr. Biesecker's supplemental retirement income benefit will be comprised of the following: (1) a 20-year annual benefit, payable monthly, of \$150,000; and (2) a separate, additional 20-year retirement benefit, payable monthly, in the initial annual amount of \$30,000 subject to an annual increase of 5% per year commencing with the second year of the payout period. Mr. Biesecker first became a participant in the SERP during fiscal 2010. The increase from June 30, 2010 to June 30, 2011 in the actuarial present value of his accumulated benefit under the SERP was \$356,053, using a 5% discount rate and assuming that he will retire in 2013.

William T. Flynt. Director William T. Flynt retired as an employee of HomeTrust Bank in 2007. Mr. Flynt is a participant in the SERP. Under his joinder agreement to the SERP, Mr. Flynt's supplemental retirement income benefit is comprised of the following: (1) a 20-year annual benefit, payable monthly, of \$133,200; and (2) a separate, additional 20-year retirement benefit, payable monthly, in the initial annual amount of \$18,000 subject to an annual increase of 4% per year commencing with the second year of the payout period and continuing through the 15th year of the payout period. The actuarial present value of Mr. Flynt's accumulated benefit under the SERP decreased by \$58,841 from June 30, 2010 to June 30, 2011. During 2011, Mr. Flynt received a payout of \$151,200 under a director retirement plan of Home Savings Bank in which he was a participant prior to HomeTrust Bank's acquisition of Home Savings Bank in 2005.

Peggy C. Melville. Ms. Melville retired as an employee of HomeTrust Bank in 2008. Ms. Melville is a participant in the SERP. Under her joinder agreement to the SERP, Ms. Melville's supplemental retirement income benefit is comprised of a 15-year annual benefit, payable monthly, of \$172,650. During fiscal 2011, Ms. Melville received payments under the SERP totaling \$172,650. The actuarial present value of Ms. Melville's accumulated benefit under the SERP decreased by \$71,530 from June 30, 2010 to June 30, 2011. During fiscal 2011, Ms. Melville also received payments under HomeTrust Bank's Management Capital Growth Recognition Plan of \$75,218, which she earned while an employee of HomeTrust Bank.

[Table of Contents](#)

Larry S. McDevitt. Director Larry S. McDevitt is a principal of The Van Winkle Law Firm, which has represented HomeTrust Bank in connection with various matters. During the fiscal year ended June 30, 2011, the fees paid by HomeTrust Bank to The Van Winkle Law Firm totaled \$371,482.

Governance Structure for Partner Banks

Each of the five mutual institutions that HomeTrust has acquired since 1996 – Cherryville Federal Bank, Home Savings Bank, Industrial Federal Bank, Shelby Savings Bank and Tryon Federal Bank – as well as a de novo banking office that HomeTrust Bank opened in 2007 under the name “Rutherford County Bank,” operates as a separate division of HomeTrust Bank as part of the “HomeTrust Banking Partnership.” Each “partner bank” division operates under a single set of corporate policies and procedures, while doing business under its own name, maintaining its own partner bank board of directors (advisory board of directors, in the case of Rutherford County Bank), management team (who report to HomeTrust Bank’s executive management) and employees in order to retain their hometown identity. The management team of each partner bank is led by its President. The Presidents of the partner banks are as follows: Cherryville Federal Bank – Stan Allen; Home Savings Bank – Jonathan Jobe; Industrial Federal Bank – Sidney A. Biesecker; Shelby Savings Bank – Rick Washburn; and Tryon Federal Bank and Rutherford County Bank – Jerry Johnson.

HOW WE ARE REGULATED

General. As a federal savings association, HomeTrust is subject to examination and regulation primarily by the Office of the Comptroller of the Currency and also by the Federal Deposit Insurance Corporation. The federal system of regulation and supervision establishes a comprehensive framework of activities in which HomeTrust may engage and is intended primarily for the protection of depositors and the FDIC’s deposit insurance fund. HomeTrust is periodically examined by the OCC to ensure that it satisfies applicable standards with respect to its capital adequacy, assets, management, earnings, liquidity and sensitivity to market interest rates. HomeTrust also is regulated to a lesser extent by the Board of Governors of the Federal Reserve System, or Federal Reserve Board, which governs the reserves to be maintained against deposits and other matters. In addition, HomeTrust is a member of and owns stock in the Federal Home Loan Bank of Atlanta, which is one of the twelve regional banks in the Federal Home Loan Bank System. HomeTrust’s relationship with its depositors and borrowers also is regulated to a great extent by federal law and, to a much lesser extent, state law, including in matters concerning the ownership of deposit accounts and the form and content of HomeTrust’s loan documents.

As a savings and loan holding company following the conversion, HomeTrust Bancshares will be subject to examination and supervision by, and will be required to file certain reports with, the Federal Reserve. HomeTrust Bancshares will also be subject to the rules and regulations of the SEC under the federal securities laws.

The following is a brief description of certain laws and regulations applicable to HomeTrust Bancshares and HomeTrust Bank. Descriptions of laws and regulations here and elsewhere in this prospectus do not purport to be complete and are qualified in their entirety by reference to the actual laws and regulations. Legislation is introduced from time to time in the United States Congress that may affect the operations of HomeTrust Bancshares and HomeTrust Bank. In addition, the regulations governing us may be amended from time to time. Any such legislation or regulatory changes in the future could adversely affect our operations and financial condition. See “Restrictions on Acquisitions of HomeTrust Bancshares and HomeTrust Bank” for information on regulatory limits and requirements on persons or companies seeking to acquire control of those entities.

Recently Enacted Regulatory Reform. On July 21, 2010, the President signed into law the Dodd-Frank Act. The Dodd-Frank Act imposes new restrictions and an expanded framework of regulatory oversight for financial institutions, including depository institutions. In addition, the new law changed the jurisdictions of the federal bank regulatory agencies and in particular transferred the regulation of federal savings associations from the OTS to the OCC effective July 21, 2011. At the same time, responsibility for regulation of savings and loan holding companies was transferred to the Federal Reserve. The new law also established a Consumer Protection Bureau (CFPB) within the Federal Reserve. The following discussion summarizes significant aspects of the new law that may affect HomeTrust Bank and HomeTrust Bancshares. Regulations implementing many of these changes have not been promulgated, so we cannot determine the full impact on our business and operations at this time.

The following aspects of the Dodd-Frank Act are related to the operations of HomeTrust Bank:

- The OTS was merged into the OCC and the authority of the FDIC and Federal Reserve restructured. The federal thrift charter is preserved with the Federal Reserve given authority over savings and loan holding companies. The regulations of the OTS remain in effect except as modified by the OCC or the Federal Reserve. There have been no substantial modifications to these regulations to date.
- The CFPB is empowered to exercise broad regulatory, supervisory and enforcement authority with respect to both new and existing consumer financial protection laws. Smaller financial institutions, like HomeTrust Bank, will be subject to supervision and enforcement by their primary federal banking regulator with respect to federal consumer financial protection laws.
- The Federal Deposit Insurance Act was amended to direct federal regulators to require depository institution holding companies to serve as a source of strength for their depository institution subsidiaries.
- Tier 1 capital treatment for “hybrid” capital items like trust preferred securities is eliminated subject to various grandfathering and transition rules. The federal banking agencies must promulgate new rules on regulatory capital within 18 months from July 21, 2010, for both depository institutions and their holding companies, to include leverage capital and risk-based capital measures at least as stringent as those now applicable to HomeTrust Bank under the prompt corrective action regulations.
- The prohibition on payment of interest on demand deposits was repealed.
- State consumer financial protection law will be preempted only if it would have a discriminatory effect on a federal savings association or is preempted by any other federal law. The OCC must make a preemption determination with respect to a state consumer financial protection law on a case-by-case basis with respect to a particular state law or other state law with substantively equivalent terms.
- Deposit insurance is permanently increased to \$250,000 and unlimited deposit insurance for noninterest-bearing transaction accounts applies through December 31, 2012.
- The deposit insurance assessment base for FDIC insurance is the depository institution’s total average assets minus the sum of its average tangible equity during the assessment period.
- The minimum reserve ratio of the Deposit Insurance Fund increased to 1.35 percent of estimated annual insured deposits or assessment base; however, the FDIC is directed to “offset the effect” of the increased reserve ratio for insured depository institutions with total consolidated assets of less than \$10 billion.

[Table of Contents](#)

- The SEC is authorized to adopt rules requiring public companies to make their proxy materials available to shareholders for nomination of their own candidates for election to the board of directors.
- Public companies are required to provide their shareholders with a non-binding vote: (i) at least once every three years on the compensation paid to executive officers, and (ii) at least once every six years on whether they should have a “say on pay” vote every one, two or three years.
- A separate, non-binding shareholder vote is required regarding golden parachutes for named executive officers when a shareholder vote takes place on mergers, acquisitions, dispositions or other transactions that would trigger the parachute payments.
- Securities exchanges are required to prohibit brokers from using their own discretion to vote shares not beneficially owned by them for certain “significant” matters, which include votes on the election of directors, executive compensation matters, and any other matter determined to be significant.
- Stock exchanges, not including the OTC Bulletin Board, are prohibited from listing the securities of any issuer that does not have a policy providing for (i) disclosure of its policy on incentive compensation payable on the basis of financial information reportable under the securities laws, and (ii) the recovery from current or former executive officers, following an accounting restatement triggered by material noncompliance with securities law reporting requirements, of any incentive compensation paid erroneously during the three-year period preceding the date on which the restatement was required that exceeds the amount that would have been paid on the basis of the restated financial information.
- Disclosure in annual proxy materials is required concerning the relationship between the executive compensation paid and the financial performance of the issuer.
- Item 402 of Regulation S-K is amended to require companies to disclose the ratio of the Chief Executive Officer’s annual total compensation to the median annual total compensation of all other employees.

Savings and loan holding companies, such as HomeTrust Bancshares, will be subject to the same capital requirements as bank holding companies in 2015.

Regulation of HomeTrust Bank

HomeTrust Bank. HomeTrust Bank, as a federally chartered savings bank, is subject to regulation and oversight by the OCC extending to all aspects of its operations. HomeTrust Bank is required to maintain minimum levels of regulatory capital and will be subject to some limitations on the payment of dividends to HomeTrust Bancshares See “- Capital Requirements for HomeTrust Bank” and “-Limitations on Dividends and Other Capital Distributions.” HomeTrust Bank also is subject to regulation and examination by the FDIC, which insures the deposits of HomeTrust Bank to the maximum extent permitted by law.

Office of the Comptroller of the Currency. The investment and lending authority of HomeTrust Bank is prescribed by federal laws and regulations and HomeTrust Bank is prohibited from engaging in any activities not permitted by such laws and regulations.

As a federally chartered savings bank, HomeTrust Bank is required to meet a qualified thrift lender test. This test requires HomeTrust Bank to have at least 65% of its portfolio assets, as defined by

[Table of Contents](#)

regulation, in qualified thrift investments on a monthly average for nine out of every 12 months on a rolling basis. As an alternative, HomeTrust Bank may maintain 60% of its assets in those assets specified in Section 7701(a) (19) of the Internal Revenue Code. Under either test, HomeTrust Bank is required to maintain a significant portion of its assets in residential-housing-related loans and investments. Any institution that fails to meet the qualified thrift lender (“QTL”) test must become subject to certain restrictions on its operations and limit its dividends to amounts approved by the OCC and the Federal Reserve that are necessary to meet obligations of a company that controls the institution and would be permissible for a national bank, unless within one year it meets the test, and thereafter remains a qualified thrift lender. An institution that fails the test a second time must be subjected to the restrictions and is subject to enforcement action. Any holding company of an institution that fails the test and does not re-qualify within a year must become a bank holding company. If such an institution has not converted to a bank within three years after it failed the test, it must divest all investments and cease all activities not permissible for both a national bank and a savings association. As of September 30, 2011, HomeTrust Bank met the QTL test.

HomeTrust Bank is subject to a 35% of total assets limit on consumer loans, commercial paper and corporate debt securities, a 20% limit on commercial loans and a 400% of total capital limit on non-residential real property loans. At September 30, 2011, HomeTrust Bank had 0.3% of its assets in consumer loans, commercial paper and corporate debt securities, 1.0% of its assets in commercial loans, and 192.0% of its total capital in non-residential real property loans.

Our relationship with our depositors and borrowers is regulated to a great extent by federal laws and regulations, especially in such matters as the ownership of savings accounts and the form and content of our mortgage requirements. In addition, the branching authority of HomeTrust Bank is regulated by the OCC. HomeTrust Bank is generally authorized to branch nationwide.

HomeTrust Bank is subject to a statutory lending limit on aggregate loans to one person or a group of persons combined because of certain common interests. That limit is equal to 15% of our unimpaired capital and surplus, except that for loans fully secured by readily marketable collateral, the limit is increased to 25%. At September 30, 2011, HomeTrust Bank’s lending limit under this restriction was \$24.7 million. We have no lending relationships in excess of our lending limit.

We are subject to periodic examinations by the OCC. During these examinations, the examiners may require HomeTrust Bank to provide for higher general or specific loan loss reserves, which can impact our capital and earnings. As a federally chartered savings bank, HomeTrust Bank is subject to a semi-annual assessment, based upon its total assets, to fund the operations of the OCC.

The OCC has adopted guidelines establishing safety and soundness standards on such matters as loan underwriting and documentation, asset quality, earnings standards, internal controls and audit systems, interest rate risk exposure and compensation and other employee benefits. Any institution that fails to comply with these standards must submit a compliance plan.

The OCC has primary enforcement responsibility over savings associations and has authority to bring actions against the institution and all institution-affiliated parties, including shareholders, and any attorneys, appraisers and accountants who knowingly or recklessly participate in wrongful actions likely to have an adverse effect on an insured institution. Formal enforcement action may range from the issuance of a capital directive or cease and desist order to removal of officers and/or directors to institution of receivership, conservatorship or termination of deposit insurance. Civil penalties cover a wide range of violations and can amount to \$25,000 per day, or even \$1 million per day in especially egregious cases. The FDIC has the authority to recommend to the OCC that enforcement action be taken with respect to a particular savings association. If action is not taken by the OCC, the FDIC has authority to take such action under certain circumstances. Federal law also establishes criminal penalties for certain violations.

[Table of Contents](#)

Insurance of Accounts and Regulation by the FDIC. The Deposit Insurance Fund (“DIF”) of the FDIC insures deposit accounts in HomeTrust Bank up to \$250,000 per separately insured depositor. Non-interest bearing transaction accounts have unlimited coverage until December 31, 2012.

The FDIC assesses deposit insurance premiums on each FDIC-insured institution quarterly based on annualized rates for one of four risk categories applied to its deposits, subject to certain adjustments. Each institution is assigned to one of four risk categories based on its capital, supervisory ratings and other factors. Well capitalized institutions that are financially sound with only a few minor weaknesses are assigned to Risk Category I. Risk Categories II, III and IV present progressively greater risks to the DIF.

As a result of a decline in the reserve ratio (the ratio of the net worth of the DIF to estimated insured deposits) and concerns about expected failure costs and available liquid assets in the DIF, the FDIC adopted a rule requiring each insured institution to prepay on December 30, 2009 the estimated amount of its quarterly assessments for the fourth quarter of 2009 and all quarters through the end of 2012 (in addition to the regular quarterly assessment for the third quarter due on December 30, 2009). We prepaid \$6.3 million in FDIC assessments during the fourth quarter of 2009, which will be expensed over a three year period. The prepaid amount is recorded as an asset with a zero risk weight and the institution will continue to record quarterly expenses for deposit insurance. For purposes of calculating the prepaid amount, assessments were measured at the institution’s assessment rate as of September 30, 2009, with uniform increases of 3 basis points effective January 1, 2011, and were based on the institution’s assessment base for the third quarter of 2009, with growth assumed quarterly at an annual rate of 5%. If events cause actual assessments during the prepayment period to vary from the prepaid amount, institutions will pay excess assessments in cash, or receive a rebate of prepaid amounts not exhausted after collection of assessments due on June 13, 2013, as applicable. Collection of the prepayment does not preclude the FDIC from changing assessment rates or revising the risk-based assessment system.

The Dodd-Frank Act requires FDIC’s deposit insurance assessments to be based on assets instead of deposits. The FDIC has issued rules for this purpose, under which the assessment base for a bank is average total assets minus Tier 1 capital, effective in the second quarter of 2011. For banks with assets of less than \$18 billion, assessments are as follows. For Risk Category I, initial base assessment rates are 5-9 basis points, and after adjustments for unsecured debt issued by an institution, total base assessment rates would be 2.5 to 9 basis points, subject to increases for institutions that hold unsecured debt of other FDIC-insured institutions. For Risk Categories II – IV, initial base assessment rates are 14 to 35 basis points, subject to adjustments for unsecured debt issued by an institution and brokered deposits, such that total base assessment rates are 9 to 45 basis points, subject to increases for institutions that hold unsecured debt of other FDIC-insured institutions.

Transactions with Related Parties. Transactions between HomeTrust Bank and its affiliates are required to be on terms as favorable to the Bank as transactions with non-affiliates. Certain of these transactions, such as loans to an affiliate, are restricted to a percentage of HomeTrust Bank’s capital, and loans to affiliates require eligible collateral in specified amounts. In addition, HomeTrust Bank may not lend to any affiliate engaged in activities not permissible for a bank holding company or acquire the securities of most affiliates. HomeTrust Bancshares is an affiliate of HomeTrust Bank.

The Sarbanes-Oxley Act of 2002 generally prohibits loans by HomeTrust Bancshares to its executive officers and directors. However, the law contains a specific exception for loans by a depository institution to its executive officers and directors in compliance with federal banking laws. Under such laws, the Bank’s authority to extend credit to executive officers, directors and 10% shareholders (“insiders”), as well as entities such persons control, is limited. The laws limit both the individual and aggregate amount of loans that the Bank may make to insiders based, in part, on the Bank’s capital level and requires that certain board approval procedures be followed. Such loans are required to be made on terms substantially the same as those offered to unaffiliated individuals and not involve more than the

[Table of Contents](#)

normal risk of repayment. There is an exception for loans made pursuant to a benefit or compensation program that is widely available to all employees of the institution and does not give preference to insiders over other employees. Loans to executive officers are subject to additional limitations based on the type of loan involved.

Capital Requirements for HomeTrust Bank. HomeTrust Bank is required to maintain specified levels of regulatory capital under regulations of the OCC. OCC regulations state that to be “adequately capitalized,” an institution must have a leverage ratio of at least 4.0%, a Tier 1 risk-based capital ratio of at least 4.0% and a total risk-based capital ratio of at least 8.0%. To be “well capitalized,” an institution must have a leverage ratio of at least 5.0%, a Tier 1 risk-based capital ratio of at least 6.0% and a total risk-based capital ratio of at least 10.0%.

The term “leverage ratio” means the ratio of Tier 1 capital to adjusted total assets. The term “Tier 1 risk-based capital ratio” means the ratio of Tier 1 capital to risk-weighted assets. The term “total risk-based capital ratio” means the ratio of total capital to risk-weighted assets.

The term “Tier 1 capital” generally consists of common shareholders’ equity and retained earnings and certain noncumulative perpetual preferred stock and related earnings, excluding most intangible assets. At September 30, 2011, HomeTrust Bank had \$298,000 of intangible assets, \$767,000 of other assets, and \$31.8 million of deferred tax assets excluded from Tier 1 capital.

“Total capital” consists of the sum of an institution’s Tier 1 capital and the amount of its Tier 2 capital up to the amount of its Tier 1 capital. Tier 2 capital consists generally of certain cumulative and other perpetual preferred stock, certain subordinated debt and other maturing capital instruments, the amount of the institution’s allowance for loan and lease losses up to 1.25% of risk-weighted assets and certain unrealized gains on equity securities.

Risk-weighted assets are determined under the OCC capital regulations, which assign to every asset, including certain off-balance sheet items, a risk weight ranging from 0% to 200% based on the inherent risk of the asset. The OCC is authorized to require HomeTrust Bank to maintain an additional amount of total capital to account for concentrations of credit risk, levels of interest rate risk, equity investments in non-financial companies and the risks of non-traditional activities or other supervisory concerns. Institutions that are not well capitalized are subject to certain restrictions on brokered deposits and interest rates on deposits.

The OCC is authorized and, under certain circumstances, required to take certain actions against savings banks that fail to meet the minimum ratios for an “adequately capitalized institution.” Any such institution must submit a capital restoration plan and, until such plan is approved by the OCC, may not increase its assets, acquire another institution, establish a branch or engage in any new activities, and generally may not make capital distributions. The OCC is authorized to impose the additional restrictions on institutions that are less than adequately capitalized.

OCC regulations state that any institution that fails to comply with its capital plan or has Tier 1 risk-based or core capital ratios of less than 3.0% or a total risk-based capital ratio of less than 6.0% is considered “significantly undercapitalized” and must be made subject to one or more additional specified actions and operating restrictions that may cover all aspects of its operations and may include a forced merger or acquisition of the institution. An institution with tangible equity to total assets of less than 2.0% is “critically undercapitalized” and becomes subject to further mandatory restrictions on its operations. The OCC generally is authorized to reclassify an institution into a lower capital category and impose the restrictions applicable to such category if the institution is engaged in unsafe or unsound practices or is in an unsafe or unsound condition. The imposition by the OCC of any of these measures on HomeTrust Bank may have a substantial adverse effect on its operations and profitability. In general, the FDIC must be appointed receiver for a critically undercapitalized institution whose capital is not restored within the time provided. When the FDIC as receiver liquidates an institution, the claims of depositors and the FDIC as their successor (for deposits covered by FDIC insurance) have priority over other unsecured claims against the institution.

[Table of Contents](#)

At September 30, 2011, HomeTrust Bank was considered a “well-capitalized” institution under OCC regulations. Regulatory capital is discussed further in Note 14 of the Notes to Consolidated Financial Statements. New capital regulations are required by the Dodd-Frank Act by 18 months from the date of enactment. We cannot predict what impact such new regulations may have.

Community Reinvestment and Consumer Protection Laws. In connection with its lending and other activities, HomeTrust Bank is subject to a number of federal laws designed to protect customers and promote lending to various sectors of the economy and population. These include the Equal Credit Opportunity Act, the Truth-in-Lending Act, the Home Mortgage Disclosure Act, the Real Estate Settlement Procedures Act, and the Community Reinvestment Act (“CRA”). In addition, federal banking regulators, pursuant to the Gramm-Leach-Bliley Act, have enacted regulations limiting the ability of banks and other financial institutions to disclose nonpublic consumer information to non-affiliated third parties. The regulations require disclosure of privacy policies and allow consumers to prevent certain personal information from being shared with non-affiliated parties.

The CRA requires the appropriate federal banking agency, in connection with its examination of a bank, to assess the bank’s record in meeting the credit needs of the communities served by the bank, including low and moderate income neighborhoods. Under the CRA, institutions are assigned a rating of “outstanding,” “satisfactory,” “needs to improve,” or “substantial non-compliance.” HomeTrust Bank received an “outstanding” rating in its most recent CRA evaluation.

Bank Secrecy Act / Anti-Money Laundering Laws. HomeTrust Bank is subject to the Bank Secrecy Act and other anti-money laundering laws and regulations, including the USA PATRIOT Act of 2001. These laws and regulations require HomeTrust Bank to implement policies, procedures, and controls to detect, prevent, and report money laundering and terrorist financing and to verify the identity of their customers. Violations of these requirements can result in substantial civil and criminal sanctions. In addition, provisions of the USA PATRIOT Act require the federal financial institution regulatory agencies to consider the effectiveness of a financial institution’s anti-money laundering activities when reviewing mergers and acquisitions.

Limitations on Dividends and Other Capital Distributions. OCC regulations impose various restrictions on the ability of savings institutions, including HomeTrust Bank, to make distributions of capital, which include dividends, stock redemptions or repurchases, cash-out mergers and other transactions charged to the capital account. HomeTrust Bank must file a notice with the OCC and the Federal Reserve before making any capital distribution. HomeTrust Bank generally may make capital distributions during any calendar year in an amount up to 100% of net income for the year-to-date plus retained net income for the two preceding years, so long as it is well-capitalized after the distribution. If HomeTrust Bank, however, proposes to make a capital distribution when it does not meet its capital requirements (or will not following the proposed capital distribution) or that will exceed these net income-based limitations, it must obtain the OCC’s approval prior to making such distribution. The OCC may object to any distribution based on safety and soundness concerns. Additional restrictions on HomeTrust Bank dividends may apply if the bank fails the QTL test.

Dividends from HomeTrust Bancshares may depend, in part, upon its receipt of dividends from HomeTrust Bank. No insured depository institution may make a capital distribution if, after making the distribution, the institution would be undercapitalized.

Federal Home Loan Bank System. HomeTrust is a member of the Federal Home Loan Bank of Atlanta, one of the 12 regional Federal Home Loan Banks in the Federal Home Loan Bank System. The Federal Home Loan Bank System provides a central credit facility for member institutions. As a member of the Federal Home Loan Bank of Atlanta, HomeTrust is required to hold shares of capital stock in the Federal Home Loan Bank.

Holding Company Regulation

HomeTrust Bancshares. Upon completion of the conversion, HomeTrust Bancshares will be a savings and loan holding company, subject to regulation, supervision and examination by the Federal Reserve. The Federal Reserve will have enforcement authority with respect to HomeTrust Bancshares similar to that of the OCC. Applicable federal law and regulations limit the activities of HomeTrust Bancshares and require the approval of the Federal Reserve for any acquisition of a subsidiary, including another financial institution or holding company thereof, or a merger or acquisition of HomeTrust Bancshares. Under the Federal Change in Bank Control Act, a notice must be submitted to the Federal Reserve Board if any person (including a company), or group acting in concert, seeks to acquire direct or indirect “control” of a savings and loan holding company or savings association. Under certain circumstances, a change of control may occur, and prior notice is required, upon the acquisition of 10% or more of the outstanding voting stock of the company or institution, unless the Federal Reserve Board has found that the acquisition will not result in a change of control of new HomeTrust Bank. Under the Change in Control Act, the Federal Reserve Board generally has 60 days from the filing of a complete notice to act, taking into consideration certain factors, including the financial and managerial resources of the acquirer and the anti-trust effects of the acquisition. Any company that acquires control would then be subject to regulation as a savings and loan holding company unless it is a bank holding company.

Permissible Activities. Under present law, the business activities of HomeTrust Bancshares will be generally limited to those activities permissible for financial holding companies under Section 4(k) of the Bank Holding Company Act of 1956, as amended, or for multiple savings and loan holding companies. A financial holding company may engage in activities that are financial in nature, including underwriting equity securities and insurance as well as activities that are incidental to financial activities or complementary to a financial activity. A multiple savings and loan holding company is generally limited to activities permissible for bank holding companies under Section 4(c)(8) of the Bank Holding Company Act and certain additional activities authorized by the Federal Reserve regulations.

Federal law prohibits a savings and loan holding company, including HomeTrust Bancshares, directly or indirectly, or through one or more subsidiaries, from acquiring more than 5% of another savings institution or holding company thereof, without prior written approval of the Federal Reserve. It also prohibits the acquisition or retention of, with certain exceptions, more than 5% of a nonsubsidiary company engaged in activities that are not deemed to be financial in nature or permissible for a multiple savings and loan holding company, or acquiring or retaining control of an institution that is not federally insured. In evaluating applications by holding companies to acquire savings institutions, the Federal Reserve must consider the financial and managerial resources, future prospects of the company and institution involved, the effect of the acquisition on the risk to the federal deposit insurance fund, the convenience and needs of the community and competitive factors.

The Federal Reserve is prohibited from approving any acquisition that would result in a multiple savings and loan holding company controlling savings institutions in more than one state, except for supervisory acquisitions or acquisitions permitted by applicable state laws.

Capital Requirements for HomeTrust Bancshares. Under the Dodd-Frank Act, savings and loan holding companies will not be subject to any capital requirements for five years from July 10, 2010. The Federal Reserve, however, expects HomeTrust Bancshares to support HomeTrust Bank, including providing additional capital to HomeTrust Bank when it does not meet its capital requirements. Under the Dodd-Frank Act, the federal banking regulators must require any company that controls an FDIC-insured depository institution to serve as a source of strength for the institution, with the ability to provide financial assistance if the institution suffers financial distress. These and other Federal Reserve policies may restrict HomeTrust Bancshares’ ability to pay dividends.

[Table of Contents](#)

Federal Securities Law. We have filed with the SEC a registration statement under the Securities Act of 1933 for the registration of the shares of common stock to be issued pursuant to the stock offering. Upon completion of the conversion, the stock of HomeTrust Bancshares will be registered with the SEC under the Securities Exchange Act of 1934, as amended. HomeTrust Bancshares will be subject to the information, proxy solicitation, insider trading restrictions and other requirements of the SEC under the Securities Exchange Act of 1934.

The registration under the Securities Act of 1933 of shares of common stock to be issued in the stock offering does not cover the resale of those shares. Shares of common stock purchased by persons who are not our affiliates may be resold without registration. HomeTrust Bancshares stock held by persons who are affiliates of HomeTrust Bancshares may not be resold without registration unless sold in accordance with certain resale restrictions. Affiliates are generally considered to be officers, directors and principal shareholders. If HomeTrust Bancshares meets specified current public information requirements, each affiliate of HomeTrust Bancshares will be able to sell in the public market, without registration, a limited number of shares in any three-month period.

The SEC has adopted regulations and policies under the Sarbanes-Oxley Act of 2002 that apply to HomeTrust Bancshares as a registered company under the Securities Exchange Act of 1934. The stated goals of these Sarbanes-Oxley requirements are to increase corporate responsibility, provide for enhanced penalties for accounting and auditing improprieties at publicly traded companies and to protect investors by improving the accuracy and reliability of corporate disclosures pursuant to the securities laws. The SEC and Sarbanes-Oxley-related regulations and policies include very specific additional disclosure requirements and new corporate governance rules. We will be subject to further reporting and audit requirements beginning with the fiscal year ending June 30, 2012 under the requirements of the Sarbanes-Oxley Act. We will prepare policies, procedures and systems designed to ensure compliance with these regulations.

Federal Taxation

General. HomeTrust Bancshares and HomeTrust Bank are subject to federal income taxation in the same general manner as other corporations, with some exceptions discussed below. The following discussion of federal taxation is intended only to summarize material federal income tax matters and is not a comprehensive description of the tax rules applicable to HomeTrust Bancshares and HomeTrust.

Method of Accounting. For federal income tax purposes, HomeTrust Bank currently reports its income and expenses on the accrual method of accounting and uses a fiscal year ending on June 30th for filing its federal income tax return. The Small Business Protection Act of 1996 eliminated the use of the reserve method of accounting for bad debt reserves by savings institutions, effective for taxable years beginning after 1995.

Minimum Tax. The Internal Revenue Code imposes an alternative minimum tax at a rate of 20% on a base of regular taxable income plus certain tax preferences, called alternative minimum taxable income. The alternative minimum tax is payable to the extent such alternative minimum taxable income is in excess of the regular tax. Net operating losses can offset no more than 90% of alternative minimum taxable income. Certain payments of alternative minimum tax may be used as credits against regular tax liabilities in future years. At September 30, 2011, HomeTrust had alternative minimum tax credit carryforwards of approximately \$3.4 million.

Net Operating Loss Carryovers. A financial institution may carryback net operating losses to the preceding two taxable years and forward to the succeeding 20 taxable years. This provision applies to losses incurred in taxable years beginning after August 6, 1997. In 2009, Internal Revenue Code Section

[Table of Contents](#)

172 (b) (1) was amended to allow businesses to carry back losses incurred in 2008 and 2009 for up to five years to offset 50% of the available income from the fifth year and 100% of the available income for the other four years. At September 30, 2011, we had \$36.4 million of net operating loss carryforwards for federal income tax purposes.

Corporate Dividends-Received Deduction. HomeTrust Bancshares will elect to file a consolidated return with HomeTrust Bank. As a result, any dividends HomeTrust Bancshares receives from HomeTrust Bank will not be included as income to HomeTrust Bancshares. The corporate dividends-received deduction is 100%, or 80% in the case of dividends received from corporations with which a corporate recipient does not file a consolidated tax return, depending on the level of stock ownership of the payer of the dividend.

State Taxation

North Carolina. North Carolina imposes corporate income and franchise taxes. North Carolina's corporate income tax is 6.9% of the portion of a corporation's net income allocable to the state. If a corporation in North Carolina does business in North Carolina and in one or more other states, North Carolina taxes a fraction of the corporation's income based on the amount of sales, payroll and property it maintains within North Carolina. North Carolina franchise tax is levied on business corporations at the rate of \$1.50 per \$1,000 of the largest of the following three alternate bases: (i) the amount of the corporation's capital stock, surplus and undivided profits apportionable to the state; (ii) 55% of the appraised value of the corporation's property in the state subject to local taxation; or (iii) the book value of the corporation's real and tangible personal property in the state less any outstanding debt that was created to acquire or improve real property in the state.

Any cash dividends, in excess of a certain exempt amount, that would be paid with respect to HomeTrust Bancshares common stock to a shareholder (including a partnership and certain other entities) who is a resident of North Carolina will be subject to the North Carolina income tax. Any distribution by a corporation from earnings according to percentage ownership is considered a dividend, and the definition of a dividend for North Carolina income tax purposes may not be the same as the definition of a dividend for federal income tax purposes. A corporate distribution may be treated as a dividend for North Carolina income tax purposes if it is paid from funds that exceed the corporation's earned surplus and profits under certain circumstances.

PROPOSED PURCHASES BY MANAGEMENT

We have received non-binding indications of interest from our directors and senior officers, together with their associates, that they intend to subscribe for 331,500 shares of common stock in the offering. The following table sets forth, for each of our directors and senior officers and for all of the directors and senior officers as a group, their proposed purchases of common stock in the offering, assuming sufficient shares are available to satisfy their subscriptions. The amounts include shares that may be purchased through retirement funds and by associates.

Table of Contents

<u>Name</u>	<u>Amount</u>	<u>Number of Shares</u>	<u>Percent at Minimum of Offering Range</u>
<u>Directors:</u>			
Stan Allen	\$ 50,000	5,000	*
Franklin V. Beam	200,000	20,000	*
Sidney A. Biesecker	200,000	20,000	*
F. Edward Broadwell, Jr.	750,000	75,000	*
William T. Flynt	100,000	10,000	*
J. Steven Goforth	100,000	10,000	*
Craig C. Koontz	200,000	20,000	*
Larry S. McDevitt	200,000	20,000	*
F.K. McFarland, III	150,000	15,000	*
Peggy C. Melville	250,000	25,000	*
Robert E. Shepherd, Sr.	50,000	5,000	*
Dana L. Stonestreet	750,000	75,000	*
<u>Executive officers who are not directors:</u>			
Tony J. VunCannon	200,000	20,000	*
Howard L. Sellinger	50,000	5,000	*
Charles I. Abbitt, Jr.	60,000	6,000	*
Teresa White	5,000	500	*
	<u>\$3,315,000</u>	<u>331,500</u>	<u>2.6%</u>

* Less than 1%.

THE CONVERSION AND OFFERING

The Board of directors of HomeTrust Bank have approved the plan of conversion. The plan of conversion must also be approved by the members of HomeTrust Bank. A special meeting of members of HomeTrust Bank has been called for this purpose. The OCC has conditionally approved the plan of conversion, however, this approval does not constitute a recommendation or endorsement of the plan of conversion by that agency.

General

Pursuant to the plan of conversion, HomeTrust Bank will convert from the mutual form of organization to the fully stock form and HomeTrust Bancshares will sell shares of common stock to the public in the offering. When the conversion is completed, all of the outstanding common stock of HomeTrust Bank will be owned by HomeTrust Bancshares, and all of the outstanding common stock of HomeTrust Bancshares will be owned by public shareholders.

We intend to retain between \$60.4 million and \$82.0 million of the net proceeds, or \$94.4 million if the offering range is increased by 15% (excluding the portion of the net proceeds loaned to our employee stock ownership plan) and to contribute the balance of the net proceeds to HomeTrust Bank. The conversion will be consummated only upon the issuance of at least the minimum number of shares of our common stock offered pursuant to the plan of conversion.

The plan of conversion provides that we will offer shares of common stock in a “subscription offering” in the following descending order of priority:

- (1) First, to depositors with accounts at HomeTrust Bank (including depositors with accounts at Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank) with aggregate balances of at least \$50.00 at the close of business on November 30, 2010.
- (2) Second, to our employee stock ownership plan, which will receive nontransferable subscription rights to purchase in the aggregate up to 10% of the shares of common stock sold in the offering.
- (3) Third, to depositors with accounts at HomeTrust Bank (including depositors with accounts at Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank) with aggregate balances of at least \$50.00 at the close of business on December 31, 2011.
- (4) Fourth, to depositors of HomeTrust Bank (including depositors with accounts at Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank) at the close of business on [record date] and to borrowers of HomeTrust as of June 11, 1996, whose borrowings remain outstanding as of [record date].

If all shares are not subscribed for in the subscription offering, we may, at our discretion, offer shares of common stock for sale in a community offering to members of the general public, with a preference given to natural persons and trusts of natural persons residing in Buncombe, Cleveland, Davidson, Gaston, Haywood, Henderson, Polk, Rockingham and Rutherford counties, North Carolina.

We have the right to accept or reject, in whole or in part, any orders to purchase shares of the common stock received in the community offering. The community offering, if any, may begin at the same time as, during, or after the subscription offering and must be completed within 45 days after the completion of the subscription offering unless otherwise extended by the OCC. See “- Community Offering.”

[Table of Contents](#)

The shares of common stock not purchased in the subscription offering or community offering will be offered to the general public in a syndicated community offering managed by Keefe, Bruyette & Woods, Inc., acting as our agent. We have the right to accept or reject orders received in the syndicated community offering at our sole discretion. The syndicated community offering may begin at any time following the commencement of the subscription offering and must be completed within 45 days after the completion of the subscription offering unless otherwise extended by us, with approval of the OCC. See “- Syndicated Community Offering.”

We determined the number of shares of common stock to be offered in the offering based upon an independent valuation of the estimated pro forma market value of HomeTrust Bancshares. All shares of common stock to be sold in the offering will be sold at \$10.00 per share. Investors will not be charged a commission to purchase shares of common stock in the offering. The independent valuation will be updated and the final number of shares of common stock to be issued in the offering will be determined at the completion of the offering. See “- Stock Pricing and Number of Shares to be Issued” for more information as to the determination of the estimated pro forma market value of the common stock.

The following is a brief summary of the conversion and is qualified in its entirety by reference to the provisions of the plan of conversion. A copy of the plan of conversion is available for inspection at each banking office of HomeTrust Bank and at the Northeastern District office of the OCC. The plan of conversion is also filed as an exhibit to HomeTrust’s application to convert from mutual to stock form, of which this prospectus is a part, copies of which may be obtained from the OCC. The plan of conversion is also an exhibit to our registration statement on Form S-1, which is accessible on the SEC website, www.sec.gov. See “Where You Can Find Additional Information.”

Reasons for the Conversion and Offering

Our Board of directors decided at this time to convert to a public stock form of ownership and conduct the offering in order to increase our capital position. Completing the offering is necessary for us to continue to grow and execute our business strategy.

Our primary reasons for converting and raising additional capital through the offering are to:

- support future internal growth through increased lending and growing deposits in the communities we serve or may serve in the future through de novo branches or the acquisition of branches although we have no current understandings or agreements with respect to any such branching activities;
- improve our capital position during a period of significant economic uncertainty and regulatory changes and uncertainty;
- provide us with greater operating flexibility and allow us to better compete with other financial institutions;
- provide us with additional financial resources, including the ability to offer our stock as consideration, to add new community bank partners to our HomeTrust Banking Partnership through future acquisitions of other community banks, including FDIC-assisted transactions, in Western and the Piedmont region of North Carolina, although we have no current understandings or agreements with respect to any such acquisitions;

[Table of Contents](#)

- help us retain and attract competent, caring and highly qualified management through stock-based compensation plans;
- provide our customers and other members of our communities with the opportunity to acquire our common stock; and
- structure our business in a form that will enable us to access the capital markets.

In addition, in the stock holding company structure we will have greater flexibility in structuring mergers and acquisitions. Potential sellers often want an acquirer's stock for at least part of the acquisition consideration. Our new stock holding company structure will enable us to offer stock or cash consideration, or a combination thereof, and will therefore enhance our ability to compete with other bidders when acquisition opportunities arise. We have no current arrangements or agreements to acquire other banks, thrifts or financial service companies or branch offices.

The offering will also allow our directors, officers and employees to become shareholders, which we believe will be an effective performance incentive and an effective means of attracting and retaining qualified personnel.

Approvals Required — Plan of Conversion

The affirmative vote of a majority of the total eligible votes of the members of HomeTrust as of [record date] is required to approve the plan of conversion. A special meeting of members to consider and vote upon the plan of conversion has been set for [meeting date]. The plan of conversion also must be approved by the OCC, which has given its conditional approval; however, this approval does not constitute a recommendation or endorsement of the plan of conversion by such agency.

Effects of Conversion on Depositors, Borrowers and Members

Continuity. While the conversion is being accomplished, the normal business of HomeTrust Bank of accepting deposits and making loans will continue without interruption. HomeTrust Bank will continue to be a federally chartered savings bank and will continue to be regulated by the OCC. See "How We Are Regulated – Recently Enacted Regulatory Reform." After the conversion, HomeTrust Bank will continue to offer existing services to depositors, borrowers and other customers. The directors and executive officers serving HomeTrust Bank at the time of the conversion will be the directors and executive officers of HomeTrust Bancshares after the conversion.

Effect on Deposit Accounts. Pursuant to the plan of conversion, each depositor of HomeTrust Bank at the time of the conversion will automatically continue as a depositor after the conversion, and the deposit balance, interest rate and other terms of such deposit accounts will not change as a result of the conversion. Each such account will be insured by the FDIC to the same extent as before the conversion. Depositors will continue to hold their existing certificates, passbooks and other evidences of their accounts.

Effect on Loans. No loan outstanding from HomeTrust Bank will be affected by the conversion, and the amount, interest rate, maturity and security for each loan will remain as it was contractually fixed prior to the conversion.

Effect on Voting Rights of Members. At present, all of our depositors (including depositors with accounts at our Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank and Cherryville Federal Bank divisions) and certain borrowers of HomeTrust Bank are members of, and have voting rights in, HomeTrust Bank as to all matters requiring membership action. Upon completion of the conversion, all voting rights in HomeTrust Bank will be vested in HomeTrust Bancshares as the sole shareholder of HomeTrust Bank. The shareholders of HomeTrust Bancshares will possess exclusive voting rights with respect to HomeTrust Bancshares common stock.

[Table of Contents](#)

Tax Effects. We will receive an opinion of counsel or tax advisor with regard to federal and state income tax consequences of the conversion to the effect that the conversion will not be taxable for federal or state income tax purposes to HomeTrust Bank or its members. See “—Material Income Tax Consequences.”

Effect on Liquidation Rights. Each depositor in HomeTrust has both a deposit account in HomeTrust Bank and a pro rata ownership interest in the net worth of HomeTrust Bank based upon the deposit balance in his or her account. This ownership interest is tied to the depositor’s account and has no tangible market value separate from the deposit account. This interest may only be realized in the event of a complete liquidation of HomeTrust Bank. Any depositor who opens a deposit account obtains a pro rata ownership interest in HomeTrust Bank without any additional payment beyond the amount of the deposit. A depositor who reduces or closes his or her account receives a portion or all, respectively, of the balance in the deposit account but nothing for his or her ownership interest in the net worth of HomeTrust Bank, which is lost to the extent that the balance in the account is reduced or closed.

Consequently, depositors in a mutual savings institution normally have no way of realizing the value of their ownership interest, which has realizable value only in the unlikely event that the association is completely liquidated. If this occurs, the depositors of record at that time, as owners, would share pro rata in any residual surplus and reserves of HomeTrust Bank after other claims, including claims of depositors to the amounts of their deposits, are paid.

In the unlikely event that HomeTrust Bank were to liquidate after the conversion, all claims of creditors, including those of depositors, also would be paid first, followed by distribution of the “liquidation account” to depositors as of November 30, 2010 and _____, 2011 who continue to maintain their deposit accounts as of the date of liquidation, with any assets remaining thereafter distributed to HomeTrust Bancshares as the holder of HomeTrust’s capital stock. Pursuant to the rules and regulations of the OCC, a post-conversion merger, consolidation, sale of bulk assets or similar combination or transaction with another insured savings institution would not be considered a liquidation and, in such a transaction, the liquidation account would be assumed by the surviving institution. See “—Liquidation Rights.”

Stock Pricing and Number of Shares to be Issued

The plan of conversion and federal regulations require that the aggregate purchase price of the common stock sold in the offering must be based on the appraised pro forma market value of the common stock, as determined by an independent valuation. We have retained Feldman Financial Advisors, Inc. to prepare an independent valuation appraisal. For its services in preparing the initial valuation, Feldman Financial Advisors, Inc. will receive a fee of \$90,000 and \$5,000 for expenses and an additional \$10,000 for each valuation update, as necessary. We have agreed to indemnify Feldman Financial Advisors, Inc. and its employees and affiliates against specified losses, including any losses in connection with claims under the federal securities laws, arising out of its services as independent appraiser, except where such liability results from its bad faith or willful misconduct.

The independent valuation appraisal considered the pro forma impact of the offering. Consistent with the OCC appraisal guidelines, the appraisal applied three primary methodologies: the pro forma price-to-book value approach applied to both reported book value and tangible book value; the pro forma price-to-earnings approach applied to reported and core earnings; and the pro forma price-to-assets approach. The market value ratios applied in the three methodologies were based upon the current market valuations of the peer group companies, subject to valuation adjustments applied by Feldman Financial Advisors, Inc. to account for differences between HomeTrust Bank and the peer group. Feldman Financial Advisors, Inc. placed the greatest emphasis on the price-to-book approach in estimating pro forma market value.

[Table of Contents](#)

In selecting the peer group companies, Feldman Financial attempted to limit the peer group to savings institutions headquartered in Southeastern or Midwestern regions of the country, however the geographic search was widened due to the lack of a sufficient number of comparable companies. Feldman Financial's search was further limited to a group of savings institutions whose common stock is traded on a national exchange and limited by asset size, equity ratios and credit quality factors. The peer group included companies with:

- Average assets of \$1.3 billion;
- Average nonperforming assets of 5.95% of total assets;
- Average equity of 11.94% of total assets
- Average net loans as a percent of total assets of 70.8%
- Average total deposits of 76.1% of total assets; and
- Average core income of 0.19% of average assets

The independent valuation was prepared by Feldman Financial Advisors, Inc. in reliance upon the information contained in this prospectus, including the consolidated financial statements of HomeTrust. Feldman Financial Advisors, Inc. also considered the following factors, among others:

- our present and projected operating results and financial condition;
- the economic and demographic conditions in our primary market area;
- pertinent historical, financial and other information relating to HomeTrust Bank;
- a comparative evaluation of our operating and financial statistics with those of other savings institutions;
- the proposed price per share;
- the aggregate size of the offering of common stock; and
- our proposed dividend policy.

Included in Feldman Financial Advisors, Inc.'s independent valuation were certain assumptions as to the pro forma earnings of HomeTrust Bancshares after the conversion that were utilized in determining the appraised value. These assumptions included estimated expenses, an assumed after-tax rate of return on the net offering proceeds of 39% and purchases in the open market of the common stock issued in the offering by the stock-based incentive plan at the \$10.00 per share purchase price. See "Pro Forma Data" for additional information concerning these assumptions. The use of different assumptions may yield different results.

The independent valuation states that as of December 21, 2011, the estimated pro forma market value, or valuation range, of HomeTrust Bancshares ranged from a minimum of \$125.8 million to a maximum of \$170.2 million, with a midpoint of \$148.0 million and an adjusted maximum of \$195.7 million. The Board of directors of HomeTrust Bancshares decided to offer the shares of common stock

[Table of Contents](#)

for a price of \$10.00 per share, taking into account, among other factors, the requirement under OCC regulations that the common stock be offered in a manner that will achieve the widest distribution of the stock and desired liquidity in the common stock after the offering. Based on the valuation range and the \$10.00 price per share, the number of shares of common stock that HomeTrust Bancshares will issue will range from between 12,580,000 and 17,020,000 shares of common stock, with a midpoint of 14,800,000 shares.

The Board of directors of HomeTrust Bancshares reviewed the independent valuation and, in particular, considered the following:

- our financial condition and results of operations;
- a comparison of financial performance ratios of HomeTrust Bank to those of other financial institutions of similar size; and
- market conditions generally and in particular for financial institutions.

All of these factors are set forth in the independent valuation. The board of directors also reviewed the methodology and the assumptions used by Feldman Financial Advisors, Inc. in preparing the independent valuation and the board believes that these assumptions were reasonable. The offering range may be amended with the approval of the OCC, if required, as a result of subsequent developments in the financial condition of HomeTrust Bank or market conditions generally. In the event the independent valuation is updated to amend the pro forma market value of HomeTrust Bancshares to less than \$125.8 million or more than \$195.7 million, the appraisal will be filed with the SEC by a post-effective amendment to HomeTrust Bancshares' registration statement.

The independent valuation is not intended, and must not be construed, as a recommendation of any kind as to the advisability of purchasing our shares of common stock. Feldman Financial Advisors, Inc. did not independently verify our consolidated financial statements and other information that we provided to them, nor did Feldman Financial Advisors, Inc. independently value our assets or liabilities. The independent valuation considers HomeTrust Bank as a going concern and should not be considered as an indication of the liquidation value of HomeTrust Bank. Moreover, because the independent valuation is necessarily based upon estimates and projections of a number of matters, all of which may change from time to time, no assurance can be given that persons purchasing our common stock in the offering will thereafter be able to sell their shares of common stock at prices at or above the \$10.00 price per share.

Prior to completion of the offering, the maximum of the offering range may be increased by up to 15%, or up to \$195.7 million, without resoliciting purchasers, which will result in a corresponding increase of up to 2,553,000 shares at the maximum of the offering range, to reflect changes in the market and financial conditions, demand for the shares of common stock or regulatory considerations. We will not decrease the minimum of the offering range without a resolicitation of purchasers. The subscription price of \$10.00 per share of common stock will remain fixed. See “- Additional Limitations on Common Stock Purchases” as to the method of distribution of additional shares of common stock to be issued in the event of an increase in the offering range to up to 19,573,000 shares.

If the update to the independent valuation at the conclusion of the offering results in an increase in the maximum of the offering range to more than \$195.7 million, or a decrease in the minimum of the offering range to less than \$125.8 million, then, after consulting with the OCC, we may terminate the plan of conversion, cancel deposit account withdrawal authorizations and promptly return by check all funds received, with interest at HomeTrust Bank's regular savings rate. Alternatively, we may establish a new offering range, extend the offering period and commence a resolicitation of purchasers or take other actions as permitted by the OCC in order to complete the offering. In the event that we extend the

[Table of Contents](#)

offering and conduct a resolicitation, purchasers would have the opportunity to maintain, change or cancel their stock orders within a specified period. If a purchaser does not respond during the period, his or her stock order will be canceled and payment will be returned promptly, with interest at HomeTrust Bank's regular savings rate, and deposit account withdrawal authorizations will be canceled. Any single offering extension will not exceed 90 days; aggregate extensions may not conclude beyond _____, 2014, which is two years after the special meeting of members to vote on the conversion.

An increase in the number of shares of common stock to be issued in the offering would decrease both a purchaser's ownership interest and HomeTrust Bancshares' pro forma earnings and shareholders' equity on a per share basis while increasing pro forma earnings and shareholders' equity on an aggregate basis. A decrease in the number of shares to be issued in the offering would increase both a purchaser's ownership interest and HomeTrust Bancshares' pro forma earnings and shareholders' equity on a per share basis, while decreasing pro forma earnings and shareholders' equity on an aggregate basis. For a presentation of the effects of these changes, see "Pro Forma Data."

Copies of the independent valuation appraisal report prepared by Feldman Financial Advisors, Inc. and the detailed memorandum setting forth the method and assumptions used in the appraisal report are available for inspection at the main office of HomeTrust Bank and as specified under "Where You Can Find Additional Information."

Subscription Offering and Subscription Rights

In accordance with the plan of conversion, rights to subscribe for shares of common stock in the subscription offering have been granted in the following descending order of priority. The filling of all subscriptions that we receive will depend on the availability of common stock after satisfaction of all subscriptions of all persons having prior rights in the subscription offering and subject to the minimum, maximum and overall purchase and ownership limitations set forth in the plan of conversion and as described below under "—Additional Limitations on Common Stock Purchases."

Priority 1: Eligible Account Holders. Each HomeTrust Bank depositor (including depositors with accounts at Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank) with an aggregate deposit account balance of \$50.00 or more (a "Qualifying Deposit") at the close of business on November 30, 2010 (an "Eligible Account Holder") will receive, without payment therefor, nontransferable subscription rights to purchase up to the greater of: (i) \$1.5 million (150,000 shares) of our common stock; (ii) one-tenth of one percent of the total number of shares of common stock issued in the offering; or (iii) 15 times the product, rounded down to the nearest whole number, obtained by multiplying the total number of shares of common stock offered by a fraction, the numerator of which is the amount of the Qualifying Deposit of the Eligible Account Holder and the denominator of which is the total amount of Qualifying Deposits of all Eligible Account Holders, subject to the overall purchase and ownership limitations. See "—Additional Limitations on Common Stock Purchases." If there are not sufficient shares available to satisfy all subscriptions, shares will first be allocated so as to permit each Eligible Account Holder to purchase a number of shares sufficient to make his or her total allocation equal to the lesser of 100 shares or the number of shares for which he or she subscribed. Thereafter, unallocated shares will be allocated to each Eligible Account Holder whose subscription remains unfilled in the proportion that the amount of his or her Qualifying Deposit bears to the total amount of Qualifying Deposits of all subscribing Eligible Account Holders whose subscriptions remain unfilled. If an amount so allocated exceeds the amount subscribed for by any one or more Eligible Account Holders, the excess will be reallocated among those Eligible Account Holders whose subscriptions are not fully satisfied until all available shares have been allocated.

To ensure proper allocation of our shares of common stock, each Eligible Account Holder must list on his or her stock order form all deposit accounts in which he or she had an ownership interest on

[Table of Contents](#)

November 30, 2010. In the event of an oversubscription, failure to list an account could result in fewer shares being allocated than if all accounts had been disclosed. In the event of an oversubscription, the subscription rights of Eligible Account Holders who are also directors or executive officers of HomeTrust Bank or their associates will be subordinated to the subscription rights of other Eligible Account Holders to the extent attributable to increased deposits in the twelve months preceding November 30, 2010.

Priority 2: Tax-Qualified Plans. Our tax-qualified employee stock benefit plans (excluding our 401(k) plan), will receive, without payment therefor, nontransferable subscription rights to purchase up to 10% of the shares of common stock sold in the offering, although our employee stock ownership plan intends to purchase 5% of the shares of common stock sold in the offering. If market conditions warrant, in the judgment of its trustees and with the approval of the OCC, the employee stock ownership plan may elect to purchase shares in the open market following the completion of the conversion.

Unlike our employee stock ownership plan, our 401(k) plan has not been granted priority subscription rights. Accordingly, a 401(k) plan participant who elects to purchase shares in the offering through self-directed purchases within the 401(k) plan will receive the same subscription priority, and be subject to the same purchase limitations, as if the participant had elected to purchase shares using funds outside the 401(k) plan.

Priority 3: Supplemental Eligible Account Holders. To the extent that there are sufficient shares of common stock remaining after satisfaction of subscriptions by Eligible Account Holders and our tax-qualified employee stock benefit plans, each HomeTrust Bank depositor (including depositors with accounts at Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank) with a Qualifying Deposit at the close of business on December 31, 2011 who is not an Eligible Account Holder (“Supplemental Eligible Account Holder”) will receive, without payment therefor, nontransferable subscription rights to purchase up to the greater of: (i) \$1.5 million (150,000 shares) of common stock; (ii) one-tenth of one percent of the total number of shares of common stock issued in the offering; or (iii) 15 times the product, rounded down to the nearest whole number, obtained by multiplying the total number of shares of common stock to be offered by a fraction, the numerator of which is the amount of the Qualifying Deposit of the Supplemental Eligible Account Holder and the denominator of which is the total amount of Qualifying Deposits of all Supplemental Eligible Account Holders subject to the overall purchase and ownership limitations. See “- Additional Limitations on Common Stock Purchases.” If there are not sufficient shares available to satisfy all subscriptions, shares will be allocated so as to permit each Supplemental Eligible Account Holder to purchase a number of shares sufficient to make his or her total allocation equal to the lesser of 100 shares of common stock or the number of shares for which he or she subscribed. Thereafter, unallocated shares will be allocated to each Supplemental Eligible Account Holder whose subscription remains unfilled in the proportion that the amount of his or her Qualifying Deposit bears to the total amount of Qualifying Deposits of all Supplemental Eligible Account Holders whose subscriptions remain unfilled.

To ensure proper allocation of common stock, each Supplemental Eligible Account Holder must list on the stock order form all deposit accounts in which he or she had an ownership interest at December 31, 2011. In the event of an oversubscription, failure to list an account could result in fewer shares being allocated than if all accounts had been disclosed.

Priority 4: Other Members. To the extent that there are shares of common stock remaining after satisfaction of subscriptions by Eligible Account Holders, our tax-qualified employee stock benefit plans, and Supplemental Eligible Account Holders, each depositor of HomeTrust Bank (including depositors with accounts at Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank) as of the close of business on [record date] who is not an Eligible Account Holder or Supplemental Eligible Account Holder and each borrower of HomeTrust Bank as of June 11, 1996 whose borrowings remain outstanding as of [record date] (“Other Members”) will receive, without payment therefor, nontransferable subscription rights to purchase up to

[Table of Contents](#)

\$1.5 million (150,000 shares) of common stock or one-tenth of one percent of the total number of shares of common stock issued in the offering, subject to the overall purchase and ownership limitations. See “- Additional Limitations on Common Stock Purchases.” If there are not sufficient shares available to satisfy all subscriptions, available shares will be allocated so as to permit each Other Member to purchase a number of shares sufficient to make his or her total allocation equal to the lesser of 100 shares of common stock or the number of shares for which he or she subscribed. Any remaining shares will be allocated among Other Members in the proportion that the amount of the subscription of each Other Member whose subscription remains unsatisfied bears to the total amount of subscriptions of all Other Members whose subscriptions remain unsatisfied. To ensure proper allocation of common stock, each Other Member must list on the stock order form all deposit accounts in which he or she had an ownership interest at [record date]. In the event of an oversubscription, failure to list an account could result in fewer shares being allocated than if all accounts had been disclosed.

Expiration Date. The subscription offering will expire at 12:00 noon, Eastern Time, on [expire date], unless extended by us for up to 45 days. This extension may be made without notice to you, except that extensions beyond [extension date1] will require the approval of the OCC and a resolicitation of subscribers in the offering. We may decide to extend the expiration date of the subscription offering for any reason, whether or not subscriptions have been received for shares at the minimum, midpoint or maximum of the offering range. Subscription rights which have not been exercised prior to the expiration date will become void. Subscription rights will expire whether or not each eligible depositor can be located.

Community Offering

To the extent that shares of common stock remain available for purchase after satisfaction of all subscriptions of Eligible Account Holders, our tax-qualified employee stock benefit plans, Supplemental Eligible Account Holders and Other Members, we expect to offer shares pursuant to the plan of conversion to members of the general public in a community offering. Shares would be offered with a preference to natural persons and trusts of natural persons residing in Buncombe, Cleveland, Davidson, Gaston, Haywood, Henderson, Polk, Rockingham and Rutherford Counties, North Carolina, and then to other members of the general public.

Purchasers in the community offering may purchase up to \$1.5 million (150,000 shares) of common stock, subject to the overall purchase and ownership limitations. See “- Limitations on Common Stock Purchases.” The minimum purchase is 25 shares. The opportunity to purchase shares of common stock in the community offering category is subject to our right, in our sole discretion, to accept or reject any such orders in whole or in part either at the time of receipt of an order or as soon as practicable following the expiration date of the offering.

If we do not have sufficient shares of common stock available to fill the accepted orders of persons residing in Buncombe, Cleveland, Davidson, Gaston, Haywood, Henderson, Polk, Rockingham and Rutherford, counties, North Carolina, we will allocate the available shares among those persons in a manner that permits each of them, to the extent possible, to purchase the lesser of 100 shares or the number of shares subscribed for by such person. Thereafter, unallocated shares will be allocated among such persons residing in the areas listed above whose orders remain unsatisfied on an equal number of shares basis per order. In the event of an oversubscription among members of the general public, these same allocation procedures will also apply. In connection with the allocation process, unless the OCC permits otherwise, orders received for HomeTrust Bancshares common stock in the community offering will first be filled up to a maximum of two percent (2%) of the shares sold in the offering, and thereafter any remaining shares will be allocated on an equal number of shares basis per order until all shares have been allocated.

[Table of Contents](#)

The term “residing” or “resident” as used in this prospectus means any person who occupies a dwelling within Buncombe, Cleveland, Davidson, Gaston, Haywood, Henderson, Polk, Rockingham and Rutherford counties in the state of North Carolina, and has a present intent to remain within such community for a period of time; and manifests the genuineness of that intent by establishing an ongoing physical presence within the community, together with an indication that this presence within the community is something other than merely transitory in nature. We may utilize deposit or loan records or other evidence provided to us to decide whether a person is a resident. In all cases, however, the determination shall be in our sole discretion.

Expiration Date. The community offering, if any, may begin during or after the subscription offering, and is currently expected to terminate at the same time as the subscription offering. HomeTrust Bancshares may decide to extend the community offering for any reason and is not required to give purchasers notice of any such extension unless such period extends beyond [extension date1], in which case we will resolicit purchasers in the offering.

Syndicated Community Offering

If feasible, our Board of directors may decide to offer for sale shares of common stock not subscribed for or purchased in the subscription and community offerings in a syndicated community offering, subject to such terms, conditions and procedures as we may determine, in a manner that will achieve a wide distribution of our shares of common stock. In the syndicated community offering, any person may purchase up to \$1.5 million (150,000 shares) of common stock, subject to the overall purchase and ownership limitations. We retain the right to accept or reject in whole or in part any orders in the syndicated community offering. Unless the OCC permits otherwise, accepted orders for HomeTrust Bancshares common stock in the syndicated community offering will first be filled up to a maximum of two percent (2.0%) of the shares sold in the offering, and thereafter any remaining shares will be allocated on an equal number of shares basis per order until all shares have been allocated. Unless the syndicated community offering begins during the subscription and/or community offering, the syndicated community offering will begin as soon as possible after the completion of the subscription and community offerings.

If a syndicated community offering is held, Keefe, Bruyette & Woods, Inc. will serve as manager and assist us in selling our common stock on a best efforts basis. Neither Keefe, Bruyette & Woods, Inc. nor any registered broker-dealer will have any obligation to take or purchase any shares of the common stock in the syndicated community offering. The syndicated community offering will be conducted in accordance with certain SEC rules applicable to best efforts offerings. Normal customer ticketing will be used for order placement. In the syndicated community offering, order forms will not be used. Under these rules, Keefe, Bruyette & Woods, Inc. or the other broker-dealers participating in the syndicated community offering generally will accept payment for shares of common stock to be purchased in the syndicated community offering through a “sweep” arrangement under which a customer’s brokerage account at the applicable participating broker-dealer will be debited in the amount of the purchase price for the shares of common stock that such customer wishes to purchase in the syndicated community offering on the settlement date. Customers who authorize participating broker-dealers to debit their brokerage accounts are required to have the funds for the payment in their accounts on, but not before, the settlement date which will only occur if the minimum of the offering range is met. Customers who do not wish to authorize participating broker-dealers to debit their brokerage accounts will not be permitted to purchase shares of common stock in the syndicated community offering. Customers without brokerage accounts will not be able to participate in the syndicated community offering. Institutional investors will pay Keefe, Bruyette & Woods, Inc., in its capacity as sole book running manager, for shares purchased in the syndicated community offering on the settlement date through the services of the Depository Trust Company on a delivery versus payment basis.

[Table of Contents](#)

The closing of the syndicated community offering is subject to conditions set forth in an agency agreement among HomeTrust Bancshares and HomeTrust Bank on one hand and Keefe, Bruyette & Woods, Inc. on the other hand. If and when all the conditions for the closing are met, funds for common stock sold in the syndicated community offering, less fees and commissions payable, will be delivered promptly to us. If the offering is consummated, but some or all of an interested investor's funds are not accepted by us, those funds will be returned to the interested investor promptly after closing.

If for any reason we cannot affect a syndicated community offering or underwritten public offering of shares of common stock not purchased in the subscription and community offerings, or in the event that there are an insignificant number of shares remaining unsold after such offerings, we will try to make other arrangements for the sale of unsubscribed shares, if possible. The OCC must approve any such arrangements. Any such arrangements will be disclosed in either a prospectus supplement or a post-effective amendment to the Registration Statement of which this prospectus is a part or in a new Registration Statement, and any such arrangements must be approved by the Financial Industry Regulatory Authority.

Additional Limitations on Common Stock Purchases

The plan of conversion includes the following limitations on the number of shares of common stock that may be purchased in the offering:

- (1) No person may purchase fewer than 25 shares of common stock;
- (2) The maximum number of shares of common stock that may be purchased by a person or persons exercising subscription rights through a single qualifying deposit account held jointly is 150,000 shares (\$1.5 million);
- (3) Except for the tax-qualified employee stock benefit plans, no person or entity, together with associates or persons acting in concert with such person or entity, may purchase more than \$2.5 million (250,000 shares) of common stock in all categories of the offering combined; and
- (4) The maximum number of shares of common stock that may be purchased in all categories of the offering by executive officers and directors of HomeTrust Bank and their associates, in the aggregate, may not exceed 25% of the shares of HomeTrust Bancshares common stock outstanding upon completion of the conversion.

Depending upon market or financial conditions, our Board of directors, with the approval of the OCC and without further approval of members of HomeTrust, may decrease or increase the purchase and ownership limitations. If a purchase limitation is increased, subscribers in the subscription offering who ordered the maximum amount will be given, and, in our sole discretion, some other large subscribers who through their subscriptions evidence a desire to purchase the maximum allowable number of shares may be given, the opportunity to increase their subscriptions up to the then applicable limit. The effect of this type of resolicitation will be an increase in the number of shares of common stock owned by subscribers who choose to increase their subscriptions. In the event that the maximum purchase limitation is increased to 5% of the shares sold in the offering, this limitation may be further increased to 9.99%, provided that orders for HomeTrust Bancshares common stock exceeding 5% of the shares issued in the offering shall not exceed in the aggregate 10% of the total shares sold in the offering.

Table of Contents

In the event of an increase in the offering range to up to 19,573,000 shares of common stock, shares will be allocated in the following order of priority in accordance with the plan of conversion:

- (1) to fill subscriptions by the tax-qualified employee stock benefit plans, (excluding our 401(k) plan) for up to 10% of the total number of shares of common stock sold in the offering;
- (2) in the event that there is an oversubscription at the Eligible Account Holder, Supplemental Eligible Account Holder or Other Member levels, to fill unfulfilled subscriptions of these subscribers according to their respective priorities; and
- (3) to fill unfulfilled subscriptions in the community offering, with preference given first to natural persons and trusts of natural persons residing in Buncombe, Cleveland, Davidson, Gaston, Haywood, Henderson, Polk, Rockingham and Rutherford counties, North Carolina, and then to members of the general public.

The term “associate” of a person means:

- (1) any corporation or organization, (other than HomeTrust Bank, HomeTrust Bancshares or a majority-owned subsidiary of either of them), of which the person is a senior officer, partner or beneficial owner, directly or indirectly, of 10% or more of any equity security;
- (2) any trust or other estate in which the person has a substantial beneficial interest or serves as a trustee or in a similar fiduciary capacity excluding (i) an employee stock benefit plan of HomeTrust Bank in which the person has a substantial beneficial interest, or serves as a trustee or fiduciary and (ii) for purposes of aggregating total shares that may be held by officers and directors of HomeTrust Bancshares or HomeTrust Bank any tax-qualified employee stock benefit plan of HomeTrust Bank or HomeTrust Bancshares; and
- (3) any blood or marriage relative of the person, who either has the same home as the person or who is a director or officer of HomeTrust Bancshares or HomeTrust Bank.

The term “acting in concert” means:

- (1) knowing participation in a joint activity or interdependent conscious parallel action towards a common goal whether or not pursuant to an express agreement; or
- (2) a combination or pooling of voting or other interests in the securities of an issuer for a common purpose pursuant to any contract, understanding, relationship, agreement or other arrangement, whether written or otherwise.

A person or company that acts in concert with another person or company shall also be deemed to be acting in concert with any person or company who is also acting in concert with that other party, except that any tax-qualified employee stock benefit plan will not be deemed to be acting in concert with its trustee or a person who serves in a similar capacity solely for the purpose of determining whether common stock held by the trustee and common stock held by the employee stock benefit plan will be aggregated.

We have the sole discretion to determine whether prospective purchasers are “associates” or “acting in concert.” Persons exercising subscription rights through a single qualifying deposit account held jointly, whether or not related, will be deemed to be acting in concert unless we determine otherwise.

Our directors are not treated as associates of each other solely because of their membership on the Board of directors. Common stock purchased in the offering will be freely transferable except for shares purchased by executive officers and directors of HomeTrust Bancshares or HomeTrust Bank and except as described below. Any purchases made by any associate of HomeTrust Bancshares or HomeTrust Bank for the explicit purpose of meeting the minimum number of shares of common stock required to be sold

[Table of Contents](#)

in order to complete the offering shall be made for investment purposes only and not with a view toward redistribution. In addition, under Financial Industry Regulatory Authority guidelines, members of the Financial Industry Regulatory Authority and their associates are subject to certain restrictions on transfer of securities purchased in accordance with subscription rights and to certain reporting requirements upon purchase of these securities. For a further discussion of limitations on purchases of our shares of common stock at the time of conversion and thereafter, see “- Certain Restrictions on Purchase or Transfer of Our Shares after Conversion” and “Restrictions on Acquisition of HomeTrust Bancshares.”

Marketing Arrangements

We have engaged Keefe, Bruyette & Woods, Inc., a broker-dealer registered with the Financial Industry Regulatory Authority, as a financial advisor in connection with the offering of our common stock. In its role as financial advisor, Keefe, Bruyette & Woods, Inc. will:

- (1) provide advice on the financial and securities market implications of the plan of conversion and related corporate documents, including our business plan;
- (2) assist in structuring our stock offering, including developing and assisting in implementing a market strategy for the stock offering;
- (3) review all offering documents, including this prospectus, stock order forms and related offering materials (we are responsible for the preparation and filing of such documents);
- (4) assist us in preparing for and scheduling meetings with potential investors and broker-dealers, as necessary;
- (5) assist us in analyzing proposals from outside vendors retained in connection with the stock offering, including printers, transfer agents and appraisal firms;
- (6) assist us in the drafting and distribution of press releases as required or appropriate in connection with the stock offering;
- (7) meet with the board of directors and management to discuss any of these services; and
- (8) provide such other financial advisory and investment banking services in connection with the stock offering as may be agreed upon by Keefe, Bruyette & Woods, Inc. and us.

For these services, Keefe, Bruyette & Woods, Inc. will receive a management fee of \$50,000, payable in five consecutive monthly installments of \$10,000 commencing December 2011, and a success fee of (i) 0.85% of the aggregate dollar amount of the common stock sold in the subscription offering and (ii) 0.85% of the aggregate dollar amount of the common stock sold in the community offering, each if the conversion is consummated, excluding shares purchased by our directors, officers and employees and members of their immediate families, our employee stock ownership plan and our tax-qualified or stock-based compensation or similar plans (except individual retirement accounts). The management fee will be credited against the fee payable upon the consummation of the conversion.

The plan of conversion provides that, if necessary, all shares of common stock not purchased in the subscription offering and community offering may be offered for sale to the general public in a syndicated community offering to be managed by Keefe, Bruyette & Woods, Inc. In such capacity, Keefe, Bruyette & Woods, Inc. may form a syndicate of other broker-dealers. Neither Keefe, Bruyette & Woods, Inc. nor any registered broker-dealer will have any obligation to take or purchase any shares of common stock in the syndicated community offering; however, Keefe, Bruyette & Woods, Inc. has agreed to use its best efforts in the sale of shares in any syndicated community offering. If there is a syndicated community offering, Keefe, Bruyette & Woods, Inc. will receive a fee not to exceed 5.0% of

[Table of Contents](#)

the aggregate dollar amount of the common stock sold in the syndicated community offering if the syndicated community offering is up to \$25.0 million; 4.75% of the aggregate dollar amount of common stock sold in the syndicated community offering if the syndicated community offering is in excess of \$25.0 million but less than \$50.0 million; 4.5% of the aggregate dollar amount of common stock sold in the syndicated community offering if the syndicated community offering is in excess of \$50.0 million but not less than \$100.0 million and 4.25% of the aggregate dollar amount sold in the syndicated community offering if the syndicated community offering is in excess of \$100.0 million. This fee will be in addition to the success fees earned by Keefe, Bruyette & Woods, Inc. in connection with the subscription and community offerings set forth above. Of this amount, Keefe, Bruyette & Woods, Inc. will pass on to selected broker-dealers, who assist in the syndicated community offering, an amount competitive with gross underwriting discounts charged at such time for comparable amounts of stock sold at a comparable price per share in a similar market environment.

We also will reimburse Keefe, Bruyette & Woods, Inc. for its reasonable out-of-pocket expenses associated with its marketing efforts, not to exceed \$20,000. In addition, we will reimburse Keefe, Bruyette & Woods, Inc. for fees and expenses of its counsel not to exceed \$100,000. The reasonable out-of-pocket expenses of Keefe, Bruyette & Woods, Inc. and the fees and expenses of its counsel may be increased by an additional \$5,000 and \$50,000, respectively, in the event of a delay, resolicitation or other unusual circumstance with the offerings. If the plan of conversion is terminated or if Keefe, Bruyette & Woods, Inc.'s engagement is terminated in accordance with the provisions of the agreement, Keefe, Bruyette & Woods, Inc. will only receive reimbursement of its reasonable out-of-pocket expenses and the portion of the management fee payable and will return any amounts paid or advanced by us in excess of these amounts. We will indemnify Keefe, Bruyette & Woods, Inc. against liabilities and expenses (including legal fees) related to or arising out of Keefe, Bruyette & Woods, Inc.'s engagement as our financial advisor and performance of services as our financial advisor.

We have also engaged Keefe, Bruyette & Woods, Inc. to act as our conversion agent in connection with the stock offering. In its role as conversion agent, Keefe, Bruyette & Woods, Inc. will provide the following services (i) consolidate accounts having the same ownership and separate the consolidated file information into necessary groupings to satisfy mailing requirements; (ii) create the master file of account holders; (iii) provide software for the operation of the Stock Information Center, including subscription management and proxy solicitation efforts; (iv) assist our financial printer with labeling of proxy materials for voting and subscribing for stock; (v) provide support for any follow-up mailings to members, as needed, including proxy grams and additional solicitation materials; (vi) proxy and ballot tabulation; (vii) act as Inspector of Election for HomeTrust Bank's special meeting of members, if requested; (viii) assist HomeTrust Bank in establishing and managing the Stock Information Center; (ix) provide supporting account information to our legal counsel for 'blue sky' research and applicable registration; (x) assist the our transfer agent with the generation and mailing of stock certificates; (xi) perform interest and refund calculations and provide a file to enable us to generate interest and refund checks; and (xii) create 1099-INT forms for interest reporting, as well as magnetic media reporting to the IRS, for subscribers paid \$10 or more in interest for subscriptions paid by check.

For these services, Keefe, Bruyette & Woods, Inc. will receive a fee of \$50,000, and we have made an advance payment of \$25,000 to Keefe, Bruyette & Woods, Inc. with respect to this fee with the balance due upon completion of the offering. The fee for these services may be increased in the event of any material changes in applicable regulations or the plan of conversion or some other unusual circumstance. We also will reimburse Keefe, Bruyette & Woods, Inc. for its reasonable out-of-pocket expenses associated with its acting as conversion agent up to a maximum of \$50,000. The expense cap may be increased by an additional \$25,000 in the event of a resolicitation. If the plan of conversion is terminated or if Keefe, Bruyette & Woods, Inc.'s engagement is terminated in accordance with the provisions of the agreement, Keefe, Bruyette & Woods, Inc. will be entitled to the advance payment and also receive reimbursement of its reasonable out-of-pocket expenses. We will indemnify Keefe, Bruyette & Woods, Inc. against liabilities and expenses (including legal fees) related to or arising out of Keefe, Bruyette & Woods, Inc.'s engagement as our conversion agent and performance of services as our conversion agent.

[Table of Contents](#)

Our directors and executive officers may participate in the solicitation of offers to purchase common stock. These persons will be reimbursed for their reasonable out-of-pocket expenses incurred in connection with the solicitation. Other trained employees of HomeTrust Bank or its affiliates may assist in the offering in ministerial capacities, providing clerical work in effecting a sales transaction or answering questions of a ministerial nature. No offers or sales may be made by tellers or at the teller counters. All sales activity will be conducted in a segregated or separately identifiable area of our main office facility apart from the area accessible to the general public. Other questions of prospective purchasers will be directed to executive officers or registered representatives of Keefe, Bruyette & Woods, Inc. Our other employees have been instructed not to solicit offers to purchase shares of common stock or provide advice regarding the purchase of common stock. We will rely on Rule 3a4-1 under the Securities Exchange Act of 1934, as amended, and sales of common stock will be conducted within the requirements of Rule 3a4-1, so as to permit officers, directors and employees to participate in the sale of common stock. None of our officers, directors or employees will be compensated in connection with their participation in the offering by the payment of commissions or other remuneration based either directly or indirectly on the transactions in the shares of common stock.

The offering will comply with the requirements of Rule 10b-9 under the Securities Exchange Act of 1934.

Offering Deadline

The subscription and community offerings will expire at 12:00 noon, Eastern Time, on [expire date], 2012, unless extended, without notice to you, for up to 45 days. Any extension of the subscription and/or community offering beyond [expiration date1] would require the OCC's approval. In such event, we would conduct a resolicitation. Purchasers would have the opportunity to maintain, change or cancel their stock orders within a specified period. If a purchaser does not respond during the resolicitation period, his or her stock order will be canceled and payment will be returned promptly, with interest calculated at HomeTrust Bank's regular savings rate, and deposit account withdrawal authorizations will be canceled. We will not execute orders until at least the minimum number of shares offered has been sold and all final regulatory approvals have been received. If we have not sold the minimum by the expiration date or any extension thereof, we will terminate the offering and cancel all orders, as described above. Any single offering extension will not exceed 90 days; aggregate extensions may not conclude beyond [expiration date2], which is two years after the special meeting of members to vote on the conversion. We reserve the right in our sole discretion to terminate the offering at any time and for any reason, in which case we will cancel any deposit account withdrawal orders and promptly return all funds submitted, with interest calculated at HomeTrust Bank's regular savings rate from the date of receipt.

Prospectus Delivery

To ensure that each purchaser receives a prospectus at least 48 hours before the expiration date of the offering in accordance with Rule 15c2-8 of the Securities Exchange Act of 1934, we may not mail a prospectus any later than five days prior to the expiration date or hand deliver any later than two days prior to the expiration date. Execution of an order form will confirm receipt of delivery in accordance with Rule 15c2-8. Order forms will only be distributed with or preceded by a prospectus.

Procedure for Purchasing Shares in the Subscription and Community Offerings

Use of Stock Order Forms. In order to purchase shares of common stock in the subscription offering and community offering, you must submit a properly completed original stock order form and remit full payment. Incomplete stock order forms or stock order forms that are not signed are not required to be accepted. We are not required to accept stock orders submitted on photocopied or

[Table of Contents](#)

facsimiled stock order forms. All stock order forms must be received (not postmarked) by us prior to 12:00 noon, Eastern Time, on [expire date]. We are not required to accept stock order forms that are not received by that time, are executed defectively or are received without full payment or without appropriate withdrawal instructions. We are not required to notify purchasers of incomplete or improperly executed stock order forms. We have the right to waive or permit the correction of incomplete or improperly executed stock order forms, but we do not represent that we will do so. You may submit your stock order form and payment by mail using the stock order reply envelope provided, by overnight delivery to the address indicated for that purpose on the stock order form, or by delivering your stock order form to our Stock Information Center. Our Stock Information Center is located at our downtown Asheville office at 10 Woodfin Street, Asheville, North Carolina. Stock order forms also may be hand delivered to HomeTrust Bank's full service banking offices, including all offices of Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank. Once tendered, a stock order form cannot be modified or revoked without our consent. We reserve the absolute right, in our sole discretion, to reject orders received in the community offering, in whole or in part, at the time of receipt or at any time prior to completion of the offering.

If you are ordering shares in the subscription offering, by signing the stock order form you are representing that you are purchasing shares for your own account and that you have no agreement or understanding with any person for the sale or transfer of the shares. Our interpretation of the terms and conditions of the plan of conversion and of the acceptability of the stock order forms will be final.

By signing the stock order form, you will be acknowledging that the common stock is not a deposit or savings account and is not federally insured or otherwise guaranteed by HomeTrust Bank, HomeTrust Bancshares or any federal or state government, and that you received a copy of this prospectus. However, signing the stock order form will not cause you to waive your rights under the Securities Act of 1933. We have the right to reject any order submitted in the offering by a person who we believe is making false representations or who we otherwise believe, either alone or acting in concert with others, is violating, evading, circumventing, or intends to violate, evade or circumvent the terms and conditions of the plan of conversion.

Payment for Shares. Payment for all shares of common stock will be required to accompany all completed order forms for the purchase to be valid. You may not submit cash or wire transfers. Payment for shares may be made by:

- (1) personal check, bank check or money order, made payable to HomeTrust Bancshares, Inc.; or
- (2) authorization of withdrawal from the types of HomeTrust Bank deposit accounts (including depositors with accounts at Tryon Federal Bank, Shelby Savings Bank, Home Savings Bank, Industrial Federal Bank, Cherryville Federal Bank and Rutherford County Bank) designated on the stock order form.

Appropriate means for designating withdrawals from deposit accounts at HomeTrust Bank are provided on the order forms. The funds designated must be available in the account(s) at the time the stock order form is received. A hold will be placed on these funds, making them unavailable to the depositor. Funds authorized for withdrawal will continue to earn interest within the account at the contract rate until the offering is completed, at which time the designated withdrawal will be made. Interest penalties for early withdrawal applicable to certificate of deposit accounts will not apply to withdrawals authorized for the purchase of shares of common stock; however, if a withdrawal results in a certificate of deposit account with a balance less than the applicable minimum balance requirement, the certificate of deposit will be canceled at the time of withdrawal without penalty and the remaining balance will earn interest calculated at the current regular savings rate subsequent to the withdrawal. In the case

[Table of Contents](#)

of payments made by check or money order, these funds must be available in the account(s) and will be immediately cashed and placed in a segregated account at HomeTrust Bank and will earn interest calculated at HomeTrust Bank's regular savings rate from the date payment is processed until the offering is completed, at which time a subscriber will be issued a check for interest earned.

You may not remit HomeTrust Bank line of credit checks, and we will not accept third-party checks, including those payable to you and endorsed over to HomeTrust Bancshares. You may not designate on your stock order form a direct withdrawal from a HomeTrust Bank retirement account. See “- Using Retirement Account Funds to Purchase Shares” for information on using such funds. Once we receive your executed stock order form, it may not be modified, amended or rescinded without our consent, unless the offering is not completed by [extension date1], in which event purchasers may be given the opportunity to increase, decrease or rescind their orders for a specified period of time.

Regulations prohibit HomeTrust Bank from lending funds or extending credit to any persons to purchase shares of common stock in the offering.

We have the right, in our sole discretion, to permit institutional investors to submit irrevocable orders together with a legally binding commitment for payment and to thereafter pay for the shares of common stock for which they subscribe in the community offering at any time prior to 48 hours before the completion of the conversion. This payment may be made by wire transfer.

If our employee stock ownership plan purchases shares in the offering, it will not be required to pay for such shares until consummation of the offering, provided that there is a loan commitment from an unrelated financial institution or HomeTrust Bancshares to lend to the employee stock ownership plan the necessary amount to fund the purchase.

Using Retirement Account Funds to Purchase Shares

Persons interested in purchasing common stock using funds currently in an individual retirement account (“IRA”) or any other retirement account, whether held through HomeTrust Bank or elsewhere, should contact our Stock Information Center for guidance. Please contact the Stock Information Center as soon as possible, preferably at least two weeks prior to the [expire date] offering deadline, because processing these transactions takes additional time, and whether these funds can be used may depend on limitations imposed by the institution where the funds are currently held. Additionally, if these funds are not currently held in a self-directed retirement account, then before placing your stock order, you will need to establish one with an independent trustee or custodian, such as a brokerage firm. The new trustee or custodian will hold the shares of common stock in a self-directed account in the same manner as we now hold retirement account funds. An annual administrative fee may be payable to the new trustee or custodian. Assistance on how to transfer such retirement accounts can be obtained from the Stock Information Center.

If you wish to use some or all of your funds that are currently held in a HomeTrust Bank IRA or other retirement account, you may not designate on the stock order form that you wish funds to be withdrawn from the account(s) for the purchase of common stock. Before you place your stock order, the funds you wish to use must be transferred from those accounts to a self-directed retirement account at an independent trustee or custodian, as described above.

Delivery of Stock Certificates

Certificates representing shares of common stock issued in the subscription and community offering will be mailed to the persons entitled thereto at the certificate registration address noted by them on the stock order form, as soon as practicable following consummation of the conversion. Any certificates returned as undeliverable will be held by our transfer agent until claimed by persons legally entitled thereto or otherwise disposed of in accordance with applicable law. Until certificates for the shares of common stock are available and delivered to purchasers, purchasers may not be able to sell the shares of common stock which they ordered, even though the common stock will have begun trading.

[Table of Contents](#)

Other Restrictions

Notwithstanding any other provision of the plan of conversion, no person is entitled to purchase any shares of common stock to the extent the purchase would be illegal under any federal or state law or regulation, including state “blue sky” regulations, or would violate regulations or policies of the Financial Industry Regulatory Authority. We may ask for an acceptable legal opinion from any purchaser as to the legality of his or her purchase and we may refuse to honor any purchase order if an opinion is not timely furnished. In addition, we are not required to offer shares of common stock to any person who resides in a foreign country, or in a State of the United States with respect to which any of the following apply: (a) a small number of persons otherwise eligible to subscribe for shares under the plan of conversion reside in the state; (b) the issuance of subscription rights or the offer or sale of shares of common stock to such persons would require us, under the securities laws of the state, to register as a broker, dealer, salesman or agent or to register or otherwise qualify our securities for sale in the state; or (c) registration or qualification would be impracticable for reasons of cost or otherwise.

Restrictions on Transfer of Subscription Rights and Shares

OCC regulations prohibit any person with subscription rights, including Eligible Account Holders, Supplemental Eligible Account Holders and Other Members, from transferring or entering into any agreement or understanding to transfer the legal or beneficial ownership of the subscription rights issued under the plan of conversion or the shares of common stock to be issued upon their exercise. These rights may be exercised only by the person to whom they are granted and only for his or her account. When registering your stock purchase on the stock order form, you must register the stock in the same name as appearing on the account. You should not add the name(s) of persons who do not have subscription rights or who qualify only in a lower purchase priority than you do. Doing so may jeopardize your subscription rights. Each person exercising subscription rights will be required to certify that he or she is purchasing shares solely for his or her own account and that he or she has no agreement or understanding regarding the sale or transfer of the shares. The regulations also prohibit any person from offering or making an announcement of an offer or intent to make an offer to purchase subscription rights or shares of common stock to be issued upon their exercise prior to completion of the offering.

We will pursue any and all legal and equitable remedies in the event we become aware of the transfer of subscription rights, and we will not honor orders that we believe involve the transfer of subscription rights.

Stock Information Center

Our banking office personnel may not, by law, assist with investment-related questions about the offering. If you have any questions regarding the conversion or offering, please call our information hotline at (877) _____ to speak to a representative of Keefe, Bruyette & Woods, Inc. Representatives are available by telephone Monday through Friday from 10:00 a.m. to 6:00 p.m., Eastern Time. You may also meet in person with a representative by visiting our stock information center located at our main branch office at 10 Woodfin Street, Asheville, North Carolina. The stock information center is open weekdays during the offering, except for bank holidays, on Mondays from 12:00 noon to 5:00 p.m., on Tuesdays through Thursdays from 9:00 a.m. to 5:00 p.m., and on Fridays from 9:00 a.m. to 12:00 noon, Eastern Time.

Liquidation Rights

Liquidation prior to the conversion. In the unlikely event of a complete liquidation of HomeTrust Bank prior to the conversion, all claims of creditors of HomeTrust Bank, including those of

[Table of Contents](#)

depositors of HomeTrust Bank (to the extent of their deposit balances), would be paid first. Thereafter, if there were any assets remaining, these assets would be distributed to the members of HomeTrust Bank (i.e., the depositors of HomeTrust Bank) pro rata, based upon the deposit balances in their deposit account in HomeTrust Bank immediately prior to liquidation.

Liquidation following the conversion. In the unlikely event that HomeTrust Bank were to liquidate after the conversion, all claims of creditors, including those of depositors, would be paid first, followed by distribution of the “liquidation account” to certain depositors, with any assets remaining thereafter distributed to HomeTrust Bancshares as the holder of HomeTrust Bank capital stock. Pursuant to the rules and regulations of the OCC, a post-conversion merger, consolidation, sale of bulk assets or similar combination or transaction with another insured savings institution would not be considered a liquidation and, in these types of transactions, the liquidation account would be assumed by the surviving institution.

The plan of conversion provides for the establishment, upon the completion of the conversion, of a special “liquidation account” for the benefit of Eligible Account Holders and Supplemental Eligible Account Holders in an amount equal to the total equity of HomeTrust Bank as of the date of its latest balance sheet contained in this prospectus.

The purpose of the liquidation account is to provide Eligible Account Holders and Supplemental Eligible Account Holders who maintain their deposit accounts with HomeTrust Bank after the conversion with a liquidation interest in the unlikely event of the complete liquidation of HomeTrust Bank after the conversion. Each Eligible Account Holder and Supplemental Eligible Account Holder that continues to maintain his or her deposit account at HomeTrust Bank, would be entitled, on a complete liquidation of HomeTrust Bank after the conversion, to an interest in the liquidation account prior to any payment to the stockholders of HomeTrust Bancshares. Each Eligible Account Holder and Supplemental Eligible Account Holder would have an initial interest in the liquidation account for each deposit account, including savings accounts, transaction accounts such as negotiable order of withdrawal accounts, money market deposit accounts, and certificates of deposit, with a balance of \$50 or more held in HomeTrust Bank on November 30, 2010 and December 31, 2011, respectively. Each Eligible Account Holder and Supplemental Eligible Account Holder would have a pro rata interest in the total liquidation account for each such deposit account, based on the proportion that the balance of each such deposit account on November 30, 2010 and December 31, 2011, respectively, bears to the balance of all deposit accounts in HomeTrust Bank on such dates.

If, however, on any November 30 annual closing date commencing on or after the effective date of the conversion, the amount in any such deposit account is less than the amount in the deposit account on November 30, 2010 and December 31, 2011, as applicable, or any other annual closing date, then the interest in the liquidation account relating to such deposit account would be reduced from time to time by the proportion of any such reduction, and such interest will cease to exist if such deposit account is closed. In addition, no interest in the liquidation account would ever be increased despite any subsequent increase in the related deposit account. Payment pursuant to liquidation rights of Eligible Account Holders and Supplemental Eligible Account Holders would be separate and apart from the payment of any insured deposit accounts to such depositor. Any assets remaining after the above liquidation rights of Eligible Account Holders and Supplemental Eligible Account Holders are satisfied would be distributed to HomeTrust Bancshares, as the sole stockholder of HomeTrust Bank.

Material Income Tax Consequences

We have received an opinion from our special counsel, Silver, Freedman & Taff, L.L.P., Washington, D.C. that the conversion will constitute a tax free reorganization under the Internal Revenue Code and that no gain or loss will be recognized for federal income tax purposes by HomeTrust Bank or HomeTrust Bancshares as a result of the completion of the conversion. However, this opinion is not binding on the IRS or the State of North Carolina Department of Revenue.

[Table of Contents](#)

If the liquidation rights in HomeTrust Bank or subscription rights to purchase HomeTrust Bancshares common stock have a market value when received, or in the case of subscription rights, when exercised, then depositors receiving or exercising these rights may have a taxable gain. Any gain will be limited to the fair market value of these rights.

Liquidation rights are the proportionate interest of certain depositors of HomeTrust Bank in the special liquidation account to be established by HomeTrust Bancshares under the plan of conversion. See “- Depositors’ Rights if We Liquidate.” Special counsel believes that the liquidation rights will have no fair market or ascertainable value.

The subscription rights are the preferential rights of eligible subscribers to purchase shares of HomeTrust Bancshares common stock in the conversion. See “- Subscription Offering and Subscription Rights.” Because the subscription rights are acquired without cost, are not transferable, last for only a short time period and give the recipients a right to purchase stock in the conversion only at fair market value, special counsel believes these rights do not have any taxable value when they are granted or exercised. Special counsel’s opinion states that it is not aware of the IRS claiming in any similar conversion transaction that subscription rights have any market value. Because there are no judicial opinions or official IRS positions on this issue, however, special counsel’s opinion relating to subscription rights comes to a reasoned conclusion instead of an absolute conclusion on this issue. Special counsel’s conclusion is supported by a letter from Feldman Financial Advisors, Inc. which states that the subscription rights do not have any value when they are distributed or exercised.

If the IRS disagrees and says the subscription rights have value, income may be recognized by recipients of these rights, in certain cases whether or not the rights are exercised. This income may be capital gain or ordinary income, and HomeTrust Bancshares and HomeTrust Bank could recognize gain on the distribution of these rights. Eligible subscribers are encouraged to consult with their own tax advisor regarding their own circumstances and any tax consequences if subscription rights are deemed to have value.

The opinion of special counsel makes certain assumptions consisting solely of factual matters that would be contained in a representation letter of Home Trust Bank to the IRS if it were seeking a private letter ruling relating to the federal income tax consequences of the conversion. Special counsel’s opinion is based on the Internal Revenue Code, regulations now in effect or proposed, current administrative rulings and practice and judicial authority, all of which are subject to change. Any change may be made with retroactive effect. Unlike private letter rulings received from the IRS, special counsel’s opinion is not binding on the IRS and there can be no assurance that the IRS will not take a position contrary to the positions reflected in special counsel’s opinion, or that special counsel’s opinion will be upheld by the courts if challenged by the IRS.

Special counsel’s opinion does not address whether the “pre-change losses” (as such term is defined in the Income Tax Regulations) of HomeTrust Bank will be subject to limitations on use under Section 382 of the Internal Revenue Code. These limitations would apply if the issuance of shares in the conversion results in an “ownership change” (as defined in Section 382 of the Internal Revenue Code) of HomeTrust Bank. The conversion should not result in an ownership change invoking limitations on the future use of the pre-change losses of HomeTrust Bank under Section 382 of the Internal Revenue Code if either fifty percent (50%) of the shares issued in the conversion are subject to the cash issuance exception under Section 382 of the Internal Revenue Code or depositors acquire fifty percent (50%) or more of the shares issued in the conversion. In such case, an ownership change could subsequently occur due to the aggregation of the shift in ownership occurring in the conversion and shifts in ownership that occur at any time within the three year period thereafter, at which time the limitations under Section 382 would become applicable if HomeTrust Bank has pre-change losses at such time.

[Table of Contents](#)

HomeTrust Bank is required to file an information statement with its federal income tax return for the year ending after the conversion setting forth, among other things, shifts in ownership and whether an ownership change has occurred. If the independent accountants of HomeTrust Bank concur at the time of the preparation of the information statement that the conversion did not result in an ownership change by reason of the cash issuance exception or the amount of shares acquired by depositors (after taking into account any applicable post-conversion shifts in ownership), then HomeTrust Bank intends to reflect no ownership change on this information statement.

HomeTrust Bank has also obtained an opinion from Dixon Hughes Goodman LLP, that the income tax effects of the conversion under North Carolina tax laws will be substantially the same as the federal income tax consequences described above.

We do not plan to apply for a private letter ruling from the Internal Revenue Service concerning the transactions described herein. Unlike private letter rulings issued by the Internal Revenue Service, opinions of counsel are not binding on the Internal Revenue Service or any state tax authority, and these authorities may disagree with the opinions. In the event of a disagreement, there can be no assurance that the conclusions reached in an opinion of counsel would be sustained by a court if contested by the Internal Revenue Service.

The federal and state tax opinions have been filed with the SEC as exhibits to HomeTrust Bancshares' registration statement.

Certain Restrictions on Purchase or Transfer of Our Shares after the Conversion

All shares of common stock purchased in the offering by a director or an executive officer of HomeTrust Bank generally may not be sold for a period of one year following the closing of the conversion, except in the event of the death of the director or executive officer or with regulatory approval. Each certificate for restricted shares will bear a legend giving notice of this restriction on transfer, and instructions will be issued to the effect that any transfer within this time period of any certificate or record ownership of the shares other than as provided above is a violation of the restriction. Any shares of common stock issued at a later date as a stock dividend, stock split, or otherwise, with respect to the restricted stock will be similarly restricted. The directors and executive officers of HomeTrust Bancshares also will be restricted by the insider trading rules promulgated pursuant to the Securities Exchange Act of 1934.

Purchases of shares of our common stock by any of our directors, executive officers and their associates, during the three-year period following the closing of the conversion may be made only through a broker or dealer registered with the SEC, except with the prior written approval of the OCC. This restriction does not apply, however, to negotiated transactions involving more than 1% of our outstanding common stock or to purchases of our common stock by our stock-based incentive plans or any of our tax-qualified employee stock benefit plans or non-tax-qualified employee stock benefit plans.

Federal Reserve regulations prohibit HomeTrust Bancshares from repurchasing its shares of common stock during the first year following the conversion unless compelling business reasons exist for such repurchases. After one year, the Federal Reserve does not impose any repurchase restrictions.

RESTRICTIONS ON ACQUISITION OF HOMETRUST BANCSHARES

Although the board of directors of HomeTrust Bancshares is not aware of any effort that might be made to obtain control of HomeTrust Bancshares after the conversion, the board of directors believes that

[Table of Contents](#)

it is appropriate to include certain provisions as part of HomeTrust Bancshares' articles of incorporation and bylaws to protect the interests of HomeTrust Bancshares and its shareholders from takeovers which our board of directors might conclude are not in the best interests of HomeTrust Bank or HomeTrust Bancshares' shareholders.

The following discussion is a general summary of the material provisions of HomeTrust Bancshares' articles of incorporation and bylaws, HomeTrust Bank's charter and bylaws and certain other regulatory provisions that may be deemed to have an "anti-takeover" effect. The following description of certain of these provisions is necessarily general and is not intended to be a complete description of the document or regulatory provision in question. HomeTrust Bancshares' articles of incorporation and bylaws are included as part of HomeTrust Bank's application for conversion filed with the OCC and HomeTrust Bancshares' registration statement filed with the SEC. See "Where You Can Find Additional Information."

Articles of Incorporation and Bylaws of HomeTrust Bancshares

HomeTrust Bancshares' articles of incorporation and bylaws contain a number of provisions relating to corporate governance and rights of shareholders that may discourage future takeover attempts. As a result, shareholders who might desire to participate in such transactions may not have an opportunity to do so. In addition, these provisions will also render the removal of the board of directors or management of HomeTrust Bancshares more difficult.

Directors. The board of directors will be divided into three classes. The members of each class generally will be elected for a term of three years and only one class of directors will be elected annually. Thus, it would take at least two annual elections to replace a majority of our board of directors. Further, the bylaws impose advance notice and information requirements in connection with the nomination by shareholders of candidates for election to the board of directors or the proposal by shareholders of business to be acted upon at an annual meeting of shareholders.

Restrictions on Call of Special Meetings. The bylaws provide that special meetings of shareholders can be called by the President, by a majority of the whole board of directors or upon the written request of shareholders entitled to cast at least a majority of all votes entitled to vote at the meeting.

Prohibition of Cumulative Voting. The articles of incorporation prohibit cumulative voting for the election of directors.

Limitation of Voting Rights. The articles of incorporation provide that in no event will any person who beneficially owns more than 10% of the then-outstanding shares of common stock be entitled or permitted to vote any of the shares of common stock held in excess of the 10% limit.

Restrictions on Removing Directors from Office. The articles of incorporation provide that directors may be removed only for cause, and only by the affirmative vote of the holders of at least a majority of the voting power of all of our then-outstanding shares of capital stock entitled to vote generally in the election of directors (after giving effect to the limitation on voting rights discussed above in "—Limitation of Voting Rights") voting together as a single class.

Authorized but Unissued Shares. After the conversion, HomeTrust Bancshares will have authorized but unissued shares of common and preferred stock. See "Description of Capital Stock of HomeTrust Bancshares following the Conversion." The articles of incorporation authorize 10,000,000 shares of serial preferred stock. HomeTrust Bancshares is authorized to issue preferred stock from time to time in one or more series subject to applicable provisions of law, and the board of directors is authorized to fix the designations, and relative preferences, limitations, voting rights, if any, including without limitation, offering rights of such shares (which could be multiple or as a separate class). In the

[Table of Contents](#)

event of a proposed merger, tender offer or other attempt to gain control of HomeTrust Bancshares that the board of directors does not approve, it might be possible for the board of directors to authorize the issuance of a series of preferred stock with rights and preferences that would impede the completion of the transaction. An effect of the possible issuance of preferred stock therefore may be to deter a future attempt to gain control of HomeTrust Bancshares. The board of directors has no present plan or understanding to issue any preferred stock.

Amendments to Articles of Incorporation and Bylaws. Amendments to the articles of incorporation generally must be approved by our board of directors and also by the holders of a majority of the outstanding shares of our voting stock; provided, however, that the articles of incorporation provide that the articles may be amended by our board of directors without a shareholder vote to change the number of shares of authorized capital stock; and provided, further, that approval by the holders of at least 80% of the voting power of all of our then-outstanding shares of capital stock entitled to vote generally in the election of directors (after giving effect to the limitation on voting rights discussed above in “—Limitation of Voting Rights”), voting together as a single class, is required to amend the following provisions:

- (3) The limitation on voting rights of persons who directly or indirectly beneficially own more than 10% of the outstanding shares of common stock;
- (4) The division of the board of directors into three staggered classes;
- (5) The filling of vacancies on the board;
- (6) The requirement that at least a majority of the votes eligible to be cast by shareholders must vote to remove directors, and can only remove directors for cause;
- (7) The ability of the board of directors and shareholders to amend and repeal the bylaws;
- (8) The authority of the board of directors to provide for the issuance of, and fix the terms of, serial preferred stock;
- (9) The validity and effectiveness of any action lawfully authorized by the affirmative vote of the holders of a majority of the total number of shares of all classes of stock outstanding and entitled to vote thereon, notwithstanding any provision of law setting a higher vote requirement, provided that a higher vote requirement for that particular matter is not contained in the articles of incorporation;
- (10) The number of shareholders constituting a quorum;
- (11) The indemnification of current and former directors and officers, as well as employees and other agents, by HomeTrust Bancshares ;
- (12) The limitation of liability of officers and directors to HomeTrust Bancshares or its shareholders for money damages;
- (13) The inability of shareholders to cumulate their votes in the election of directors;
- (14) The advance notice requirements for shareholder proposals and nominations;
- (15) The provision regarding “business combinations” with “interested shareholders” (see “Business Combinations with Interested Shareholders” below);

[Table of Contents](#)

- (16) The provision designed to prevent greenmail (see “—Prevention of Greenmail” below); and
- (17) The provision of the articles of incorporation requiring approval of at least 80% of the outstanding voting stock to amend the provisions of the articles of incorporation provided in (1) through (14) of this list.

The articles of incorporation also provide that the bylaws may be amended by the affirmative vote of a majority of HomeTrust Bancshares’ directors or by the shareholders by the affirmative vote of at least 80% of the voting power of all of our then-outstanding shares of capital stock entitled to vote generally in the election of directors (after giving effect to the limitation on voting rights discussed above in “—Limitation of Voting Rights”), voting together as a single class. As noted above, any amendment of this super-majority requirement for amendment of the bylaws by shareholders would also require the approval of 80% of the outstanding voting stock.

Business Combinations with Interested Shareholders. The articles of incorporation generally require the approval of the holders of at least 80% of the voting power of the then-outstanding shares of stock entitled to vote in the election of directors, voting together as a single class, to approve certain “business combinations” with an “interested shareholder.” This supermajority voting requirement will not apply in cases where the proposed transaction has been approved by a majority of those members of HomeTrust Bancshares’ board of directors who are unaffiliated with the interested shareholder and who were directors before the time when the interested shareholder became an interested shareholder or if the proposed transaction meets certain conditions that are designed to afford the shareholders a fair price in consideration for their shares.

The term “interested shareholder” includes any individual, group acting in concert, corporation, partnership, association or other entity (other than HomeTrust Bancshares or its subsidiary) who or which is the beneficial owner, directly or indirectly, of 10% or more of the outstanding shares of voting stock of HomeTrust Bancshares

A “business combination” includes:

- any merger or consolidation of HomeTrust Bancshares or any of its subsidiaries with any interested shareholder or affiliate of an interested shareholder or any corporation which is, or after such merger or consolidation would be, an affiliate of an interested shareholder;
- any sale or other disposition to or with any interested shareholder of the assets of HomeTrust Bancshares or any subsidiary with an aggregate fair market value of 25% or more of the combined assets of HomeTrust Bancshares and its subsidiaries;
- the issuance or transfer to any interested shareholder or its affiliate by HomeTrust Bancshares (or any subsidiary) of any securities of HomeTrust Bancshares (or any subsidiary) in exchange for cash, securities or other property the value of which equals or exceeds 25% of the fair market value of the common stock of HomeTrust Bancshares, except pursuant to an employee benefit plan of HomeTrust Bancshares or any subsidiary;
- the adoption of any plan for the liquidation or dissolution of HomeTrust Bancshares proposed by or on behalf of any interested shareholder or its affiliate; and
- any reclassification of securities, recapitalization, merger or consolidation of HomeTrust Bancshares with any of its subsidiaries or any other transaction which has the effect of increasing the proportionate share of common stock or any class of equity or convertible securities of HomeTrust Bancshares or any subsidiary owned directly or indirectly, by an interested shareholder or its affiliate.

[Table of Contents](#)

Prevention of Greenmail. HomeTrust Bancshares' articles of incorporation generally prohibit HomeTrust Bancshares from acquiring any of its own equity securities from a beneficial owner of 5% or more of our voting stock unless: (i) the acquisition is approved by the holders of at least 80% of the voting power of the then-outstanding shares of stock entitled to vote in the election of directors, that is not owned by the seller, voting together as a single class; (ii) the acquisition is made as part of a tender or exchange offer by HomeTrust Bancshares or a subsidiary of HomeTrust Bancshares to purchase securities of the same class on the same terms to all holders of such securities; (iii) the acquisition is pursuant to an open market purchase program approved by a majority of the board of directors, including a majority of the directors who are unaffiliated with the seller and who were directors before the time when the seller became a 5% or greater stockholder; or (iv) the acquisition is at or below the market price of the equity securities to be purchased and is approved by a majority of the board of directors, including a majority of the directors who are unaffiliated with the seller and who were directors before the time when the seller became a 5% or greater stockholder.

Control Share Acquisitions. The Maryland General Corporation Law provides that "control shares" of a Maryland corporation acquired in a "control share acquisition" have no voting rights unless approved by a vote of two-thirds of the votes entitled to be cast on the matter, excluding shares owned by the acquiror or by the corporation's officers or directors who are employees of the corporation. Control shares are shares of voting stock which, if aggregated with all other shares of stock previously acquired, would entitle the acquiror to exercise voting power in electing directors within one of the following ranges of voting power:

- 10% or more but less than 33 1/3%;
- 33 1/3% or more but less than a majority; or
- a majority of all voting power.

Control shares do not include shares of stock an acquiring person is entitled to vote as a result of having previously obtained shareholder approval. A control share acquisition generally means the acquisition of, ownership of or the power to direct the exercise of voting power with respect to, control shares.

A person who has made or proposes to make a "control share acquisition," under specified conditions, including an undertaking to pay expenses, may require the board of directors to call a special shareholders' meeting to consider the voting rights of the shares. The meeting must be held within 50 days of the demand. If no request for a meeting is made, the corporation may itself present the question at any shareholders' meeting.

If voting rights are not approved at the meeting or if the acquiring person does not deliver an acquiring person statement as permitted by the statute, the corporation generally may redeem any or all of the control shares, except those for which voting rights have previously been approved. This redemption of shares must be for fair value, determined without regard to the absence of voting rights as of the date of the last control share acquisition or of any shareholders' meeting at which the voting rights of the shares are considered and not approved. If voting rights for "control shares" are approved at a shareholders' meeting and the acquiror becomes entitled to vote a majority of the shares entitled to vote, all other shareholders may exercise appraisal rights. The fair value of the stock determined for purposes of appraisal rights may not be less than the highest price per share paid in the control share acquisition. The limitations and restrictions otherwise applicable to the exercise of dissenters' rights do not apply in the context of a "control share acquisition."

[Table of Contents](#)

The control share acquisition statute does not apply to stock acquired in a merger, consolidation or share exchange if the corporation is a party to the transaction, or to an acquisition previously approved or exempted by a provision in the charter or bylaws of the corporation. The bylaws of HomeTrust Bancshares include a provision opting out of this provision of Maryland General Corporation Law.

Evaluation of Offers. The articles of incorporation of HomeTrust Bancshares provide that its board of directors, when evaluating a transaction that would or may involve a change in control of HomeTrust Bancshares (whether by purchases of its securities, merger, consolidation, share exchange, dissolution, liquidation, sale of all or substantially all of its assets, proxy solicitation or otherwise), may, in connection with the exercise of its business judgment in determining what is in the best interests of HomeTrust Bancshares and its shareholders and in making any recommendation to the shareholders, give due consideration to all relevant factors, including, but not limited to:

- the economic effect, both immediate and long-term, upon HomeTrust Bancshares' shareholders, including shareholders, if any, who do not participate in the transaction;
- the social and economic effect on the present and future employees, creditors and customers of, and others dealing with, HomeTrust Bancshares and its subsidiaries and on the communities in which HomeTrust Bancshares and its subsidiaries operate or are located;
- whether the proposal is acceptable based on the historical, current or projected future operating results or financial condition of HomeTrust Bancshares;
- whether a more favorable price could be obtained for HomeTrust Bancshares' stock or other securities in the future;
- the reputation and business practices of the other entity to be involved in the transaction and its management and affiliates as they would affect the employees of HomeTrust Bancshares and its subsidiaries;
- the future value of the stock or any other securities of HomeTrust Bancshares or the other entity to be involved in the proposed transaction;
- any antitrust or other legal and regulatory issues that are raised by the proposal;
- the business and historical, current or expected future financial condition or operating results of the other entity to be involved in the transaction, including, but not limited to, debt service and other existing financial obligations, financial obligations to be incurred in connection with the proposed transaction, and other likely financial obligations of the other entity to be involved in the proposed transaction; and
- the ability of HomeTrust Bancshares to fulfill its objectives as a financial institution holding company and on the ability of its subsidiary financial institution(s) to fulfill the objectives of a federally insured financial institution under applicable statutes and regulations.

If the board of directors determines that any proposed transaction should be rejected, it may take any lawful action to defeat such transaction.

Purpose and Anti-Takeover Effects of HomeTrust Bancshares' Articles of Incorporation and Bylaws. Our board of directors believes that the provisions described above are prudent and will reduce our vulnerability to takeover attempts and certain other transactions that have not been negotiated with and approved by our board of directors. These provisions also will assist us in the orderly deployment of the offering proceeds into productive assets during the initial period after the conversion. Our board of

[Table of Contents](#)

directors believes these provisions are in the best interests of HomeTrust Bancshares and its shareholders. Our board of directors believes that it will be in the best position to determine the true value of HomeTrust Bancshares and to negotiate more effectively for what may be in the best interests of its shareholders. Accordingly, our board of directors believes that it is in the best interests of HomeTrust Bancshares and its shareholders to encourage potential acquirers to negotiate directly with the board of directors and that these provisions will encourage such negotiations and discourage hostile takeover attempts. It is also the view of our board of directors that these provisions should not discourage persons from proposing a merger or other transaction at a price reflective of the true value of HomeTrust Bancshares and that is in the best interests of all shareholders.

Takeover attempts that have not been negotiated with and approved by our board of directors present the risk of a takeover on terms that may be less favorable than might otherwise be available. A transaction that is negotiated and approved by our board of directors, on the other hand, can be carefully planned and undertaken at an opportune time in order to obtain maximum value of HomeTrust Bancshares for our shareholders, with due consideration given to matters such as the management and business of the acquiring corporation and maximum strategic development of HomeTrust Bancshares' assets.

Although a tender offer or other takeover attempt may be made at a price substantially above the current market price, these offers are sometimes made for less than all of the outstanding shares of a target company. As a result, shareholders may be presented with the alternative of partially liquidating their investment at a time that may be disadvantageous, or retaining their investment in an enterprise that is under different management and whose objectives may not be similar to those of the remaining shareholders.

Despite our belief as to the benefits to shareholders of these provisions of HomeTrust Bancshares' articles of incorporation and bylaws, these provisions may also have the effect of discouraging a future takeover attempt that would not be approved by our board of directors, but pursuant to which shareholders may receive a substantial premium for their shares over then current market prices. As a result, shareholders who might desire to participate in such a transaction may not have any opportunity to do so. These provisions will also make it more difficult to remove our board of directors and management. Our board of directors, however, has concluded that the potential benefits outweigh the possible disadvantages.

Following the conversion, pursuant to applicable law and, if required, following the approval by shareholders, we may adopt additional anti-takeover provisions in our articles of incorporation and bylaws or other devices regarding the acquisition of our equity securities that would be permitted for a Maryland business corporation.

The cumulative effect of the restrictions on acquisition of HomeTrust Bancshares contained in our articles of incorporation and bylaws and in Maryland law may be to discourage potential takeover attempts and perpetuate incumbent management, even though certain shareholders of HomeTrust Bancshares may deem a potential acquisition to be in their best interests, or deem existing management not to be acting in their best interests.

HomeTrust Bank's Stock Charter

The charter of HomeTrust Bank provides that for a period of five years from the closing of the conversion and offering, no person other than HomeTrust Bancshares may offer directly or indirectly to acquire the beneficial ownership of more than 10% of any class of equity security of HomeTrust Bank. This provision does not apply to any tax-qualified employee benefit plan of HomeTrust Bank or HomeTrust Bancshares or to an underwriter or member of an underwriting or selling group involving the public sale or resale of securities of HomeTrust Bancshares or any of its subsidiaries, so long as after the sale or resale, no underwriter or member of the selling group is a beneficial owner, directly or indirectly, of more than 10% of any class of equity securities of HomeTrust Bank. In addition, during this five-year period, all shares owned over the 10% limit may not be voted on any matter submitted to shareholders for a vote.

Regulatory Restrictions

Savings and Loan Holding Company Act and Change in Bank Control Act. Any company, except a bank holding company, that acquires control of a savings association or savings and loan holding company becomes a “savings and loan holding company” subject to registration, examination and regulation by the Federal Reserve and must obtain the prior approval of the Federal Reserve under the Savings and Loan Holding Company Act before obtaining control of a savings association or savings and loan holding company. A bank holding company must obtain the prior approval of the Federal Reserve under the Bank Holding Company Act before obtaining control of a savings association or savings and loan holding company and remains subject to regulation under the Bank Holding Company Act. The term “company” includes corporations, partnerships, associations, and certain trusts and other entities. “Control” of a savings association or savings and loan holding company is deemed to exist if a company has voting control, directly or indirectly of at least 25% of any class of the savings association’s voting stock or controls in any manner the election of a majority of the directors of the savings association or savings and loan holding company, and may be presumed under other circumstances, including, but not limited to, holding 10% or more of a class of voting securities if the institution has a class of registered securities, as HomeTrust Bancshares will have. Control may be direct or indirect and may occur through acting in concert with one or more other persons. In addition, a savings and loan holding company must obtain Federal Reserve approval prior to acquiring voting control of more than 5% of any class of voting stock of another savings association or another savings association holding company. A similar provision limiting the acquisition by a bank holding company of 5% or more of a class of voting stock of any company is included in the Bank Holding Company Act.

Accordingly, the prior approval of the Federal Reserve Board would be required:

- before any savings and loan holding company or bank holding company could acquire 5% or more of the common stock of HomeTrust Bancshares; and
- before any other company could acquire 25% or more of the common stock of HomeTrust Bancshares, and may be required for an acquisition of as little as 10% of such stock.

Restrictions applicable to the operations of savings and loan holding companies may deter companies from seeking to obtain control of HomeTrust Bancshares. See “How We Are Regulated.”

In addition, persons that are not companies are subject to the same or similar definitions of control with respect to savings and loan holding companies and savings associations and requirements for prior regulatory approval by the Federal Reserve in the case of control of a savings and loan holding company or by the OCC in the case of control of a savings association not obtained through control of a holding company of such savings association.

DESCRIPTION OF CAPITAL STOCK OF HOMETRUST BANCSHARES

General

Under its articles of incorporation, HomeTrust Bancshares is authorized to issue 60,000,000 shares of common stock, par value of \$0.01 per share, and 10,000,000 shares of preferred stock, par value \$0.01 per share. The articles of incorporation provide that they may be amended by the board of directors without a shareholder vote to change the number of authorized shares of stock. HomeTrust Bancshares currently expects to issue in the offering up to a maximum of 17,020,000 shares of common stock or 19,573,000 shares of common stock in the event that the maximum of the offering range is increased by

[Table of Contents](#)

15% and no shares of preferred stock in the conversion. HomeTrust Bancshares will not issue shares of preferred stock in the conversion. Each share of HomeTrust Bancshares common stock will have the same relative rights as, and will be identical in all respects to, each other share of common stock. Upon payment of the subscription price for the common stock, in accordance with the plan of conversion, all of the shares of common stock will be duly authorized, fully paid and nonassessable.

The shares of common stock of HomeTrust Bancshares will represent nonwithdrawable capital, will not be an account of an insurable type, and will not be insured by the FDIC or any other government agency.

Common Stock

Dividends. HomeTrust Bancshares may pay dividends to an amount equal to the excess of our capital surplus over payments that would be owed upon dissolution to shareholders whose preferential rights upon dissolution are superior to those receiving the dividend, and to an amount that would not make us insolvent, as and when declared by our board of directors. The payment of dividends by HomeTrust Bancshares is subject to limitations that are imposed by law and applicable regulation. The holders of common stock of HomeTrust Bancshares will be entitled to receive and share equally in dividends as may be declared by our board of directors out of funds legally available therefor. If HomeTrust Bancshares issues shares of preferred stock, the holders thereof may have a priority over the holders of the common stock with respect to dividends.

Voting Rights. Upon consummation of the conversion, the holders of common stock of HomeTrust Bancshares will have exclusive voting rights in HomeTrust Bancshares. They will elect HomeTrust Bancshares' board of directors and act on other matters as are required to be presented to them under Maryland law or as are otherwise presented to them by the board of directors. Generally, each holder of common stock will be entitled to one vote per share and will not have any right to cumulate votes in the election of directors. Any person who beneficially owns more than 10% of the then-outstanding shares of HomeTrust Bancshares' common stock, however, will not be entitled or permitted to vote any shares of common stock held in excess of the 10% limit. If HomeTrust Bancshares issues shares of preferred stock, holders of the preferred stock may also possess voting rights. Certain matters require an 80% shareholder vote.

As a federally chartered stock savings bank, corporate powers and control of HomeTrust Bank are vested in its board of directors, who elect the officers of HomeTrust Bank and who fill any vacancies on the board of directors. Voting rights of HomeTrust Bank are vested exclusively in the owners of the shares of capital stock of HomeTrust Bank, which will be HomeTrust Bancshares, and voted at the direction of HomeTrust Bancshares' board of directors. Consequently, the holders of the common stock of HomeTrust Bancshares will not have direct control of HomeTrust Bank.

Liquidation. In the event of any liquidation, dissolution or winding up of HomeTrust Bank, HomeTrust Bancshares, as the holder of 100% of HomeTrust Bank's capital stock, would be entitled to receive all assets of HomeTrust Bank available for distribution, after payment or provision for payment of all debts and liabilities of HomeTrust Bank, including all deposit accounts and accrued interest thereon, and after distribution of the balance in the liquidation account to Eligible Account Holders and Supplemental Eligible Account Holders. In the event of liquidation, dissolution or winding up of HomeTrust Bancshares, the holders of its common stock would be entitled to receive, after payment or provision for payment of all its debts and liabilities, all of the assets of HomeTrust Bancshares available for distribution. If preferred stock is issued, the holders thereof may have a priority over the holders of the common stock in the event of liquidation or dissolution.

Preemptive Rights. Holders of the common stock of HomeTrust Bancshares will not be entitled to preemptive rights with respect to any shares that may be issued. The common stock is not subject to redemption.

Preferred Stock

None of the shares of HomeTrust Bancshares' authorized preferred stock will be issued as part of the offering or the conversion. Preferred stock may be issued with preferences and designations as our board of directors may from time to time determine. Our board of directors may, without shareholder approval, issue shares of preferred stock with voting, dividend, liquidation and conversion rights that could dilute the voting strength of the holders of the common stock and may assist management in impeding an unfriendly takeover or attempted change in control. Any issuance of preferred stock will be approved by a majority of our independent directors who do not have an interest in the transaction and who have access, at our expense, to our legal counsel or independent legal counsel.

TRANSFER AGENT AND REGISTRAR

The transfer agent and registrar for HomeTrust Bancshares common stock will be Registrar and Transfer Company, Cranford, New Jersey.

EXPERTS

The consolidated financial statements of HomeTrust Bank and its subsidiary as of June 30, 2011 and 2010, and for each year in the three-year period ended June 30, 2011 included in this prospectus and in the registration statement have been audited by Dixon Hughes Goodman LLP, an independent registered public accounting firm, as stated in its report appearing herein and elsewhere in the registration statement (which report expresses an unqualified opinion), and has been so included in reliance upon the report of such firm given upon their authority as experts in accounting and auditing.

Feldman Financial Advisors, Inc. has consented to the publication herein of the summary of its report to HomeTrust Bank setting forth its opinion as to the estimated pro forma market value of the HomeTrust Bancshares common stock and its letter with respect to subscription rights.

LEGAL AND TAX OPINIONS

The legality of the common stock issued in the offering and the federal income tax consequences of the conversion have been passed upon for HomeTrust Bank by Silver, Freedman & Taff, L.L.P., Washington, D.C., special counsel to HomeTrust Bancshares and HomeTrust Bank. The North Carolina income tax consequences of the conversion have been passed upon for HomeTrust Bank by Dixon Hughes Goodman LLP, Charlotte, North Carolina. Certain legal matters will be passed upon for Keefe, Bruyette & Woods, Inc. by Luse Gorman Pomerenk & Schick, P.C., Washington, D.C.

WHERE YOU CAN FIND ADDITIONAL INFORMATION

HomeTrust Bancshares has filed with the SEC a registration statement under the Securities Act of 1933 with respect to the common stock offered hereby. As permitted by the rules and regulations of the SEC, this prospectus does not contain all the information set forth in the registration statement. This information, including the plan of conversion and stock issuance and the appraisal report which are exhibits to the registration statement, may be examined without charge at the Public Reference Room of the SEC located at 100 F Street, N.E., Washington, D.C. 20549, and copies of this material may be obtained from the SEC at prescribed rates. The public may obtain information on the operation of the Public Reference Room by call the SEC at 1-800-SEC-0330. In addition, the SEC maintains a web site (<http://www.sec.gov>) that contains reports, proxy and information statements and other information regarding registrants that file electronically with the SEC, including HomeTrust Bancshares. The statements contained in this prospectus as to the contents of any contract or other document filed as an exhibit to the registration statement are, of necessity, brief descriptions thereof and are not necessarily complete; each statement is qualified by reference to the contract or document. Information on our website is not included as part of or incorporated by reference into this prospectus.

HomeTrust has filed with the OCC an Application on Form AC with respect to the conversion. This prospectus omits certain information contained in the application. The application may be examined at the Northeastern District Office of the OCC, 340 Madison Avenue, Fifth Floor, New York, New York 10173. Our plan of conversion is available, upon request, at each of our banking offices.

In connection with the offering, HomeTrust Bancshares has registered its common stock with the SEC under Section 12 of the Securities Exchange Act of 1934, and, upon such registration, HomeTrust Bancshares and the holders of its stock will become subject to the proxy solicitation rules, reporting requirements and restrictions on stock purchases and sales by directors, officers and greater than 10% Shareholders, the annual and periodic reporting and certain other requirements of the Securities Exchange Act of 1934. Under the plan of conversion, HomeTrust Bancshares has undertaken that it will not terminate this registration for a period of at least three years following the offering.

A copy of the plan of conversion, the charter and bylaws of HomeTrust Bancshares and HomeTrust Bank are available without charge from HomeTrust Bank. Requests for such information should be directed to: Teresa White, Senior Vice President and Chief Administration Officer/Corporate Secretary, HomeTrust Bank, 10 Woodfin Street, Asheville, North Carolina.

[Table of Contents](#)

Index to Financial Statements

	<u>Page</u>
Report of Independent Registered Public Accounting Firm	F-2
Consolidated Balance Sheets, June 30, 2011 and 2010 and (Unaudited) September 30, 2011	F-3
Consolidated Statements of Income (Loss) and Comprehensive Income (Loss) for the Years Ended June 30, 2011, 2010 and 2009 and (Unaudited) for the Three Months Ended September 30, 2011 and 2010	F-4 - F-5
Consolidated Statements of Changes in Equity Capital for the Years Ended June 30, 2011, 2010 and 2009 and (Unaudited) for the Three Months Ended September 30, 2011	F-6
Consolidated Statements of Cash Flows for the Years Ended June 30, 2011, 2010 and 2009 and (Unaudited) for the Three Months Ended September 30, 2011 and 2010	F-7 - F-8
Notes to Consolidated Financial Statements for the Years Ended June 30, 2011, 2010 and 2009 and (Unaudited) for the Three Months Ended September 30, 2011 and 2010	F-9 - F-40

(1) All schedules are omitted because the required information is not applicable or included in the consolidated financial statements and related notes.

(2) The financial statements of HomeTrust Bancshares have been omitted because HomeTrust Bancshares has not yet issued any stock, has no assets or liabilities, and has not conducted any business other than that of an organizational nature.



DIXON HUGHES GOODMAN ^{LLP}
Certified Public Accountants and Advisors

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors
HomeTrust Bank
Asheville, North Carolina

We have audited the accompanying consolidated balance sheets of HomeTrust Bank and Subsidiary (the "Bank") as of June 30, 2011 and 2010, and the related consolidated statements of income (loss), comprehensive income (loss), changes in equity capital and cash flows for each of the years in the three-year period ended June 30, 2011. These consolidated financial statements are the responsibility of the Bank's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of HomeTrust Bank and Subsidiary as of June 30, 2011 and 2010, and the results of their operations and their cash flows for each of the years in the three-year period ended June 30, 2011, in conformity with accounting principles generally accepted in the United States of America.

/s/ Dixon Hughes Goodman LLP

Charlotte, North Carolina
December 29, 2011

HOMETRUST BANK AND SUBSIDIARY

Consolidated Balance Sheets
September 30, 2011 (Unaudited)
and June 30, 2011 and 2010
(Dollar amounts in thousands)

	(Unaudited) September 30, 2011	June 30,	
		2011	2010
Assets			
Cash	\$ 15,382	\$ 12,556	\$ 17,595
Interest-bearing deposits	17,720	22,115	99,235
Certificates of deposit in other banks	114,931	118,846	99,140
Securities available for sale	37,644	59,016	36,483
Loans held for sale	7,832	4,570	6,760
Loans, net	1,266,915	1,276,377	1,243,610
Premises and equipment, net	22,305	22,406	21,442
Federal Home Loan Bank stock, at cost	8,680	9,630	10,790
Accrued interest receivable	7,310	7,119	7,401
Real estate owned	13,450	13,857	17,287
Deferred income taxes	48,465	48,489	34,040
Current taxes receivable	2,568	2,400	6,967
Other assets	47,266	40,262	40,395
TOTAL	\$1,610,468	\$1,637,643	\$1,641,145
Liabilities and Equity Capital			
Deposits	\$1,305,145	\$1,264,585	\$1,289,549
Other borrowings	79,116	145,278	122,199
Advances by borrowers for taxes and insurance	2,502	2,734	2,253
Capital lease obligations	2,029	2,031	2,038
Other liabilities	53,499	55,246	50,291
Total liabilities	1,442,291	1,469,874	1,466,330
Retained earnings	136,694	136,410	151,147
Additional paid in capital	31,367	31,367	23,054
Accumulated other comprehensive income (loss)	116	(8)	614
Total equity capital	168,177	167,769	174,815
TOTAL	\$1,610,468	\$1,637,643	\$1,641,145

HOMETRUST BANK AND SUBSIDIARY
 Consolidated Statements of Income (Loss)
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

	(Unaudited) Three Months Ended September 30,		June 30,		
	2011	2010	2011	2010	2009
Interest and Dividend Income:					
Loans	\$16,903	\$ 17,465	\$ 69,874	\$ 67,374	\$71,363
Securities available for sale	124	232	1,016	1,444	1,703
Certificates of deposit and other interest-bearing deposits	163	423	1,135	2,435	2,665
Federal Home Loan Bank stock	18	12	62	47	87
Total interest and dividend income	<u>17,208</u>	<u>18,132</u>	<u>72,087</u>	<u>71,300</u>	<u>75,818</u>
Interest Expense:					
Deposits	2,989	4,512	14,798	19,621	24,000
Other borrowings	390	1,477	5,731	5,996	9,637
Total interest expense	<u>3,379</u>	<u>5,989</u>	<u>20,529</u>	<u>25,617</u>	<u>33,637</u>
Net Interest Income	<u>13,829</u>	<u>12,143</u>	<u>51,558</u>	<u>45,683</u>	<u>42,181</u>
Provision for Loan Losses	<u>5,300</u>	<u>4,000</u>	<u>42,800</u>	<u>38,600</u>	<u>15,000</u>
Net Interest Income after Provision for Loan Losses	<u>8,529</u>	<u>8,143</u>	<u>8,758</u>	<u>7,083</u>	<u>27,181</u>
Other Income:					
Service charges on deposit accounts	709	688	2,929	2,986	3,064
Mortgage banking income and fees	672	951	3,211	2,692	4,249
Rental income	37	32	129	133	124
Loss on sale and impairment of real estate owned	(386)	(19)	(3,825)	(205)	(37)
Gain (loss) from sales of securities available for sale	—	—	430	191	(2,006)
Gain from business combination	—	—	5,844	17,391	0
Loss on sale of fixed assets	(3)	—	—	—	(30)
Federal Home Loan Bank advance prepayment penalty	—	—	(3,988)	—	(1,630)
Other, net	259	220	4,253	1,159	1,320
Total other income	<u>1,288</u>	<u>1,872</u>	<u>8,983</u>	<u>24,347</u>	<u>5,054</u>
Other Expense:					
Salaries and employee benefits	5,179	4,934	22,065	26,177	16,649
Net occupancy expense	1,156	1,113	4,855	4,531	4,007
Marketing and advertising	367	583	2,317	1,373	1,341
Telephone, postage, and supplies	332	382	1,491	1,385	1,264
Deposit insurance premiums	465	537	2,193	2,003	959
Computer services	382	391	1,785	1,600	909
Other	1,766	1,174	11,035	4,897	4,884
Total other expense	<u>9,647</u>	<u>9,114</u>	<u>45,741</u>	<u>41,966</u>	<u>30,013</u>
Income (Loss) Before Income Taxes	<u>170</u>	<u>901</u>	<u>(28,000)</u>	<u>(10,536)</u>	<u>2,222</u>
Income Tax Benefit	<u>(114)</u>	<u>(142)</u>	<u>(13,263)</u>	<u>(17,577)</u>	<u>(1,224)</u>
Net Income (Loss)	<u>\$ 284</u>	<u>\$ 1,043</u>	<u>\$(14,737)</u>	<u>\$ 7,041</u>	<u>\$ 3,446</u>

See notes to consolidated financial statements.

HOMETRUST BANK AND SUBSIDIARY
Consolidated Statements of Comprehensive Income (Loss)
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

	(Unaudited) Three Months Ended September 30,		June 30,		
	2011	2010	2011	2010	2009
Net Income (Loss)	<u>\$ 284</u>	<u>\$ 1,043</u>	<u>\$(14,737)</u>	<u>\$ 7,041</u>	<u>\$ 3,446</u>
Other comprehensive gains (net of tax):					
Unrealized holding gains (losses) arising during period, net of tax effect of \$64, \$62, \$137, \$97 and \$15	\$ 124	\$ (121)	\$ (267)	\$ 188	\$ (30)
Reclassification adjustment for realized gains included in income, net of tax effect of \$183	—	—	(355)	—	—
Total other comprehensive income (loss)	<u>\$ 124</u>	<u>\$ (121)</u>	<u>\$ (622)</u>	<u>\$ 188</u>	<u>\$ (30)</u>
Comprehensive income (loss)	<u>\$ 408</u>	<u>\$ 922</u>	<u>\$(15,359)</u>	<u>\$ 7,229</u>	<u>\$(3,416)</u>

See notes to consolidated financial statements.

HOMETRUST BANK AND SUBSIDIARY
 Consolidated Statement of Changes in Equity Capital
 Three Months Ended September 30, 2011
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

	Retained Earnings	Additional Paid In Capital	Accumulated Other Comprehensive Income (Loss)	Total Equity Capital
Balance at June 30, 2008	\$ 140,660	\$ —	\$ 456	\$ 141,116
Net income	3,446	—	—	3,446
Other comprehensive gain, net of tax:				
Unrealized holding gains arising during period, net of tax effect of \$15	—	—	(30)	(30)
Balance at June 30, 2009	\$ 144,106	\$ —	\$ 426	\$ 144,532
Additional paid in capital from business combination		23,054	—	23,054
Net income	7,041	—	—	7,041
Other comprehensive gain, net of tax:				
Unrealized holding gains arising during period, net of tax effect of \$97	—	—	188	188
Balance at June 30, 2010	\$ 151,147	\$ 23,054	\$ 614	\$ 174,815
Additional paid in capital from business combination	—	8,313	—	8,313
Net loss	(14,737)	—	—	(14,737)
Other comprehensive loss, net of tax:				
Unrealized holding losses arising during period, net of tax effect of \$137	—	—	(267)	(267)
Reclassification adjustment for realized gains included in income, net of tax effect of \$183	—	—	(355)	(355)
Balance at June 30, 2011	\$ 136,410	\$ 31,367	\$ (8)	\$ 167,769
Net income	284	—	—	284
Other comprehensive gain, net of tax:				
Unrealized holding gains arising during period, net of tax effect of \$64	—	—	124	124
Balance at September 30, 2011 (unaudited)	<u>\$ 136,694</u>	<u>\$ 31,367</u>	<u>\$ 116</u>	<u>\$ 168,177</u>

See notes to consolidated financial statements.

HOMETRUST BANK AND SUBSIDIARY
 Consolidated Statements of Cash Flows
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

	(Unaudited) Three Months Ended September 30,		June 30,		
	2011	2010	2011	2010	2009
Operating Activities:					
Net income (loss)	\$ 284	\$ 1,043	\$ (14,737)	\$ 7,041	\$ 3,446
Adjustments to reconcile net income (loss) to net cash provided by operating activities:					
Provision for loan losses	5,300	4,000	42,800	38,600	15,000
Depreciation	538	510	2,195	2,115	1,838
Deferred income tax benefit	(40)	(1,037)	(11,695)	(13,050)	(3,032)
Net amortization and accretion	(106)	132	(170)	(72)	(7)
Loss on disposal of premises and equipment	3	—	—	—	30
Loss on sale and impairment of real estate owned	386	19	3,825	205	37
Gain (loss) from sales of securities available for sale	—	—	(430)	(191)	2,006
Gain from business combination	—	—	(5,844)	(17,391)	—
Gain on sale of loans held for sale	(506)	(789)	(2,729)	(2,079)	(3,407)
Origination of loans held for sale	(30,325)	(50,912)	(155,090)	(131,632)	(253,173)
Proceeds from sales of loans held for sale	27,569	45,091	160,009	143,881	243,393
Increase (decrease) in deferred loan fees, net	(194)	(87)	(285)	77	(438)
Decrease (increase) in accrued interest receivable and other assets	(7,195)	(525)	4,211	(4,980)	(587)
Decrease (increase) in income taxes receivable	(168)	896	2,839	(6,967)	—
Increase (decrease) in other liabilities	(1,979)	(539)	3,820	7,656	(7,215)
Net cash provided by (used in) operating activities	<u>(6,433)</u>	<u>(2,198)</u>	<u>28,719</u>	<u>23,213</u>	<u>(2,109)</u>
Investing Activities:					
Purchase of securities available for sale	(5,999)	(3,684)	(35,260)	(16,828)	—
Proceeds from sales of securities available for sale	—	—	19,313	24,916	254
Proceeds from maturities of securities available for sale	26,862	1,000	19,075	22,000	12,405
Purchase of certificates of deposit in other banks	(10,636)	(29,745)	(103,057)	(96,314)	(110,429)
Maturities of certificates of deposit in other banks	14,551	19,932	83,351	103,491	8,898
Principal repayments of mortgage-backed securities	659	1,693	5,500	7,574	1,577
Net redemptions of Federal Home Loan Bank Stock	950	773	1,450	—	2,106
Net decrease (increase) in loans	4,328	(3,896)	(23,195)	(13,112)	(36,565)
Cash received from business combination	—	—	8,190	22,815	—
Purchase of premises and equipment	(440)	(539)	(2,399)	(1,542)	(7,939)
Capital improvements to real estate owned	—	—	(696)	(237)	(128)
Proceeds from sales of premises and equipment	—	—	—	—	23
Proceeds from sale of real estate owned	193	1,495	7,925	1,822	254
Net cash provided by (used in) investing activities	<u>30,468</u>	<u>(12,971)</u>	<u>(19,803)</u>	<u>54,585</u>	<u>(129,544)</u>

See notes to consolidated financial statements.

HOMETRUST BANK AND SUBSIDIARY
 Consolidated Statements of Cash Flows (Continued)
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

	(Unaudited) Three Months Ended September 30,		June 30,		
	2011	2010	2011	2010	2009
Financing Activities:					
Net increase (decrease) in deposits	\$ 40,560	\$ 12,357	\$(111,424)	\$ 147,574	\$130,495
Net increase (decrease) in other borrowings	(66,162)	(1,722)	84,356	(147,501)	49,218
Repayment of long-term FHLB advances	—	—	(64,000)	—	(56,004)
Decrease (increase) in capital lease obligations	(2)	(2)	(7)	(7)	2,045
Net cash provided by (used in) financing activities	(25,604)	10,633	(91,075)	66	125,754
Net Increase (Decrease) in Cash and Cash Equivalents	(1,569)	(4,536)	(82,159)	77,864	(5,899)
Cash and Cash Equivalents at Beginning of Period	34,671	116,830	116,830	38,966	44,865
Cash and Cash Equivalents at End of Period	\$ 33,102	\$112,294	\$ 34,671	\$ 116,830	\$ 38,966
Supplemental Disclosures:					
Cash paid during the period for:					
Interest	\$ 3,941	\$ 5,915	\$ 18,990	\$ 25,648	\$ 34,753
Income taxes	94	—	52	2,475	2,485
Noncash transactions:					
Unrealized gain (loss) in value of securities available for sale, net of income taxes	124	(121)	(622)	188	(30)
Transfers of loans to real estate owned	2,410	4,202	13,473	17,857	3,074
Loans originated to finance the sale of real estate owned	2,238	947	6,209	3,611	37
Business combination:					
Assets acquired	—	—	105,126	173,216	—
Liabilities assumed	—	—	90,969	132,771	—
Net assets acquired	—	—	14,157	40,445	—

See notes to consolidated financial statements.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

1. **Summary of Significant Accounting Policies**

Description of Business — HomeTrust Bank is a federally chartered mutual savings bank with twenty retail offices located in North Carolina. The current business of HomeTrust Bank is conducted through its seven operating divisions — HomeTrust Bank, Cherryville Federal Bank, Home Savings Bank of Eden, Industrial Federal Bank of Lexington, Shelby Savings Bank, Tryon Federal Bank, and Rutherford County Bank. All divisions operate under a single set of corporate policies and procedures and are recognized as a single banking segment for financial reporting purposes.

Accounting Principles — The accounting and reporting policies of HomeTrust Bank and subsidiary (the “Bank”) conform to accounting principles generally accepted in the United States of America (“US GAAP”).

Principles of Consolidation and Subsidiary Activities — The accompanying consolidated financial statements include the accounts of the Bank and its wholly-owned subsidiary, Western North Carolina Service Corporation (“WNCSC”). WNCSC owns office buildings in Asheville and Hendersonville, North Carolina that are leased to the Bank and several other tenants. All intercompany items have been eliminated.

Cash Flows — Cash and cash equivalents include cash and interest-bearing deposits with initial terms to maturity of ninety days or less.

Securities Available for Sale — The Bank classifies investment securities as trading, available for sale or held to maturity.

Securities available for sale are carried at fair value. Such securities are used to execute asset/liability management strategies, manage liquidity, and leverage capital, and therefore may be sold prior to maturity. Adjustments for unrealized gains or losses, net of the income tax effect, are made to accumulated other comprehensive income, a separate component of total equity capital.

Securities held to maturity are stated at cost, net of unamortized balances of premiums and discounts. When such securities are purchased, the Bank intends to and has the ability to hold such securities until maturity.

Declines in the fair value of individual securities available for sale or held to maturity below their cost that are other-than-temporary result in write-downs of the individual securities to their fair value. The related write-downs are included in earnings as realized losses. In estimating other-than temporary impairment losses, the Bank considers among other things, (i) the length of time and the extent to which the fair value has been less than cost, (ii) the financial condition and near-term prospects of the issuer, and (iii) the intent and ability of the Bank to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery of the unrealized loss, and in the case of debt securities, whether it is more likely than not that the Bank will be required to sell the security prior to a recovery.

Premiums and discounts are amortized or accreted over the life of the security as an adjustment to yield. Dividend and interest income are recognized when earned. Gains or losses on the sale of securities are recognized on a specific identification, trade date basis.

Loans — Loans are carried at their outstanding principal amount, less unearned income and deferred nonrefundable loan fees, net of certain origination costs. Interest income is recorded as earned on an accrual basis. Net deferred loan origination fees/costs are deferred and amortized to interest income over the life of the related loan. The premium or discount on purchased loans is amortized over the expected life of the loans and is included in interest income.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

Loan Segments and Classes

The Bank's loan portfolio is grouped into two segments (retail consumer loans and commercial loans) and into four classes within each segment. The Bank originates, services, and manages its loans based on these segments and classes. The Bank's portfolio segments and classes within those segments are subject to risks that could have an adverse impact on the credit quality of the loan portfolio. Management identified the risks described below as significant risks that are generally similar among the loan segments and classes.

Retail Consumer loan segment

The Bank underwrites its retail consumer loans using automated credit scoring and analysis tools. These credit scoring tools take into account factors such as payment history, credit utilization, length of credit history, types of credit currently in use, and recent credit inquiries. To the extent that the loan is secured by collateral, the value of the collateral is also evaluated. Common risks to each class of retail consumer loans include general economic conditions within the Bank's markets, such as unemployment and potential declines in collateral values, and the personal circumstances of the borrowers. In addition to these common risks for the Bank's retail consumer loans, various retail consumer loan classes may also have certain risks specific to them.

One to four family and construction and land/lot loans are to individuals and are typically secured by 1-4 family residential property, undeveloped land, and partially developed land in anticipation of pending construction of a personal residence. Significant and rapid declines in real estate values can result in residential mortgage loan borrowers having debt levels in excess of the current market value of the collateral. Recent declines in value have led to unprecedented levels of foreclosures and losses within the banking industry. Construction and land/lot loans often experience delays in completion and cost overruns that exceed the borrower's financial ability to complete the project. Such cost overruns can routinely result in foreclosure of partially completed and unmarketable collateral.

Home equity lines of credit are often secured by second liens on residential real estate, thereby making such loans particularly susceptible to declining collateral values. A substantial decline in collateral value could render the Bank's second lien position to be effectively unsecured. Additional risks include lien perfection inaccuracies and disputes with first lien holders that may further weaken collateral positions. Further, the open-end structure of these loans creates the risk that customers may draw on the lines in excess of the collateral value if there have been significant declines since origination.

Consumer loans include loans secured by deposit accounts or personal property such as automobiles, boats, and motorcycles, as well as unsecured consumer debt. The value of underlying collateral within this class is especially volatile due to potential rapid depreciation in values since date of loan origination in excess of principal repayment.

Commercial loan segment

The Bank's commercial loans are centrally underwritten based primarily on the customer's ability to generate the required cash flow to service the debt in accordance with the contractual terms and conditions of the loan agreement. The Bank's commercial lenders and underwriters work to understand the borrower's businesses and management experiences. The majority of the Bank's commercial loans are secured by collateral, so collateral values are important to the transaction. In commercial loan transactions where the principals or other parties provide personal guarantees, the Bank's commercial lenders and underwriters analyze the relative financial strength and liquidity of each guarantor. Risks that are common to the Bank's commercial loan classes include general economic conditions, demand for the borrowers' products and services, the personal

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

circumstances of the principals, and reductions in collateral values. In addition to these common risks for the Bank's commercial loans, the various commercial loan classes also have certain risks specific to them.

Construction and development loans are highly dependent on the supply and demand for commercial real estate in the Bank's markets as well as the demand for the newly constructed residential homes and lots being developed by the Bank's commercial loan customers. Prolonged deterioration in demand could result in significant decreases in the underlying collateral values and make repayment of the outstanding loans more difficult for the Bank's commercial borrowers.

Commercial real estate and commercial and industrial loans are primarily dependent on the ability of the Bank's commercial loan customers to achieve business results consistent with those projected at loan origination resulting in cash flow sufficient to service the debt. To the extent that a borrower's actual business results significantly underperform the original projections, the ability of that borrower to service the Bank's loan on a basis consistent with the contractual terms may be at risk. While these loans and leases are generally secured by real property, personal property, or business assets such as inventory or accounts receivable, it is possible that the liquidation of the collateral will not fully satisfy the obligation.

Municipal leases are primarily made to volunteer fire departments and depend on the tax revenues received from the county or municipality. These leases are mainly secured by vehicles, fire stations, land, or equipment. The underwriting of the municipal leases is based on the cash flows of the fire department as well as projections of income for the future.

Credit Quality Indicators

Loans are monitored for credit quality on a recurring basis and the composition of the loans outstanding by credit quality indicator is provided below. Loan credit quality indicators are developed through review of individual borrowers on an ongoing basis. Generally, loans are monitored for performance on a quarterly basis with the credit quality indicators adjusted as needed. The indicators represent the rating for loans as of the date presented based on the most recent assessment performed. These credit quality indicators are defined as follows:

Pass — A pass rated asset is not adversely classified because it does not display any of the characteristics for adverse classification.

Special Mention — A special mention asset has potential weaknesses that deserve management's close attention. If left uncorrected, such potential weaknesses may result in deterioration of the repayment prospects or collateral position at some future date. Special mention assets are not adversely classified and do not warrant adverse classification.

Substandard — A substandard asset is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Assets classified as substandard generally have a well-defined weakness, or weaknesses, that jeopardize the liquidation of the debt. These assets are characterized by the distinct possibility of loss if the deficiencies are not corrected.

Doubtful — An asset classified doubtful has all the weaknesses inherent in an asset classified substandard with the added characteristic that the weaknesses make collection or liquidation in full highly questionable and improbable, on the basis of currently existing facts, conditions, and values.

Loss — Assets classified loss are considered uncollectible and of such little value that their continuing to be carried as an asset is not warranted. This classification is not necessarily equivalent to no potential for recovery or salvage value, but rather that it is not appropriate to defer a full write-off even though partial recovery may be effected in the future.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

Loans Held for Sale — Loans held for sale are residential mortgages and are valued at the lower of cost or market as determined by outstanding commitments from investors on a “best efforts” basis or current investor yield requirements, calculated on the aggregate loan basis. Loans sold are generally sold at par value and sold with servicing released.

Allowance for Loan Losses — The allowance for loan losses is management’s estimate of probable credit losses that are inherent in the Bank’s loan portfolios at the balance sheet date. The allowance increases when the Bank provides for loan losses through charges to operating earnings and when the Bank recovers amounts from loans previously written down or charged off. The allowance decreases when the Bank writes down or charges off loans amounts that are deemed uncollectible.

Management determines the allowance for loan losses based on periodic evaluations that are inherently subjective and require substantial judgment because the evaluations require the use of material estimates that are susceptible to significant change. The Bank generally uses two allowance methodologies that are primarily based on management’s determination as to whether or not a loan is considered to be impaired.

All classified loans above a certain threshold are evaluated for impairment on a loan-by-loan basis and are considered impaired when it is probable, based on current information, that the borrower will be unable to pay contractual interest or principal as required by the loan agreement. Loans that experience insignificant payment delays and payment shortfalls are not necessarily considered impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower’s prior payment history, and the amount of the shortfall relative to the principal and interest owed. Impaired loans are measured at their estimated net realizable value based on either the value of the loan’s expected future cash flows discounted at the loan’s effective interest rate or on the collateral value, net of the estimated costs of disposal, if the loan is collateral dependent. For loans considered impaired, an individual allowance for loan losses is recorded when the loan principal balance exceeds the estimated net realizable value.

For loans not considered impaired, management determines the allowance for loan losses based on estimated loss percentages that are determined by and applied to the various classes of loans that comprise the segments of the Bank’s loan portfolio. The estimated loss percentages by loan class are based on a number of factors that include by class (i) average historical losses over the past three years, (ii) levels and trends in delinquencies, impairments, and net charge-offs, (iii) trends in the volume, terms, and concentrations, (iv) trends in interest rates, (v) effects of changes in the Bank’s risk tolerance, underwriting standards, lending policies, procedures, and practices, and (vi) national and local business and economic conditions.

Future material adjustments to the allowance for loan losses may be necessary due to changing economic conditions or declining collateral values. In addition, regulatory agencies, as an integral part of their examination process, periodically review the Bank’s allowance for loan losses and may require the Bank to make adjustments to the allowance for loan losses based upon judgments that differ significantly from those of management.

Nonperforming Assets — Nonperforming assets can include loans that are past due 90 days or more and continue to accrue interest, loans on which interest is not being accrued, and foreclosed real estate.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

Loans Past Due 90 Days or More, Nonaccruing, Impaired, or Restructured — The Bank's policies related to when loans are placed on nonaccruing status conform to guidelines prescribed by bank regulatory authorities. Generally, the Bank suspends the accrual of interest on loans (i) that are maintained on a cash basis because of the deterioration of the financial condition of the borrower, (ii) for which payment in full of principal or interest is not expected, or (iii) on which principal or interest has been in default for a period of 90 days or more, unless the loan is both well secured and in the process of collection. Under the Bank's cost recovery method, interest income is subsequently recognized only to the extent cash payments are received in excess of collection of the principal outstanding on the loan. Loans are returned to accruing status when all principal and interest amounts contractually due are brought current and concern no longer exists as to the future collectability of principal and interest, which is generally confirmed when the loan demonstrates performance for six consecutive months or payment cycles. For loans the Bank has restructured with terms that are no more favorable than market terms at the time of the restructuring, including an interest rate equal to or greater than the rate that the Bank is willing to accept at the time of restructuring for a new loan with comparable risk, and the loan is not impaired based on the terms of the restructuring, the Bank designates the loan as restructured for the year in which the restructuring takes place. For years subsequent to the year in which a loan is restructured, the loan may be removed from nonaccrual status and not disclosed as a restructured loan when the loan has performed according to the modified terms for a sustained period of time, a minimum of six months, the Bank is reasonably assured of repayment, the loan is well secured, and collection of principal and interest under the modified terms is probable.

Impaired loans on which the Bank has granted concessions that modify the amounts and/or timing of contractual principal and interest payments are considered as restructured and are accounted for as troubled debt restructurings. The Bank's policy for recognition of interest income on loans considered to be impaired, including restructured loans, is the same as its interest income recognition policy for loans not considered to be impaired.

Loan Charge-offs — The Bank charges off loan balances, in whole or in part, when available, verifiable, and documentable information confirms that specific loans, or portions of specific loans, are uncollectible or unrecoverable. For unsecured loans, losses are confirmed when it can be determined that the borrower, or any guarantors, are unwilling or unable to pay the amounts as agreed. When the borrower, or any guarantor, is unwilling or unable to pay the amounts as agreed on a loan secured by collateral and any recovery will be realized upon the sale of the collateral, the loan is deemed to be collateral dependent. Repayments or recoveries for collateral dependent loans are directly affected by the value of the collateral at liquidation. As such, loan repayment can be affected by factors that influence the amount recoverable, the timing of the recovery, or a combination of the two. Such factors include economic conditions that affect the markets in which the loan or its collateral is sold, bankruptcy, repossession and foreclosure laws, and consumer banking regulations. Losses are also confirmed when the loan, or a portion of the loan, is classified as loss resulting from loan reviews conducted by the Bank or its regulatory examiners.

Charge-offs of loans in the commercial loan segment are recognized when the uncollectibility of the loan balance and the inability to recover sufficient value from the sale of any collateral securing the loan is confirmed. The uncollectibility of the loan balance is evidenced by the inability of the commercial borrower to generate cash flows sufficient to repay the loan as agreed causing the loan to become delinquent. For collateral dependent commercial loans, the Bank determines the net realizable value of the collateral based on appraisals, current market conditions, and estimated costs to sell the collateral. For collateral dependent commercial loans where the loan balance, including any accrued interest, net deferred fees or costs, and unamortized premiums or discounts, exceeds the net realizable value of the collateral securing the loan, the deficiency is identified as unrecoverable, is deemed to be a confirmed loss, and is charged off.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

Charge-offs of loans in the retail consumer loan segment are generally confirmed and recognized in a manner similar to loans in the commercial loan segment. Secured retail consumer loans that are identified as uncollectible and are deemed to be collateral dependent are confirmed as loss to the extent the net realizable value of the collateral is insufficient to recover the loan balance. Consumer loans not secured by real estate that become 90 cumulative days past due are charged off to the extent that the fair value of any collateral, less estimated costs to sell the collateral, is insufficient to recover the loan balance. Consumer loans secured by residential real estate that become 120 days past due are charged off to the extent that the fair value of the residential real estate securing the loan, less estimated costs to sell the collateral, is insufficient to recover the loan balance. Loans to borrowers in bankruptcy are subject to modification by the bankruptcy court and are charged off to the extent that the fair value of any collateral securing the loan, less estimated costs to sell the collateral, is insufficient to recover the loan balance, unless the Bank expects repayment is likely to occur. Such loans are charged off within 60 days of the receipt of notification from a bankruptcy court or when the loans become 120 days past due, whichever is shorter.

Real Estate Owned — Real estate owned consists of real estate and other assets acquired as a result of customers' loan defaults. Foreclosed real estate is stated at the lower of the related loan balance or the fair value of the property net of the estimated costs of disposal with a charge to the allowance for loan losses upon foreclosure. Any write-downs subsequent to foreclosure are charged against operating earnings. To the extent recoverable, costs relating to the development and improvement of property are capitalized, whereas those costs relating to holding the property are charged to expense.

Premises and Equipment — Premises and equipment are stated at cost less accumulated depreciation. Depreciation is computed using the 150% declining balance method and the straight-line method over the estimated useful lives which range from fifteen to forty years for buildings and three to ten years for furniture, fixtures, and equipment. Maintenance and repair costs are expensed as incurred.

Federal Home Loan Bank Stock — As a requirement for membership, the Bank invests in stock of the Federal Home Loan Bank of Atlanta ("FHLB"). This investment is carried at cost. Due to the redemption provisions of the FHLB, the Bank estimated that fair value equals cost and that this investment was not impaired at September 30, 2011, June 30, 2011 and 2010.

Business Combinations — Effective July 1, 2009, the Bank adopted a new accounting standard which requires the acquisition method of accounting, formerly referred to as the purchase method, be used for all business combinations. An acquirer must be identified for each business combination, and the acquisition date is the date the acquirer achieves control. The acquisition method of accounting requires the Bank as acquirer to recognize the fair value of assets acquired and liabilities assumed at the acquisition date as well as recognize goodwill or a gain from a bargain purchase, if appropriate. In addition, the Bank recognizes the fair value of the acquired institution's equity as a separate component to equity capital on the balance sheet as required for business combinations of mutual institutions. Any acquisition-related costs and restructuring costs are recognized as period expenses as incurred. Business combinations are discussed further in Note 2.

Purchased Performing Loans — The Bank accounts for performing loans acquired in business combinations using the contractual cash flows method of recognizing discount accretion based on the acquired loans' contractual cash flows. Purchased performing loans are recorded at fair value, including a credit discount. The fair value discount is accreted as an adjustment to yield over the estimated lives of the loans. There is no allowance for loan losses established at the acquisition date for purchased performing loans. A provision for loan losses is recorded for any further deterioration in these loans subsequent to the combination.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

Purchased Impaired Loans — Purchased loans acquired in a business combination are recorded at estimated fair value on the date of acquisition without the carryover of the related allowance for loan losses. Purchased impaired loans are accounted for under the Receivables topic of the Financial Accounting Standards Board Accounting Standards Codification when the loans have evidence of credit deterioration since origination and it is probable at the date of acquisition that the Bank will not collect all contractually required principal and interest payments. Evidence of credit quality deterioration as of the date of acquisition may include statistics such as past due and nonaccrual status. Purchased impaired loans generally meet the Bank's definition of nonaccrual status. The difference between contractually required payments at acquisition and the cash flows expected to be collected at acquisition is referred to as the nonaccretable difference which is included in the carrying amount of the loans. Subsequent decreases to the expected cash flows will generally result in a provision for loan losses. Subsequent increases in cash flows result in a reversal of the provision for loan losses to the extent of prior charges, or a reversal of the nonaccretable difference with a positive impact on interest income over the remaining term of the loan. Further, any excess of cash flows expected at acquisition over the estimated fair value is referred to as the accretable yield and is recognized into interest income over the remaining life of the loan when there is a reasonable expectation about the amount and timing of such cash flows.

Additional Paid In Capital — Additional paid in capital consists of capital received from business combinations using the acquisition method of accounting for mutual institutions. See note 2 for a full description of these business combinations.

Income Taxes — The Bank accounts for income taxes using the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Deferred tax assets are reduced, if necessary, by the amount of such benefits that are not expected to be realized based upon available evidence.

The Bank recognizes interest and penalties accrued relative to unrecognized tax benefits in its respective federal or state income taxes accounts. As of September 30, 2011 (unaudited) and June 30, 2011, there were no accruals for uncertain tax positions and no accruals for interest and penalties. The Bank and its subsidiary file a consolidated United States federal income tax return, as well as separate unconsolidated North Carolina state income tax returns. The Bank's filed income tax returns are no longer subject to examination by taxing authorities for years before June 30, 2008.

Comprehensive Income (Loss) — Comprehensive income consists of net income and net unrealized gains (losses) on securities available for sale and is presented in the consolidated statements of changes in equity capital and accumulated other comprehensive income.

Derivative Instruments and Hedging — The Bank recognizes all derivatives as either assets or liabilities in the balance sheet, and measures those instruments at fair value. Changes in the fair value of those derivatives are reported in current earnings or other comprehensive income depending on the purpose for which the derivative is held and whether the derivative qualifies for hedge accounting. Loan commitments related to the origination or acquisition of mortgage loans that will be held for sale must be accounted for as derivative instruments. The Bank enters into commitments to originate loans whereby the interest rate on the loan is determined prior to funding (rate lock commitments). The Bank also enters into forward sales commitments for the mortgage loans underlying the rate lock commitments. The fair values of these two derivative financial instruments are collectively insignificant to the consolidated financial statements.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

Use of Estimates in Financial Statements — The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications — Certain amounts in the 2010 consolidated financial statements have been reclassified to conform to the statement presentation for 2011. Such reclassifications have no effect on net income or retained earnings as previously reported.

Recent Accounting Pronouncements — In July 2010, the Financial Accounting Standards Board (FASB) issued an update to the accounting standards for Receivables, which requires additional disclosures about the credit quality of the Bank's loans and its allowance for loan losses. The Bank adopted this change in accounting standard as of June 30, 2011 and has included these additional disclosures in the notes to the consolidated financial statements. Activity related to the adopted disclosures is effective beginning July 1, 2011. This change had no impact on the Bank's financial condition or results of operation.

In January 2010, additional guidance was issued for the Fair Value Measurements and Disclosures standards and requires disclosures of significant transfers in and out of Levels 1 and 2 fair value measurements and the reasons for the transfers. Additionally, for fiscal years beginning after December 15, 2010, activity in Level 3 fair value measurements must also be disclosed and includes purchases, sales, issuances, and settlements. The adoption of the new accounting standard update did not impact the Bank's consolidated financial statements.

2. **Business Combinations**

Effective October 1, 2010, the Bank completed a business combination with Cherryville Savings and Loan Association (Cherryville) of Cherryville, NC. Cherryville was a mutually-chartered savings bank operating one full service banking office in Gaston County, NC. This combination continued the Bank's strategy to combine with other institutions to better respond to increasing regulatory burdens while preserving the value and culture of community banks. This business combination was accounted for under the acquisition method of accounting. The acquired assets, assumed liabilities, and identifiable intangible assets were recorded at their respective acquisition date fair values. The Bank recognized \$8,313 as the fair value of Cherryville's equity as a separate component to equity capital as required for business combinations of mutual institutions. In determining this fair value, both the market approach and the income approach were used and weighted as deemed appropriate for the valuation of a mutual institution. The fair value of Cherryville's equity was less than the fair value of net assets due to its distinct characteristics as a mutual institution and current market conditions that had an overall negative impact on the valuation of financial institutions. As a result, the Bank recorded a gain of \$5,844 which represented the excess of the net fair value of assets and liabilities over the fair value of Cherryville's equity.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The statement of net assets as of the effective date is presented in the following table.

	As of October 1, 2010
Net assets acquired at fair value from the business combination with Cherryville:	
Cash and cash equivalents	\$ 8,190
Investment securities	31,817
Loans, net	59,037
Premises and equipment	760
Other assets	5,112
Core deposit intangible	40
Deposits	(86,460)
Other liabilities	(4,339)
Total identifiable net assets at fair value	14,157
Fair value of the equity of Cherryville	8,313
Gain on business combination	<u>\$ 5,844</u>

The purchase accounting adjustments related to investments, loans, and deposits are being accreted or amortized into income using methods that approximate a level yield over their respective estimated lives. Purchase accounting adjustments related to core deposit intangibles are being amortized and recorded as noninterest expense over their respective estimated lives using accelerated methods.

The carrying amount of acquired loans from Cherryville as of October 1, 2010 consisted of purchased performing loans and purchased impaired loans as detailed in the following table:

	Purchased Performing Loans	Purchased Impaired Loans	Total Loans
One to four family loans	\$ 44,813	\$ 2,094	\$46,907
Commercial real estate loans	7,433	55	7,488
Home equity lines of credit	3,130	202	3,332
Commercial loans	823	205	1,028
Consumer loans	282	—	282
Total	<u>\$ 56,481</u>	<u>\$ 2,556</u>	<u>\$59,037</u>

The following table presents the purchased performing loans and purchased impaired loans receivable for Cherryville at October 1, 2010 (the combination date), June 30, 2011, and September 30, 2011 (unaudited). The amounts include principal only and do not reflect accrued interest as of the date of the acquisition or beyond:

	Purchased Performing Loans		
	October 1, 2010	June 30, 2011	September 30, 2011 (Unaudited)
Contractually required principal payments receivable	\$56,445	\$45,227	32,577
Fair value adjustment for credit, interest rate, and liquidity	35	53	110
Fair value of purchased loans receivable	<u>\$56,480</u>	<u>\$45,280</u>	<u>\$ 32,687</u>
	Purchased Impaired Loans		
	October 1, 2010	June 30, 2011	September 30, 2011 (Unaudited)
Contractually required principal payments receivable	\$ 2,992	\$2,572	2,481
Non-accretable fair value adjustment	(436)	(384)	(347)
Fair value of purchased loans receivable	<u>\$ 2,556</u>	<u>\$2,188</u>	<u>\$ 2,134</u>

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The amounts of Cherryville's net interest income and net income included in the Bank's consolidated income statement for the year ended June 30, 2011 and the net interest income and net income of the combined entity had the acquisition date been July 1, 2010, July 1, 2009, or July 1, 2008 are:

	Net Interest Income	Net Income/(Loss)
Actual from October 1, 2010 to June 30, 2011	\$ 39,415	\$ (15,780)
Supplemental pro forma from July 1, 2010 to June 30, 2011	52,168	(15,021)
Supplemental pro forma from July 1, 2009 to June 30, 2010	48,350	7,570
Supplemental pro forma from July 1, 2008 to June 30, 2009	44,663	4,221

Effective January 31, 2010, the Bank completed a business combination with Industrial Federal Savings Bank (Industrial) of Lexington, NC. Industrial was a mutually-chartered savings bank operating three full service banking offices in Davidson County, NC. This business combination was accounted for under the acquisition method of accounting. The acquired assets, assumed liabilities, and identifiable intangible assets were recorded at their respective acquisition date fair values. The Bank recognized \$23,054 as the fair value of Industrial's equity as a separate component to equity capital as required for business combinations of mutual institutions. In determining this fair value, both the market approach and the income approach were used and weighted as deemed appropriate for the valuation of a mutual institution. The fair value of Industrial's equity was less than the fair value of net assets due to its distinct characteristics as a mutual institution and current market conditions that had an overall negative impact on the valuation of financial institutions. As a result, the Bank recorded a gain of \$17,391. The statement of net assets as of the effective date is presented in the following table:

	As of January 31, 2010
Net assets acquired at fair value from the business combination with Industrial:	
Cash and cash equivalents	\$ 22,815
Investment securities	53,237
Loans, net	88,810
Premises and equipment	2,189
Other assets	5,595
Core deposit intangible	570
Deposits	(129,049)
Other liabilities	(3,722)
Total identifiable net assets at fair value	40,445
Fair value of the equity of Industrial	23,054
Gain on business combination	<u>\$ 17,391</u>

The purchase accounting adjustments related to investments, loans, and deposits are being accreted or amortized into income using methods that approximate a level yield over their respective estimated lives. Purchase accounting adjustments related to core deposit intangibles are being amortized and recorded as noninterest expense over their respective estimated lives using accelerated methods.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The carrying amount and fair value of acquired loans from Industrial as of January 31, 2010 consisted of the following:

	Purchased Performing Loans	Fair Value Adjustments	Fair Value of Purchased Performing Loans
One to four family loans	\$ 87,273	\$ (1,617)	\$ 85,656
Multifamily loans	1,179	4	1,183
Commercial real estate loans	856	7	863
Home equity lines of credit	468	36	504
Consumer loans	610	(6)	604
Total	<u>\$ 90,386</u>	<u>\$ (1,576)</u>	<u>\$ 88,810</u>

The remaining fair value adjustments for loans as of September 30, 2011, and June 30, 2011 and 2010 were \$1,178 (unaudited), \$1,229 and \$1,512, respectively. The Bank did not purchase any material impaired loans related to this business combination with Industrial.

3. Securities Available for Sale

Securities available for sale consist of the following:

	September 30, 2011 (Unaudited)			Estimated Fair Value
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	
U.S. Government Agencies	\$16,603	\$ 26	\$ (20)	\$16,609
Residential Mortgage-backed Securities of U.S. Government Agencies and Government-Sponsored Enterprises	20,864	176	(5)	21,035
Total	<u>\$37,467</u>	<u>\$ 202</u>	<u>\$ (25)</u>	<u>\$37,644</u>

	June 30, 2011			Estimated Fair Value
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	
U.S. Government Agencies	\$37,494	\$ 31	\$ (121)	\$37,404
Residential Mortgage-backed Securities of U.S. Government Agencies and Government-Sponsored Enterprises	21,534	131	(53)	21,612
Total	<u>\$59,028</u>	<u>\$ 162</u>	<u>\$ (174)</u>	<u>\$59,016</u>

	June 30, 2010			Estimated Fair Value
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	
U.S. Government Agencies	\$21,288	\$ 276	\$ (9)	\$21,555
Residential Mortgage-backed Securities of U.S. Government Agencies and Government-Sponsored Enterprises	8,093	371	(15)	8,449
Mutual Funds	6,173	306	—	6,479
Total	<u>\$35,554</u>	<u>\$ 953</u>	<u>\$ (24)</u>	<u>\$36,483</u>

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

Debt securities available for sale by contractual maturity are shown below. Mortgage-backed securities are not included in the maturity categories because they do not have a single maturity date.

	September 30, 2011 (Unaudited)	
	Amortized Cost	Estimated Fair Value
Due within one year	\$ 5,999	\$ 6,003
Due after one year through five years	3,290	3,303
Due after five years through ten years	5,088	5,077
Due after ten years	2,226	2,226
Mortgage-backed securities	20,864	21,035
Total	<u>\$ 37,467</u>	<u>\$ 37,644</u>

	June 30, 2011	
	Amortized Cost	Estimated Fair Value
Due within one year	\$ 8,002	\$ 8,003
Due after one year through five years	18,663	18,642
Due after five years through ten years	6,198	6,140
Due after ten years	4,631	4,619
Mortgage-backed securities	21,534	21,612
Total	<u>\$59,028</u>	<u>\$59,016</u>

Gross proceeds and gross realized gains and losses from sales of securities recognized in net income follow:

	(Unaudited) Three Months Ended September 30,		June 30,		
	2011	2010	2011	2010	2009
	Gross proceeds from sales of securities	\$ —	\$ —	\$19,313	\$24,916
Gross realized gains from sales of securities	—	—	443	239	4
Gross realized losses from sales of securities	—	—	13	48	67

Securities available for sale with costs totaling \$10,070 (unaudited), \$10,053, and \$12,664 (market value of \$10,075 (unaudited), \$10,103, and \$13,246) at September 30, 2011, June 30, 2011, and June 30, 2010, respectively, were pledged as collateral to secure various public deposits and retail repurchase agreements.

The gross unrealized losses and the fair value for securities available for sale aggregated by the length of time that individual securities have been in a continuous unrealized loss position as of September 30, 2011 and June 30, 2011 and 2010 are as follows:

	September 30, 2011 (Unaudited)					
	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
U.S. Government Agencies	\$3,686	\$ (20)	\$—	\$ —	\$ 3,686	\$ (20)
Residential Mortgage-backed Securities of U.S. Government Agencies and Government-Sponsored Enterprises	290	(5)	—	—	290	(5)
Total	<u>\$3,976</u>	<u>\$ (25)</u>	<u>\$—</u>	<u>\$ —</u>	<u>\$ 3,976</u>	<u>\$ (25)</u>

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

	June 30, 2011					
	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
U.S. Government Agencies	\$20,304	\$ (121)	\$—	\$ —	\$20,304	\$ (121)
Residential Mortgage-backed Securities of U.S. Government Agencies and Government-Sponsored Enterprises	10,278	(52)	63	(1)	10,341	(53)
Total	\$30,582	\$ (173)	\$ 63	\$ (1)	\$30,645	\$ (174)

	June 30, 2010					
	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
U.S. Government Agencies	\$10,031	\$ (9)	\$—	\$ —	\$10,031	\$ (9)
Residential Mortgage-backed Securities of U.S. Government Agencies and Government-Sponsored Enterprises	686	(15)	—	—	686	(15)
Total	\$10,717	\$ (24)	\$—	\$ —	\$10,717	\$ (24)

The Bank had no other than temporary impairment losses during the three month period ended September 30, 2011 (unaudited) or the years ended June 30, 2011, 2010, or 2009. Unrealized losses on securities have not been recognized in income because management has the intent and ability to hold the securities for the foreseeable future, and the decline in fair value is largely due to decreases in market interest rates.

The Bank, as a member of the FHLB, is required to maintain an investment in FHLB capital stock. No ready market exists for the FHLB stock and the carrying value approximates its fair value based on the redemption provisions of the FHLB.

4. **Loans**

Loans consist of the following:

	(Unaudited)	June 30,	
	September 30, 2011	2011	2010
Retail consumer loans:			
One to four family	\$ 619,354	\$ 610,528	\$ 509,464
Home equity lines of credit	152,342	156,720	157,050
Construction and land/lots	63,814	68,199	79,007
Consumer	4,272	4,265	3,769
Total retail consumer loans	839,782	839,712	749,290
Commercial loans:			
Commercial real estate	263,854	269,449	270,272
Construction and development	69,747	79,458	127,054
Commercial and industrial	16,287	19,250	20,117
Municipal leases	121,686	122,921	123,099
Total commercial loans	471,574	491,078	540,542
Total loans	1,311,356	1,330,790	1,289,832
Less:			
Allowance for loan and lease losses	(40,507)	(50,140)	(41,713)
Deferred loan fees, net	(2,519)	(2,713)	(2,998)
Discount on loans from business combination	(1,415)	(1,560)	(1,511)
Loans, net	\$1,266,915	\$1,276,377	\$1,243,610

[Table of Contents](#)

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The Bank's total loans by segment, class, and grade follow:

September 30, 2011 (unaudited)	Pass	Special Mention	Substandard	Doubtful	Loss	Total
Retail consumer loans:						
One to four family	\$ 550,568	\$ 6,519	\$ 62,221	\$ 46	\$ —	\$ 619,354
Home equity lines of credit	144,162	925	7,255	—	—	152,342
Construction and land/lots	57,467	647	5,700	—	—	63,814
Consumer	3,926	68	252	19	7	4,272
Commercial loans:						
Commercial real estate	216,273	21,786	25,783	12	—	263,854
Construction and development	26,316	6,892	36,539	—	—	69,747
Commercial and industrial	12,025	900	3,362	—	—	16,287
Municipal leases	119,531	532	1,466	157	—	121,686
Total loans	\$1,130,268	\$38,269	\$142,578	\$ 234	\$ 7	\$1,311,356

June 30, 2011	Pass	Special Mention	Substandard	Doubtful	Loss	Total
Retail consumer loans:						
One to four family	\$ 546,232	\$ 5,922	\$ 58,328	\$ 46	\$ —	\$ 610,528
Home equity lines of credit	147,769	907	7,903	141	—	156,720
Construction and land/lots	60,040	814	7,345	—	—	68,199
Consumer	3,873	115	254	15	8	4,265
Commercial loans:						
Commercial real estate	217,701	26,090	25,646	12	—	269,449
Construction and development	28,789	7,070	43,599	—	—	79,458
Commercial and industrial	15,240	1,017	2,836	157	—	19,250
Municipal leases	121,551	547	823	—	—	122,921
Total loans	\$1,141,195	\$42,482	\$146,734	\$ 371	\$ 8	\$1,330,790

The Bank's total loans by segment, class, and delinquency status follows:

September 30, 2011 (unaudited)	Past Due			Current	Total Loans
	30- 89 Days	90 Days +	Total		
Retail consumer loans:					
One to four family	\$ 10,222	\$ 17,554	\$ 27,776	\$ 591,578	\$ 619,354
Home equity lines of credit	2,103	1,760	3,863	148,479	152,342
Construction and land/lots	657	1,811	2,468	61,346	63,814
Consumer	22	23	45	4,227	4,272
Commercial loans:					
Commercial real estate	4,735	6,093	10,828	253,026	263,854
Construction and development	2,681	15,383	18,064	51,683	69,747
Commercial and industrial	57	2	59	16,228	16,287
Municipal leases	782	157	939	120,747	121,686
Total loans	\$ 21,259	\$ 42,783	\$ 64,042	\$ 1,247,314	\$1,311,356

June 30, 2011	Past Due			Current	Total Loans
	30-89 Days	90 Days +	Total		
Retail consumer loans:					
One to four family	\$ 13,569	\$ 15,082	\$ 28,651	\$ 581,877	\$ 610,528
Home equity lines of credit	824	1,984	2,808	153,912	156,720
Construction and land/lots	594	2,766	3,360	64,839	68,199
Consumer	4	22	26	4,239	4,265
Commercial loans:					
Commercial real estate	2,594	8,045	10,639	258,810	269,449
Construction and development	1,511	15,788	17,299	62,159	79,458
Commercial and industrial	19	2	21	19,229	19,250
Municipal leases	—	474	474	122,447	122,921
Total loans	\$ 19,115	\$ 44,163	\$ 63,278	\$ 1,267,512	\$1,330,790

HOMETRUST BANK AND SUBSIDIARY
 Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The Bank's recorded investment in loans, by segment and class, that are not accruing interest or are 90 days or more past due and still accruing interest follow:

	(Unaudited) September 30, 2011		June 30, 2011	
	Nonaccruing	90 Days + & still accruing	Nonaccruing	90 Days + & still accruing
Retail consumer loans:				
One to four family	\$ 21,584	\$ —	\$ 17,821	\$ —
Home equity lines of credit	2,649	—	2,536	—
Construction and land/lots	2,413	—	2,766	—
Consumer	25	—	23	—
Commercial loans:				
Commercial real estate	9,015	—	8,197	—
Construction and development	23,759	—	16,620	—
Commercial and industrial	31	—	40	—
Municipal leases	939	—	474	—
Total loans	\$ 60,415	\$ —	\$ 48,477	\$ —

An analysis of the allowance for loan losses follows:

	(Unaudited) Three Months Ended September 30,		June 30,		
	2011	2010	2011	2010	2009
Balance at beginning of period	\$ 50,140	\$41,713	\$ 41,713	\$ 24,996	\$13,623
Provision for loan losses	5,300	4,000	42,800	38,600	15,000
Charge-offs	(14,991)	(4,660)	(35,330)	(22,120)	(3,652)
Recoveries	58	13	957	237	25
Balance at end of period	<u>\$ 40,507</u>	<u>\$41,066</u>	<u>\$ 50,140</u>	<u>\$ 41,713</u>	<u>\$24,996</u>

An analysis of the allowance for loan losses by segment follows:

	(Unaudited) Three Months Ended September 30, 2011		
	Commercial	Retail Consumer	Total
Balance at beginning of period	\$ 26,629	\$ 23,511	\$ 50,140
Provision for loan losses	1,831	3,469	5,300
Charge-offs	(8,699)	(6,292)	(14,991)
Recoveries	57	1	58
Balance at end of period	<u>\$ 19,818</u>	<u>\$ 20,689</u>	<u>\$ 40,507</u>

HOMETRUST BANK AND SUBSIDIARY
 Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The Bank's ending balances of loans and the related allowance, by segment and class, follows:

	Allowance for Loan Losses			Total Loans Receivable		
	Loans individually evaluated for impairment	Loans Collectively Evaluated	Total	Loans individually evaluated for impairment	Loans Collectively Evaluated	Total
September 30, 2011 (unaudited)						
Retail consumer loans:						
One- to four-family	\$ 2,896	\$ 10,319	\$13,215	\$ 37,172	\$ 582,182	\$ 619,354
Home equity	239	2,831	3,070	5,435	146,907	152,342
Construction and land/lots	462	3,762	4,224	4,829	58,985	63,814
Consumer	—	143	143	—	4,272	4,272
Commercial loans:						
Commercial real estate	1,191	6,937	8,128	22,795	241,059	263,854
Construction and development	5,972	4,267	10,239	32,768	36,979	69,747
Commercial and industrial	317	202	519	3,109	13,178	16,287
Municipal leases	—	969	969	—	121,686	121,686
Total	<u>\$ 11,077</u>	<u>\$ 29,430</u>	<u>\$40,507</u>	<u>\$106,108</u>	<u>\$1,205,248</u>	<u>\$1,311,356</u>
June 30, 2011						
Retail consumer loans:						
One-to four-family	\$ 3,240	\$ 10,868	\$14,108	\$ 29,319	\$ 581,209	\$ 610,528
Home equity	623	3,087	3,710	6,310	150,410	156,720
Construction and land/lots	1,489	2,456	3,945	4,842	63,357	68,199
Consumer	—	213	213	—	4,265	4,265
Commercial loans:						
Commercial real estate	1,997	7,430	9,427	21,203	248,246	269,449
Construction and development	10,712	6,449	17,161	41,126	38,332	79,458
Commercial and industrial	176	277	453	2,823	16,427	19,250
Municipal leases	—	1,123	1,123	—	122,921	122,921
Total	<u>\$ 18,237</u>	<u>\$ 31,903</u>	<u>\$50,140</u>	<u>\$105,623</u>	<u>\$1,225,167</u>	<u>\$1,330,790</u>

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The Bank's impaired loans and the related allowance, by segment and class, follows:

September 30, 2011 (unaudited)	Total Impaired Loans			Related Recorded Allowance
	With a Recorded Allowance	With No Recorded Allowance	Total	
Retail consumer loans:				
One to four family	\$ 14,221	\$ 33,813	\$ 48,034	\$ 2,896
Home equity lines of credit	805	5,508	6,313	239
Construction and land/lots	1,518	3,845	5,363	462
Consumer	—	—	—	—
Commercial loans:				
Commercial real estate	5,239	17,721	22,960	1,191
Construction and development	13,294	22,245	35,539	5,972
Commercial and industrial	395	2,714	3,109	317
Municipal leases	—	1,172	1,172	—
Total impaired loans	\$ 35,472	\$ 87,018	\$ 122,490	\$ 11,077
June 30, 2011				
Retail consumer loans:				
One to four family	\$ 14,022	\$ 29,742	\$ 43,764	\$ 3,240
Home equity lines of credit	2,630	4,218	6,848	623
Construction and land/lots	2,643	4,218	6,861	1,489
Consumer	—	23	23	—
Commercial loans:				
Commercial real estate	9,027	13,101	22,128	1,997
Construction and development	24,714	17,027	41,741	10,712
Commercial and industrial	259	2,583	2,842	176
Municipal leases	—	710	710	—
Total impaired loans	\$ 53,295	\$ 71,622	\$ 124,917	\$ 18,237
June 30, 2010				
Total impaired loans:	\$ 46,052	\$ 48,355	\$ 94,407	\$ 15,802

The table above includes \$ 16,382 (unaudited) and \$19,294, of impaired loans that were not individually evaluated at September 30, 2011 and June 30, 2011, respectively.

The Bank's average recorded investment in impaired loans and interest income recognized on impaired loans follows:

	September 30, 2011 (Unaudited)			June 30, 2011		
	Average Recorded Investment	Unpaid Principal Balance	Interest Income Recognized	Average Recorded Investment	Unpaid Principal Balance	Interest Income Recognized
Retail consumer loans:						
One to four family	\$ 45,898	\$ 43,272	\$ 358	\$ 30,292	\$ 32,475	\$ 1,070
Home equity lines of credit	6,581	8,116	70	6,460	7,551	184
Construction and land/lots	6,112	9,380	60	5,567	7,535	142
Consumer	12	—	—	—	—	—
Commercial loans:						
Commercial real estate	22,544	30,634	329	23,965	29,150	964
Construction and development	38,640	58,020	301	50,623	61,519	1,307
Commercial and industrial	2,976	4,291	53	2,868	3,862	161
Municipal leases	941	—	—	—	—	—
Total loans	\$123,704	\$153,713	\$ 1,171	\$119,775	\$142,092	\$ 3,828

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The Bank's loans that were performing under the terms of troubled debt restructurings (TDRs) that were excluded from nonaccruing loans above follow:

	(Unaudited) September 30, 2011	June 30,	
		2011	2010
Performing restructured loans included in impaired loans	<u>\$ 35,853</u>	<u>\$49,379</u>	<u>\$28,655</u>

For the three months ended September 30, 2011, the following table presents a breakdown of the types of concessions made on TDRs by loan class:

	Three months ended September 30, 2011 (Unaudited)		
	Number of Loans	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
Below market interest rate:			
Retail consumer:			
One to four family	9	\$ 2,543	\$ 2,543
Home equity lines of credit	—	—	—
Construction and land/lots	—	—	—
Consumer	—	—	—
Commercial:			
Commercial real estate	—	—	—
Construction and development	—	—	—
Commercial and industrial	—	—	—
Municipal leases	—	—	—
Total	<u>9</u>	<u>\$ 2,543</u>	<u>\$ 2,543</u>
Extended payment terms:			
Retail consumer:			
One to four family	12	\$ 2,336	\$ 2,202
Home equity lines of credit	—	—	—
Construction and land/lots	1	158	158
Consumer	—	—	—
Commercial:			
Commercial real estate	1	8	8
Construction and development	—	—	—
Commercial and industrial	1	86	86
Municipal leases	—	—	—
Total	<u>15</u>	<u>\$ 2,588</u>	<u>\$ 2,454</u>
Other TDRs:			
Retail consumer:			
One to four family	2	\$ 276	\$ 276
Home equity lines of credit	—	—	—
Construction and land/lots	—	—	—
Consumer	—	—	—
Commercial:			
Commercial real estate	—	—	—
Construction and development	2	767	767
Commercial and industrial	—	—	—
Municipal leases	—	—	—
Total	<u>4</u>	<u>\$ 1,043</u>	<u>\$ 1,043</u>
Total	<u>28</u>	<u>\$ 6,174</u>	<u>\$ 6,040</u>

HOMETRUST BANK AND SUBSIDIARY
 Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The following table presents loans that were modified as TDRs within the previous 12 months and for which there was a payment default during the three months ended September 30, 2011.

	Three months ended September 30, 2011 (Unaudited)	
	Number of Loans	Recorded Investment
Below market interest rate:		
Retail consumer:		
One to four family	1	\$ 275
Home equity lines of credit	1	911
Construction and land/lots	—	—
Consumer	—	—
Commercial:		
Commercial real estate	—	—
Construction and development	—	—
Commercial and industrial	—	—
Municipal leases	—	—
Total	<u>2</u>	<u>\$ 1,186</u>
Extended payment terms:		
Retail consumer:		
One to four family	6	\$ 386
Home equity lines of credit	—	—
Construction and land/lots	1	346
Consumer	—	—
Commercial:		
Commercial real estate	3	914
Construction and development	1	293
Commercial and industrial	—	—
Municipal leases	—	—
Total	<u>11</u>	<u>\$ 1,939</u>
Other TDRs:		
Retail consumer:		
One to four family	1	\$ 227
Home equity lines of credit	—	—
Construction and land/lots	—	—
Consumer	—	—
Commercial:		
Commercial real estate	—	—
Construction and development	—	—
Commercial and industrial	—	—
Municipal leases	—	—
Total	<u>1</u>	<u>\$ 227</u>
Total	<u>14</u>	<u>\$ 3,352</u>

Other TDRs include TDRs that have a below market interest rate and extended payment terms. The Bank does not typically forgive principal when restructuring troubled debt. In order to comply with the requirements of ASU 2011-02, the Bank reviewed modifications occurring since October 1, 2010 that were previously measured under the subtopic 450-20. From this review, no new TDRs were identified.

HOMETRUST BANK AND SUBSIDIARY
Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

5. **Premises and Equipment**

Premises and equipment consist of the following:

	(Unaudited) September 30, 2011	June 30,	
		2011	2010
Land	\$ 5,219	\$ 5,219	\$ 5,188
Land held under capital lease	2,052	2,052	2,052
Office buildings	25,747	25,350	22,919
Furniture, fixtures and equipment	11,825	11,816	11,152
Total	44,843	44,437	41,311
Less accumulated depreciation	(22,538)	(22,031)	(19,869)
Premises and equipment, net	<u>\$ 22,305</u>	<u>\$ 22,406</u>	<u>\$ 21,442</u>

6. **Accrued Interest Receivable**

Accrued interest receivable consists of the following:

	(Unaudited) September 30, 2011	June 30,	
		2011	2010
Loans	\$ 7,117	\$ 6,860	\$ 7,085
Securities available for sale	90	160	211
Other	103	99	105
Total	<u>\$ 7,310</u>	<u>\$ 7,119</u>	<u>\$ 7,401</u>

7. **Deposit Accounts**

Deposit accounts consist of the following:

	(Unaudited) September 30, 2011	June 30,		Weighted Average Interest Rates (Unaudited)		
		2011	2010	September 30, 2011	June 30,	
					2011	2010
Noninterest-bearing accounts	\$ 50,424	\$ 48,464	\$ 37,344	0.00%	0.00%	0.00%
NOW accounts	166,431	155,500	142,823	0.27%	0.23%	0.39%
Money market accounts	251,537	247,010	195,820	0.65%	0.66%	1.04%
Savings accounts	75,842	75,921	65,219	0.37%	0.54%	0.83%
Certificates of deposit	760,911	737,690	848,343	1.26%	1.40%	1.93%
Total	<u>\$ 1,305,145</u>	<u>\$ 1,264,585</u>	<u>\$ 1,289,549</u>	<u>0.92%</u>	<u>1.00%</u>	<u>1.51%</u>

Maturities of certificates of deposit are as follows:

	(Unaudited) September 30, 2011	June 30, 2011
	Within 1 year	\$ 568,125
1 year to 2 years	106,946	108,839
2 years to 3 years	26,617	29,947
3 years to 4 years	18,788	17,491
4 years to 5 years	40,435	37,345
Total	<u>\$ 760,911</u>	<u>\$ 737,690</u>

Certificates of deposit with balances of \$100 or greater totaled \$359,962 (unaudited), \$378,968, and \$450,926 at September 30, 2011, June 30, 2011 and 2010, respectively.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

Interest expense on deposits consists of the following:

	(Unaudited) Three Months Ended September 30,		June 30,		
	2011	2010	2011	2010	2009
	NOW accounts	\$ 78	\$ 102	\$ 457	\$ 546
Money market accounts	414	520	1,852	2,194	2,340
Savings accounts	100	143	508	462	654
Certificates of deposit	2,397	3,747	11,981	16,419	20,491
Total	\$2,989	\$4,512	\$14,798	\$19,621	\$24,000

In December 2010, the Bank incurred a loss of approximately \$4,500 related to a check kiting scheme by one of its customers. This loss is included in other expense on the statement of operations for June 30, 2011.

8. Other borrowings

Other borrowings consist of the following:

	(Unaudited) September 30, 2011		June 30,			
	Balance	Weighted Average Rate	2011		2010	
			Balance	Weighted Average Rate	Balance	Weighted Average Rate
Advances from the Federal Home Loan Bank of Atlanta (FHLB) maturing:						
Within one year	\$46,000	0.13%	\$ 113,000	0.15%	\$ 25,000	5.96%
One year to five years	11,084	5.99%	11,085	5.99%	64,090	4.53%
Five to ten years	15,000	4.89%	15,000	4.96%	26,000	5.41%
Retail repurchase agreements	7,032	0.44%	6,193	0.43%	7,109	0.98%
Total	\$79,116	1.89%	\$145,278	1.11%	\$122,199	4.80%

All FHLB advances have fixed rates for the remaining term. All other borrowings have variable interest rates. \$15,000 of FHLB advances are subject to calls at par at the option of the FHLB.

Securities available for sale with costs totaling \$8,564 (unaudited) and \$8,553 (market value of \$8,569 (unaudited) and \$8,602) were pledged as collateral for the retail repurchase agreements at September 30, 2011 and June 30, 2011. All qualifying first mortgage loans, home equity lines of credit, and FHLB Stock were pledged as collateral to secure the FHLB advances.

In June 2011, the Bank prepaid \$64,000 of FHLB advances with maturity dates between July 2012 and July 2014 and a weighted average interest rate of 4.47%. The Bank incurred a prepayment penalty of \$3,988 which is disclosed in the statement of income.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

9. Capital lease obligations

The Bank currently leases land for one of its retail office locations under a capital lease. Leases that meet the criteria for capitalization are recorded as assets and the related obligations are reflected as capital lease obligations on the accompanying balance sheets, because the lease has been deemed to have a bargain purchase option. Included in premises and equipment at September 30, 2011 and June 30, 2011 and 2010 is \$2,052 as the capitalized cost of the leased land.

Aggregate future minimum lease payments due under this capital lease obligation are as follows:

Fiscal year ending:	(Unaudited)	
	September 30, 2011	June 30, 2011
2012	\$ 84	\$ 112
2013	112	112
2014	122	122
2015	123	123
2016-2029	3,175	3,175
Total minimum lease payments	3,616	3,644
Less: amount representing interest	(1,587)	(1,613)
Present value of net minimum lease payments	<u>\$ 2,029</u>	<u>\$ 2,031</u>

10. Income Taxes

Income tax expense (benefit) consists of:

	(Unaudited)		Year Ended June 30,		
	Three Months Ended September 30,		2011	2010	2009
	2011	2010			
Current:					
Federal	\$ (15)	\$ (325)	\$ (1,619)	\$ (4,410)	\$ 1,473
State	1	6	51	62	335
Total current expense (benefit)	<u>(14)</u>	<u>(319)</u>	<u>(1,568)</u>	<u>(4,348)</u>	<u>1,808</u>
Deferred:					
Federal	(106)	138	(9,664)	(11,238)	(2,443)
State	6	39	(2,031)	(1,991)	(589)
Total deferred expense (benefit)	<u>(100)</u>	<u>177</u>	<u>(11,695)</u>	<u>(13,229)</u>	<u>(3,032)</u>
Total income tax expense (benefit)	<u>\$ (114)</u>	<u>\$ (142)</u>	<u>\$ (13,263)</u>	<u>\$ (17,577)</u>	<u>\$ (1,224)</u>

Income tax benefit differed from the amounts computed by applying the U.S. federal income tax rate of 34% to pretax income from continuing operations before income taxes as a result of the following:

	(Unaudited)		Year Ended June 30,		
	Three Months Ended September 30,		2011	2010	2009
	2011	2010			
Tax at federal income tax rate	\$ 58	\$ 306	\$ (9,520)	\$ (3,582)	\$ 755
Increase (decrease) resulting from:					
Tax exempt income	(514)	(482)	(2,049)	(2,051)	(1,843)
Gain from business combination	—	—	(1,987)	(5,913)	—
Change in valuation allowance for deferred tax assets, allocated to income tax expense	305	—	2,028	(4,758)	168
State tax, net of federal benefit	5	30	(1,306)	(1,273)	(166)
Other	32	4	(429)	—	(138)
Total	<u>\$ (114)</u>	<u>\$ (142)</u>	<u>\$ (13,263)</u>	<u>\$ (17,577)</u>	<u>\$ (1,224)</u>

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The sources and tax effects of temporary differences that give rise to significant portions of the deferred tax assets (liabilities) at September 30, 2011, June 30, 2011 and 2010 are presented below:

	(Unaudited) September 30, 2011	June 30,	
		2011	2010
Deferred tax assets:			
Alternative minimum tax credit	\$ 3,422	\$ 3,481	\$ 1,048
Allowance for loan losses	15,335	18,996	15,794
Deferred compensation and post-retirement benefits	17,163	17,066	15,913
Accrued vacation and sick leave	600	578	561
Impairments on real estate owned	1,246	1,145	100
Other than temporary impairment on securities	—	—	969
Capital loss carryforward	1,042	899	121
Net operating loss carryforward	14,348	10,529	1,504
Discount from business combination	701	771	315
Other	301	454	634
Total gross deferred tax assets	<u>54,158</u>	<u>53,919</u>	<u>36,959</u>
Less valuation allowance	<u>(2,847)</u>	<u>(2,542)</u>	<u>(514)</u>
Deferred tax assets	<u>51,311</u>	<u>51,377</u>	<u>36,445</u>
Deferred tax (liabilities):			
Depreciable basis of fixed assets	(1,307)	(1,425)	(694)
Deferred loan fees	(548)	(541)	(523)
FHLB stock, book basis in excess of tax	(777)	(777)	(777)
Unrealized gain on securities available for sale	(60)	—	(316)
Other	(154)	(145)	(95)
Total gross deferred tax liabilities	<u>(2,846)</u>	<u>(2,888)</u>	<u>(2,405)</u>
Net deferred tax assets	<u>\$ 48,465</u>	<u>\$48,489</u>	<u>\$34,040</u>

The Bank's has net operating loss carryforwards of \$36.5 million (unaudited) and \$26.5 million as of September 30, 2011 and June 30, 2011, respectively, with a recorded tax benefit of \$14.3 million (unaudited) and \$10.5 million included in deferred tax assets. These loss carryforwards will expire for federal tax purposes as of June 30, 2031.

The valuation allowance for deferred tax assets as of September 30, 2011, June 30, 2011 and 2010 was \$2,847 (unaudited), \$2,542, and \$514, respectively. The net change in the total valuation allowance for September 30, 2011, June 30, 2011 and 2010 was \$305 (unaudited), \$2,028, and (\$4,623), respectively, which relates primarily to changes in the estimates of the ability to realize net deferred tax assets. In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income, and tax planning strategies in making this assessment. In order to fully realize the deferred tax asset, the Bank will need to generate future taxable income prior to the expiration of the deferred tax assets governed by the tax code. Based upon the level of historical taxable income and projections for future taxable income and tax planning strategies over the periods in which the deferred tax assets are deductible, management believes it is more likely than not the Bank will realize the benefits of these deductible differences, net of the existing valuation allowances at June 30, 2011. The amount of the deferred tax asset considered realizable, however, could be reduced in the near term if negative trends occur with credit quality and earnings estimates during the carryforward period.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

Retained earnings at September 30, 2011, June 30, 2011 and 2010 include \$19,570, \$19,570, and \$18,850, respectively, representing pre-1988 tax bad debt reserve base year amounts for which no deferred tax liability has been provided since these reserves are not expected to reverse and may never reverse. Circumstances that would require an accrual of a portion or all of this unrecorded tax liability are a failure to meet the definition of a bank, dividend payments in excess of current year or accumulated earnings and profits, or other distributions in dissolution or liquidation of the Bank.

Income tax returns subsequent to 2007 are subject to examination by the taxing authorities.

11. Employee Benefit Plans

The Bank has a 401(k) savings/profit-sharing plan for its employees. The Bank matches employee contributions dollar for dollar up to 6% of each employee's compensation. The Bank may also make discretionary profit sharing contributions for the benefit of all eligible participants as long as total contributions do not exceed applicable limitations. Employees become fully vested in the Bank's contributions after six years of service. The Bank's expense for 401(k) contributions to this plan was \$150 (unaudited), \$150 (unaudited), \$450, \$200, and \$475 for the three months ended September 30, 2011 and 2010, and the years ended June 30, 2011, 2010, and 2009, respectively.

Post-retirement health care benefits are provided to certain key officers under the Bank's Executive Medical Care Plan ("EMCP"). The EMCP is unfunded and is not qualified under the Internal Revenue Code. Plan expense (benefit) for the three months ended September 30, 2011 and 2010, and the years ended June 30, 2011, 2010, and 2009 was \$59 (unaudited), \$71 (unaudited), (\$766), \$608, and \$156, respectively. The decrease in expense for 2011 was due to a change in the cost estimate of the rate of increase of future medical care premiums for certain participants in the plan. Total accrued expenses related to this plan included in other liabilities were \$4,797 (unaudited), \$4,755 and \$5,610, respectively, as of September 30, 2011, June 30, 2011 and 2010.

As part of the business combination discussed in Note 2, the Cherryville Federal Savings and Loan Employees' Pension Plan was terminated effective September 30, 2010. At that date, total assets in this plan were \$981 which equaled the lump sum benefits to be paid to participants. Distribution of these benefits is expected to be made within six months after June 30, 2011.

12. Deferred Compensation Agreements

The Bank's Director Emeritus Plans ("Plans") provides certain benefits to future Emeritus Directors for providing current advisory services to the Bank. The Plans are unfunded and are not qualified under the Internal Revenue Code. Plan benefits vary by participant and are payable to a designated beneficiary in the event of death. The Bank records an expense based on the present value of expected future benefits. The Plans were revised during 2011 and 2010 to add new participants and change future benefits. These revisions were approved by the Board of Directors. Plan expenses for the three months ended September 30, 2011 and 2010, and the years ended June 30, 2011, 2010, and 2009 were \$117 (unaudited), \$59 (unaudited), \$2,369, \$5,108, and \$190, respectively. Total accrued expenses related to this plan included in other liabilities were \$11,706 (unaudited), \$11,731, and \$9,957, respectively, as of September 30, 2011, June 30, 2011 and 2010.

The Bank has deferred compensation agreements with certain members of the Bank's Board of Directors. The future payments related to these agreements are to be funded with life insurance contracts which are payable to the Bank in the event of the director's death. For the three months ended September 30, 2011 and 2010, and the years ended June 30, 2011, 2010, and 2009, deferred compensation expense including the net cost of the insurance contracts was \$0 (unaudited), (\$2) (unaudited), \$43, \$250, and \$22, respectively.

HOMETRUST BANK AND SUBSIDIARY
Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

The net cash surrender value of the related life insurance policies and deferred compensation liability are detailed below:

	(Unaudited) September 30, <u>2011</u>	<u>June 30,</u>	
		<u>2011</u>	<u>2010</u>
Net cash surrender value of life insurance, included in other assets	\$ 6,174	\$6,123	\$5,286
Deferred compensation liability, included in other liabilities	2,087	2,103	1,645

Long term deferred compensation and supplemental retirement plans are provided to certain key current and former officers. These plans are unfunded and are not qualified under the Internal Revenue Code. The benefits will vary by participant and are payable to a designated beneficiary in the event of death. These plans were revised during 2011 and 2010 to add new participants and change future benefits. These revisions were approved by the Board of Directors. Plan expenses for the three months ended September 30, 2011 and 2010, and the years ended June 30, 2011, 2010, and 2009 were \$396 (unaudited), \$334 (unaudited), \$1,681, \$3,608, and \$604, respectively. Total accrued expenses related to these plans included in other liabilities were \$20,155 (unaudited), \$19,931 and \$19,046 respectively, as of September 30, 2011, June 30, 2011 and 2010.

In addition, the Bank has a deferred compensation plan provided to certain officers and directors. The plan allows the participants to defer any of their annual compensation, including bonus payments, up to the maximum allowed for each participant. The plan is unfunded and is not qualified under the Internal Revenue Code. Plan expenses for the three months ended September 30, 2011 and 2010, and the years ended June 30, 2011, 2010, and 2009 were \$65 (unaudited), \$63 (unaudited), \$254, \$257, and \$260, respectively. The total deferred compensation plan payable included in other liabilities was \$5,402 (unaudited), \$5,369, and \$5,047 respectively, as of September 30, 2011, June 30, 2011 and 2010.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

13. Commitments and Contingencies

Loan Commitments — Legally binding commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. In the normal course of business, there are various outstanding commitments to extend credit that are not reflected in the consolidated financial statements. At September 30, 2011 and June 30, 2011, respectively, loan commitments (excluding \$17,434 (unaudited) and \$22,518 of undisbursed portions of construction loans) totaled \$51,163 (unaudited) and \$45,074 of which \$6,261 (unaudited) and \$13,625 were variable rate commitments and \$44,902 (unaudited) and \$31,449 were fixed rate commitments. Pre-approved but unused lines of credit (principally second mortgage home equity loans and overdraft protection loans) totaled \$165,017 (unaudited) and \$173,164. These amounts represent the Bank's exposure to credit risk, and in the opinion of management have no more than the normal lending risk that the Bank commits to its borrowers. The Bank has freestanding derivative instruments consisting of commitments to originate fixed rate conforming loans and commitments to sell fixed rate conforming loans. The fair value of these commitments was not material at September 30, 2011 (unaudited) or June 30, 2011.

The Bank grants construction and permanent loans collateralized primarily by residential and commercial real estate to customers throughout its primary market area. In addition, the Bank grants municipal leases to customers throughout North and South Carolina. The Bank's loan portfolio can be affected by the general economic conditions within these market areas. Management believes that the Bank has no concentration of credit in the loan portfolio.

Restrictions on Cash — The Bank is required by regulation to maintain a varying cash reserve balance with the Federal Reserve System. The daily average calculated cash reserve required as of September 30, 2011, June 30, 2011 and 2010 was \$8,499 (unaudited), \$8,492, and \$5,120, respectively, which was satisfied by vault cash and balances held at the Federal Reserve.

Guarantees — Standby letters of credit obligate the Bank to meet certain financial obligations of its customers, if, under the contractual terms of the agreement, the customers are unable to do so. The financial standby letters of credit issued by the Bank are irrevocable and payment is only guaranteed upon the borrower's failure to perform its obligations to the beneficiary. Total commitments under standby letters of credit as of September 30, 2011 and June 30, 2011 were \$1,216 (unaudited) and \$1,301. The Bank has recorded a \$375 liability for the current carrying amount of the obligation to perform as guarantor at September 30, 2011 (unaudited) and June 30, 2011.

Litigation — The Bank is involved in legal actions in the normal course of business. Management, based on advice of counsel, does not expect significant losses from current litigation that would be significant to the financial condition of the Bank.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

14. Capital

The Bank's actual regulatory capital and ratios, those required by the Bank's primary regulator, the Office of Thrift Supervision ("OTS"), as well as those required in order to be considered well capitalized according to the Prompt Corrective Action Provisions are presented in the following table. As of September 30, 2011 (unaudited) and June 30, 2011, the most recent notification from the OTS categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized the Bank must maintain minimum total risk-weighted, Tier 1 risk-weighted, and Tier 1 core ("leverage") ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the institution's category.

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
(unaudited)						
<u>As of September 30, 2011:</u>						
Core Capital (to Total Assets)	\$ 135	8.40%	\$ 64	4.00%	\$ 80	5.00%
Tier I Capital (to Risk-weighted Assets)	\$ 135	11.32%	\$ —	— %	\$ 72	6.00%
Tangible Capital (to Total Assets)	\$ 135	8.40%	\$ 24	1.50%	—	— %
Risk-weighted Capital (to Risk-weighted Assets)	\$ 150	12.58%	\$ 96	8.00%	\$ 119	10.00%
<u>As of June 30, 2011:</u>						
Core Capital (to Total Assets)	\$ 135	8.24%	\$ 66	4.00%	\$ 82	5.00%
Tier I Capital (to Risk-weighted Assets)	\$ 135	11.19%	\$ —	— %	\$ 72	6.00%
Tangible Capital (to Total Assets)	\$ 135	8.24%	\$ 25	1.50%	—	— %
Risk-weighted Capital (to Risk-weighted Assets)	\$ 150	12.45%	\$ 96	8.00%	\$ 121	10.00%
<u>As of June 30, 2010:</u>						
Core Capital (to Total Assets)	\$ 153	9.35%	\$ 66	4.00%	\$ 82	5.00%
Tier I Capital (to Risk-weighted Assets)	\$ 153	12.45%	\$ —	— %	\$ 96	6.00%
Tangible Capital (to Total Assets)	\$ 153	9.35%	\$ 25	1.50%	\$ —	— %
Risk-weighted Capital (to Risk-weighted Assets)	\$ 169	13.71%	\$ 99	8.00%	\$ 123	10.00%

On July 21, 2011, the regulatory supervisory responsibility for the Bank and other federal savings associations was transferred from the OTS to the Office of the Comptroller of the Currency (OCC) pursuant to the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010.

15. Fair Value of Financial Instruments

The Bank utilizes fair value measurements to record fair value adjustments to certain assets and to determine fair value disclosures. Securities available for sale are recorded at fair value on a recurring basis. Additionally, from time to time, the Bank may be required to record at fair value other assets on a nonrecurring basis, such as impaired loans. These nonrecurring fair value adjustments typically involve application of lower of cost or market accounting or write-downs of individual assets.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

Fair Value Hierarchy

The Bank groups assets at fair value in three levels, based on the markets in which the assets are traded and the reliability of the assumptions used to determine fair value. These levels are:

- Level 1: Valuation is based upon quoted prices for identical instruments traded in active markets.
- Level 2: Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.
- Level 3: Valuation is generated from model-based techniques that use at least one significant assumption not observable in the market. These unobservable assumptions reflect estimates of assumptions that market participants would use in pricing the asset. Valuation techniques include use of option pricing models, discounted cash flow models and similar techniques.

Following is a description of valuation methodologies used for assets recorded at fair value. The Bank does not have any liabilities recorded at fair value.

Investment Securities Available for Sale

Securities available for sale are valued on a recurring basis at quoted market prices where available. If quoted market prices are not available, fair values are based on quoted prices of comparable securities. Level 1 securities include those traded on an active exchange, such as the New York Stock Exchange or U.S. Treasury securities that are traded by dealers or brokers in active over-the-counter markets and money market funds. Level 2 securities include mortgage-backed securities and debentures issued by government sponsored enterprises, municipal bonds, and corporate debt securities.

Loans

The Bank does not record loans at fair value on a recurring basis. However, from time to time, a loan is considered impaired and an allowance for loan losses is established. Loans for which it is probable that payment of interest and principal will not be made in accordance with the contractual terms of the loan agreement are considered impaired. Once a loan is identified as individually impaired, the fair value is estimated using one of several methods, including collateral value, market value of similar debt, enterprise value, liquidation value and discounted cash flows. Those impaired loans not requiring an allowance represent loans for which the fair value of the expected repayments or collateral exceed the recorded investments in such loans. At September 30, 2011, June 30, 2011 and 2010, most of the total impaired loans were evaluated based on the fair value of the collateral. Impaired loans where an allowance is established require classification in the fair value hierarchy. When the fair value of the collateral is based on an observable market price or a current appraised value, the Bank records the impaired loan as nonrecurring Level 3. When an appraised value is not available or management determines the fair value of the collateral is further impaired below the appraised value and there is no observable market price, the Bank records the impaired loan as nonrecurring Level 3.

Real Estate Owned

Real estate owned is considered held for sale and is adjusted to fair value less estimated selling costs upon transfer of the loan to foreclosed assets. Fair value is based upon independent market prices, appraised value of the collateral or management's estimation of the value of the collateral. When the fair value of the collateral is based on an observable market price or a current appraised value, the Bank considers the real estate owned as nonrecurring Level 3. When an appraised value is not available or management determines the fair value of the collateral is further impaired below the appraised value and there is no observable market price, the Bank considers real estate owned as nonrecurring Level 3.

HOMETRUST BANK AND SUBSIDIARY
 Notes to Consolidated Financial Statements
 Three Months Ended September 30, 2011 and 2010 (Unaudited)
 and Years Ended June 30, 2011, 2010 and 2009
 (Dollar amounts in thousands)

The following table presents financial assets measured at fair value on a recurring basis:

Description	Three Months Ended September 30, 2011 (Unaudited)			
	Total	Level 1	Level 2	Level 3
U.S Government Agencies	\$16,609	\$ —	\$16,609	\$ —
Residential Mortgage-backed Securities of U.S. Government Agencies and Government sponsored Enterprises	21,035	—	21,035	—
Total	\$37,644	\$ —	\$37,644	\$ —

Description	June 30, 2011			
	Total	Level 1	Level 2	Level 3
U.S Government Agencies	\$37,404	\$ —	\$37,404	\$ —
Residential Mortgage-backed Securities of U.S. Government Agencies and Government sponsored Enterprises	21,612	—	21,612	—
Total	\$59,016	\$ —	\$59,016	\$ —

Description	June 30, 2010			
	Total	Level 1	Level 2	Level 3
U.S Government Agencies	\$21,555	\$ —	\$21,555	\$ —
Residential Mortgage-backed Securities of U.S. Government Agencies and Government sponsored Enterprises	8,449	—	8,449	—
Mutual Funds	6,479	6,479	—	—
Total	\$36,483	\$6,479	\$30,004	\$ —

HOMETRUST BANK AND SUBSIDIARY
Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

The following table presents financial assets measured at fair value on a non-recurring basis:

Description	Three Months Ended September 30, 2011 (Unaudited)			
	Total	Level 1	Level 2	Level 3
Impaired loans	\$ 24,395	\$ —	\$ —	\$ 24,395
Foreclosed real estate	13,260	—	—	13,260
Total	\$ 37,655	\$ —	\$ —	\$ 37,655

Description	June 30, 2011			
	Total	Level 1	Level 2	Level 3
Impaired loans	\$ 34,091	\$ —	\$ —	\$ 34,091
Foreclosed real estate	13,188	—	—	13,188
Total	\$ 47,279	\$ —	\$ —	\$ 47,279

Description	June 30, 2010			
	Total	Level 1	Level 2	Level 3
Impaired loans	\$ 30,250	\$ —	\$ —	\$ 30,250
Foreclosed real estate	15,733	—	—	15,733
Total	\$ 45,983	\$ —	\$ —	\$ 45,983

The stated carrying value and estimated fair value amounts of financial instruments as of September 30, 2011, June 30, 2011 and 2010, are summarized below:

	(unaudited) September 30, 2011		June 30, 2011		June 30, 2010	
	Carrying Value	Fair Value	Carrying Value	Fair Value	Carrying Value	Fair Value
Cash and interest-bearing deposits	\$ 33,102	\$ 33,102	\$ 34,671	\$ 34,671	\$ 116,830	\$ 116,830
Certificates of deposit in other banks	114,931	114,931	118,846	118,846	99,140	99,140
Securities available for sale	37,644	37,644	59,016	59,016	36,483	36,483
Loans, net and loans held for sale	1,274,747	1,258,000	1,280,947	1,267,675	1,250,370	1,244,075
Federal Home Loan Bank stock	8,680	8,680	9,630	9,630	10,790	10,790
Accrued interest receivable	7,310	7,310	7,119	7,119	7,401	7,401
Noninterest-bearing and NOW deposits	216,855	216,855	203,964	203,964	180,167	180,167
Money market accounts	251,537	251,537	247,010	247,010	195,820	195,820
Savings accounts	75,842	75,842	75,921	75,921	65,219	65,219
Certificates of deposit	760,911	777,321	737,690	751,100	848,343	862,327
Other borrowings	79,116	87,506	145,278	152,141	122,199	135,688
Accrued interest payable	530	530	446	446	1,092	1,092

The Bank had off-balance sheet financial commitments, which include approximately \$233,614 (unaudited) and \$240,756 of commitments to originate loans, undisbursed portions of interim construction loans, and unused lines of credit at September 30, 2011 and June 30, 2011 (see Note 13). Since these commitments are based on current rates, the carrying amount approximates the fair value.

Estimated fair values were determined using the following methods and assumptions:

Cash and interest-bearing deposits — The stated amounts approximate fair values as maturities are less than 90 days.

Certificates of deposit in other banks — The stated amounts approximate fair values.

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

Securities available for sale and investment securities — Fair values are based on quoted market prices where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments.

Loans, net — Fair values for loans are estimated by segregating the portfolio by type of loan and discounting scheduled cash flows using current market interest rates for loans with similar terms and credit quality. A prepayment assumption is used as an estimate of the portion of loans that will be repaid prior to their scheduled maturity. Both the carrying value and estimated fair value amounts are shown net of the allowance for loan losses.

Federal Home Loan Bank Stock — No ready market exists for this stock and it has no quoted market value. However, redemption of this stock has historically been at par value. Accordingly, cost is deemed to be a reasonable estimate of fair value.

Deposits — Fair values for demand deposits, money market accounts, and savings accounts are the amounts payable on demand as of September 30, 2011, June 30, 2011 and 2010. The fair value of certificates of deposit is estimated by discounting the contractual cash flows using current market interest rates for accounts with similar maturities.

Other borrowings — The fair value of advances from the Federal Home Loan Bank is estimated based on current rates for borrowings with similar terms. Fair values for retail repurchase agreements are the amounts payable as of September 30, 2011, June 30, 2011 and 2010.

Accrued interest receivable and payable — The stated amounts of accrued interest receivable and payable approximate the fair value.

Limitations — Fair value estimates are made at a specific point in time, based on relevant market information and information about the financial instrument. These estimates do not reflect any premium or discount that could result from offering for sale at one time the Bank's entire holdings of a particular financial instrument. Because no market exists for a significant portion of the Bank's financial instruments, fair value estimates are based on judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and therefore cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Fair value estimates are based on existing on-and-off balance sheet financial instruments without attempting to estimate the value of anticipated future business and the value of assets and liabilities that are not considered financial instruments. For example, a significant asset not considered a financial asset is premises and equipment. In addition, tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in any of the estimates.

16. Plan of Conversion and Change in Corporate Form

On December 22, 2011, the Board of Directors of the Bank adopted a plan of conversion ("Plan"). The Plan is subject to the approval of the OCC, and the Board of Governors of the Federal Reserve System, and must be approved by the affirmative vote of at least a majority of the total votes eligible to be cast by the voting members of the Bank at a special meeting. The Plan sets forth that the Bank proposes to convert into a stock savings bank structure with the establishment of a stock holding company, HomeTrust Bancshares, Inc. (the "Company"), as parent of the Bank. The Bank will convert to the stock form of ownership, followed by the issuance of all of the Bank's outstanding stock to the Company. Pursuant to the Plan, the Bank will determine the total offering value and

HOMETRUST BANK AND SUBSIDIARY

Notes to Consolidated Financial Statements
Three Months Ended September 30, 2011 and 2010 (Unaudited)
and Years Ended June 30, 2011, 2010 and 2009
(Dollar amounts in thousands)

number of shares of common stock based upon a valuation by an independent appraiser. The stock will be priced at \$10.00 per share. The Bank's Board of Directors will adopt an employee stock ownership plan (ESOP) which will subscribe 5% of the common stock sold in the offering. The Company is being organized as a corporation incorporated under the laws of the State of Maryland and will own all of the outstanding common stock of the Bank upon completion of the conversion.

The costs of issuing the common stock will be deferred and deducted from the sales proceeds of the offering. If the conversion is unsuccessful, all deferred costs will be charged to operations. The Bank has no deferred conversion costs as of September 30, 2011 or June 30, 2011. The transaction is subject to approval by regulatory authorities and members of the Bank. At the completion of the conversion to stock form, the Bank will establish a liquidation account in the amount of retained earnings contained in the final prospectus. The liquidation account will be maintained for the benefits of eligible savings account holders who maintain deposit accounts in the Bank after conversion.

The conversion will be accounted for as a change in corporate form with the historic basis of the Bank's assets, liabilities and equity unchanged as a result.

You should rely only on the information contained in this document or that to which we have referred you. We have not authorized anyone to provide you with information that is different. This document does not constitute an offer to sell, or the solicitation of an offer to buy, any of the securities offered hereby to any person in any jurisdiction in which such offer or solicitation would be unlawful. The affairs of HomeTrust Bank or HomeTrust Bancshares may change after the date of this prospectus; delivery of this document and the sales of shares made hereunder does not mean otherwise.

[LOGO FOR HOLDING COMPANY]

HOMETRUST BANCSHARES, INC.

(Proposed Holding Company for HomeTrust Bank)

17,020,000 SHARES OF COMMON STOCK

(Subject to increase to up to 19,573,000 shares)

PROSPECTUS

KEEFE, BRUYETTE & WOODS

, 2012

Dealer Prospectus Delivery Obligation

Until the later of _____, 2012 or 90 days after the commencement of the public offering, if any, all dealers effecting transactions in these securities, whether or not participating in this offering, may be required to deliver a prospectus. This is in addition to the obligation of dealers to deliver a prospectus when acting as underwriters and with respect to their unsold allotments or subscriptions.

PART II
INFORMATION NOT REQUIRED IN PROSPECTUS

Item 13. Other Expenses of Issuance and Distribution

Set forth below is an estimate of the amount of fees and expenses (other than underwriting discounts and commissions) to be incurred in connection with the issuance of the shares.

Registrant's Counsel Fees and Expenses	\$ 640,000
Registrant's Accounting Fees and Expenses	140,000
Appraisal Fees and Expenses	95,000
Business Plan Preparation Fees and Expenses	42,500
Conversion Agent and Data Processing Fees	150,000
Selling Agent Fees (Including Legal Fees and Expenses) ⁽¹⁾	5,244,000
Printing, EDGAR, Postage and Mailing	344,000
Filing Fees (FINRA, Nasdaq, SEC and OCC)	143,500
Blue Sky Fees	15,000
Transfer Agent and Registrar Fees and Expenses	40,000
Other	5,000
TOTAL	<u>\$6,859,000⁽²⁾</u>

⁽¹⁾ HomeTrust Bancshares, Inc. has retained Keefe, Bruyette and Woods, Inc. to assist in the sale of common stock on a best efforts basis in the offerings, and to serve as records management agent in connection with the conversion and offering. Fees are estimated at the maximum, as adjusted, of the offering range, assuming 50% of the shares are sold in the Subscription and Community Offering (including approximately 6.7% to directors, executive officers and tax-qualified employee benefit plans) and the remaining 50% of the shares are sold in the Syndicated Offering.

⁽²⁾ Amount assumes completing of the offering.

Item 14. Indemnification of Directors and Officers

Articles 12 and 13 of the Articles of Incorporation of HomeTrust Bancshares, Inc. (the "Corporation") set forth circumstances under which directors, officers, employees and agents of the Corporation may be insured or indemnified against liability which they incur in their capacities as such and under which directors and officers of the Corporation shall not be liable to the Corporation or its stockholders for monetary damages:

ARTICLE 12. Indemnification, etc. of Directors and Officers.

A. Indemnification. The Corporation shall indemnify (1) its current and former directors and officers, whether serving the Corporation or at its request any other entity, to the fullest extent required or permitted by the Maryland General Corporation Law (the "MGCL") now or hereafter in force, including the advancement of expenses under the procedures and to the fullest extent permitted by law, and (2) other employees and agents to such extent as shall be authorized by the Board of Directors and permitted by law; provided, however, that, except as provided in Section B hereof with respect to proceedings to enforce rights to indemnification, the Corporation shall indemnify any such indemnitee in connection with a proceeding (or part thereof) initiated by such indemnitee only if such proceeding (or part thereof) was authorized by the Board of Directors of the Corporation.

B. Procedure. If a claim under Section A of this Article 12 is not paid in full by the Corporation within 60 days after a written claim has been received by the Corporation, except in the case of a claim for an advancement of expenses, in which case the applicable period shall be 20 days, the indemnitee may at any time thereafter bring suit against the Corporation to recover the unpaid amount of the claim. If successful in whole or in part in any such suit, or in a suit brought by the Corporation to recover an advancement of expenses pursuant to the terms of an undertaking, the indemnitee shall also be entitled to be reimbursed the expense of prosecuting or defending such suit. It shall be a defense to any action for advancement of expenses that the Corporation has not received both (i) an undertaking as required by

Table of Contents

law to repay such advances in the event it shall ultimately be determined that the standard of conduct has not been met and (ii) a written affirmation by the indemnitee of his good faith belief that the standard of conduct necessary for indemnification by the Corporation has been met. In (i) any suit brought by the indemnitee to enforce a right to indemnification hereunder (but not in a suit brought by the indemnitee to enforce a right to an advancement of expenses) it shall be a defense that, and (ii) any suit by the Corporation to recover an advancement of expenses pursuant to the terms of an undertaking the Corporation shall be entitled to recover such expenses upon a final adjudication that, the indemnitee has not met the applicable standard for indemnification set forth in the MGCL. Neither the failure of the Corporation (including its Board of Directors, independent legal counsel, or its stockholders) to have made a determination prior to the commencement of such suit that indemnification of the indemnitee is proper in the circumstances because the indemnitee has met the applicable standard of conduct set forth in the MGCL, nor an actual determination by the Corporation (including its Board of Directors, independent legal counsel, or its stockholders) that the indemnitee has not met such applicable standard of conduct, shall create a presumption that the indemnitee has not met the applicable standard of conduct or, in the case of such a suit brought by the indemnitee, be a defense to such suit. In any suit brought by the indemnitee to enforce a right to indemnification or to an advancement of expenses hereunder, or by the Corporation to recover an advancement of expenses pursuant to the terms of an undertaking, the burden of proving that the indemnitee is not entitled to be indemnified, or to such advancement of expenses, under this Article 12 or otherwise shall be on the Corporation.

C. Non-Exclusivity. The rights to indemnification and to the advancement of expenses conferred in this Article 12 shall not be exclusive of any other right which any person may have or hereafter acquire under any statute, the Charter, the Corporation's Bylaws, any agreement, any vote of stockholders or the Board of Directors, or otherwise.

D. Insurance. The Corporation may maintain insurance, at its expense, to protect itself and any director, officer, employee or agent of the Corporation or another corporation, partnership, joint venture, trust or other enterprise against any expense, liability or loss, whether or not the Corporation would have the power to indemnify such person against such expense, liability or loss under the MGCL.

E. Miscellaneous. The Corporation shall not be liable for any payment under this Article 12 in connection with a claim made by any indemnitee to the extent such indemnitee has otherwise actually received payment under any insurance policy, agreement, or otherwise, of the amounts otherwise indemnifiable hereunder. The rights to indemnification and to the advancement of expenses conferred in Sections A and B of this Article 12 shall be contract rights and such rights shall continue as to an indemnitee who has ceased to be a director or officer and shall inure to the benefit of the indemnitee's heirs, executors and administrators.

Any repeal or modification of this Article 12 shall not in any way diminish any rights to indemnification or advancement of expenses of such director or officer or the obligations of the Corporation arising hereunder with respect to events occurring, or claims made, while this Article 12 is in force.

ARTICLE 13. Limitation of Liability. An officer or director of the Corporation, as such, shall not be liable to the Corporation or its stockholders for money damages, except (A) to the extent that it is proved that the person actually received an improper benefit or profit in money, property or services for the amount of the benefit or profit in money, property or services actually received; (B) to the extent that a judgment or other final adjudication adverse to the person is entered in a proceeding based on a finding in the proceeding that the person's action, or failure to act, was the result of active and deliberate dishonesty and was material to the cause of action adjudicated in the proceeding; or (C) to the extent otherwise provided by the MGCL. If the MGCL is amended to further eliminate or limit the personal liability of officers and directors, then the liability of officers and directors of the Corporation shall be eliminated or limited to the fullest extent permitted by the MGCL, as so amended.

Item 15. Recent Sales of Unregistered Securities

Not Applicable.

Item 16. Exhibits and Financial Statement Schedules

(a) **List of Exhibits:** See the Exhibit Index filed as part of this Registration Statement.

[Table of Contents](#)

(b) **Financial Statement Schedules:** No financial statement schedules are filed because the required information is not applicable or is included in the consolidated financial statements or related notes.

Item 17. Undertakings

The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement.

(2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(4) That, for purposes of determining any liability under the Securities Act of 1933, the information omitted from the form of prospectus filed as part of this registration statement in reliance upon Rule 430A and contained in a form of prospectus filed by the registrant pursuant to Rule 424(b)(1) or (4) or 497(h) under the Securities Act shall be deemed to be part of this registration statement as of the time it was declared effective.

(5) That, for the purpose of determining any liability under the Securities Act of 1933, each post-effective amendment that contains a form of prospectus shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(6) That, for the purpose of determining liability of the registrant under the Securities Act of 1933 to any purchaser in the initial distribution of the securities, the undersigned registrant undertakes that in a primary offering of securities of the undersigned registrant pursuant to this registration statement, regardless of the underwriting method used to sell the securities to the purchaser, if the securities are offered or sold to such purchaser by means of any of the following communications, the undersigned registrant will be a seller to the purchaser and will be considered to offer or sell such securities to such purchaser:

(i) Any preliminary prospectus or prospectus of the undersigned registrant relating to the offering required to be filed pursuant to Rule 424 (§230.424 of this chapter);

(ii) Any free writing prospectus relating to the offering prepared by or on behalf of the undersigned registrant or used or referred to by the undersigned registrant;

Table of Contents

(iii) The portion of any other free writing prospectus relating to the offering containing material information about the undersigned registrant or its securities provided by or on behalf of the undersigned registrant; and

(iv) Any other communication that is an offer in the offering made by the undersigned registrant to the purchaser.

(7) The undersigned registrant hereby undertakes to provide to the underwriter at the closing specified in the underwriting agreement certificates in such denominations and registered in such names as required by the underwriter to permit prompt delivery to each purchaser.

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act, and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant has duly caused this Registration Statement to be signed on its behalf by the undersigned thereunto duly authorized, in the City of Asheville, State of North Carolina, on December 29, 2011.

HOMETRUST BANCSHARES, INC.

By: /s/ F. Edward Broadwell, Jr.
F. Edward Broadwell, Jr., Chairman and Chief Executive Officer
(Duly Authorized Representative)

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints F. Edward Broadwell, Jr., his true and lawful attorney-in-fact and agent, with full power of substitution and re-substitution, for him and in his name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this Registration Statement, and to file the same, with all exhibits thereto, and all other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorney-in-fact and agent full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all said attorney-in-fact and agent or his substitute or substitutes may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed below by the following persons in the capacities and on the dates indicated.

By: /s/ F. Edward Broadwell, Jr. Date: December 29, 2011
F. Edward Broadwell, Jr., Chairman and Chief Executive Officer (*Principal Executive Officer*)

By: /s/ Dana L. Stonestreet Date: December 29, 2011
Dana L. Stonestreet, Director, President and Chief Operating Officer

By: /s/ H. Stanford Allen Date: December 29, 2011
H. Stanford Allen, Director, Senior Vice President and Partner President for Cherryville Federal Bank Division

By: /s/ Sidney A. Biesecker Date: December 29, 2011
Sidney A. Biesecker, Director, Senior Vice President and Partner President for Industrial Federal Bank Division

By: /s/ Franklin V. Beam Date: December 29, 2011
Franklin V. Beam, Director

By: /s/ William T. Flynt Date: December 29, 2011
William T. Flynt, Director

By: /s/ J. Steven Goforth Date: December 29, 2011
J. Steven Goforth, Director

By: /s/ Craig C. Koontz Date: December 29, 2011
Craig C. Koontz, Director

By: /s/ Larry S. McDevitt Date: December 29, 2011
Larry S. McDevitt, Director

By: /s/ F.K. McFarland, III Date: December 29, 2011
F.K. McFarland, III, Director

[Table of Contents](#)

By: /s/ Robert E. Shepherd, Sr.
Robert E. Shepherd, Sr., Director

Date: December 29, 2011

By: /s/ Peggy C. Melville
Peggy C. Melville, Director

Date: December 29, 2011

By: /s/ Tony J. VunCannon
Tony J. VunCannon, Senior Vice President and Chief Financial Officer
(Principal Financial and Accounting Officer)

Date: December 29, 2011

EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Document</u>
1.1	Engagement Letters with Keefe, Bruyette & Woods, Inc.
1.2	Form of Agency Agreement*
2.0	Plan of Conversion
3.1	Articles of Incorporation of HomeTrust Bancshares, Inc.
3.2	Bylaws of HomeTrust Bancshares, Inc.
4.0	Form of Common Stock Certificate of HomeTrust Bancshares, Inc.
5.0	Opinion of Silver, Freedman & Taff, L.L.P. regarding the legality of the shares being registered
8.1	Opinion of Silver, Freedman & Taff, L.L.P. regarding federal tax matters
8.2	Opinion regarding state tax matters*
10.1	Proposed form of Employment Agreement to be entered into between HomeTrust Bancshares, Inc. and F. Edward Broadwell, Jr.
10.2	Proposed form of Employment Agreement to be entered into between HomeTrust Bancshares, Inc. and Dana L. Stonestreet
10.3	Proposed form of Employment Agreement to be entered into between HomeTrust Bancshares, Inc. and each of Tony J. VunCannon, Howard L. Sellinger and Charles I. Abbitt, Jr.
10.4	Employment Agreement between HomeTrust Bank and Sidney A. Biesecker
10.5	Employment Agreement between HomeTrust Bank and Stan Allen
10.6	HomeTrust Bank Executive Supplemental Retirement Income Master Agreement (“SERP”)
10.6A	SERP Joinder Agreement for F. Edward Broadwell, Jr.
10.6B	SERP Joinder Agreement for Dana L. Stonestreet
10.6C	SERP Joinder Agreement for Tony J. VunCannon
10.6D	SERP Joinder Agreement for Howard L. Sellinger
10.6E	SERP Joinder Agreement for Stan Allen
10.6F	SERP Joinder Agreement for Sidney A. Biesecker
10.6G	SERP Joinder Agreement for Peggy C. Melville
10.6H	SERP Joinder Agreement for William T. Flynt
10.7	HomeTrust Bank Director Emeritus Plan (“Director Emeritus Plan”)
10.7A	Director Emeritus Plan Joinder Agreement for Franklin V. Beam
10.7B	Director Emeritus Plan Joinder Agreement for William T. Flynt
10.7C	Director Emeritus Plan Joinder Agreement for J. Steven Goforth
10.7D	Director Emeritus Plan Joinder Agreement for Craig C. Koontz
10.7E	Director Emeritus Plan Joinder Agreement for Larry S. McDevitt
10.7F	Director Emeritus Plan Joinder Agreement for F.K. McFarland, III
10.7G	Director Emeritus Plan Joinder Agreement for Peggy C. Melville
10.7H	Director Emeritus Plan Joinder Agreement for Robert E. Shepherd, Sr.
10.8	HomeTrust Bank Defined Contribution Executive Medical Care Plan
10.9	Post-2004 HomeTrust Bank Deferred Compensation Plan
10.10	Pre-2005 HomeTrust Bank Deferred Compensation Plan
21.0	Subsidiaries of the Registrant.
23.1	Consent of Silver, Freedman & Taff, L.L.P. (contained in opinions included as Exhibits 5.0 and 8.1)
23.2	Consent of Dixon Hughes Goodman LLP
23.3	Consent of Feldman Financial Advisors, Inc.
24.0	Power of Attorney (set forth on signature page)
99.1	Appraisal Report of Feldman Financial Advisors, Inc.
99.2	Letter of Feldman Financial Advisors, Inc. regarding subscription rights
99.3	Subscription Order Form and Instructions*
99.4	Additional Solicitation Materials*

* To be filed supplementally or by amendment.

KEEFE, BRUYETTE & WOODS

October 21, 2011

HomeTrust Bank
10 Woodfin Street
Asheville, NC 28802

Attention: Dana L. Stonestreet
President and Chief Operating Officer

Ladies and Gentlemen:

This letter confirms the engagement of Keefe, Bruyette and Woods, Inc. ("KBW") to act as the Conversion Agent to HomeTrust Bank (the "Bank") in connection with the Bank's proposed conversion from mutual to stock form of ownership, including the offer and sale of common stock of a newly organized holding company of the Bank (the "Offering").

Conversion Agent Services: As Conversion Agent, and as the Bank may reasonably request, KBW will provide the following services:

1. Consolidation of Accounts and Development of a Central File, including, but not limited to the following:
 - Consolidate accounts having the same ownership and separate the consolidated file information into necessary groupings to satisfy mailing requirements;
 - Create the master file of account holders as of key record dates; and
 - Provide software for the operation of the Bank's Stock Information Center, including subscription management and proxy solicitation efforts
2. Preparation of Proxy Forms; Proxy Solicitation and Special Meeting Services, including, but not limited to the following:
 - Assist the Bank's financial printer with labeling of proxy materials for voting and subscribing for stock;
 - Provide support for any follow-up mailings to members, as needed, including proxy grams and additional solicitation materials;
 - Proxy and ballot tabulation; and
 - Act as Inspector of Election for the Bank's special meeting of members, if requested, and the election is not contested
3. Subscription Services, including, but not limited to the following:
 - Assist the Bank in establishing and managing a Stock Information Center;

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IL 60606 312.423.8200 800.929.6113 Fax ###-##-####

- Advise on the physical location of the Stock Information Center including logistical and materials requirements;
- Assist in educating Bank personnel;
- Establish recordkeeping and reporting procedures;
- Supervise the Stock Information Center during the Offering;
- Assist the Bank's financial printer with labeling of stock offering materials for subscribing for stock;
- Provide support for any follow-up mailings to members, as needed, including additional solicitation materials;
- Stock order form processing and production of daily reports and analysis;
- Provide supporting account information to the Bank's legal counsel for 'blue sky' research and applicable registration;
- Assist the Bank's transfer agent with the generation and mailing of stock certificates;
- Perform interest and refund calculations and provide a file to enable the Bank to generate interest and refund checks; and
- Create 1099-INT forms for interest reporting, as well as magnetic media reporting to the IRS, for subscribers paid \$10 or more in interest for subscriptions paid by check.

Fees: For the conversion agent services outlined above, the Bank agrees to pay KBW a fee of \$50,000. This fee is based upon the requirements of current banking regulations, the Bank's Plan of Conversion as currently contemplated, and the expectation that member data will be processed as of three key record dates. Any material changes in regulations or the Plan of Conversion, or delays requiring duplicate or replacement processing due to changes to record dates, may result in additional fees. All fees under this agreement shall be payable as follows: (a) \$25,000 payable upon execution of this agreement, which shall be non-refundable; (b) the balance due upon the completion of the Offering.

Costs and Expenses: In addition to any fees that may be payable to KBW hereunder, the Bank agrees to reimburse KBW, upon request made from time to time, for its reasonable out-of-pocket expenses incurred in connection with its engagement hereunder, regardless of whether the Offering is consummated, including, clerical assistance, travel, lodging, food, telephone, postage, listings, forms and other similar expenses; which will not exceed \$50,000. KBW and the Bank acknowledge that such expense cap may be increased by mutual consent in an amount not to exceed \$25,000 for additional out-of-pocket expenses in the event of a resolicitation of the Offering. The provisions of this paragraph are not intended to apply to or in any way impair the indemnification provisions of this letter.

Reliance on Information Provided: The Bank agrees to provide KBW with such information as KBW may reasonably require to carry out its services under this agreement. The Bank recognizes and confirms that KBW (a) will use and rely on such information in performing the services contemplated by this agreement without having independently verified the same, and (b) does not assume responsibility for the accuracy or completeness of the information or to conduct any independent verification or any appraisal or physical inspection of properties or assets.

Limitations: KBW, as Conversion Agent hereunder, (a) shall have no duties or obligations other than those specifically set forth herein; (b) will be regarded as making no representations and

having no responsibilities as to the validity, sufficiency, value or genuineness of any order form or any stock certificates or the shares represented thereby, and will not be required to and will make no representations as to the validity, value or genuineness of the offer; (c) shall not be obliged to take any legal action hereunder which might in its judgment involve any expense or liability, unless it shall have been furnished with reasonable indemnity satisfactory to it; and (d) may rely on and shall be protected in acting in reliance upon any certificate, instrument, opinion, notice, letter, telex, telegram, or other document or security delivered to it and in good faith believed by it to be genuine and to have been signed by the proper party or parties.

The Bank also agrees neither KBW, nor any of its affiliates nor any officer, director, employee or agent of KBW or any of its affiliates, nor any person controlling KBW or any of its affiliates, shall be liable to any person or entity, including the Bank, by reason of any error of judgment, or for any act done by it in good faith, or for any mistake of law or fact in connection with this agreement and the performance hereof, unless caused by or arising primarily out of KBW's bad faith, willful misconduct or gross negligence. The foregoing agreement shall be in addition to any rights that KBW, the Bank or any Indemnified Party (as defined herein) may have at common law or otherwise, including, but not limited to, any right to contribution.

Anything in this agreement to the contrary notwithstanding, in no event shall KBW be liable for special, indirect or consequential loss or damage of any kind whatsoever (including but not limited to lost profits), even if KBW has been advised of the likelihood of such loss or damage and regardless of the form of action.

Indemnification: The Bank agrees to indemnify and hold harmless KBW and its affiliates, the respective partners, directors, officers, employees, and agents of KBW and its affiliates and each other person, if any, controlling KBW or any of its affiliates and each of their successors and assigns (KBW and each such person being an "Indemnified Party") to the fullest extent permitted by law, from and against any and all losses, claims, damages and liabilities, joint or several, to which such Indemnified Party may become subject under applicable federal or state law, or otherwise, related to or arising out of the engagement of KBW pursuant to, and the performance by KBW of the services contemplated by, this letter, and will reimburse any Indemnified Party for all expenses (including reasonable counsel fees and expenses) as they are incurred, including expenses incurred in connection with investigation, preparing for or defending any such action or claim whether or not in connection with pending or threatened litigation, or any action or proceeding arising therefrom, whether or not KBW is a Party. The Bank will not be liable under the foregoing indemnification provision to the extent that any loss, claim, damage, liability or expense is found in a final judgment by a court of competent jurisdiction to have resulted primarily from KBW's bad faith, willful misconduct or gross negligence.

If the indemnification provided for in the foregoing paragraph is judicially determined to be unavailable (other than in accordance with the terms hereof) to any person otherwise entitled to indemnity in respect of any losses, claims, damages or liabilities referred to herein, then, in lieu of indemnifying such person hereunder, the Bank shall contribute to the amount paid or payable by such person as a result of such losses, claims, damages or liabilities (and expenses relating thereto) (i) in such proportion as is appropriate to reflect the relative benefits to the Bank, on the one hand, and KBW, on the other hand, of the engagement provided for in this Agreement or (ii) if the allocation provided for in clause (i) above is not available, in such

proportion as is appropriate to reflect not only the relative benefits referred to in such clause (i) but also the relative fault of each of the Bank and KBW, as well as any other relevant equitable considerations; provided, however, in no event shall KBW's aggregate contribution to the amount paid or payable exceed the aggregate amount of fees actually received by KBW under this Agreement. For the purposes of this Agreement, the relative benefits to the Bank and to KBW of the engagement under this Agreement shall be deemed to be in the same proportion as (a) the total value paid or contemplated to be paid or received or contemplated to be received by the Bank in the Conversion and the Offerings that are the subject of the engagement hereunder, whether or not consummated, bears to (b) the fees paid or to be paid to KBW under this Agreement. This letter constitutes the entire Agreement between the parties with respect to the subject matter hereof and can be altered only by written consent signed by the parties. This Agreement is governed by the laws of the State of New York applicable to contracts executed in and to be performed in that state, without regard to such state's rules concerning conflicts of laws. **Any right to trial by jury with respect to any claim or action arising out of this agreement or conduct in connection with the engagement is hereby waived by the parties hereto.**

If the foregoing correctly sets forth our mutual understanding, please so indicate by signing and returning the original copy of this letter to the undersigned.

Very truly yours,

KEEFE, BRUYETTE & WOODS, INC.

By: /s/ Charles E. Sloane
Charles E. Sloane
Managing Director

By: /s/ Harold T. Hanley
Harold T. Hanley III
Managing Director

HOMETRUST BANK

By: Dana L. Stonestreet
Dana L. Stonestreet
President and Chief Operating Officer

Date: 12/9/11

October 21, 2011

HomeTrust Bank
Ten Woodfin Street
Asheville, NC 28802

Attention: Dana L. Stonestreet
President and Chief Operating Officer

Ladies and Gentlemen:

This letter confirms the engagement of Keefe, Bruyette & Woods, Inc. ("KBW") to act as the exclusive financial advisor to HomeTrust Bank (the "Bank") in connection with the Bank's proposed conversion from the mutual to stock form of organization pursuant to the Bank's Plan of Conversion (the "Conversion"), including the offer and sale of the common stock (the "Common Stock") of a holding company (the "Holding Company") to be formed by the Bank to eligible persons in a Subscription Offering, with any remaining shares offered to the general public in a Direct Community Offering and, possibly, a Syndicated Community Offering (the Subscription Offering, Direct Community Offering, and any Syndicated Community Offering are collectively referred to herein as the "Offerings"). In addition, KBW will act as conversion agent in connection with the Offerings pursuant to the terms of a separate agreement between the Bank and KBW. The Bank and the Holding Company are collectively referred to herein as the "Company." This letter sets forth the terms and conditions of our engagement.

1. Advisory/Offering Services

As the Company's financial advisor, KBW will provide financial and logistical advice to the Company and will assist the Company's management, legal counsel, accountants and other advisors in connection with the Conversion and related issues. We anticipate our services will include the following, each as may be necessary and as the Company may reasonably request:

1. Provide advice on the financial and securities market implications of the Plan of Conversion and any related corporate documents, including the Company's Business Plan;
2. Assist in structuring the Offerings, including developing and assisting in implementing a marketing strategy for the Offerings;
3. Review all offering documents, including the Prospectus, stock order forms, letters, brochures and other related offering materials (it being understood that preparation and filing of such documents will be the responsibility of the Company and its counsel);

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4. Assist the Company in preparing for and scheduling meetings with potential investors and broker-dealers, as necessary;
5. Assist the Company in analyzing proposals from outside vendors retained in connection with the Offerings, including printers, transfer agents and appraisal firms;
6. Assist the Company in the drafting and distribution of press releases as required or appropriate in connection with the Offerings;
7. Meet with the Board of Directors and/or management of the Company to discuss any of the above services; and
8. Such other financial advisory and investment banking services in connection with the Offerings as may be agreed upon by KBW and the Company.

2. Due Diligence Review

The Company acknowledges and agrees that KBW's obligation to perform the services contemplated by this agreement shall be subject to the satisfactory completion of such investigations and inquiries relating to the Company, and its directors, officers, agents and employees, as KBW and its counsel in their sole discretion may deem appropriate under the circumstances. The Company agrees it will make available to KBW all relevant information, whether or not publicly available, which KBW reasonably requests, and will permit KBW to discuss with the board of directors and management the operations and prospects of the Company. The Company recognizes and confirms that KBW (a) will use and rely on such information in performing the services contemplated by this agreement without having independently verified the same, and (b) does not assume responsibility for the accuracy or completeness of the information or to conduct any independent verification or any appraisal or physical inspection of properties or assets. KBW will assume that all financial forecasts have been reasonably prepared and reflect the best then currently available estimates and judgments of the Company's management as to the expected future financial performance of the Company.

3. Regulatory Filings

The Company will cause appropriate Offering documents to be filed with all regulatory agencies including the Securities and Exchange Commission ("SEC"), the Financial Industry Regulatory Authority ("FINRA"), and the appropriate federal and/or state bank regulatory agencies. In addition, the Company and KBW agree that the Company's counsel shall serve as counsel with respect to blue sky matters in connection with the Offerings, and that the Company shall cause such counsel to prepare a Blue Sky Memorandum related to the Offerings including KBW's participation therein and shall furnish KBW a copy thereof addressed to KBW or upon which counsel shall state KBW may rely.

4. Fees

For the services hereunder, the Company shall pay the following fees to KBW at closing unless stated otherwise:

- (a) Management Fee: A Management Fee of \$50,000 payable in five consecutive monthly installments of \$10,000 commencing with the first month following the execution of this engagement letter. Such fees shall be deemed to have been earned

when due. Should the Offerings be terminated for any reason not attributable to the action or inaction of KBW, KBW shall have earned and be entitled to be paid fees accruing through the stage at which point the termination occurred.

- (b) Success Fee: A Success Fee of .85% shall be paid based on the aggregate purchase price of Common Stock sold in the Subscription Offering and Direct Community Offering, excluding shares purchased by the Company's officers, directors, or employees (or members of their immediate family) plus any ESOP, tax-qualified or stock based compensation plans (except RA's) or similar plan created by the Company for some or all of its directors or employees, or any charitable foundation established by the Company (or any shares contributed to such a foundation). The Management Fee described in 4(a) will be credited against any Success Fee paid pursuant to this paragraph.
- (c) Syndicated Community Offering: If any shares of the Company's stock remain available after the Subscription Offering and Direct Community Offering, at the request of the Company, KBW will seek to form a syndicate of registered broker-dealers to assist in the sale of such common stock on a best efforts basis, subject to the terms and conditions set forth in a selected dealers agreement to be entered into between the Company and KBW. KBW will endeavor to distribute the common stock among dealers in a fashion which best meets the distribution objectives of the Company and the Plan. KBW will be paid a fee equal to 5.0% of the aggregate Purchase Price of the total shares of common stock sold in the Syndicated Community Offering up to \$25.0 million; 4.75% of the total common stock sold in the Syndicated Community Offering if the Syndicated Community Offering is in excess of \$25.0 million but less than \$50.0 million; 4.50% of the total common stock sold in the Syndicated Community Offering if the Syndicated Community Offering is in excess of \$50.0 million but less than \$100.0 million; or 4.25% of the total common stock sold in the Syndicated Community Offering if the Syndicated Community Offering is in excess of \$100.0 million. From this fee, KBW will pass onto selected broker-dealers, who assist in the syndicated community, an amount competitive with gross underwriting discounts charged at such time for comparable amounts of stock sold at a comparable price per share in a similar market environment. Fees with respect to purchases affected with the assistance of a broker/dealer other than KBW shall be transmitted by KBW to such broker/dealer. The decision to utilize selected broker dealers will be made by the Company upon consultation with KBW.

5. Expenses

The Company will bear those expenses of the proposed Offerings customarily borne by issuers, including, without limitation, regulatory filing fees, SEC, "Blue Sky," FINRA filing and registration fees, and DTC eligibility fees; the fees of the Company's accountants, attorneys, appraiser, business plan advisor, transfer agent and registrar, printing, mailing and marketing and syndicate expenses associated with the Offerings; the fees set forth in Section 4; and fees for "Blue Sky" legal work. If KBW incurs expenses on behalf of Company, the Company will reimburse KBW for such expenses.

KBW shall be reimbursed for its reasonable out-of-pocket expenses related to the Offerings, including costs of travel, meals and lodging, photocopying, telephone, facsimile, and couriers, which will not exceed \$20,000. KBW will also be reimbursed for fees and expenses of its legal counsel not to exceed \$100,000. These expenses assume no unusual circumstances or delay, or a re-solicitation in connection with the Offerings. Should unusual circumstances, delay or a re-solicitation occur, KBW and the Company acknowledge that such expense cap may be increased by mutual consent in amounts not to exceed \$5,000 for additional out-of-pocket expenses and \$50,000 for additional fees and expenses of legal counsel. The provisions of this paragraph are not intended to apply to or in any way impair or limit the indemnification provisions contained herein.

6. Limitations

The Company acknowledges that all opinions and advice (written or oral) given by KBW to the Company in connection with KBW's engagement are intended solely for the benefit and use of the Company for the purposes of its evaluation of the proposed Offerings. Unless otherwise expressly stated in an opinion letter issued by KBW or otherwise expressly agreed, no one other than the Company is authorized to rely upon this engagement of KBW or any statements or conduct by KBW. The Company agrees that no such opinion or advice shall be used, reproduced, disseminated, quoted or referred to at any time, in any manner, or for any purpose, nor shall any public references to KBW be made by the Company or any of its representatives without the prior written consent of KBW.

The Company acknowledges and agrees that KBW has been retained to act solely as financial advisor to the Company and not as an advisor to or agent of any other person, and the Company's engagement of KBW is not intended to confer rights upon any person not a party to this Agreement (including shareholders, employees or creditors of the Company) as against KBW or its affiliates, or their respective directors, officers, employees or agents. In such capacity, KBW shall act as an independent contractor, and any duties arising out of its engagement shall be owed solely to the Company. It is understood that KBW's responsibility to the Company is solely contractual in nature and KBW does not owe the Company, or any other party, any fiduciary duty as a result of this Agreement.

7. Benefit

This letter agreement shall inure to the benefit of the parties hereto and their respective successors, and the obligations and liabilities assumed hereunder by the parties hereto shall be binding upon their respective successors; provided, however, that this letter agreement shall not be assignable by KBW.

8. Confidentiality

KBW acknowledges that a portion of the Information may contain confidential and proprietary business information concerning the Company. KBW agrees that, except as contemplated in connection with the performance of its services under this agreement, as authorized by the Company or as required by law, regulation or legal process, KBW agrees that it will treat as confidential all material, non-public information relating to the Company obtained in connection with its engagement hereunder (the "Confidential Information"); provided, however, that KBW may

disclose such Confidential Information to its agents and advisors who are assisting or advising KBW in performing its services hereunder and who have agreed to be bound by the terms and conditions of this paragraph. As used in this paragraph, the term "Confidential Information" shall not include information which (a) is or becomes generally available to the public other than as a result of a disclosure by KBW, (b) was available to KBW on a non-confidential basis prior to its disclosure to KBW by the Company, or (c) becomes available to KBW on a non-confidential basis from a person other than the Company who is not otherwise known to KBW to be bound not to disclose such information pursuant to a contractual, legal or fiduciary obligation.

The Company hereby acknowledges and agrees that the presentation materials and financial models used by KBW in performing its services hereunder have been developed by and are proprietary to KBW. The Company agrees that it will not reproduce or distribute all or any portion of such models or presentations without the prior consent from KBW in writing.

9. Indemnification

As KBW will be acting on behalf of the Company in connection with the Offerings, the Company agrees to indemnify and hold harmless KBW and its affiliates, the respective partners, directors, officers, employees and agents of KBW and its affiliates and each other person, if any, controlling KBW or any of its affiliates and each of their successors and assigns (KBW and each such person being an "Indemnified Party") to the fullest extent permitted by law, from and against any and all losses, claims, damages and liabilities, joint or several, to which such Indemnified Party may become subject under applicable federal or state law, or otherwise related to or arising out of the Offerings or the engagement of KBW pursuant to, or the performance by KBW of the services contemplated by, this letter, and will reimburse any Indemnified Party for all expenses (including legal fees and expenses) as they are incurred, including expenses incurred in connection with the investigation, preparing for or defending any such action or claim whether or not in connection with pending or threatened litigation, or any action or proceeding arising therefrom, whether or not KBW is a party; provided, however, that the Company will not be liable in any such case to the extent that any such loss, claim, damage, liability or expense (a) arises out of or is based upon any untrue statement of a material fact or the omission of a material fact required to be stated therein or necessary to make not misleading any statements contained in any final prospectus, or any amendment or supplement thereto, made in reliance on and in conformity with written information furnished to the Company by KBW expressly for use therein or (b) to the extent that any loss, claim, damage, liability or expense is found in a final judgment by a court of competent jurisdiction to have resulted primarily from KBW's gross negligence, bad faith or willful misconduct.

If the indemnification provided for in the foregoing paragraph is judicially determined to be unavailable (other than in accordance with the terms hereof) to any person otherwise entitled to indemnity in respect of any losses, claims, damages or liabilities referred to herein, then, in lieu of indemnifying such person hereunder, the Company shall contribute to the amount paid or payable by such person as a result of such losses, claims, damages or liabilities (and expenses relating thereto) (i) in such proportion as is appropriate to reflect the relative benefits to the Company, on the one hand, and KBW, on the other hand, of the engagement provided for in this Agreement or (ii) if the allocation provided for in clause (i) above is not available, in such proportion as is appropriate to reflect not only the relative benefits referred to in such clause (i) but also the relative fault of each of the Company and KBW, as well as any other relevant

equitable considerations; provided, however, in no event shall KBW's aggregate contribution to the amount paid or payable exceed the aggregate amount of fees actually received by KBW under this Agreement. For the purposes of this Agreement, the relative benefits to the Company and to KBW of the engagement under this Agreement shall be deemed to be in the same proportion as (a) the total value paid or contemplated to be paid or received or contemplated to be received by the Company in the Conversion and the Offerings that are the subject of the engagement hereunder, whether or not consummated, bears to (b) the fees paid or to be paid to KBW under this Agreement.

10. Definitive Agreement

This letter agreement reflects KBW's present intention of proceeding to work with the Company on its proposed Offerings. No legal and binding obligation is created on the part of the Company or KBW with respect to the subject matter hereof, except as to (i) the agreement to maintain the confidentiality of Confidential Information set forth in Section 8, (ii) the payment of certain fees as set forth in Section 4, (iii) the payment of expenses as set forth in Section 5, (iv) the limitations set forth in Section 6, (v) the indemnification and contribution provisions set forth in Section 9 and (iv) those terms set forth in a mutually agreed upon Agency Agreement between KBW and the Company to be executed prior to commencement of the Offerings, all of which shall constitute the binding obligations of the parties hereto and which shall survive the termination of this letter agreement or the completion of the services furnished hereunder and shall remain operative and in full force and effect.

KBW's execution of such Agency Agreement shall also be subject to (a) KBW's satisfaction with Due Diligence Review, (b) preparation of offering materials that are satisfactory to KBW, (c) compliance with all relevant legal and regulatory requirements to the reasonable satisfaction of KBW and its counsel, (d) agreement that the price established by the independent appraiser is reasonable, and (e) market conditions at the time of the proposed Offerings.

This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and can be altered only by written consent signed by the parties. This Agreement shall be construed and enforced in accordance with the laws of the State of New York, without regard to the conflicts of laws principles thereof. **Any right to trial by jury with respect to any claim or action arising out of this agreement or conduct in connection with the engagement is hereby waived by the parties hereto.**

If the foregoing correctly sets forth our mutual understanding, please so indicate by signing and returning the original copy of this letter to the undersigned.

Very truly yours,
KEEFE, BRUYETTE & WOODS, INC.

By: /s/ Charles E. Sloane
Charles E. Sloane
Managing Director

By: /s/ Harold T. Hanley
Harold T. Hanley III
Managing Director

HOMETRUST BANK

By: Dana L. Stonestreet
Dana L. Stonestreet
President and Chief Operating Officer

Date: 12/9/11

PLAN OF CONVERSION
OF
HOMETRUST BANK

as adopted on:
December 22, 2011

TABLE OF CONTENTS

	PAGE
1. INTRODUCTION	1
2. DEFINITIONS	2
3. PROCEDURES FOR CONVERSION	6
4. HOLDING COMPANY APPLICATIONS AND APPROVALS	8
5. SALE OF CONVERSION STOCK	8
6. PURCHASE PRICE AND NUMBER OF SHARES OF CONVERSION STOCK	9
7. RETENTION OF CONVERSION PROCEEDS BY THE HOLDING COMPANY	10
8. SUBSCRIPTION RIGHTS OF ELIGIBLE ACCOUNT HOLDERS (FIRST PRIORITY)	10
9. SUBSCRIPTION RIGHTS OF EMPLOYEE PLANS (SECOND PRIORITY)	11
10. SUBSCRIPTION RIGHTS OF SUPPLEMENTAL ELIGIBLE ACCOUNT HOLDERS (THIRD PRIORITY)	11
11. SUBSCRIPTION RIGHTS OF OTHER MEMBERS (FOURTH PRIORITY)	12
12. COMMUNITY OFFERING	12
13. SYNDICATED COMMUNITY OFFERING AND/OR FIRM COMMITMENT UNDERWRITTEN OFFERING	13
14. ADDITIONAL LIMITATIONS ON PURCHASES	14
15. PAYMENT FOR CONVERSION STOCK	15
16. MANNER OF EXERCISING SUBSCRIPTION RIGHTS THROUGH ORDER FORMS	16
17. UNDELIVERED, DEFECTIVE OR LATE ORDER FORM; INSUFFICIENT PAYMENT	17
18. RESIDENTS OF FOREIGN COUNTRIES AND CERTAIN STATES	17
19. ESTABLISHMENT OF LIQUIDATION ACCOUNT	17
20. VOTING RIGHTS OF STOCKHOLDERS	19
21. RESTRICTIONS ON RESALE OR SUBSEQUENT DISPOSITION	19
22. REQUIREMENTS FOR STOCK PURCHASES BY DIRECTORS AND OFFICERS FOLLOWING THE CONVERSION	20
23. TRANSFER OF DEPOSIT ACCOUNTS	20
24. REGISTRATION AND MARKETING	20
25. TAX RULINGS OR OPINIONS	20
26. STOCK BENEFIT PLANS AND EMPLOYMENT AGREEMENTS	21
27. RESTRICTIONS ON ACQUISITION OF BANK AND HOLDING COMPANY	21
28. PAYMENT OF DIVIDENDS AND REPURCHASE OF STOCK	22
29. ARTICLES OF INCORPORATION AND BYLAWS	22
30. CONSUMMATION OF CONVERSION AND EFFECTIVE DATE	22
31. EXPENSES OF CONVERSION	23
32. AMENDMENT OR TERMINATION OF PLAN	23
33. CONDITIONS TO CONVERSION	23
34. INTERPRETATION	23

EXHIBIT A ARTICLES OF INCORPORATION OF THE HOLDING COMPANY

EXHIBIT B BYLAWS OF THE HOLDING COMPANY

**PLAN OF CONVERSION OF
HOMETRUST BANK**

1. INTRODUCTION

This Plan of Conversion (the “Plan”) provides for the conversion of HomeTrust Bank, a federal mutual savings bank headquartered in Clyde, North Carolina (the “Bank”), into the capital stock form of organization. A new Maryland stock holding company (the “Holding Company”) will issue Holding Company Common Stock in the Conversion. The Conversion is intended to provide an additional source of capital not now available in order to allow the Bank and the Holding Company to better serve the needs of the community through increased lending to support continued growth in the Bank’s loan portfolios, expansion of customer services and to facilitate future expansion by the Bank, including through mergers, acquisitions and branch acquisitions. The Board of Directors further desires to reorganize the Bank as the wholly owned subsidiary of a holding company to enhance flexibility of operations, diversification of business opportunities and financial capability for business and regulatory purposes and to enable the Bank to compete more effectively with other financial service organizations. In addition, opportunities for stock ownership by officers and other employees of the Bank and the Holding Company will provide an effective performance incentive and means of attracting and retaining qualified personnel. The Holding Company Common Stock will be offered in the Offering upon the terms and conditions set forth herein. The subscription rights granted to Participants in the Subscription Offering are set forth in Sections 8 through 11 hereof. All sales of Holding Company Common Stock in the Community Offering, the Syndicated Community Offering, the Firm Commitment Underwritten Offering, or in any other manner permitted by the OCC, will be at the sole discretion of the Boards of Directors of the Bank and the Holding Company. The Conversion will have no impact on depositors, borrowers or other customers of the Bank. After the Conversion, the Bank’s insured deposits will continue to be insured by the FDIC to the extent provided by applicable law.

All capitalized terms contained in the Plan shall have the meanings ascribed to them in Section 2 hereof.

This Plan has been adopted by the Board of Directors of the Bank. This Plan also must be approved by at least a majority of the total number of outstanding votes entitled to be cast by Voting Members at the Special Meeting of Members to be called for that purpose. The OCC must approve this Plan before it is presented to Voting Members for their approval.

After the Conversion, the Bank will continue to be regulated by the OCC, as its chartering authority, and by the FDIC, which insures the Bank’s deposits. After the Conversion, the Holding Company will be regulated by the Federal Reserve. In addition, all insured savings deposits will continue to be insured by the FDIC up to the maximum provided by law.

No change will be made in the Board of Directors or management of the Bank as a result of the Conversion.

2. DEFINITIONS

For the purposes of this Plan, the following terms have the following meanings:

Account Holder — Any Person holding a Deposit Account in the Bank.

Acting in Concert — The term Acting in Concert means (i) knowing participation in a joint activity or interdependent conscious parallel action towards a common goal whether or not pursuant to an express agreement; or (ii) a combination or pooling of voting or other interests in the securities of an issuer for a common purpose pursuant to any contract, understanding, relationship, agreement or other arrangement, whether written or otherwise. A Person who acts in concert with another Person (“other party”) shall also be deemed to be Acting in Concert with any Person who is also Acting in Concert with that other party, except that any Tax-Qualified Employee Stock Benefit Plan will not be deemed to be Acting in Concert with its trustee or a Person who serves in a similar capacity solely for the purpose of determining whether stock held by the trustee and stock held by the plan will be aggregated.

Affiliate — Any Person that directly or indirectly, through one or more intermediaries, controls, is controlled by, or is under common control with another Person.

Appraised Value Range — The range of the estimated consolidated pro forma market value of the Holding Company, which shall also be equal to the estimated pro forma market value of the total number of shares of Conversion Stock to be issued in the Conversion, as determined by the Independent Appraiser prior to the Subscription Offering and as it may be amended from time to time thereafter. The maximum and minimum of the Appraised Value Range may vary as much as 15% above and 15% below, respectively, the midpoint of the Appraised Value Range. The maximum of the Appraisal Value Range may be adjusted by up to 15% subsequent to the commencement of the Subscription Offering to reflect changes in market or financial conditions or demand for the Common Stock.

Associate — The term Associate when used to indicate a relationship with any Person, means (i) any corporation or organization (other than the Holding Company, the Bank or a majority-owned subsidiary of the Bank) if the Person is a senior officer or partner or beneficially owns, directly or indirectly, 10% or more of any class of equity securities of the corporation or organization, (ii) any trust or other estate, if the Person has a substantial beneficial interest in the trust or estate or is a trustee or fiduciary of the trust or estate except that for the purposes of this Plan relating to subscriptions in the Offering and the sale of Conversion Stock following the Conversion, a Person who has a substantial beneficial interest in any Non-Tax-Qualified Employee Stock Benefit Plan or any Tax-Qualified Employee Stock Benefit Plan, or who is a trustee or fiduciary of such plan, is not an Associate of such plan, and except that, for purposes of aggregating total shares that may be held by Officers and Directors the term “Associate” does not include any Tax-Qualified Employee Stock Benefit Plan, and (iii) any person who is related by blood or marriage to such person and (A) who lives in the same home as such person or (B) who is a Director or Officer of the Bank or the Holding Company, or any of their parents or subsidiaries.

Bank — HomeTrust Bank, Clyde, North Carolina.

Capital Stock — Any and all authorized capital stock in the Converted Bank.

Code — The Internal Revenue Code of 1986, as amended.

Community — Buncombe, Cleveland, Davidson, Gaston, Haywood, Henderson, Polk, Rockingham and Rutherford counties in the state of North Carolina.

Community Offering — The offering of Conversion Stock not subscribed for in the Subscription Offering for sale to certain members of the public directly by the Holding Company. The Community Offering may occur concurrently with the Subscription Offering and any Syndicated Community Offering.

Control — (including the terms “controlling,” “controlled by,” and “under common control with”) means the direct or indirect power to direct or exercise a controlling influence over the management or policies of a Person, whether through the ownership of voting securities, by contract or otherwise as described in the rules and regulations of the Federal Reserve governing control of savings and loan holding companies.

Conversion — The conversion of the Bank to stock form pursuant to this Plan, and all steps incident or necessary thereto, including the Offering.

Conversion Stock — Shares of Holding Company Common Stock offered for sale in the Offering.

Converted Bank — HomeTrust Bank, in stock form after the Conversion.

Deposit Account — Any withdrawable account, including, without limitation, savings, time, demand, NOW accounts, money market, certificate and passbook accounts.

Director — A member of the Board of Directors of the Bank, or the Holding Company, as appropriate in the context.

Eligible Account Holder — Any Person holding a Qualifying Deposit on the Eligibility Record Date for purposes of determining subscription rights and establishing subaccount balances in the Liquidation Account.

Eligibility Record Date — The date for determining Eligible Account Holders of the Bank, which is November 30, 2010.

Employees — All Persons who are employed by the Bank, or the Holding Company or any of their Affiliates.

Employee Plans — Any one or more Tax-Qualified Employee Stock Benefit Plans of the Bank or the Holding Company, including any ESOP and 401(k) Plan.

ESOP — The Bank’s Employee Stock Ownership Plan and related trust.

FDIC — The Federal Deposit Insurance Corporation.

Firm Commitment Underwritten Offering — The offering, at the sole discretion of the Holding Company, of Conversion Stock not subscribed for in the Subscription Offering and any Community Offering and/or Syndicated Community Offering, to members of the general public through one or more underwriters. A Firm Commitment Underwritten Offering may occur concurrently with the Subscription Offering and any Community Offering and/or Syndicated Community Offering.

Federal Reserve — The Board of Governors of the Federal Reserve System.

H-(e)1s Application — The application submitted to the Federal Reserve on Form H-(e)1s for approval of the Holding Company's acquisition of all of the Capital Stock to be issued by the Bank in the Conversion.

Holding Company — The Maryland corporation formed for the purpose of acquiring all of the shares of Capital Stock to be issued in connection with the Conversion.

Holding Company Common Stock — The common stock, par value \$0.01 per share, of the Holding Company.

Independent Appraiser — The appraiser retained by the Holding Company and the Bank to prepare an appraisal of the pro forma market value of the Holding Company.

Liquidation Account — The interest in the Bank received by Eligible Account Holders and Supplemental Eligible Account Holders in exchange for their interest in the Bank in connection with the Conversion.

OCC — The Office of the Comptroller of the Currency, a bureau of the United States Department of Treasury.

Offering — The offering and issuance, pursuant to this Plan, of Holding Company Common Stock in a Subscription Offering, Community Offering, Syndicated Community Offering and/or Firm Commitment Underwritten Offering, as the case may be.

Offering Range — The range of the number of shares of Holding Company Common Stock offered for sale in the Offering multiplied by the Subscription Price. The Offering Range shall be equal to the Appraised Value Range. The maximum and minimum of the Offering Range may vary as much as 15% above and 15% below, respectively, the midpoint of the Offering Range.

Officer — The term Officer means the president, any vice-president (but not an assistant vice-president, second vice-president, or other vice president having authority similar to an assistant or second vice-president), the secretary, the treasurer, the comptroller, and any other person performing similar functions with respect to any organization whether incorporated or unincorporated. The term Officer also includes the chairman of the Board of Directors if the chairman is authorized by the charter or bylaws of the organization to participate in its operating management or if the chairman in fact participates in such management.

Order Form — Any form (together with any cover letter and acknowledgments) sent to any Person containing, among other things, a description of the alternatives available to such Person under the Plan and by which any such Person may make elections regarding subscriptions for Conversion Stock.

Other Member — A Voting Member who is not an Eligible Account Holder or Supplemental Eligible Account Holder.

Participant — Any Eligible Account Holder, Employee Plan, Supplemental Eligible Account Holder or Other Member.

Person — An individual, a corporation, a partnership, an association, a joint-stock company, a limited liability company, a trust, an unincorporated organization, or a government or political subdivision of a government.

Plan — This Plan of Conversion of the Bank as it exists on the date hereof and as it may hereafter be amended in accordance with its terms.

Prospectus — The one or more documents used in offering the Conversion Stock.

Qualifying Deposit — The aggregate balance of all Deposit Accounts in the Bank of (i) an Eligible Account Holder at the close of business on the Eligibility Record Date, provided such aggregate balance is not less than \$50, or (ii) a Supplemental Eligible Account Holder at the close of business on the Supplemental Eligibility Record Date, provided such aggregate balance is not less than \$50. The term “Qualifying Deposit” shall also include the aggregate balance of all Deposit Accounts of not less than \$50.

Resident — Any Person who occupies a dwelling within the Community, has a present intent to remain within the Community for a period of time, and manifests the genuineness of that intent by establishing an ongoing physical presence within the Community together with an indication that such presence within the Community is something other than merely transitory in nature. To the extent the Person is a corporation or other business entity, the place of business or headquarters shall be in the Community. To the extent a Person is a personal benefit plan, the circumstances of the beneficiary shall apply with respect to this definition. In the case of all other benefit plans, circumstances of the trustee shall be examined for purposes of this definition. The Bank may utilize deposit or loan records or such other evidence provided to it to make a determination as to whether a Person is a resident. In all cases, however, such a determination shall be in the sole discretion of the Bank. A Person must be a “Resident” for purposes of determining whether such Person “resides” in the Community as such term is used in this Plan.

SEC — The U.S. Securities and Exchange Commission.

Special Meeting of Members — The special or annual meeting of Voting Members and any adjournments thereof held to consider and vote upon this Plan.

Subscription Offering — The offering of Conversion Stock to Participants.

Subscription Price — The price per share of Conversion Stock to be paid by Participants and others in the Offering. The Subscription Price will be determined by the Board of Directors of the Holding Company and fixed prior to the commencement of the Subscription Offering.

Supplemental Eligible Account Holder — Any Person, other than Directors and Officers of the Bank and the Holding Company (unless the OCC grants a waiver permitting a Director or Officer to be included) and their Associates, holding a Qualifying Deposit on the Supplemental Eligibility Record Date.

Supplemental Eligibility Record Date — The date for determining Supplemental Eligible Account Holders, which shall be the last day of the calendar quarter preceding OCC approval of the application for conversion. The Supplemental Eligibility Record Date will only occur if the OCC has not approved the Conversion within 15 months after the Eligibility Record Date.

Syndicated Community Offering — The offering, at the sole discretion of the Holding Company, of Conversion Stock not subscribed for in the Subscription Offering and the Community Offering, to members of the general public through a syndicate of broker-dealers. The Syndicated Community Offering may occur concurrently with the Subscription Offering and any Community Offering.

Tax-Qualified Employee Stock Benefit Plan — Any defined benefit plan or defined contribution plan, such as an employee stock ownership plan, stock bonus plan, profit-sharing plan or other plan, which, with its related trust, meets the requirements to be “qualified” under Section 401 of the Internal Revenue Code. The Bank may make scheduled discretionary contributions to a tax-qualified employee stock benefit plan, *provided* such contributions do not cause the Bank to fail to meet its regulatory capital requirements. A “Non-Tax-Qualified Employee Stock Benefit Plan” is any defined benefit plan or defined contribution plan which is not so qualified.

Voting Member — Any Person holding a Deposit Account in the Bank as of the Voting Record Date and any borrower of the Bank with an outstanding balance as of June 11, 1996 whose loan remains outstanding as of the Special Meeting of Members.

Voting Record Date — The date fixed by the Directors for determining eligibility to vote at the Special Meeting of Members.

3. PROCEDURES FOR CONVERSION

A. After approval of the Plan by the Board of Directors of the Bank, the Plan, together with all other requisite material, shall be submitted to the OCC for approval. Notice of the adoption of the Plan by the Board of Directors of the Bank will be published in a newspaper having general circulation in each community in which an office of the Bank is located, and copies of the Plan will be made available at each office of the Bank for inspection by depositors. The Bank also will publish a notice of the filing with the OCC of an application to convert in accordance with the provisions of this Plan and as required by applicable regulation.

B. Promptly following approval by the OCC, the Plan will be submitted to a vote of the Voting Members at the Special Meeting of Members. The Bank will mail to all Voting Members, at their last known address appearing on the records of the Bank, a proxy card and a proxy statement in either long or summary form describing the Plan, which will be submitted to a vote of Voting Members at the Special Meeting of Members. The Holding Company also will mail to all Participants either a Prospectus and Order Form for the purchase of Conversion Stock or a letter informing them of their right to receive a Prospectus and Order Form and a postage-prepaid card to request such materials, subject to other provisions of this Plan. In addition, all Participants will receive, or be given the opportunity to request by either returning a postage-prepaid card which will be distributed with the proxy statement or by letter addressed to the Bank's Secretary, a copy of this Plan. Upon approval of this Plan by a majority of the total number of votes entitled to be cast by Voting Members, the Holding Company and the Bank will take all other necessary steps pursuant to applicable laws and regulations to consummate the Conversion and the Offering. The Conversion must be completed within 24 months of the approval of this Plan by Voting Members, unless a longer time period is permitted by governing laws and regulations.

C. The period for the Subscription Offering will be not less than 20 days nor more than 45 days, unless extended. Any shares of Conversion Stock for which subscriptions have not been received in the Subscription Offering may be issued in a Community Offering, a Syndicated Community Offering, a Firm Commitment Underwritten Offering or in any other manner permitted by the OCC. All sales of Conversion Stock must be completed within 45 days after the last day of the Subscription Offering, unless the offering period is extended by the Holding Company and the Bank with the approval of the OCC.

D. The Conversion will be effected as follows, or in any other manner that is consistent with the purposes of this Plan and applicable laws and regulations: (1) the Bank will convert its charter to the federal stock savings bank charter, which authorizes the issuance of Capital Stock; (2) the Holding Company will purchase all of the Capital Stock issued by the Bank in connection with its conversion from mutual to stock form, for at least 50% of the net proceeds of the Offering; and (3) the Holding Company will issue the Common Stock in the Offering as provided in this Plan. Each of the steps set forth below shall be deemed to occur in such order as is necessary to consummate the Conversion pursuant to this Plan, the intent of the Board of Directors of the Holding Company and the Board of Directors of the Bank, and applicable federal and state regulations and policy. Approval of this Plan by Voting Members also shall constitute approval of each of the transactions necessary to implement this Plan.

The Board of Directors of the Bank may determine for any reason at any time prior to the issuance of the Conversion Stock not to utilize a holding company form of organization in the Conversion. If the Board of Directors determines not to complete the Conversion utilizing a holding company form of organization, the stock of the Bank will be issued and sold in accordance with this Plan. In such case, the Holding Company's registration statement will be withdrawn from the SEC, the Bank will take steps necessary to complete the Conversion, including filing any necessary documents with the OCC and will issue and sell the Conversion Stock in accordance with this Plan. In such event, any subscriptions or orders received for Conversion Stock shall be deemed to be subscriptions or orders for common stock of the Bank, and the Bank shall take such steps as permitted or required by the OCC and the SEC.

E. The Holding Company shall register the Conversion Stock with the SEC and any appropriate state securities authorities.

F. Upon completion of the Conversion, the legal existence of the Bank shall not terminate but the Converted Bank shall be a continuation of the entity of the mutual Bank and all property of the mutual Bank, including its right, title and interest in and to all property of whatever kind and nature, whether real, personal, or mixed, and choses in action, and every right, privilege, interest and asset of every conceivable value or benefit then existing or pertaining to it, or which would inure to it, immediately by operation of law and without the necessity of any conveyance or transfer and without any further act or deed shall vest in the Converted Bank. The Converted Bank shall have, hold, and enjoy the same in its own right as fully and to the same extent as the same was possessed, held and enjoyed by the mutual Bank. The Converted Bank at the time and the taking effect of the Conversion shall continue to have and succeed to all the rights, obligations and relations of the mutual Bank. All pending actions and other judicial or administrative proceedings to which the Bank was a party shall not be discontinued by reason of the Conversion, but may be prosecuted to final judgment or order in the same manner as if the Conversion had not been made and the Converted Bank resulting from the Conversion may continue the actions in its name notwithstanding the Conversion. Upon completion of the Conversion, each Person having a Deposit Account at the Bank prior to the Conversion will continue to have a Deposit Account, without further payment therefor, in the same amount and subject to the same terms and conditions (except for Liquidation Rights) as in effect prior to the Conversion. All of the Bank's insured Deposit Accounts will continue to be insured by the FDIC to the extent provided by applicable law.

G. The Articles of Incorporation and Bylaws of the Holding Company shall read in the form of Exhibit A and Exhibit B, respectively.

H. The home office of the Bank shall be moved to Asheville, North Carolina as part of the Conversion, but all other branch offices of the Bank shall be unaffected by the Conversion. The executive offices of the Holding Company shall be located at the new home office of the Bank.

4. HOLDING COMPANY APPLICATIONS AND APPROVALS

The Boards of Directors of the Holding Company and the Bank will take all necessary steps to convert the Bank to stock form, form the Holding Company and complete the Offering. The Holding Company shall file the H-(e)1s Application with the Federal Reserve and will also publish such notices as may be required in connection with the H-(e)1s Application and by the regulations and policies of the Federal Reserve. The Holding Company shall make any and all filings in a timely manner with the Federal Reserve and the SEC to obtain any requisite regulatory approvals to complete the Conversion.

5. SALE OF CONVERSION STOCK

The Conversion Stock will be offered simultaneously in the Subscription Offering to the Participants in the respective priorities set forth in this Plan. The Subscription Offering may begin as early as the mailing of the proxy statement for the Special Meeting of Members. The Conversion Stock will not be insured by the FDIC. The Bank will not extend credit to any Person to purchase shares of Conversion Stock.

Any shares of Conversion Stock for which subscriptions have not been received in the Subscription Offering may be issued in the Community Offering, subject to the terms and conditions of this Plan. The Community Offering, if any, will involve an offering of all unsubscribed shares of Conversion Stock directly to the general public with a preference to those natural persons residing in the Community. The Community Offering may begin simultaneously or later than the Subscription Offering. The offer and sale of Conversion Stock prior to the Special Meeting of Members, however, is subject to the approval of the Plan by the Voting Members.

If feasible, any shares of Conversion Stock remaining after the Subscription Offering period and the Community Offering period (should one be conducted) may be sold in a Syndicated Community Offering, a Firm Commitment Underwritten Offering or in any manner approved by the OCC that will achieve a widespread distribution of the Conversion Stock. The issuance of Conversion Stock in the Subscription Offering and any Community Offering will be consummated simultaneously on the date the sale of Conversion Stock in any Syndicated Community Offering and/or Firm Commitment Underwritten Offering is consummated, and only if the required minimum number of shares of Conversion Stock has been issued.

6. PURCHASE PRICE AND NUMBER OF SHARES OF CONVERSION STOCK

The total number of shares of Conversion Stock to be offered in the Conversion will be determined jointly by the Boards of Directors of the Bank and the Holding Company immediately prior to the commencement of the Subscription Offering, and will be based on the Appraised Value Range and the Subscription Price. The Offering Range will be equal to the Appraised Value Range. The estimated pro forma consolidated market value of the Holding Company will be subject to adjustment within the Appraised Value Range if necessitated by market or financial conditions, with the receipt of any required approvals of the OCC, and the maximum of the Appraised Value Range may be increased by up to 15% subsequent to the commencement of the Subscription Offering to reflect changes in market and financial conditions or demand for the shares. The number of shares of Conversion Stock issued in the Conversion and Offering will be equal to the estimated pro forma consolidated market value of the Holding Company, as may be amended, divided by the Subscription Price.

In the event that the Subscription Price multiplied by the number of shares of Conversion Stock to be issued in the Conversion is below the minimum of the Appraised Value Range, or materially above the maximum of the Appraised Value Range, a resolicitation of purchasers may be required, *provided* that up to a 15% increase above the maximum of the Appraised Value Range will not be deemed material so as to require a resolicitation. Any such resolicitation shall be effected in such manner and within such time as the Bank and the Holding Company shall establish, if all required regulatory approvals are obtained.

Notwithstanding the foregoing, shares of Conversion Stock will not be issued unless, prior to the consummation of the Conversion, the Independent Appraiser confirms to the Holding Company, the Bank and the OCC, that, to the best knowledge of the Independent Appraiser,

nothing of a material nature has occurred which, taking into account all relevant factors, would cause the Independent Appraiser to conclude that the number of shares of Conversion Stock issued in the Conversion multiplied by the Subscription Price is incompatible with its estimate of the aggregate consolidated pro forma market value of the Holding Company. If such confirmation is not received, the Holding Company may cancel the Offering, extend the Offering and establish a new Subscription Price and/or Appraised Value Range, or hold a new Offering or take such other action as the OCC may permit.

The Conversion Stock to be issued in the Conversion and Offering shall be fully paid and nonassessable.

7. RETENTION OF CONVERSION PROCEEDS BY THE HOLDING COMPANY

The Holding Company may retain up to 50% of the net proceeds of the Offering. The Holding Company believes that the Offering proceeds will provide economic strength to the Holding Company and the Bank for the future in a highly competitive and regulated financial services environment, and would support growth in the operations of the Holding Company and the Bank through increased lending, acquisitions of financial service organizations, continued diversification into other related businesses and other business and investment purposes, including the possible payment of dividends and possible future repurchases of the Holding Company Common Stock as permitted by applicable regulations and policies.

8. SUBSCRIPTION RIGHTS OF ELIGIBLE ACCOUNT HOLDERS (FIRST PRIORITY)

A. Each Eligible Account Holder shall have nontransferable subscription rights to subscribe for in the Subscription Offering up to the greater of 150,000 shares of Conversion Stock, 0.10% of the total number of shares of Conversion Stock issued in the Offering, or fifteen times the product (rounded down to the next whole number) obtained by multiplying the number of shares of Conversion Stock offered in the Offering by a fraction of which the numerator is the amount of the Eligible Account Holder's Qualifying Deposit and the denominator is the total amount of Qualifying Deposits of all Eligible Account Holders, in each case on the Eligibility Record Date, subject to the purchase limitations specified in Section 14.

B. In the event that Eligible Account Holders exercise subscription rights for a number of shares of Conversion Stock in excess of the total number of such shares eligible for subscription, the Conversion Stock shall be allocated among the subscribing Eligible Account Holders so as to permit each subscribing Eligible Account Holder to purchase a number of shares sufficient to make his or her total allocation of Conversion Stock equal to the lesser of 100 shares or the number of shares for which such Eligible Account Holder has subscribed. Any remaining shares will be allocated among the subscribing Eligible Account Holders whose subscriptions remain unsatisfied in the proportion that the amount of the Qualifying Deposit of each Eligible Account Holder whose subscription remains unsatisfied bears to the total amount of the Qualifying Deposits of all Eligible Account Holders whose subscriptions remain unsatisfied. If the amount so allocated exceeds the amount subscribed for by any one or more Eligible Account Holders, the excess shall be reallocated (one or more times as necessary) among those Eligible Account Holders whose subscriptions are still not fully satisfied on the same principle until all available shares have been allocated.

C. Subscription rights as Eligible Account Holders received by Directors and Officers and their Associates that are based on deposits made by such persons during the 12 months preceding the Eligibility Record Date shall be subordinated to the subscription rights of all other Eligible Account Holders, except as permitted by the OCC.

9. SUBSCRIPTION RIGHTS OF EMPLOYEE PLANS (SECOND PRIORITY)

The Employee Plans of the Holding Company and the Bank (excluding the 401(k) Plan) shall have subscription rights to purchase in the aggregate up to 10% of the Conversion Stock issued in the Offering, including any Conversion Stock to be issued as a result of an increase in the maximum of the Offering Range after commencement of the Subscription Offering and prior to completion of the Conversion. Alternatively, if permitted by the OCC, the Employee Plans may purchase all or a portion of such shares in the open market. Consistent with applicable laws and regulations and practices and policies, the Employee Plans may use funds contributed by the Holding Company or the Bank and/or borrowed from an independent financial institution to exercise such subscription rights, and the Holding Company and the Bank may make scheduled discretionary contributions thereto, provided that such contributions do not cause the Holding Company or the Bank to fail to meet any applicable regulatory capital requirements. The Employee Plans shall not be deemed to be Associates or Affiliates of, or Persons Acting in Concert with, any Director or Officer of the Holding Company or the Bank. If the final valuation exceeds the maximum of the Offering Range, up to 8% of the Common Stock issued and outstanding following the completion of the Offering may be sold to the Employee Plans notwithstanding any oversubscription by Eligible Account Holders. If permitted by the OCC, the Employee Plans may purchase all or a portion of such shares in the open market.

10. SUBSCRIPTION RIGHTS OF SUPPLEMENTAL ELIGIBLE ACCOUNT HOLDERS (THIRD PRIORITY)

A. Each Supplemental Eligible Account Holder shall have nontransferable subscription rights to subscribe for in the Subscription Offering up to the greater of 150,000 shares of Conversion Stock, 0.10% of the total number of shares of Conversion Stock issued in the Offering, or fifteen times the product (rounded down to the next whole number) obtained by multiplying the number of shares of Conversion Stock offered in the Offering by a fraction of which the numerator is the amount of the Supplemental Eligible Account Holder's Qualifying Deposit and the denominator is the total amount of Qualifying Deposits of all Supplemental Eligible Account Holders, in each case on the Supplemental Eligibility Record Date, subject to the availability of sufficient shares after filling in full all subscription orders of the Eligible Account Holders and Employee Plans and subject to the purchase limitations specified in Section 14.

B. In the event that Supplemental Eligible Account Holders exercise subscription rights for a number of shares of Conversion Stock in excess of the total number of such shares eligible for subscription, the Conversion Stock shall be allocated among the subscribing Supplemental Eligible Account Holders so as to permit each such subscribing Supplemental

Eligible Account Holder, to the extent possible, to purchase a number of shares sufficient to make his or her total allocation of Conversion Stock equal to the lesser of 100 shares or the number of shares for which each such Supplemental Eligible Account Holder has subscribed. Any remaining shares will be allocated among the subscribing Supplemental Eligible Account Holders whose subscriptions remain unsatisfied in the proportion that the amount of the Qualifying Deposit of each such Supplemental Eligible Account Holder bears to the total amount of the Qualifying Deposits of all Supplemental Eligible Account Holders whose subscriptions remain unsatisfied. If the amount so allocated exceeds the amount subscribed for by any one or more Supplemental Eligible Account Holders, the excess shall be reallocated (one or more times as necessary) among those Supplemental Eligible Account Holders whose subscriptions are still not fully satisfied on the same principle until all available shares have been allocated.

11. SUBSCRIPTION RIGHTS OF OTHER MEMBERS (FOURTH PRIORITY)

A. Each Other Member shall have nontransferable subscription rights to subscribe for in the Subscription Offering up to the greater of 150,000 shares of Conversion Stock or 0.10% of the total number of shares of Conversion Stock issued in the Offering, subject to the availability of sufficient shares after filling in full all subscription orders of Eligible Account Holders, Employee Plans and Supplemental Eligible Account Holders and subject to the purchase limitations specified in Section 14.

B. In the event that such Other Members subscribe for a number of shares of Conversion Stock which, when added to the Conversion Stock subscribed for by the Eligible Account Holders, Employee Plans and Supplemental Eligible Account Holders, is in excess of the total number of shares of Conversion Stock to be issued, the available shares will be allocated to Other Members so as to permit each such subscribing Other Member, to the extent possible, to purchase a number of shares sufficient to make his or her total allocation of Conversion Stock equal to the lesser of 100 shares or the number of shares for which each such Other Member has subscribed. Any remaining shares will be allocated among the subscribing Other Members whose subscriptions remain unsatisfied in the proportion that the amount of the subscription of each such Other Member bears to the total amount of the subscriptions of all Other Members whose subscriptions remain unsatisfied.

12. COMMUNITY OFFERING

If subscriptions are not received for all the shares of Conversion Stock offered for sale in the Subscription Offering, shares for which subscriptions have not been received may be offered for sale in the Community Offering through a direct community marketing program which may use a broker, dealer, consultant or investment banking firm experienced and expert in the sale of savings institutions' securities. Such entities may be compensated on a fixed fee basis or on a commission basis, or a combination thereof. In the event orders for Conversion Stock in the Community Offering exceed the number of shares available for sale, shares may be allocated (to the extent shares remain available) first to cover orders of natural persons and trusts controlled by natural persons residing in the Community, and thereafter to cover orders of other members of the general public. In the event orders for Conversion Stock exceed the number of shares available for sale in a category pursuant to the distribution priorities described above, shares will be allocated within the category so that each member of that category will receive the lesser of

100 shares or their ordered amount and thereafter remaining shares will be allocated on an equal number of shares basis per order. In addition, orders received for Conversion Stock in the Community Offering will first be filled up to a maximum of two percent (2%) of the shares sold in the Offering, and thereafter any remaining shares will be allocated on an equal number of shares basis per order. The Holding Company shall use its best efforts consistent with this Plan to distribute Conversion Stock sold in the Community Offering in such a manner as to promote the widest distribution practicable of such stock. The Holding Company reserves the right to reject any or all orders, in whole or in part, that are received in the Community Offering. Any Person may purchase up to 150,000 shares of Conversion Stock in the Community Offering, subject to the purchase limitations specified in Section 14.

13. SYNDICATED COMMUNITY OFFERING AND/OR FIRM COMMITMENT UNDERWRITTEN OFFERING

If feasible, the Boards of Directors of the Holding Company and the Bank may determine to offer Conversion Stock not sold in the Subscription Offering or the Community Offering, if any, for sale in a Syndicated Community Offering, subject to such terms, conditions and procedures as may be determined by the Holding Company and the Bank, in a manner that will achieve the widest distribution of Conversion Stock, subject to the right of the Holding Company to accept or reject in whole or in part any orders in the Syndicated Community Offering. In the Syndicated Community Offering, any Person may purchase up to 150,000 shares of Conversion Stock, subject to the purchase limitations specified in Section 14. In addition, unless waived by the OCC, orders received for Conversion Stock in the Syndicated Community Offering will first be filled up to a maximum of two percent (2%) of the shares sold in the Offering, and thereafter any remaining shares will be allocated on an equal number of shares basis per order. Provided that the Subscription Offering has begun, the Holding Company may begin the Syndicated Community Offering at any time.

If feasible, the Boards of Directors of the Holding Company and the Bank may determine to offer Conversion Stock not sold in the Subscription Offering or any Community Offering or Syndicated Community Offering, for sale in a Firm Commitment Underwritten Offering subject to such terms, conditions and procedures as may be determined by the Holding Company and the Bank, subject to the right of the Holding Company to accept or reject in whole or in part any orders in the Firm Commitment Underwritten Offering. Provided the Subscription Offering has begun, the Holding Company may begin the Firm Commitment Underwritten Offering at any time.

If for any reason a Syndicated Community Offering or Firm Commitment Underwritten Offering of shares of Conversion Stock not sold in the Subscription Offering or any Community Offering cannot be effected, or in the event that any insignificant residue of shares of Conversion Stock is not sold in the Subscription Offering or any Community Offering, Syndicated Community Offering or Firm Commitment Underwritten Offering, the Holding Company will use its best efforts to make other arrangements for the disposition of unsubscribed shares aggregating at least the minimum of the Offering Range. Such other purchase arrangements will be subject to receipt of any required approval of the OCC.

14. ADDITIONAL LIMITATIONS ON PURCHASES

In addition to the limitations set forth elsewhere in this Plan, the following limitations shall apply to all purchases and issuances of shares of Conversion Stock:

A. The maximum number of shares of Conversion Stock that may be purchased in the Subscription Offering through a single Deposit Account is 150,000 shares.

B. The maximum number of shares of Conversion Stock that may be subscribed for or purchased in all categories in the Offering by any Person or Participant, together with any Associate or group of Persons Acting in Concert, shall not exceed 250,000 shares of the Holding Company Common Stock outstanding immediately upon completion of the Conversion, except that the Employee Plans may subscribe for up to 10% of the Conversion Stock sold in the Offering (including shares sold in the Offering in the event of an increase in the maximum of the Offering Range of up to 15%).

C. The maximum number of shares of Conversion Stock that may be issued to or purchased in all categories of the Offering by Officers and Directors and their Associates in the aggregate shall not exceed 25% of the shares of Holding Company Common Stock issued in the Conversion.

D. A minimum of 25 shares of Conversion Stock must be purchased by each Person or Participant purchasing shares in the Offering to the extent those shares are available; *provided, however*, that in the event the minimum number of shares of Conversion Stock purchased times the Subscription Price exceeds \$500, then such minimum purchase requirement shall be reduced to such number of shares which when multiplied by the price per share shall not exceed \$500, as determined by the Boards of the Bank and the Holding Company.

E. If the number of shares of Conversion Stock otherwise allocable pursuant to Sections 8 through 13, inclusive, to any Person or that Person's Associates would be in excess of the maximum number of shares permitted as set forth above, the number of shares of Conversion Stock allocated to each such person shall be reduced to the lowest limitation applicable to that Person, and then the number of shares allocated to each group consisting of a Person and that Person's Associates shall be reduced so that the aggregate allocation to that Person and his or her Associates complies with the above limits.

Depending upon market or financial conditions, the Boards of Directors of the Holding Company and the Bank, with the receipt of any required approvals of the OCC and without further approval of Voting Members, may decrease or increase the purchase limitations in this Plan, *provided* that the maximum purchase limitations may not be increased to a percentage in excess of 5% of the shares issued in the Offering except as provided below. If the Holding Company and the Bank increases the maximum purchase limitations, the Holding Company is only required to resolicit Persons who subscribed for the maximum purchase amount in the Subscription Offering and may, in the sole discretion of the Holding Company, resolicit certain other large subscribers. In the event that the maximum purchase limitation is increased to 5% of the shares issued in the Offering, such limitation may be further increased to 9.99%, *provided* that orders for Conversion Stock exceeding 5% of the shares of Conversion Stock issued in the

Offering shall not exceed in the aggregate 10% of the total shares of Conversion Stock issued in the Offering. Requests to purchase additional shares of the Conversion Stock in the event that the purchase limitation is so increased will be determined by the Boards of Directors of the Holding Company and the Bank in their sole discretion.

In the event of an increase in the total number of shares offered in the Offering due to an increase in the maximum of the Offering Range of up to 15% (the "Adjusted Maximum"), the additional shares may be used to fill the Employee Plans orders before all other orders and then will be allocated in accordance with the priorities set forth in this Plan.

For purposes of this Section 14, (i) Directors, Officers and Employees of the Bank and the Holding Company or any of their subsidiaries shall not be deemed to be Associates or a group affiliated with each other or otherwise Acting in Concert solely as a result of their capacities as such, (ii) shares purchased by Tax-Qualified Employee Stock Benefit Plans shall not be attributable to the individual trustees or beneficiaries of any such plan for purposes of determining compliance with the limitations set forth in paragraphs A. and B. of this Section 14, and (iii) shares purchased by a Tax-Qualified Employee Stock Benefit Plan pursuant to instructions of an individual in an account in such plan in which the individual has the right to direct the investment, including any plan of the Bank qualified under Section 401(k) of the Internal Revenue Code of 1986, as amended, shall be aggregated and included in that individual's purchases and not attributed to the Tax-Qualified Employee Stock Benefit Plan.

Each Person purchasing Conversion Stock shall be deemed to confirm that such purchase does not conflict with the above purchase limitations contained in this Plan.

15. PAYMENT FOR CONVERSION STOCK

All payments for Conversion Stock subscribed for in the Subscription Offering and Community Offering must be delivered in full to the Bank or Holding Company, together with a properly completed and executed Order Form, on or prior to the expiration date of the Offering; *provided, however*, that if the Employee Plans subscribe for shares in the Subscription Offering, such plans will not be required to pay for the shares at the time they subscribe but rather may pay for such shares of Conversion Stock subscribed for by such plans at the Subscription Price upon consummation of the Conversion. Subscription funds will be held in a segregated account at the Bank or, at the discretion of the Bank, at another insured depository institution.

Payment for Conversion Stock subscribed for shall be made by check, money order or bank draft. Alternatively, subscribers in the Subscription and Community Offerings may pay for the shares for which they have subscribed by authorizing the Bank on the Order Form to make a withdrawal from the designated types of Deposit Accounts at the Bank in an amount equal to the aggregate Subscription Price of such shares. Such authorized withdrawal shall be without penalty as to premature withdrawal. If the authorized withdrawal is from a certificate account, and the remaining balance does not meet the applicable minimum balance requirement, the certificate shall be canceled at the time of withdrawal, without penalty, and the remaining balance will earn interest at the passbook rate. Funds for which a withdrawal is authorized will remain in the subscriber's Deposit Account but may not be used by the subscriber during the Subscription and Community Offerings. Thereafter, the withdrawal will be given effect only to the extent

necessary to satisfy the subscription (to the extent it can be filled) at the Subscription Price per share. Interest will continue to be earned on any amounts authorized for withdrawal until such withdrawal is given effect. Interest on funds received by check or money order will be paid by the Bank at not less than the passbook rate. Such interest will be paid from the date payment is received by the Bank until consummation or termination of the Offering. If for any reason the Offering is not consummated, all payments made by subscribers in the Subscription and Community Offerings will be refunded to them, with interest.

In case of amounts authorized for withdrawal from Deposit Accounts, refunds will be made by canceling the authorization for withdrawal. The Bank is prohibited by regulation from knowingly making any loans or granting any lines of credit for the purchase of stock in the Offering, and therefore will not do so.

16. MANNER OF EXERCISING SUBSCRIPTION RIGHTS THROUGH ORDER FORMS

As soon as practicable after the registration statement prepared by the Holding Company has been declared effective by the SEC and the stock offering materials have been approved by the OCC, Order Forms will be distributed to Participants at their last known addresses appearing on the records of the Bank for the purpose of subscribing for Conversion Stock and will be made available for use by those Persons to whom a Prospectus is delivered. Each Order Form will be preceded or accompanied by a Prospectus describing the Holding Company, the Bank, the Holding Company Common Stock and the Offering. Each Order Form will contain, among other things, the following:

A. A specified date by which all Order Forms must be received by the Bank or the Holding Company, which date shall be not less than 20 days, nor more than 45 days, following the date on which the Order Forms are mailed by the Holding Company, and which date will constitute the termination of the Subscription Offering unless extended;

B. The Subscription Price per share for shares of Holding Company Common Stock to be sold in the Offering;

C. A description of the minimum and maximum number of shares of Conversion Stock which may be subscribed for pursuant to the exercise of subscription rights or otherwise purchased in the Offering;

D. Instructions as to how the recipient of the Order Form is to indicate thereon the number of shares of Conversion Stock for which such person elects to subscribe and the available alternative methods of payment therefor;

E. An acknowledgment that the recipient of the Order Form has received a copy of the final Prospectus prior to execution of the Order Form;

F. A statement to the effect that all subscription rights are nontransferable, will be void at the end of the Subscription Offering, and can only be exercised by delivering to the Holding Company within the subscription period such properly completed and executed Order Form, together with payment in the full amount of the aggregate purchase price as specified in the Order Form for the shares of Conversion Stock subscribed for in the Offering (or by authorizing on the Order Form that the Bank withdraw said amount from the subscriber's Deposit Account at the Bank); and

G. A statement to the effect that the executed Order Form, once received by the Holding Company, may not be modified or amended by the subscriber without the consent of the Holding Company.

Notwithstanding the above, the Holding Company reserves the right in its sole discretion to accept or reject orders received on photocopied or facsimiled order forms.

17. UNDELIVERED, DEFECTIVE OR LATE ORDER FORM; INSUFFICIENT PAYMENT

In the event Order Forms (a) are not delivered or are not timely delivered by the United States Postal Service, (b) are defectively filled out or executed, (c) are not accompanied by the full required payment, unless waived by the Holding Company, for the shares of Conversion Stock subscribed for (including cases in which Deposit Accounts from which withdrawals are authorized are insufficient to cover the amount of the required payment), or (d) are not mailed pursuant to a "no mail" order placed in effect by the account holder, the subscription rights of the Person to whom such rights have been granted will lapse as though such Person failed to return the completed Order Form within the time period specified thereon; *provided, however*, that the Holding Company may, but will not be required to, waive any immaterial irregularity on any Order Form or require the submission of corrected Order Forms or the remittance of full payment for subscribed shares by such date as the Holding Company may specify. The interpretation of the Holding Company of terms and conditions of this Plan and of the Order Forms will be final, subject to the authority of the OCC.

18. RESIDENTS OF FOREIGN COUNTRIES AND CERTAIN STATES

The Holding Company will make reasonable efforts to comply with the securities laws of all states in the United States in which Persons entitled to subscribe for shares of Conversion Stock pursuant to this Plan reside. However, no such Person will be issued subscription rights or be permitted to purchase Conversion Stock in the Offering if such Person resides in a foreign country; or in a state of the United States with respect to which any of the following apply: (a) a small number of Persons otherwise eligible to subscribe for shares under the Plan reside in such state; (b) the issuance of subscription rights or the offer or sale of Conversion Stock to such Persons would require the Holding Company, under the securities laws of such state, to register as a broker, dealer, salesman or agent or to register or otherwise qualify its securities for sale in such state; or (c) such registration or qualification would be impracticable for reasons of cost or otherwise.

19. ESTABLISHMENT OF LIQUIDATION ACCOUNT

The Bank shall establish in connection with the Conversion, a Liquidation Account in an amount equal to the Bank's total equity as reflected in the latest statement of financial condition contained in the final Prospectus used in the Conversion. Following the Conversion, the Liquidation Account will be maintained by the Bank for the benefit of the Eligible Account

Holders and Supplemental Eligible Account Holders who continue to maintain their Deposit Accounts at the Bank. Each Eligible Account Holder and Supplemental Eligible Account Holder shall, with respect to his Deposit Account, hold a related inchoate interest in a portion of the Liquidation Account balance, in relation to his Deposit Account balance at the Eligibility Record Date or Supplemental Eligibility Record Date, respectively, or to such balance as it may be subsequently reduced, as hereinafter provided. The Liquidation Account reduces in amount corresponding to the reduction in the Deposit Account balances of Eligible Account Holders and Supplemental Eligible Account Holders, as applicable, subsequent to the Eligibility Record Date or Supplemental Eligibility Record Date, as applicable.

In the unlikely event of a complete liquidation of the Bank (and only in such event) following all liquidation payments to creditors (including those to Account Holders to the extent of their Deposit Accounts), each Eligible Account Holder and Supplemental Eligible Account Holder shall be entitled to receive a liquidating distribution from the Liquidation Account, in the amount of the adjusted subaccount balance for such Account Holders before any liquidation distribution may be made to any holders of the Bank's Capital Stock. No merger, consolidation, purchase of bulk assets with assumption of Deposit Accounts and other liabilities, or similar transactions with an FDIC-insured institution, in which the Bank is not the surviving institution, shall be deemed to be a complete liquidation for this purpose. In such transactions, the Liquidation Account shall be assumed by the surviving institution.

The initial subaccount balance for a Deposit Account held by an Eligible Account Holder or a Supplemental Eligible Account Holder shall be determined by multiplying the opening balance in the Holding Company Liquidation Account by a fraction, the numerator of which is the amount of the Qualifying Deposits of such Eligible Account Holder or Supplemental Eligible Account Holder, as applicable, and the denominator of which is the total amount of all Qualifying Deposits of all Eligible Account Holders and Supplemental Eligible Account Holders. For Deposit Accounts in existence at both the Eligibility Record Date and the Supplemental Eligibility Record Date, separate initial subaccount balances shall be determined on the basis of the Qualifying Deposits in such Deposit Account on each such record date. Such initial subaccount balance shall not be increased, but shall be subject to downward adjustment as described below.

If, at the close of business on any December 31 annual closing date, commencing on or after the effective date of the Conversion, the deposit balance in the Deposit Account of an Eligible Account Holder or Supplemental Eligible Account Holder is less than the lesser of (i) the balance in the Deposit Account at the close of business on any other annual closing date subsequent to the Eligibility Record Date or Supplemental Eligibility Record Date, or (ii) the amount of the Qualifying Deposit in such Deposit Account as of the Eligibility Record Date or Supplemental Eligibility Record Date, the subaccount balance for such Deposit Account shall be adjusted by reducing such subaccount balance in an amount proportionate to the reduction in such deposit balance. In the event of such downward adjustment, the subaccount balance shall not be subsequently increased, notwithstanding any subsequent increase in the deposit balance of the related Deposit Account. If any such Deposit Account is closed, the related subaccount shall be reduced to zero.

The creation and maintenance of the Liquidation Account shall not operate to restrict the use or application of any of the equity accounts of the Bank, except that the Bank shall not declare or pay a cash dividend on, or repurchase any of, its Capital Stock if the effect thereof would cause its equity to be reduced below (i) the amount required for the Liquidation Account; or (ii) the regulatory capital requirements of the Bank.

20. VOTING RIGHTS OF STOCKHOLDERS

Following consummation of the Conversion, the holders of the voting capital stock of the Holding Company shall have the exclusive voting rights with respect to the Holding Company and the Holding Company exclusively shall hold and exercise voting rights as the holder of 100% of the Bank's voting common stock.

21. RESTRICTIONS ON RESALE OR SUBSEQUENT DISPOSITION

A. All Conversion Stock purchased by Directors or Officers of the Holding Company or the Bank in the Offering shall be subject to the restriction that, except as provided in this Section or as may be approved by the OCC, no interest in such shares may be sold or otherwise disposed of for value for a period of one year following the date of purchase in the Offering.

B. The restriction on disposition of Conversion Stock set forth above in this Section shall not apply to the following:

- (1) Any exchange of such shares in connection with a merger or acquisition involving the Bank or the Holding Company, as the case may be, which has been approved by the appropriate federal regulatory agency; and
- (2) Any disposition of such shares following the death of the person to whom such shares were initially sold under the terms of the Plan.

C. With respect to all Conversion Stock subject to restrictions on resale or subsequent disposition, each of the following provisions shall apply:

- (1) Each certificate representing shares restricted by this Section shall bear a legend giving notice of the restriction;
- (2) Instructions shall be issued to the stock transfer agent for the Holding Company not to recognize or effect any transfer of any certificate or record of ownership of any such shares in violation of the restriction on transfer; and
- (3) Any shares of capital stock of the Holding Company issued as a result of a stock dividend, stock split, or otherwise with respect to ownership of outstanding Conversion Stock subject to the restriction on transfer hereunder shall be subject to the same restriction as is applicable to such Conversion Stock.

22. REQUIREMENTS FOR STOCK PURCHASES BY DIRECTORS AND OFFICERS FOLLOWING THE CONVERSION

For a period of three years following the Conversion, no Officer, Director or their Associates shall purchase, without the prior written approval of the OCC, any outstanding shares of Holding Company Common Stock except from a broker-dealer registered with the SEC. This provision shall not apply to negotiated transactions involving more than 1% of the outstanding shares of Holding Company Common Stock, the exercise of any options pursuant to a stock option plan or purchases of Holding Company Common Stock made by or held by any Tax-Qualified Employee Stock Benefit Plan or Non-Tax-Qualified Employee Stock Benefit Plan of the Bank or the Holding Company (including the Employee Plans) which may be attributable to any Officer or Director. As used herein, the term “negotiated transaction” means a transaction in which the securities are offered and the terms and arrangements relating to any sale are arrived at through direct communications between the seller or any person acting on its behalf and the purchaser or his investment representative. The term “investment representative” shall mean a professional investment advisor acting as agent for the purchaser and independent of the seller and not acting on behalf of the seller in connection with the transaction.

23. TRANSFER OF DEPOSIT ACCOUNTS

Each person holding a Deposit Account at the Bank at the time of Conversion shall retain an identical Deposit Account at the Bank following Conversion in the same amount and subject to the same terms and conditions (except as to voting and liquidation rights) applicable to such Deposit Account in the Bank immediately preceding consummation of the Conversion.

24. REGISTRATION AND MARKETING

Within the time period required by applicable laws and regulations, the Holding Company will register the securities issued in connection with the Conversion pursuant to the Securities Exchange Act of 1934 and will not deregister such securities for a period of at least three years thereafter, except that the maintenance of registration for three years requirement may be fulfilled by any successor to the Holding Company. In addition, the Holding Company will use its best efforts to encourage and assist a market-maker to establish and maintain a market for the Conversion Stock and to list those securities on a national or regional securities exchange.

25. TAX RULINGS OR OPINIONS

Consummation of the Conversion is expressly conditioned upon prior receipt by the Holding Company and the Bank of either a ruling or an opinion of counsel with respect to federal tax laws, and either a ruling, an opinion of counsel, or a letter of advice from their tax advisor with respect to applicable state tax laws, to the effect that consummation of the transactions contemplated by the Conversion and this Plan will not result in a taxable reorganization under the provisions of the applicable codes or otherwise result in any adverse tax consequences to the Holding Company or the Bank, or the account holders receiving subscription rights before or after the Conversion, except in each case to the extent, if any, that subscription rights are deemed to have value on the date such rights are issued.

26. STOCK BENEFIT PLANS AND EMPLOYMENT AGREEMENTS

A. The Holding Company and the Bank are authorized to adopt Tax-Qualified Employee Stock Benefit Plans in connection with the Conversion, including without limitation, an ESOP. Existing as well as any newly created Tax-Qualified Employee Stock Benefit Plans may purchase shares of Holding Company Common Stock in the Offering, to the extent permitted by the terms of such benefit plans and this Plan.

B. The Holding Company and the Bank are authorized to adopt stock option plans, restricted stock award plans and other Non-Tax-Qualified Employee Stock Benefit Plans, provided that such plans conform to any applicable regulations. The Holding Company and the Bank intend to implement a stock option plan and a restricted stock award plan no earlier than six months after completion of the Conversion. Stockholder approval of these plans will be required. If adopted within 12 months following the completion of the Conversion, the stock option plan will reserve a number of shares equal to up to 10% of the shares sold in the Offering and the restricted stock award plan will reserve a number of shares equal to up to 4% of the shares sold in the Offering (unless the Bank's tangible capital is less than 10% upon completion of the Offering, in which case the restricted stock award plan will reserve a number of shares equal to up to 3% of the shares sold in the Offering) for awards to Employees and Directors at no cost to the recipients. Shares for such plans may be issued out of authorized but unissued shares, treasury shares or repurchased shares. Any stock option plan, restricted stock award plan or other Non-Tax-Qualified Employee Stock Benefit Plan implemented more than 12 months following the completion of the Conversion will not be subject to the foregoing restrictions.

C. The Holding Company and the Bank are authorized to enter into employment agreements and/or change in control agreements with their executive officers.

27. RESTRICTIONS ON ACQUISITION OF BANK AND HOLDING COMPANY

- A. (1) The charter of the Bank may contain a provision stipulating that no person, except the Holding Company, for a period of five years following the closing date of the Conversion, may directly or indirectly acquire or offer to acquire the beneficial ownership of more than 10% of any class of equity security of the Bank, without the prior written approval of the OCC. In addition, such charter may also provide that for a period of five years following the closing date of the Conversion, shares beneficially owned in violation of the above-described charter provision shall not be entitled to vote and shall not be voted by any person or counted as voting stock in connection with any matter submitted to stockholders for a vote. In addition, special meetings of the stockholders relating to changes in control or amendment of the charter may only be called by the Board of Directors, and shareholders shall not be permitted to cumulate their votes for the election of Directors.
- (2) For a period of three years from the date of consummation of the Conversion, no person, other than the Holding Company, shall directly or indirectly offer to acquire or acquire the beneficial ownership of more than 10% of any class of equity security of the Bank without the prior written consent of the OCC.

B. The Articles of Incorporation of the Holding Company may contain a provision stipulating that in no event shall any record owner of any outstanding shares of Holding Company Common Stock who beneficially owns in excess of 10% of such outstanding shares be entitled or permitted to any vote with respect to any shares held in excess of 10%. In addition, the Articles of Incorporation and Bylaws of the Holding Company may contain provisions which provide for staggered terms of the directors, noncumulative voting for directors, limitations on the calling of special meetings, a fair price provision for certain business combinations, certain notice requirements and supermajority voting requirements for certain matters.

C. For the purposes of this Section:

- (1) The term “person” includes an individual, a firm, a corporation or other entity;
- (2) The term “offer” includes every offer to buy or acquire, solicitation of an offer to sell, tender offer for, or request or invitation for tenders of, a security or interest in a security for value;
- (3) The term “acquire” includes every type of acquisition, whether effected by purchase, exchange, operation of law or otherwise; and
- (4) The term “security” includes non-transferable subscription rights issued pursuant to a plan of conversion as well as a “security” as defined in 15 U.S.C. § 77b(a)(1).

28. PAYMENT OF DIVIDENDS AND REPURCHASE OF STOCK

A. The Holding Company shall comply with any applicable regulation in the repurchase of any shares of its capital stock following consummation of the Conversion.

B. The Bank shall not declare or pay a cash dividend on, or repurchase any of, its Capital Stock if the effect thereof would cause its regulatory capital to be reduced below (i) the amount required for the Liquidation Account, or (ii) applicable regulatory capital requirements.

29. ARTICLES OF INCORPORATION AND BYLAWS

By voting to adopt this Plan, Voting Members will be voting to adopt the Articles of Incorporation and Bylaws for the Holding Company attached as Exhibits A and B to this Plan.

30. CONSUMMATION OF CONVERSION AND EFFECTIVE DATE

The Effective Date of the Conversion shall be the date of the closing of the sale of all shares of the Conversion Stock after all requisite regulatory and depositor approvals have been obtained, all applicable waiting periods have expired, and sufficient subscriptions and orders for Conversion Stock have been received. The closing of the sale of all shares of Conversion Stock shall occur simultaneously on the effective date of the closing.

31. EXPENSES OF CONVERSION

The Bank and the Holding Company may retain and pay for the services of legal, financial and other advisors to assist in connection with any or all aspects of the Conversion, including the Offering, and such parties shall use their best efforts to assure that such expenses shall be reasonable.

32. AMENDMENT OR TERMINATION OF PLAN

If deemed necessary or desirable, this Plan may be substantively amended as a result of comments from the OCC or otherwise at any time prior to solicitation of proxies from Voting Members to vote on this Plan by the Board of Directors of the Bank, and at any time thereafter by the Board of Directors of the Bank with the concurrence of the OCC. Any amendment to this Plan made after approval by Voting Members with the approval of the OCC shall not necessitate further approval by Voting Members unless otherwise required by the OCC. The Board of Directors of the Bank may terminate this Plan at any time prior to the Special Meeting of Members to vote on this Plan, and at any time thereafter with the concurrence of the OCC.

By adoption of the Plan, Voting Members of the Bank authorize the Board of Directors of the Bank to amend or terminate the Plan under the circumstances set forth in this Section.

33. CONDITIONS TO CONVERSION

Consummation of the Conversion pursuant to this Plan is expressly conditioned upon the following:

A. Prior receipt by the Bank of rulings of the United States Internal Revenue Service and the state taxing authorities, or opinions of counsel or tax advisers as described in Section 25 hereof;

B. The issuance of the Conversion Stock; and

C. The completion of the Conversion within the time period specified in Section 3 of this Plan.

34. INTERPRETATION

All interpretations of this Plan and application of its provisions to particular circumstances by a majority of the Board of Directors of the Bank shall be final, subject to the authority of the OCC.

Dated: December 22, 2011

ARTICLES OF INCORPORATION**OF****HOMETRUST BANCSHARES, INC.**

The undersigned, F. Edward Broadwell, Jr., whose address is 10 Woodfin Street, Asheville, North Carolina, 28801, being at least eighteen years of age, acting as sole incorporator, does hereby form a corporation under the general laws of the State of Maryland, having the following Articles:

ARTICLE 1. Name. The name of the corporation is HomeTrust Bancshares, Inc. (herein the "Corporation").

ARTICLE 2. Principal Office. The address of the principal office of the Corporation in the State of Maryland is 5419 Moorland Lane, Bethesda, Maryland, 20814.

ARTICLE 3. Purpose. The purpose for which the Corporation is formed is to engage in any lawful act or activity for which corporations may be organized under the general laws of the State of Maryland as now or hereafter in force.

ARTICLE 4. Resident Agent. The name and address of the registered agent of the Corporation in the State of Maryland is The Corporation Trust Incorporated, 351 West Camden Street, Baltimore, Maryland 21201. Said resident agent is a Maryland corporation.

ARTICLE 5.

A. Capital Stock. The total number of shares of capital stock of all classes which the Corporation has authority to issue is seventy million (70,000,000) shares, consisting of:

1. Ten million (10,000,000) shares of preferred stock, par value one cent (\$.01) per share (the "Preferred Stock"); and
2. Sixty million (60,000,000) shares of common stock, par value one cent (\$.01) per share (the "Common Stock").

The aggregate par value of all the authorized shares of capital stock is seven hundred thousand dollars (\$700,000). Except to the extent required by governing law, rule or regulation, the shares of capital stock may be issued from time to time by the Board of Directors without further approval of the stockholders of the Corporation. The Corporation shall have the authority to purchase its capital stock out of funds lawfully available therefor which funds shall include, without limitation, the Corporation's unreserved and unrestricted capital surplus. If shares of one class of stock are classified or reclassified into shares of another class of stock by the Board of Directors pursuant to this Article 5, the number of authorized shares of the former class shall

be automatically decreased and the number of shares of the latter class shall be automatically increased, in each case by the number of shares so classified or reclassified, so that the aggregate number of shares of stock of all classes that the Corporation has authority to issue shall not be more than the total number of shares of stock set forth in the first sentence of this paragraph. The Board of Directors, with the approval of a majority of the entire Board of Directors, and without action by the stockholders, may amend the Charter to increase or decrease the aggregate number of shares of stock of the Corporation or the number of shares of stock of any class or series that the Corporation has authority to issue.

The Board of Directors may classify or reclassify any unissued shares of stock from time to time by setting or changing the preferences, conversion or other rights, voting powers, restrictions, limitations as to dividends, qualifications or terms and conditions of redemption of such shares.

B. Common Stock. Except as provided under the terms of any series of Preferred Stock and as limited by Section D of this Article 5, the exclusive voting power shall be vested in the Common Stock, the holders thereof being entitled to one vote for each share of such Common Stock standing in the holder's name on the books of the Corporation. Subject to any rights and preferences of any series of Preferred Stock, holders of Common Stock shall be entitled to such dividends as may be declared by the Board of Directors out of funds lawfully available therefor. Upon any liquidation, dissolution or winding up of the affairs of the Corporation, whether voluntary or involuntary, holders of Common Stock shall be entitled to receive pro rata the remaining assets of the Corporation after payment or provision for payment of all debts and liabilities of the Corporation, distribution of the Liquidation Account established for certain depositors of HomeTrust Bank pursuant to the Plan of Conversion, Section 19 "Establishment of Liquidation Account," dated December 22, 2011, and payment or provision for payment of any amounts owed to the holders of any series of Preferred Stock having preference over the Common Stock on distributions on liquidation, dissolution or winding up of the Corporation.

C. Preferred Stock. The Board of Directors is hereby expressly authorized, subject to any limitations prescribed by law, to provide for the issuance of the shares of Preferred Stock in series, to establish from time to time the number of shares to be included in each such series, and to fix the designation, powers, preferences and rights of the shares of each such series and any qualifications, limitations or restrictions thereof. The number of authorized shares of the Preferred Stock may be increased or decreased (but not below the number of shares thereof then outstanding) by the affirmative vote of the holders of a majority of the Common Stock, without a vote of the holders of the Preferred Stock, or of any series thereof, unless a vote of any such holders is required by law or pursuant to the terms of such Preferred Stock.

D. Restrictions on Voting Rights of the Corporation's Equity Securities.

1. Notwithstanding any other provision of the Charter, in no event shall any record owner of any outstanding Common Stock which is beneficially owned, directly or indirectly, by a person who, as of any record date for the determination of stockholders

entitled to vote on any matter, beneficially owns in excess of 10% of the then-outstanding shares of Common Stock (the "Limit"), be entitled, or permitted to any vote in respect of the shares held in excess of the Limit. The number of votes which may be cast by any record owner by virtue of the provisions hereof in respect of Common Stock beneficially owned by such person owning shares in excess of the Limit shall be a number equal to the total number of votes which a single record owner of all Common Stock owned by such person would be entitled to cast after giving effect to the provisions hereof, multiplied by a fraction, the numerator of which is the number of shares of such class or series beneficially owned by such person and owned of record by such record owner and the denominator of which is the total number of shares of Common Stock beneficially owned by such person owning shares in excess of the Limit.

2. The following definitions shall apply to this Section D of this Article 5.

(a) An "affiliate" of a specified person shall mean a person that directly, or indirectly through one or more intermediaries, controls, or is controlled by, or is under common control with, the person specified.

(b) "Beneficial ownership" shall be determined pursuant to Rule 13d-3 of the General Rules and Regulations under the Securities Exchange Act of 1934 (or any successor rule or statutory provision), or, if said Rule 13d-3 shall be rescinded and there shall be no successor rule or statutory provision thereto, pursuant to said Rule 13d-3 as in effect on September 30, 2011; provided, however, that a person shall, in any event, also be deemed the "beneficial owner" of any Common Stock:

(1) which such person or any of its affiliates beneficially owns, directly or indirectly; or

(2) which such person or any of its affiliates has (i) the right to acquire (whether such right is exercisable immediately or only after the passage of time), pursuant to any agreement, arrangement or understanding (but shall not be deemed to be the beneficial owner of any voting shares solely by reason of an agreement, contract, or other arrangement with the Corporation to effect any transaction which is described in any one or more of the clauses of Section A of Article 9 hereof) or upon the exercise of conversion rights, exchange rights, warrants, or options or otherwise, or (ii) sole or shared voting or investment power with respect thereto pursuant to any agreement, arrangement, understanding, relationship or otherwise (but shall not be deemed to be the beneficial owner of any voting shares solely by reason of a revocable proxy granted for a particular meeting of stockholders, pursuant to a public solicitation of proxies for such meeting, with respect to shares of which neither such person nor any such affiliate is otherwise deemed the beneficial owner); or

(3) which are beneficially owned, directly or indirectly, by any other person with which such first mentioned person or any of its affiliates acts as a partnership, limited partnership, syndicate or other group pursuant to any agreement, arrangement or understanding for the purpose of acquiring, holding, voting or disposing of any shares of capital stock of the Corporation;

and provided further, however, that (i) no director or officer of the Corporation (or any affiliate of any such director or officer) shall, solely by reason of any or all of such directors or officers acting in their capacities as such, be deemed, for any purposes hereof, to beneficially own any Common Stock beneficially owned by any other such director or officer (or any affiliate thereof), and (ii) neither any employee stock ownership or similar plan of the Corporation or any subsidiary of the Corporation nor any trustee with respect thereto (or any affiliate of such trustee) shall, solely by reason of such capacity of such trustee, be deemed, for any purposes hereof, to beneficially own any Common Stock held under any such plan. For purposes of computing the percentage beneficial ownership of Common Stock of a person, the outstanding Common Stock shall include shares deemed owned by such person through application of this subsection but shall not include any other Common Stock which may be issuable by the Corporation pursuant to any agreement, or upon exercise of conversion rights, warrants or options, or otherwise. For all other purposes, the outstanding Common Stock shall include only Common Stock then outstanding and shall not include any Common Stock which may be issuable by the Corporation pursuant to any agreement, or upon the exercise of conversion rights, warrants or options, or otherwise.

(c) A "person" shall mean any individual, firm, corporation, or other entity.

(d) The Board of Directors shall have the power to construe and apply the provisions of this Section D and to make all determinations necessary or desirable to implement such provisions, including but not limited to matters with respect to (i) the number of shares of Common Stock beneficially owned by any person, (ii) whether a person is an affiliate of another, (iii) whether a person has an agreement, arrangement, or understanding with another as to the matters referred to in the definition of beneficial ownership, (iv) the application of any other definition or operative provision of this Section D to the given facts, or (v) any other matter relating to the applicability or effect of this Section.

3. The Board of Directors shall have the right to demand that any person who is reasonably believed to beneficially own Common Stock in excess of the Limit (or holds of record Common Stock beneficially owned by any person in excess of the Limit) (a "Holder in Excess") supply the Corporation with complete information as to (i) the record owner(s) of all shares beneficially owned by such Holder in Excess, and (ii) any other factual matter relating to the applicability or effect of this section as may reasonably be requested of such Holder in Excess. The Board of Directors shall further have the right to receive from any Holder in Excess reimbursement for all expenses incurred by

the Board in connection with its investigation of any matters relating to the applicability or effect of this section on such Holder in Excess, to the extent such investigation is deemed appropriate by the Board of Directors as a result of the Holder in Excess refusing to supply the Corporation with the information described in the previous sentence.

4. Except as otherwise provided by law or expressly provided in this Section D, the presence, in person or by proxy, of the holders of record of shares of capital stock of the Corporation entitling the holders thereof to cast one-third of the votes (after giving effect, if required, to the provisions of this Section D) entitled to be cast by the holders of shares of capital stock of the Corporation entitled to vote shall constitute a quorum at all meetings of the stockholders, and every reference in the Charter to a majority or other proportion of capital stock (or the holders thereof) for purposes of determining any quorum requirement or any requirement for stockholder consent or approval shall be deemed to refer to such majority or other proportion of the votes (or the holders thereof) then entitled to be cast in respect of such capital stock.

5. Any constructions, applications, or determinations made by the Board of Directors pursuant to this Section D in good faith and on the basis of such information and assistance as was then reasonably available for such purpose, shall be conclusive and binding upon the Corporation and its stockholders.

6. In the event any provision (or portion thereof) of this Section D shall be found to be invalid, prohibited or unenforceable for any reason, the remaining provisions (or portions thereof) of this Section D shall remain in full force and effect, and shall be construed as if such invalid, prohibited or unenforceable provision had been stricken herefrom or otherwise rendered inapplicable, it being the intent of the Corporation and its stockholders that each such remaining provision (or portion thereof) of this Section D remain, to the fullest extent permitted by law, applicable and enforceable as to all stockholders, including stockholders owning an amount of stock over the Limit, notwithstanding any such finding.

E. Majority Vote. Notwithstanding any provision of law requiring the authorization of any action by a greater proportion than a majority of the total number of shares of all classes of capital stock or of the total number of shares of any class of capital stock, such action shall be valid and effective if authorized by the affirmative vote of the holders of a majority of the total number of shares of all classes outstanding and entitled to vote thereon, except as otherwise provided in the Charter.

ARTICLE 6. Preemptive Rights. No holder of the capital stock of the Corporation or series of stock or of options, warrants or other rights to purchase shares of any class or series of stock or of other securities of the Corporation shall have any preemptive right to purchase or subscribe for any unissued capital stock of any class or series, or any unissued bonds, certificates of indebtedness, debentures or other securities convertible into or exchangeable for capital stock of any class or series, or carrying any right to purchase stock of any class or series, except such as may be established by the Board of Directors.

ARTICLE 7. Directors. The following provisions are inserted for the management of the business and the conduct of the affairs of the Corporation, and for further definition, limitation and regulation of the powers of the Corporation and of its directors and stockholders:

A. Management of the Corporation. The business and affairs of the Corporation shall be managed under the direction of the Board of Directors. All powers of the Corporation may be exercised by or under the authority of the Board of Directors, except as conferred on or as reserved to the stockholders by law or by the Charter or the Bylaws of the Corporation.

B. Number, Class and Terms of Directors; Cumulative Voting. The number of directors constituting the Board of Directors of the Corporation shall initially be 12, which number may be increased or decreased in the manner provided in the Bylaws of the Corporation; provided, however, that such number shall never be less than the minimum number of directors required by the Maryland General Corporation Law (the "MGCL") now or hereafter in force. The directors, other than those who may be elected by the holders of any series of Preferred Stock, shall be divided into three classes, as nearly equal in number as reasonably possible, with the term of office of the first class ("Class I") to expire at the conclusion of the first annual meeting of stockholders, the term of office of the second class ("Class II") to expire at the conclusion of the annual meeting of stockholders one year thereafter and the term of office of the third class ("Class III") to expire at the conclusion of the annual meeting of stockholders two years thereafter, with each director to hold office until his or her successor shall have been duly elected and qualified. At each annual meeting of stockholders, directors elected to succeed those directors whose terms expire shall be elected for a term of office to expire at the third succeeding annual meeting of stockholders after their election or for such shorter period of time as the Board of Directors may determine, with each director to hold office until his or her successor shall have been duly elected and qualified.

The names of the individuals who will serve as directors of the Corporation until their successors are elected and qualify are as follows:

(1) Class I directors:

<u>Name</u>	<u>Term to Expire in</u>
Franklin V. Beam	2012
Sidney A. Biesecker	2012
Peggy C. Melville	2012
Larry S. McDevitt	2012

(2) Class II directors:

<u>Name</u>	<u>Term to Expire in</u>
H. Stanford Allen	2013

<u>Name</u>	<u>Term to Expire in</u>
J. Steven Goforth	2013
Robert E. Shepherd, Sr.	2013
Dana L. Stonestreet	2013

(3) Class III directors:

<u>Name</u>	<u>Term to Expire in</u>
F. Edward Broadwell, Jr.	2014
William T. Flynt	2014
Craig C. Koontz	2014
F. K. McFarland III	2014

Stockholders shall not be permitted to cumulate their votes in the election of directors.

C. Vacancies. Any vacancies in the Board of Directors may be filled in the manner provided in the Bylaws of the Corporation.

D. Removal. Subject to the rights of the holders of any series of Preferred Stock then outstanding, any director, or the entire Board of Directors, may be removed from office at any time, but only for cause and only by the affirmative vote of the holders of at least a majority of the voting power of all of the then-outstanding shares of capital stock of the Corporation entitled to vote generally in the election of directors (after giving effect to the provisions of Article 5 hereof) voting together as a single class.

E. Stockholder Proposals and Nominations of Directors. Advance notice of stockholder nominations for the election of directors and of business to be brought by stockholders before any meeting of the stockholders of the Corporation shall be given in the manner provided in the Bylaws of the Corporation.

ARTICLE 8. Bylaws. The Board of Directors is expressly empowered to adopt, amend or repeal the Bylaws of the Corporation. Any adoption, amendment or repeal of the Bylaws of the Corporation by the Board of Directors shall require the approval of a majority of the total number of directors the Corporation would have if there were no vacancies on the Board of Directors. The stockholders shall also have power to adopt, amend or repeal the Bylaws of the Corporation. In addition to any vote of the holders of any class or series of stock of the Corporation required by law or by the Charter, the affirmative vote of the holders of at least 80% of the voting power of all of the then-outstanding shares of the capital stock of the Corporation entitled to vote generally in the election of directors (after giving effect to the provisions of

Article 5 hereof), voting together as a single class, shall be required for the adoption, amendment or repeal of any provisions of the Bylaws of the Corporation by the stockholders.

ARTICLE 9. Approval of Certain Business Combinations.

A. Super-majority Voting Requirement; Business Combination Defined. In addition to any affirmative vote required by law or by the Charter, and except as otherwise expressly provided in this Section:

1. any merger or consolidation of the Corporation or any Subsidiary (as hereinafter defined) with (a) any Interested Stockholder (as hereinafter defined) or (b) any other corporation (whether or not itself an Interested Stockholder) which is, or after such merger or consolidation would be, an Affiliate (as hereinafter defined) of an Interested Stockholder; or

2. any sale, lease, exchange, mortgage, pledge, transfer or other disposition (in one transaction or a series of transactions) to or with any Interested Stockholder, or any Affiliate of any Interested Stockholder, of any assets of the Corporation or any Subsidiary having an aggregate Fair Market Value (as hereinafter defined) equaling or exceeding 25% or more of the combined assets of the Corporation and its Subsidiaries; or

3. the issuance or transfer by the Corporation or any Subsidiary (in one transaction or a series of transactions) of any securities of the Corporation or any Subsidiary to any Interested Stockholder or any Affiliate of any Interested Stockholder in exchange for cash, securities or other property (or a combination thereof) having an aggregate Fair Market Value equaling or exceeding 25% of the combined assets of the Corporation and its Subsidiaries except pursuant to an employee benefit plan of the Corporation or any Subsidiary thereof; or

4. the adoption of any plan or proposal for the liquidation or dissolution of the Corporation proposed by or on behalf of any Interested Stockholder or any Affiliate of any Interested Stockholder; or

5. any reclassification of securities (including any reverse stock split), or recapitalization of the Corporation, or any merger or consolidation of the Corporation with any of its Subsidiaries or any other transaction (whether or not with or into or otherwise involving an Interested Stockholder) which has the effect, directly or indirectly, of increasing the proportionate share of the outstanding shares of any class of equity or convertible securities of the Corporation or any Subsidiary which is directly or indirectly owned by any Interested Stockholder or any Affiliate of any Interested Stockholder (a "Disproportionate Transaction"); provided, however, that no such transaction shall be deemed a Disproportionate Transaction if the increase in the proportionate ownership of the Interested Stockholder or Affiliate as a result of such transaction is no greater than the increase experienced by the other stockholders generally;

shall require the affirmative vote of the holders of at least 80% of the voting power of the then-outstanding shares of stock of the Corporation entitled to vote generally in the election of directors (the "Voting Stock"), after giving effect to the provisions of Article 5 hereof, voting together as a single class. Such affirmative vote shall be required notwithstanding the fact that no vote may be required, or that a lesser percentage may be specified, by law or by any other provisions of the Charter (including those applicable to any class or series of capital stock) or in any agreement with any national securities exchange or quotation system or otherwise.

The term "Business Combination" as used in this Article 9 shall mean any transaction which is referred to in any one or more of paragraphs 1 through 5 of Section A of this Article 9.

B. Exception to Super-majority Voting Requirement. The provisions of Section A of this Article 9 shall not be applicable to any particular Business Combination, and such Business Combination shall require only the affirmative vote of the majority of the outstanding shares of capital stock entitled to vote, or such vote as is required by law or by the Charter, if, in the case of any Business Combination that does not involve any cash or other consideration being received by the stockholders of the Corporation solely in their capacity as stockholders of the Corporation, the condition specified in the following paragraph 1 is met or, in the case of any other Business Combination, all of the conditions specified in either of the following paragraphs 1 and 2 are met:

1. The Business Combination shall have been approved by a majority of the Disinterested Directors (as hereinafter defined).
2. All of the following conditions shall have been met:

(a) The aggregate amount of the cash and the Fair Market Value as of the date of the consummation of the Business Combination of consideration other than cash to be received per share by the holders of Common Stock in such Business Combination shall at least be equal to the higher of the following:

(1) (if applicable) the Highest Per Share Price, including any brokerage commissions, transfer taxes and soliciting dealers' fees, paid by the Interested Stockholder or any of its Affiliates for any shares of Common Stock acquired by it (i) within the two-year period immediately prior to the first public announcement of the proposal of the Business Combination (the "Announcement Date"), or (ii) in the transaction in which it became an Interested Stockholder, whichever is higher; and

(2) the Fair Market Value per share of Common Stock on the Announcement Date or on the date on which the Interested Stockholder became an Interested Stockholder (such latter date is referred to in this Article 9 as the "Determination Date"), whichever is higher.

(b) The aggregate amount of the cash and the Fair Market Value as of the date of the consummation of the Business Combination of consideration other

than cash to be received per share by holders of shares of any class of outstanding Voting Stock other than Common Stock shall be at least equal to the highest of the following (it being intended that the requirements of this subparagraph (b) shall be required to be met with respect to every such class of outstanding Voting Stock, whether or not the Interested Stockholder has previously acquired any shares of a particular class of Voting Stock):

- (1) (if applicable) the Highest Per Share Price (as hereinafter defined), including any brokerage commissions, transfer taxes and soliciting dealers' fees, paid by the Interested Stockholder for any shares of such class of Voting Stock acquired by it (i) within the two-year period immediately prior to the Announcement Date, or (ii) in the transaction in which it became an Interested Stockholder, whichever is higher;
- (2) (if applicable) the highest preferential amount per share to which the holders of shares of such class of Voting Stock are entitled in the event of any voluntary or involuntary liquidation, dissolution or winding up of the Corporation; and
- (3) the Fair Market Value per share of such class of Voting Stock on the Announcement Date or on the Determination Date, whichever is higher.

(c) The consideration to be received by holders of a particular class of outstanding Voting Stock (including Common Stock) shall be in cash or in the same form as the Interested Stockholder has previously paid for shares of such class of Voting Stock. If the Interested Stockholder has paid for shares of any class of Voting Stock with varying forms of consideration, the form of consideration to be received per share by holders of shares of such class of Voting Stock shall be either cash or the form used to acquire the largest number of shares of such class of Voting Stock previously acquired by the Interested Stockholder. The price determined in accordance with Section B.2. of this Article 9 shall be subject to appropriate adjustment in the event of any stock dividend, stock split, combination of shares or similar event.

(d) After such Interested Stockholder has become an Interested Stockholder and prior to the consummation of such Business Combination:

- (i) except as approved by a majority of the Disinterested Directors, there shall have been no failure to declare and pay at the regular date therefor any full quarterly dividends (whether or not cumulative) on any outstanding stock having preference over the Common Stock as to dividends or liquidation;
- (ii) there shall have been (X) no reduction in the annual rate of dividends paid on the Common Stock (except as necessary to reflect any subdivision of the Common Stock), except as approved by a majority of the Disinterested Directors, and (Y) an increase in such annual rate of dividends as necessary to reflect any reclassification (including any reverse stock split), recapitalization, reorganization or any similar transaction which has the effect of reducing the number of outstanding shares of Common

Stock, unless the failure to so increase such annual rate is approved by a majority of the Disinterested Directors; and (iii) neither such Interested Stockholder nor any of its Affiliates shall have become the beneficial owner of any additional shares of Voting Stock except as part of the transaction which results in such Interested Stockholder becoming an Interested Stockholder.

(e) After such Interested Stockholder has become an Interested Stockholder, such Interested Stockholder shall not have received the benefit, directly or indirectly (except proportionately as a stockholder), of any loans, advances, guarantees, pledges or other financial assistance or any tax credits or other tax advantages provided by the Corporation, whether in anticipation of or in connection with such Business Combination or otherwise.

(f) A proxy or information statement describing the proposed Business Combination and complying with the requirements of the Securities Exchange Act of 1934 and the rules and regulations thereunder (or any subsequent provisions replacing such Act, rules or regulations) shall be mailed to stockholders of the Corporation at least 30 days prior to the consummation of such Business Combination (whether or not such proxy or information statement is required to be mailed pursuant to such Act or subsequent provisions).

C. Certain Definitions. For the purposes of this Article 9:

1. A "Person" shall include an individual, a group acting in concert, a corporation, a partnership, an association, a joint venture, a pool, a joint stock company, a trust, an unincorporated organization or similar company, a syndicate or any other group or entity formed for the purpose of acquiring, holding or disposing of securities.

2. "Interested Stockholder" shall mean any Person (other than the Corporation or any holding company or Subsidiary thereof) who or which:

(a) is the beneficial owner, directly or indirectly, of more than 10% of the voting power of the outstanding Voting Stock; or

(b) is an Affiliate of the Corporation and at any time within the two-year period immediately prior to the date in question was the beneficial owner, directly or indirectly, of more than 10% of the voting power of the then-outstanding Voting Stock; or

(c) is an assignee of or has otherwise succeeded to any shares of Voting Stock which were at any time within the two-year period immediately prior to the date in question beneficially owned by any Interested Stockholder, if such assignment or succession shall have occurred in the course of a transaction or series of transactions not involving a public offering within the meaning of the Securities Act of 1933.

3. A Person shall be a “beneficial owner” of any Voting Stock:

(a) which such Person or any of its Affiliates or Associates (as hereinafter defined) beneficially owns, directly or indirectly within the meaning of Rule 13d-3 under the Securities Exchange Act of 1934, as in effect on September 30, 2011; or

(b) which such Person or any of its Affiliates or Associates has (i) the right to acquire (whether such right is exercisable immediately or only after the passage of time), pursuant to any agreement, arrangement or understanding or upon the exercise of conversion rights, exchange rights, warrants or options, or otherwise, or (ii) the right to vote pursuant to any agreement, arrangement or understanding (but neither such Person nor any such Affiliate or Associate shall be deemed to be the beneficial owner of any shares of Voting Stock solely by reason of a revocable proxy granted for a particular meeting of stockholders, pursuant to a public solicitation of proxies for such meeting, and with respect to which shares neither such Person nor any such Affiliate or Associate is otherwise deemed the beneficial owner); or

(c) which are beneficially owned, directly or indirectly within the meaning of Rule 13d-3 under the Securities Exchange Act of 1934, as in effect on September 30, 2011, by any other Person with which such Person or any of its Affiliates or Associates has any agreement, arrangement or understanding for the purposes of acquiring, holding, voting (other than solely by reason of a revocable proxy as described in Subparagraph (b) of this Paragraph 3) or in disposing of any shares of Voting Stock;

provided, however, that, in the case of any employee stock ownership or similar plan of the Corporation or of any Subsidiary in which the beneficiaries thereof possess the right to vote any shares of Voting Stock held by such plan, no such plan nor any trustee with respect thereto (nor any Affiliate of such trustee), solely by reason of such capacity of such trustee, shall be deemed, for any purposes hereof, to beneficially own any shares of Voting Stock held under any such plan.

4. For the purpose of determining whether a Person is an Interested Stockholder pursuant to Section C.2., the number of shares of Voting Stock deemed to be outstanding shall include shares deemed owned through application of Section C.3. but shall not include any other shares of Voting Stock which may be issuable pursuant to any agreement, arrangement or understanding, or upon exercise of conversion rights, warrants or options, or otherwise.

5. “Affiliate” and “Associate” shall have the respective meanings ascribed to such terms in Rule 12b-2 of the General Rules and Regulations under the Securities Exchange Act of 1934, as in effect on September 30, 2011.

6. “Subsidiary” means any corporation of which a majority of any class of equity security is owned, directly or indirectly, by the Corporation; provided, however, that for the purposes of the definition of Interested Stockholder set forth in Section C.2.,

the term “Subsidiary” shall mean only a corporation of which a majority of each class of equity security is owned, directly or indirectly, by the Corporation.

7. “Disinterested Director” means any member of the Board of Directors who is unaffiliated with the Interested Stockholder and was a member of the Board of Directors prior to the time that the Interested Stockholder became an Interested Stockholder, and any director who is thereafter chosen to fill any vacancy on the Board of Directors or who is elected and who, in either event, is unaffiliated with the Interested Stockholder, and in connection with his or her initial assumption of office is recommended for appointment or election by a majority of Disinterested Directors then on the Board of Directors.

8. “Fair Market Value” means: (a) in the case of stock, the highest closing sale price of the stock during the 30-day period immediately preceding the date in question of a share of such stock on the Nasdaq System or any system then in use, or, if such stock is admitted to trading on a principal United States securities exchange registered under the Securities Exchange Act of 1934, Fair Market Value shall be the highest sale price reported during the 30-day period preceding the date in question, or, if no such quotations are available, the Fair Market Value on the date in question of a share of such stock as determined by the Board of Directors in good faith, in each case with respect to any class of stock, appropriately adjusted for any dividend or distribution in shares of such stock or in combination or reclassification of outstanding shares of such stock into a smaller number of shares of such stock, and (b) in the case of property other than cash or stock, the Fair Market Value of such property on the date in question as determined by the Board of Directors in good faith.

9. Reference to “Highest Per Share Price” shall in each case with respect to any class of stock reflect an appropriate adjustment for any dividend or distribution in shares of such stock or any stock split or reclassification of outstanding shares of such stock into a greater number of shares of such stock or any combination or reclassification of outstanding shares of such stock into a smaller number of shares of such stock.

10. In the event of any Business Combination in which the Corporation survives, the phrase “consideration other than cash to be received” as used in Sections B.2.(a) and B.2.(b) of this Article 9 shall include the shares of Common Stock and/or the shares of any other class of outstanding Voting Stock retained by the holders of such shares.

D. Construction and Interpretation. A majority of the Disinterested Directors of the Corporation shall have the power and duty to determine for the purposes of this Article 9, on the basis of information known to them after reasonable inquiry, (a) whether a person is an Interested Stockholder; (b) the number of shares of Voting Stock beneficially owned by any person; (c) whether a person is an Affiliate or Associate of another; and (d) whether the assets which are the subject of any Business Combination have, or the consideration to be received for the issuance or transfer of securities by the Corporation or any Subsidiary in any Business Combination has, an aggregate Fair Market Value equaling or exceeding 25% of the combined

assets of the Corporation and its Subsidiaries. A majority of the Disinterested Directors shall have the further power to interpret all of the terms and provisions of this Article 9.

E. Fiduciary Duty. Nothing contained in this Article 9 shall be construed to relieve any Interested Stockholder from any fiduciary obligation imposed by law.

F. Maryland Business Combination Statute. Notwithstanding any contrary provision of law, the provisions of Sections 3-601 through 3-604 of the MGCL, as now and hereafter in force, shall not apply to any “business combination” (as defined in Section 3-601(e) of the MGCL, as now and hereafter in force), of the Corporation.

ARTICLE 10. Evaluation of Certain Offers. The Board of Directors, when evaluating (i) any offer of another Person (as defined in Article 9 hereof) to (A) make a tender or exchange offer for any equity security of the Corporation, (B) merge or consolidate the Corporation with another corporation or entity, or (C) purchase or otherwise acquire all or substantially all of the properties and assets of the Corporation or (ii) any other actual or proposed transaction which would or may involve a change in control of the Corporation (whether by purchases of shares of stock or any other securities of the Corporation in the open market, or otherwise, tender offer, merger, consolidation, share exchange, dissolution, liquidation, sale of all or substantially all of the assets of the Corporation, proxy solicitation or otherwise), may, in connection with the exercise of its business judgment in determining what is in the best interests of the Corporation and its stockholders and in making any recommendation to the Corporation’s stockholders, give due consideration to all relevant factors, including, but not limited to: (A) the economic effect, both immediate and long-term, upon the Corporation’s stockholders, including stockholders, if any, who do not participate in the transaction; (B) the social and economic effect on the present and future employees, creditors and customers of, and others dealing with, the Corporation and its subsidiaries and on the communities in which the Corporation and its subsidiaries operate or are located; (C) whether the proposal is acceptable based on the historical, current or projected future operating results or financial condition of the Corporation; (D) whether a more favorable price could be obtained for the Corporation’s stock or other securities in the future; (E) the reputation and business practices of the other entity to be involved in the transaction and its management and affiliates as they would affect the employees of the Corporation and its subsidiaries; (F) the future value of the stock or any other securities of the Corporation or the other entity to be involved in the proposed transaction; (G) any antitrust or other legal and regulatory issues that are raised by the proposal; (H) the business and historical, current or expected future financial condition or operating results of the other entity to be involved in the transaction, including, but not limited to, debt service and other existing financial obligations, financial obligations to be incurred in connection with the proposed transaction, and other likely financial obligations of the other entity to be involved in the proposed transaction; and (I) the ability of the Corporation to fulfill its objectives as a financial institution holding company and on the ability of its subsidiary financial institution(s) to fulfill the objectives of a federally insured financial institution under applicable statutes and regulations. If the Board of Directors determines that any proposed transaction of the type described in clause (i) or (ii) of the immediately preceding sentence should be rejected, it may take any lawful action to defeat such transaction, including, but not limited to, any or all of the following: advising stockholders not to accept the proposal; instituting litigation against the party making the proposal; filing complaints with governmental and regulatory authorities; acquiring the stock or any of the

securities of the Corporation; increasing the authorized stock of the Corporation; selling or otherwise issuing authorized but unissued stock, other securities or granting options or rights with respect thereto; acquiring a company to create an antitrust or other regulatory problem for the party making the proposal; and obtaining a more favorable offer from another individual or entity. This Article 10 does not create any inference concerning factors that may be considered by the Board of Directors regarding any proposed transaction of the type described in clause (i) or (ii) of the first sentence of this Article 10.

ARTICLE 11. Acquisitions of Equity Securities from Interested Persons.

A. Super-majority Voting Requirement. Except as set forth in Section B of this Article 11, in addition to any affirmative vote of stockholders required by law or the Charter, any direct or indirect purchase or other acquisition by the Corporation of any Equity Security (as hereinafter defined) of any class from any Interested Person (as hereinafter defined) shall require the affirmative vote of the holders of at least 80% of the Voting Stock of the Corporation that is not beneficially owned (for purposes of this Article 11 beneficial ownership shall be determined in accordance with Section D.2(b) of Article 5 hereof) by such Interested Person, after giving effect to the provisions of Article 5 hereof, voting together as a single class. Such affirmative vote shall be required notwithstanding the fact that no vote may be required, or that a lesser percentage may be specified, by law or by any other provisions of the Charter (including those applicable to any class or series of capital stock) or in any agreement with any national securities exchange or quotation system, or otherwise. Certain defined terms used in this Article 11 are as set forth in Section C below.

B. Exceptions. The provisions of Section A of this Article 11 shall not be applicable with respect to:

1. any purchase or other acquisition of securities made as part of a tender or exchange offer by the Corporation or a Subsidiary (which term, as used in this Article 11, is as defined in the first clause of Section C.6 of Article 9 hereof) of the Corporation to purchase securities of the same class made on the same terms to all holders of such securities and complying with the applicable requirements of the Securities Exchange Act of 1934 and the rules and regulations thereunder (or any subsequent provision replacing such Act, rules or regulations);
2. any purchase or acquisition made pursuant to an open market purchase program approved by a majority of the Board of Directors, including a majority of the Disinterested Directors (which term, as used in this Article 11, is as defined in Article 9 hereof); or
3. any purchase or acquisition which is approved by a majority of the Board of Directors, including a majority of the Disinterested Directors, and which is made at no more than the Market Price (as hereinafter defined), on the date that the understanding between the Corporation and the Interested Person is reached with respect to such purchase (whether or not such purchase is made or a written agreement relating to such purchase is executed on such date), of shares of the class of Equity Security to be purchased.

C. Certain Definitions. For the purposes of this Article 11:

(i) The term Interested Person shall mean any Person (other than the Corporation, Subsidiaries of the Corporation, pension, profit sharing, employee stock ownership or other employee benefit plans of the Corporation and its Subsidiaries, entities organized or established by the Corporation or any of its Subsidiaries pursuant to the terms of such plans and trustees and fiduciaries with respect to any such plan acting in such capacity) that is the direct or indirect beneficial owner of 5% or more of the Voting Stock of the Corporation, and any Affiliate or Associate of any such person. For purposes of this Article 11, the terms "Affiliate" and "Associate" shall have the definitions given them in Article 9 hereof.

(ii) The Market Price of shares of a class of Equity Security on any day shall mean the highest sale price of shares of such class of Equity Security on such day, or, if that day is not a trading day, on the trading day immediately preceding such day, on the national securities exchange or the Nasdaq System or any other system then in use on which such class of Equity Security is traded.

(iii) The term Equity Security shall mean any security described in Section 3(a)(11) of the Securities Exchange Act of 1934, as in effect on September 30, 2011, which is traded on a national securities exchange or the Nasdaq System or any other system then in use.

(iv) For purposes of this Article 11, all references to the term Interested Stockholder in the definition of Disinterested Director shall be deemed to refer to the term Interested Person.

ARTICLE 12. Indemnification, etc. of Directors and Officers.

A. Indemnification. The Corporation shall indemnify (1) its current and former directors and officers, whether serving the Corporation or at its request any other entity, to the fullest extent required or permitted by the MGCL now or hereafter in force, including the advancement of expenses under the procedures and to the fullest extent permitted by law, and (2) other employees and agents to such extent as shall be authorized by the Board of Directors and permitted by law; provided, however, that, except as provided in Section B hereof with respect to proceedings to enforce rights to indemnification, the Corporation shall indemnify any such indemnitee in connection with a proceeding (or part thereof) initiated by such indemnitee only if such proceeding (or part thereof) was authorized by the Board of Directors of the Corporation.

B. Procedure. If a claim under Section A of this Article 12 is not paid in full by the Corporation within 60 days after a written claim has been received by the Corporation, except in the case of a claim for an advancement of expenses, in which case the applicable period shall be 20 days, the indemnitee may at any time thereafter bring suit against the Corporation to recover the unpaid amount of the claim. If successful in whole or in part in any such suit, or in a suit brought by the Corporation to recover an advancement of expenses pursuant to the terms of an undertaking, the indemnitee shall also be entitled to be reimbursed the expense of prosecuting

or defending such suit. It shall be a defense to any action for advancement of expenses that the Corporation has not received both (i) an undertaking as required by law to repay such advances in the event it shall ultimately be determined that the standard of conduct has not been met and (ii) a written affirmation by the indemnitee of his good faith belief that the standard of conduct necessary for indemnification by the Corporation has been met. In (i) any suit brought by the indemnitee to enforce a right to indemnification hereunder (but not in a suit brought by the indemnitee to enforce a right to an advancement of expenses) it shall be a defense that, and (ii) any suit by the Corporation to recover an advancement of expenses pursuant to the terms of an undertaking the Corporation shall be entitled to recover such expenses upon a final adjudication that, the indemnitee has not met the applicable standard for indemnification set forth in the MGCL. Neither the failure of the Corporation (including its Board of Directors, independent legal counsel, or its stockholders) to have made a determination prior to the commencement of such suit that indemnification of the indemnitee is proper in the circumstances because the indemnitee has met the applicable standard of conduct set forth in the MGCL, nor an actual determination by the Corporation (including its Board of Directors, independent legal counsel, or its stockholders) that the indemnitee has not met such applicable standard of conduct, shall create a presumption that the indemnitee has not met the applicable standard of conduct or, in the case of such a suit brought by the indemnitee, be a defense to such suit. In any suit brought by the indemnitee to enforce a right to indemnification or to an advancement of expenses hereunder, or by the Corporation to recover an advancement of expenses pursuant to the terms of an undertaking, the burden of proving that the indemnitee is not entitled to be indemnified, or to such advancement of expenses, under this Article 12 or otherwise shall be on the Corporation.

C. Non-Exclusivity. The rights to indemnification and to the advancement of expenses conferred in this Article 12 shall not be exclusive of any other right which any person may have or hereafter acquire under any statute, the Charter, the Corporation's Bylaws, any agreement, any vote of stockholders or the Board of Directors, or otherwise.

D. Insurance. The Corporation may maintain insurance, at its expense, to protect itself and any director, officer, employee or agent of the Corporation or another corporation, partnership, joint venture, trust or other enterprise against any expense, liability or loss, whether or not the Corporation would have the power to indemnify such person against such expense, liability or loss under the MGCL.

E. Miscellaneous. The Corporation shall not be liable for any payment under this Article 12 in connection with a claim made by any indemnitee to the extent such indemnitee has otherwise actually received payment under any insurance policy, agreement, or otherwise, of the amounts otherwise indemnifiable hereunder. The rights to indemnification and to the advancement of expenses conferred in Sections A and B of this Article 12 shall be contract rights and such rights shall continue as to an indemnitee who has ceased to be a director or officer and shall inure to the benefit of the indemnitee's heirs, executors and administrators.

Any repeal or modification of this Article 12 shall not in any way diminish any rights to indemnification or advancement of expenses of such director or officer or the obligations of the Corporation arising hereunder with respect to events occurring, or claims made, while this Article 12 is in force.

ARTICLE 13. Limitation of Liability. An officer or director of the Corporation, as such, shall not be liable to the Corporation or its stockholders for money damages, except (A) to the extent that it is proved that the person actually received an improper benefit or profit in money, property or services for the amount of the benefit or profit in money, property or services actually received; (B) to the extent that a judgment or other final adjudication adverse to the person is entered in a proceeding based on a finding in the proceeding that the person's action, or failure to act, was the result of active and deliberate dishonesty and was material to the cause of action adjudicated in the proceeding; or (C) to the extent otherwise provided by the MGCL. If the MGCL is amended to further eliminate or limit the personal liability of officers and directors, then the liability of officers and directors of the Corporation shall be eliminated or limited to the fullest extent permitted by the MGCL, as so amended.

Any repeal or modification of the foregoing paragraph by the stockholders of the Corporation shall not adversely affect any right or protection of a director or officer of the Corporation existing at the time of such repeal or modification.

ARTICLE 14. Amendment of the Charter. The Corporation reserves the right to amend or repeal any provision contained in the Charter in the manner prescribed by the MGCL, including any amendment altering the terms or contract rights, as expressly set forth in the Charter, of any of the Corporation's outstanding stock by classification, reclassification or otherwise, and all rights conferred upon stockholders are granted subject to this reservation; provided, however, that, notwithstanding any other provision of the Charter or any provision of law which might otherwise permit a lesser vote or no vote, but in addition to any vote of the holders of any class or series of the stock of the Corporation required by law or by the Charter, the affirmative vote of the holders of at least 80% of the voting power of all of the then-outstanding shares of the capital stock of the Corporation entitled to vote generally in the election of directors (after giving effect to the provisions of Article 5), voting together as a single class, shall be required to amend or repeal this Article 14, Section C, D or E of Article 5, Article 7, Article 8, Article 9, Article 11, Article 12 or Article 13; provided, further, that as provided in Article 5, the Board of Directors, with the approval of a majority of the entire Board of Directors, and without action by the stockholders, may amend the Charter to increase or decrease the aggregate number of shares of stock of the Corporation or the number of shares of stock of any class or series that the Corporation has authority to issue.

IN WITNESS WHEREOF, I have signed these Articles of Incorporation, acknowledging the same to be my act, on December 23, 2011.

Witness:

/s/ Dana L. Stonestreet

/s/ F. Edward Broadwell, Jr.

F. Edward Broadwell, Jr.

Consent of Resident Agent

THE UNDERSIGNED hereby consents to act as resident agent in Maryland for the entity named in the attached instrument.

The Corporation Trust Incorporated

By: _____

Printed Name: _____

Its: _____

BYLAWS
OF
HOMETRUST BANCSHARES, INC.
ARTICLE I
STOCKHOLDERS

Section 1. Annual Meeting.

The Corporation shall hold an annual meeting of its stockholders to elect directors to succeed those whose terms expire and to transact any other business within its powers, at such place, on such date, and at such time as the Board of Directors shall each year fix. Except as provided otherwise by the Corporation's Charter or by law, any business may be considered at an annual meeting without the purpose of the meeting having been specified in the notice. Failure to hold an annual meeting does not invalidate the Corporation's existence or affect any otherwise valid corporate act.

Section 2. Special Meetings.

Special meetings of stockholders of the Corporation may be called by the Chairman, the Vice Chairman, the Chief Executive Officer, the President or by the Board of Directors pursuant to a resolution adopted by a majority of the total number of directors which the Corporation would have if there were no vacancies on the Board of Directors (hereinafter the "Whole Board"). Special meetings of the stockholders shall be called by the Secretary at the request of stockholders only on the written request of stockholders entitled to cast at least a majority of all the votes entitled to be cast at the meeting. Such written request shall state the purpose or purposes of the meeting and the matters proposed to be acted upon at the meeting, and shall be delivered at the principal office of the Corporation addressed to the Chairman, the Vice Chairman, the Chief Executive Officer, the President or the Secretary. The Secretary shall inform the stockholders who make the request of the reasonably estimated cost of preparing and mailing a notice of the meeting and, upon payment of these costs to the Corporation, notify each stockholder entitled to notice of the meeting. The Board of Directors shall have the sole power to fix (1) the record date for determining stockholders entitled to request a special meeting of stockholders and the record date for determining stockholders entitled to notice of and to vote at the special meeting and (2) the date, time and place of the special meeting and the means of remote communication, if any, by which stockholders and proxy holders may be considered present in person and may vote at the special meeting.

Section 3. Notice of Meetings; Adjournment.

Not less than ten nor more than 90 days before each stockholders' meeting, the Secretary shall give notice in writing or by electronic transmission of the meeting to each stockholder entitled to vote at the meeting and to each other stockholder entitled to notice of the meeting. The notice shall state the time and place of the meeting, the means of remote communication, if any, by which stockholders and proxy holders may be deemed to be present in person and may vote at the meeting, and, if the meeting is a special meeting or notice of the purpose is required by statute, the purpose of the meeting. Notice is given to a stockholder when it is personally delivered to the stockholder, left at the stockholder's usual place of business, mailed to the stockholder at his or her address as it appears on the records of the Corporation, or transmitted to the stockholder by an electronic transmission to any address or number of the stockholder at which the stockholder receives electronic transmissions. If the Corporation has received a request from a stockholder that notice not be sent by electronic transmission, the Corporation may not provide notice to the stockholder by electronic transmission. Notwithstanding the foregoing provisions, each person who is entitled to notice waives notice if such person, before or after the meeting, delivers a written waiver or waiver by electronic transmission which is filed with the records of the stockholders' meetings, or is present at the meeting in person or by proxy.

A meeting of stockholders convened on the date for which it was called may be adjourned from time to time without further notice to a date not more than 120 days after the original record date. At any adjourned meeting, any business may be transacted which might have been transacted at the original meeting.

As used in these Bylaws, the term "electronic transmission" shall have the meaning given to such term by Section 1-101(k-1) of the Maryland General Corporation Law (the "MGCL") or any successor provision.

Section 4. Quorum.

At any meeting of the stockholders, the holders of at least one-third of all of the shares of the stock entitled to vote at the meeting, present in person or by proxy, shall constitute a quorum for all purposes, unless or except to the extent that the presence of a larger number may be required by law. Unless the Charter of the Corporation provides otherwise, where a separate vote by a class or classes is required, a majority of the shares of such class or classes, present in person or represented by proxy, shall constitute a quorum entitled to take action with respect to that vote on that matter.

If a quorum shall fail to attend any meeting, the chairman of the meeting or the holders of a majority of the shares of stock entitled to vote who are present, in person or by proxy, may, in accordance with Section 3 of this Article I, adjourn the meeting to another place, date or time.

Section 5. Organization and Conduct of Business.

The Chairman of the Board of the Corporation or, in his or her absence, the Vice Chairman of the Corporation or, in his or her absence, such person as the Board of Directors may have designated or, in the absence of such a person, such person as may be chosen by the holders

of a majority of the shares entitled to vote who are present, in person or by proxy, shall call to order any meeting of the stockholders and act as chairman of the meeting. In the absence of the Secretary of the Corporation, the secretary of the meeting shall be such person as the chairman appoints. The chairman of any meeting of stockholders shall determine the order of business and the procedure at the meeting, including such regulation of the manner of voting and the conduct of discussion as seem to him or her in order.

Section 6. Advance Notice Provisions for Business to be Transacted at Annual Meetings and Elections of Directors.

(a) At any annual meeting of the stockholders, only such business shall be conducted as shall have been brought before the meeting (i) as specified in the Corporation's notice of the meeting, (ii) by or at the direction of the Board of Directors or (iii) by any stockholder of the Corporation who (1) is a stockholder of record on the date of giving the notice provided for in this Section 6(a) and on the record date for the determination of stockholders entitled to vote at such annual meeting, and (2) complies with the notice procedures set forth in this Section 6(a). For business to be properly brought before an annual meeting by a stockholder pursuant to clause (iii) of the immediately preceding sentence, the stockholder must have given timely notice thereof in writing to the Secretary of the Corporation and such business must otherwise be a proper matter for action by stockholders.

To be timely, a stockholder's notice must be delivered or mailed to and received by the Secretary at the principal executive office of the Corporation by not later than the close of business on the 90th day prior to the first anniversary of the date of the preceding year's annual meeting and not earlier than the close of business on the 120th day prior to the first anniversary of the date of the preceding year's annual meeting; provided, however, that in the event that the date of the annual meeting is advanced by more than 20 days, or delayed by more than 60 days, from the anniversary date of the preceding year's annual meeting, or in the event the annual meeting is the first annual meeting of stockholders of the Corporation, notice by the stockholder to be timely must be so received not earlier than the close of business on the 120th day prior to the date of such annual meeting and not later than the close of business on the later of (A) the 90th day prior to the date of such annual meeting or (B) the tenth day following the first to occur of (i) the day on which notice of the date of the annual meeting was mailed or otherwise transmitted or (ii) the day on which public announcement of the date of the annual meeting was first made by the Corporation. No adjournment or postponement of a meeting of stockholders shall commence a new period for the giving of notice hereunder.

A stockholder's notice to the Secretary must set forth as to each matter such stockholder proposes to bring before the annual meeting: (i) a brief description of the business desired to be brought before the annual meeting and the reasons for conducting such business at the annual meeting; (ii) the name and address of such stockholder as they appear on the Corporation's books and of the beneficial owner, if any, on whose behalf the proposal is made; (iii) the class or series and number of shares of capital stock of the Corporation which are owned beneficially or of record by such stockholder and such beneficial owner; (iv) a description of all arrangements or understandings between such stockholder and any other person or persons (including their names) in connection with the proposal of such business by such stockholder and any material interest of such stockholder in such business; and (v) a representation that such stockholder intends to appear in person or by proxy at the annual meeting to bring such business before the meeting.

Notwithstanding anything in these Bylaws to the contrary, no business shall be brought before or conducted at an annual meeting except in accordance with the provisions of this Section 6(a). The officer of the Corporation or other person presiding over the annual meeting shall, if the facts so warrant, determine and declare to the meeting that business was not properly brought before the meeting in accordance with the provisions of this Section 6(a) and, if he or she should so determine, he or she shall so declare to the meeting and any such business so determined to be not properly brought before the meeting shall not be transacted.

At any special meeting of the stockholders, only such business shall be conducted as shall have been brought before the meeting pursuant to the Corporation's notice of the meeting.

(b) Only persons who are nominated in accordance with the following procedures shall be eligible for election as directors of the Corporation. Nominations of persons for election to the Board of Directors of the Corporation may be made at a meeting of stockholders at which directors are to be elected only (i) by or at the direction of the Board of Directors or a committee thereof or (ii) by any stockholder of the Corporation who (1) is a stockholder of record on the date of giving the notice provided for in this Section 6(b) and on the record date for the determination of stockholders entitled to vote at such meeting, and (2) complies with the notice procedures set forth in this Section 6(b). Such nominations, other than those made by or at the direction of the Board of Directors, shall be made by timely notice in writing to the Secretary of the Corporation. To be timely, a stockholder's notice shall be delivered or mailed to and received by the Secretary at the principal executive offices of the Corporation not less than 90 days or more than 120 days prior to the date of the meeting; provided, however, that in the event that less than 100 days' notice or public announcement of the date of the meeting is given or made to stockholders, notice by the stockholder to be timely must be so received not later than the close of business on the tenth day following the day on which such notice of the date of the meeting was mailed or otherwise transmitted or the day on which public announcement of the date of the meeting was first made by the Corporation, whichever shall first occur. A stockholder's notice must be in writing and set forth (a) as to each person whom the stockholder proposes to nominate for election as a director, all information relating to such person that is required to be disclosed in connection with solicitations of proxies for election of directors, or is otherwise required, in each case pursuant to Regulation 14A under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or any successor rule or regulation; and (b) as to the stockholder giving the notice: (i) the name and address of such stockholder as they appear on the Corporation's books and of the beneficial owner, if any, on whose behalf the nomination is made; (ii) the class or series and number of shares of capital stock of the Corporation which are owned beneficially or of record by such stockholder and such beneficial owner; (iii) a description of all arrangements or understandings between such stockholder and each proposed nominee and any other person or persons (including their names) pursuant to which the nomination(s) are to be made by such stockholder; (iv) a representation that such stockholder intends to appear in person or by proxy at the meeting to nominate the persons named in its notice; and (v) any other information relating to such stockholder that would be required to be disclosed in a proxy statement or other filings required to be made in connection with solicitations of proxies for election of directors pursuant to Regulation 14A under the Exchange Act or any successor rule or

regulation. Such notice must be accompanied by a written consent of each proposed nominee to be named as a nominee and to serve as a director if elected. No person shall be eligible for election as a director of the Corporation unless nominated in accordance with the provisions of this Section 6(b). The officer of the Corporation or other person presiding at the meeting shall, if the facts so warrant, determine that a nomination was not made in accordance with such provisions and, if he or she should so determine, he or she shall so declare to the meeting and the defective nomination shall be disregarded.

(c) For purposes of subsections (a) and (b) of this Section 6, the term “public announcement” shall mean disclosure (i) in a press release reported by a nationally recognized news service, (ii) in a document publicly filed or furnished by the Corporation with the U.S. Securities and Exchange Commission or (iii) on a website maintained by the Corporation.

Section 7. Proxies and Voting.

Unless the Charter of the Corporation provides for a greater or lesser number of votes per share or limits or denies voting rights, each outstanding share of stock, regardless of class, is entitled to one vote on each matter submitted to a vote at a meeting of stockholders; however, a share is not entitled to be voted if any installment payable on it is overdue and unpaid. In all elections for directors, directors shall be determined by a plurality of the votes cast, and except as otherwise required by law or as provided in the Charter of the Corporation, all other matters voted on by stockholders shall be determined by a majority of the votes cast on the matter.

A stockholder may vote the stock the stockholder owns of record either in person or by proxy. A stockholder may sign a writing authorizing another person to act as proxy. Signing may be accomplished by the stockholder or the stockholder’s authorized agent signing the writing or causing the stockholder’s signature to be affixed to the writing by any reasonable means, including facsimile signature. A stockholder may authorize another person to act as proxy by transmitting, or authorizing the transmission of, an authorization for the person to act as the proxy to the person authorized to act as proxy or to any other person authorized to receive the proxy authorization on behalf of the person authorized to act as the proxy, including a proxy solicitation firm or proxy support service organization. The authorization may be transmitted by a telegram, cablegram, datagram, electronic mail or any other electronic or telephonic means. Unless a proxy provides otherwise, it is not valid more than 11 months after its date. A proxy is revocable by a stockholder at any time without condition or qualification unless the proxy states that it is irrevocable and the proxy is coupled with an interest. A proxy may be made irrevocable for as long as it is coupled with an interest. The interest with which a proxy may be coupled includes an interest in the stock to be voted under the proxy or another general interest in the Corporation or its assets or liabilities.

Section 8. Consent of Stockholders in Lieu of Meeting.

Except as provided in the following sentence, any action required or permitted to be taken at a meeting of stockholders may be taken without a meeting if a unanimous consent which sets forth the action is given in writing or by electronic transmission by each stockholder entitled to vote on the matter and is filed in paper or electronic format with the records of stockholder meetings. Unless the Charter of the Corporation requires otherwise, the holders of any class of the Corporation's stock other than common stock, entitled to vote generally in the election of directors, may take action or consent to any action by delivering a consent in writing or by electronic transmission of the stockholders entitled to cast not less than the minimum number of votes that would be necessary to authorize or take the action at a meeting of the stockholders if the Corporation gives notice of the action so taken to each stockholder not later than ten days after the effective time of the action.

Section 9. Conduct of Voting.

The Board of Directors shall, in advance of any meeting of stockholders, appoint one or more persons as inspectors of election, to act at the meeting or any adjournment thereof and make a written report thereof, in accordance with applicable law. At all meetings of stockholders, the proxies and ballots shall be received, and all questions touching the qualification of voters and the validity of proxies and the acceptance or rejection of votes shall be decided or determined by the inspector of elections. All voting, including on the election of directors but excepting where otherwise required by law, may be by a voice vote; provided, however, that upon demand therefor by a stockholder entitled to vote or his or her proxy or the chairman of the meeting, a written vote shall be taken. Every written vote shall be taken by ballot, each of which shall state the name of the stockholder or proxy voting and such other information as may be required under the procedure established for the meeting. Every vote taken by ballot shall be counted by an inspector or inspectors appointed by the chairman of the meeting. No candidate for election as a director at a meeting shall serve as an inspector at such meeting.

Section 10. Control Share Acquisition Act.

Notwithstanding any other provision of the Charter of the Corporation or these Bylaws, Title 3, Subtitle 7 of the MGCL (or any successor statute) shall not apply to any acquisition by any person of shares of stock of the Corporation. This Section 10 may be repealed, in whole or in part, at any time, whether before or after an acquisition of Control Shares (as defined in Section 3-701(d) of the MGCL, or any successor provision) and, upon such repeal, may, to the extent provided by any successor bylaw, apply to any prior or subsequent Control Share Acquisition (as defined in Section 3-701(e) of the MGCL, or any successor provision).

ARTICLE II

BOARD OF DIRECTORS

Section 1. General Powers, Number and Term of Office.

The business and affairs of the Corporation shall be managed under the direction of the Board of Directors. The number of directors of the Corporation shall, by virtue of the Corporation's election made hereby to be governed by Section 3-804(b) of the MGCL, be fixed from time to time exclusively by vote of the Board of Directors; provided, however, that such number shall never be less than the minimum number of directors required by the MGCL now or hereafter in force. The Board of Directors shall annually elect a Chairman of the Board and Vice Chairman. The Chairman of the Board will preside at its meetings or in his or her absence, the Vice Chairman, or in his or her absence such person as the Board of Directors shall designate.

The directors, other than those who may be elected by the holders of any series of preferred stock, shall be divided into three classes, as nearly equal in number as reasonably possible, with the term of office of the first class to expire at the first annual meeting of stockholders, the term of office of the second class to expire at the annual meeting of stockholders one year thereafter and the term of office of the third class to expire at the annual meeting of stockholders two years thereafter, with each director to hold office until his or her successor shall have been duly elected and qualified. At each annual meeting of stockholders, commencing with the first annual meeting, directors elected to succeed those directors whose terms expire shall be elected for a term of office to expire at the third succeeding annual meeting of stockholders after their election or for such shorter period of time as the Board of Directors may determine, with each director to hold office until his or her successor shall have been duly elected and qualified.

Section 2. Vacancies and Newly Created Directorships.

By virtue of the Corporation's election made hereby to be subject to Section 3-804(c) of the MGCL, any vacancies in the Board of Directors resulting from an increase in the size of the Board of Directors or the death, resignation or removal of a director may be filled only by the affirmative vote of a majority of the remaining directors in office, even if the remaining directors do not constitute a quorum, and any director elected to fill a vacancy shall hold office for the remainder of the full term of the class of directors in which the vacancy occurred and until a successor is elected and qualifies. No decrease in the number of directors constituting the Board of Directors shall shorten the term of any incumbent director.

Section 3. Regular Meetings.

Regular meetings of the Board of Directors shall be held at such place or places or by means of remote communication, on such date or dates, and at such time or times as shall have been established by the Board of Directors and publicized among all directors. A notice of each regular meeting shall not be required. Any regular meeting of the Board of Directors may adjourn from time to time to reconvene at the same or some other place, and no notice need be given of any such adjourned meeting other than by announcement.

Section 4. Special Meetings.

Special meetings of the Board of Directors may be called by one-third (1/3) of the directors then in office (rounded up to the nearest whole number) or by the Chairman of the Board, the Vice Chairman, the Chief Executive Officer or President and shall be held at such place or by means of remote communication, on such date, and at such time as they or he or she shall fix. Notice of the place, date, and time of each such special meeting shall be given to each director by whom it is not waived by mailing written notice not less than five days before the meeting or by telegraphing or telexing or by facsimile or electronic transmission of the same not less than 24 hours before the meeting. Any director may waive notice of any special meeting, either before or after such meeting, by delivering a written waiver or a waiver by electronic transmission that is filed with the records of the meeting. Attendance of a director at a special meeting shall constitute a waiver of notice of such meeting, except where the director attends the meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at nor the purpose of any special meeting of the Board of Directors need be specified in the notice of such meeting. Any special meeting of the Board of Directors may adjourn from time to time to reconvene at the same or some other place, and no notice need be given of any such adjourned meeting other than by announcement.

Section 5. Quorum.

At any meeting of the Board of Directors, a majority of the authorized number of directors then constituting the Board shall constitute a quorum for all purposes. If a quorum shall fail to attend any meeting, a majority of those present may adjourn the meeting to another place, date, or time, without further notice or waiver thereof.

Section 6. Participation in Meetings By Conference Telephone.

Members of the Board of Directors, or of any committee thereof, may participate in a meeting of such Board or committee by means of a conference telephone or other communications equipment if all persons participating in the meeting can hear each other at the same time. Such participation shall constitute presence in person at such meeting.

Section 7. Conduct of Business.

At any meeting of the Board of Directors, business shall be transacted in such order and manner as the Board may from time to time determine, and all matters shall be determined by the vote of a majority of the directors present, except as otherwise provided in these Bylaws, the Corporation's Charter or required by law. Action may be taken by the Board of Directors without a meeting if a unanimous consent which sets forth the action is given in writing or by electronic transmission by each member of the Board of Directors and filed in paper or electronic form with the minutes of proceedings of the Board of Directors.

Section 8. Powers.

All powers of the Corporation may be exercised by or under the authority of the Board of Directors except as conferred on or reserved to the stockholders by law or by the Corporation's Charter or these Bylaws. Consistent with the foregoing, the Board of Directors shall have, among other powers, the unqualified power:

(i) To declare dividends from time to time in accordance with law;

(ii) To purchase or otherwise acquire any property, rights or privileges on such terms as it shall determine;

(iii) To authorize the creation, making and issuance, in such form as it may determine, of written obligations of every kind, negotiable or non-negotiable, secured or unsecured, and to do all things necessary in connection therewith;

(iv) To remove any officer of the Corporation with or without cause, and from time to time to devolve the powers and duties of any officer upon any other person for the time being;

(v) To confer upon any officer of the Corporation the power to appoint, remove and suspend subordinate officers, employees and agents;

(vi) To adopt from time to time such stock, option, stock purchase, bonus or other compensation plans for directors, officers, employees and agents of the Corporation and its subsidiaries as it may determine;

(vii) To adopt from time to time such insurance, retirement, and other benefit plans for directors, officers, employees and agents of the Corporation and its subsidiaries as it may determine; and

(viii) To adopt from time to time regulations, not inconsistent with these Bylaws, for the management of the Corporation's business and affairs.

Section 9. Compensation of Directors.

Directors, as such, may receive, pursuant to resolution of the Board of Directors, fixed fees and other compensation for their services as directors, including, without limitation, their services as members of committees of the Board of Directors.

Section 10. Resignation.

Any director may resign at any time by giving written notice of such resignation to the Chairman, the Vice Chairman, the Chief Executive Officer, the President or the Secretary at the principal office of the Corporation. Unless otherwise specified therein, such resignation shall take effect upon receipt thereof.

Section 11. Presumption of Assent.

A director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to such action unless such director announces his dissent at the meeting and (a) such director's dissent is entered in the minutes of the meeting, (b) such director files his written dissent to such action with the secretary of the meeting before the adjournment thereof, or (c) such director forwards his written dissent within 24 hours after the meeting is adjourned, by certified mail, return receipt requested, bearing a postmark from the United States Postal Service, to the secretary of the meeting or the Secretary of the Corporation. Such right to dissent shall not apply to a director who voted in favor of such action or failed to make his dissent known at the meeting.

Section 12. Age Limitation.

Except as set out in this section, a person who is 70 years of age or older and who is not an employee of the corporation shall not be eligible for election, re-election, appointment or re-appointment to the Board of Directors and shall also not be eligible to continue to serve as a director beyond the Annual Meeting of the corporation immediately following the non-employee director becoming 70 years of age.

Further, except as set out in this section, hereafter, a person who is 75 years of age or older and who is an employee of the corporation shall not be eligible for election, re-election, appointment or re-appointment to the Board of Directors and shall also not be eligible to continue to serve as a director beyond the Annual Meeting of the corporation immediately following the employee director becoming 75 years of age.

Notwithstanding the above, the Board shall have the discretion to exempt a non-employee director, who is between 70 and 74 years of age, from mandatory retirement until the next annual meeting. The director being voted on will not be present to participate in the discussion or vote concerning their extension. Any director who desires to be considered for this exemption must submit a written request to the Secretary by the date set by the Board. This discretion may be exercised only upon a finding by the Board that such exemption is in the best interest of the corporation based on the qualifications considered in the selection of directors. This last paragraph under Article II, Section 12 shall apply only to directors serving as of the end of the fiscal year ended June 30, 2010.

ARTICLE III
COMMITTEES

Section 1. Committees of the Board of Directors.

The Board of Directors may appoint from among its members an Executive Committee and other committees composed of one or more directors and delegate to these committees any of the powers of the Board of Directors, except the power to authorize dividends on stock (except as provided in Section 2-309(d) of the MGCL), issue stock other than as provided in the next sentence, recommend to the stockholders any action which requires stockholder approval (other than the election of directors), amend these Bylaws, or approve any merger or share exchange which does not require stockholder approval. If the Board of Directors has given general authorization for the issuance of stock providing for or establishing a method or procedure for determining the maximum number or the maximum aggregate offering price of shares to be issued, a committee of the Board of Directors, in accordance with that general authorization or any stock option or other plan or program adopted by the Board of Directors, may authorize or fix the terms of stock subject to classification or reclassification and the terms on which any stock may be issued, including all terms and conditions required or permitted to be established or authorized by the Board of Directors under Sections 2-203 and 2-208 of the MGCL. Any committee so designated may exercise the power and authority of the Board of Directors if the resolution which designated the committee or a supplemental resolution of the Board of Directors shall so provide.

Section 2. Conduct of Business.

Each committee may determine the procedural rules for meeting and conducting its business and shall act in accordance therewith, except as otherwise provided herein or required by law. Adequate provision shall be made for notice to members of all meetings; one-third (1/3) of the members shall constitute a quorum unless the committee shall consist of one or two members, in which event one member shall constitute a quorum; and all matters shall be determined by a majority vote of the members present. Action may be taken by any committee without a meeting if a unanimous consent which sets forth the action is given in writing or by electronic transmission by each member of the committee and filed in paper or electronic form with the minutes of the proceedings of such committee. The members of any committee may conduct any meeting thereof by conference telephone or other communications equipment in accordance with the provisions of Section 6 of Article II.

Section 3. Nominating Committee.

The Board of Directors may appoint a Nominating Committee of the Board, consisting of at least three members. The Nominating Committee shall have authority (i) to review any nominations for election to the Board of Directors made by a stockholder of the Corporation

pursuant to Section 6(b) of Article I of these Bylaws in order to determine compliance with such Bylaw, (ii) to recommend to the Whole Board nominees for election to the Board of Directors to replace those directors whose terms expire at the annual meeting of stockholders next ensuing; and (iii) to take such other actions as may be authorized by the Board of Directors.

ARTICLE IV

OFFICERS

Section 1. Generally.

(a) The Board of Directors as soon as may be practicable after the annual meeting of stockholders shall choose a Chairman of the Board, Vice Chairman, Chief Executive Officer, President, one or more Vice Presidents, a Secretary and a Treasurer and from time to time may choose such other officers as it may deem proper. Any number of offices may be held by the same person, except that no person may concurrently serve as both President and Vice President of the Corporation.

(b) The term of office of all officers shall be until the next annual election of officers and until their respective successors are chosen, but any officer may be removed from office at any time by the affirmative vote of a majority of the authorized number of directors then constituting the Board of Directors.

(c) All officers chosen by the Board of Directors shall each have such powers and duties as generally pertain to their respective offices, subject to the specific provisions of this Article IV. Such officers shall also have such powers and duties as from time to time may be conferred by the Board of Directors or by any committee thereof.

Section 2. Chairman of the Board of Directors.

The Chairman of the Board of Directors shall preside at all meetings of the Board of Directors and stockholders of the Corporation.

Section 3. Vice Chairman of the Board of Directors.

The Vice Chairman of the Board of Directors shall preside at meetings of the Board of Directors and stockholders of the Corporation in the absence of the Chairman.

Section 4. Chief Executive Officer.

Subject to the control of the Board of Directors, the Chief Executive Officer shall have general power over the management and oversight of the administration and operation of the Corporation's business and affairs and shall be the Corporation's chief policy making officer. He or she shall see that all orders and resolutions of the Board of Directors and of any committee thereof are carried into effect. The Chief Executive Officer shall also have the general powers and duties of management usually vested in the chief executive officer of a corporation and shall have such other powers and duties as may be prescribed by the Board of Directors or these Bylaws.

Section 5. President.

Subject to the control of the Board of Directors and subject to the powers granted to the Chief Executive Officer (to the extent the President is not also the Chief Executive Officer), the President shall have general power over the management and oversight of the administration and operation of the Corporation's business and affairs. The President shall also have the general powers and duties of management usually vested in the president of a corporation and shall have such other powers and duties as may be prescribed by the Board of Directors or these Bylaws.

Section 6. Vice President.

The Vice President or Vice Presidents, if any, shall perform the duties of the President in the President's absence or during his or her disability to act. In addition, the Vice Presidents shall perform the duties and exercise the powers usually incident to their respective offices and/or such other duties and powers as may be properly assigned to them from time to time by the Board of Directors, the Chairman of the Board, the Chief Executive Officer or the President.

Section 7. Secretary.

The Secretary or an Assistant Secretary shall issue notices of meetings, shall keep their minutes, shall have charge of the seal and the corporate books, shall perform such other duties and exercise such other powers as are usually incident to such offices and/or such other duties and powers as are properly assigned thereto by the Board of Directors, the Chairman of the Board, the Chief Executive Officer or the President.

Section 8. Treasurer.

The Treasurer shall have charge of all monies and securities of the Corporation, other than monies and securities of any division of the Corporation which has a treasurer or financial officer appointed by the Board of Directors, and shall keep regular books of account. The funds of the Corporation shall be deposited in the name of the Corporation by the Treasurer with such banks or trust companies or other entities as the Board of Directors from time to time shall designate. The Treasurer shall sign or countersign such instruments as require his or her signature, shall perform all such duties and have all such powers as are usually incident to such office and/or such other duties and powers as are properly assigned to him or her by the Board of Directors, the Chairman of the Board, the Chief Executive Officer or the President, and may be required to give bond for the faithful performance of his or her duties in such sum and with such surety as may be required by the Board of Directors.

Section 9. Assistant Secretaries and Other Officers.

The Board of Directors may appoint one or more assistant secretaries and one or more assistants to the Treasurer, or one appointee to both such positions, which officers shall have such powers and shall perform such duties as are provided in these Bylaws or as may be assigned to them by the Board of Directors, the Chairman of the Board, the Chief Executive Officer or the President.

Section 10. Action with Respect to Securities of Other Corporations

Stock of other corporations or corporations, registered in the name of the Corporation, may be voted by the Chief Executive Officer, the President, a Vice-President, or a proxy appointed by either of them. The Board of Directors, however, may by resolution appoint some other person to vote such shares, in which case such person shall be entitled to vote such shares upon the production of a certified copy of such resolution.

ARTICLE V

STOCK

Section 1. Certificates of Stock; Uncertificated Shares.

The Board of Directors may determine to issue certificated or uncertificated shares of capital stock and other securities of the Corporation. For certificated stock, each stockholder is entitled to certificates which represent and certify the shares of stock he or she holds in the Corporation. Each stock certificate shall include on its face the name of the Corporation, the name of the stockholder or other person to whom it is issued, and the class of stock and number of shares it represents. It shall also include on its face or back (a) a statement of any restrictions on transferability and a statement of the designations and any preferences, conversion and other rights, voting powers, restrictions, limitations as to dividends, qualifications, and terms and conditions of redemption of the stock of each class which the Corporation is authorized to issue, and of the differences in the relative rights and preferences between the shares of each series of preferred stock which the Corporation is authorized to issue, to the extent they have been set, and of the authority of the Board of Directors to set the relative rights and preferences of subsequent series of preferred stock or (b) a statement which provides in substance that the Corporation will furnish a full statement of such information to any stockholder on request and without charge. Such request may be made to the Secretary or to the Corporation's transfer agent. For uncertificated shares of capital stock, upon request by a stockholder, the Corporation shall send the stockholder, without charge, a written statement of the same information required above on stock certificates. Each stock certificate shall be in such form, not inconsistent with law or with the Corporation's Charter, as shall be approved by the Board of Directors or any officer or officers designated for such purpose by resolution of the Board of Directors. Each stock certificate shall be signed by the Chairman of the Board, the President, or a Vice President, and countersigned by the Secretary, an Assistant Secretary, the Treasurer, or an Assistant Treasurer. Each certificate may be sealed with the actual corporate seal or a facsimile of it or in any other form and the signatures may be either manual or facsimile signatures. A certificate is valid and may be issued whether or not an officer who signed it is still an officer when it is issued. A certificate may not be issued until the stock represented by it is fully paid.

Section 2. Transfers of Stock.

Transfers of stock shall be made only upon the transfer books of the Corporation kept at an office of the Corporation or by one or more transfer agents designated to transfer shares of the stock of the Corporation.

Section 3. Record Dates or Closing of Transfer Books.

The Board of Directors may, and shall have the power to, set a record date or direct that the stock transfer books be closed for a stated period for the purpose of making any proper determination with respect to stockholders, including which stockholders are entitled to notice of a meeting, vote at a meeting, receive a dividend, or be allotted other rights. The record date may not be prior to the close of business on the day the record date is fixed nor, subject to Section 3 of Article I, more than 90 days before the date on which the action requiring the determination will be taken; the transfer books may not be closed for a period longer than 20 days; and, in the case of a meeting of stockholders, the record date or the closing of the transfer books shall be at least ten days before the date of the meeting. Any shares of the Corporation's own stock acquired by the Corporation between the record date for determining stockholders entitled to notice of or to vote at a meeting of stockholders and the time of the meeting may be voted at the meeting by the holder of record as of the record date and shall be counted in determining the total number of outstanding shares entitled to be voted at the meeting.

Section 4. Lost, Stolen or Destroyed Certificates.

The Board of Directors of the Corporation may determine the conditions for issuing a new stock certificate or uncertificated shares in place of a stock certificate which is alleged to have been lost, stolen, or destroyed, or the Board of Directors may delegate such power to any officer or officers of the Corporation. In their discretion, the Board of Directors or such officer or officers may require the owner of the lost, stolen or destroyed certificate to give a bond, with sufficient surety, to indemnify the Corporation against any loss or claim arising as a result of the issuance of a new certificate or uncertificated shares. In their discretion, the Board of Directors or such officer or officers may refuse to issue such new certificate or uncertificated shares without the order of a court having jurisdiction over the matter.

Section 5. Stock Ledger.

The Corporation shall maintain a stock ledger which contains the name and address of each stockholder and the number of shares of stock of each class which the stockholder holds. The stock ledger may be in written form or in any other form which can be converted within a reasonable time into written form for visual inspection. The original or a duplicate of the stock ledger shall be kept at the offices of a transfer agent for the particular class of stock or, if none, at the principal executive office of the Corporation.

Section 6. Regulations.

The issue, transfer, conversion and registration of shares of stock shall be governed by such other regulations as the Board of Directors may establish.

ARTICLE VI

MISCELLANEOUS

Section 1. Facsimile Signatures.

In addition to the provisions for use of facsimile signatures elsewhere specifically authorized in these Bylaws, facsimile signatures of any officer or officers of the Corporation may be used whenever and as authorized by the Board of Directors or a committee thereof.

Section 2. Corporate Seal.

The Board of Directors may provide a suitable seal, bearing the name of the Corporation, which shall be in the charge of the Secretary. The Board of Directors may authorize one or more duplicate seals and provide for the custody thereof. If the Corporation is required to place its corporate seal to a document, it is sufficient to meet the requirement of any law, rule, or regulation relating to a corporate seal to place the word "(seal)" adjacent to the signature of the person authorized to sign the document on behalf of the Corporation.

Section 3. Annual Statement of Affairs.

The President or chief accounting officer shall prepare annually a full and correct statement of the affairs of the Corporation, to include a balance sheet and a financial statement of operations for the preceding fiscal year. The statement of affairs shall be submitted at the annual meeting of the stockholders and, within 20 days after the meeting, placed on file at the Corporation's principal office, in written form or in any other form that may be converted within a reasonable time into written form for visual inspection.

Section 4. Books and Records.

The Corporation shall keep correct and complete books and records of its accounts and transactions and minutes of the proceedings of its stockholders and Board of Directors and of any committee when exercising any of the powers of the Board of Directors. The books and records of the Corporation may be in written form or in any other form which can be converted within a reasonable time into written form for visual inspection. Minutes shall be recorded in written form but may be maintained in the form of a reproduction. The original or a certified copy of these Bylaws shall be kept at the principal office of the Corporation.

Section 5. Reliance upon Books, Reports and Records.

Each director, each member of any committee designated by the Board of Directors, and each officer and agent of the Corporation shall, in the performance of his or her duties, in addition to any protections conferred upon him or her by law, be fully protected in relying in good faith upon the books of account or other records of the Corporation and upon such information, opinions, reports or statements presented to the Corporation by any of its officers or employees, or committees of the Board of Directors so designated, or by any other person as to matters which such director, committee member, officer or agent reasonably believes are within such other person's professional or expert competence and who has been selected with reasonable care by or on behalf of the Corporation.

Section 6. Fiscal Year.

The fiscal year of the Corporation shall be as fixed by the Board of Directors.

Section 7. Time Periods.

In applying any provision of these Bylaws which requires that an act be done or not be done a specified number of days prior to an event or that an act be done during a period of a specified number of days prior to an event, calendar days shall be used, the day of the doing of the act shall be excluded and the day of the event shall be included.

Section 8. Checks, Drafts, Etc.

All checks, drafts and orders for the payment of money, notes and other evidences of indebtedness, issued in the name of the Corporation, shall, unless otherwise provided by resolution of the Board of Directors, be signed by the President, a Vice President, an Assistant Vice President, the Treasurer or an Assistant Treasurer.

Section 9. Mail.

Any notice or other document which is required by these Bylaws to be mailed shall be deposited in the United States mail, postage prepaid.

Section 10. Contracts and Agreements.

To the extent permitted by applicable law, and except as otherwise prescribed by the Charter or these Bylaws, the Board of Directors may authorize any officer, employee or agent of the Corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances. A person who holds more than one office in the Corporation may not act in more than one capacity to execute, acknowledge, or verify an instrument required by law to be executed, acknowledged, or verified by more than one officer.

ARTICLE VII

AMENDMENTS

These Bylaws may be adopted, amended or repealed as provided in the Charter of the Corporation.

INCORPORATED UNDER THE LAWS OF THE STATE OF MARYLAND

No.

HOMETRUST BANCSHARES, INC.

Shares

CUSIP:

**FULLY PAID) AND NON-ASSESSABLE
PAR VALUE \$0.01 PER SHARE**

THE SHARES REPRESENTED BY THIS
CERTIFICATE ARE SUBJECT TO
RESTRICTIONS, SEE REVERSE SIDE

THIS CERTIFIES that

is the owner of

SHARES OF COMMON STOCK, PAR VALUE \$0.01 PER SHARE
of

HomeTrust Bancshares, Inc.
a Maryland corporation

The shares evidenced by this certificate are transferable only on the books of HomeTrust Bancshares, Inc. by the holder hereof, in person or by attorney, upon surrender of this certificate properly endorsed. **THE CAPITAL STOCK EVIDENCED HEREBY IS NOT AN ACCOUNT OF AN INSURABLE TYPE AND IS NOT INSURED BY THE FEDERAL DEPOSIT INSURANCE CORPORATION OR ANY OTHER FEDERAL OR STATE GOVERNMENTAL AGENCY.**

IN WITNESS WHEREOF, HomeTrust Bancshares, Inc. has caused this certificate to be executed by the facsimile signatures of its duly authorized officers and has caused a facsimile of its seal to be hereunto affixed.

By: _____
Teresa White
CORPORATE SECRETARY

[SEAL]

By: _____
F. Edward Broadwell, Jr.
CHAIRMAN AND CHIEF EXECUTIVE OFFICER

HomeTrust Bancshares, Inc. (the "Company") will furnish to any stockholder on request and without charge a full statement of the designations and any preferences, conversion and other rights, voting powers, restrictions, limitations as to dividends, qualifications, and terms and conditions of redemption of the stock of each class which the Company is authorized to issue, of the differences in the relative rights and preferences between the shares of each series of preferred or special class which the Company is authorized to issue, to the extent they have been set, and of the authority of the Board of Directors to set the relative rights and preferences of subsequent series of a preferred or special class of stock. Such request may be made to the Secretary of the Company.

The shares evidenced by this certificate are subject to a limitation contained in the Company's Charter to the effect that in no event shall any record owner of any outstanding common stock which is beneficially owned, directly or indirectly, by a person who beneficially owns in excess of 10% of the outstanding shares of common stock (the "Limit") be entitled or permitted to any vote in respect of shares held in excess of the Limit

The shares represented by this certificate may not be cumulatively voted on any matter. The Company's Charter requires that, with limited exceptions, no amendment, addition, alteration, change or repeal of the Charter shall be made, unless such is first approved by the Board of Directors of the Company and approved by the stockholders by a majority of the total shares entitled to vote, or in certain circumstances approved by the affirmative vote of up to 80% of the shares entitled to vote, provided that the Board of Directors, with the approval of a majority of the entire Board of Directors, and without action by the stockholders, may amend the Charter to increase or decrease the aggregate number of shares of stock of the Company or the number of shares of stock of any class or series that the Company has authority to issue.

The following abbreviations when used in the inscription on the face of this certificate shall be construed as though they were written out in full according to applicable laws or regulations.

TEN COM	- as tenants in common	UNIF GIFT MIN ACT	_____ Custodian _____
		(Cuss)	(Minor)
TEN ENT	- as tenants by the entireties		Under Uniform Gifts to Minors Act
TI TEN	- as joint tenants with right of survivorship and not as tenants in common		_____ (State)

Additional abbreviations may also be used though not in the above list

For value received, _____ hereby sell, assign and transfer unto

PLEASE INSERT SOCIAL SECURITY NUMBER OR OTHER IDENTIFYING NUMBER

(please print or typewrite name and address including postal zip code of assignee)

Shares of the Common Stock represented by the within Certificate, and do hereby irrevocably constitute and appoint Attorney to transfer the said shares on the books of the within named corporation with full power of substitution in the premises.

Dated _____

In the presence of _____

Signature: _____

NOTE: THE SIGNATURE TO THIS ASSIGNMENT MUST CORRESPOND WITH THE NAME OF THE STOCKHOLDERS) AS WRITTEN UPON THE FACE OF THE CERTIFICATE, IN EVERY PARTICULAR, WITHOUT ALTERATION OR ENLARGEMENT, OR ANY CHANGE WHATSOEVER.

LAW OFFICES
Silver, Freedman & Taff, L.L.P.

A LIMITED LIABILITY PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

3299 K Street, N.W., SUITE 100
WASHINGTON, D.C. 20007
PHONE: (202) 295-4500
FAX: (202) 337-5502 or (202) 337-5503
WWW.SFTLAW.COM

December 29, 2011

VIA EDGAR

HomeTrust Bancshares, Inc.
10 Woodfin Street
Asheville, NC 28801

Ladies and Gentlemen:

We have acted as special counsel to HomeTrust Bancshares, Inc., a Maryland corporation (the "Company"), in connection with the registration under the Securities Act of 1933, as amended, of shares of the Company's common stock, par value \$0.01 per share (the "Shares"), as described in the Company's Registration Statement on Form S-1 (the "Registration Statement"). In this regard, we have examined the Company's Articles of Incorporation and Bylaws, the Registration Statement, resolutions of the Board of Directors of the Company, and such other documents and matters of law as we deemed appropriate for the purpose of this opinion.

Based upon the foregoing, we are of the opinion that the Shares, when issued in accordance with the terms of the Plan of Conversion of HomeTrust Bank, a federally chartered savings bank, upon the receipt of the consideration required thereby and upon the declaration of the effectiveness of the Registration Statement, will be legally issued, fully paid and non-assessable.

We assume no obligation to advise you of any event that may hereafter be brought to our attention that may affect any statement made in the foregoing paragraph after the declaration of effectiveness of the Registration Statement.

We hereby consent to the filing of this opinion as an exhibit to the Company's Registration Statement and to the references to Silver, Freedman & Taff, L.L.P. under the heading "Legal and Tax Opinions" in the Prospectus contained in the Registration Statement. In giving this consent, we do not admit that we are within the category of persons whose consent is required under Section 7 of the Securities Act of 1933, as amended or the rules and regulations of the Securities and Exchange Commission thereunder.

Very truly yours,

/s/ Silver, Freedman & Taff, L.L.P.

SILVER, FREEDMAN & TAFF, L.L.P.

LAW OFFICES

SILVER, FREEDMAN & TAFF, L.L.P.

A LIMITED LIABILITY PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

3299 K STREET N.W.
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WWW.SFTLAW.COM

WRITER'S DIRECT DIAL NUMBER
(202) 295-4503

December 29, 2011

Board of Directors
HomeTrust Bank
10 Woodfin Street
Asheville, North Carolina 28801

RE: Federal Income Tax Opinion Relating To The Conversion Of HomeTrust Bank, Clyde, North Carolina, From a Federal-Chartered Mutual Savings Bank To A Federal-Chartered Stock Savings Bank Under Section 368(a)(1)(F) of the Internal Revenue Code of 1986, As Amended

Gentlemen:

In accordance with your request set forth hereinbelow is the opinion of this firm relating to the federal income tax consequences of the conversion of HomeTrust Bank, Clyde, North Carolina ("Mutual") from a federally-chartered mutual savings bank to a federally-chartered stock savings bank ("Stock Bank") pursuant to the provisions of Section 368(a)(1)(F) of the Internal Revenue Code of 1986, as amended (the "Code").

Capitalized terms used herein which are not expressly defined herein shall have the meaning ascribed to them in the Plan of Conversion adopted by the Board of Directors of Mutual on December 22, 2011 (the "Plan").

The following assumptions have been made in connection with our opinions hereinbelow:

1. The Conversion is implemented in accordance with the terms of the Plan and all conditions precedent contained in the Plan shall be performed or waived prior to the consummation of the Conversion.

2. No amount or a *de minimus* amount (i.e. substantially less than 1%) of the savings accounts and deposits of Mutual, as of the Eligibility Record Date or the Supplemental Eligibility Record Date, will be excluded from participating in the liquidation account of Stock Bank.

3. Immediately following the consummation of the proposed transaction, Stock Bank will possess the same assets and liabilities as Mutual held immediately prior to the proposed transaction, plus substantially all of the net proceeds from the sale of its stock to Holding Company except for assets used to pay expenses of the Conversion. Stock Bank will only assume or pay those expenses of Mutual solely and directly related to the transaction in accordance with the guidelines established in Rev. Rul. 73 – 54, 1973 – 1 C. B. 187.

4. No cash or property will be given to deposit account holders in lieu of Subscription Rights or an interest in the liquidation account of Stock Bank.

5. There is no plan or intention for Stock Bank to be liquidated or merged with another corporation following the consummation of the Conversion.

6. The fair market value of each savings account plus an interest in the liquidation account of Stock Bank will, in each instance, be approximately equal to the fair market value of each savings account of Mutual plus the interest in the residual equity of Mutual surrendered in exchange therefor.

7. Holding Company has no plan or intention to sell or otherwise dispose any of the stock of Stock Bank received by it in the proposed transaction.

8. Both Stock Bank and Holding Company have no plan or intention, either currently or at the time of Conversion, to issue additional shares of common stock following the proposed transaction, other than shares that may be issued to employees and/or directors pursuant to certain stock option and stock incentive plans or that may be issued to employee benefit plans.

9. Assets used to pay expenses of the Conversion and all distributions (except for regular, normal interest payments and other payments in the normal course of business made by Mutual immediately preceding the transaction) will in the aggregate constitute less than 1% of the net assets of Mutual and any such expenses and distributions will be paid by Stock Bank from the proceeds of the sale of Conversion Stock.

10. All distributions to deposit account holders in their capacity as deposit account holders (except for regular, normal interest payments made by Mutual), will, in the aggregate, constitute less than 1% of the fair market value of the net assets of Mutual.

11. Mutual's Eligible Account Holders and Supplemental Eligible Account Holders will pay expenses of the Conversion solely attributable to them, if any.

12. Mutual will have a positive regulatory net worth at the time of the Conversion.

13. The liabilities of Mutual assumed by Stock Bank (within the meaning of Section 357(d) of the Code) were incurred by Mutual in the ordinary course of business.

14. The fair market value of any property described in Section 362(e)(1)(B) of the Code transferred by Mutual to Stock Bank will equal or exceed the aggregate adjusted basis of such property immediately prior to the transaction.

15. There will be no purchase price advantage for Mutual's deposit account holders who purchase Conversion Stock.

16. None of the compensation to be received by any deposit account holder-employees of Mutual or Holding Company will be separate consideration for, or allocable to, any of their deposits in Mutual. No interest in the liquidation account of Stock Bank will be received by any deposit account holder-employees as separate consideration for, or will otherwise be allocable to, any employment agreement, and the compensation paid to each deposit account holder-employee, during the twelve-month period preceding or subsequent to the Conversion, will be for services actually rendered and will be commensurate with amounts paid to the third parties bargaining at arm's-length for similar services. No shares of Conversion Stock will be issued to or purchased by any deposit account holder-employee of Mutual or Holding Company at a discount or as compensation in the proposed transaction.

17. No creditors of Mutual or the depositors in their role as creditors, have taken any steps to enforce their claims against Mutual by instituting bankruptcy or other legal proceedings, in either a court or appropriate regulatory agency, that would eliminate the proprietary interests of the Members prior to the Conversion of Mutual including depositors as the equity holders of Mutual.

18. The proposed transaction does not involve the payment to Stock Bank or Mutual of financial assistance from federal agencies within the meaning of Notice 89-102, 1989-40 C.B. 1.

19. On a per share basis, the purchase price of Conversion Stock will be equal to the fair market value of such stock at the time of the completion of the proposed transaction.

OPINION

Based solely on the assumptions set forth hereinabove and our analysis and examination of applicable federal income tax laws, rulings, regulations, and judicial precedents, we are of the opinion that if the transaction is undertaken in accordance with the above assumptions:

(1) The Conversion will constitute a reorganization within the meaning of Section 368(a)(1)(F) of the Code. Neither Mutual nor Stock Bank will recognize any gain or loss as a result of the transaction (Rev. Rul. 80-105, 1980-1 C.B. 78). Mutual and Stock Bank will each be a party to a reorganization within the meaning of Section 368(b) of the Code.

(2) Stock Bank will recognize no gain or loss upon the receipt of money and other property, if any, in the Conversion, in exchange for its shares. (Section 1032(a) of the Code).

(3) No gain or loss will be recognized by Holding Company upon the receipt of money for Conversion Stock. (Section 1032(a) of the Code).

(4) The basis of Mutual's assets in the hands of Stock Bank will be the same as the basis of those assets in the hands of Mutual immediately prior to the transaction. (Section 362(b) of the Code).

(5) Stock Bank's holding period of the assets of Mutual will include the period during which such assets were held by Mutual prior to the Conversion. (Section 1223(2) of the Code).

(6) The creation of the liquidation account on the records of Stock Bank will have no effect on Mutual's or Stock Bank's taxable income, deductions, or additions to the reserve for bad debts.

(7) No income will be recognized by Holding Company on the distribution of Subscription Rights unless the issuance of the Subscription Rights results in gain to recipients thereof. It is more likely than not that no income will be recognized by Holding Company on the distribution of Subscription Rights.

(8) It is more likely than not that the fair market value of the Subscription Rights is zero. Thus, it is more likely than not that no gain will be recognized by Eligible Account Holders, Supplemental Account Holders or Other Members upon their receipt of Subscription Rights. Gain, if any, realized by the aforesaid account holders and Other Members will not exceed the fair market value of the Subscription Rights received. If gain is recognized by account holders and Other Members upon the distribution to them of Subscription Rights, the Holding Company could also recognize income on the distribution of Subscription Rights. No gain should be recognized by the recipients of Subscription Rights or Holding Company upon the exercise of Subscription Rights.

(9) A depositor's basis in his deposit accounts of Stock Bank will be the same as the basis of his deposit accounts in Mutual. (Section 1012 of the Code). The basis of the interest in the liquidation account of Stock Bank received by Eligible Account Holders and Supplemental Eligible Account Holders will be equal to the cost of such property, i.e., the fair market value of the proprietary interest in Mutual, which in this transaction we believe to have no fair market or ascertainable value.

(10) The basis of Conversion Stock to its shareholders will be the purchase price thereof. (Section 1012 of the Code).

(11) A shareholder's holding period for Conversion Stock acquired through the exercise of the Subscription Rights shall begin on the date on which the Subscription Rights are exercised. (Section 1223(6) of the Code). The holding period for the Conversion Stock purchased pursuant to the Direct Community Offering or Syndicated Community Offering will commence on the date following the date on which such stock is purchased. (Rev. Rul. 70-598, 1970-2 C.B. 168).

(12) Regardless of any book entries that are made for the establishment of the liquidation account, the reorganization will not diminish the accumulated earnings and profits of Mutual available for the subsequent distribution of dividends, within the meaning of Section 316 of the Code. Section 1.312-11(b) and (c) of the Regulations. Stock Bank will succeed to and take into account the earnings and profits, or deficit in earnings and profits, of Mutual as of the date of Conversion.

(13) The reasoning in support of our opinions in paragraph 7 and 8 is set forth hereinbelow. We understand that the Subscription Rights will be granted at no cost to recipients, will be legally non-transferable, will be of short duration, and will only entitle recipients to purchase Conversion Stock at fair market value, being the same price to be paid by the general public in the Direct Community Offering or Syndicated Community Offering. We also note that the Internal Revenue Service has not in the past concluded that subscription rights in like transactions have any value. In addition, we are relying on a letter from Feldman Financial Advisors, Inc. to you stating its belief that the Subscriptions Rights do not have any ascertainable value at the time of distribution or at the time the rights are exercised in the Subscription Offering. Based on the foregoing, we believe it is more likely than not that the Subscription Rights have no value.

The above opinions are effective to the extent that Mutual is solvent. Based upon our review of the financial statements of Mutual and related financial information provided to us by Mutual, we have concluded that Mutual is solvent as of the date hereof. No opinion is expressed about the tax treatment of the transaction if Mutual is not solvent, which determination is made at the end of the tax year in which the transaction is consummated.

No opinion is expressed as to the tax treatment of the transaction under the provisions of any of the other sections of the Code and Income Tax Regulations which may also be applicable thereto, including without limitation, whether the transaction results in an ownership change under Section 382 of the Code subjecting the pre-change losses of Mutual to the restrictions and limitations of Section 382 of the Code, or to the tax treatment of any conditions existing at the time of, or effects resulting from, the transaction which are not specifically covered by the opinions set forth above.

We hereby consent to the filing of this opinion as an exhibit to regulatory filings and applications seeking approval of the Conversion from the Federal Reserve and the OCC, and to Holding Company's Registration Statement as filed with SEC.

Respectfully submitted,

/s/ SILVER, FREEDMAN & TAFF, L.L.P.
SILVER, FREEDMAN & TAFF, L.L.P.

EMPLOYMENT AGREEMENTOFF. ED BROADWELL, Jr.

THIS EMPLOYMENT AGREEMENT ("Agreement") is made and entered into as of this ____ day of _____, 20__, by and between HomeTrust Bancshares, Inc, Asheville, North Carolina (hereinafter referred to as the "Company") and F. Ed Broadwell, Jr. (the "Employee").

WHEREAS, the Employee serves as Chairman of the Board of Directors and Chief Executive Officer of HomeTrust Bank, Asheville, North Carolina (the "Bank"); and

WHEREAS, the board of directors of the Company (the "Board of Directors") believes it is in the best interests of the Company and the Bank to enter into this Agreement with the Employee in order to assure continuity of management on behalf of the Company and the Bank; and

WHEREAS, the Board of Directors has approved and authorized the execution of this Agreement with the Employee;

NOW, THEREFORE, in consideration of the foregoing and of the respective covenants and agreements of the parties herein contained, it is AGREED as follows:

1. Definitions.

(a) The term "Change in Control" means any of the following events occurring: (i) the acquisition by any "person" or "group" (as defined in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934 ("Exchange Act")), other than the Company, any subsidiary of the Company or their employee benefit plans, directly or indirectly, as "beneficial owner" (as defined in Rule 13d-3, under the Exchange Act) of securities of the Company representing twenty percent (20%) or more of either the then outstanding shares or the combined voting power of the then outstanding securities of the Company; (ii) either a majority of the directors of the Company elected at the Company's annual stockholders meeting shall have been nominated for election other than by or at the direction of the "incumbent directors" of the Company, or the "incumbent directors" shall cease to constitute a majority of the directors of the Company. The term "incumbent director" shall mean any director who was a director of the Company on the Effective Date and any individual who becomes a director of the Company subsequent to the Effective Date and who is elected or nominated by or at the direction of at least two-thirds of the then incumbent directors; (iii) the shareholders of the Company approve (x) a merger, consolidation or other business combination of the Company with any other "person" or "group" (as defined in Sections 13(d) and 14(d) of the Exchange Act) or affiliate thereof, other than a merger or consolidation that would result in the outstanding common stock of the Company immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into common stock of the surviving entity or a parent or affiliate thereof) at least fifty percent (50%) of the outstanding common stock of the Company or such surviving

entity or a parent or affiliate thereof outstanding immediately after such merger, consolidation or other business combination, or (y) a plan of complete liquidation of the Company or an agreement for the sale or disposition by the Company or the Bank of all or substantially all of the Company's or the Bank's assets; or (iv) any other event or circumstance which is not covered by the foregoing subsections but which the Board of Directors determines to affect control of the Company and with respect to which the Board of Directors adopts a resolution that the event or circumstance constitutes a Change of Control for purposes of the Agreement. The Change of Control Date is the date on which an event described in (i), (ii), (iii) or (iv) occurs.

(b) The term "Consolidated Subsidiaries" means any subsidiary or subsidiaries of the Company (or its successors) that are part of the consolidated group of the Company (or its successors) for federal income tax reporting.

(c) The term "Date of Termination" means the date upon which the Employee's employment with the Company or the Bank or both ceases, as specified in a notice of termination pursuant to Section 8 of this Agreement.

(d) The term "Effective Date" means _____, 2012.

(e) The term "Involuntary Termination" means the termination of the employment of Employee (i) by the Company without his express written consent; or (ii) by the Employee by reason of a material diminution of or interference with his duties, responsibilities or benefits, including (without limitation) any of the following actions unless consented to in writing by the Employee: (1) a requirement that the Employee be based at any place other than Asheville, North Carolina, or within 20 miles thereof, except for reasonable travel on Company or Bank business; (2) a material demotion of the Employee; (3) a material reduction in the number or seniority of Company or Bank personnel reporting to the Employee or a material reduction in the frequency with which, or in the nature of the matters with respect to which such personnel are to report to the Employee, other than as part of a Company- or Bank-wide reduction in staff; (4) a reduction in the Employee's salary or a material adverse change in the Employee's perquisites, benefits, contingent benefits or paid time off, other than prior to a Change in Control as part of an overall program applied uniformly and with equitable effect to all members of the senior management of the Company or the Bank; (5) a material permanent increase in the required hours of work or the workload of the Employee; or (6) the failure of the Board of Directors (or a board of directors of a successor of the Company) to elect him as Chief Executive Officer of the Company (or a successor of the Company) or any action by the Board of Directors of the Company (or a board of directors of a successor of the Company) removing him from any of such offices, or the failure of the board of directors of the Bank (or any successor of the Bank) to elect him as Chief Executive Officer of the Bank (or any successor of the Bank) or any action by such board of directors (or board of a successor of the Bank) removing him from any of such offices. The term "Involuntary Termination" does not include Termination for Cause or termination of employment due to death or permanent disability pursuant to Section 7(g) of this Agreement, or suspension or temporary or permanent prohibition from participation in the conduct of the affairs of a depository institution under Section 8 of the Federal Deposit Insurance Act.

(f) The terms "Termination for Cause" and "Terminated for Cause" mean termination of the employment of the Employee because of the Employee's dishonesty, incompetence, willful misconduct, breach of a fiduciary duty involving personal profit, intentional failure to perform stated duties, willful violation of any law, rule, or regulation (excluding violations which do not have a material adverse effect on the Company or the Bank) or final cease-and-desist order, or (except as provided below) material breach of any provision of this Agreement. No act or failure to act by the Employee shall be considered willful unless the Employee acted or failed to act with an absence of good faith and without a reasonable belief that his action or failure to act was in the best interest of the Company or the Bank. The Employee shall not be deemed to have been Terminated for Cause unless and until there shall have been delivered to the Employee a copy of a resolution, duly adopted by the affirmative vote of not less than a majority of the entire membership of the Board of Directors at a meeting of the Board duly called and held for such purpose (after reasonable notice to the Employee and an opportunity for the Employee, together with the Employee's counsel, to be heard before the Board), stating that in the good faith opinion of the Board of Directors the Employee has engaged in conduct described in the preceding sentence and specifying the particulars thereof in detail. The opportunity of the Employee to be heard before the Board shall not affect the right of the Employee to arbitration as set forth in paragraph 18.

(g) The term "Code" means the Internal Revenue Code of 1986, as amended, or any successor code thereto.

(h) The term "Section 409A" means Section 409A of the Code and the regulations and guidance of general applicability issued thereunder.

(i) The term "Total Compensation" shall mean the highest annual base salary rate paid to the Employee at any time during his employment by the Company or the Bank or a predecessor institution, plus the higher of (i) the Employee's "Annual Bonus" paid during the previous year, or (ii) the average of the seven highest Annual Bonuses paid the Employee at any time during his employment by the Company or the Bank or a predecessor institution.

2. Term. The term of this Agreement shall commence on the Effective Date and terminate on December 17, 2013, subject to earlier termination as provided herein.

3. Employment. The Employee is employed as the Chief Executive Officer of the Company and as the Chief Executive Officer of the Bank. As such, the Employee shall render administrative and management services as are customarily performed by persons situated in similar executive capacities, and shall have such other powers and duties as the Board of Directors or the board of directors of the Bank may prescribe from time to time. The Employee shall also render services to any subsidiary or subsidiaries of the Company or the Bank as requested by the Company or the Bank from time to time consistent with his executive position. The Employee shall devote his best efforts and reasonable time and attention to the business and affairs of the Company and the Bank to the extent necessary to discharge his responsibilities hereunder. The Employee may (i) serve on corporate or charitable boards or committees, and (ii) manage personal investments, so long as such activities do not interfere materially with performance of his responsibilities hereunder.

4. Cash Compensation.

(a) Salary. The Company agrees to pay the Employee during the term of this Agreement a base salary (the "Company Salary") the annualized amount of which shall be not less than the annualized aggregate amount of the Employee's base salary from the Company and any Consolidated Subsidiaries in effect at the Effective Date; provided that any amounts of salary actually paid to the Employee by any Consolidated Subsidiaries shall reduce the amount to be paid by the Company to the Employee. The Company Salary shall be paid no less frequently than monthly and shall be subject to customary tax withholding. The amount of the Employee's Company Salary may be increased (but shall not be decreased other than prior to a Change in Control as part of an overall program applied uniformly and with equitable effect to all members of senior management of the Company or the Bank) from time to time in accordance with the amounts of salary approved by the Board of Directors or the board of directors of any of the Consolidated Subsidiaries after the Effective Date.

(b) Bonuses. The Employee shall be entitled to participate in an equitable manner with all other executive officers of the Company and the Bank in such performance-based and discretionary bonuses, if any, as are authorized and declared by the Board of Directors for executive officers of the Company and by the board of directors of the Bank for executive officers of the Bank. Any discretionary bonus shall be paid not later than 2 1/2 months after the year in which the Employee obtains a legally binding right to the bonus. If the discretionary bonus cannot be paid by that date, then it shall be paid on the next following April 15, or such other date during the year as permitted under Section 409A.

(c) Expenses. The Employee shall be entitled to receive prompt reimbursement for all reasonable expenses incurred by the Employee in performing services under this Agreement in accordance with the policies and procedures applicable to the executive officers of the Company and the Bank, provided that the Employee accounts for such expenses as required under such policies and procedures.

5. Benefits.

(a) Participation in Benefit Plans. The Employee shall be entitled to participate, to the same extent as executive officers of the Company and the Bank generally, in all plans of the Company and the Bank relating to pension, retirement, thrift, profit-sharing, savings, group or other life insurance, hospitalization, medical and dental coverage, travel and accident insurance, education, cash bonuses, and other retirement or employee benefits or combinations thereof. In addition, the Employee shall be entitled to be considered for benefits under all of the stock and stock option related plans in which the Company's or the Bank's executive officers are eligible or become eligible to participate.

(b) Fringe Benefits. The Employee shall be eligible to participate in, and receive benefits under, any other fringe benefit plans or perquisites which are or may become generally available to the Company's or the Bank's executive officers and other such benefits as the Board of Directors may provide in its discretion.

6. Paid Time Off. The Employee shall be entitled to PTO each year in accordance with the policies established by the Board of Directors and the board of directors of the Bank for executive officers. The Employee shall also be eligible for voluntary leaves of absence, with or without pay, from time to time at such times and upon such conditions as the Board of Directors may determine in its discretion.

7. Termination of Employment.

(a) Involuntary Termination. If the Employee experiences an Involuntary Termination, such termination of employment shall be subject to the Company's obligations under this Section 7. In the event of the Involuntary Termination of the Employee, the Company shall, during the remaining term of this Agreement (i) pay to the Employee monthly one-twelfth of his "Total Compensation" and (ii) maintain substantially the same group life or key man life insurance, hospitalization, medical, dental, prescription drug and other health benefits, and long-term disability insurance (if any) for the benefit of the Employee and his dependents and beneficiaries who would have been eligible for such benefits if the Employee had not suffered Involuntary Termination and on terms substantially as favorable to the Employee including amounts of coverage and deductibles and other costs to him in effect immediately prior to such Involuntary Termination (the "Employee's Health Coverage"). No payment shall be made under this Section 7(a) unless the Employee's termination of employment qualifies as a "Separation from Service" (as that phrase is defined in Section 409A taking into account all rules and presumptions provided for in the Section 409A regulations). If the Employee is a "Specified Employee" (as defined in Section 409A) at the time of his Separation from Service, then payments under this Section 7(a) which are not considered paid on account of an involuntary separation from service (as defined in Treasury Regulation Section 1.409A-1(b)(9)(iii)), and as such constitute deferred compensation under Section 409A, shall not be paid until the 185th day following the Employee's Separation from Service, or his earlier death (the "Delayed Distribution Date"). Any payments deferred on account of the preceding sentence shall be accumulated without interest and paid with the first payment that is payable in accordance with the preceding sentence and Section 409A. To the extent permitted by Section 409A, amounts payable under this Section 7(a) which are considered deferred compensation shall be treated as payable after amounts which are not considered deferred compensation (i.e., which are considered payable on account of an involuntary separation from service as herein defined herein).

(b) Change in Control. In the event that the Employee experiences an Involuntary Termination within the six months preceding, at the time of, or within 12 months following a Change in Control, in addition to the Company's obligations under Section 7(a) of this Agreement, the Company shall pay to the Employee in cash, within 30 days after the later of the date of such Change in Control or the Date of Termination, an amount equal to 299% of the Employee's "base amount" as determined under Section 280G of the Code.

(c) Certain Reduction of Payments by the Bank.

(i) Anything in this Agreement to the contrary notwithstanding, in the event it shall be determined that any payment or distribution by the Company or its Consolidated Subsidiaries to or for the benefit of the Employee (whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise) (a "Payment") would be nondeductible (in whole or part) by the Company on a consolidated basis for Federal income tax purposes because of Section 280G of the Code, then the aggregate present value of amounts payable or distributable to or for the benefit of the Employee pursuant to this Agreement (such

amounts payable or distributable pursuant to this Agreement are hereinafter referred to as “Agreement Payments”) shall be reduced to the Reduced Amount. The “Reduced Amount” shall be an amount, not less than zero, expressed in present value which maximizes the aggregate present value of Agreement Payments without causing any Payment to be nondeductible by the Company because of Section 280G of the Code. For purposes of this Section 7(c), present value shall be determined in accordance with Section 280G(d)(3) and (4) of the Code.

(ii) All determinations required to be made under this Section 7(c) related to the application of Section 280G of the Code shall be made by the Company’s independent auditors, or at the election of such auditors by such other firm or individuals of recognized expertise as such auditors may select (such auditors or, if applicable, such other firm or individual, are hereinafter referred to as the “Advisory Firm”). The Advisory Firm shall within ten business days of the Date of Termination, or at such earlier time as is requested by the Company, provide to both the Company and the Employee an opinion (and detailed supporting calculations) that the Company has substantial authority to deduct for federal income tax purposes the full amount of the Agreement Payments and that the Employee has substantial authority not to report on his federal income tax return any excise tax imposed by Section 4999 of the Code with respect to the Agreement Payments. Any such determination and opinion by the Advisory Firm shall be binding upon the Company and the Employee. The Employee shall determine which and how much, if any, of the Agreement Payments shall be eliminated or reduced consistent with the requirements of this Section 7(c), provided that, if the Employee does not make such determination within ten business days of the receipt of the calculations made by the Advisory Firm, the Company shall elect which and how much, if any, of the Agreement Payments shall be eliminated or reduced consistent with the requirements of this Section 7(c) and shall notify the Employee promptly of such election. Within five business days of the earlier of (i) the Company’s receipt of the Employee’s determination pursuant to the immediately preceding sentence of this Agreement or (ii) the Company’s election in lieu of such determination, the Company shall pay to or distribute to or for the benefit of the Employee such amounts as are then due the Employee under this Agreement. The Company and the Employee shall cooperate fully with the Advisory Firm, including without limitation providing to the Advisory Firm all information and materials reasonably requested by it, in connection with the making of the determinations required under this Section 7(c).

(iii) As a result of uncertainty in application of Section 280G of the Code at the time of the initial determination by the Advisory Firm hereunder, it is possible that Agreement Payments will have been made by the Company which should not have been made (“Overpayment”) or that additional Agreement Payments will not have been made by the Company which should have been made (“Underpayment”), in each case, consistent with the calculations required to be made hereunder. In the event that the Advisory Firm, based upon the assertion by the Internal Revenue Service against the Employee of a deficiency which the Advisory Firm believes has a high probability of success determines that an Overpayment has been made, any such Overpayment paid or distributed by the Company to or for the benefit of Employee shall be treated for all purposes as a loan ab initio which the Employee shall repay to the Company together with interest at the applicable federal rate provided for in Section 1274 of the Code; provided, however, that no such loan shall be deemed to have been made and no amount shall be payable by the Employee to the Company if and to the extent such deemed loan and payment would not either reduce the amount on which the Employee is subject to tax under

Section 1 and Section 4999 of the Code or generate a refund of such taxes. In the event that the Advisory Firm, based upon controlling precedent or other substantial authority, determines that an Underpayment has occurred, any such Underpayment shall be promptly paid by the Company to or for the benefit of the Employee together with interest at the applicable federal rate provided for in Section 1274 of the Code. An Underpayment shall be treated as a disputed payment for purposes of Section 409A, and the parties shall act in accordance with Treasury Regulations Section 1.409A-3(g), regarding the resolution of the Underpayment and the timing of the payment to eliminate the Underpayment.

(iv) Any payments made to the Employee pursuant to this Agreement, or otherwise, are subject to and conditioned upon their compliance with 12 U.S.C. 1828(k) and any regulations promulgated thereunder.

(d) Termination for Cause. In the event of Termination for Cause, the Company shall have no further obligation to the Employee under this Agreement after the Date of Termination.

(e) Voluntary Termination. The Employee may terminate his employment voluntarily at any time by a notice pursuant to Section 8 of this Agreement. In the event that the Employee voluntarily terminates his employment other than by reason of any of the actions that constitute Involuntary Termination under Section 1(e)(ii) of this Agreement (“Voluntary Termination”), the Company shall be obligated to the Employee for the amount of his Company Salary and benefits only through the Date of Termination, at the time such payments are due, and the Company shall have no further obligation to the Employee under this Agreement.

(f) Death. In the event of the death of the Employee while employed under this Agreement and prior to any termination of employment, the Company shall pay to the Employee’s estate, or such person as the Employee may have previously designated in writing, (i) the Employee’s Total Compensation through the last day of the calendar month in which Employee’s death occurred plus either the greater of (A) an additional period of three months, or (B) if applicable, the Change in Control payment set forth in Section 7(b), provided Employee died within six months prior or 12 months following such change in control; and (ii) the amounts of any benefits or awards which, pursuant to the terms of any applicable plan or plans, were earned with respect to the fiscal year in which the Employee died and which the Employee would have been entitled to receive if he had continued to be employed, and the amount of any bonus or incentive compensation for such fiscal year which the Employee would have been entitled to receive if he had continued to be employed, pro-rated in accordance with the portion of the fiscal year prior to his death, provided that such amounts shall be payable when and as ordinarily payable under the applicable plans.

(g) Permanent Disability. One of the benefits currently provided by the Bank (which benefit will be continued during the term of the Agreement by the Company or the Bank) is disability insurance for the benefit of the Employee (either pursuant to a disability program sponsored by the Bank (or the Company after the date hereof) for employees generally or a related “carve out” or similar disability income policy owned by the Employee that is established in conjunction with the disability program sponsored by the Bank (or the Company after the date hereof), regardless if the premium is paid by the Company, the Bank or the Employee, or a combination of them (the “Disability Plan”). For purposes of this Agreement, the term

“permanently disabled” means that the Employee has a mental or physical infirmity which permanently impairs his ability to perform substantially his duties and responsibilities under this Agreement and which results in (i) eligibility of the Employee under the long-term disability plan of the Company or the Bank; or (ii) inability of the Employee to perform substantially his duties and responsibilities under this Agreement for a period of 180 consecutive days. The Company may terminate the employment of the Employee after having established that the Employee is permanently disabled. After exhaustion of all Paid Time Off days allocated for a calendar year pursuant to Section 6, the Company will pay to the Employee his Total Compensation for the remainder of the term of this Agreement, reduced by the proceeds of any Disability Plan then in effect. If the Employee terminates employment on account of being permanently disabled (as defined herein) during the one year commencing on the effective date of a Change in Control, then he shall receive the Change in Control benefit described in Section 7(b), payable at the same time and in the same manner as provided for under this Agreement, or the disability benefit described in this Section 7(g), whichever is greater in value (determined on a present value basis using as a discount rate the short-term Applicable Federal Rate (within the meaning of Code Section 1274) in effect on the date of permanent disability.

(h) Regulatory Action. Notwithstanding any other provisions of this Agreement:

(1) If the Employee is removed and/or permanently prohibited from participating in the conduct of the affairs of a depository institution by an order issued under Section 8(e)(4) or (g)(1) of the Federal Deposit Insurance Act (“FDIA”), 12 U.S.C. 1818(e)(4) and (g)(1), all obligations of the Company under this Agreement shall terminate as of the effective date of the order, but vested rights of the contracting parties shall not be affected;

(2) If the Company is in default (as defined in Section 3(x)(1) of the FDIA), all obligations of the Company under this Agreement shall terminate as of the date of default, but this provision shall not affect any vested rights of the contracting parties; and

(3) All obligations of the Company under this Agreement shall be terminated, except to the extent determined that continuation of this Agreement is necessary for the continued operation of the Bank: (i) by the Office of the Comptroller of the Currency (the “OCC”) or his or her designee, at the time the Federal Deposit Insurance Corporation enters into an agreement to provide assistance to or on behalf of the Bank under the authority contained in Section 13(c) of the FDIA; or (ii) by the OCC, at the time the OCC approves a supervisory merger to resolve problems related to operation of the Bank or when the Bank is determined by the OCC to be in an unsafe or unsound condition. Any rights of the parties that have already vested, however, shall not be affected by any such action. Payments under this Agreement that are suspended under this Section 7(h), but are later determined by the applicable regulatory authority to be payable, shall be paid on the earliest date practicable thereafter.

8. Notice of Termination. In the event that the Company desires to terminate the employment of the Employee during the term of this Agreement, the Company shall deliver to the Employee a written notice of termination, stating whether such termination constitutes Termination for Cause or Involuntary Termination, setting forth in reasonable detail the facts and circumstances that are the basis for the termination, and specifying the date upon which employment shall terminate, which date shall be at least 30 days after the date upon which the

notice is delivered, except in the case of Termination for Cause. In the event that the Employee determines in good faith that he has experienced an Involuntary Termination of his employment, he shall send a written notice to the Company stating the circumstances that constitute such Involuntary Termination and the date upon which his employment shall have ceased due to such Involuntary Termination. In the event that the Employee desires to effect a Voluntary Termination, he shall deliver a written notice to the Company, stating the date upon which employment shall terminate, which date shall be at least 30 days after the date upon which the notice is delivered, unless the parties agree to a date sooner.

9. Attorneys Fees. The Company shall pay all legal fees and related expenses (including the costs of experts, evidence and counsel) incurred by the Employee as a result of (i) the Employee's contesting or disputing any termination of employment, or (ii) the Employee's seeking to obtain or enforce any right or benefit provided by this Agreement or by any other plan or arrangement maintained by the Company (or its successors) or any of the Consolidated Subsidiaries under which the Employee is or may be entitled to receive benefits; provided that the Bank's obligation to pay such fees and expenses is subject to the Employee's prevailing with respect to the matters in dispute in any action initiated by the Employee or the Employee's having been determined to have acted reasonably and in good faith with respect to any action initiated by the Company.

10. Non-Disclosure and Non-Solicitation.

(a) Non-Disclosure. The Employee acknowledges that he has acquired, and will continue to acquire while employed by the Company and/or performing services for the Consolidated Subsidiaries, special knowledge of the business, affairs, strategies and plans of the Company and the Consolidated Subsidiaries which has not been disclosed to the public and which constitutes confidential and proprietary business information owned by the Company and the Consolidated Subsidiaries, including but not limited to, information about the customers, customer lists, software, data, formulae, processes, inventions, trade secrets, marketing information and plans, and business strategies of the Company and the Consolidated Subsidiaries, and other information about the products and services offered or developed or planned to be offered or developed by the Company and/or the Consolidated Subsidiaries ("Confidential Information"). The Employee agrees that, without the prior written consent of the Company, he shall not, during the term of his employment or at any time thereafter, in any manner directly or indirectly disclose any Confidential Information to any person or entity other than the Company and the Consolidated Subsidiaries. Notwithstanding the foregoing, if the Employee is requested or required (including but not limited to by oral questions, interrogatories, requests for information or documents in legal proceeding, subpoena, civil investigative demand or other similar process) to disclose any Confidential Information the Employee shall provide the Company with prompt written notice of any such request or requirement so that the Company and/or a Consolidated Subsidiary may seek a protective order or other appropriate remedy and/or waive compliance with the provisions of this Section 10(a). If, in the absence of a protective order or other remedy or the receipt of a waiver from the Company, the Employee is nonetheless legally compelled to disclose Confidential Information to any tribunal or else stand liable for contempt or suffer other censure or penalty, the Employee may, without liability hereunder, disclose to such tribunal only that portion of the Confidential Information which is legally required to be disclosed, provided that the Employee exercise his best efforts to preserve the

confidentiality of the Confidential Information, including without limitation by cooperating with the Company and/or a Consolidated Subsidiary to obtain an appropriate protective order or other reliable assurance that confidential treatment will be accorded the Confidential Information by such tribunal. On the Date of Termination, the Employee shall promptly deliver to the Company all copies of documents or other records (including without limitation electronic records) containing any Confidential Information that is in his possession or under his control, and shall retain no written or electronic record of any Confidential Information.

(b) Non-Solicitation. During the three year period next following the Date of Termination, the Employee shall not directly or indirectly solicit, encourage, or induce any person while employed by the Company or any Consolidated Subsidiary to (i) leave the Company or any Consolidated Subsidiary, (ii) cease his or her employment with the Company or any Consolidated Subsidiary or (iii) accept employment with another entity or person.

The provisions of this Section 10 shall survive any termination of the Employee's employment and any termination of this Agreement.

11. No Assignments.

(a) This Agreement is personal to each of the parties hereto, and neither party may assign or delegate any of its rights or obligations hereunder without first obtaining the written consent of the other party; provided, however, that the Company shall require any successor or assign (whether direct or indirect, by purchase, merger, consolidation or otherwise) by an assumption agreement in form and substance satisfactory to the Employee, to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession or assignment had taken place. Failure of the Company to obtain such an assumption agreement prior to the effectiveness of any such succession or assignment shall be a breach of this Agreement and shall entitle the Employee to compensation and benefits from the Company in the same amount and on the same terms as provided for an Involuntary Termination under Section 7 hereof. For purposes of implementing the provisions of this Section 11(a), the date on which any such succession becomes effective shall be deemed the Date of Termination.

(b) This Agreement and all rights of the Employee hereunder shall inure to the benefit of and be enforceable by the Employee's personal and legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.

12. No Mitigation. The Employee shall not be required to mitigate the amount of any salary or other payment or benefit provided for in this Agreement by seeking other employment or otherwise, nor shall the amount of any payment or benefit provided for in this Agreement be reduced by any compensation earned by the Employee as the result of employment by another employer, by retirement benefits after the date of termination or otherwise.

13. Notice. For the purposes of this Agreement, notices and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when personally delivered or sent by certified mail, return receipt requested, postage prepaid, to the Company at its principal office, to the attention of the Board of Directors with a copy to the Secretary of the Company, or, if to the Employee, to such home or other address as the Employee has most recently provided in writing to the Company.

14. Amendments. No amendments or additions to this Agreement shall be binding unless in writing and signed by both parties, except as herein otherwise provided.

15. Headings. The headings used in this Agreement are included solely for convenience and shall not affect, or be used in connection with, the interpretation of this Agreement.

16. Severability. The provisions of this Agreement shall be deemed severable and the invalidity or unenforceability of any provision shall not affect the validity or enforceability of the other provisions hereof.

17. Governing Law. This Agreement shall be governed by the laws of the State of North Carolina.

18. Arbitration. Any dispute or controversy arising under or in connection with this Agreement (other than relating to the enforcement of the provisions of Section 10) shall be settled exclusively by arbitration in accordance with the rules of the American Arbitration Association then in effect. Judgment may be entered on the arbitrator's award in any court having jurisdiction.

19. Equitable and Other Judicial Relief. In the event of an actual or threatened breach by the Employee of any of the provisions of Section 10, the Company shall be entitled to equitable relief in the form of an injunction from a court of competent jurisdiction and such other equitable and legal relief as such court deems appropriate under the circumstances. The parties agree that the Company shall not be required to post any bond in connection with the grant or issuance of an injunction (preliminary, temporary and/or permanent) by a court of competent jurisdiction, and if a bond is nevertheless required, the parties agree that it shall be in a nominal amount. The parties further agree that in the event of a breach by the Employee of any of the provisions of Section 10, the Company and/or one or more of its Consolidated Subsidiaries will suffer irreparable damage and its remedy at law against the Employee is inadequate to compensate it for such damage.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first above written.

THIS AGREEMENT CONTAINS A BINDING ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

HOMETRUST BANCSHARES, INC.

By:

Its:

EMPLOYEE

EMPLOYMENT AGREEMENTOFDANA STONESTREET

THIS EMPLOYMENT AGREEMENT ("Agreement") is made and entered into as of this ____ day of _____, 20__, by and between HomeTrust Bancshares, Inc, Asheville, North Carolina (hereinafter referred to as the "Company") and Dana Stonestreet (the "Employee").

WHEREAS, the Employee serves as President and Chief Operating Officer of HomeTrust Bank, Asheville, North Carolina (the "Bank"); and

WHEREAS, the board of directors of the Company (the "Board of Directors") believes it is in the best interests of the Company and the Bank to enter into this Agreement with the Employee in order to assure continuity of management on behalf of the Company and the Bank; and

WHEREAS, the Board of Directors has approved and authorized the execution of this Agreement with the Employee;

NOW, THEREFORE, in consideration of the foregoing and of the respective covenants and agreements of the parties herein contained, it is AGREED as follows:

1. Definitions.

(a) The term "Change in Control" means any of the following events occurring: (i) the acquisition by any "person" or "group" (as defined in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934 ("Exchange Act")), other than the Company, any subsidiary of the Company or their employee benefit plans, directly or indirectly, as "beneficial owner" (as defined in Rule 13d-3, under the Exchange Act) of securities of the Company representing twenty percent (20%) or more of either the then outstanding shares or the combined voting power of the then outstanding securities of the Company; (ii) either a majority of the directors of the Company elected at the Company's annual stockholders meeting shall have been nominated for election other than by or at the direction of the "incumbent directors" of the Company, or the "incumbent directors" shall cease to constitute a majority of the directors of the Company. The term "incumbent director" shall mean any director who was a director of the Company on the Effective Date and any individual who becomes a director of the Company subsequent to the Effective Date and who is elected or nominated by or at the direction of at least two-thirds of the then incumbent directors; (iii) the shareholders of the Company approve (x) a merger, consolidation or other business combination of the Company with any other "person" or "group" (as defined in Sections 13(d) and 14(d) of the Exchange Act) or affiliate thereof, other than a merger or consolidation that would result in the outstanding common stock of the Company immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into common stock of the surviving entity or a parent or affiliate thereof) at least fifty percent (50%) of the outstanding common stock of the Company or such surviving entity or a parent or affiliate thereof outstanding immediately after such merger, consolidation or other business combination, or (y) a plan of complete liquidation of the Company or an

agreement for the sale or disposition by the Company or the Bank of all or substantially all of the Company's or the Bank's assets; or (iv) any other event or circumstance which is not covered by the foregoing subsections but which the Board of Directors determines to affect control of the Company and with respect to which the Board of Directors adopts a resolution that the event or circumstance constitutes a Change of Control for purposes of the Agreement. The Change of Control Date is the date on which an event described in (i), (ii), (iii) or (iv) occurs.

(b) The term "Consolidated Subsidiaries" means any subsidiary or subsidiaries of the Company (or its successors) that are part of the consolidated group of the Company (or its successors) for federal income tax reporting.

(c) The term "Date of Termination" means the date upon which the Employee's employment with the Company or the Bank or both ceases, as specified in a notice of termination pursuant to Section 8 of this Agreement.

(d) The term "Effective Date" means _____, 2012.

(e) The term "Involuntary Termination" means the termination of the employment of Employee (i) by the Company without his express written consent; or (ii) by the Employee by reason of a material diminution of or interference with his duties, responsibilities or benefits, including (without limitation) any of the following actions unless consented to in writing by the Employee: (1) a requirement that the Employee be based at any place other than Asheville, North Carolina, or within 20 miles thereof, except for reasonable travel on Company or Bank business; (2) a material demotion of the Employee; (3) a material reduction in the number or seniority of Company or Bank personnel reporting to the Employee or a material reduction in the frequency with which, or in the nature of the matters with respect to which such personnel are to report to the Employee, other than as part of a Company- or Bank-wide reduction in staff; (4) a reduction in the Employee's salary or a material adverse change in the Employee's perquisites, benefits, contingent benefits or paid time off, other than prior to a Change in Control as part of an overall program applied uniformly and with equitable effect to all members of the senior management of the Company or the Bank; (5) a material permanent increase in the required hours of work or the workload of the Employee; or (6) the failure of the Board of Directors (or a board of directors of a successor of the Company) to elect him as President of the Company (or a successor of the Company) or any action by the Board of Directors of the Company (or a board of directors of a successor of the Company) removing him from any of such offices, or the failure of the board of directors of the Bank (or any successor of the Bank) to elect him as President and Chief Operating Officer of the Bank (or any successor of the Bank) or any action by such board of directors (or board of a successor of the Bank) removing him from any of such offices. The term "Involuntary Termination" does not include Termination for Cause or termination of employment due to death or permanent disability pursuant to Section 7(g) of this Agreement, or suspension or temporary or permanent prohibition from participation in the conduct of the affairs of a depository institution under Section 8 of the Federal Deposit Insurance Act.

(f) The terms "Termination for Cause" and "Terminated for Cause" mean termination of the employment of the Employee because of the Employee's dishonesty, incompetence, willful misconduct, breach of a fiduciary duty involving personal profit, intentional failure to perform stated duties, willful violation of any law, rule, or regulation

(excluding violations which do not have a material adverse effect on the Company or the Bank) or final cease-and-desist order, or (except as provided below) material breach of any provision of this Agreement. No act or failure to act by the Employee shall be considered willful unless the Employee acted or failed to act with an absence of good faith and without a reasonable belief that his action or failure to act was in the best interest of the Company or the Bank. The Employee shall not be deemed to have been Terminated for Cause unless and until there shall have been delivered to the Employee a copy of a resolution, duly adopted by the affirmative vote of not less than a majority of the entire membership of the Board of Directors at a meeting of the Board duly called and held for such purpose (after reasonable notice to the Employee and an opportunity for the Employee, together with the Employee's counsel, to be heard before the Board), stating that in the good faith opinion of the Board of Directors the Employee has engaged in conduct described in the preceding sentence and specifying the particulars thereof in detail. The opportunity of the Employee to be heard before the Board shall not affect the right of the Employee to arbitration as set forth in paragraph 18.

(g) The term "Code" means the Internal Revenue Code of 1986, as amended, or any successor code thereto.

(h) The term "Section 409A" means Section 409A of the Code and the regulations and guidance of general applicability issued thereunder.

(i) The term "Total Compensation" shall mean the highest annual base salary rate paid to the Employee at any time during his employment by the Company or the Bank or a predecessor institution, plus the higher of (i) the Employee's "Annual Bonus" paid during the previous year, or (ii) the average of the seven highest Annual Bonuses paid the Employee at any time during his employment by the Company or the Bank or a predecessor institution.

2. Term. The term of this Agreement shall be a period of three years commencing on the Effective Date, subject to earlier termination as provided herein. On each anniversary of this Agreement the term shall be extended for a period of one year in addition to the then-remaining term, provided that the Company has not given notice to the Employee in writing at least 90 days prior to such anniversary that the term of this Agreement shall not be extended further, and provided further that the Employee has not received an unsatisfactory performance review by either the Board of Directors or the board of directors of the Bank. No annual extension can automatically extend beyond the Employee's 75th Birthday.

3. Employment. The Employee is employed as the President of the Company and as the President and Chief Operating Officer of the Bank. As such, the Employee shall render administrative and management services as are customarily performed by persons situated in similar executive capacities, and shall have such other powers and duties as the Board of Directors or the board of directors of the Bank may prescribe from time to time. The Employee shall also render services to any subsidiary or subsidiaries of the Company or the Bank as requested by the Company or the Bank from time to time consistent with his executive position. The Employee shall devote his best efforts and reasonable time and attention to the business and affairs of the Company and the Bank to the extent necessary to discharge his responsibilities hereunder. The Employee may (i) serve on corporate or charitable boards or committees, and (ii) manage personal investments, so long as such activities do not interfere materially with performance of his responsibilities hereunder.

4. Cash Compensation.

(a) Salary. The Company agrees to pay the Employee during the term of this Agreement a base salary (the "Company Salary") the annualized amount of which shall be not less than the annualized aggregate amount of the Employee's base salary from the Company and any Consolidated Subsidiaries in effect at the Effective Date; provided that any amounts of salary actually paid to the Employee by any Consolidated Subsidiaries shall reduce the amount to be paid by the Company to the Employee. The Company Salary shall be paid no less frequently than monthly and shall be subject to customary tax withholding. The amount of the Employee's Company Salary may be increased (but shall not be decreased other than prior to a Change in Control as part of an overall program applied uniformly and with equitable effect to all members of senior management of the Company or the Bank) from time to time in accordance with the amounts of salary approved by the Board of Directors or the board of directors of any of the Consolidated Subsidiaries after the Effective Date.

(b) Bonuses. The Employee shall be entitled to participate in an equitable manner with all other executive officers of the Company and the Bank in such performance-based and discretionary bonuses, if any, as are authorized and declared by the Board of Directors for executive officers of the Company and by the board of directors of the Bank for executive officers of the Bank. Any discretionary bonus shall be paid not later than 2 1/2 months after the year in which the Employee obtains a legally binding right to the bonus. If the discretionary bonus cannot be paid by that date, then it shall be paid on the next following April 15, or such other date during the year as permitted under Section 409A.

(c) Expenses. The Employee shall be entitled to receive prompt reimbursement for all reasonable expenses incurred by the Employee in performing services under this Agreement in accordance with the policies and procedures applicable to the executive officers of the Company and the Bank, provided that the Employee accounts for such expenses as required under such policies and procedures.

5. Benefits.

(a) Participation in Benefit Plans. The Employee shall be entitled to participate, to the same extent as executive officers of the Company and the Bank generally, in all plans of the Company and the Bank relating to pension, retirement, thrift, profit-sharing, savings, group or other life insurance, hospitalization, medical and dental coverage, travel and accident insurance, education, cash bonuses, and other retirement or employee benefits or combinations thereof. In addition, the Employee shall be entitled to be considered for benefits under all of the stock and stock option related plans in which the Company's or the Bank's executive officers are eligible or become eligible to participate.

(b) Fringe Benefits. The Employee shall be eligible to participate in, and receive benefits under, any other fringe benefit plans or perquisites which are or may become generally available to the Company's or the Bank's executive officers and other such benefits as the Board of Directors may provide in its discretion.

6. Paid Time Off. The Employee shall be entitled to PTO each year in accordance with the policies established by the Board of Directors and the board of directors of the Bank for executive officers. The Employee shall also be eligible for voluntary leaves of absence, with or without pay, from time to time at such times and upon such conditions as the Board of Directors may determine in its discretion.

7. Termination of Employment.

(a) Involuntary Termination. If the Employee experiences an Involuntary Termination, such termination of employment shall be subject to the Company's obligations under this Section 7. In the event of the Involuntary Termination of the Employee, the Company shall, during the remaining term of this Agreement (i) pay to the Employee monthly one-twelfth of his "Total Compensation" and (ii) maintain substantially the same group life or key man life insurance, hospitalization, medical, dental, prescription drug and other health benefits, and long-term disability insurance (if any) for the benefit of the Employee and his dependents and beneficiaries who would have been eligible for such benefits if the Employee had not suffered Involuntary Termination and on terms substantially as favorable to the Employee including amounts of coverage and deductibles and other costs to him in effect immediately prior to such Involuntary Termination (the "Employee's Health Coverage"). No payment shall be made under this Section 7(a) unless the Employee's termination of employment qualifies as a "Separation from Service" (as that phrase is defined in Section 409A taking into account all rules and presumptions provided for in the Section 409A regulations). If the Employee is a "Specified Employee" (as defined in Section 409A) at the time of his Separation from Service, then payments under this Section 7(a) which are not considered paid on account of an involuntary separation from service (as defined in Treasury Regulation Section 1.409A-1(b)(9)(iii)), and as such constitute deferred compensation under Section 409A, shall not be paid until the 185th day following the Employee's Separation from Service, or his earlier death (the "Delayed Distribution Date"). Any payments deferred on account of the preceding sentence shall be accumulated without interest and paid with the first payment that is payable in accordance with the preceding sentence and Section 409A. To the extent permitted by Section 409A, amounts payable under this Section 7(a) which are considered deferred compensation shall be treated as payable after amounts which are not considered deferred compensation (i.e., which are considered payable on account of an involuntary separation from service as herein defined herein).

(b) Change in Control. In the event that the Employee experiences an Involuntary Termination within the six months preceding, at the time of, or within 12 months following a Change in Control, in addition to the Company's obligations under Section 7(a) of this Agreement, the Company shall pay to the Employee in cash, within 30 days after the later of the date of such Change in Control or the Date of Termination, an amount equal to 299% of the Employee's "base amount" as determined under Section 280G of the Code.

(c) Certain Reduction of Payments by the Bank.

(i) Anything in this Agreement to the contrary notwithstanding, in the event it shall be determined that any payment or distribution by the Company or its Consolidated Subsidiaries to or for the benefit of the Employee (whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise) (a "Payment") would be nondeductible (in whole or part) by the Company on a consolidated basis for Federal income tax purposes because of Section 280G of the Code, then the aggregate present value of amounts

payable or distributable to or for the benefit of the Employee pursuant to this Agreement (such amounts payable or distributable pursuant to this Agreement are hereinafter referred to as "Agreement Payments") shall be reduced to the Reduced Amount. The "Reduced Amount" shall be an amount, not less than zero, expressed in present value which maximizes the aggregate present value of Agreement Payments without causing any Payment to be nondeductible by the Company because of Section 280G of the Code. For purposes of this Section 7(c), present value shall be determined in accordance with Section 280G(d)(3) and (4) of the Code.

(ii) All determinations required to be made under this Section 7(c) related to the application of Section 280G of the Code shall be made by the Company's independent auditors, or at the election of such auditors by such other firm or individuals of recognized expertise as such auditors may select (such auditors or, if applicable, such other firm or individual, are hereinafter referred to as the "Advisory Firm"). The Advisory Firm shall within ten business days of the Date of Termination, or at such earlier time as is requested by the Company, provide to both the Company and the Employee an opinion (and detailed supporting calculations) that the Company has substantial authority to deduct for federal income tax purposes the full amount of the Agreement Payments and that the Employee has substantial authority not to report on his federal income tax return any excise tax imposed by Section 4999 of the Code with respect to the Agreement Payments. Any such determination and opinion by the Advisory Firm shall be binding upon the Company and the Employee. The Employee shall determine which and how much, if any, of the Agreement Payments shall be eliminated or reduced consistent with the requirements of this Section 7(c), provided that, if the Employee does not make such determination within ten business days of the receipt of the calculations made by the Advisory Firm, the Company shall elect which and how much, if any, of the Agreement Payments shall be eliminated or reduced consistent with the requirements of this Section 7(c) and shall notify the Employee promptly of such election. Within five business days of the earlier of (i) the Company's receipt of the Employee's determination pursuant to the immediately preceding sentence of this Agreement or (ii) the Company's election in lieu of such determination, the Company shall pay to or distribute to or for the benefit of the Employee such amounts as are then due the Employee under this Agreement. The Company and the Employee shall cooperate fully with the Advisory Firm, including without limitation providing to the Advisory Firm all information and materials reasonably requested by it, in connection with the making of the determinations required under this Section 7(c).

(iii) As a result of uncertainty in application of Section 280G of the Code at the time of the initial determination by the Advisory Firm hereunder, it is possible that Agreement Payments will have been made by the Company which should not have been made ("Overpayment") or that additional Agreement Payments will not have been made by the Company which should have been made ("Underpayment"), in each case, consistent with the calculations required to be made hereunder. In the event that the Advisory Firm, based upon the assertion by the Internal Revenue Service against the Employee of a deficiency which the Advisory Firm believes has a high probability of success determines that an Overpayment has been made, any such Overpayment paid or distributed by the Company to or for the benefit of Employee shall be treated for all purposes as a loan ab initio which the Employee shall repay to the Company together with interest at the applicable federal rate provided for in Section 1274 of the Code; provided, however, that no such loan shall be deemed to have been made and no amount shall be payable by the Employee to the Company if and to the extent such deemed loan

and payment would not either reduce the amount on which the Employee is subject to tax under Section 1 and Section 4999 of the Code or generate a refund of such taxes. In the event that the Advisory Firm, based upon controlling precedent or other substantial authority, determines that an Underpayment has occurred, any such Underpayment shall be promptly paid by the Company to or for the benefit of the Employee together with interest at the applicable federal rate provided for in Section 1274 of the Code. An Underpayment shall be treated as a disputed payment for purposes of Section 409A, and the parties shall act in accordance with Treasury Regulations Section 1.409A-3(g), regarding the resolution of the Underpayment and the timing of the payment to eliminate the Underpayment.

(iv) Any payments made to the Employee pursuant to this Agreement, or otherwise, are subject to and conditioned upon their compliance with 12 U.S.C. 1828(k) and any regulations promulgated thereunder.

(d) Termination for Cause. In the event of Termination for Cause, the Company shall have no further obligation to the Employee under this Agreement after the Date of Termination.

(e) Voluntary Termination. The Employee may terminate his employment voluntarily at any time by a notice pursuant to Section 8 of this Agreement. In the event that the Employee voluntarily terminates his employment other than by reason of any of the actions that constitute Involuntary Termination under Section 1(e)(ii) of this Agreement (“Voluntary Termination”), the Company shall be obligated to the Employee for the amount of his Company Salary and benefits only through the Date of Termination, at the time such payments are due, and the Company shall have no further obligation to the Employee under this Agreement.

(f) Death. In the event of the death of the Employee while employed under this Agreement and prior to any termination of employment, the Company shall pay to the Employee’s estate, or such person as the Employee may have previously designated in writing, (i) the Employee’s Total Compensation through the last day of the calendar month in which Employee’s death occurred plus either the greater of (A) an additional period of three months, or (B) if applicable, the Change in Control payment set forth in Section 7(b), provided Employee died within six months prior or 12 months following such change in control; and (ii) the amounts of any benefits or awards which, pursuant to the terms of any applicable plan or plans, were earned with respect to the fiscal year in which the Employee died and which the Employee would have been entitled to receive if he had continued to be employed, and the amount of any bonus or incentive compensation for such fiscal year which the Employee would have been entitled to receive if he had continued to be employed, pro-rated in accordance with the portion of the fiscal year prior to his death, provided that such amounts shall be payable when and as ordinarily payable under the applicable plans.

(g) Permanent Disability. One of the benefits currently provided by the Bank (which benefit will be continued during the term of the Agreement by the Company or the Bank) is disability insurance for the benefit of the Employee (either pursuant to a disability program sponsored by the Bank (or the Company after the date hereof) for employees generally or a related “carve out” or similar disability income policy owned by the Employee that is established in conjunction with the disability program sponsored by the Bank (or the Company after the date hereof), regardless if the premium is paid by

the Company, the Bank or the Employee, or a combination of them (the "Disability Plan"). For purposes of this Agreement, the term "permanently disabled" means that the Employee has a mental or physical infirmity which permanently impairs his ability to perform substantially his duties and responsibilities under this Agreement and which results in (i) eligibility of the Employee under the long-term disability plan of the Company or the Bank; or (ii) inability of the Employee to perform substantially his duties and responsibilities under this Agreement for a period of 180 consecutive days. The Company may terminate the employment of the Employee after having established that the Employee is permanently disabled. After exhaustion of all Paid Time Off days allocated for a calendar year pursuant to Section 6, the Company will pay to the Employee his Total Compensation for the remainder of the term of this Agreement, reduced by the proceeds of any Disability Plan then in effect. If the Employee terminates employment on account of being permanently disabled (as defined herein) during the one year commencing on the effective date of a Change in Control, then he shall receive the Change in Control benefit described in Section 7(b), payable at the same time and in the same manner as provided for under this Agreement, or the disability benefit described in this Section 7(g), whichever is greater in value (determined on a present value basis using as a discount rate the short-term Applicable Federal Rate (within the meaning of Code Section 1274) in effect on the date of permanent disability.

(h) Regulatory Action. Notwithstanding any other provisions of this Agreement:

(1) If the Employee is removed and/or permanently prohibited from participating in the conduct of the affairs of a depository institution by an order issued under Section 8(e)(4) or (g)(1) of the Federal Deposit Insurance Act ("FDIA"), 12 U.S.C. 1818(e)(4) and (g)(1), all obligations of the Company under this Agreement shall terminate as of the effective date of the order, but vested rights of the contracting parties shall not be affected;

(2) If the Company is in default (as defined in Section 3(x)(1) of the FDIA), all obligations of the Company under this Agreement shall terminate as of the date of default, but this provision shall not affect any vested rights of the contracting parties; and

(3) All obligations of the Company under this Agreement shall be terminated, except to the extent determined that continuation of this Agreement is necessary for the continued operation of the Bank: (i) by the Office of the Comptroller of the Currency (the "OCC") or his or her designee, at the time the Federal Deposit Insurance Corporation enters into an agreement to provide assistance to or on behalf of the Bank under the authority contained in Section 13(c) of the FDIA; or (ii) by the OCC, at the time the OCC approves a supervisory merger to resolve problems related to operation of the Bank or when the Bank is determined by the OCC to be in an unsafe or unsound condition. Any rights of the parties that have already vested, however, shall not be affected by any such action. Payments under this Agreement that are suspended under this Section 7(h), but are later determined by the applicable regulatory authority to be payable, shall be paid on the earliest date practicable thereafter.

8. Notice of Termination. In the event that the Company desires to terminate the employment of the Employee during the term of this Agreement, the Company shall deliver to the Employee a written notice of termination, stating whether such termination constitutes Termination for Cause or Involuntary Termination, setting forth in reasonable detail the facts and circumstances that are the basis for the termination, and specifying the date upon which employment shall terminate, which date shall be at least 30 days after the date upon which the notice is delivered, except in the case of Termination for Cause. In the event that the Employee determines in good faith that he has experienced an Involuntary Termination of his employment, he shall send a written notice to the Company stating the circumstances that constitute such Involuntary Termination and the date upon which his employment shall have ceased due to such Involuntary Termination. In the event that the Employee desires to effect a Voluntary Termination, he shall deliver a written notice to the Company, stating the date upon which employment shall terminate, which date shall be at least 30 days after the date upon which the notice is delivered, unless the parties agree to a date sooner.

9. Attorneys Fees. The Company shall pay all legal fees and related expenses (including the costs of experts, evidence and counsel) incurred by the Employee as a result of (i) the Employee's contesting or disputing any termination of employment, or (ii) the Employee's seeking to obtain or enforce any right or benefit provided by this Agreement or by any other plan or arrangement maintained by the Company (or its successors) or any of the Consolidated Subsidiaries under which the Employee is or may be entitled to receive benefits; provided that the Bank's obligation to pay such fees and expenses is subject to the Employee's prevailing with respect to the matters in dispute in any action initiated by the Employee or the Employee's having been determined to have acted reasonably and in good faith with respect to any action initiated by the Company.

10. Non-Disclosure and Non-Solicitation.

(a) Non-Disclosure. The Employee acknowledges that he has acquired, and will continue to acquire while employed by the Company and/or performing services for the Consolidated Subsidiaries, special knowledge of the business, affairs, strategies and plans of the Company and the Consolidated Subsidiaries which has not been disclosed to the public and which constitutes confidential and proprietary business information owned by the Company and the Consolidated Subsidiaries, including but not limited to, information about the customers, customer lists, software, data, formulae, processes, inventions, trade secrets, marketing information and plans, and business strategies of the Company and the Consolidated Subsidiaries, and other information about the products and services offered or developed or planned to be offered or developed by the Company and/or the Consolidated Subsidiaries ("Confidential Information"). The Employee agrees that, without the prior written consent of the Company, he shall not, during the term of his employment or at any time thereafter, in any manner directly or indirectly disclose any Confidential Information to any person or entity other than the Company and the Consolidated Subsidiaries. Notwithstanding the foregoing, if the Employee is requested or required (including but not limited to by oral questions, interrogatories, requests for information or documents in legal proceeding, subpoena, civil investigative demand or other similar process) to disclose any Confidential Information the Employee shall provide the Company with prompt written notice of any such request or requirement so that the Company and/or a Consolidated Subsidiary may seek a protective order or other appropriate remedy and/or waive compliance with the provisions of this Section 10(a). If, in the absence of a protective order or other remedy or the receipt of a waiver from the Company, the Employee is nonetheless legally compelled to disclose Confidential Information to any tribunal or else stand liable for

contempt or suffer other censure or penalty, the Employee may, without liability hereunder, disclose to such tribunal only that portion of the Confidential Information which is legally required to be disclosed, provided that the Employee exercise his best efforts to preserve the confidentiality of the Confidential Information, including without limitation by cooperating with the Company and/or a Consolidated Subsidiary to obtain an appropriate protective order or other reliable assurance that confidential treatment will be accorded the Confidential Information by such tribunal. On the Date of Termination, the Employee shall promptly deliver to the Company all copies of documents or other records (including without limitation electronic records) containing any Confidential Information that is in his possession or under his control, and shall retain no written or electronic record of any Confidential Information.

(b) Non-Solicitation. During the three year period next following the Date of Termination, the Employee shall not directly or indirectly solicit, encourage, or induce any person while employed by the Company or any Consolidated Subsidiary to (i) leave the Company or any Consolidated Subsidiary, (ii) cease his or her employment with the Company or any Consolidated Subsidiary or (iii) accept employment with another entity or person.

The provisions of this Section 10 shall survive any termination of the Employee's employment and any termination of this Agreement.

11. No Assignments.

(a) This Agreement is personal to each of the parties hereto, and neither party may assign or delegate any of its rights or obligations hereunder without first obtaining the written consent of the other party; provided, however, that the Company shall require any successor or assign (whether direct or indirect, by purchase, merger, consolidation or otherwise) by an assumption agreement in form and substance satisfactory to the Employee, to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession or assignment had taken place. Failure of the Company to obtain such an assumption agreement prior to the effectiveness of any such succession or assignment shall be a breach of this Agreement and shall entitle the Employee to compensation and benefits from the Company in the same amount and on the same terms as provided for an Involuntary Termination under Section 7 hereof. For purposes of implementing the provisions of this Section 11(a), the date on which any such succession becomes effective shall be deemed the Date of Termination.

(b) This Agreement and all rights of the Employee hereunder shall inure to the benefit of and be enforceable by the Employee's personal and legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.

12. No Mitigation. The Employee shall not be required to mitigate the amount of any salary or other payment or benefit provided for in this Agreement by seeking other employment or otherwise, nor shall the amount of any payment or benefit provided for in this Agreement be reduced by any compensation earned by the Employee as the result of employment by another employer, by retirement benefits after the date of termination or otherwise.

13. Notice. For the purposes of this Agreement, notices and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when personally delivered or sent by certified mail, return receipt requested, postage prepaid, to the Company at its principal office, to the attention of the Board of Directors with a copy to the Secretary of the Company, or, if to the Employee, to such home or other address as the Employee has most recently provided in writing to the Company.

14. Amendments. No amendments or additions to this Agreement shall be binding unless in writing and signed by both parties, except as herein otherwise provided.

15. Headings. The headings used in this Agreement are included solely for convenience and shall not affect, or be used in connection with, the interpretation of this Agreement.

16. Severability. The provisions of this Agreement shall be deemed severable and the invalidity or unenforceability of any provision shall not affect the validity or enforceability of the other provisions hereof.

17. Governing Law. This Agreement shall be governed by the laws of the State of North Carolina.

18. Arbitration. Any dispute or controversy arising under or in connection with this Agreement (other than relating to the enforcement of the provisions of Section 10) shall be settled exclusively by arbitration in accordance with the rules of the American Arbitration Association then in effect. Judgment may be entered on the arbitrator's award in any court having jurisdiction.

19. Equitable and Other Judicial Relief. In the event of an actual or threatened breach by the Employee of any of the provisions of Section 10, the Company shall be entitled to equitable relief in the form of an injunction from a court of competent jurisdiction and such other equitable and legal relief as such court deems appropriate under the circumstances. The parties agree that the Company shall not be required to post any bond in connection with the grant or issuance of an injunction (preliminary, temporary and/or permanent) by a court of competent jurisdiction, and if a bond is nevertheless required, the parties agree that it shall be in a nominal amount. The parties further agree that in the event of a breach by the Employee of any of the provisions of Section 10, the Company and/or one or more of its Consolidated Subsidiaries will suffer irreparable damage and its remedy at law against the Employee is inadequate to compensate it for such damage.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first above written.

THIS AGREEMENT CONTAINS A BINDING ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

HOMETRUST BANCSHARES, INC.

By:

Its:

EMPLOYEE

EMPLOYMENT AGREEMENTOFTony VunCannonHoward SellingerCharles Abbitt

THIS EMPLOYMENT AGREEMENT ("Agreement") is made and entered into as of this ____ day of _____, 20__, by and between HomeTrust Bancshares, Inc, Asheville, North Carolina (hereinafter referred to as the "Company") and _____ (the "Employee").

WHEREAS, the Employee serves as _____ of HomeTrust Bank, Asheville, North Carolina (the "Bank"); and

WHEREAS, the board of directors of the Company (the "Board of Directors") believes it is in the best interests of the Company and the Bank to enter into this Agreement with the Employee in order to assure continuity of management on behalf of the Company and the Bank; and

WHEREAS, the Board of Directors has approved and authorized the execution of this Agreement with the Employee;

NOW, THEREFORE, in consideration of the foregoing and of the respective covenants and agreements of the parties herein contained, it is AGREED as follows:

1. Definitions.

(a) The term "Change in Control" means any of the following events occurring: (i) the acquisition by any "person" or "group" (as defined in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934 ("Exchange Act")), other than the Company, any subsidiary of the Company or their employee benefit plans, directly or indirectly, as "beneficial owner" (as defined in Rule 13d-3, under the Exchange Act) of securities of the Company representing twenty percent (20%) or more of either the then outstanding shares or the combined voting power of the then outstanding securities of the Company; (ii) either a majority of the directors of the Company elected at the Company's annual stockholders meeting shall have been nominated for election other than by or at the direction of the "incumbent directors" of the Company, or the "incumbent directors" shall cease to constitute a majority of the directors of the Company. The term "incumbent director" shall mean any director who was a director of the Company on the Effective Date and any individual who becomes a director of the Company subsequent to the Effective Date and who is elected or nominated by or at the direction of at least two-thirds of the then incumbent directors; (iii) the shareholders of the Company approve (x) a merger, consolidation or other business combination of the Company with any other "person" or "group" (as defined in Sections 13(d) and 14(d) of the Exchange Act) or affiliate thereof, other than a merger or consolidation that would result in the outstanding common stock of the Company immediately prior thereto continuing to represent (either by remaining outstanding or by being

converted into common stock of the surviving entity or a parent or affiliate thereof) at least fifty percent (50%) of the outstanding common stock of the Company or such surviving entity or a parent or affiliate thereof outstanding immediately after such merger, consolidation or other business combination, or (y) a plan of complete liquidation of the Company or an agreement for the sale or disposition by the Company or the Bank of all or substantially all of the Company's or the Bank's assets; or (iv) any other event or circumstance which is not covered by the foregoing subsections but which the Board of Directors determines to affect control of the Company and with respect to which the Board of Directors adopts a resolution that the event or circumstance constitutes a Change of Control for purposes of the Agreement. The Change of Control Date is the date on which an event described in (i), (ii), (iii) or (iv) occurs.

(b) The term "Consolidated Subsidiaries" means any subsidiary or subsidiaries of the Company (or its successors) that are part of the consolidated group of the Company (or its successors) for federal income tax reporting.

(c) The term "Date of Termination" means the date upon which the Employee's employment with the Company or the Bank or both ceases, as specified in a notice of termination pursuant to Section 8 of this Agreement.

(d) The term "Effective Date" means _____, 2011.

(e) The term "Involuntary Termination" means the termination of the employment of Employee (i) by the Company without his express written consent; or (ii) by the Employee by reason of a material diminution of or interference with his duties, responsibilities or benefits, including (without limitation) any of the following actions unless consented to in writing by the Employee: (1) a requirement that the Employee be based at any place other than Asheville, North Carolina, or within 20 miles thereof, except for reasonable travel on Company or Bank business; (2) a material demotion of the Employee; (3) a material reduction in the number or seniority of Company or Bank personnel reporting to the Employee or a material reduction in the frequency with which, or in the nature of the matters with respect to which such personnel are to report to the Employee, other than as part of a Company- or Bank-wide reduction in staff; (4) a reduction in the Employee's salary or a material adverse change in the Employee's perquisites, benefits, contingent benefits or paid time off, other than prior to a Change in Control as part of an overall program applied uniformly and with equitable effect to all members of the senior management of the Company or the Bank; (5) a material permanent increase in the required hours of work or the workload of the Employee; or (6) the failure of the Board of Directors (or a board of directors of a successor of the Company) to elect him as _____ of the Company (or a successor of the Company) or any action by the Board of Directors of the Company (or a board of directors of a successor of the Company) removing him from any of such offices, or the failure of the board of directors of the Bank (or any successor of the Bank) to elect him as _____ of the Bank (or any successor of the Bank) or any action by such board of directors (or board of a successor of the Bank) removing him from any of such offices. The term "Involuntary Termination" does not include Termination for Cause or termination of employment due to death or permanent disability pursuant to Section 7(g) of this Agreement, or suspension or temporary or permanent prohibition from participation in the conduct of the affairs of a depository institution under Section 8 of the Federal Deposit Insurance Act.

(f) The terms "Termination for Cause" and "Terminated for Cause" mean termination of the employment of the Employee because of the Employee's dishonesty, incompetence, willful misconduct, breach of a fiduciary duty involving personal profit, intentional failure to perform stated duties, willful violation of any law, rule, or regulation (excluding violations which do not have a material adverse affect on the Company or the Bank) or final cease-and-desist order, or (except as provided below) material breach of any provision of this Agreement. No act or failure to act by the Employee shall be considered willful unless the Employee acted or failed to act with an absence of good faith and without a reasonable belief that his action or failure to act was in the best interest of the Company or the Bank. The Employee shall not be deemed to have been Terminated for Cause unless and until there shall have been delivered to the Employee a copy of a resolution, duly adopted by the affirmative vote of not less than a majority of the entire membership of the Board of Directors at a meeting of the Board duly called and held for such purpose (after reasonable notice to the Employee and an opportunity for the Employee, together with the Employee's counsel, to be heard before the Board), stating that in the good faith opinion of the Board of Directors the Employee has engaged in conduct described in the preceding sentence and specifying the particulars thereof in detail. The opportunity of the Employee to be heard before the Board shall not affect the right of the Employee to arbitration as set forth in paragraph 18.

(g) The term "Code" means the Internal Revenue Code of 1986, as amended, or any successor code thereto.

(h) The term "Section 409A" means Section 409A of the Code and the regulations and guidance of general applicability issued thereunder.

2. Term. The term of this Agreement shall be a period of two years commencing on the Effective Date, subject to earlier termination as provided herein. On each anniversary of this Agreement the term shall be extended for a period of one year in addition to the then-remaining term, provided that the Company has not given notice to the Employee in writing at least 90 days prior to such anniversary that the term of this Agreement shall not be extended further, and provided further that the Employee has not received an unsatisfactory performance review by either the Board of Directors or the board of directors of the Bank. No annual extension can automatically extend beyond the Employee's 65th Birthday.

3. Employment. The Employee is employed as the _____ of the Company and as the _____ of the Bank. As such, the Employee shall render administrative and management services as are customarily performed by persons situated in similar executive capacities, and shall have such other powers and duties as the Board of Directors or the board of directors of the Bank may prescribe from time to time. The Employee shall also render services to any subsidiary or subsidiaries of the Company or the Bank as requested by the Company or the Bank from time to time consistent with his executive position. The Employee shall devote his best efforts and reasonable time and attention to the business and affairs of the Company and the Bank to the extent necessary to discharge his responsibilities hereunder. The Employee may (i) serve on corporate or charitable boards or committees, and (ii) manage personal investments, so long as such activities do not interfere materially with performance of his responsibilities hereunder.

4. Cash Compensation.

(a) Salary. The Company agrees to pay the Employee during the term of this Agreement a base salary of \$180,000 per year (the "Company Salary") the annualized amount of which shall be not less than the annualized aggregate amount of the Employee's base salary from the Company and any Consolidated Subsidiaries in effect at the Effective Date; provided that any amounts of salary actually paid to the Employee by any Consolidated Subsidiaries including the Bank shall reduce the amount to be paid by the Company to the Employee. The Company Salary shall be paid no less frequently than monthly and shall be subject to customary tax withholding. The amount of the Employee's Company Salary may be increased (but shall not be decreased other than prior to a Change in Control as part of an overall program applied uniformly and with equitable effect to all members of senior management of the Company or the Bank) from time to time in accordance with the amounts of salary approved by the Board of Directors or the board of directors of any of the Consolidated Subsidiaries after the Effective Date.

(b) Bonuses. The Employee shall be entitled to participate in an equitable manner with all other executive officers of the Company and the Bank in such performance-based and discretionary bonuses, if any, as are authorized and declared by the Board of Directors for executive officers of the Company and by the board of directors of the Bank for executive officers of the Bank. Any discretionary bonus shall be paid not later than 2 1/2 months after the year in which the Employee obtains a legally binding right to the bonus. If the discretionary bonus cannot be paid by that date, then it shall be paid on the next following April 15, or such other date during the year as permitted under Section 409A.

(c) Expenses. The Employee shall be entitled to receive prompt reimbursement for all reasonable expenses incurred by the Employee in performing services under this Agreement in accordance with the policies and procedures applicable to the executive officers of the Company and the Bank, provided that the Employee accounts for such expenses as required under such policies and procedures.

5. Benefits.

(a) Participation in Benefit Plans. The Employee shall be entitled to participate, to the same extent as executive officers of the Company and the Bank generally, in all plans of the Company and the Bank relating to pension, retirement, thrift, profit-sharing, savings, group or other life insurance, hospitalization, medical and dental coverage, travel and accident insurance, education, cash bonuses, and other retirement or employee benefits or combinations thereof. In addition, the Employee shall be entitled to be considered for benefits under all of the stock and stock option related plans in which the Company's or the Bank's executive officers are eligible or become eligible to participate.

(b) Fringe Benefits. The Employee shall be eligible to participate in, and receive benefits under, any other fringe benefit plans or perquisites which are or may become generally available to the Company's or the Bank's executive officers and other such benefits as the Board of Directors may provide in its discretion.

6. Paid Time Off (PTO); Leave. The Employee shall be entitled to PTO each year in accordance with the policies established by the Board of Directors and the board of directors of the Bank for executive officers. The Employee also shall be eligible for voluntary leaves of absence, with or without pay, from time to time at such times and upon such conditions as the Board of Directors may determine in its discretion.

7. Termination of Employment.

(a) Involuntary Termination. If the Employee experiences an Involuntary Termination, such termination of employment shall be subject to the Company's obligations under this Section 7. In the event of the Involuntary Termination of the Employee, the Company shall, during the remaining term of this Agreement (i) pay to the Employee monthly one-twelfth of the Company Salary at the annual rate in effect immediately prior to the Date of Termination and one-twelfth of the average annual amount of cash bonus and cash incentive compensation of the Employee, based on the average amounts of such compensation earned by the Employee from the Company and any Consolidated Subsidiaries for the two full fiscal years preceding the Date of Termination; and (ii) maintain substantially the same hospitalization, medical, dental, prescription drug and other health benefits offered by the Company from time to time to its employees generally to comply with the continuation coverage requirements of Code Section 4980B(f) (i.e., "COBRA" coverage) for the benefit of the Employee and his eligible dependents who would have been eligible for such benefits if the Employee had not suffered Involuntary Termination. No payment shall be made under this Section 7(a) unless the Employee's termination of employment qualifies as a "Separation from Service" (as that phrase is defined in Section 409A taking into account all rules and presumptions provided for in the Section 409A regulations). If the Employee is a "Specified Employee" (as defined in Section 409A) at the time of his Separation from Service, then payments under this Section 7(a) which are not considered paid on account of an involuntary separation from service (as defined in Treasury Regulation Section 1.409A-1(b)(9)(iii)), and as such constitute deferred compensation under Section 409A, shall not be paid until the 185th day following the Employee's Separation from Service, or his earlier death (the "Delayed Distribution Date"). Any payments deferred on account of the preceding sentence shall be accumulated without interest and paid with the first payment that is payable in accordance with the preceding sentence and Section 409A. To the extent permitted by Section 409A, amounts payable under this Section 7(a) which are considered deferred compensation shall be treated as payable after amounts which are not considered deferred compensation (i.e., which are considered payable on account of an involuntary separation from service as herein defined herein).

(b) Change in Control. In the event that the Employee experiences an Involuntary Termination within the six months preceding, at the time of, or within 12 months following a Change in Control, in addition to the Company's obligations under Section 7(a) of this Agreement, the Company shall pay to the Employee in cash, within 30 days after the later of the date of such Change in Control or the Date of Termination, an amount equal to 299% of the Employee's "base amount" as determined under Section 280G of the Code.

(c) Certain Reduction of Payments by the Bank.

(i) Anything in this Agreement to the contrary notwithstanding, in the event it shall be determined that any payment or distribution by the Company or its Consolidated Subsidiaries to or for the benefit of the Employee (whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise) (a "Payment") would be

nondeductible (in whole or part) by the Company on a consolidated basis for Federal income tax purposes because of Section 280G of the Code, then the aggregate present value of amounts payable or distributable to or for the benefit of the Employee pursuant to this Agreement (such amounts payable or distributable pursuant to this Agreement are hereinafter referred to as "Agreement Payments") shall be reduced to the Reduced Amount. The "Reduced Amount" shall be an amount, not less than zero, expressed in present value which maximizes the aggregate present value of Agreement Payments without causing any Payment to be nondeductible by the Company because of Section 280G of the Code. For purposes of this Section 7(c), present value shall be determined in accordance with Section 280G(d)(3) and (4) of the Code.

(ii) All determinations required to be made under this Section 7(c) related to the application of Section 280G of the Code shall be made by the Company's independent auditors, or at the election of such auditors by such other firm or individuals of recognized expertise as such auditors may select (such auditors or, if applicable, such other firm or individual, are hereinafter referred to as the "Advisory Firm"). The Advisory Firm shall within ten business days of the Date of Termination, or at such earlier time as is requested by the Company, provide to both the Company and the Employee an opinion (and detailed supporting calculations) that the Company has substantial authority to deduct for federal income tax purposes the full amount of the Agreement Payments and that the Employee has substantial authority not to report on his federal income tax return any excise tax imposed by Section 4999 of the Code with respect to the Agreement Payments. Any such determination and opinion by the Advisory Firm shall be binding upon the Company and the Employee. The Employee shall determine which and how much, if any, of the Agreement Payments shall be eliminated or reduced consistent with the requirements of this Section 7(c), provided that, if the Employee does not make such determination within ten business days of the receipt of the calculations made by the Advisory Firm, the Company shall elect which and how much, if any, of the Agreement Payments shall be eliminated or reduced consistent with the requirements of this Section 7(c) and shall notify the Employee promptly of such election. Within five business days of the earlier of (i) the Company's receipt of the Employee's determination pursuant to the immediately preceding sentence of this Agreement or (ii) the Company's election in lieu of such determination, the Company shall pay to or distribute to or for the benefit of the Employee such amounts as are then due the Employee under this Agreement. The Company and the Employee shall cooperate fully with the Advisory Firm, including without limitation providing to the Advisory Firm all information and materials reasonably requested by it, in connection with the making of the determinations required under this Section 7(c).

(iii) As a result of uncertainty in application of Section 280G of the Code at the time of the initial determination by the Advisory Firm hereunder, it is possible that Agreement Payments will have been made by the Company which should not have been made ("Overpayment") or that additional Agreement Payments will not have been made by the Company which should have been made ("Underpayment"), in each case, consistent with the calculations required to be made hereunder. In the event that the Advisory Firm, based upon the assertion by the Internal Revenue Service against the Employee of a deficiency which the Advisory Firm believes has a high probability of success determines that an Overpayment has been made, any such Overpayment paid or distributed by the Company to or for the benefit of Employee shall be treated for all purposes as a loan ab initio which the Employee shall repay to the Company together with interest at the applicable federal rate provided for in Section 1274 of

the Code; provided, however, that no such loan shall be deemed to have been made and no amount shall be payable by the Employee to the Company if and to the extent such deemed loan and payment would not either reduce the amount on which the Employee is subject to tax under Section 1 and Section 4999 of the Code or generate a refund of such taxes. In the event that the Advisory Firm, based upon controlling precedent or other substantial authority, determines that an Underpayment has occurred, any such Underpayment shall be promptly paid by the Company to or for the benefit of the Employee together with interest at the applicable federal rate provided for in Section 1274 of the Code. An Underpayment shall be treated as a disputed payment for purposes of Section 409A, and the parties shall act in accordance with Treasury Regulations Section 1.409A-3(g), regarding the resolution of the Underpayment and the timing of the payment to eliminate the Underpayment.

(iv) Any payments made to the Employee pursuant to this Agreement, or otherwise, are subject to and conditioned upon their compliance with 12 U.S.C. 1828(k) and any regulations promulgated thereunder.

(d) Termination for Cause. In the event of Termination for Cause, the Company shall have no further obligation to the Employee under this Agreement after the Date of Termination.

(e) Voluntary Termination. The Employee may terminate his employment voluntarily at any time by a notice pursuant to Section 8 of this Agreement. In the event that the Employee voluntarily terminates his employment other than by reason of any of the actions that constitute Involuntary Termination under Section 1(e)(ii) of this Agreement (“Voluntary Termination”), the Company shall be obligated to the Employee for the amount of his Company Salary and benefits only through the Date of Termination, at the time such payments are due, and the Company shall have no further obligation to the Employee under this Agreement.

(f) Death. In the event of the death of the Employee while employed under this Agreement and prior to any termination of employment, the Company shall pay to the Employee’s estate, or such person as the Employee may have previously designated in writing, (i) the Involuntary Termination compensation described in Section 7(a)(i) through the last day of the calendar month in which Employee’s death occurred and plus either the greater of (A) an additional period of three months Company Salary or (B) if applicable, the Change in Control payment set forth in Section 7(b), provided Employee died within six months prior or 12 months following such change in control; and (ii) the amounts of any benefits or awards which, pursuant to the terms of any applicable plan or plans, were earned with respect to the fiscal year in which the Employee died and which the Employee would have been entitled to receive if he had continued to be employed, and the amount of any bonus or incentive compensation for such fiscal year which the Employee would have been entitled to receive if he had continued to be employed, pro-rated in accordance with the portion of the fiscal year prior to his death, provided that such amounts shall be payable when and as ordinarily payable under the applicable plans.

(g) Permanent Disability. One of the benefits provided by the Bank (which benefit will be continued during the term of the Agreement) is disability insurance for the benefit of the Employee either pursuant to a disability insurance program sponsored by the Bank (or the Company after the date hereof) for employees generally or a related “carve out” or similar disability income policy owned by the Employee that is established in conjunction with the

disability program sponsored by the Bank (or the Company after the date hereof), regardless if the premium is paid by the Company, the Bank or the Employee, or a combination of them (the "Disability Plan"). For purposes of this Agreement, the term "permanently disabled" means that the Employee has a mental or physical infirmity which permanently impairs his ability to perform substantially his duties and responsibilities under this Agreement and which results in (i) eligibility of the Employee under the Disability Plan, or (ii) inability of the Employee to perform substantially his duties and responsibilities under this Agreement for a period of 180 consecutive days. The Company may terminate the employment of the Employee after having established that the Employee is permanently disabled. After exhaustion of all Paid Time Off days allocated for a calendar year pursuant to Section 6, the Company will pay to the Employee the Involuntary Termination compensation described in Section 7(a)(i) for the remainder of the term of this Agreement, reduced by the proceeds of any Disability Plan then in effect. If the Employee terminates employment on account of being permanently disabled (as defined herein) during the one year commencing on the effective date of a Change in Control, then he shall receive the Change in Control benefit described in Section 7(b), payable at the same time and in the same manner as provided for under this Agreement, or the disability benefit described in this Section 7(g), whichever is greater in value (determined on a present value basis using as a discount rate the short-term Applicable Federal Rate (within the meaning of Code Section 1274) in effect on the date of permanent disability.

(h) Regulatory Action. Notwithstanding any other provisions of this Agreement:

(1) If the Employee is removed and/or permanently prohibited from participating in the conduct of the affairs of a depository institution by an order issued under Section 8(e)(4) or (g)(1) of the Federal Deposit Insurance Act ("FDIA"), 12 U.S.C. 1818(e)(4) and (g)(1), all obligations of the Company under this Agreement shall terminate as of the effective date of the order, but vested rights of the contracting parties shall not be affected;

(2) If the Company is in default (as defined in Section 3(x)(1) of the FDIA), all obligations of the Company under this Agreement shall terminate as of the date of default, but this provision shall not affect any vested rights of the contracting parties; and

(3) All obligations of the Company under this Agreement shall be terminated, except to the extent determined that continuation of this Agreement is necessary for the continued operation of the Bank: (i) by the Office of the Comptroller of the Currency (the "OCC") or his or her designee, at the time the Federal Deposit Insurance Corporation enters into an agreement to provide assistance to or on behalf of the Bank under the authority contained in Section 13(c) of the FDIA; or (ii) by the OCC, at the time the OCC approves a supervisory merger to resolve problems related to operation of the Bank or when the Bank is determined by the OCC to be in an unsafe or unsound condition. Any rights of the parties that have already vested, however, shall not be affected by any such action. Payments under this Agreement that are suspended under this Section 7(h), but are later determined by the applicable regulatory authority to be payable, shall be paid on the earliest date practicable thereafter.

8. Notice of Termination. In the event that the Company desires to terminate the employment of the Employee during the term of this Agreement, the Company shall deliver to the Employee a written notice of termination, stating whether such termination constitutes Termination for Cause or Involuntary Termination, setting forth in reasonable detail the facts and circumstances that are the basis for the termination, and specifying the date upon which employment shall terminate, which date shall be at least 30 days after the date upon which the notice is delivered, except in the case of Termination for Cause. In the event that the Employee determines in good faith that he has experienced an Involuntary Termination of his employment, he shall send a written notice to the Company stating the circumstances that constitute such Involuntary Termination and the date upon which his employment shall have ceased due to such Involuntary Termination. In the event that the Employee desires to effect a Voluntary Termination, he shall deliver a written notice to the Company, stating the date upon which employment shall terminate, which date shall be at least 30 days after the date upon which the notice is delivered, unless the parties agree to a date sooner.

9. Attorneys Fees. The Company shall pay all legal fees and related expenses (including the costs of experts, evidence and counsel) incurred by the Employee as a result of (i) the Employee's contesting or disputing any termination of employment, or (ii) the Employee's seeking to obtain or enforce any right or benefit provided by this Agreement or by any other plan or arrangement maintained by the Company (or its successors) or any of the Consolidated Subsidiaries under which the Employee is or may be entitled to receive benefits; provided that the Company's obligation to pay such fees and expenses is subject to the Employee's prevailing with respect to the matters in dispute in any action initiated by the Employee or the Employee's having been determined to have acted reasonably and in good faith with respect to any action initiated by the Company.

10. Non-Disclosure and Non-Solicitation.

(a) Non-Disclosure. The Employee acknowledges that he has acquired, and will continue to acquire while employed by the Company and/or performing services for Consolidated Subsidiaries, special knowledge of the business, affairs, strategies and plans of the Company and the Consolidated Subsidiaries which has not been disclosed to the public and which constitutes confidential and proprietary business information owned by the Company and the Consolidated Subsidiaries, including but not limited to, information about the customers, customer lists, software, data, formulae, processes, inventions, trade secrets, marketing information and plans, and business strategies of the Company and the Consolidated Subsidiaries, and other information about the products and services offered or developed or planned to be offered or developed by the Company and/or the Consolidated Subsidiaries ("Confidential Information"). The Employee agrees that, without the prior written consent of the Company, he shall not, during the term of his employment or at any time thereafter, in any manner directly or indirectly disclose any Confidential Information to any person or entity other than the Company and the Consolidated Subsidiaries. Notwithstanding the foregoing, if the Employee is requested or required (including but not limited to by oral questions, interrogatories, requests for information or documents in legal proceeding, subpoena, civil investigative demand or other similar process) to disclose any Confidential Information the Employee shall provide the Company with prompt written notice of any such request or requirement so that the Company and/or a Consolidated Subsidiary may seek a protective order or other appropriate remedy and/or waive compliance with the provisions of this Section 10(a). If, in the absence of a protective order or other remedy or the receipt of a waiver from the Company, the Employee is nonetheless legally compelled to disclose Confidential Information to any tribunal or else stand liable for

contempt or suffer other censure or penalty, the Employee may, without liability hereunder, disclose to such tribunal only that portion of the Confidential Information which is legally required to be disclosed, provided that the Employee exercise his best efforts to preserve the confidentiality of the Confidential Information, including without limitation by cooperating with the Company and/or a Consolidated Subsidiary to obtain an appropriate protective order or other reliable assurance that confidential treatment will be accorded the Confidential Information by such tribunal. On the Date of Termination, the Employee shall promptly deliver to the Company all copies of documents or other records (including without limitation electronic records) containing any Confidential Information that is in his possession or under his control, and shall retain no written or electronic record of any Confidential Information.

(b) Non-Solicitation. During the three year period next following the Date of Termination, the Employee shall not directly or indirectly solicit, encourage, or induce any person while employed by the Company or any Consolidated Subsidiary to (i) leave the Company or any Consolidated Subsidiary, (ii) cease his or her employment with the Company or any Consolidated Subsidiary or (iii) accept employment with another entity or person.

The provisions of this Section 10 shall survive any termination of the Employee's employment and any termination of this Agreement.

11. No Assignments.

(a) This Agreement is personal to each of the parties hereto, and neither party may assign or delegate any of its rights or obligations hereunder without first obtaining the written consent of the other party; provided, however, that the Company shall require any successor or assign (whether direct or indirect, by purchase, merger, consolidation or otherwise) by an assumption agreement in form and substance satisfactory to the Employee, to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession or assignment had taken place. Failure of the Company to obtain such an assumption agreement prior to the effectiveness of any such succession or assignment shall be a breach of this Agreement and shall entitle the Employee to compensation and benefits from the Company in the same amount and on the same terms as provided for an Involuntary Termination under Section 7 hereof. For purposes of implementing the provisions of this Section 11(a), the date on which any such succession becomes effective shall be deemed the Date of Termination.

(b) This Agreement and all rights of the Employee hereunder shall inure to the benefit of and be enforceable by the Employee's personal and legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.

12. No Mitigation. The Employee shall not be required to mitigate the amount of any salary or other payment or benefit provided for in this Agreement by seeking other employment or otherwise, nor shall the amount of any payment or benefit provided for in this Agreement be reduced by any compensation earned by the Employee as the result of employment by another employer, by retirement benefits after the date of termination or otherwise.

13. Notice. For the purposes of this Agreement, notices and all other communications provided for in this Agreement shall be in writing and shall be deemed to have been duly given when personally delivered or sent by certified mail, return receipt requested, postage prepaid, to the Company at its principal office, to the attention of the Board of Directors with a copy to the Secretary of the Company, or, if to the Employee, to such home or other address as the Employee has most recently provided in writing to the Company.

14. Amendments. No amendments or additions to this Agreement shall be binding unless in writing and signed by both parties, except as herein otherwise provided.

15. Headings. The headings used in this Agreement are included solely for convenience and shall not affect, or be used in connection with, the interpretation of this Agreement.

16. Severability. The provisions of this Agreement shall be deemed severable and the invalidity or unenforceability of any provision shall not affect the validity or enforceability of the other provisions hereof.

17. Governing Law. This Agreement shall be governed by the laws of the State of North Carolina.

18. Arbitration. Any dispute or controversy arising under or in connection with this Agreement (other than relating to the enforcement of the provisions of Section 10) shall be settled exclusively by arbitration in accordance with the rules of the American Arbitration Association then in effect. Judgment may be entered on the arbitrator's award in any court having jurisdiction.

19. Equitable and Other Judicial Relief. In the event of an actual or threatened breach by the Employee of any of the provisions of Section 10, the Company shall be entitled to equitable relief in the form of an injunction from a court of competent jurisdiction and such other equitable and legal relief as such court deems appropriate under the circumstances. The parties agree that the Company shall not be required to post any bond in connection with the grant or issuance of an injunction (preliminary, temporary and/or permanent) by a court of competent jurisdiction, and if a bond is nevertheless required, the parties agree that it shall be in a nominal amount. The parties further agree that in the event of a breach by the Employee of any of the provisions of Section 10, the Company and/or one or more of its Consolidated Subsidiaries will suffer irreparable damage and its remedy at law against the Employee is inadequate to compensate it for such damage.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first above written.

THIS AGREEMENT CONTAINS A BINDING ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

HOMETRUST BANCSHARES, INC.

By:
Its:

EMPLOYEE

EMPLOYMENT AGREEMENT
OF
SIDNEY A. BIESECKER

This AGREEMENT entered into as of this 28th day of Jan., 2010 by and between HOMETRUST BANK (hereinafter referred to as the "Bank") and SIDNEY A. BIESECKER (hereinafter referred to as the "Employee").

WHEREAS, the Employee has heretofore been employed by Industrial Federal Savings Bank ("Industrial") as its President and Managing Officer and is experienced in the banking business;

WHEREAS, on even date herewith Industrial has combined with and into the Bank, pursuant to the terms of a Mutual Partnership Combination Agreement entered into between Industrial and the Bank dated 10/13, 2009;

WHEREAS, the services of the Employee, his experience and knowledge of the affairs of Industrial, and his reputation and contacts in the banking industry are extremely valuable to the Bank;

WHEREAS, it is essential to the corporate strategy of the Bank to secure the services of the Employee to maintain and enhance the continued success of Industrial Federal Savings Bank, as a partner bank of the Bank, following the partnership combination (the "Industrial Partner Bank");

WHEREAS, this Agreement is being entered into to assure continuity of management of the Industrial Partner Bank and to reinforce and encourage the continued attention and dedication of the Employee to the Employee's assigned duties; and

WHEREAS, the parties desire by this writing to set forth the employment relationship between the Bank and the Employee.

NOW, THEREFORE, the parties hereto agree as follows:

1. Employment. The Employee is employed as the President and Managing Officer of the Industrial Partner Bank. The Employee shall render administrative and management services as are customarily performed by persons situated in a similar capacity. The Employee's other duties shall be such as the Board of Directors of the Industrial Partner Bank or the Bank may from time to time reasonably direct.

2. Base Salary. The Bank shall pay the Employee an annual base salary of \$160,000, payable in cash not less frequently than monthly.

3. Profit Sharing Bonus Plan. The Employee shall be entitled to participate in the Bank's Profit Sharing Bonus Plan with an annual bonus potential up to 15% of his annual base salary. Such bonus shall be based on the Employee's performance over a 12 month applicable period as determined by the Board of Directors of the Bank (the "Board"). No other compensation provided for in this Agreement shall be deemed a substitute for the Employee's right to participate in such bonus when and as declared by the Board.

4. Other Benefits.

(a) Participation in Retirement and Medical Plans. The Employee shall be entitled to participate in any plan of the Bank or carryover plan of Industrial, whichever is applicable, relating to pension, profit-sharing, 401(k) plan, or other retirement benefits and medical and dental coverage or reimbursement plans and life insurance plans that the Bank maintains or may adopt for the benefit of its employees generally, or continuing Industrial employees generally, whichever is applicable. In addition, the Employee shall be entitled to participate in the Bank's Executive Supplemental Retirement Income Master Agreement and Defined Contribution Medical Care Plan in each case upon the terms set forth in his joinder agreement under each plan.

(b) Fringe Benefits. The Employee shall be eligible to participate in any fringe benefits which may be or become applicable to all of the Bank's employees; and reimbursement for expenses incurred in connection with the performance of his duties, payment of reasonable expenses for attending annual and periodic meetings of trade associations, and reimbursement of his professional, trade and civic association dues and business entertainment and similar expenses. The Employee shall also be entitled to receive one-time financial and tax planning services, at the expense of the Bank in an amount not to exceed \$20,000, from a third party advisor selected by the Bank.

5. Term. The term of this Agreement shall be for a period of three years commencing on the date hereof and may be extended as provided herein (the "Term"). The Board of Directors of the Industrial Partner Bank shall have the right, based upon its -periodic review of the Employee's performance, to extend the Term annually commencing in the third employment year for up to four annual extensions.

6. Standards. The Employee shall perform his duties under this Agreement in accordance with standards in effect from time to time at the Bank and with such other reasonable standards expected of employees with comparable positions in comparable organizations.

7. Paid Time Off ("PTO"). The Employee shall be entitled to PTO each year in accordance with the Bank's then current policy applicable to its management personnel.

8. Termination.

(a) Death of Employee. This Agreement shall terminate upon the death of the Employee during the Term, at which time the Employee's estate shall be entitled to receive the pro rata share of the Employee's "Total Compensation" through the last day of the calendar month in which the Employee's death occurred plus an additional period of three months. For purposes of this Agreement, Total Compensation shall mean the Employee's annual base salary provided in Section 2 hereof, plus the annual cash bonus most recently awarded to the Employee by the Bank. All other benefits provided by this Agreement (other than those provided through an insurance contract) shall thereupon be terminated.

(b) Without Cause. For purposes of this Agreement, the employment of the Employee may be terminated at any time during the Term by a decision of the Board for conduct not constituting termination for cause, or by the Employee, upon thirty days written notice to the Bank or the Employee, as the case may be. This Agreement may, at the option of the Employee, be deemed terminated by the Board without cause if the Bank fails to fulfill its obligations under this Agreement. In any event of termination described in this Section 8(b), the Employee's employment shall be deemed terminated thirty days after the terminating party gives written notice. Provided, however, in the event the Board proposes to terminate the employment of the Employee without cause during the Term, then in order to assure that the Employee will realize his entitlements under any applicable non-qualified and qualified plans for the balance of the Term, the Employee will be placed on a paid leave of absence for the balance of the Term, subject to non-objection by the Bank's primary federal banking regulator. Provided further, if such paid leave of absence does not entitle the Employee to continued participation in any such qualified plan of the Bank for the balance of the Term, then in such event, at the expiration of the Term the Employee shall be entitled to receive a bonus in an amount equal to the employer contributions that would have been made to the Employee's account under such qualified plan had the Employee not been excluded from continued participation therein for the remainder of the Tenn.

In the event this Agreement is terminated by the Board without cause, or deemed terminated by the Board without cause due to the failure of the Bank to fulfill its obligations under this Agreement, the Employee's compensation and benefits will continue at their then current level for the duration of the Term; provided, however, if the Employee deems this Agreement terminated by the Board without cause, the Employee shall give the Board thirty days written notice that he deems the Bank to have terminated his employment, shall specify the basis for such claim, and shall have the burden to demonstrate grounds for deeming this Agreement terminated without cause. The Bank shall then have thirty days to cure, or to begin cure if completion is impossible, any breach of this Agreement demonstrated to have occurred by Employee.

(c) For Cause. The Employee shall have no right to receive compensation or other benefits for any period after termination for cause. Termination for cause shall include termination because of the Employee's personal dishonesty, incompetence, willful misconduct, breach of fiduciary duty involving personal profit, intentional failure to perform stated duties, willful violation of any law, rule, or regulation (other than traffic violations or similar offenses) or final cease-and-desist order, or a material breach of any provision of this Agreement. In the event the Employee intentionally fails to perform stated duties, the Bank shall provide written notice to the Employee describing the intentional act or omission giving rise to such failure to perform. In the case where cure can be made by the Employee, the written notice will permit a ten day cure period, except in the case of absenteeism where the cure period shall be two days. Provided, however, in no event will the Bank be required to allow the Employee to cure the same or substantially similar violation more than once within a 12-month period. The Employee shall not be deemed to have been terminated for cause unless and until there shall have been delivered to the Employee a copy of a resolution, duly adopted by the Board at a meeting of the Board called and held for such purpose, stating that, in the good faith opinion of the Board, the Employee has engaged in conduct described in the preceding sentence and specifying the particulars thereof in detail. If requested by the Employee, following termination for cause the Board shall provide an opportunity for the Employee, together with counsel, to be heard before the Board.

(d) Costs of Enforcement. In the event any dispute shall arise between the Employee and the Bank as to the terms or interpretation of this Agreement, including this Section 8, whether instituted by formal legal proceedings or otherwise, including any action taken by the Employee to enforce the terms of this Section 8 or in defending against any action taken by the Bank, the Bank shall reimburse the Employee for all costs and expenses incurred in such proceedings or actions, including reasonable attorney's fees, in the event the Employee prevails in any such action.

(e) Regulatory Causes.

(1) If the Employee is removed and/or permanently prohibited from participating in the conduct of the Bank's affairs by an order issued under Section 8(e)(4) or (g)(1) of the Federal Deposit Insurance Act (12 U.S.C. 1818(e)(4) or (g)(1)), all obligations of the Bank under this Agreement shall terminate as of the effective date of, the order, but vested rights of the parties shall not be affected.

(2) If the Bank is in default (as defined in Section 3(x)(1) of the Federal Deposit Insurance Act), all obligations under this Agreement shall terminate as of the date of default, but this subsection (e)(2) shall not affect any vested rights of the parties.

(3) All obligations under this Agreement shall be terminated, except to the extent determined that continuation of this Agreement is necessary for the continued operation of the Bank (i) by the Director of the Office of Thrift Supervision (the "Director") or his designee, at the time the Federal Deposit Insurance Corporation ("FDIC") or any other Federal governmental agency enters into an agreement to provide assistance to or on behalf of the Bank under the authority contained in Section 13(c) of the Federal Deposit Insurance Act; or (ii) by the Director or his designee, at the time the Director or his designee approves a supervisory merger to resolve problems related to operation of the Bank or when the Bank is determined by the Director to be in an unsafe or unsound condition. Any rights of the parties that have already vested, however, shall not be affected by such action.

(4) If the Employee is suspended and/or temporarily prohibited from participating in the conduct of the Bank's affairs by a notice served under Section 8(e)(3) or (g)(1) of the Federal Deposit Insurance Act (12 U.S.C. 1818(e)(3) and (g)(1)), the Bank's obligations under this Agreement shall be suspended as of the date of service unless stayed by appropriate proceedings. If the charges in the notice are dismissed, the Bank may in its discretion (i) pay the Employee all or part of the compensation withheld while its contract obligations were suspended, and (ii) reinstate (in whole or in part) any of its obligations which were suspended.

(5) Any payments to the Employee pursuant to this Agreement, or otherwise, are subject to and conditioned upon their compliance with 12 U.S.C. 1828(k) and FDIC regulation 12 C.F.R. Part 359, Golden Parachute and Indemnification Payments.

(f) Notice. Any termination of this Agreement by the Bank during the Term shall be by written notice to the Employee. Such notice shall indicate the specific termination provision in this Agreement relied upon and shall set forth in reasonable detail the transactions and occurrences, if any, which the Bank claims to constitute a basis for termination. Notwithstanding anything contained in this Agreement to the contrary, the then current Term may not be extended after a notice of termination or after the Employee becomes disabled.

9. Disability. One of the benefits provided by the Bank (which benefit will be continued during the Term) is disability income insurance for the benefit of the Employee. If the Employee, in the opinion of a licensed physician, is disabled (i.e. unable on account of sickness or accident to regularly engage in or adequately perform his duties under this Agreement), the Bank will continue to pay a portion of the Employee's annual base salary for the remainder of the Term up to the maximum amount permitted without offset or reduction of any disability insurance proceeds.

10. Successors and Assigns.

(a) This Agreement shall inure to the benefit of and be binding upon any corporate or other successor of the Bank which shall acquire, directly or indirectly, by merger, consolidation, purchase or otherwise, all or substantially all of the assets of the Bank.

(b) It is acknowledged that the parties are contracting for the unique and personal skills of the Employee, and therefore, the Employee shall be precluded from assigning or delegating his rights or duties hereunder without first obtaining the written consent of the Bank, which consent may be arbitrarily withheld.

11. Prior Agreements Replaced. Any and all prior employment agreements or other agreements relating to employment between Industrial and the Employee shall be deemed terminated and replaced by this Agreement.

12. Amendments. No amendments or additions to this Agreement shall be binding unless in writing and signed by the Employee and the Bank.

13. Applicable Law. This Agreement shall be governed by all respects whether as to validity, construction, capacity, performance or otherwise, by the laws of North Carolina, except to the extent that Federal law shall be deemed to apply.

14. Binding Effect. If this Agreement is executed prior to consummation of the partnership combination between Industrial and the Bank, it shall not become effective until the date of completion of the partnership combination. Such completion date shall be the "date hereof" for all purposes of this Agreement. In the case of prior execution, if the Mutual Partnership Combination Agreement between Industrial and the Bank is terminated for any reason this Agreement shall become void ab initio.

15. Severability. The provisions of this Agreement shall be deemed severable and the invalidity or unenforceability of any provision shall not affect the validity or enforceability of the other provisions hereof.

16. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original.

The parties have executed this Agreement on the day and year first above written.

HOMETRUST BANK

By /s/ F. Ed Broadwell, Jr.

Authorized Officer

/s/ Sidney A. Biesecker

Sidney A. Biesecker, Employee

EMPLOYMENT AGREEMENT
OF
H. STANFORD ALLEN

This EMPLOYMENT AGREEMENT (this "Agreement") entered into as of this 30th day of September, 2010 by and between HOMETRUST BANK (hereinafter referred to as the "Bank") and H. STANFORD ALLEN (hereinafter referred to as the "Employee").

WHEREAS, the Employee has heretofore been employed by Cherryville Federal Savings & Loan Association ("Cherryville") as its President and Managing Officer and is experienced in the banking business;

WHEREAS, on even date herewith Cherryville has combined with and into the Bank pursuant to the terms of a Mutual Partnership Combination Agreement entered into between Cherryville and the Bank dated May 20, 2010;

WHEREAS, the services of the Employee, his experience and knowledge of the affairs of Cherryville, and his reputation and contacts in the banking industry are extremely valuable to the Bank;

WHEREAS, it is essential to the corporate strategy of the Bank to secure the services of the Employee to maintain and enhance the continued success of Cherryville as a partner bank of the Bank, following the partnership combination (the "Cherryville Partner Bank");

WHEREAS, this Agreement is being entered into to assure continuity of management of the Cherryville Partner Bank and to reinforce and encourage the continued attention and dedication of the Employee to the Employee's assigned duties; and

WHEREAS, the parties desire by this writing to set forth the employment relationship between the Bank and the Employee.

NOW, THEREFORE, the parties hereto agree as follows:

1. Employment. The Employee is employed as the President and Managing Officer of the Cherryville Partner Bank. The Employee shall render administrative and management services as are customarily performed by persons situated in a similar capacity. The Employee's other duties shall be such as the Board of Directors of the Cherryville Partner Bank or the Board of Directors of the Bank (the "Board") may from time to time reasonably direct.

2. Base Salary. The Bank shall pay the Employee an annual base salary of \$125,000, payable in cash not less frequently than monthly.

3. Profit Sharing Bonus Plan. The Employee shall be entitled to participate in the Bank's Profit Sharing Bonus Plan with an annual bonus potential of up to 15% of his annual base salary. Such bonus shall be based on the Employee's performance over the 12 month fiscal year period ending June 30, as determined by the Board. A mid-year bonus installment will be paid in December with the majority of the bonus being paid on or shortly after the end of the June 30th fiscal year. No other compensation provided for in this Agreement shall be deemed a substitute for the Employee's right to participate in such bonus when and as declared by the Board.

4. Other Benefits.

(a) Participation in Retirement and Medical Plans. The Employee shall be entitled to participate in any plan of the Bank or carryover plan of Cherryville, whichever is applicable, relating to pension, profit-sharing, 401(k) plan, or other qualified retirement benefits and medical and dental coverage or reimbursement plans and life insurance plans that the Bank maintains or may adopt for the benefit of its employees generally, or continuing Cherryville employees generally, whichever is applicable. In addition, the Employee shall be entitled to participate in the Bank's Executive Supplemental Retirement Income Master Agreement and Defined Contribution Medical Care Plan in each case upon the terms set forth in his joinder agreement under each plan.

(b) Fringe Benefits. The Employee shall be eligible to participate in any fringe benefits which may be or become applicable to all of the Bank's employees; and reimbursement for expenses incurred in connection with the performance of his duties, payment of reasonable expenses for attending annual and periodic meetings of trade associations, and reimbursement of his professional, trade and civic association dues and business entertainment and similar expenses. The Employee shall also be entitled to receive one-time financial and tax planning services, at the expense of the Bank, from a third party advisor outside the Cherryville market area and approved by the Bank.

5. Term. The term of this Agreement shall be for a period of three years commencing on the date hereof (the "Term").

6. Standards. The Employee shall perform his duties under this Agreement in accordance with standards in effect from time to time at the Bank and with such other reasonable standards expected of employees with comparable positions in comparable organizations.

7. Paid Time Off ("PTO"). The Employee shall be entitled to PTO each year in accordance with the Bank's then current policy applicable to its management personnel.

8. Termination.

(a) Death of Employee. This Agreement shall terminate upon the death of the Employee during the Term, at which time the Employee's estate shall be entitled to receive the pro rata share of the Employee's "Total Compensation" through the last day of the calendar month in which the Employee's death occurred plus an additional period of three months. For purposes of this Agreement, Total Compensation shall mean the Employee's annual base salary at the time of death as provided in Section 2 hereof, plus the annual cash bonus most recently awarded to the Employee by the Bank. All other benefits provided by this Agreement (other than those provided through an insurance contract) shall thereupon be terminated.

(b) Without Cause. For purposes of this Agreement, the employment of the Employee may be terminated at any time during the Term by a decision of the Board for conduct not constituting termination for cause, or by the Employee, upon thirty days written notice to the Bank or the Employee, as the case may be. This Agreement may, at the option of the Employee, be deemed terminated by the Board without cause if the Bank fails to fulfill its obligations under this Agreement. In any event of termination described in this Section 8(b), the Employee's employment shall be deemed terminated thirty days after the terminating party gives written notice. Provided, however, in the event the Board proposes to terminate the employment of the Employee without cause during the Term, then in order to assure that the Employee will realize his entitlements under any applicable non-qualified and qualified plans for the balance of the Term, the Employee will be placed on a paid leave of absence for the balance of the Term, subject to non-objection by the Bank's primary federal regulator. Provided further, if such paid leave of absence does not entitle the Employee to continued participation in any such qualified plan of the Bank for the balance of the Term, then in such event, at the expiration of the Term, the Employee shall be entitled to receive a bonus in an amount equal to the employer contributions that would have been made to the Employee's account under such qualified plan had the Employee not been excluded from continued participation therein for the remainder of the Term.

In the event this Agreement is terminated by the Board without cause, or deemed terminated by the Board without cause due to the failure of the Bank to fulfill its obligations under this Agreement, the Employee's compensation and benefits will continue at their then current level for the duration of the Term; provided, however, if the Employee deems this Agreement terminated by the Board without cause, the Employee shall give the Board thirty days written notice that he deems the Bank to have terminated his employment, shall specify the basis for such claim, and shall have the burden to demonstrate grounds for deeming this Agreement terminated without cause. The Bank shall then have thirty days to cure, or to begin cure if completion is impossible, any breach of this Agreement demonstrated to have occurred by Employee.

(c) For Cause. The Employee shall have no right to receive compensation or other benefits for any period after termination for cause. Termination for cause shall include termination because of the Employee's personal dishonesty, incompetence, willful misconduct, breach of fiduciary duty involving personal profit, intentional failure to perform stated duties, willful violation of any law, rule, or regulation (other than traffic violations or similar offenses) which is materially and demonstrably injurious to the Bank or a final cease-and-desist order, or a material breach of any provision of this Agreement. In the event the Employee intentionally fails to perform stated duties, the Bank shall provide written notice to the Employee describing the intentional act or omission giving rise to such failure to perform. In the case where cure can be made by the Employee, the written notice will permit a ten day cure period, except in the case of absenteeism where the cure period shall be two days. Provided, however, in no event will the Bank be required to allow the Employee to cure the same or substantially similar violation more than once within a 12-month period. The Employee shall not be deemed to have been terminated for cause unless and until there shall have been delivered to the Employee a copy of a resolution, duly adopted by the Board at a meeting of the Board called and held for such purpose, stating that, in the good faith opinion of the Board, the Employee has engaged in conduct described in the preceding sentence and specifying the particulars thereof in detail. If requested by the Employee, following termination for cause the Board shall provide an opportunity for the Employee, together with counsel, to be heard before the Board.

(d) Costs of Enforcement. In the event any dispute shall arise between the Employee and the Bank as to the terms or interpretation of this Agreement, including this Section 8, whether instituted by formal legal proceedings or otherwise, including any action taken by the Employee to enforce the terms of this Section 8 or in defending against any action taken by the Bank, the Bank shall reimburse the Employee for all costs and expenses incurred in such proceedings or actions, including reasonable attorney's fees, in the event the Employee prevails in any such action.

(e) Regulatory Causes.

(1) If the Employee is removed and/or permanently prohibited from participating in the conduct of the Bank's affairs by an order issued under Section 8(e)(4) or (g)(1) of the Federal Deposit Insurance Act (12 U.S.C. 1818(e)(4) or (g)(1)), all obligations of the Bank under this Agreement shall terminate as of the effective date of the order, but vested rights of the parties shall not be affected.

(2) If the Bank is in default (as defined in Section 3(x)(1) of the Federal Deposit Insurance Act), all obligations under this Agreement shall terminate as of the date of default, but this subsection (e)(2) shall not affect any vested rights of the parties.

(3) All obligations under this Agreement shall be terminated, except to the extent determined that continuation of this Agreement is necessary for the continued operation of the Bank (i) by the Director of the Office of Thrift Supervision (the "Director") or his designee, at the time the Federal Deposit Insurance Corporation ("FDIC") or any other Federal governmental agency enters into an agreement to provide assistance to or on behalf of the Bank under the authority contained in Section 13(c) of the Federal Deposit Insurance Act; or (ii) by the Director or his designee, at the time the Director or his designee approves a supervisory merger to resolve problems related to the operation of the Bank or when the Bank is determined by the Director to be in an unsafe or unsound condition. Any rights of the parties that have already vested, however, shall not be affected by such action.

(4) If the Employee is suspended and/or temporarily prohibited from participating in the conduct of the Bank's affairs by a notice served under Section 8(e)(3) or (g)(1) of the Federal Deposit Insurance Act (12 U.S.C. 1818(e)(3) and (g)(1)), the Bank's obligations under this Agreement shall be suspended as of the date of service unless stayed by appropriate proceedings. If the charges in the notice are dismissed, the Bank may in its discretion (i) pay the Employee all or part of the compensation withheld while its contract obligations were suspended, and (ii) reinstate (in whole or in part) any of its obligations which were suspended.

(5) Any payments to the Employee pursuant to this Agreement, or otherwise, are subject to and conditioned upon their compliance with 12 U.S.C. 1828(k) and FDIC regulation 12 C.F.R. Part 359, Golden Parachute and Indemnification Payments.

(f) Notice. Any termination of this Agreement by the Bank during the Term shall be by written notice to the Employee. Such notice shall indicate the specific termination provision in this Agreement relied upon and shall set forth in reasonable detail the transactions and occurrences, if any, which the Bank claims to constitute a basis for termination.

9. Disability. One of the benefits provided by the Bank (which benefit will be continued during the Term) is disability income insurance for the benefit of the Employee. If the Employee, in the opinion of a licensed physician, is disabled (i.e. unable on account of sickness or accident to regularly engage in or adequately perform his duties under this Agreement), the Bank will continue to pay a portion of the Employee's annual base salary for the remainder of the Term up to the maximum amount permitted without offset or reduction of any disability insurance proceeds.

10. Successors and Assigns.

(a) This Agreement shall inure to the benefit of and be binding upon any corporate or other successor of the Bank which shall acquire, directly or indirectly, by merger, consolidation, purchase or otherwise, all or substantially all of the assets of the Bank.

(b) It is acknowledged that the parties are contracting for the unique and personal skills of the Employee, and therefore, the Employee shall be precluded from assigning or delegating his rights or duties hereunder without first obtaining the written consent of the Bank, which consent may be arbitrarily withheld.

11. Prior Agreements Replaced. Any and all prior employment agreements or other agreements relating to employment, severance or change in control benefits between Cherryville (or any of its subsidiaries) and the Employee shall be deemed terminated and replaced by this Agreement

12. Amendments. No amendments or additions to this Agreement shall be binding unless in writing and signed by the Employee and the Bank.

13. Applicable Law. This Agreement shall be governed in all respects whether as to validity, construction, capacity, performance or otherwise, by the laws of North Carolina, except to the extent that Federal law shall be deemed to apply.

14. Binding Effect. If this Agreement is executed prior to consummation of the partnership combination between Cherryville and the Bank, it shall not become effective until the date of completion of the partnership combination. Such completion date shall be the "date hereof" for all purposes of this Agreement. In the case of prior execution, if the Mutual Partnership Combination Agreement between Cherryville and the Bank is terminated for any reason this Agreement shall become void ab initio.

15. Severability. The provisions of this Agreement shall be deemed severable and the invalidity or unenforceability of any provision shall not affect the validity or enforceability of the other provisions hereof.

16. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original.

The parties have executed this Agreement on the day and year first above written.

HOMETRUST BANK

By /s/ F. Ed Broadwell, Jr.

Authorized Officer

/s/ H. Stanford Allen

H. Stanford Allen, Employee

**HOMETRUST BANK
(FORMERLY THE HOMETOWN BANK AND PRIOR THERETO
CLYDE SAVINGS BANK, S.S.B.)
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME MASTER AGREEMENT**

This Executive Supplemental Retirement Income Master Agreement (the "Agreement"), effective as of the 1st day of July, 1993, as amended and fully restated on January 1, 2005, formalizes the understanding by and between HOMETRUST BANK (the "Bank"), a federally chartered savings bank, and certain key employees, hereinafter referred to as "Executives", who have or shall be selected by the Board of Directors of the Bank (the "Board or Board of Directors") to participate in this Executive Supplemental Retirement Income Master Agreement as the same may be hereinafter amended (this "Agreement") by execution of an Executive Supplemental Retirement Income Joinder Agreement ("Joinder Agreement") in a form provided by the Bank. This Agreement is fully restated as of January 1, 2005 to comply with the requirements of Section 409A of the Code on a prospective basis only. It is intended and specifically provided that the provisions of Section 409A of the Code shall be applicable for amounts deferred or earned (other than grandfathered amounts) on or after January 1, 2005. Thus, the provisions of Section 409A of the Code are not intended to apply to the present value as of December 31, 2004 calculated using the Discount Rate (as hereinafter defined), of the amount to which an Executive would be entitled to receive under this Agreement and his Joinder Agreement assuming he experienced a voluntary termination of service on December 31, 2004 (*i.e.*, his then Vested Supplemental Retirement Income Benefit), and received payment of his benefits under this Agreement and his Joinder Agreement in the maximum value available hereunder and thereunder on the earliest possible date for which he is allowed to receive a payment of benefits following such termination of service plus any grandfathered increases permitted thereon under Section 409A of the Code (the "Pre-2005 Benefit").

WITNESSETH:

WHEREAS, the Executives are employed by the Bank; and

WHEREAS, the Bank recognizes the valuable services heretofore performed for it by such Executives and wishes to encourage continued employment; and

WHEREAS, the Board recognizes that the recruitment and retention of qualified management is critical for the Bank in view of the uncertain and increasingly competitive environment in the industry and that good management is essential if the Bank is to be successful in the future; and

WHEREAS, the Board believes that recruiting truly qualified financial services executives to the thrift industry and to this region in the future will be increasingly difficult and to be successful in the future it will be necessary to assure management that they will have a secure, long term position; and

WHEREAS, the Board believes its current management team has proven itself to be outstanding and uniquely experienced executives who have led the bank to high levels of performance in terms of capital and profitability and has served over a long period of time; and

WHEREAS, the Board believes that the past and current success of the Bank is due in great part to the management of the Bank and the Board has concluded that the best interest of the Bank and its members will be served if the Bank adopts and implements the plan contained herein to secure their continued services; and

WHEREAS, in view of the above-stated objectives the Bank wishes to provide the terms and conditions upon which the Bank shall pay additional compensation to the Executives after termination of employment and/or death benefits to their beneficiaries after death; and

WHEREAS, the Bank intends this Agreement to be considered an unfunded arrangement, maintained primarily to provide supplemental retirement income for such Executives, members of a select group of management or highly compensated employees of the Bank, for purposes of the Employee Retirement Income Security Act of 1974, as amended; and

WHEREAS, the Bank has adopted this Agreement which controls all issues relating to Supplemental Retirement Income Benefits as described herein;

NOW, THEREFORE, the Bank hereby adopts the following:

SECTION I
DEFINITIONS

When used herein, the following words and phrases shall have the meanings below unless the context clearly indicates otherwise:

- 1.1 "Act" means the Employee Retirement Income Security Act of 1974, as amended from time to time.
- 1.2 "Administrator" means the Board of Directors or a committee appointed by the Board of Directors composed of three (3) or more members, which committee shall administer this Agreement.
- 1.3 "Affiliates" means any and all entities that are considered affiliated with the Bank within the meaning of Section 414(b) and (c) of the Code.
- 1.4 "Agreement" has the meaning set forth in the preamble hereof.
- 1.5 "Bank" has the meaning set forth in the preamble hereof including successors in interest.
- 1.6 "Beneficiary" means the person or persons (and their heirs) designated as Beneficiary in the Executive's Joinder Agreement to whom the deceased Executive's benefits are payable. If no Beneficiary is so designated, then the Executive's Spouse, if living, will be

deemed the Beneficiary. If the Executive's Spouse is not living, then the Children of the Executive will be deemed the Beneficiaries and will take on a per stirpes basis. If there are no living Children, then the Estate of the Executive will be deemed the Beneficiary.

- 1.7 "Benefit Age" shall be age 55, unless otherwise designated in the Executive's Joinder Agreement.
- 1.8 "Benefit Eligibility Date" shall be the date on which an Executive is entitled to receive his Supplemental Retirement Income Benefit. Unless a specific date is provided for the commencement of benefits in the Executive's Joinder Agreement, it shall be the 1st day of the month next following the later of the month in which the Executive attains his Benefit Age or experiences a Termination without Cause; provided however, if the Executive is a Specified Employee, then his Benefit Eligibility Date shall in no event occur prior to the first day of the calendar month next following the earlier of (a) six months after his Termination without Cause, (b) his death, or (c) the specific date provided in his Joinder Agreement. If an Executive has a specified date for the commencement of benefits in his Joinder Agreement, any distributions while he is employed by the Bank shall be subject to the Deduction Limitation. Notwithstanding the foregoing, if an Executive is receiving any severance payments under an employment agreement with the Bank payable at the time of or after a Change in Control, then the Payout Period for a terminated Executive shall begin on the later of (i) the first day of the next fiscal year of the Bank following the completion of such payments or (ii) the first day of the next calendar year following such payments, unless otherwise determined by the Administrator. The preceding sentence shall not apply to benefits that commence upon a specified date under the Executive's Joinder Agreement. Moreover, the Benefit Eligibility Date may with respect to the Pre-2005 Benefit only be accelerated as to payment or partial payment as provided in the Plan or in an Executive's Joinder Agreement.
- 1.9 "Board or Board of Directors" has the meaning set forth in the preamble hereof.
- 1.10 "Cause" means any of the following which results in material damage to the Bank: personal dishonesty, willful misconduct, willful malfeasance, breach of fiduciary duty involving personal profit, intentional failure to perform stated duties, willful violation of any law, rule, regulation (other than traffic violations or similar offenses), or final cease-and-desist order, material breach of any provision of this Agreement, or gross negligence.
- 1.11 "Change in Control" is defined in the Bank's Director Emeritus Plan, and shall be defined in the same manner for purposes of this Agreement. Any amendment to said Director Emeritus Plan that modifies this definition shall be deemed to apply with equal force, effect, and timing to the definition of Change in Control for purposes of this Agreement, except that a modification that may adversely effect an Executive (other than an automatic modification to comply with the provisions of Section 409A of the Code) shall be ineffective as to the Executive unless he or she consents in writing to be bound by the modification. Provided however, the Board or the board of directors of the holding company of the Bank may by corporate resolution provide that a merger or

consolidation with another corporation that results in either (a) less than sixty percent (60%) of the outstanding proxies relating to the surviving or resulting mutual corporation being given to the former members of the Bank or (b) less than sixty percent (60%) of the outstanding voting securities of the surviving or resulting entity being owned in the aggregate by the former stockholders of the Bank or the former stockholders of its holding company, as the case may be, shall constitute a Change in Control with respect to the Pre-2005 Benefit of all Executives, but such action may only be taken by a corporate resolution prior to the occurrence of such event.

- 1.12 “Children” means the Executive’s children, both natural and adopted.
- 1.13 “Code” means the Internal Revenue Code of 1986, as amended.
- 1.14 “Deduction Limitation” means the following described limitation on the amount to be distributed to an Executive while employed by the Bank or any of its Affiliates. If the Bank determines in good faith that there is a reasonable likelihood that any distribution for a taxable year of the Bank would not be deductible by the Bank solely by reason of the limitation under Code Section 162(m), then to the extent deemed necessary by the Bank to ensure that the entire amount of any such distribution is deductible, the Bank may defer all or any portion of such distribution under this Agreement. The amounts so deferred shall be distributed to the Executive as soon as possible after the Bank reasonably anticipates that the deduction for the payment will not be limited by Code Section 162(m) or the calendar year in which the Executive experiences a Separation from Service.
- 1.15 “Disability Benefit” means the benefit to be paid to a Disabled Executive pursuant to Subsection 2.6.
- 1.16 “Disabled” means where the Executive either is (a) unable to engage in substantial activity by reason of any physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (b) by reason of any medically determinable physical or mental impairment which can be expected to last for a continuous period of not less than 12 months, receiving income replacement benefits for a period of not less than 3 months under an accident and health plan covering employees of the Bank or an Affiliate, and, in either case, the permanence and degree of which is supported by medical evidence satisfactory to the Administrator.
- 1.17 “Discount Rate” means the discount rate as determined by the Administrator from time to time to be reasonable, but in no case shall such rate exceed the current Pension Benefit Guaranty Corporation rate.
- 1.18 “Estate” means the estate of the Executive.
- 1.19 “Joinder Agreement” has the meaning set forth in the preamble hereof.

- 1.20 "Payout Period" means the time frame during which certain benefits payable hereunder shall be distributed as set forth in the Executive's Joinder Agreement. Payments shall be made in equal monthly installments during the Payout Period.
- 1.21 "Pre-2005 Benefit" has the meaning set forth in the preamble hereof.
- 1.22 "Section 409A of the Code" means Section 409A of the Internal Revenue Code of 1986, as amended, and any regulations or other guidance of general applicability issued thereunder.
- 1.23 "Separation from Service" means the Executive's cessation of services with the Bank and its Affiliates in all compensatory capacities including as a director, employee or independent contractor.
- 1.24 "Specified Employee" means a key employee (as defined in Section 416(i) of the Code, without regard to paragraph 5 thereof) of the Bank or any of its Affiliates at a time when the stock of the Bank or any of its Affiliates is publicly traded. For purposes of determining whether the Executive is a Specified Employee, the identification date shall be December 31. The determination of whether the Executive is a Specified Employee shall be made by the Board of Directors in accordance with Section 409A of the Code.
- 1.25 "Spouse" means the individual to whom the Executive is legally married at the time of the Executive's death.
- 1.26 "Supplemental Retirement Income Benefit" means a specific monthly amount as specified in the Executive's Joinder Agreement. Such benefit is not to be offset or otherwise reduced by other benefits due and owing under qualified retirement plans or from any other source.
- 1.27 "Survivor's Benefit" means the payment of the Supplemental Retirement Income Benefit payable to the stated Beneficiary in monthly installments throughout the Payout Period, equal to the amount of the Supplemental Retirement Income Benefit set forth in the Executive's Joinder Agreement, and subject to Subsection 2.3.
- 1.28 "Termination without Cause" means a Separation from Service for any reason other than for Cause.
- 1.29 "Unforeseeable Financial Emergency" means an unforeseeable, severe financial condition resulting from (a) a sudden and unexpected illness or accident of the Executive, the Executive's Spouse or a dependent of the Executive (within the meaning of Section 152(a) of the Code), (b) a loss of the Executive's property due to casualty or (c) other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Executive, all as determined in the sole discretion of the Administrator.

- 1.30 “Unforeseeable Financial Emergency Benefit” means a withdrawal or withdrawals necessary to satisfy the Unforeseeable Financial Emergency, and no more may be withdrawn than the amount required to relieve the financial need taking into account taxes reasonably anticipated as a result of such distribution, after taking into account the extent to which such hardship is or may be relieved through reimbursement by insurance or otherwise or by liquidation of the Executive’s assets (to the extent the liquidation of such assets would not itself cause severe financial hardship).
- 1.31 “Vested” means the non-forfeitable portion of the Supplemental Retirement Income Benefit to which the Executive is entitled in the event of Termination without Cause.
- 1.32 “Vesting Percentage” means the percentage of the Supplemental Retirement Income Benefit in which the Executive is Vested. Such Vesting Percentage shall be determined in accordance with the Vesting schedule contained in the Executive’s Joinder Agreement. Vesting will continue until the Executive’s Termination without Cause. Notwithstanding any other provision herein or any Vesting Schedule set forth in the Executive’s Joinder Agreement, there shall be 100% vesting in the Supplemental Retirement Income Benefit upon a Change in Control as set forth in Section 2.9
- 1.33 “Year of Service” shall be earned upon completing twelve (12) months of continuous service (including authorized leaves of absence), after the date of the Executive’s Joinder Agreement or as otherwise provided in the Executive’s Joinder Agreement.

SECTION II
BENEFITS

- 2.1 Benefit. An Executive shall be entitled to the Supplemental Retirement Income Benefit as set forth in his Joinder Agreement on his Benefit Eligibility Date or the date specified for payment in his Joinder Agreement (but subject to the Deduction Limitation), such benefit being determined in accordance with the Vesting Schedule contained in his Joinder Agreement. In the event the Executive dies prior to completion of all such payments due and owing hereunder, the Bank shall pay to the Executive’s Beneficiary a continuation of the monthly amount for the remainder of the Payout Period.
- 2.2 Vesting. An Executive shall vest in his Supplemental Retirement Income Benefit in accordance with the Vesting Schedule which shall be included in his Joinder Agreement at the discretion of the Administrator.
- 2.3 Death Prior to Benefit Age. If an Executive dies before his Separation from Service and prior to attaining his Benefit Age, the Executive’s Beneficiary shall be entitled to the Survivor’s Benefit. The Survivor’s Benefit shall commence on the first day of the second month following the Executive’s death and shall be payable in monthly installments throughout the Payout Period.

- 2.4 Termination without Cause. If an Executive experiences a Termination without Cause before reaching his Benefit Age, the Executive shall be entitled to a monthly payment based on his Vested Supplemental Retirement Income Benefit (determined in accordance with the Vesting Schedule set forth in his Joinder Agreement) when he reaches his Benefit Age. If an Executive experiences a Termination without Cause after reaching his Benefit Age, the Executive shall be entitled to a monthly benefit based on his Vested Supplemental Retirement Income Benefit (determined in accordance with the Vesting Schedule set forth in his Joinder Agreement), beginning on the first day of the month following such termination, unless his Benefit Eligibility Date is at a later date. If an Executive dies prior to attaining his Benefit Age but after Termination without Cause, the monthly benefit paid to his Beneficiary shall be based upon the Executive's Vested Supplemental Retirement Income Benefit. Such monthly amount shall be payable to the Beneficiary for the Payout Period and shall commence the first day of the second month after the Executive's death.
- 2.5 Separation from Service for Cause. If an Executive experiences a Separation from Service for Cause, all of his benefits under this Agreement and his Joinder Agreement shall be forfeited.
- 2.6 Disability Benefit. If an Executive becomes Disabled while in the employ of the Bank, such Executive shall be immediately eligible to begin receiving the Supplemental Retirement Income Benefit. The Supplemental Retirement Income Benefit shall be payable over the Payout Period. At the discretion of the Administrator, the Payout Period may be postponed to begin after the Executive receives any other payments for disability that the Executive may be entitled to during the term of any employment agreement with the Bank that he is a party to. In the event the Executive dies while receiving payments pursuant to this Section, or after becoming eligible for such payments but before the actual commencement of such payments, his Beneficiary shall be entitled to receive the full Survivor's Benefit for the Payout Period, reduced by the number of months Disability Benefit payments were made to the Executive. Any Disability Benefit payments to be made to an Executive shall be subject to the Deduction Limitation.
- 2.7 Financial Unforeseeable Emergency Benefit. In the event an Executive incurs an Unforeseeable Financial Emergency, the Executive may request an Unforeseeable Financial Emergency Benefit. Such request shall be either approved or rejected by the Administrator in the exercise of its sole discretion. The Executive will be required to demonstrate to the satisfaction of the Administrator that an Unforeseeable Financial Emergency has occurred and that the Executive is otherwise entitled to an Unforeseeable Financial Emergency Benefit in accordance with Sections 1.28 and 1.29. If an Unforeseeable Financial Emergency Benefit is approved, it shall be paid in a lump sum, subject to the Deduction Limitation, within thirty (30) days of the event which triggers payment and only to the extent the benefit is accrued on the books at such date. The Executive's Supplemental Retirement Income Benefit shall be reduced for any Unforeseeable Financial Emergency Benefit distribution as determined by the Administrator. Also, any subsequent Supplemental Retirement Income Benefit, Survivor's Benefit or Disability Benefit shall be actuarially adjusted to reflect such distribution(s) based upon the Discount Rate in effect at the time of each Unforeseeable Financial Emergency Benefit distribution.

- 2.8 Additional Death Benefit. In addition to the above-described death benefits, upon an Executive's death, the Executive's Beneficiary shall be entitled to receive a permanent, onetime lump sum death benefit in the amount of Ten Thousand (~~\$10,000.00~~) Dollars. The lump sum payment shall be made within ninety (90) days of the Executive's death. This lump sum death benefit shall not be payable in the event the Executive has experienced a Separation from Service for Cause.
- 2.9 Change in Control. Upon a Change in Control, this Agreement shall become binding on the successor who shall have all the rights, duties and obligations of the Bank hereunder. Not later than five business days following a Change in Control, the Bank shall (a) deposit, or cause to be deposited, in the grantor trust (the "Trust") substantially in the form approved by the Board of Directors, an amount projected to be sufficient to fully fund the Bank's obligations to all Executives and their Beneficiaries under this Agreement, and (b) provide the trustee of the Trust with a written direction to hold said amount and any investment return thereon in a segregated account for payment to each Executive (or his Beneficiary) covered by the Agreement, and to follow the terms set forth in this Agreement as to the payment of such amounts from the Trust. The Board may prior to a Change in Control provide that the Payout Period with respect to the Pre-2005 Benefit commence with respect to all Executives within sixty (60) days following such Change in Control and that the Payout Period may be in a single lump sum payment or a duration of five (5) years or less as determined in the sole discretion of the Board, notwithstanding anything contained in the Joinder Agreements of Executives to the contrary. In such event, the Bank may, by action of the Board, provide for the payment of the amount required to cover all the taxes, including the applicable taxes on the amount of said payment(s), that would be payable by the applicable Executives as a result of the accelerated payment of the Pre-2005 Benefit in a manner as determined by the Board.
- 2.10 Medicare Tax. In the event that a Medicare hospital insurance tax is imposed on an Executive as a result of the award of a benefit under his Joinder Agreement, the Bank shall pay the Executive a cash payment in an amount sufficient to cover the Medicare tax grossed up to also cover the taxes payable on the payment, in the year such tax is imposed, to the extent permitted by Section 409A of the Code.

SECTION III
BENEFICIARY DESIGNATION

Each Executive shall make an initial designation of primary and secondary Beneficiaries upon execution of his Joinder Agreement and shall have the right to change such designation, at any subsequent time, by submitting to the Administrator in substantially the form attached as Exhibit A to the Joinder Agreement, a written designation of primary and secondary Beneficiaries. Any Beneficiary designation made subsequent to execution of the Joinder Agreement shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

SECTION IV
EXECUTIVE'S RIGHT TO ASSETS

The rights of each Executive, his Beneficiary, or any other person claiming through an Executive under this Agreement, shall be solely those of an unsecured general creditor of the Bank. An Executive, his Beneficiary, or any other person claiming through an Executive, shall only have the right to receive from the Bank those payments so specified under this Agreement. An Executive agrees that he, his Beneficiary, or any other person claiming through him shall have no rights or interests whatsoever in any asset of the Bank, including any insurance policies or contracts which the Bank may possess or obtain to informally fund this Agreement. Any asset used or acquired by the Bank in connection with the liabilities it has assumed under this Agreement, unless expressly provided herein, shall not be deemed to be held under any trust for the benefit of an Executive or his Beneficiaries, nor shall any asset be considered security for the performance of the obligations of the Bank. Any such asset shall be and remain, a general, unpledged, and unrestricted asset of the Bank.

SECTION V
RESTRICTIONS UPON FUNDING

The Bank shall have no obligation to set aside, earmark or entrust any fund or money with which to pay its obligations under this Agreement. An Executive, his Beneficiaries or any successor in interest to him shall be and remain simply a general unsecured creditor of the Bank in the same manner as any other creditor having a general claim for matured and unpaid compensation. The Bank reserves the absolute right in its sole discretion to either purchase assets to meet its obligations undertaken by this Agreement or to refrain from the same and to determine the extent, nature, and method of such asset purchases. Should the Bank decide to purchase assets such as life insurance, mutual funds, disability policies or annuities, the Bank reserves the absolute right, in its sole discretion, to terminate such assets at any time, in whole or in part. At no time shall an Executive be deemed to have any lien, right, title or interest in or to any specific investment or to any assets of the Bank. If the Bank elects to invest in a life insurance, disability or annuity policy upon the life of an Executive, then the Executive shall assist the Bank by freely submitting to a physical examination and by supplying such additional information necessary to obtain such insurance or annuities.

SECTION VI
ALIENABILITY AND ASSIGNMENT PROHIBITION

Neither an Executive nor any Beneficiary under this Agreement shall have any power or right to transfer, assign, anticipate, hypothecate, mortgage, commute, modify or otherwise encumber in advance any of the benefits payable hereunder, nor shall any of said benefits be subject to seizure for the payment of any debts, judgments, alimony or separate maintenance owed by the Executive or his Beneficiary, nor be transferable by operation of law in the event of bankruptcy, insolvency or otherwise. In the event any Executive or any Beneficiary attempts assignment, communication, hypothecation, transfer or disposal of the benefits hereunder, the Bank's liabilities shall forthwith cease and terminate.

SECTION VII
ADMINISTRATION

- 7.1 Named Fiduciary and Administrator. The Board of Directors shall be the Named Fiduciary of this Agreement. The Administrator shall be responsible for the management, control and administration of this Agreement as established herein. The Administrator may delegate to others certain aspects of the management and operational responsibilities of this Agreement, including the employment of advisors and the delegation of ministerial duties to qualified individuals.
- 7.2 Meetings of Administrator. The Administrator shall meet at such times and places as it determines. A majority of its members shall constitute a quorum, and the decision of the majority of those present at any meeting at which a quorum is present shall constitute the decision of the Administrator. A memorandum signed by all of the Administrator's members shall constitute the decision of the Administrator without the necessity, in such an event, for holding an actual meeting.
- 7.3 Administrator's Powers. The Administrator shall have the exclusive right to interpret, construe, and administer this Agreement. The Administrator shall have the authority to make determinations provided for or permitted to be made under this Agreement, to interpret this Agreement, and to promulgate such rules and regulations, if any, as the Administrator considers necessary and appropriate. The Administrator's powers include, but are not limited to, the right to select the persons who are eligible to receive benefits under this Agreement, and the ability to act in all matters pertaining to the granting of such benefits and the contents of each Executive's Joinder Agreement evidencing his benefits. All acts, determinations, and decisions by the Administrator made or taken pursuant to grants of authority under this Agreement or with respect to any questions arising in connection with the administration, interpretation, and application of this Agreement, including the severability of any and all of the provision thereof, shall be conclusive, final and binding upon all Executives, and their spouses and beneficiaries.
- 7.4 Joinder Agreements. Each award of benefits granted under this Agreement shall be evidenced by a written Joinder Agreement. Each Joinder Agreement shall be subject to and incorporated by reference into, the applicable terms and conditions of this Agreement. In the event there is any conflict in the provisions of this Agreement and any Joinder Agreement, the provisions of the Joinder Agreement shall prevail.
- 7.5 Indemnification. In addition to such other rights of indemnification they may have as directors or as members of the committee acting as Administrator, the members involved in the administration of this Agreement shall be indemnified by the Bank against reasonable expenses, including attorney's fees, actually and necessarily incurred in connection with the defense of any action, suit or proceeding, or in connection with any appeal therein, to which they or any of them may be a party by reason of any action taken or failure to act under or in connection with the Agreement or any benefits granted thereunder, and against all amounts paid by them in settlement thereof (provided such settlement is approved by independent legal counsel selected by the Bank) or paid by

them in satisfaction of a judgment or settlement and any such action, suit or proceeding, except as to matters as to which the member has been grossly negligent or engaged in willful misconduct in the performance of his duties; providing, that within sixty (60) days after institution of any such action, suit or proceeding, a member shall in writing offer the Bank the opportunity at its own expense, to handle and defend the same.

7.6 Interpretation of Agreement: Addition of Beneficiaries. The Administrator may correct any defect, supply any omission or reconcile any inconsistencies in this Agreement or any Joinder Agreement in the manner and to the extent it shall deem desirable to carry it into effect. In the event the Bank shall assume outstanding employee benefit obligations or the right or obligation to provide future benefits in connection with the acquisition of another corporation or business entity, the Administrator may, in its discretion, provide such benefits under this Agreement and applicable Joinder Agreements as it shall deem appropriate.

7.7 Claims Procedure and Arbitration. In the event that benefits under this Agreement are not paid to an Executive (or to his Beneficiary in the case of the Executive's death) and such claimants feel they are entitled to receive such benefits, then a written claim must be made to the Administrator within sixty (60) days from the date payments are refused. The Administrator shall review the written claim and, if the claim is denied, in whole or in part, the Administrator shall provide in writing, within ninety (90) days of receipt of such claim, the specific reasons for such denial, reference to the provisions of this Agreement or the Executive's Joinder Agreement upon which the denial is based, and any additional material or information necessary to perfect the claim. Such writing by the Administrator shall further indicate the additional steps which must be undertaken by claimants if an additional review of the claim denial is desired.

If claimants desire a second review, they shall notify the Administrator in writing within sixty (60) days of the first claim denial. Claimants may review this Agreement, the Executive's Joinder Agreement or any documents relating thereto and submit any issues and comments, in writing, they may feel appropriate. In its sole discretion, the Administrator shall then review the second claim and provide a written decision within sixty (60) days of receipt of such claim. This decision shall state the specific reasons for the decision and shall include reference to specific provisions of this Agreement or the Joinder Agreement upon which the decision is based.

If claimants continue to dispute the benefit denial based upon completed performance of this Agreement and the Executive's Joinder Agreement or the meaning and effect of the terms and conditions thereof, then claimants may submit the dispute to a Board of Arbitration for final arbitration. Said Board shall consist of one member selected by the claimant, one member selected by the Administrator and the third member selected by the first two members. The Board of Arbitration shall operate under any generally recognized set of arbitration rules. The parties hereto agree that they, their heirs, personal representatives, successors and assigns shall be bound by the decision of such Board of Arbitration with respect to any controversy properly submitted to it for determination.

SECTION VIII
MISCELLANEOUS

- 8.1 No Effect on Employment Rights. Nothing contained herein will confer upon any Executive the right to be retained in the service of the Bank or any of its Affiliates nor limit the right of the Bank or any of its Affiliates to discharge or otherwise deal with any Executive without regard to the existence of this Agreement. The following conditions shall apply to this Agreement:
- (a) The Board of Directors may terminate the employment of any Executive at any time, but any Termination without Cause shall not prejudice the Executive's right to benefits under this Agreement. As provided in Section 2.5, an Executive shall have no right to receive any benefits under this Agreement or his Joinder Agreement, if he experiences a Separation from Service for Cause.
 - (b) If an Executive is suspended and/or temporarily prohibited from participating in the conduct of the Bank's affairs by a notice served under Section 8(e)(3) or (g)(1) of the Federal Deposit Insurance Act (12 U.S.C. 1818(e)(3) and (g)(1)) the Bank's obligations under this Agreement shall be suspended as of the date of his Separation from Service unless stayed by appropriate proceedings. If the charges in the notice are dismissed, the Bank may in its discretion (i) pay the Executive all or part of the benefits withheld while its contract obligations were suspended and (ii) reinstate (in whole or in part) any of its obligations which were suspended.
 - (c) If an Executive is removed and/or permanently prohibited from participating in the conduct of the Bank's affairs by an order issued under Section 8(e)(4) or (g)(1) of the Federal Deposit Insurance Act (12 U.S.C. 1818(e)(4) or (g)(1)), all obligations of the Bank under this Agreement shall terminate as of the effective date of the order, but vested rights of the contracting parties shall not be affected.
 - (d) If the Bank is in default (as defined in Section 3(x)(1) of the Federal Deposit Insurance Act), all non-vested obligations under this Agreement shall terminate as of the date of default, but this paragraph shall not affect any vested rights of the contracting parties.
 - (e) All obligations under this Agreement shall be terminated, except to the extent determined that continuation of this Agreement is necessary for the continued operation of the Bank:
 - (i) by the Federal Deposit Insurance Corporation ("FDIC") at the time the FDIC enters into an agreement to provide assistance to or on behalf of the Bank under the authority contained in Section 13(c) of the Federal Deposit Insurance Act; or

- (ii) by the Director of the Office of Thrift Supervision (“OTS”) at the time the OTS approves a supervisory merger to resolve problems related to operation of the Bank or when the Bank is determined by the Director to be in an unsafe or unsound condition.

Any rights of the parties that have already vested, (i.e., the Executive’s Vested Supplemental Retirement Income Benefit), however, shall not be affected by such actions.

- (f) Notwithstanding anything herein to the contrary, any payments made pursuant to this Agreement shall be subject to and conditioned upon compliance with 12 USC §1828(k) and any regulations promulgated thereunder.
- (g) Notwithstanding anything to the contrary, payments contemplated hereunder shall not be immediately payable to the extent that such payments are barred or prohibited by an action or order issued by the OTS or the FDIC.
- (h) Notwithstanding anything herein to the contrary no portion of payments due hereunder shall be made at such time or in such amounts so as to constitute an excess parachute payment under Section 280G of the Code which would result in a non-deductible expense to the Bank or subject the recipient to a twenty percent (20%) excise tax under Section 4999 of the Code.

- 8.2. State Law. This Agreement is established under, and will be construed according to, the laws of the State of North Carolina, to the extent such laws are not preempted by the Act and valid regulations published thereunder or Section 409A of the Code.
- 8.3. Severability. In the event that any of the provisions of this Agreement or portion thereof, are held to be inoperative or invalid by any court of competent jurisdiction, then: (1) insofar as is reasonable, effect will be given to the intent manifested in the provisions held invalid or inoperative, and (2) the validity and enforceability of the remaining provisions will not be affected thereby.
- 8.4. Spouse’s Interest. The interest in the benefits hereunder of a spouse of an Executive who has predeceased the Executive shall automatically pass to the Executive and shall not be transferable by such spouse in any manner, including, but not limited to, such spouse’s will, nor shall such interest pass under the laws of intestate succession.
- 8.5. Incompetent. If the Administrator determines in its discretion that a benefit under this Agreement is to be paid to a minor, a person declared incompetent or to a person incapable of handling the disposition of that person’s property, the Administrator may direct payment of such benefit to the guardian, legal representative or person having the care and custody of such minor, incompetent or incapable person. The Administrator may require proof of minority, incompetence, incapacity or guardianship, as it may deem appropriate prior to distribution of the benefit. Any payment of a benefit shall be a payment for the account of the Executive and the Executive’s Beneficiary, as the case may be, and shall be a complete discharge of any liability under this Agreement for such payment amount

- 8.6. Court Order. The Administrator is authorized to make any payments directed by court order in any action in which the Bank or the Administrator has been named as a party. In addition, if a court determines that a spouse or former spouse of an Executive has an interest in the Executive's benefits under this Agreement in connection with a property settlement or otherwise, the Administrator, in its sole discretion, shall have the right, notwithstanding any election made by a Executive, to immediately distribute the spouse's or former spouse's interest in the Executive's benefits under this Agreement to that spouse or former spouse. The provisions of this Section 8.6 shall only apply to the extent permitted by Section 409A of the Code.
- 8.7. Distribution in the Event of Taxation. If, for any reason, all or any portion of a Executive's benefits under this Agreement becomes taxable to a Executive prior to receipt, such Executive may petition the Administrator for a distribution of that portion of his benefit that has become taxable. Upon the grant of such a petition, which grant shall not be unreasonably withheld (and, after a Change in Control, shall be granted), the Bank shall, to the extent permitted by Section 409A of the Code, distribute to the Executive immediately available funds in an amount equal to the taxable portion of his benefit. If the petition is granted, the tax liability distribution shall be made within 90 days of the date when the Executive's petition is granted. Such a distribution shall affect and reduce the benefits to be paid under this Agreement and the Executive's Joinder Agreement.
- 8.7. Legal Fees To Enforce Rights After Change in Control. The Bank is aware that upon the occurrence of a Change in Control, the Board (which might then be composed of new members) or stockholder(s) of the Bank, or of any successor corporation, might then cause or attempt to cause the Bank or such successor to refuse to comply with its obligations under this Agreement and might cause or attempt to cause the Bank to institute, or may institute, litigation seeking to deny Executives the benefits intended under this Agreement. In these circumstances, the purpose of this Agreement could be frustrated. Accordingly, if, following a Change in Control, it should appear to any Executive that the Bank or any successor corporation has failed to comply with any of its obligations under this Agreement or any agreement thereunder, or, if the Bank or any other person takes any action to declare this Agreement void or unenforceable or institutes any litigation or other legal action designed to deny, diminish or to recover from any Executive the benefits intended to be provided, then the Bank (or its successor in interest) irrevocably authorizes such Executive to retain counsel of his choice at the expense of the Bank (or its successor in interest) to represent such Executive in connection with the initiation or defense of any litigation or other legal action, whether by or against the Bank (or its successor in interest) or any director, officer, stockholder or other person affiliated with the Bank or any successor thereto in any jurisdiction.

- 8.8. Unclaimed Benefit. Each Executive shall keep the Bank informed of his current address and the current address of his Beneficiaries. If the location of an Executive is not made known to the Bank within three (3) years after the date on which any payment of the Supplemental Retirement Income Benefit may first be made, payment may be made as though the Executive had died at the end of the three (3) year period. If, within one (1) additional year after such three (3) year period has elapsed, or, within three (3) years after the actual death of the Executive, whichever comes first, the Bank is unable to locate any Beneficiary of the Executive, the Bank may fully discharge its obligation by payment to the Estate.
- 8.9. Limitations on Liability. Notwithstanding any of the preceding provisions of this Agreement, neither the Bank, nor any individual acting as an employee or agent of the Bank, or as a member of the Board of Directors shall be liable to any Executive or any other person for any claim, loss, liability or expense incurred in connection with this Agreement; except that in the event that the Bank denies a claim for a benefit hereunder and it is later determined that such benefit is due and payable to an Executive, either under the procedures provided for herein or by a court of appropriate jurisdiction or otherwise, then such Executive shall be entitled to reimbursement by the Bank of any cost incurred by him in obtaining such benefit, including reasonable attorneys' fees.
- 8.10. Gender. Whenever in this Agreement words are used in the masculine or neuter gender, they shall be read and construed as in the masculine, feminine or neuter gender, whenever they should so apply.
- 8.11. Affect on Other Corporate Benefit Agreements. Nothing contained in this Agreement shall affect the right of an Executive to participate in or be covered by any qualified or non-qualified pension, profit sharing, group, bonus or other supplemental compensation or fringe benefit agreement constituting a part of the Bank's existing or future compensation structure.
- 8.12. Suicide. Notwithstanding anything to the contrary in this Agreement, the benefits otherwise provided herein shall not be payable if the Executive's death results from suicide, whether sane or insane, within twenty-six (26) months after the execution of his initial Joinder Agreement. If the Executive dies during this twenty-six (26) month period due to suicide, all benefits under this Agreement shall be forfeited and this Agreement shall become null and void.
- 8.13. Headings. Headings and sub-headings in this Agreement are inserted for reference and convenience only and shall not be deemed a part of this Agreement.

SECTION IX
AMENDMENT/REVOCATION

Except for amendments to comply with Section 409A of the Code, this Agreement shall not be amended, modified or revoked at any time, in whole or part, without the mutual written consent of the Executives and the Bank, and such mutual consent shall be required even if an Executive has experienced a Termination without Cause. Any such amendment, modification or revocation shall comply with Section 409A of the Code.

SECTION X
EXECUTION

- 10.1 This Agreement sets forth all of the provisions with respect to the matters contemplated hereby, and any previous agreements or understandings between the Bank and any Executive regarding the subject matter hereof are merged into and superseded by this Agreement.
- 10.2 This Agreement shall be executed in triplicate, each copy of which, when so executed and delivered, shall be an original, but all three copies shall together constitute one and the same instrument.

The Bank has caused this Agreement, as amended effective January 1, 2005, to be executed as of this 1st day of August, 2006.

HOMETRUST BANK

By _____

HOMETRUST BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME MASTER AGREEMENT
JOINDER AGREEMENT NUMBER 5 FOR F. ED BROADWELL, JR.

WHEREAS, F. Ed Broadwell, Jr. (the "Executive") is a participant in the HomeTrust Bank Executive Supplemental Retirement Income Master Agreement (the "Master Agreement"); and

WHEREAS, the Executive is entitled to benefits under the Master Agreement pursuant to Joinder Agreement Number 1 dated March 17, 1994, Joinder Agreement Number 2 dated August 21, 1996, Joinder Agreement Number 3 dated March 1, 1998 (including Amendments No. 1 and 2 dated December 18, 2000 and June 20, 2005, respectively), and Joinder Agreement Number 4 dated August 1, 2003, which provides for a separate benefit under the Master Agreement and pursuant to which the parties entered into an Acknowledgement dated __, 2010 (the "Acknowledgement"); and

WHEREAS, HomeTrust Bank (the "Bank") and the Executive desire to amend, restate, and supplement the aforementioned Joinder Agreements (other than the separate benefit provided under Joinder Agreement Number 4 and the Acknowledgement) with this Joinder Agreement, which shall be known as Joinder Agreement Number 5.

Accordingly, the Bank and the Executive hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive, who is currently a participant under the Master Agreement (as such Master Agreement may now exist or hereafter be modified), shall be provided a Supplemental Retirement Income Benefit under this Joinder Agreement Number 5 and the Master Agreement. This Joinder Agreement Number 5 shall reflect the Executive's entire benefit under the Master Plan, including all preceding Joinder Agreements, but specifically excluding the separate benefit provided under Joinder Agreement Number 4 and the Acknowledgement. For purposes of Section 409 of the Code, the preceding sentence shall not be interpreted as nullifying and replacing the Executive's benefits previously provided under the previous Joinder Agreements, but rather consolidating and supplementing those benefits under this Joinder Agreement Number 5.

1. The effective date of this Joinder Agreement Number 5 is February 1, 2010.

2. The Supplemental Retirement Income Benefit shall be an annual benefit equal to sixty percent (60%) of the Executive's highest average compensation for a three (consecutive or nonconsecutive) calendar year period preceding the date the Executive experiences a Separation from Service under the Master Agreement (which period may include the calendar year in which the Separation from Service occurs). This amount shall be known as the "Highest Average Compensation". For this purpose, only base salary, bonus compensation and amounts deferred from the Executive's compensation pursuant to an elective deferral by the Executive (regardless of whether the compensation is deferred into a tax-qualified plan or a nonqualified plan) shall be taken into account. Notwithstanding the foregoing, the Executive's Supplemental Retirement Income Benefit under this paragraph 2 shall not be less than \$350,000, nor more than \$425,000.

3. The Payout Period for the Supplemental Retirement Income Benefit shall be twenty (20) years.

4. In addition to the Supplemental Retirement Income Benefit under Paragraph 2, the Executive shall be entitled to a separate, additional retirement benefit (the "Additional Benefit") under the Master Agreement. The Additional Benefit shall be comprised of twenty (20) annual payments, as follows:

<u>Payout Year</u>	<u>Amount</u>
1	\$ 7,200.00
2	\$ 7,788.00
3	\$ 8,414.52
4	\$ 9,081.85
5	\$ 9,792.41
6	\$10,548.76
7	\$11,353.60
8	\$12,209.77
9	\$13,120.29
10	\$14,088.34
11	\$15,117.27
12	\$16,210.63
13	\$17,372.16
14	\$18,605.80
15	\$19,915.72
16	\$22,885.62
17	\$26,004.01
18	\$29,278.33
19	\$32,716.35
20	\$36,326.28

5. The Supplemental Retirement Income Benefit and Additional Benefit shall commence on the first day of the month following the Executive's Separation from Service, except as required to comply with Section 409A of the Code. Each year's annual benefit shall be paid in twelve equal monthly installments. The Supplemental Retirement Income Benefit and Additional Benefit are 100 percent vested.

6. In the event of the Executive's death prior to the receipt of his entire Supplemental Retirement Income Benefit and Additional Benefit, the monthly payments shall continue to be paid for the balance of the Payout Period to his Beneficiary as designated in this Joinder Agreement Number 5 (or a subsequent valid Beneficiary designation), or in the absence of such designation as provided under the Master Agreement.

7. That portion of the Executive's Supplemental Retirement Income Benefit that was earned and vested as of December 31, 2004, shall be treated as a Pre-2005 Benefit, and as such not subject to Section 409A of the Code, as provided for under the Master Agreement. The portion of the Supplemental Retirement Income Benefit that was earned and vested thereafter and the Additional Benefit shall be determined and paid in accordance with Section 409A of the Code.

8. All capitalized terms under this Joinder Agreement Number 5 shall have the same meaning as under the Master Agreement, unless specifically defined herein.

The Executive hereby designates the following person(s) as his Beneficiary of the Supplemental Retirement Income Benefit and Additional Benefit provided under this Joinder Agreement Number 5. The Executive is aware that he can subsequently change such Beneficiary designation by submitting to the Administrator, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Executive's death prior to the complete distribution of the Supplemental Retirement Income Benefit and Additional Benefit under this Joinder Agreement Number 5. The Executive understands that any Beneficiary designation made subsequent to the execution of this Joinder Agreement Number 5 relating to this Supplemental Retirement Income Benefit and Additional Benefit shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

This document constitutes an individual agreement with the Executive and not a "plan" or a "benefit plan" for accounting purposes. The document shall be administered and interpreted accordingly.

This Joinder Agreement Number 5 has been executed by the parties on this ____ day of _____, 2010, but is effective for all purposes (other than as required under Section 409A of the Code) on February 1, 2010.

F. Ed Broadwell, Jr.

(Date)

HomeTrust Bank

By _____
(Bank's duly authorized Officer)

(Date)

HOMETRUST BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT #4 FOR F. ED BROADWELL, JR.

HomeTrust Bank, formerly The Hometown Bank/Clyde Savings Bank, S.S.B., (the "Bank") and F. Ed Broadwell, Jr. (the "Executive") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive, who currently is a participant in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank (as such Master Agreement may now exist or hereafter be modified), shall be entitled to a separate additional retirement income benefit (the "Separate Retirement Income Benefit") under this Joinder Agreement #4 pursuant to the Master Agreement that is in addition to, and separate and distinct from, the Supplemental Retirement Income Benefit provided to the Executive pursuant to the Master Agreement as reflected in Joinder Agreement dated March 17, 1994 ("Joinder Agreement #1"), Joinder Agreement #2 effective as of August 21, 1996, and Joinder Agreement #3 effective as of March 1, 1998. This Joinder Agreement #4 shall become effective as of August 1, 2003.

The Separate Retirement Income Benefit is granted by the Bank in cancellation and termination of the Executive's right to participate in the Director Emeritus Plan of the Bank. Accordingly, the parties agree that the Executive's participation in the Director Emeritus Plan of the Bank shall terminate, cease and determine as of August 1, 2003 and that he shall not be entitled to any benefits under such Director Emeritus Plan, now or in the future, and that the benefits formerly provided to him under such Director Emeritus Plan as reflected in Joinder Agreements dated July 31, 1995, August 21, 1996, and March 1, 1998 are cancelled and terminated as of August 1, 2003.

The Separate Retirement Income Benefit shall be in the annual amount of \$22,800 subject to an annual increase of 4% per year commencing with the second year of the Pay Out Period (as defined below) and continuing through the fifteenth year of the Pay Out Period (i.e., 14 annual adjustments). No further annual adjustments shall be made after the fifteenth year of the Pay Out Period. For example, the annual benefit in the second and third years of the Pay Out Period shall be \$23,712 and \$24,600, respectively.

The "Pay Out Period" shall be 20 years commencing one month after the earlier of the date the Executive attains age 70 or his date of death (the "Benefit Commencement Date"). The annual amount of the Separate Retirement Income Benefit shall be paid in 12 equal monthly installments during each year of the Pay Out Period.

In the event of the death of the Executive prior to his receipt of the Separate Retirement Income Benefit for the entire Pay Out Period, then monthly installments will be paid for the balance of the Pay Out Period to his Beneficiary or in the absence of such designation as provided under the Master Agreement.

The Executive hereby designates the following as his "Beneficiary" of the Separate Retirement Income Benefit provided under this Joinder Agreement #4. The Executive is aware that he can subsequently change such designation by submitting to the Administrator, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom

payment shall be made in the event of the Executive's death prior to complete distribution of the Separate Retirement Income Benefit under this Joinder Agreement #4. The Executive understands that any Beneficiary designation made subsequent to execution of this Joinder Agreement #4 relating to the Separate Retirement Income Benefit shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

This Joinder Agreement #4 has been executed by the parties on this _____ day of September, 2003 (but effective August 1, 2003).

By /s/ F. Ed Broadwell, Jr.
F. Ed Broadwell, Jr.

9/22/03
(Date)

ATTEST:

By /s/
(Bank's duly authorized Officer)

10/27/03
(Date)

ACKNOWLEDGEMENT
REGARDING PAYMENTS UNDER
THE EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME JOINDER
AGREEMENT NUMBER 4 FOR F. ED BROADWELL, JR.

This Acknowledgement is entered into this 11th day of March, 2010, between HomeTrust Bank (the "Bank") and F. Ed Broadwell, Jr. (the "Executive").

WHEREAS, the Bank and the Executive have entered into an agreement regarding the Executive's benefits under the Executive Supplemental Retirement Income Master Agreement (the "Master Agreement"), as set forth in Joinder Agreement Number 4, which became effective August 1, 1993 (the "Joinder Agreement") (together the "SERP Agreement").

WHEREAS, the Executive's SERP Agreement would, by its terms, not be subject to Section 409A of the Internal Revenue Code and the regulations thereunder ("Section 409A").

WHEREAS, the Joinder Agreement provided that the Executive's benefits under the Master Agreement would commence upon the Executive's attainment of age 70 and continue for twenty years.

WHEREAS, through no action or election of the Executive, the benefits did not commence at that time, and the failure to timely pay the benefits was inadvertent by the Bank.

WHEREAS, as of the date of this Agreement, fourteen monthly payments are due the Executive under the Joinder Agreement that were inadvertently not paid by the Bank.

WHEREAS, the Bank desires to make the late payments to the Executive at this time and to thereafter make payments in accordance with the terms of the Joinder Agreement.

Based upon the foregoing, payments will be made under the Joinder Agreement as follows:

1. The Bank shall pay the Executive the previously unpaid amounts due under the Joinder Agreement through the date of this Acknowledgement (the "Unpaid Amounts") in a cash lump sum within five (5) days of the date of this Acknowledgement.

2. The Bank shall pay the Executive the balance of the payments due him under the Joinder Agreement in such amounts and at such times as required under the Joinder Agreement.

3. The Bank acknowledges and agrees that (a) the failure to pay the Unpaid Amounts was inadvertent and not on account of an election by the Executive, nor any agreement by the Bank and the Executive, to defer the receipt of such payments, and (b) such failure was not pursuant to the Bank's exercise of discretion under the terms of the SERP Agreement.

4. If the failure to pay the Unpaid Amounts is determined to be a "material modification" (within the meaning of Section 409A) of the Joinder Agreement or SERP Agreement so as to cause the Joinder Agreement or SERP Agreement to be subject to Section 409A (which determination may be made from time to time, such as upon a change in control or a proposed acceleration of the Plan benefit), then (a) the Joinder Agreement shall be considered amended to pay the Executive's benefits as provided for in Paragraphs 1 and 2 above, and (b) such payments shall be made in accordance with and subject to the terms of the Master Agreement as previously amended to comply with Section 409A. Notwithstanding the foregoing, this Paragraph 4 shall not apply if the failure to pay the Unpaid Amounts is not determined to be a material modification under Section 409A.

Acknowledgement has been executed by the parties this 11th day of March, 2010.

HomeTrust Bank

Executive

By: /s/ Dana L. Stonestreet
Its: President/COO

/s/ F. Ed Broadwell, Jr.
F. Ed Broadwell, Jr.

HOMETRUST BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME MASTER AGREEMENT
JOINDER AGREEMENT NUMBER 4 FOR DANA L. STONESTREET

WHEREAS, Dana L. Stonestreet (the "Executive") is a participant in the HomeTrust Bank Executive Supplemental Retirement Income Master Agreement (the "Master Agreement"); and

WHEREAS, the Executive is entitled to benefits under the Master Agreement pursuant to Joinder Agreement Number 1 dated March 17, 1994, Joinder Agreement Number 2 dated August 21, 1996, and Joinder Agreement Number 3 dated March 1, 1998 (including Amendments No. 1 and 2 dated December 18, 2000 and June 20, 2005, respectively).

WHEREAS, HomeTrust Bank (the "Bank") and the Executive desire to amend, restate, and supplement the aforementioned Joinder Agreements with this Joinder Agreement, which shall known as Joinder Agreement Number 4.

Accordingly, the Bank and the Executive hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive, who is currently a participant under the Master Agreement (as such Master Agreement may now exist or hereafter be modified), shall be provided a Supplemental Retirement Income Benefit under this Joinder Agreement Number 4 and the Master Agreement. This Joinder Agreement Number 4 shall reflect the Executive's entire benefit under the Master Plan, including all preceding Joinder Agreements. For purposes of Section 409 of the Code, the preceding sentence shall not be interpreted as nullifying and replacing the Executive's benefits previously provided under the previous Joinder Agreements, but rather consolidating and supplementing those benefits under this Joinder Agreement Number 4.

1. The effective date of this Joinder Agreement Number 4 is February 1, 2010.

2. The Supplemental Retirement Income Benefit shall be an annual benefit equal to sixty percent (60%) of the Executive's highest average compensation for a three (consecutive or nonconsecutive) calendar year period preceding the date the Executive experiences a Separation from Service under the Master Agreement (which period may include the calendar year in which the Separation from Service occurs). This amount shall be known as the "Highest Average Compensation". For this purpose, only base salary, bonus compensation and amounts deferred from the Executive's compensation pursuant to an elective deferral by the Executive (regardless of whether the compensation is deferred into a tax-qualified plan or a nonqualified plan) shall be taken into account. Notwithstanding the foregoing, the Executive's Supplemental Retirement Income Benefit under this Paragraph 2 shall not be less than \$350,000, nor more than \$425,000.

3. In addition to the Supplemental Retirement Income Benefit under Paragraph 2, the Executive shall be entitled to a separate, additional retirement benefit (the "Additional Benefit") under the Master Agreement in the annual amount of \$16,193.00, subject to an annual adjustment of 5 percent per year, commencing with the second year of the Payout Period (i.e., 19 annual adjustments).

4. The Payout Period for the Supplemental Retirement Income Benefit and Additional Benefit shall be twenty (20) years. Each year's annual benefit shall be paid in twelve equal monthly installments. The Supplemental Retirement Income Benefit and Additional Benefit are 100 percent vested.

5. The Supplemental Retirement Income Benefit and Additional Benefit shall commence on the first day of the month following the Executive's Separation from Service, except as required to comply with Section 409A of the Code.

6. In the event of the Executive's death prior to the receipt of his entire Supplemental Retirement Income Benefit and Additional Benefit, the monthly payments shall continue to be paid for the balance of the Payout Period to his Beneficiary as designated in this Joinder Agreement Number 4 (or a subsequent valid Beneficiary designation), or in the absence of such designation as provided under the Master Agreement.

7. That portion of the Executive's Supplemental Retirement Income Benefit that was earned and vested as of December 31, 2004, shall be treated as a Pre-2005 Benefit, and as such not subject to Section 409A of the Code, as provided for under the Master Agreement. The portion of the Supplemental Retirement Income Benefit that was earned and vested thereafter and the entire Additional Benefit shall be determined and paid in accordance with Section 409A of the Code.

8. All capitalized terms under this Joinder Agreement Number 4 shall have the same meaning as under the Master Agreement, unless specifically defined herein.

The Executive hereby designates the following person(s) as his Beneficiary of the Supplemental Retirement Income Benefit and Additional Benefit provided under this Joinder Agreement Number 4. The Executive is aware that he can subsequently change such Beneficiary designation by submitting to the Administrator, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Executive's death prior to the complete distribution of the Supplemental Retirement Income Benefit and Additional Benefit under this Joinder Agreement Number 4. The Executive understands that any Beneficiary designation made subsequent to the execution of this Joinder Agreement Number 4 relating to this Supplemental Retirement Income Benefit and Additional Benefit shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

This document constitutes an individual agreement with the Executive and not a "plan" or a "benefit plan" for accounting purposes. The document shall be administered and interpreted accordingly.

This Joinder Agreement Number 4 has been executed by the parties on this 17th day of May, 2010, but is effective for all purposes (other than as required under Section 409A of the Code) on February 1, 2010.

/s/ Dana L. Stonestreet

Dana L. Stonestreet

May 17, 2010
Date

HomeTrust Bank

By F. Ed Broadwell, Jr.

(Bank's duly authorized Officer)

May 10, 2010
Date

THE HOMETOWN BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT

The Hometown Bank and Tony J. VunCannon, the Executive, hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive shall participate in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by The Hometown Bank as such Master Agreement may now exist or hereafter be modified; and do further agree to the terms and conditions thereof as of March 1, 1998. This Joinder Agreement shall become effective as of March 1, 1998.

"Benefit Age" shall be the later of (i) the date of termination of employment with the Bank, or (ii) age 55. My monthly **"Supplemental Retirement Income Benefit"** as granted by the Administrator shall be \$2,083.34, as provided in all relevant provisions of the Master Agreement. The **"Payout Period"** shall be 180 months.

In general, I understand that my receipt (or my Beneficiary's receipt) of the Supplemental Retirement Income Benefit (or Survivor's Benefit) shall be subject to all provisions of the Master Agreement including Sections 2.1, 2.3, 2.4 and 2.6.

I understand that I must complete five (5) years of service with the Bank after becoming covered by this Joinder Agreement in order to become 100% vested in the Supplemental Retirement Income Benefit described and provided herein. However, I further understand that I will vest at a rate of 20% in the Supplemental Retirement Joinder Benefit described and provided herein for each year of service with the Bank after this Joinder Agreement becomes effective, and I will nevertheless be 100% vested in my Supplemental Retirement Income Benefit under this Joinder Agreement if I should die or become disabled while employed by the Bank.

I hereby designate the following individuals as my **"Beneficiary"** and I am aware that I can subsequently change such designation by submitting to the Administrator, at any subsequent time, and in substantially the form attached hereto as Exhibit A, a written designation of the primary and secondary Beneficiaries to whom payment under the Master Agreement shall be made in the event of my death prior to complete distribution of the benefits due and payable under the Master Agreement. I understand that any Beneficiary designation made subsequent to execution of the Joinder Agreement shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

I acknowledge that I have been provided with a copy of the Master Agreement as currently in effect prior to my execution of this Joinder Agreement and that I have been advised I am entitled to receive any modifications hereinafter made to the Master Agreement by contacting either the Bank or the Administrator.

/s/ Tony J. VunCannon
(Executive)

March 2, 1998
(Date)

The Hometown Bank

By: /s/ F. Ed Broadwell, Jr.
(Bank's duly authorized Officer)

/s/ Peggy C. Melville
Attest

March 2, 1998
Date

SEAL

CLYDE SAVINGS BANK, S.S.B.
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT

Clyde Savings Bank, SSB and Howard L. Sellinger, the Executive, hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive shall participate in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by Clyde Savings Bank, SSB as such Master Agreement may now exist or hereafter be modified; and do further agree to the terms and conditions thereof as of July 1, 1993.

"Benefit Age" shall be the later of (1) the date of termination of employment with the Bank, or (ii) age 55. My monthly **"Supplemental Retirement Income Benefit"** as granted by the Administrator shall be \$2,500,00, as provided in all relevant provisions of the Master Agreement. The **"Payout Period"** shall be 180 months.

In general, I understand that my receipt (or my Beneficiary's receipt) of the Supplemental Retirement Income Benefit (or Survivor's Benefit) shall be subject to all provisions of the Master Agreement including Sections 2.1, 2.3, 2.4 and 2.6.

Upon completion of 15 years of continuous employment with the Bank, including prior employment, benefits hereunder shall be 100% vested and non-forfeitable.

I hereby designate the following individuals as my **"Beneficiary"** and I am aware that I can subsequently change such designation by submitting to the Administrator, at any subsequent time, and in substantially the form attached hereto as Exhibit A, a written designation of the primary and secondary Beneficiaries to whom payment under the Master Agreement shall be made in the event of my death prior to complete distribution of the benefits due and payable under the Master Agreement. I understand that any Beneficiary designation made subsequent to execution of the Joinder Agreement shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

I further understand that I am entitled to review or obtain a copy of the Master Agreement, at any time, and may do so by contacting either the Bank or the Administrator.

/s/ Howard L. Sellinger
(Executive)

3-17-94
(Date)

Clyde Savings Bank, SSB

By: /s/ Matthew Brown
(Bank's duly authorized Officer)

/s/ Peggy C. Melville
(Attest)

3-17-94
(Date)

THE HOMETOWN BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT #2 FOR NAMED EXECUTIVE

The Hometown Bank, formerly Clyde Savings Bank, S.S.B., (the "Bank") and Howard L. Sellinger, (the "Executive"), hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive, who currently is a participant in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank (as such Master Agreement may now exist or hereafter be modified), shall be entitled to a Supplemental Retirement Income Benefit under this Joinder Agreement #2 pursuant to the Master Agreement that is in addition to the benefit provided to the Executive pursuant to the Master Agreement under a Joinder Agreement dated March 17, 1994 ("Joinder Agreement #1"). This Joinder Agreement #2 shall become effective as of August 21, 1996.

"Benefit Age" shall be the later of (I) the date of termination of employment with the Bank, or (ii) age 55. My monthly **"Supplemental Retirement Income Benefit"** as granted by the Administrator under this Joinder Agreement #2 shall be \$1,416.67. The **"Payout Period"** shall be 180 months.

In general, I understand that my receipt (or my Beneficiary's receipt) of the Supplemental Retirement Income Benefit (or Survivor's Benefit) under this Joinder Agreement #2 shall be subject to all provisions of the Master Agreement including Sections 2.1, 2.3, 2.4 and 2.6.

I understand that I must complete three (3) years of service with the Bank after becoming covered by this Joinder Agreement #2 in order to become 100% vested in the Supplemental Retirement Income Benefit described and provided herein. However, I further understand that I will vest at the rate of 33-1/3% in the Supplemental Retirement Income Benefit described and provided herein for each year of service with the Bank after this Joinder Agreement #2 becomes effective, and I will nevertheless be 100% vested in my Supplemental Retirement Income Benefit under this Joinder Agreement #2 if I should die or become disabled while employed by the Bank.

I hereby designate the following individual(s) as my "Beneficiary" of the benefits provided under this Joinder Agreement #2 and I am aware that I can subsequently change such designation by submitting to the Administrator, at any subsequent time, and in substantially the form attached hereto as Exhibit A, a written designation of the primary and secondary Beneficiaries to whom payment shall be made in the event of my death prior to complete distribution of the benefits under this Joinder Agreement #2. I understand that any Beneficiary designation made subsequent to execution of this Joinder Agreement #2 shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

I acknowledge that I have been provided with a copy of the Master Agreement as currently in effect prior to my execution of this Joinder Agreement #2 and that I have been advised that I am entitled to receive any modifications hereinafter made to the Master agreement by contacting either the Bank or the Administrator.

/s/ Howard L. Sellinger

(Executive)

09-26-96
(Date)

The Hometown Bank

By: /s/ F. Ed Broadwell

(Bank's duly authorized officer)

/s/ Peggy C. Melville

(Attest)

09-26-96
(Date)

THE HOMETOWN BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT #3 FOR NAMED EXECUTIVE

The Hometown Bank, formerly Clyde Savings Bank, S.S.B., (the "Bank") and Howard Sellinger (the "Executive") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive, who currently is a participant in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank (as such Master Agreement may now exist or hereafter be modified), shall be entitled to a Supplemental Retirement Income Benefit under this Joinder Agreement #3 pursuant to the Master Agreement that is in addition to the benefits provided to the Executive pursuant to the Master Agreement under a Joinder Agreement dated March 17, 1994 ("Joinder Agreement #1") and Joinder Agreement #2 effective as of August 21, 1996. This Joinder Agreement #3 shall become effective as of March 1, 1998.

"Benefit Age" shall be the later of (i) the date of termination of employment with the Bank, or (ii) age 55. My monthly **"Supplemental Retirement Income Benefit"** as granted by the Administrator under this Joinder Agreement #3 shall be \$1,083.33. The **"Payout Period"** shall be 180 months.

In general, I understand that my receipt (or my Beneficiary's receipt) of the Supplemental Retirement Income Benefit (or Survivor's Benefit) under this Joinder Agreement #3 shall be subject to all provisions of the Master Agreement including Sections 2.1, 2.3, 2.4 and 2.6.

I understand that I will vest in the Supplemental Retirement Income Benefit described and provided in this Joinder Agreement #3 at the rate of 1/3 thereof on each of June 30, 1998, December 31, 1998 and June 30, 1999, and I will nevertheless be 100% vested in my Supplemental Retirement Income Benefit under this Joinder Agreement #3 if I should die or become disabled prior to any vesting date while employed by the Bank.

I hereby designate the following individuals as my "Beneficiary" of the benefits provided under this Joinder Agreement #3 and I am aware that I can subsequently change such designation by submitting to the Administrator, at any subsequent time, and in substantially the form attached hereto as Exhibit A, a written designation of the primary and secondary Beneficiaries to whom payment shall be made in the event of my death prior to complete distribution of the benefits under this Joinder Agreement #3. I understand that any Beneficiary designation made subsequent to execution of this Joinder Agreement #3 shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

I acknowledge that I have been provided with a copy of the Master Agreement as currently in effect prior to my execution of this Joinder Agreement #3 and that I have been advised that I am entitled to receive any modifications hereinafter made to the Master agreement by contacting either the Bank or the Administrator.

/s/ Howard L. Sellinger
(Executive)

5/12/98
(Date)

The Hometown Bank

By: /s/ F. Ed Broadwell
(Bank's duly authorized Officer)

/s/ Peggy C. Melville
(Attest)

5/12/98
(Date)

HOMETRUST BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT

HomeTrust Bank (the "Bank") and H. Stanford Allen (the "Executive") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive shall participate in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank as such Master Agreement may now exist or hereafter be modified.

ARTICLE I
BENEFIT

The Executive's "Benefit Age" shall be the earliest of the date he attains age 60, his death or his disability (as defined in Section 409A of the Internal Revenue Code of 1986, as amended, or the Treasury regulations issues thereunder). Notwithstanding the foregoing, if the Executive is providing services to the Bank or any of its subsidiaries or affiliates at his Benefit Age, then his benefits shall not commence until after his termination of service in all capacities with the Bank, its subsidiaries and affiliates, other than as a director of the Bank and as a director of Cherryville Federal Savings & Loan Association, a partner bank of the Bank; provided however, if the Executive is a "specified employee" of the Bank, under Section 409A of the Internal Revenue Code of 1986, as amended, or the Treasury regulations thereunder, at the time of his employment termination, then benefit payments hereunder shall commence after the expiration of six months following employment termination. It is acknowledged by the parties to this Joinder Agreement that services to be performed by the Executive as a director of the Bank and as a director of Cherryville Federal Savings & Loan Association will, at all times while he is an employee of the Bank, require substantially less than 20% of the total time required for the performance of all of the Executive's services to the Bank. The Executive's monthly "Supplemental Retirement Income Benefit" shall be equal to 1/12 of his annual "Supplemental Retirement Income Benefit." The Executive's annual Supplemental Retirement Income Benefit will be equal to \$84,500. The "Payout Period" shall be 240 months.

The Executive understands that his receipt (or his Beneficiary's receipt) of the Supplemental Retirement Income Benefit (or Survivor's Benefit) shall be subject to all provisions of the Master Agreement including Sections 2.1, 2.3, 2.4 and 2.6.

The Executive agrees and understands that he must complete three (3) years of employment with the Bank after becoming covered by this Agreement in order to become 100% vested in his Supplemental Retirement Income Benefit; provided he will become vested in 50% of his Supplemental Retirement Income Benefit at the expiration of the first calendar quarter following his commencement of employment with the Bank, if he is then employed by the Bank, and the remaining 50% of his Supplemental Retirement Income Benefit shall vest at the rate of 1/36 for each month of employment with the Bank after being covered by this Agreement. The Executive will become fully (100%) vested in his Supplemental Retirement Income Benefit if he should die or become disabled while employed by the Bank.

The Executive agrees that his entire Supplemental Retirement Income Benefit, or if in pay status, the entire remaining portion thereof, shall be subject to automatic and complete forfeiture if he violates any of the provisions of the Non-Compete Agreement set forth in Article II below.

The Executive hereby designates the following individuals as his "Beneficiary". The Executive can subsequently change such designation by submitting to the Administrator, at any subsequent time, a written designation of the primary and secondary Beneficiaries to whom payment under the Master Agreement shall be made in the event of his death prior to complete distribution of the benefits due and payable under the Master Agreement. The Executive understands that any Beneficiary designation made subsequent to execution of this Joinder Agreement shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

ARTICLE II NON-COMPETE AGREEMENT

1. The Executive hereby covenants and agrees that during his service with the Bank or any of its subsidiaries or affiliates in any capacity whatsoever, and for a period of five years thereafter, he shall not:

(a) become an officer, employee, consultant, director, advisory director or trustee of, or provide services directly or indirectly in any capacity whatsoever to, any financial institution whose deposit accounts are insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration (or any affiliate thereof or successor thereto), or any holding company, subsidiary or affiliate of any such entity (other than the Bank and its subsidiaries and affiliates) if such entity, its holding company or any of their respective subsidiaries or affiliates maintains an office or facility for the transaction of business in any state where the Bank or any of its subsidiaries or affiliates maintains an office or facility for the transaction of business (a "Competitor").

(b) directly or indirectly, by disclosure of customers names to others, engage in the sale or marketing of deposit taking activities, loans, insurance products, investment products, investment advisory services or investment brokerage services (other than on behalf of the Bank, its subsidiaries and affiliates) to any person or entity who is known by the Executive to be a customer of the Bank or any of its subsidiaries or affiliates;

(c) directly or indirectly solicit or offer employment to any officer or employee of the Bank or any of its subsidiaries or affiliates, or take any action intended, or that a reasonable person acting in like circumstances would expect, to have the effect of causing any officer or employee of, or person or entity (including but not limited to customers and vendors) doing business with, the Bank or any of its subsidiaries or affiliates to terminate his, her or its employment or business relationship with the Bank or any of its subsidiaries or affiliates; provided this subparagraph shall not apply to any form of media advertising of general circulation or distribution which is not targeted to any officer and/or employee, or any group of officers and/or employees, of the Bank or any of its subsidiaries or affiliates;

(d) directly or indirectly provide any information, advice or recommendation with respect to any officer or employee of the Bank or any of its subsidiaries or affiliates to any Competitor, or any entity or person engaged in the sale or marketing of deposit taking activities, loans, insurance products, investment products, investment advisory services or investment brokerage services, or any direct or indirect subsidiary or affiliate of such entity or person, that is intended, or that a reasonable person acting in like circumstances would expect, to have the effect of causing any such officer or employee to terminate his or her employment and accept employment or become affiliated with, or provide services for compensation in any capacity whatsoever to, such Competitor or other entity or person; or

(e) directly or indirectly become an owner of outstanding capital stock or equity ownership interest in any Competitor, except that nothing herein shall preclude the Executive from owning not more than 1% of the outstanding capital stock or equity ownership interest in any entity that is publicly traded at the time he acquires his interest therein.

2. The Executive hereby further covenants and agrees at all times to keep in confidence, and to not, directly or indirectly, at any time disclose or use (except in the course of performing his duties on behalf of the Bank, its subsidiaries or affiliates) any trade secrets or confidential business or technical information of the Bank, its subsidiaries or affiliates or their respective customers or vendors (the "Confidential Information"), without limitation as to when or how the Executive may have acquired such information. The Confidential Information shall include, without limitation, business and marketing methods, policies, techniques, and strategies; compensation and benefit plans, programs and arrangements; research and development relating to products and services; customer and vendor information and contracts, methods of operation; business, financial and strategic plans; financial information; and human resources policies, practices and procedures. The Confidential Information shall not include information that is or becomes publicly available other than as a result of disclosure by the Executive. The Executive specifically acknowledges that the Confidential Information derives independent economic value from not being readily known to or ascertainable by proper means by others who can obtain economic value from its disclosure or use, that reasonable efforts have been put forth by the Bank, its subsidiaries and affiliates to maintain the secrecy of such information, that such information is the sole property of the Bank, its subsidiaries and affiliates and that any retention and use of such information during or after the Executive's service with the Bank, its subsidiaries and affiliates (except in the course of performing his duties on behalf of the Bank, its subsidiaries or affiliates) shall constitute a violation of this paragraph 2 and a misappropriation of the Confidential Information. The Executive further agrees that upon his cessation of service he will return to the Bank, its subsidiaries and affiliates, in good condition, all property of the Bank, its subsidiaries and affiliates including, without limitation, the Confidential Information. In the event that any such property is not so returned, the Bank shall have the right to charge the Executive for all reasonable damages, costs, attorney's fees and other expenses incurred in searching for, taking, removing, and/or recovering such property. In the event that the Executive is advised in writing by his legal counsel that he is required by subpoena or other legal process to disclose any of the Confidential Information, the Executive shall promptly notify the Bank of this situation and shall promptly provide the Bank with a copy of the written advice of legal

counsel so that the Bank or one of its subsidiaries or affiliates may seek a protective order or other appropriate remedy. If a protective order or other appropriate remedy is not obtained in a reasonable period of time, the Executive may furnish only that portion of the Confidential Information that he is advised by legal counsel is legally required.

3. If the period of time set forth in paragraph 1 of this Article II should be adjudged to be unreasonable by any court of competent jurisdiction, then the court making such judgment shall have the power to reduce the period of time by such number of months as is required so that such restriction may be enforced for such time as is adjudged to be reasonable. Similarly, if any other portion of this Article II is adjudged to be unreasonable by any court of competent jurisdiction, then the court making such judgment shall have the power to, and shall, reduce such scope or restriction so that it shall extend to the maximum extent permissible under the law and no further.

4. The Executive acknowledges that the restraints placed upon him under this Article II are fair and reasonable under the circumstances and that if he should commit a breach of any of the provisions thereof the Bank's remedies at law would be inadequate to compensate it for its damages. The parties agree that in the event of any breach by the Executive of any of the provisions of this Article II, then he shall forfeit all benefits, or remaining benefits, under Article I of this Joinder Agreement and the Master Agreement. In addition thereto, the Bank shall be entitled to (i) injunctive relief and (ii) such other relief as is available at law or in equity. Any dispute or controversy arising under or in connection with this Joinder Agreement or the Master Agreement that seeks solely monetary damages (i.e., does not seek any form of equitable relief such as an injunction) shall be settled exclusively by arbitration in accordance with the rules of the American Arbitration Association as then in effect in Asheville, North Carolina. The arbitrator's award shall be binding and conclusive upon the parties and judgment may be entered on the arbitrator's award in any court having jurisdiction. In the event of any judicial or arbitration proceeding between the Executive and the Bank, or any of the Bank's subsidiaries or affiliates, under this Joinder Agreement or the Master Agreement, the prevailing party in such action shall be entitled to recover reasonable fees and disbursements of his or its counsel (plus any costs) incurred by such prevailing party in connection with such proceeding from the other party, provided the amount thereof in any and all such proceedings shall not exceed \$25,000. Moreover, if the Executive has violated any of the provisions of paragraph 1 of this Article II, the Bank's right to injunctive relief shall include, without limitation, the imposition of an additional period of time during which the Executive will be required to comply with the provisions of paragraph 1 of this Article II, which period of time shall not be less than the period of time the Executive was in violation of the provisions thereof. If the Bank or any of its subsidiaries or affiliates is required in any injunction proceeding to post a bond, the parties agree that it shall be in a nominal amount.

ARTICLE III ACKNOWLEDGEMENT

The Executive acknowledges that he has been provided with a copy of the Master Agreement prior to his execution of this Joinder Agreement. If the Master Agreement is subsequently modified or amended, the Administrator shall provide the Executive with a copy of the Master Agreement, as so modified or amended.

THIS JOINDER AGREEMENT CONTAINS A BINDING ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

This document constitutes an individual agreement with an employee and not a "plan" or a "benefit plan" for accounting purposes. The document shall be administered and interpreted accordingly.

/s/ H. Stanford Allen

H. Stanford Allen

9-30-2010
(Date)

HomeTrust Bank

By /s/ F. Ed Broadwell, Jr.

(Bank's duly authorized Officer)

/s/ Dana L. Stonestreet
(Attest)

9/30/2010
(Date)

HOMETRUST BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT #2 FOR H. STANFORD ALLEN.

HomeTrust Bank (the "Bank") and H. Stanford Allen (the "Executive") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive, who currently is a participant in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank (as such Master Agreement may now exist or hereafter be modified), shall be entitled to a separate additional retirement income benefit (the "Separate Retirement Income Benefit") under this Joinder Agreement #2 pursuant to the Master Agreement that is in addition to, and separate and distinct from, the Supplemental Retirement Income Benefit provided to the Executive pursuant to the Master Agreement as reflected in Joinder Agreement dated September 30, 2010 ("Joinder Agreement #1"). This Joinder Agreement #2 shall become effective as of September 1, 2011.

The Separate Retirement Income Benefit is granted by the Bank in cancellation and termination of the Executive's right to participate in the Director Emeritus Plan of the Bank pursuant to the Director Emeritus Plan Joinder Agreement dated September 28, 2010. Accordingly, the parties agree that the Executive's participation in the Director Emeritus Plan of the Bank with respect to that Joinder Agreement shall terminate and cease as of September 1, 2011, and that he shall not be entitled to any benefits under such Director Emeritus Plan with respect to that Joinder Agreement.

The Separate Retirement Income Benefit under this Joinder Agreement #2 shall be a monthly amount of \$3,625.00 for a period of 180 months, commencing on the first day of the month after the later of (i) the Executive attaining age 65 or (ii) the Executive's Termination Date (as defined below); provided if the Executive dies or his termination of service in all capacities (without any exceptions) is due to disability within the meaning of Section 409 A of the Internal Revenue Code of 1986, as amended, or the regulations thereunder (together "Section 409A"), in either case prior to his attaining age 65, then monthly benefits will commence under this Joinder Agreement #2 on the first day of the month next following such event.

For the purposes hereof, the "Executive's Termination Date" means the date the Executive experiences a "separation from service", as that phrase is defined under Section 409A, from the Bank, its affiliates and subsidiaries, other than as a director of Cherryville Federal Bank, a partner of the Bank ("Cherryville"). Notwithstanding the foregoing, if the Executive's continued providing of director services for Cherryville would cause him to not experience a "separation from service" within the meaning of Section 409A, then the Termination Date shall be the date the Executive ceases providing director services to Cherryville. If the Executive is a "specified employee" (as defined under Section 409A) as of his Termination Date, and (i) he is entitled to commencement of his benefits under this Joinder Agreement #2 immediately following or within six months following his Termination Date and (ii) his termination of service in all capacities was not due to death or disability within the meaning of Section 409A, then benefit payments hereunder shall commence after the expiration of six months following his Termination Date.

In the event of the death of the Executive prior to his receipt of 180 monthly benefit payments under this Joinder Agreement #2, then the remaining monthly installments will be paid to his Beneficiary or in the absence of such designation as provided under the Master Agreement.

The Executive hereby designates the following as his "Beneficiary" of the Separate Retirement Income Benefit provided under this Joinder Agreement #2. The Executive is aware that he can subsequently change such designation by submitting to the Administrator, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Executive's death prior to complete distribution of the Separate Retirement Income Benefit under this Joinder Agreement #2. The Executive understands that any Beneficiary designation made subsequent to execution of this Joinder Agreement #2 relating to the Separate Retirement Income Benefit shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

This Joinder Agreement #2 has been executed by the parties on this 17th day of October, 2011 (but effective September 1, 2011).

/s/ H. Stanford Allen
Sidney A. Biesecker

10/17/2011
(Date)

HomeTrust Bank

By /s/ F. Ed Broadwell, Jr.
F. Ed Broadwell, Jr.
Chairman/CEO

10/17/2011
(Date)

ATTEST:

By /s/ Dana L. Stonestreet
Dana L. Stonestreet
President/COO

10/17/11
(Date)

HOMETRUST BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT

HomeTrust Bank (the "Bank") and Sidney A. Biesecker (the "Executive") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive shall participate in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank as such Master Agreement may now exist or hereafter be modified.

ARTICLE I
BENEFIT

The Executive's "Benefit Age" shall be the earliest of the date he attains age 61, his death or his disability (as defined in Section 409A of the Internal Revenue Code of 1986, as amended, or the Treasury regulations issues thereunder). Notwithstanding the foregoing, if the Executive is providing services to the Bank or any of its subsidiaries or affiliates at his Benefit Age, then his benefits shall not commence until after his termination of service in all capacities with the Bank, its subsidiaries and affiliates, other than as a director of the Bank and as a director of Industrial Federal Savings Bank, a partner bank of the Bank; provided however, if the Executive is a "specified employee" of the Bank, under Section 409A of the Internal Revenue Code of 1986, as amended, or the Treasury regulations thereunder, at the time of his employment termination, then benefit payments hereunder shall commence after the expiration of six months following employment termination. It is acknowledged by the parties to this Joinder Agreement that services to be performed by the Executive as a director of the Bank and as a director of Industrial Federal Savings Bank will, at all times while he is an employee of the Bank, require substantially less than 20% of the total time required for the performance of all of the Executive's services to the Bank. The Executive's monthly "Supplemental Retirement Income Benefit" shall be equal to 1/12 of his annual "Supplemental Retirement Income Benefit." The Executive's annual Supplemental Retirement Income Benefit will be equal to \$150,000. The "Payout Period" shall be 240 months.

The Executive understands that his receipt (or his Beneficiary's receipt) of the Supplemental Retirement Income Benefit (or Survivor's Benefit) shall be subject to all provisions of the Master Agreement including Sections 2.1, 2.3, 2.4 and 2.6.

The Executive understands that he must complete three (3) years of employment with the Bank after becoming covered by this Agreement in order to become 100% vested in his Supplemental Retirement Income Benefit, provided that he will become vested in 50% of his Supplemental Retirement Income Benefit on March 31, 2010, if he is then employed by the Bank; and the remaining 50% of his Supplemental Retirement Income Benefit shall vest at the rate of 1/36 for each month of employment with the Bank after being covered by this Agreement. The Executive will become fully (100%) vested in his Supplemental Retirement Income Benefit if he should die or become disabled while employed by the Bank.

The Executive agrees that his entire Supplemental Retirement Income Benefit, or if in pay status, the entire remaining portion thereof, shall be subject to automatic and complete forfeiture if he violates any of the provisions of the Non-Compete Agreement set forth in Article II below.

The Executive hereby designates the following individuals as his "Beneficiary". The Executive can subsequently change such designation by submitting to the Administrator, at any subsequent time, a written designation of the primary and secondary Beneficiaries to whom payment under the Master Agreement shall be made in the event of his death prior to complete distribution of the benefits due and payable under the Master Agreement. The Executive understands that any Beneficiary designation made subsequent to execution of this Joinder Agreement shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

ARTICLE II
NON-COMPETE AGREEMENT

1. The Executive hereby covenants and agrees that during his service with the Bank or any of its subsidiaries or affiliates in any capacity whatsoever, and for a period of five years thereafter, he shall not:

(a) become an officer, employee, consultant, director, advisory director or trustee of, or provide services directly or indirectly in any capacity whatsoever to, any financial institution whose deposit accounts are insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration (or any affiliate thereof or successor thereto), or any holding company, subsidiary or affiliate of any such entity (other than the Bank and its subsidiaries and affiliates) if such entity, its holding company or any of their respective subsidiaries or affiliates maintains an office or facility for the transaction of business in any state where the Bank or any of its subsidiaries or affiliates maintains an office or facility for the transaction of business (a "Competitor").

(b) directly or indirectly, by disclosure of customers names to others, engage in the sale or marketing of deposit taking activities, loans, insurance products, investment products, investment advisory services or investment brokerage services (other than on behalf of the Bank, its subsidiaries and affiliates) to any person or entity who is known by the Executive to be a customer of the Bank or any of its subsidiaries or affiliates;

(c) directly or indirectly solicit or offer employment to any officer or employee of the Bank or any of its subsidiaries or affiliates, or take any action intended, or that a reasonable person acting in like circumstances would expect, to have the effect of causing any officer or employee of, or person or entity (including but not limited to customers and vendors) doing business with, the Bank or any of its subsidiaries or affiliates to terminate his, her or its employment or business relationship with the Bank or any of its subsidiaries or affiliates; provided this subparagraph shall not apply to any form of media advertising of general circulation or distribution which is not targeted to any officer and/or employee, or any group of officers and/or employees, of the Bank or any of its subsidiaries or affiliates;

(d) directly or indirectly provide any information, advice or recommendation with respect to any officer or employee of the Bank or any of its subsidiaries or affiliates to any Competitor, or any entity or person engaged in the sale or marketing of deposit taking activities, loans, insurance products, investment products, investment advisory services or investment brokerage services, or any direct or indirect subsidiary or affiliate of such entity or person, that is intended, or that a reasonable person acting in like circumstances would expect, to have the effect of causing any such officer or employee to terminate his or her employment and accept employment or become affiliated with, or provide services for compensation in any capacity whatsoever to, such Competitor or other entity or person; or

(e) directly or indirectly become an owner of outstanding capital stock or equity ownership interest in any Competitor, except that nothing herein shall preclude the Executive from owning not more than 1% of the outstanding capital stock or equity ownership interest in any entity that is publicly traded at the time he acquires his interest therein.

2. The Executive hereby further covenants and agrees at all times to keep in confidence, and to not, directly or indirectly, at any time disclose or use (except in the course of performing his duties on behalf of the Bank, its subsidiaries or affiliates) any trade secrets or confidential business or technical information of the Bank, its subsidiaries or affiliates or their respective customers or vendors (the "Confidential Information"), without limitation as to when or how the Executive may have acquired such information. The Confidential Information shall include, without limitation, business and marketing methods, policies, techniques, and strategies; compensation and benefit plans, programs and arrangements; research and development relating to products and services; customer and vendor information and contracts, methods of operation; business, financial and strategic plans; financial information; and human resources policies, practices and procedures. The Confidential Information shall not include information that is or becomes publicly available other than as a result of disclosure by the Executive. The Executive specifically acknowledges that the Confidential Information derives independent economic value from not being readily known to or ascertainable by proper means by others who can obtain economic value from its disclosure or use, that reasonable efforts have been put forth by the Bank, its subsidiaries and affiliates to maintain the secrecy of such information, that such information is the sole property of the Bank, its subsidiaries and affiliates and that any retention and use of such information during or after the Executive's service with the Bank, its subsidiaries and affiliates (except in the course of performing his duties on behalf of the Bank, its subsidiaries or affiliates) shall constitute a violation of this paragraph 2 and a misappropriation of the Confidential Information. The Executive further agrees that upon his cessation of service he will return to the Bank, its subsidiaries and affiliates, in good condition, all property of the Bank, its subsidiaries and affiliates including, without limitation, the Confidential Information. In the event that any such property is not so returned, the Bank shall have the right to charge the Executive for all reasonable damages, costs, attorney's fees and other expenses incurred in searching for, taking, removing and/or recovering such property. In the event that the Executive is advised in writing by his legal counsel that he is required by subpoena or other legal process to disclose any of the Confidential Information, the Executive shall promptly notify the Bank of this situation and shall promptly provide the Bank with a copy of the written advice of legal

counsel so that the Bank or one of its subsidiaries or affiliates may seek a protective order or other appropriate remedy. If a protective order or other appropriate remedy is not obtained in a reasonable period of time, the Executive may furnish only that portion of the Confidential Information that he is advised by legal counsel is legally required.

3. If the period of time set forth in paragraph 1 of this Article II should be adjudged to be unreasonable by any court of competent jurisdiction, then the court making such judgment shall have the power to reduce the period of time by such number of months as is required so that such restriction may be enforced for such time as is adjudged to be reasonable. Similarly, if any other portion of this Article II is adjudged to be unreasonable by any court of competent jurisdiction, then the court making such judgment shall have the power to, and shall, reduce such scope or restriction so that it shall extend to the maximum extent permissible under the law and no further.

4. The Executive acknowledges that the restraints placed upon him under this Article II are fair and reasonable under the circumstances and that if he should commit a breach of any of the provisions thereof the Bank's remedies at law would be inadequate to compensate it for its damages. The parties agree that in the event of any breach by the Executive of any of the provisions of this Article II, then he shall forfeit all benefits, or remaining benefits, under Article I of this Joinder Agreement and the Master Agreement. In addition thereto, the Bank shall be entitled to (i) injunctive relief and (ii) such other relief as is available at law or in equity. Any dispute or controversy arising under or in connection with this Joinder Agreement or the Master Agreement that seeks solely monetary damages (i.e., does not seek any form of equitable relief such as an injunction) shall be settled exclusively by arbitration in accordance with the rules of the American Arbitration Association as then in effect in Asheville, North Carolina. The arbitrator's award shall be binding and conclusive upon the parties and judgment may be entered on the arbitrator's award in any court having jurisdiction. In the event of any judicial or arbitration proceeding between the Executive and the Bank, or any of the Bank's subsidiaries or affiliates, under this Joinder Agreement or the Master Agreement, the prevailing party in such action shall be entitled to recover reasonable fees and disbursements of his or its counsel (plus any costs) incurred by such prevailing party in connection with such proceeding from the other party, provided the amount thereof in any and all such proceedings shall not exceed \$25,000. Moreover, if the Executive has violated any of the provisions of paragraph 1 of this Article II, the Bank's right to injunctive relief shall include, without limitation, the imposition of an additional period of time during which the Executive will be required to comply with the provisions of paragraph 1 of this Article II, which period of time shall not be less than the period of time the Executive was in violation of the provisions thereof. If the Bank or any of its subsidiaries or affiliates is required in any injunction proceeding to post a bond, the parties agree that it shall be in a nominal amount.

ARTICLE III ACKNOWLEDGEMENT

The Executive acknowledges that he has been provided with a copy of the Master Agreement prior to his execution of this Joinder Agreement. If the Master Agreement is subsequently modified or amended, the Administrator shall provide the Executive with a copy of the Master Agreement, as so modified or amended.

/s/ Sidney A. Biesecker

Sidney A. Biesecker

January 28, 2010
(Date)

HomeTrust Bank

By /s/ F. Ed Broadwell, Jr.

(Bank's duly authorized Officer)

/s/ Dana L. Stonestreet
(Attest)

1/28/2010
(Date)

HOMETRUST BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT #2 FOR SIDNEY A. BIESEKER.

HomeTrust Bank (the "Bank") and Sidney A. Bieseker (the "Executive") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive, who currently is a participant in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank (as such Master Agreement may now exist or hereafter be modified), shall be entitled to a separate additional retirement income benefit (the "Separate Retirement Income Benefit") under this Joinder Agreement #2 pursuant to the Master Agreement that is in addition to, and separate and distinct from, the Supplemental Retirement Income Benefit provided to the Executive pursuant to the Master Agreement as reflected in Joinder Agreement dated January 28, 2010 ("Joinder Agreement #1"). This Joinder Agreement #2 shall become effective as of May 20, 2010.

The Separate Retirement Income Benefit is granted by the Bank in cancellation and termination of the Executive's right to participate in the Director Emeritus Plan of the Bank pursuant to the Director Emeritus Plan Joinder Agreement dated January 28, 2010. Accordingly, the parties agree that the Executive's participation in the Director Emeritus Plan of the Bank with respect to that Joinder Agreement shall terminate and cease as of May 20, 2010, and that he shall not be entitled to any benefits under such Director Emeritus Plan with respect to that Joinder Agreement.

The Separate Retirement Income Benefit under this Joinder Agreement #2 shall be in the annual amount of \$30,000 subject to an annual increase of 5% per year commencing with the second year of the Pay Out Period (as defined below) and continuing through the twentieth year of the Pay Out Period (i.e., 19 annual adjustments). For example, the annual benefit in the second and third years of the Pay Out Period shall be \$31,500 and \$33,075, respectively.

The "Pay Out Period" shall be 20 years, commencing one month after the Executive's "Termination Date" or his death, if earlier. The annual amount of the Separate Retirement Income Benefit shall be paid in 12 equal monthly installments during each year of the Pay Out Period.

The Executive's Termination Date is the date the Executive terminates service in all capacities with the Bank, its affiliates and subsidiaries, other than as a director of Industrial Federal Savings Bank, a partner of the Bank ("IFSB"). Notwithstanding the foregoing, if the Executive's continued providing of director services for IFSB would cause him to not experience a "separation from service" within the meaning of Section 409A of the Internal Revenue Code and the regulations thereunder (together, "Section 409A"), then the Termination Date shall be the date the Executive ceases providing director services to IFSB. If the Executive is a "specified employee" (as defined under Section 409A) as of his Termination Date, then benefit payments hereunder shall be commence after the expiration of six months following his Termination Date.

In the event of the death of the Executive prior to his receipt of the Separate Retirement Income Benefit for the entire Pay Out Period, then monthly installments will be paid for the balance of the Pay Out Period to his Beneficiary or in the absence of such designation as provided under the Master Agreement.

The Executive hereby designates the following as his "Beneficiary" of the Separate Retirement Income Benefit provided under this Joinder Agreement #2. The Executive is aware that he can subsequently change such designation by submitting to the Administrator, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Executive's death prior to complete distribution of the Separate Retirement Income Benefit under this Joinder Agreement #2. The Executive understands that any Beneficiary designation made subsequent to execution of this Joinder Agreement #2 relating to the Separate Retirement Income Benefit shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

This Joinder Agreement #2 has been executed by the parties on this 26th day of May, 2010 (but effective May 20, 2010).

/s/ Sidney A. Biesecker _____ 5/26/10
Sidney A. Biesecker (Date)

HomeTrust Bank

By /s/ F. Ed Broadwell, Jr. _____ 5/26/10
F. Ed Broadwell, Jr. (Date)
Chairman/CEO

ATTEST:

By /s/ Dana L. Stonestreet _____ 5/26/10
Dana L. Stonestreet (Date)
President/COO

CLYDE SAVINGS BANK, S.S.B.
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT

Clyde Savings Bank, SSB and Peggy C. Melville, the Executive, hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive shall participate in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by Clyde Savings Bank, SSB as such Master Agreement may now exist or hereafter be modified; and do further agree to the terms and conditions thereof as of July 1, 1993.

"Benefit Age" shall be the later of (i) the date of termination of employment with the Bank, or (ii) age 55. My monthly **"Supplemental Retirement Income Benefit"** as granted by the Administrator shall be \$2,916.67, as provided in all relevant provisions of the Master Agreement. The **"Payout Period"** shall be 180 months.

In general, I understand that my receipt (or my Beneficiary's receipt) of the Supplemental Retirement Income Benefit (or Survivor's Benefit) shall be subject to all provisions of the Master Agreement including Sections 2.1, 2.3, 2.4 and 2.6.

Upon completion of 15 years of continuous employment with the Bank, including prior employment, benefits hereunder shall be 100% vested and non-forfeitable.

I hereby designate the following individuals as my "Beneficiary" and I am aware that I can subsequently change such designation by submitting to the Administrator, at any subsequent time, and in substantially the form attached hereto as Exhibit A, a written designation of the primary and secondary Beneficiaries to whom payment under the Master Agreement shall be made in the event of my death prior to complete distribution of the benefits due and payable under the Master Agreement. I understand that any Beneficiary designation made subsequent to execution of the Joinder Agreement shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY Equally:

SECONDARY BENEFICIARY Equally:

I further understand that I am entitled to review or obtain a copy of the Master Agreement, at any time, and may do so by contacting either the Bank or the Administrator.

/s/ Peggy C. Melville
 (Executive)

3-17-94
 (Date)

Clyde Savings Bank, SSB

By: /s/ Matthew Brown
 (Bank's duly authorized Officer)

/s/ Peggy C. Melville 3-17-94
 (Attest) (Date)

THE HOMETOWN BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT #2 FOR NAMED EXECUTIVE

The Hometown Bank, formerly Clyde Savings Bank, S.S.B., (the "Bank") and Peggy Melville (the "Executive") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive, who currently is a participant in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank (as such Master Agreement may now exist or hereafter be modified), shall be entitled to a Supplemental Retirement Income Benefit under this Joinder Agreement #2 pursuant to the Master Agreement that is in addition to the benefit provided to the Executive pursuant to the Master Agreement under a Joinder Agreement dated March 17, 1994 ("Joinder Agreement #1"). This Joinder Agreement #2 shall become effective as of August 21, 1996.

"Benefit Age" shall be the later of (i) the date of termination of employment with the Bank, or (ii) age 55. My monthly "Supplemental Retirement Income Benefit" as granted by the Administrator under this Joinder Agreement #2 shall be \$2,750.00. The "Payout Period" shall be 180 months.

In general, I understand that my receipt (or my Beneficiary's receipt) of the Supplemental Retirement Income Benefit (or Survivor's Benefit) under this Joinder Agreement #2 shall be subject to all provisions of the Master Agreement including Sections 2.1, 2.3, 2.4 and 2.6.

I understand that I must complete three (3) years of service with the Bank after becoming covered by this Joinder Agreement #2 in order to become 100% vested in the Supplemental Retirement Income Benefit described and provided herein. However, I further understand that I will vest at the rate of 33 1/3% in the Supplemental Retirement Income Benefit described and provided herein for each year of service with the Bank after this Joinder Agreement #2 becomes effective, and I will nevertheless be 100% vested in my Supplemental Retirement Income Benefit under this Joinder Agreement #2 if I should die or become disabled while employed by the Bank.

I hereby designate the following individuals as my "Beneficiary" of the benefits provided under this Joinder Agreement #2 and I am aware that I can subsequently change such designation by submitting to the Administrator, at any subsequent time, and in substantially the form attached hereto as Exhibit A, a written designation of the primary and secondary Beneficiaries to whom payment shall be made in the event of my death prior to complete distribution of the benefits under this Joinder Agreement #2. I understand that any Beneficiary designation made subsequent to execution of this Joinder Agreement #2 shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

I acknowledge that I have been provided with a copy of the Master Agreement as currently in effect prior to my execution of this Joinder Agreement #2 and that I have been advised that I am entitled to receive any modifications hereinafter made to the Master Agreement by contacting either the Bank or the Administrator.

/s/ Peggy C. Melville

(Executive)

9-26-96
(Date)

The Hometown Bank

By: /s/ F. Ed Broadwell

(Bank's duly authorized Officer)

/s/

(Attest)

09-26-96
(Date)

THE HOMETOWN BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT #3 FOR NAMED EXECUTIVE

The Hometown Bank, formerly Clyde Savings Bank, S.S.B., (the "Bank") and Peggy Melville (the "Executive") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive, who currently is a participant in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank (as such Master Agreement may now exist or hereafter be modified), shall be entitled to a Supplemental Retirement Income Benefit under this Joinder Agreement #3 pursuant to the Master Agreement that is in addition to the benefits provided to the Executive pursuant to the Master Agreement under a Joinder Agreement dated March 17, 1994 ("Joinder Agreement #1") and Joinder Agreement #2 effective as of August 21, 1996. This Joinder Agreement #3 shall become effective as of March 1, 1998.

"Benefit Age" shall be the later of (i) the date of termination of employment with the Bank, or (ii) age 55. My monthly **"Supplemental Retirement Income Benefit"** as granted by the Administrator under this Joinder Agreement #3 shall be equal to (a) 50% of my average high three-years' base salary and cash bonuses from the Bank and its affiliates, but in no event less than 50% of my base salary and cash bonuses for the fiscal year ending June 30, 1997, divided by 12 less (b) \$5,666.66 representing my aggregate monthly Supplemental Retirement Income Benefit under Joinder Agreements #1 and #2. For purposes hereof, "high three-years" shall mean the three fiscal years of the Bank in the 10 most recent fiscal years of my employment during which I received the highest amount of base salary and cash bonuses (including any salary or bonus amounts that were voluntarily deferred by me). The **"Payout Period"** shall be 180 months.

In general, I understand that my receipt (or my Beneficiary's receipt) of the Supplemental Retirement Income Benefit (or Survivor's Benefit) under this Joinder Agreement #3 shall be subject to all provisions of the Master Agreement including Sections 2.1, 2.3, 2.4 and 2.6.

I understand that I will vest in the Supplemental Retirement Income Benefit described and provided in this Joinder Agreement #3 at the rate of 1/3 thereof on each of June 30, 1998, December 31, 1998 and June 30, 1999, and I will nevertheless be 100% vested in my Supplemental Retirement Income Benefit under this Joinder Agreement #3 if I should die or become disabled prior to any vesting date while employed by the Bank.

I hereby designate the following individuals as my "Beneficiary" of the benefits provided under this Joinder Agreement #3 and I am aware that I can subsequently change such designation by submitting to the Administrator, at any subsequent time, and in substantially the form attached hereto as Exhibit A, a written designation of the primary and secondary Beneficiaries to whom payment shall be made in the event of my death prior to complete distribution of the benefits under this Joinder Agreement #3. I understand that any Beneficiary designation made subsequent to execution of this Joinder Agreement #3 shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

I acknowledge that I have been provided with a copy of the Master Agreement as currently in effect prior to my execution of this Joinder Agreement #3 and that I have been advised that I am entitled to receive any modifications hereinafter made to the Master Agreement by contacting either the Bank or the Administrator.

/s/ Peggy C. Melville

(Executive)

5-12-98
(Date)

The Hometown Bank

By: /s/ F. Ed Broadwell

(Bank's duly authorized Officer)

/s/

(Attest)

5/12/98
(Date)

**Amendment No. 1 to the SERP Joinder No. 3
of
F. Ed. Broadwell, Dana Stonestreet and Peggy Melville**

The SERP of The Hometown Bank Joinder Agreement No. 3 of F. Ed. Broadwell, Dana Stonestreet and Peggy Melville is amended effective December 18, 2000 as follows:

The next to the last sentence of the second paragraph of Joinder Agreement No. 3 for the above referenced Plan Participants shall be amended to read as follows:

For purposes hereof, "high three years" shall mean the three fiscal years of the Bank during my employment in which I received the highest amount of base salary and cash bonuses (including any salary or bonus amounts that were voluntarily deferred by me but not including cash payments of the MCGRP).

THE HOMETOWN BANK

BY: _____
James Dooley, Chairman

BY: _____
F. Ed. Broadwell, President/CEO

ATTEST:

Peggy C. Melville
Secretary

Amendment #2 to the SERP Joinder No. 3
Of
F. Ed Broadwell, Dana Stonestreet, and Peggy Melville

The SERP of the HomeTrust Bank Joinder Agreement No. 3 of F. Ed Broadwell, Dana Stonestreet, and Peggy Melville is amended effective June 20, 2005 as follows:

The last sentence of the second paragraph of Joinder Agreement No. 3 for the above referenced Plan Participants shall be amended to read as follows:

The **"Payout Period"** shall be 240 months.

HOMETRUST BANK

BY: /s/ Frank W. Beam
Frank V. Beam, Vice Chairman

BY: /s/ James Dooley
James Dooley, Chair — PCP Committee

BY: /s/ F. Ed Broadwell
F. Ed Broadwell, President/CEO

ATTEST:

/s/ Peggy C. Melville
Peggy C. Melville
Secretary

HOMETRUST BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT

HomeTrust Bank (the "Bank") and W. Thomas Flynt (the "Executive") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive shall participate in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank as such Master Agreement may now exist or hereafter be modified.

ARTICLE I BENEFIT

The Executive's "Benefit Age" shall be (a) the date of the Executive's termination of service as an employee of the Bank, its subsidiaries and affiliates or (b) six months after his termination of service in all capacities with the Bank, its subsidiaries and affiliates if the benefit provided herein is subject to post-termination deferral under Section 409A of the Internal Revenue Code of 1986, as amended or the Treasury regulations thereunder. The Executive's monthly "Supplemental Retirement Income Benefit" shall be equal to 1/12 of his annual "Supplemental Retirement Income Benefit." The Executive's annual Supplemental Retirement Income Benefit will be equal to 80% his salary and bonuses from the Bank during the 12 month period next following the date of this Joinder Agreement, but not less than 80% of his salary and bonuses for calendar 2004. The "Payout Period" shall be 240 months.

The Executive understands that his receipt (or his Beneficiary's receipt) of the Supplemental Retirement Income Benefit (or Survivor's Benefit) shall be subject to all provisions of the Master Agreement including Sections 2.1, 2.3, 2.4 and 2.6.

The Executive understands that he must complete two (2) years of employment with the Bank after becoming covered by this Agreement in order to become 100% vested in his Supplemental Retirement Income Benefit, provided that he will vest at the rate of 1/24 in his Supplemental Retirement Income Benefit for each month of employment with the Bank after being covered by this Agreement. The Executive will become fully (100%) vested in his Supplemental Retirement Income Benefit if he should die or become disabled while employed by the Bank.

The Executive agrees that his entire Supplemental Retirement Income Benefit, or if in pay status, the entire remaining portion thereof, shall be subject to automatic and complete forfeiture if he violates any of the provisions of the Non-Compete Agreement set forth in Article II below.

The Executive hereby designates the following individuals as his "Beneficiary". The Executive can subsequently change such designation by submitting to the Administrator, at any subsequent time, a written designation of the primary and secondary Beneficiaries to whom payment under the Master Agreement shall be made in the event of his death prior to complete distribution of the benefits due and payable under the Master Agreement. The Executive understands that any Beneficiary designation made subsequent to execution of this Joinder Agreement shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

ARTICLE II
NON-COMPETE AGREEMENT

1. The Executive hereby covenants and agrees that during his service with the Bank or any of its subsidiaries or affiliates in any capacity whatsoever, and for a period of five years thereafter, he shall not:

(a) become an officer, employee, consultant, director, advisory director or trustee of, or provide services directly or indirectly in any capacity whatsoever to, any financial institution whose deposit accounts are insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration (or any affiliate thereof or successor thereto), or any holding company, subsidiary or affiliate of any such entity (other than the Bank and its subsidiaries and affiliates) if such entity, its holding company or any of their respective subsidiaries or affiliates maintains an office or facility for the transaction of business in any state where the Bank or any of its subsidiaries or affiliates maintains an office or facility for the transaction of business (a "Competitor").

(b) directly or indirectly, by disclosure of customers names to others, engage in the sale or marketing of deposit taking activities, loans, insurance products, investment products, investment advisory services or investment brokerage services (other than on behalf of the Bank, its subsidiaries and affiliates) to any person or entity who is known by the Executive to be a customer of the Bank or any of its subsidiaries or affiliates;

(c) directly or indirectly solicit or offer employment to any officer or employee of the Bank or any of its subsidiaries or affiliates, or take any action intended, or that a reasonable person acting in like circumstances would expect, to have the effect of causing any officer or employee of, or person or entity (including but not limited to customers and vendors) doing business with, the Bank or any of its subsidiaries or affiliates to terminate his, her or its employment or business relationship with the Bank or any of its subsidiaries or affiliates; provided this subparagraph shall not apply to any form of media advertising of general circulation or distribution which is not targeted to any officer and/or employee, or any group of officers and/or employees, of the Bank or any of its subsidiaries or affiliates;

(d) directly or indirectly provide any information, advice or recommendation with respect to any officer or employee of the Bank or any of its subsidiaries or affiliates to any Competitor, or any entity or person engaged in the sale or marketing of deposit taking activities, loans, insurance products, investment products, investment advisory services or investment brokerage services, or any direct or indirect subsidiary or affiliate of such entity or person, that is intended, or that a reasonable person acting in like circumstances would expect, to have the effect of causing any such officer or employee to terminate his or her employment and accept employment or become affiliated with, or provide services for compensation in any capacity whatsoever to, such Competitor or other entity or person; or

(e) directly or indirectly become an owner of outstanding capital stock or equity ownership interest in any Competitor, except that nothing herein shall preclude the Executive from owning not more than 1% of the outstanding capital stock or equity ownership interest in any entity that is publicly traded at the time he acquires his interest therein.

2. The Executive hereby further covenants and agrees at all times to keep in confidence, and to not, directly or indirectly, at any time disclose or use (except in the course of performing his duties on behalf of the Bank, its subsidiaries or affiliates) any trade secrets or confidential business or technical information of the Bank, its subsidiaries or affiliates or their respective customers or vendors (the "Confidential Information"), without limitation as to when or how the Executive may have acquired such information. The Confidential Information shall include, without limitation, business and marketing methods, policies, techniques, and strategies; compensation and benefit plans, programs and arrangements; research and development relating to products and services; customer and vendor information and contracts, methods of operation; business, financial and strategic plans; financial information; and human resources policies, practices and procedures. The Confidential Information shall not include information that is or becomes publicly available other than as a result of disclosure by the Executive. The Executive further agrees that upon his cessation of service he will return to the Bank, its subsidiaries and affiliates, in good condition, all property of the Bank, its subsidiaries and affiliates including, without limitation, the Confidential Information. In the event that any such property is not so returned, the Bank shall have the right to charge the Executive for all reasonable damages, costs, attorney's fees and other expenses incurred in searching for, taking, removing, and/or recovering such property. In the event that the Executive is advised in writing by his legal counsel that he is required by subpoena or other legal process to disclose any of the Confidential Information, the Executive shall promptly notify the Bank of this situation and shall promptly provide the Bank with a copy of the written advice of legal counsel so that the Bank or one of its subsidiaries or affiliates may seek a protective order or other appropriate remedy. If a protective order or other appropriate remedy is not obtained in a reasonable period of time, the Executive may furnish only that portion of the Confidential Information that he is advised by legal counsel is legally required.

3. If the period of time set forth in paragraph 1 of this Article II should be adjudged to be unreasonable by any court of competent jurisdiction, then the court making such judgment shall have the power to reduce the period of time by such number of months as is required so that such restriction may be enforced for such time as is adjudged to be reasonable. Similarly, if any other portion of this Article II is adjudged to be unreasonable by any court of competent jurisdiction, then the court making such judgment shall have the power to, and shall, reduce such scope or restriction so that it shall extend to the maximum extent permissible under the law and no further.

4. The Executive acknowledges that the restraints placed upon him under this Article II are fair and reasonable under the circumstances and that if he should commit a breach of any of the provisions thereof the Bank's remedies at law would be inadequate to compensate it for its damages. The parties agree that in the event of any breach by the Executive of any of the

provisions of this Article II, then he shall forfeit all benefits, or remaining benefits, under Article I of this Joinder Agreement and the Master Agreement. In addition thereto, the Bank shall be entitled to (i) injunctive relief and (ii) such other relief as is available at law or in equity. Any dispute or controversy arising under or in connection with this Joinder Agreement or the Master Agreement that seeks solely monetary damages (i.e., does not seek any form of equitable relief such as an injunction) shall be settled exclusively by arbitration in accordance with the rules of the American Arbitration Association as then in effect in Asheville, North Carolina. The arbitrator's award shall be binding and conclusive upon the parties and judgment may be entered on the arbitrator's award in any court having jurisdiction. In the event of any judicial or arbitration proceeding between the Executive and the Bank, or any of the Bank's subsidiaries or affiliates, under this Joinder Agreement or the Master Agreement, the prevailing party in such action shall be entitled to recover reasonable fees and disbursements of his or its counsel (plus any costs) incurred by such prevailing party in connection with such proceeding from the other party, provided the amount thereof in any and all such proceedings shall not exceed \$25,000. Moreover, if the Executive has violated any of the provisions of paragraph 1 of this Article II, the Bank's right to injunctive relief shall include, without limitation, the imposition of an additional period of time during which the Executive will be required to comply with the provisions of paragraph 1 of this Article II, which period of time shall not be less than the period of time the Executive was in violation of the provisions thereof. If the Bank or any of its subsidiaries or affiliates is required in any injunction proceeding to post a bond, the parties agree that it shall be in a nominal amount.

ARTICLE III ACKNOWLEDGEMENT

The Executive agrees that the benefits being provided to him under this Joinder Agreement are in lieu of any non-qualified employee benefits or continuing compensation that he might be entitled to receive from Home Savings Bank, SSB of Eden or any of its subsidiaries or affiliates by contract or otherwise (except for compensation which has been voluntarily deferred by him, if any). Accordingly, the Executive does hereby waive any and all right that he has or might have to such other non-qualified benefits or continuing compensation (other than previous voluntary deferrals), all of which are hereby cancelled and terminated.

The Executive acknowledges that he has been provided with a copy of the Master Agreement prior to his execution of this Joinder Agreement. If the Master Agreement is subsequently modified or amended, the Administrator shall provide the Executive with a copy of the Master Agreement, as so modified or amended.

THIS JOINDER AGREEMENT CONTAINS A BINDING ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

/s/ W. Thomas Flynt
W. Thomas Flynt

3/31/05
(Date)

HomeTrust Bank

By: /s/ F. Ed Broadwell
(Bank's duly authorized Officer)

/s/ Peggy C. Melville
(Attest)

3/31/05
(Date)

HOMETRUST BANK
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME
JOINDER AGREEMENT #2 FOR W. THOMAS FLYNT.

HomeTrust Bank (the "Bank") and W. Thomas Flynt (the "Executive") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Executive, who currently is a participant in the Executive Supplemental Retirement Income Master Agreement ("Master Agreement") established as of July 1, 1993, by the Bank (as such Master Agreement may now exist or hereafter be modified), shall be entitled to a separate additional retirement income benefit (the "Separate Retirement Income Benefit") under this Joinder Agreement #2 pursuant to the Master Agreement that is in addition to, and separate and distinct from, the Supplemental Retirement Income Benefit provided to the Executive pursuant to the Master Agreement as reflected in Joinder Agreement dated March 31, 2005 ("Joinder Agreement #1"). This Joinder Agreement #2 shall become effective as of November 21, 2005.

The Separate Retirement Income Benefit is granted by the Bank in cancellation and termination of the Executive's right to participate in the Director Emeritus Plan of the Bank. Accordingly, the parties agree that the Executive's participation in the Director Emeritus Plan of the Bank shall terminate, cease and determine as of November 21, 2005 and that he shall not be entitled to any benefits under such Director Emeritus Plan, now or in the future, and that the benefits formerly provided to him under such Director Emeritus Plan as reflected in Joinder Agreement dated March 31, 2005 is cancelled and terminated as of November 21, 2005.

The Separate Retirement Income Benefit shall be in the annual amount of \$18,000 subject to an annual increase of 4% per year commencing with the second year of the Pay Out Period (as defined below) and continuing through the fifteenth year of the Pay Out Period (i.e., 14 annual adjustments). No further annual adjustments shall be made after the fifteenth year of the Pay Out Period. For example, the annual benefit in the second and third years of the Pay Out Period shall be \$18,720 and \$19,468.80, respectively.

The "Pay Out Period" shall be 20 years commencing one month after the earlier of the date the Executive attains age 70 or his date of death (the "Benefit Commencement Date"). The annual amount of the Separate Retirement Income Benefit shall be paid in 12 equal monthly installments during each year of the Pay Out Period.

In the event of the death of the Executive prior to his receipt of the Separate Retirement Income Benefit for the entire Pay Out Period, then monthly installments will be paid for the balance of the Pay Out Period to his Beneficiary or in the absence of such designation as provided under the Master Agreement.

The Executive hereby designates the following as his "Beneficiary" of the Separate Retirement Income Benefit provided under this Joinder Agreement #2. The Executive is aware that he can subsequently change such designation by submitting to the Administrator, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Executive's death prior to complete distribution of the Separate Retirement Income Benefit under this Joinder Agreement #2. The Executive understands that any Beneficiary designation made subsequent to execution of this Joinder Agreement #2 relating to the Separate Retirement Income Benefit shall become effective only when receipt thereof is acknowledged in writing by the Administrator.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

This Joinder Agreement #2 has been executed by the parties on this 5th day of December, 2005 (but effective November 21, 2005).

/s/ W. Thomas Flynt
W. Thomas Flynt

December 5, 2005
(Date)

HomeTrust Bank

By /s/ F. Ed Broadwell, Jr.
F. Ed Broadwell, Jr.

December 5, 2005
(Date)

ATTEST:

By /s/ Dana L. Stonestreet
Dana L. Stonestreet

December 5, 2005
(Date)

HOMETRUST BANK
(FORMERLY THE HOMETOWN BANK AND PRIOR THERETO
CLYDE SAVINGS BANK, S.S.B.)
DIRECTOR EMERITUS PLAN

1. Purpose. The purpose of the Plan is to attract and retain an active and highly qualified directorate to serve the Bank. Attracting and retaining a qualified directorate will help ensure that the Bank will have the financial success in the future that it has today and it has had in the past. The Bank's current and past financial success is directly attributable to the leadership and dedication of its Board of Directors. The Plan also rewards, recognizes and honors (a) those directors who have provided long and faithful service to the Bank so as to ensure that the Bank will have their continued services to assist the Bank in the conduct of its affairs and (b) the faithful service of directors to Affiliated Institutions. It has also been widely opined that because the legal duties of an Emeritus Director are advisory only that the Emeritus Director is released from the fiduciary duty of a director to the much lesser duties required of an adviser or consultant. Accordingly, the Plan is designed to provide additional incentive for a director who has reached retirement age to relinquish his position on the Board while still providing advice and counsel to the Bank as an Emeritus Director, and thereby, provides for an orderly and efficient transition of responsibility to a new and qualified directorate. The Board believes that such orderly succession of authority and leadership is essential to assure the continued success the Bank has enjoyed in the past. This document is fully restated as of January 1, 2005 to comply with the requirements of Section 409A of the Code.

2. Definitions.

(a) "Affiliated Director" means any director of an Affiliated Institution immediately prior to the time that it is acquired by, or merges or consolidates with, the Bank or any of its Affiliates excluding any such director who becomes a director, employee or independent contractor of the Bank or any of its Affiliates.

(b) "Affiliated Institution" means any financial institution that is acquired by, or merges or consolidates with, the Bank or any of its Affiliates.

(c) "Affiliates" means any and all entities that are considered affiliated with the Bank within the meaning of Sections 414(b) and (c) of the Code.

(d) "Bank" means HomeTrust Bank or any company successor or predecessor thereto by merger, consolidation, liquidation or other reorganization.

(e) "Beneficiary" means the person or persons (and their heirs) designated as Beneficiary in the Participant's or Affiliated Director's Joinder Agreement to whom the deceased Emeritus Director's benefits are payable. If no Beneficiary is so designated, then the Emeritus Director's spouse, if living, will be deemed the Beneficiary. If the Emeritus Director's spouse is not living, then the Children of the Emeritus Director will be deemed the Beneficiaries and will take on a per stirpes basis. If there are no living Children, then the Estate of the Emeritus Director will be deemed the Beneficiary.

(f) "Benefit Period" shall mean the period of time either in months or years over which the Emeritus Director or his Beneficiary will receive Director Emeritus Fees; provided however, in the case of a Participant who is a Specified Employee, in no event will the Benefit Period commence prior to the earlier of his death or six months after his Termination without Cause for any reason other than death.

(g) "Board or Board of Directors" means the Board of Directors of the Bank or any committee of the Board duly authorized to act on matters dealing with the Plan.

(h) "Change in Control" means a change in ownership, change in effective control, or a change in ownership of a substantial portion of the assets of the Bank or its holding company (if the Bank converts to the holding company form) as such terms are defined and interpreted under Section 409A of the Code. To the extent permitted by Section 409A of the Code, a Change in Control will occur, when the Bank is in the "mutual" form of organization, if:

(i) as a result of, or in connection with, any exchange offer, merger or other business combination, sale of assets or contested election, any combination of the foregoing transactions, or any similar transaction, the persons who were directors of the Bank before such transaction cease to constitute a majority of the Board or a majority of the board of directors of any successor to the Bank;

(ii) the Bank transfers to an unrelated entity assets having a total gross value equal to or greater than forty percent (40%) of the total gross value of all of the assets of the Bank;

(iii) any "person" including a "group", exclusive of the Board of Directors or any committee thereof, is or becomes the "beneficial owner", directly or indirectly, of proxies of the Bank representing thirty-five percent (35%) or more of the combined voting power of the Bank's members;

(iv) the Bank is merged or consolidated with another corporation and, as a result of the merger or consolidation, less than fifty percent (50%) of the outstanding proxies relating to the surviving or resulting corporation are given, in the aggregate, by the former members of the Bank; or

(v) individuals who are members of the Board (the "Incumbent Board") cease for any reason to constitute at least a majority thereof, provided that any person whose election was approved by a vote of a majority of the directors comprising the Incumbent Board, or whose nomination for election was approved by the nominating committee serving under the Incumbent Board, shall be considered a member of the Incumbent Board.

Notwithstanding the foregoing, a "Change in Control" shall not be deemed to occur solely by reason of a transaction in which the Bank converts to the stock form of organization including a stock conversion utilizing a holding company.

To the extent permitted by Section 409A of the Code, a Change in Control will occur, when the Bank is in the “stock” form of organization, if:

(i) as a result of, or in connection with, any initial public offering, tender offer or exchange offer, merger or other business combination, sale of assets or contested election, any combination of the foregoing transactions, or any similar transaction, the persons who were directors of the Bank or its holding company before such transaction cease to constitute a majority of the Board or a majority of the board of directors of its holding company, whichever is applicable, or any of their respective successors;

(ii) the Bank (if it is not in holding company form) transfers to an unrelated entity assets having a total gross value equal to or greater than forty percent (40%) of the total gross value of the assets of the Bank; or the Bank or its holding company transfers to an unrelated entity assets having a total gross value equal to or greater than forty percent (40%) of the total gross value of the consolidated gross assets of the Bank and its holding company;

(iii) any “person” including a “group” is or becomes the “beneficial owner”, directly or indirectly, of securities of the Bank or its holding company representing thirty-five percent (35%) or more of the combined voting power of the Bank’s or its holding company’s outstanding securities (with the terms in quotation marks having the meaning set forth under the federal securities laws);

(iv) the Bank or its holding company is merged or consolidated with another corporation and, as a result of the merger or consolidation, less than fifty percent (50%) of the outstanding voting securities of the surviving or resulting corporation is owned in the aggregate by the former stockholders of the Bank or the former stockholders of the holding company, as the case may be; or

(v) individuals who are members of the Board or the members of the board of directors of its holding company (each the “Incumbent Board”) cease for any reason to constitute at least a majority thereof, provided that any person whose election was approved by a vote of a majority of the directors comprising the Incumbent Board, or whose nomination was approved by the nominating committee serving under the Incumbent Board, shall be considered as though he or she were a member of the Incumbent Board;

(i) “Children” means the Emeritus Director’s children, both natural and adopted.

(j) “Code” means the Internal Revenue Code of 1986, as amended.

(k) “Director” means a person who is elected or appointed to the position of director of the Bank.

(l) “Director Emeritus Fees” means an amount (determined under Section 4) of monthly fees paid to an Emeritus Director or his Beneficiary.

(m) "Emeritus Director" means a Participant who has Terminated without Cause or an Affiliated Director.

(n) "FDIC" means the Federal Deposit Insurance Corporation or any successor thereto.

(o) "Joinder Agreement" means the Director Emeritus Plan Joinder Agreement entered into between the Bank and the Participant or Affiliated Director to evidence benefits granted under the Plan.

(p) "OTS" means the Office of Thrift Supervision of the United States Treasury or any successor thereto.

(q) "Participant" means a Director who is designated as a Participant under the Plan by the Board of Directors and upon Termination without Cause will automatically become an Emeritus Director.

(r) "Plan" means this Director Emeritus Plan.

(s) "Removal for Cause" shall mean termination of service of a Participant because of personal dishonesty, incompetence, willful misconduct, breach of fiduciary duty involving personal profit, intentional failure to perform stated duties, or willful violation of any law, rule, regulation (other than traffic violations or infractions).

(t) "Section 409A of the Code" means Section 409A of the Internal Revenue Code of 1986, as amended, and any regulations or other guidance of general applicability issued thereunder.

(u) "Separation from Service" means the cessation of services with the Bank and its Affiliates in all compensatory capacities including as a director, employee or independent contractor.

(v) "Specified Employee" means a key employee (as defined in Section 416(i) of the Code, without regard to paragraph 5 thereof) of the Bank or any of its Affiliates at a time when the stock of the Bank or any of its Affiliates is publicly traded. For purposes of determining whether a Participant is a Specified Employee, the identification date shall be December 31. The determination of whether a Participant is a Specified Employee shall be made by the Board of Directors in accordance with Section 409A of the Code.

(w) "Termination without Cause" means a Separation from Service for any reason other than Removal for Cause.

(x) "Termination Date" means the date of Termination without Cause.

3. Benefit Eligibility Requirements. Any person who serves as Director shall be eligible to be considered for designation as a Participant of the Plan. The Board of Directors, shall determine, in its sole discretion, when and if, a non-Participant Director shall be designated as a Participant in the Plan. Notwithstanding any other provision herein, each Director who is a member of the Board of Directors on June 30, 1993 is hereby designated a Participant and shall

be an Emeritus Director upon Termination without Cause, and receive the benefits of an Emeritus Director which are more specifically set forth below and in each Participant's Joinder Agreement. Any Participant who is subject to Removal for Cause shall not be entitled to any benefit under the Plan.

4. Benefit Amount and Period. Immediately upon Termination without Cause, a Participant shall become an Emeritus Director, and shall be paid the monthly Director Emeritus Fee as specified in, and subject to the vesting provisions in, the Participant's Joinder Agreement. An Affiliated Director shall automatically become a Director Emeritus and he shall be paid the monthly Director Emeritus Fee set forth in his Joinder Agreement for the Benefit Period set forth therein.

5. Benefit at Termination without Cause. Upon a Participant's Termination without Cause, he as an Emeritus Director or his Beneficiary, as applicable, shall begin receiving Director Emeritus Fees, on the first day of the month following the Termination Date (unless commencement is deferred as provided in the definition of Benefit Period under Section 2(f) hereof), for the Benefit Period specified in his Joinder Agreement.

6. Death of an Emeritus Director. If an Emeritus Director dies, then his Beneficiary shall receive any unpaid Director Emeritus Fees that the Emeritus Director was entitled to receive under Section 4 above, beginning on the first day of the month following his death.

7. Directors of Affiliated Institutions. The Bank shall include Affiliated Directors as Emeritus Directors in recognition of the importance that the Bank attaches both to treating them equitably with its own Directors and to encouraging their contribution to the financial success of such acquisition, merger or consolidation. In particular, the Bank considers it critical to assure (i) the availability of these Affiliated Directors to provide advisory services to the Bank including service on an advisory board for fees, (ii) their active support for and endorsement of the Bank's entry into the community served by the Affiliated Institution, and (iii) their future affiliation with the Bank as ambassadors of goodwill in that community.

8. Administration. The Plan shall be administered by the Board of Directors or any committee designated by the Board. All questions of interpretation of the Plan or of any opinions issued by the Board of Directors shall be final and binding upon all persons having an interest in the Plan.

9. Regulatory Exclusions. Notwithstanding anything herein to the contrary, any payments made hereunder pursuant to the Plan, or otherwise, shall be subject to and conditioned upon compliance with 12 USC 1828(k) and any regulations promulgated thereunder.

Notwithstanding anything to the contrary, payments contemplated hereunder shall not be immediately payable to the extent that such payments are barred or prohibited by an action or order issued by the OTS or the FDIC.

Notwithstanding the above provision, any non-vested Director Emeritus Fees shall not be paid to a Participant who has been removed pursuant to 12 U.S.C. 1818(e) or any Beneficiary of the removed Participant.

10. Emeritus Director's Right to Assets. The rights of an Emeritus Director, any Beneficiary, or any other person claiming through an Emeritus Director under the Plan, shall be solely those of an unsecured general creditor of the Bank. The Emeritus Director, his Beneficiary, or any other person claiming through the Emeritus Director, shall only have the right to receive from the Bank those payments so specified under the Plan. Each Participant and Affiliated Director agrees that he, his Beneficiary, or any other person claiming through him shall have no rights or interests whatsoever in any asset of the Bank, including any insurance policies or contracts which the Bank may possess or obtain to informally fund this Plan. Any asset used or acquired by the Bank in connection with the liabilities it has assumed under the Plan, unless expressly provided herein, shall not be deemed to be held under any trust for the benefit of the Emeritus Director or his Beneficiaries, nor shall any asset be considered security for the performance of the obligations of the Bank. Any such asset shall be and remain, a general, unpledged, and unrestricted asset of the Bank.

11. Restrictions Upon Funding. Except to the extent otherwise provided in subsection (a) of this Section, the Bank shall have no obligation to set aside, earmark or entrust any fund or money with which to pay its obligations under the Plan. The Emeritus Director, his Beneficiaries or any successor in interest to him shall be and remain simply a general unsecured creditor of the Bank in the same manner as any other creditor having a general claim for matured and unpaid compensation. The Bank reserves the absolute right in its sole discretion to either purchase assets to meet its obligations undertaken by the Plan or to refrain from the same and to determine the extent, nature, and method of such asset purchases. Should the Bank decide to purchase assets such as life insurance, mutual funds, disability policies or annuities, the Bank reserves the absolute right, in its sole discretion, to terminate such assets at any time, in whole or in part. At no time shall the Emeritus Director be deemed to have any lien, right, title or interest in or to any specific investment or to any assets of the Bank. If the Bank elects to invest in a life insurance, disability or annuity policy upon the life of a Participant or an Affiliated Director, then he shall assist the Bank by freely submitting to a physical examination and by supplying such additional information necessary to obtain such insurance or annuities.

(a) Change in Control. Not later than five business days following a Change in Control, the Bank shall (1) deposit, or cause to be deposited, in the grantor trust (the "Trust") substantially in the form approved by the Board of Directors, an amount projected to be sufficient to fully fund the Bank's obligations to all Participants and Emeritus Directors and their Beneficiaries under the Plan, and (ii) provide the trustee of the Trust with a written direction to hold said amount and any investment return thereon in a segregated account for payment of benefits under the Plan, and to follow the terms set forth in the Plan and each Joinder Agreement as to the payment of such amounts from the Trust.

12. Alienability and Assignment Prohibition. Neither the Emeritus Director nor any Beneficiary under the Plan shall have any power or right to transfer, assign, anticipate, hypothecate, mortgage, commute, modify or otherwise encumber in advance any of the benefits payable hereunder, nor shall any of said benefits be subject to seizure for the payment of any

debts, judgments, alimony or separate maintenance owed by the Emeritus Director or his Beneficiary, nor be transferable by operation of law in the event of bankruptcy, insolvency or otherwise. In the event the Emeritus Director or any Beneficiary attempts assignment, communication, hypothecation, transfer or disposal of the benefits hereunder, the Bank's liabilities shall forthwith cease and terminate.

13. Indemnification. In addition to such other rights of indemnification they may have as members of the Board of Directors, the Directors involved in the administration of the Plan shall be indemnified by the Bank against reasonable expenses, including attorney's fees, actually and necessarily incurred in connection with the defense of any action, suit or proceeding, or in connection with any appeal therein, to which they or any of them may be a party by reason of any action taken or failure to act under or in connection with the Plan or any benefits granted thereunder, and against all amounts paid by them in settlement thereof (provided such settlement is approved by independent legal counsel selected by the Bank) or paid by them in satisfaction of a judgment or settlement and any such action, suit or proceeding, except as to matters as to which the Director has been grossly negligent or engaged in willful misconduct in the performance of his duties; providing, that within sixty (60) days after institution of any such action, suit or proceeding, a Director shall in writing offer the Bank the opportunity at its own expense, to handle and defend the same.

14. Claims Procedure and Arbitration. In the event that benefits under the Plan are not paid to the Emeritus Director (or to his Beneficiary in the case of his death) and such claimants feel they are entitled to receive such benefits, then a written claim must be made to the Board of Directors within sixty (60) days from the date payments are refused. The Board of Directors shall review the written claim and, if the claim is denied, in whole or in part, it shall provide in writing, within ninety (90) days of receipt of such claim, the specific reasons for such denial, reference to the provisions of the Plan upon which the denial is based, and any additional material or information necessary to perfect the claim. Such writing by the Board of Directors shall further indicate the additional steps which must be undertaken by claimants if an additional review of the claim denial is desired.

If claimants desire a second review, they shall notify the Board of Directors in writing within sixty (60) days of the first claim denial. Claimants may review the Plan, any documents relating thereto and submit any issues and comments, in writing, they may feel appropriate. In its sole discretion, the Board of Directors shall then review the second claim and provide a written decision within sixty (60) days of receipt of such claim. This decision shall state the specific reasons for the decision and shall include reference to specific provisions of this Plan upon which the decision is based.

If claimants continue to dispute the benefit denial based upon completed performance of the Plan or the meaning and effect of the terms and conditions thereof, then-claimants may submit the dispute to a Board of Arbitration for final arbitration. Said Board shall consist of one member selected by the claimant, one member selected by the Board of Directors and the third member selected by the first two members. The Board of Arbitration shall operate under any generally recognized set of arbitration rules. The parties hereto agree that they, their heirs, personal representatives, successors and assigns shall be bound by the decision of such Board with respect to any controversy properly submitted to it for determination.

15. Limitations on Liability. Notwithstanding any of the preceding provisions of the Plan, neither the Bank, nor any individual acting as an employee or agent of the Bank, or as a member of the Board of Directors shall be liable to any Participant, Affiliated Director, Emeritus Director or any other person for any claim, loss, liability or expense incurred in connection with the Plan, except that in the event that the Bank denies a claim for a benefit hereunder and it is later determined that such benefit is due and payable to the Emeritus Director or his Beneficiary, either under the procedures provided for herein or by a court of appropriate jurisdiction or otherwise, then the Emeritus Director or his Beneficiary shall be entitled to reimbursement by the Bank of any cost incurred by the Emeritus Director or his Beneficiary in obtaining such benefit, including reasonable attorneys' fees.

16. Successors and Assigns. The Plan shall be a contractual obligation of any successor to the Bank and shall be legally enforceable as if it were in force by the Bank at all times.

17. Spouse's Interest. The interest in the benefits hereunder, if any, of a spouse of an Emeritus Director who has predeceased the Emeritus Director shall automatically pass to the Emeritus Director and shall not be transferable by such spouse in any manner, including, but not limited to, such spouse's will, nor shall such interest pass under the laws of intestate succession.

18. Incompetent. If the Board of Directors determines in its discretion that a benefit under the Plan is to be paid to a minor, a person declared incompetent or to a person incapable of handling the disposition of that person's property, the Board of Directors may direct payment of such benefit to the guardian, legal representative or person having the care and custody of such minor, incompetent or incapable person. The Board of Directors may require proof of minority, incompetence, incapacity or guardianship, as it may deem appropriate prior to distribution of the benefit. Any payment of a benefit shall be a payment for the account of the Emeritus Director and the Emeritus Director's Beneficiary, as the case may be, and shall be a complete discharge of any liability under the Plan for such payment amount.

19. Court Order. The Board of Directors is authorized to make any payments directed by court order in any action in which the Bank, the Plan or the Board of Directors has been named as a party. In addition, if a court determines that a spouse or former spouse of an Emeritus Director has an interest in the Emeritus Director's benefits under the Plan in connection with a property settlement or otherwise, the Board of Directors, in its sole discretion shall have the right, notwithstanding any election made by the Emeritus Director, to distribute the spouse's or former spouse's interest in the Emeritus Director's benefits under the Plan to that spouse or former spouse. The provisions of this Section 19 shall only apply to the extent permitted by Section 409A of the Code.

20. Legal Fees To Enforce Rights After Change in Control. The Bank is aware that upon the occurrence of a Change in Control, the Board of Directors (which might then be composed of new members) or stockholder(s) of the Bank, or of any successor corporation, might then cause or attempt to cause the Bank or such successor to refuse to comply with its obligations under the Plan and might cause or attempt to cause the Bank to institute, or may institute, litigation seeking to deny Participants, Affiliated Directors or Emeritus Directors the benefits intended under the Plan. In these circumstances, the purpose of the Plan could be frustrated. Accordingly, if, following a Change in Control, it should appear to any Participant,

Affiliated Director or Emeritus Director that the Bank or any successor corporation has failed to comply with any of its obligations under the Plan or any agreement thereunder, or, if the Bank or any other person takes any action to declare the Plan void or unenforceable or institutes any litigation or other legal action designed to deny, diminish or to recover from any Participant, Affiliated Director or Emeritus Director the benefits intended to be provided, then the Bank (or its successor in interest) irrevocably authorizes such Participant, Affiliated Director or Emeritus Director to retain counsel of his choice at the expense of the Bank (or its successor in interest) to represent such Participant, Affiliated Director or Emeritus Director in connection with the initiation or defense of any litigation or other legal action, whether by or against the Bank (or its successor in interest) or any director, officer, stockholder or other person affiliated with the Bank or any successor thereto in any jurisdiction.

21. Amendment. The Board of Directors may amend, modify, suspend or terminate the Plan at any time, provided, however, that any amendment, modification, suspension or termination shall comply with Section 409A of the Code and shall not affect the rights of any Participant, Affiliated Director or Emeritus Director to payments to which they are otherwise entitled pursuant to Section 4. No amendment, modification, suspension or termination shall alter the method of payment under the Plan or any Joinder Agreement.

22. Governing Law. The Plan shall be governed and construed in accordance with the laws of the state of North Carolina.

23. Severability. In the event any provision of this Plan shall be held illegal, invalid or unenforceable such holding or determination shall not invalidate or render unenforceable any other provision herein.

24. Effective Date. The effective date of the Plan shall be June 30, 1993.

The Plan, as fully amended as of January 1, 2005 to comply with the requirements of Section 409A of the Code, has been executed by the Bank as of this 1st day of August, 2006.

HOMETRUST BANK

By _____

Its President

THE HOMETOWN BANK
DIRECTOR EMERITUS PLAN
JOINDER AGREEMENT

Director of Affiliate Institution

The Hometown Bank (the "Bank") and Frank V. Beam (the "Director") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Director is entitled to receive Director Emeritus Fees in accordance with the Director Emeritus Plan (the "Plan") established as of July 1, 1993, by the Bank as such Plan may now exist or hereafter be modified.

My monthly "Director Emeritus Fees" shall equal \$1,500, payable beginning on the first day of the month subsequent to my termination of service in all capacities with the Bank other than as a director of the Shelby Savings Bank Division. Based upon my Years of Service (as herein defined), I will be entitled to receive the monthly Director Emeritus Fees for a Benefit Period of 240 consecutive months. The Director Emeritus Fees shall increase during 14 annual consecutive periods during the Benefit Period at the rate of 4% for each such annual adjustment with the first 4% increase to take place during the second year of the Benefit Period. In no event will there be more than 14 annual adjustments, even though the Benefit Period is longer than 15 years. By way of example, if the Director Emeritus Fees are equal to \$1500 per month (\$18,000 per year), then during the second year of the Benefit Period the amount payable shall be \$1560 per month (or \$18,720 per year), in the third year of the Benefit Period the amount shall be \$1,622.40 per month (or \$19,468.80 per year), etc.

For purposes hereof, "Years of Service" shall mean the aggregate number of years that I served as a director of Shelby Savings Bank, SSB (the "Affiliate Institution").

In general, I understand that my receipt (or my Beneficiary's receipt) of the Director Emeritus Fees (or survivor's benefit) and the form or method of payment thereof shall be subject to all provisions of the Plan.

I understand that I must complete one year of service with the Bank as a director of the Shelby Savings Bank Division in order to become vested in the benefits to be provided under the Plan applicable to the period commencing one year after the date I commence service as a director of the Shelby Savings Bank Division, provided, I will nevertheless become vested in such benefit if I should die or become disabled during my first year of service as a director of the Shelby Savings Bank Division.

I hereby designate the following individuals as my "Beneficiary" and I am aware that I can subsequently change such designation by submitting to the Board of Directors, at any subsequent time, and in substantially the form attached hereto as Exhibit A, a written designation of the primary and secondary Beneficiaries to whom payment under the Plan shall be made in the event of my death prior to complete distribution of the benefits due and payable under the Plan. I understand that any Beneficiary designation made subsequent to execution of this Joinder Agreement shall become effective only when receipt thereof is acknowledged in writing by the Board of Directors.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

I acknowledge that I have been provided with a copy of the Plan prior to my execution of this Joinder Agreement and that I have been advised that I will be provided by the Bank or the Administrator with any modifications hereinafter made to the Plan.

In consideration of the Bank permitting me to participate in the Plan pursuant to this Joinder Agreement, I do hereby relinquish and release all rights and claims that I have or might have, on my own behalf and on behalf of my estate and heirs, to benefits as a director of the Affiliate Institution under that certain Retirement Plan Agreement between the Affiliate Institution and the named directors therein dated July 1, 1995; and I do hereby acknowledge that I am not entitled to any other benefits from the Affiliate Institution (other than compensation voluntarily deferred by me, if any) based upon my service as a director of the Affiliate Institution.

Frank V. Beam

(Date)

The Hometown Bank

By _____
(Bank's duly authorized Officer)

(Attest)

(Date)

HOMETRUST BANK
DIRECTOR EMERITUS PLAN
JOINDER AGREEMENT NUMBER 2
FOR FRANK V. BEAM

WHEREAS, Frank V. Beam (the "Participant") is a participant in the HomeTrust Bank Director Emeritus Plan (the "DE Plan"); and

WHEREAS, the Participant is entitled to benefits under the DE Plan pursuant to that Joinder Agreement dated 5/17/10 ("Joinder Agreement Number 1").

WHEREAS, HomeTrust Bank (the "Bank") desires to provide the Participant with additional benefits under the DE Plan, pursuant to this Joinder Agreement, which shall known as Joinder Agreement Number 2.

Accordingly, the Bank and the Participant hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Participant, who is currently a participant under the DE Plan (as such DE Plan may now exist or hereafter be modified), shall be provided an additional DE Plan Benefit under this Joinder Agreement Number 2 and the DE Plan (the "Additional DE Plan Benefit").

1. The Additional DE Plan Benefit shall be paid over twenty years, in according with the following schedule:

<u>Year</u>	<u>Amount</u>
1	\$12,000.00
2	\$12,780.00
3	\$13,606.20
4	\$14,481.20
5	\$15,407.73
6	\$16,388.69
7	\$17,427.13
8	\$18,526.24
9	\$19,689.42
10	\$20,920.23
11	\$22,222.44
12	\$23,600.01
13	\$25,057.11
14	\$26,598.15
15	\$28,227.77
16	\$31,197.67
17	\$34,316.06
18	\$37,590.37
19	\$41,028.20
20	\$44,638.33

Each year's annual benefit shall be paid in twelve equal monthly installments.

2. The Additional DE Plan Benefit described in Paragraph 1 shall commence on the first day of the month following the Participant's Termination without Cause, except as required to comply with Section 409A of the Code. The benefit provided herein is 100 percent vested. Notwithstanding the foregoing, if the Participant experiences a Removal for Cause, he shall not be entitled to any benefit under this Joinder Agreement Number 2.

3. In the event of the Participant's death prior to the receipt of his entire Additional DE Plan Benefit, the monthly payments shall continue to be paid for the balance of the Payout Period to his Beneficiary as designated in this Joinder Agreement Number 2 (or a subsequent valid Beneficiary designation), or in the absence of such designation as provided under the DE Plan.

4. The DE Plan Benefit provided under this Joinder Agreement Number 2 is in addition to, and does not replace the benefit provided to the Participant under Joinder Agreement Number 1.

5. All capitalized terms under this Joinder Agreement Number 2 shall have the same meaning as under the DE Plan, unless specifically defined herein.

The Participant hereby designates the following person(s) as his Beneficiary of the Additional DE Plan Benefit provided under this Joinder Agreement Number 2. The Participant is aware that he can subsequently change such Beneficiary designation by submitting to the Bank, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Participant's death prior to the complete distribution of the Additional DE Plan Benefit under this Joinder Agreement Number 2. The Participant understands that any Beneficiary designation made subsequent to the execution of this Joinder Agreement Number 2 relating to this DE Plan Benefit shall become effective only when receipt thereof is acknowledged in writing by the Bank.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

This document constitutes an individual agreement with the Participant and not a "plan" or a "benefit plan" for accounting purposes. The document shall be administered and interpreted accordingly.

This Joinder Agreement Number 2 has been executed by the parties on this 17 day of May, 2010 (but effective as of February 1, 2010, other than as required under Section 409A of the Code).

/s/ Frank V. Beam

Frank V. Beam

May 17, 2010

Date

HomeTrust Bank

By F. Ed. Broadwell, Jr.

(Bank's duly authorized Officer)

May 10, 2010

Date

HOMETRUST BANK
DIRECTOR EMERITUS PLAN
JOINDER AGREEMENT NUMBER 2
FOR W. THOMAS FLYNT

WHEREAS, W. Thomas Flynt was previously but is not currently a participant in the HomeTrust Bank Director Emeritus Plan (the “DE Plan”); and

WHEREAS, HomeTrust Bank (the “Bank”) now desires that W. Thomas Flynt again participate in the DE Plan (and shall be referred to hereinafter as the “Participant”), and to provide the Participant with benefits under the DE Plan, pursuant to this Joinder Agreement, which shall known as “Joinder Agreement Number 2” (reflecting that there previously existed a DE Plan Joinder Agreement Number 1 with respect to the Participant).

Accordingly, the Bank and the Participant hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Participant shall be provided a DE Plan Benefit under this Joinder Agreement Number 2 and the DE Plan (as such DE Plan may now exist or hereafter be modified) (the “DE Plan Benefit”). The DE Plan Benefit is provided with the consent of the Bank notwithstanding language in the Participant’s Executive Supplemental Retirement Income Joinder #2 dated November 21, 2005 (“ESRI Joinder #2”), which provides that the Participant shall not be entitled to any benefits under the DE Plan, now or in the future. The Bank agrees and acknowledges that such language was intended to apply only to the DE Plan benefits that were replaced by ESRI Joinder #2, and not to the DE Plan generally, and does not preclude the Bank from providing benefits under this Joinder Agreement Number 2.

1. The DE Plan Benefit shall be paid over twenty years, in according with the following schedule:

<u>Year</u>	<u>Amount</u>
1	\$12,000.00
2	\$12,780.00
3	\$13,606.20
4	\$14,481.20
5	\$15,407.73
6	\$16,388.69
7	\$17,427.13
8	\$18,526.24
9	\$19,689.42
10	\$20,920.23
11	\$22,222.44
12	\$23,600.01
13	\$25,057.11
14	\$26,598.15
15	\$28,227.77
16	\$31,197.67
17	\$34,316.06
18	\$37,590.37
19	\$41,028.20
20	\$44,638.33

Each year's annual benefit shall be paid in twelve equal monthly installments.

2. The DE Plan Benefit described in Paragraph 1 shall commence on the first day of the month following the Participant's Termination without Cause, except as required to comply with Section 409A of the Code. The benefit provided herein is 100 percent vested. Notwithstanding the foregoing, if the Participant experiences a Removal for Cause, he shall not be entitled to any benefit under this Joinder Agreement Number 2.

3. In the event of the Participant's death prior to the receipt of his entire DE Plan Benefit, the monthly payments shall continue to be paid for the balance of the Payout Period to his Beneficiary as designated in this Joinder Agreement Number 2 (or a subsequent valid Beneficiary designation), or in the absence of such designation as provided under the DE Plan.

4. All capitalized terms under this Joinder Agreement Number 2 shall have the same meaning as under the DE Plan, unless specifically defined herein.

The Participant hereby designates the following person(s) as his Beneficiary of the DE Plan Benefit provided under this Joinder Agreement Number 2. The Participant is aware that he can subsequently change such Beneficiary designation by submitting to the Bank, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Participant's death prior to the complete distribution of the DE Plan Benefit under this Joinder Agreement Number 2. The Participant understands that any Beneficiary designation made subsequent to the execution of this Joinder Agreement Number 2 relating to this DE Plan Benefit shall become effective only when receipt thereof is acknowledged in writing by the Bank.

PRIMARY BENEFICIARY: _____

SECONDARY BENEFICIARY: _____

This document constitutes an individual agreement with the Participant and not a "plan" or a "benefit plan" for accounting purposes. The document shall be administered and interpreted accordingly.

This Joinder Agreement Number 2 has been executed by the parties on this 26th day of May, 2010 (but effective as of February 1, 2010, other than as required under Section 409A of the Code).

/s/ W. Thomas Flynt

W. Thomas Flynt

May 26, 2010
Date

HomeTrust Bank

By F. Ed Broadwell, Jr.

(Bank's duly authorized Officer)

May 26, 2010
Date

THE HOMETOWN BANK
DIRECTOR EMERITUS PLAN
JOINDER AGREEMENT

Director of Affiliate Institution

The Hometown Bank (the "Bank") and J. Steven Goforth (the "Director") hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Director is entitled to receive Director Emeritus Fees in accordance with the Director Emeritus Plan (the "Plan") established as of July 1, 1993, by the Bank as such Plan may now exist or hereafter be modified.

My monthly "Director Emeritus Fees" shall equal \$1,500, payable beginning on the first day of the month subsequent to the later of (a) my termination of service in all capacities with the Bank other than as a director of the Shelby Savings Bank Division or (b) my attaining the age of 55. As of December 31, 1997, I am entitled to receive the monthly Director Emeritus Fees for a Benefit Period of 231 consecutive months. For each month that I serve as a director of Shelby Savings Bank, SSB (the "Affiliate Institution") or as a director of the Shelby Savings Bank Division of the Bank in each case after December, 1997 my Benefit Period will be increased by one month, provided the maximum Benefit Period is 240 consecutive months. The Director Emeritus Fees shall increase during 14 annual consecutive period during the Benefit Period at the rate of 4% for each such annual adjustment with the first 4% increase to take place during the second year of the Benefit Period. In no event will there be more than 14 annual adjustments, even though the Benefit Period is longer than 15 years. By way of example, if the Director Emeritus Fees are equal to \$1500 per month (\$18,000 per year), then during the second year of the Benefit Period the amount payable shall be \$1560 per month (or \$18,720 per year), in the third year of the Benefit Period the amount shall be \$1,622.40 per month (or \$19,468.80 per year), etc.

In general, I understand that my receipt (or my Beneficiary's receipt) of the Director Emeritus Fees (or survivor's benefit) and the form or method of payment thereof shall be subject to all provisions of the Plan.

I understand that I must complete one year of service with the Bank as a director of the Shelby Savings Bank Division of the Bank in order to become vested in the benefits to be provided under the Plan, provided, I will nevertheless become vested in such benefit if I should die or become disabled during my first year of service as a director of the Shelby Savings Bank Division.

I hereby designate the following individuals as my "Beneficiary" and I am aware that I can subsequently change such designation by submitting to the Board of Directors, at any subsequent time, and in substantially the form attached hereto as Exhibit A, a written designation of the primary and secondary Beneficiaries to whom payment under the Plan shall be made in the event of my death prior to complete distribution of the benefits due and payable under the Plan. I understand that any Beneficiary designation made subsequent to execution of this Joinder Agreement shall become effective only when receipt thereof is acknowledged in writing by the Board of Directors.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

I acknowledge that I have been provided with a copy of the Plan prior to my execution of this Joinder Agreement and that I have been advised that I will be provided by the Bank or the Administrator with any modifications hereinafter made to the Plan.

In consideration of the Bank permitting me to participate in the Plan pursuant to this Joinder Agreement, I do hereby relinquish and release all rights and claims that I have or might have, on my own behalf and on behalf of my estate and heirs, to benefits as a director of the Affiliate Institution under that certain Retirement Plan Agreement between the Affiliate Institution and the named directors therein dated July 1, 1995; and I do hereby acknowledge that I am not entitled to any other benefits from the Affiliate Institution (other than compensation voluntarily deferred by me, if any) based upon my service as a director of the Affiliate Institution.

(Date)

J. Steven Goforth

The Hometown Bank

By _____
(Bank's duly authorized Officer)

(Attest)

(Date)

HOMETRUST BANK
 DIRECTOR EMERITUS PLAN
 JOINDER AGREEMENT NUMBER 2
 FOR J. STEVEN GOFORTH

WHEREAS, J. Steven Goforth (the "Participant") is a participant in the HomeTrust Bank Director Emeritus Plan (the "DE Plan"); and

WHEREAS, the Participant is entitled to benefits under the DE Plan pursuant to that Joinder Agreement dated _____ ("Joinder Agreement Number 1").

WHEREAS, HomeTrust Bank (the "Bank") desires to provide the Participant with additional benefits under the DE Plan, pursuant to this Joinder Agreement, which shall known as Joinder Agreement Number 2.

Accordingly, the Bank and the Participant hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Participant, who is currently a participant under the DE Plan (as such DE Plan may now exist or hereafter be modified), shall be provided an additional DE Plan Benefit under this Joinder Agreement Number 2 and the DE Plan (the "Additional DE Plan Benefit").

1. The Additional DE Plan Benefit shall be paid over twenty years, in according with the following schedule:

<u>Year</u>	<u>Amount</u>
1	\$12,000.00
2	\$12,780.00
3	\$13,606.20
4	\$14,481.20
5	\$15,407.73
6	\$16,388.69
7	\$17,427.13
8	\$18,526.24
9	\$19,689.42
10	\$20,920.23
11	\$22,222.44
12	\$23,600.01
13	\$25,057.11
14	\$26,598.15
15	\$28,227.77
16	\$31,197.67
17	\$34,316.06
18	\$37,590.37
19	\$41,028.20
20	\$44,638.33

Each year's annual benefit shall be paid in twelve equal monthly installments.

2. The Additional DE Plan Benefit described in Paragraph 1 shall commence on the first day of the month following the Participant's Termination without Cause, except as required to comply with Section 409A of the Code. The benefit provided herein is 100 percent vested. Notwithstanding the foregoing, if the Participant experiences a Removal for Cause, he shall not be entitled to any benefit under this Joinder Agreement Number 2.

3. In the event of the Participant's death prior to the receipt of his entire Additional DE Plan Benefit, the monthly payments shall continue to be paid for the balance of the Payout Period to his Beneficiary as designated in this Joinder Agreement Number 2 (or a subsequent valid Beneficiary designation), or in the absence of such designation as provided under the DE Plan.

4. The DE Plan Benefit provided under this Joinder Agreement Number 2 is in addition to, and does not replace the benefit provided to the Participant under Joinder Agreement Number 1.

5. All capitalized terms under this Joinder Agreement Number 2 shall have the same meaning as under the DE Plan, unless specifically defined herein.

The Participant hereby designates the following person(s) as his Beneficiary of the Additional DE Plan Benefit provided under this Joinder Agreement Number 2. The Participant is aware that he can subsequently change such Beneficiary designation by submitting to the Bank, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Participant's death prior to the complete distribution of the Additional DE Plan Benefit under this Joinder Agreement Number 2. The Participant understands that any Beneficiary designation made subsequent to the execution of this Joinder Agreement Number 2 relating to this DE Plan Benefit shall become effective only when receipt thereof is acknowledged in writing by the Bank.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

This document constitutes an individual agreement with the Participant and not a "plan" or a "benefit plan" for accounting purposes. The document shall be administered and interpreted accordingly.

This Joinder Agreement Number 2 has been executed by the parties on this ____ day of _____, 2010 (but effective as of February 1, 2010, other than as required under Section 409A of the Code).

/s/ J. Steven Goforth

J. Steven Goforth

June 1, 2010
Date

HomeTrust Bank

By /s/ F. Ed Broadwell

(Bank's duly authorized Officer)

May 10, 2010
Date

HOMETRUST BANK
DIRECTOR EMERITUS PLAN
JOINDER AGREEMENT

Director of Affiliate Institution

HomeTrust Bank (the "Bank") and Craig Koontz (the "Director") hereby agree, for good and valuable consideration, including the Director's long term and loyal service as a director of , Industrial Federal Savings Bank (the "Affiliate Institution"), and the Director's agreement to comply with the Non-Compete Agreement set forth in Article II below, that the Director is entitled to receive Director Emeritus Fees in accordance with the Director Emeritus Plan (the "Plan") established as of July 1, 1993, by the Bank as such Plan may now exist or hereafter be modified.

ARTICLE I
BENEFIT

The Director's monthly "Director Emeritus Fees" shall equal \$2,500, payable beginning on the first day of the month subsequent to his termination of service in all capacities with the Bank other than as a director of Industrial Federal Savings Bank, a partner bank of the Bank. Subject to compliance by the Director with his obligations under Article II hereof, the Director will be entitled to receive the monthly Director Emeritus Fees for 240 consecutive months (the "Benefit Period"). The Director Emeritus Fees shall increase during 19 annual consecutive periods of the Benefit Period at the rate of 5% for each such annual adjustment with the first 5% increase to take place during the second year of the Benefit Period. By way of example, if the Director Emeritus Fees are equal to \$2,500 per month (\$30,000 per year), then during the second year of the Benefit Period the amount payable shall be \$2,625 per month (or \$31,500 per year), in the third year of the Benefit Period the amount payable shall be \$2,756.25 per month (or \$33,075.00 per year), etc. The benefit of the Director herein is fully vested but subject to forfeiture under Article II below.

The Director understands that his receipt (or his Beneficiary's receipt) of the Director Emeritus Fees (or survivor's benefit) and the form or method of payment thereof shall be subject to all provisions of the Plan and this Joinder Agreement.

The Director hereby designates the following individuals as his "Beneficiary". The Director can subsequently change such designation by submitting to the Board of Directors of the Bank, at any subsequent time, a written designation of the primary and secondary Beneficiaries to whom payment under the Plan shall be made in the event of his death prior to complete distribution of the benefits due and payable under the Plan. The Director understands that any Beneficiary designation made by him subsequent to execution of this Joinder Agreement shall become effective only when receipt thereof is acknowledged in writing by the Board of Directors of the Bank.

PRIMARY BENEFICIARY:

SECONDARY BENEFICIARY:

ARTICLE II
NON-COMPETE AGREEMENT

1. The Director hereby covenants and agrees that during his service with the Bank or any of its subsidiaries or affiliates in any capacity whatsoever, and for a period of five years thereafter, he shall not:

(a) become an officer, employee, consultant, director, advisory director or trustee of, or provide services directly or indirectly in any capacity whatsoever to, any financial institution whose deposit accounts are insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration (or any affiliate thereof or successor thereto), or any holding company, subsidiary or affiliate of any such entity (other than the Bank and its subsidiaries and affiliates) if such entity, its holding company or any of their respective subsidiaries or affiliates maintains an office or facility for the transaction of business in any state where the Bank or any of its subsidiaries or affiliates maintains an office or facility for the transaction of business (a "Competitor").

(b) directly or indirectly, by disclosure of customers names to others, engage in the sale or marketing of deposit taking activities, loans, insurance products, investment products, investment advisory services or investment brokerage services (other than on behalf of the Bank, its subsidiaries and affiliates) to any person or entity who is known by the Director to be a customer of the Bank or any of its subsidiaries or affiliates;

(c) directly or indirectly solicit or offer employment to any officer or employee of the Bank or any of its subsidiaries or affiliates, or take any action intended, or that a reasonable person acting in like circumstances would expect, to have the effect of causing any officer or employee of; or person or entity (including but not limited to customers and vendors) doing business with, the Bank or any of its subsidiaries or affiliates to terminate his, her or its employment or business relationship with the Bank or any of its subsidiaries or affiliates; provided this subparagraph shall not apply to any form of media advertising of general circulation or distribution which is not targeted to any officer and/or employee, or any group of officers and/or employees, of the Bank or any of its subsidiaries or affiliates;

(d) directly or indirectly provide any information, advice or recommendation with respect to any officer or employee of the Bank or any of its subsidiaries or affiliates to any Competitor, or any entity or person engaged in the sale or marketing of deposit taking activities, loans, insurance products, investment products, investment advisory services or investment brokerage services, or any direct or indirect subsidiary or affiliate of such entity or person, that is intended, or that a reasonable person acting in like circumstances would expect, to have the effect of causing any such officer or employee to terminate his or her employment and accept employment or become affiliated with, or provide services for compensation in any capacity whatsoever to, such Competitor or other entity or person; or

(e) directly or indirectly become an owner of outstanding capital stock or equity ownership interest in any Competitor, except that nothing herein shall preclude the Director from owning not more than 1% of the outstanding capital stock or equity ownership interest in any entity that is publicly traded at the time he acquires his interest therein.

2. The Director hereby further covenants and agrees at all times to keep in strict confidence, and to not, directly or indirectly, at any time disclose or use (except in the course of performing his duties on behalf of the Bank, its subsidiaries or affiliates) any trade secrets or confidential business or technical information of the Bank, its subsidiaries or affiliates or their respective customers or vendors (the "Confidential Information"), without limitation as to when or how the Director may have acquired such information. The Confidential Information shall include, without limitation, business and marketing methods, policies, techniques, and strategies; research and development relating to products and services; customer and vendor information and contracts, methods of operation; business, financial and strategic plans; financial information; and human resources policies, practices and procedures. The Confidential Information shall not include information that is or becomes publicly available other than as a result of disclosure by the Director. The Director specifically acknowledges that the Confidential Information derives independent economic value from not being readily known to or ascertainable by proper means by others who can obtain economic value from its disclosure or use, that reasonable efforts have been put forth by the Bank, its subsidiaries and affiliates to maintain the secrecy of such information, that such information is the sole property of the Bank, its subsidiaries and affiliates and that any retention and use of such information during or after the Director's service with the Bank, its subsidiaries and affiliates (except in the course of performing his duties on behalf of the Bank, its subsidiaries or affiliates) shall constitute a violation of this paragraph 2 and a misappropriation of the Confidential Information. The Director further agrees that upon his cessation of service he will return to the Bank, its subsidiaries and affiliates, in good condition, all property of the Bank, its subsidiaries and affiliates including, without limitation, the Confidential Information. In the event that any such property is not so returned, the Bank shall have the right to charge the Director for all reasonable damages, costs, attorney's fees and other expenses incurred in searching for, taking, removing, and/or recovering such property. In the event that the Director is advised in writing by his legal counsel that he is required by subpoena or other legal process to disclose any of the Confidential Information, the Director shall promptly notify the Bank of this situation and shall promptly provide the Bank with a copy of the written advice of legal counsel so that the Bank or one of its subsidiaries or affiliates may seek a protective order or other appropriate remedy. If a protective order or other appropriate remedy is not obtained in a reasonable period of time, the Director may furnish only that portion of the Confidential Information that he is advised by legal counsel is legally required.

3. If the period of time set forth in paragraph I of this Article II should be adjudged to be unreasonable by any court of competent jurisdiction, then the court making such judgment shall have the power to reduce the period of time by such number of months as is required so that such restriction may be enforced, for such time as is adjudged to be reasonable. Similarly, if any other portion of this Article II is adjudged to be unreasonable by any court of competent jurisdiction, then the court making such judgment shall have the power to, and shall, reduce such scope or restriction so that it shall extend to the maximum extent permissible under the law and no further.

4. The Director acknowledges that the restraints placed upon him under this Article II are fair and reasonable under the circumstances and that if he should commit a breach of any of the provisions thereof the Bank's remedies at law would be inadequate to compensate it for its damages. The parties agree that in the event of any breach by the Director of any of the provisions of this Article II, then he shall forfeit all remaining Director Emeritus Fees under this Joinder Agreement and his status as director emeritus of the Bank shall thereupon cease and terminate. In addition thereto, the Bank shall be entitled to (i) injunctive relief and (ii) such other relief as is available at law or in equity. Any dispute or controversy arising under or in connection with this Joinder Agreement that seeks solely monetary damages (i.e., does not seek any form of equitable relief such as an injunction) shall be settled exclusively by arbitration in accordance with the rules of the American Arbitration Association as then in effect in Asheville, North Carolina. The arbitrator's award shall be binding and conclusive upon the parties and judgment may be entered on the arbitrator's award in any court having jurisdiction. In the event of any judicial or arbitration proceeding between the Director and the Bank, or any of the Bank's subsidiaries or affiliates, under this Joinder Agreement, the prevailing party in such action shall be entitled to recover reasonable fees and disbursements of his or its counsel (plus any costs) incurred by such prevailing party in connection with such proceeding from the other party, provided the amount thereof in any and all such proceedings shall not exceed \$25,000. Moreover, if the Director has violated any of the provisions of paragraph 1 of this Article II, the Bank's right to injunctive relief shall include, without limitation, the imposition of an additional period of time during which the Director will be required to comply with the provisions of paragraph 1 of this Article II, which period of time shall not be less than the period of time the Director was in violation of the provisions thereof. If the Bank or any of its subsidiaries or affiliates is required in any injunction proceeding to post a bond, the parties agree that it shall be in a nominal amount.

ARTICLE III
ACKNOWLEDGEMENT

The Director acknowledges that he has been provided with a copy of the Plan prior to his execution of this Joinder Agreement. If the Plan is subsequently modified or amended, the Administrator of the Plan shall provide the Director with a copy of the Plan, as so modified or amended.

THIS JOINDER AGREEMENT CONTAINS A BINDING ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

/s/ Craig Koontz _____
Craig Koontz

1-28-2010
(Date)

HomeTrust Bank

By F. Ed Broadwell, Jr. _____
(Bank's duly authorized Officer)

/s/ Dana L. Stonestreet _____
(Attest)

January 28, 2010
(Date)

AMENDMENT NUMBER 3
TO
HOMETRUST BANK
DIRECTOR EMERITUS PLAN
JOINDER AGREEMENT
FOR LARRY McDEVITT

WHEREAS, Larry McDevitt (the "Director") is a participant in the HomeTrust Bank Director Emeritus Plan (the "DE Plan"); and

WHEREAS, the Director is entitled to benefits under the DE Plan pursuant to a Joinder Agreement dated July 31, 1995, as amended by Amendment Number 1 and Amendment Number 2, that were effective August 21, 1996, and March 1, 1998, respectively.

WHEREAS, HomeTrust Bank (the "Bank") and the Director desire to amend, restate, and supplement the aforementioned Joinder Agreement and previous Amendments with this Amendment Number 3.

Accordingly, the Bank and the Director hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Director, who is currently a participant under the DE Plan (as such DE Plan may now exist or hereafter be modified), shall be provided a DE Plan Benefit under this Amendment Number 3 and the DE Plan. This Amendment Number 3 shall reflect the Director's entire benefit under the DE Plan, including all preceding Joinder Agreements. For purposes of Section 409 of the Code, the preceding sentence shall not be interpreted as nullifying and replacing the Director's benefits previously provided under the previous Joinder Agreements, but rather consolidating and supplementing those benefits under this Amendment Number 3.

1. The DE Plan Benefit shall be \$30,000 per year. This benefit amount shall increase at a rate of 5 percent per annum on the anniversary of the DE Plan Benefit Commencement Date (as herein defined, but disregarding any delay of payments on account of Section 409A of the Code), and as of each anniversary thereafter during the Payout Period (as herein defined).

2. The Payout Period for the DE Plan Benefit shall be twenty (20) years. Each year's annual benefit shall be paid in twelve equal monthly installments.

3. The DE Plan Commencement Date is the first day of the month following the Director's Termination without Cause, except as required to comply with Section 409A of the Code. The benefit provided herein is 100 percent vested. Notwithstanding the foregoing, if the Participant experiences a Removal for Cause, he shall not be entitled to any benefit under this Joinder Agreement.

4. In the event of the Director's death prior to the receipt of his entire DE Plan Benefit, the monthly payments shall continue to be paid for the balance of the Payout Period to his Beneficiary as designated in this Amendment Number 3 (or a subsequent valid Beneficiary designation), or in the absence of such designation as provided under the DE Plan.

5. That portion of the DE Plan that was earned and vested as of December 31, 2004, shall be treated as not subject to Section 409A of the Code. The portion of the DE Plan Benefit that was earned and/or vested thereafter shall be determined in accordance with Section 409A of the Code.

6. All capitalized terms under this Amendment Number 3 shall have the same meaning as under the DE Plan, unless specifically defined herein.

The Director hereby designates the following person(s) as his Beneficiary of the DE Plan Benefit provided under this Amendment Number 3. The Director is aware that he can subsequently change such Beneficiary designation by submitting to the Bank, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Director's death prior to the complete distribution of the DE Plan Benefit under this Amendment Number 3. The Director understands that any Beneficiary designation made subsequent to the execution of this Amendment Number 3 relating to this DE Plan Benefit shall become effective only when receipt thereof is acknowledged in writing by the Bank.

PRIMARY BENEFICIARY: _____

SECONDARY BENEFICIARY: _____

This document constitutes an individual agreement with the Director and not a "plan" or a "benefit plan" for accounting purposes. The document shall be administered and interpreted accordingly.

This Amendment Number 3 has been executed by the parties on this 15th day of May, 2010 (but effective as of February 1, 2010, other than as required under Section 409A of the Code).

/s/ Larry McDevitt

Larry McDevitt

May 15, 2010
Date

HomeTrust Bank

By F. Ed Broadwell, Jr.

(Bank's duly authorized Officer)

May 10, 2010
Date

HOMETRUST BANK
DIRECTOR EMERITUS PLAN
JOINDER AGREEMENT
FOR F.K. McFARLAND

WHEREAS, F.K. McFarland (the "Director") is a director of HomeTrust Bank (the "Bank"); and

WHEREAS, the Bank sponsors the HomeTrust Bank Director Emeritus Plan (the "DE Plan"); and

WHEREAS, in recognition of the services provided by the Director to the Bank, the Bank desires that the Director become a participant in the DE Plan.

Accordingly, the Bank and the Director hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Director will become a participant under the DE Plan (as such DE Plan may now exist or hereafter be modified), and shall be provided a DE Plan Benefit under this Joinder Agreement and the DE Plan.

1. The DE Plan Benefit shall be \$16,193 per year. This benefit amount shall increase at a rate of 5 percent per annum on the anniversary of the DE Plan Benefit Commencement Date (as herein defined, but disregarding any delay of payments on account of Section 409A of the Code), and as of each anniversary thereafter during the Payout Period (as herein defined).

2. The Payout Period for the DE Plan Benefit shall be twenty (20) years. Each year's annual benefit shall be paid in twelve equal monthly installments.

3. The DE Plan Commencement Date is the first day of the month following the Director's Termination without Cause, except as required to comply with Section 409A of the Code. The benefit provided herein is 100 percent vested. Notwithstanding the foregoing, if the Participant experiences a Removal for Cause, he shall not be entitled to any benefit under this Joinder Agreement.

4. In the event of the Director's death prior to the receipt of his entire DE Plan Benefit, the monthly payments shall continue to be paid for the balance of the Payout Period to his Beneficiary as designated in this Joinder Agreement (or a subsequent valid Beneficiary designation), or in the absence of such designation as provided under the DE Plan.

5. All capitalized terms under this Joinder Agreement shall have the same meaning as under the DE Plan, unless specifically defined herein.

The Director hereby designates the following person(s) as his Beneficiary of the DE Plan Benefit provided under this Joinder Agreement. The Director is aware that he can subsequently change such Beneficiary designation by submitting to the Bank, at any subsequent time, a new

written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Director's death prior to the complete distribution of the DE Plan Benefit under this Joinder Agreement. The Director understands that any Beneficiary designation made subsequent to the execution of this Joinder Agreement relating to this DE Plan Benefit shall become effective only when receipt thereof is acknowledged in writing by the Bank.

PRIMARY BENEFICIARY: _____

SECONDARY BENEFICIARY: _____

This document constitutes an individual agreement with the Director and not a "plan" or a "benefit plan" for accounting purposes. The document shall be administered and interpreted accordingly.

This Joinder Agreement has been executed by the parties on this 18th day of May, 2010 (but effective as of February 1, 2010, other than as required under Section 409A of the Code).

/s/ F. K. McFarland _____
F.K. McFarland

May 18, 2010
Date

HomeTrust Bank

By F. Ed Broadwell, Jr.
(Bank's duly authorized Officer)

May 10, 2010
Date

New Joinder Agreement

HOMETRUST BANK
DIRECTOR EMERITUS PLAN
JOINDER AGREEMENT
FOR PEGGY MELVILLE

WHEREAS, Peggy Melville (the "Director") is a director of HomeTrust Bank (the "Bank"); and

WHEREAS, the Bank sponsors the HomeTrust Bank Director Emeritus Plan (the "DE Plan"); and

WHEREAS, in recognition of the services provided by the Director to the Bank, the Bank desires that the Director become a participant in the DE Plan.

Accordingly, the Bank and the Director hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Director will become a participant under the DE Plan (as such DE Plan may now exist or hereafter be modified), and shall be provided a DE Plan Benefit under this Joinder Agreement and the DE Plan.

1. The DE Plan Benefit shall be \$16,193 per year. This benefit amount shall increase at a rate of 5 percent per annum on the anniversary of the DE Plan Benefit Commencement Date (as herein defined, but disregarding any delay of payments on account of Section 409A of the Code), and as of each anniversary thereafter during the Payout Period (as herein defined).

2. The Payout Period for the DE Plan Benefit shall be twenty (20) years. Each year's annual benefit shall be paid in twelve equal monthly installments.

3. The DE Plan Commencement Date is the first day of the month following the Director's Termination without Cause, except as required to comply with Section 409A of the Code. The benefit provided herein is 100 percent vested. Notwithstanding the foregoing, if the Participant experiences a Removal for Cause, she shall not be entitled to any benefit under this Joinder Agreement.

4. In the event of the Director's death prior to the receipt of his entire DE Plan Benefit, the monthly payments shall continue to be paid for the balance of the Payout Period to her Beneficiary as designated in this Joinder Agreement (or a subsequent valid Beneficiary designation), or in the absence of such designation as provided under the DE Plan.

5. All capitalized terms under this Joinder Agreement shall have the same meaning as under the DE Plan, unless specifically defined herein.

The Director hereby designates the following person(s) as her Beneficiary of the DE Plan Benefit provided under this Joinder Agreement. The Director is aware that she can subsequently change such Beneficiary designation by submitting to the Bank, at any subsequent time, a new

written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Director's death prior to the complete distribution of the DE Plan Benefit under this Joinder Agreement. The Director understands that any Beneficiary designation made subsequent to the execution of this Joinder Agreement relating to this DE Plan Benefit shall become effective only when receipt thereof is acknowledged in writing by the Bank.

PRIMARY BENEFICIARY: _____

SECONDARY BENEFICIARY: _____

This document constitutes an individual agreement with the Director and not a "plan" or a "benefit plan" for accounting purposes. The document shall be administered and interpreted accordingly.

This Joinder Agreement has been executed by the parties on this 18th day of May, 2010 (but effective as of February 1, 2010, other than as required under Section 409A of the Code).

/s/ Peggy Melville

Peggy Melville

May 18, 2010
Date

HomeTrust Bank

By F. Ed Broadwell, Jr.

(Bank's duly authorized Officer)

May 10, 2010
Date

AMENDMENT NUMBER 3
TO
HOMETRUST BANK
DIRECTOR EMERITUS PLAN
JOINDER AGREEMENT
FOR ROBERT SHEPHERD

WHEREAS, Robert Shepherd (the "Director") is a participant in the HomeTrust Bank Director Emeritus Plan (the "DE Plan"); and

WHEREAS, the Director is entitled to benefits under the DE Plan pursuant to a Joinder Agreement dated July 31, 1995, as amended by Amendment Number 1 and Amendment Number 2, that were effective August 21, 1996, and March 1, 1998, respectively.

WHEREAS, HomeTrust Bank (the "Bank") and the Director desire to amend, restate, and supplement the aforementioned Joinder Agreement and previous Amendments with this Amendment Number 3.

Accordingly, the Bank and the Director hereby agree, for good and valuable consideration, the value of which is hereby acknowledged, that the Director, who is currently a participant under the DE Plan (as such DE Plan may now exist or hereafter be modified), shall be provided a DE Plan Benefit under this Amendment Number 3 and the DE Plan. This Amendment Number 3 shall reflect the Director's entire benefit under the DE Plan, including all preceding Joinder Agreements. For purposes of Section 409 of the Code, the preceding sentence shall not be interpreted as nullifying and replacing the Director's benefits previously provided under the previous Joinder Agreements, but rather consolidating and supplementing those benefits under this Amendment Number 3.

1. The DE Plan Benefit shall be \$30,000 per year. This benefit amount shall increase at a rate of 5 percent per annum on the anniversary of the DE Plan Benefit Commencement Date (as herein defined, but disregarding any delay of payments on account of Section 409A of the Code), and as of each anniversary thereafter during the Payout Period (as herein defined).

2. The Payout Period for the DE Plan Benefit shall be twenty (20) years. Each year's annual benefit shall be paid in twelve equal monthly installments.

3. The DE Plan Commencement Date is the first day of the month following the Director's Termination without Cause, except as required to comply with Section 409A of the Code. The benefit provided herein is 100 percent vested. Notwithstanding the foregoing, if the Participant experiences a Removal for Cause, he shall not be entitled to any benefit under this Joinder Agreement.

4. In the event of the Director's death prior to the receipt of his entire DE Plan Benefit, the monthly payments shall continue to be paid for the balance of the Payout Period to his Beneficiary as designated in this Amendment Number 3 (or a subsequent valid Beneficiary designation), or in the absence of such designation as provided under the DE Plan.

5. That portion of the DE Plan that was earned and vested as of December 31, 2004, shall be treated as not subject to Section 409A of the Code. The portion of the DE Plan Benefit that was earned and/or vested thereafter shall be determined in accordance with Section 409A of the Code.

6. All capitalized terms under this Amendment Number 3 shall have the same meaning as under the DE Plan, unless specifically defined herein.

The Director hereby designates the following person(s) as his Beneficiary of the DE Plan Benefit provided under this Amendment Number 3. The Director is aware that he can subsequently change such Beneficiary designation by submitting to the Bank, at any subsequent time, a new written designation of primary and secondary Beneficiaries to whom payment shall be made in the event of the Director's death prior to the complete distribution of the DE Plan Benefit under this Amendment Number 3. The Director understands that any Beneficiary designation made subsequent to the execution of this Amendment Number 3 relating to this DE Plan Benefit shall become effective only when receipt thereof is acknowledged in writing by the Bank.

PRIMARY BENEFICIARY: _____

SECONDARY BENEFICIARY: _____

This document constitutes an individual agreement with the Director and not a "plan" or a "benefit plan" for accounting purposes. The document shall be administered and interpreted accordingly.

This Amendment Number 3 has been executed by the parties on this 16th day of May, 2010 (but effective as of February 1, 2010, other than as required under Section 409A of the Code).

/s/ Robert Shepherd

Robert Shepherd

May 16, 2010
Date

HomeTrust Bank

By F. Ed Broadwell, Jr.

(Bank's duly authorized Officer)

May 10, 2010
Date

**THE HOMETRUST BANK
(FORMERLY THE HOMETOWN BANK
AND PRIOR THERETO CLYDE SAVINGS BANK, S.S.B.)
DEFINED CONTRIBUTION
EXECUTIVE MEDICAL CARE PLAN
As Amended Effective January 1, 2005
(Reflecting Amendments Through May 31, 2009)**

1. Purpose and Effective Date of the Plan.

The purpose of The HomeTrust Bank (formerly the Hometown Bank an prior thereto Clyde Savings Bank, S.S.B.) Defined Contribution Executive Medical Care Plan is to advance the interests of the Employer on a controlled-cost basis, by providing specifically identified key employees with the opportunity to receive employer-provided health and qualified long-term care benefits (through the payment of Health Plan premiums), and to receive reimbursement of medical expenses, until such time as the employee's Benefit Account is exhausted. The Plan is designed to reflect the Bank's objective of providing executive medical care benefits on a "defined contribution-type" basis - where the amount of the contribution is determined, and the promised benefit is available only for as long as there are funds to provide the benefit, rather than a "defined benefit-type" basis - where a promised benefit is provided without regard to its cost. It is intended for tax and labor law purposes that the benefits provided under this Plan will constitute an employee benefit plan for a select group of management or highly compensated employees, and shall be operated and interpreted accordingly.

The Plan is not intended to provide deferred compensation, and as such is not to be subject to Section 409A (as herein defined). In the event Section 409A is determined to apply to the Plan, then the Plan shall be administered and interpreted to comply therewith, but only to the extent the Plan or any benefit provided hereunder is subject thereto.

This Plan shall serve as the written plan document required under Section 102 of ERISA, and shall also serve as the summary plan description required under Section 102 of ERISA.

2. Definitions.

As used herein, the following definitions shall apply.

"Affiliate" shall mean any "parent corporation" or "subsidiary corporation" of the Bank, as such terms are defined in Section 424 of the Code.

"Bank" shall mean HomeTrust Bank, and its successors and assigns.

"Benefit Account" means the bookkeeping account established and maintained for a Participant as provided in Section 4(c) hereof.

"Benefit Commencement Date" shall mean, with respect to the payment of Health Plan premiums, the first day of the month next following (1) the date of the Participant's termination of employment with the Bank or a Participating Employer after his attainment of age 65 (unless the Participant, having attained age 65, requests that his benefits commence sooner), (2) if the Participant's termination of employment with the Bank or a Participating Employer occurs before the Participant attains age 65, the earlier of the date the Participant requests payment of the Health Plan premiums under the Plan subsequent to the termination of employment, or the date the Participant attains age 65, or (3) in the case of the Participant's death prior to age 65, the first day of the month next following the date of the Participant's death. With respect to Qualified Long-Term Care Coverage and the reimbursement of Medical Expenses, the Benefit Commencement Date shall be the date the Participant is first designated to participate in this Plan; provided, however, that with respect to the reimbursement of Medical Expenses, the Participant must be 100% vested before his benefits may commence. Notwithstanding the foregoing, a Participant may request in writing that his Benefit Commencement Date be delayed (except for the reimbursement of Medical Expenses), subject to the approval of the Committee. If a Participant dies before a Benefit Commencement Date described in the first sentence of this definition, the Spouse benefit under this Plan, if any, shall commence the first day of the month next following the date the Participant dies. Notwithstanding the foregoing, a Participant may request in writing that his Benefit Commencement Date be delayed (except for the reimbursement of Medical Expenses) or, with respect to the payment of Health Plan premiums, accelerated, in each case subject to the approval of the Committee.

“Board” shall mean the Board of Directors of the Bank.

“Change in Control” is defined in the 2005 HomeTrust Deferred Compensation Plan, and shall be defined in the same manner for purposes of this Agreement. Any amendment to said Deferred Compensation Plan that modifies this definition shall be deemed to apply with equal force, effect, and timing to the definition of Change in Control for purposes of this Agreement, except that a modification that may adversely effect a Participant shall be ineffective as to the Participant unless he or she consents in writing to be bound by the modification.

“Code” shall mean the Internal Revenue Code of 1986, as amended.

“Committee” shall mean the committee appointed pursuant to Section 3(a) hereof.

“Compensation Deferral Agreement” means an agreement entered into between the Bank and the Participant setting forth the amount and nature of compensation being deferred by the Participant under this Agreement.

“Disability” shall mean where the Participant either is (a) unable to engage in substantial activity by reason of any physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (b) by reason of any medically determinable physical or mental impairment which can be expected to last for a continuous period of not less than 12 months, receiving income replacement benefits for a period of not less than 3 months under an accident and health plan covering employees of the Bank or its Affiliates, and, in either case, the permanence and degree of which is supported by medical evidence satisfactory to the Administrator.

“Effective Date” shall mean June 1, 2002.

“Employee” shall mean an individual whom the Bank or a Participating Employer treats as an employee (as opposed to an independent contractor) for payroll tax purposes.

“ERISA” shall mean the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

“Excess Pre-2005 Amounts” means, at the time the Participant attains age 65 or would have attained age 65, and from time to time thereafter, the balance in a Participant’s vested Pre-2005 Benefit Account that exceeds the present value of the amount estimated to be required to pay expected future premiums over the current life expectancy of the Participant on that date or what it would have been if the Participant was still living. For purposes of determining an Excess Pre-2005 Amount, the interest rate shall be the annual adjustment rate set forth in the Participant’s Joinder Agreement, and life expectancy shall be determined under Tables V and VI of Treasury Regulation Section 1.72-9. The determination of Excess Pre-2005 Amounts shall be solely within the discretion of the Committee, except that the Participant or Spouse, if any, shall provide information to determine the expected future Health Plan premiums. The Participant’s Post-2004 Benefit Account shall not be taken into account in determining his Excess Pre-2005 Amount.

“Health Plan” shall mean any insured plan or program (including but not limited to Medicare supplemental insurance plans), as in effect from time to time, under which one or more of the Participants are eligible to receive (i) medical, dental or vision coverage, or (ii) Qualified Long-Term Care Coverage for the Participant and/or his Spouse. A self-insured health plan that provides a taxable benefit to a Participant under Section 105(h) of the Code shall not be considered a Health Plan with respect to that Participant, so no premium payments may be made to such plan (other than from Pre-2005 Benefit Accounts).

“Joinder Agreement” means an agreement entered into between the Bank and the Participant setting forth the Participant’s rights, conditions and obligations under this Plan, including the Participant’s initial Benefit Account, and applicable vesting requirements.

“Just Cause” shall mean termination of an Employee’s employment because of the Employee’s personal dishonesty, incompetence, willful misconduct, breach of fiduciary duty involving personal profit, intentional failure to perform stated duties, or willful violation of any law, rule, or regulation (other than traffic violations or similar offenses).

“Medical Expenses” shall mean medical expenses (within the meaning of Section 213(d) of the Code) of the Participant, his Spouse or dependents (as defined in Section 152 of the Code) that are not compensated for or reimbursed by insurance or otherwise.

“Participant” means an Employee who has been selected to participate pursuant to Section 4 hereof.

“Participating Employer” shall mean an Affiliate that has joined the Plan pursuant to a written joinder agreement acceptable to and approved by the Board. Such an agreement shall provide that for purposes of computing a Participant’s Years of Service, credit shall be given for the Participant’s service with the Participating Employer and its predecessors.

“Pre-2005 Benefit Account” shall mean, at any time, the hypothetical value of a Benefit Account established prior to December 31, 2004, to the extent the Participant is vested therein as of December 31, 2004, including the earnings credited thereon, and reduced by benefit payments made therefrom.

“Post-2004 Benefit Account” shall mean, at any time, the hypothetical value of a Benefit Account that is not the Pre-2005 Benefit Account.

“Qualified Long-Term Care Coverage” means qualified long-term care coverage as defined in Code Section 7702B.

“Plan” shall mean this HomeTrust Bank Defined Contribution Executive Medical Care Plan, as amended from time to time.

“Section 409A” shall mean Section 409A of the Code and the regulations and guidance of general applicability issued thereunder.

“Spouse” shall mean an individual to whom a Participant is legally married and is named in the Participant’s Joinder Agreement as being eligible to receive Spouse benefits under the Plan. A spouse from whom the Participant is divorced shall no longer be considered a Spouse as of the date of divorce. The term “Spouse” shall not include a person who the Participant marries subsequent to the initial Joinder Agreement date unless such person is named in a revised Joinder Agreement.

“Trust” shall mean any trust (or trusts) that the Bank or a Participating Employer may establish at any time or from time to time to assist in meeting the obligations arising under this Plan.

“Year of Service” shall mean a full 12-month period, measured from an Employee’s date of hire, and each annual anniversary date thereof, during which the Participant has continuously been an Employee or Director.

Where appearing in the Plan, the masculine gender shall include the feminine and neuter genders, and the singular shall include the plural, and vice versa, unless the context clearly indicates a different meaning.

3. Administration of the Plan.

(a) The Committee. The Plan shall be administered by the Committee which shall be responsible for carrying out the provisions of the Plan, and which shall be the Plan Administrator and Named Fiduciary as these terms are defined under ERISA. The Committee shall consist of at least three (3) non-Employee members of the Board who shall be appointed from time to time by the Board. Vacancies on the Committee shall be filled in the same manner as appointment. The non-employee members of the Board shall act as the Committee at any time during which no Committee is appointed or duly constituted hereunder.

(b) Powers of the Committee. Except as limited by the express provisions of the Plan, the Committee shall have sole and complete authority and discretion (i) to interpret the Plan, (ii) to prescribe, amend and rescind rules and regulations relating to the Plan, (iii) to make other determinations necessary or advisable for the administration of the Plan, (iv) to administer the Plan for the exclusive benefit of the Participants and without

discrimination among similarly-situated Participants, and (v) to employ agents, attorneys, accountants or other persons (who may also be employed by or represent the Bank) for such purposes as the Committee considers necessary hereunder. A majority of the entire Committee shall constitute a quorum and the action of a majority of the members present at any meeting at which a quorum is present, or acts approved in writing by a majority of the Committee without a meeting, shall be deemed the action of the Committee. Notwithstanding the foregoing, any claim which arises under any policy or plan offered by an insurer or other benefit provider shall not be subject to review under this Plan, and the Committee's authority under this paragraph shall not extend to any matter as to which the administrator of any other plan of the Bank or an Affiliate, if any, is empowered under any such plan to make determinations.

(c) Effect of the Committee's Decisions. All decisions, determinations and interpretations of the Committee shall be final and conclusive on all persons affected thereby.

(d) Claims. Claims for benefits under the Plan shall be filed as directed by the Committee. Written notice of the disposition of a claim shall be furnished to the claimant within 30 days after the application therefore is filed. In the event the claim is denied, the reasons for the denial shall be cited and, where appropriate, an explanation as to how the claimant can perfect the claim will be provided.

(e) Appeals. Any Participant or former Participant who has been denied a benefit shall be entitled, upon request to the Committee and if he has not already done so, to receive a written notice of such action, together with a full and clear statement of the reasons for the action. If the claimant wishes further consideration of his position, he may obtain a form from the Committee on which to request a hearing. Such form, together with a written statement of the claimant's position, shall be filed with the Committee no later than 90 days after receipt of the written notification provided for above in the preceding paragraph. The Committee shall schedule an opportunity for a full and fair hearing of the issue within the next 30 days. The decision following such hearing shall be made within 30 days and shall be communicated in writing to the claimant.

(f) Indemnification. In addition to such other rights of indemnification as they may have, the members of the Committee and the Board shall be indemnified by the Bank and the Participating Employers, to the full extent permitted by law, in connection with any claim, action, suit or proceeding relating to any action taken or failure to act under or in connection with the Plan.

4. Post-Retirement Medical Benefit

(a) Participation. The Board shall have sole and absolute discretion to select the management or highly compensated Employees who shall be entitled to participate in this Plan, and the Board's decisions as to participation shall be made in accordance with Section 1 hereof.

(b) Entitlement to Plan Benefits; Deferral Elections.

(1) A Participant's entitlement to benefits under this Plan (and any relating vesting requirements) will be set forth in the Participant's Joinder Agreement. If a Participant's employment with the Bank or an Affiliate terminates due to Just Cause, the Participant shall immediately and permanently forfeit the right to receive any further benefits under this Plan (other than that portion of the Participant's Benefits Account attributable to compensation deferred by the Participant pursuant to a Compensation Deferral Agreement, reduced (in the manner provided for in Section 4(c)(6)) by the benefits received by the Participant under this Plan that are attributable to the Participant's compensation deferrals, as determined pursuant to Section 4(c)(2)).

(2) A Participant who is fully vested under this Plan may elect to defer such amount of his base salary, bonuses, or other compensation (including unearned and unused vacation pay and paid time off) as set forth in a Compensation Deferral Agreement up to the maximum deferral amount approved for the Participant. The election shall be irrevocable with respect to compensation covered by the election. A Participant may amend his Compensation Deferral Agreement from time to time regarding the future unearned compensation. The Employer or an Affiliate shall withhold from that portion of the Participant's compensation that is not being deferred the Participant's share of FICA, medicare and other employment taxes on the amount being deferred, and may reduce the amount of compensation being deferred in order to comply with this requirement. The Post-2004 Benefit Account may only be used to pay or reimburse Health Plan premiums, and may not be used to reimburse Medical Expenses.

(c) Health Plan Benefit

(1) If a Participant has become entitled to Plan benefits pursuant to subsections 4(a) and 4(b) hereof, and provided that the Participant executes a Joinder Agreement in connection with this Plan, the Participant and his or her Spouse (if any) shall have a Benefit Account established on their behalf in the amount set forth in the Joinder Agreement. Said Benefit Account shall be used to (i) reimburse the Participant for Medical Expenses (except as provided in Section 4(b)(2), which provides that Post-2004 Benefit Accounts may not be used to reimburse medical expenses), or (ii) timely pay insurance premiums under any Health Plan covering the Participant and his Spouse (or, in the case of a Health Plan providing Qualified Long-Term Care Coverage, the Participant and/or the Spouse only) designated by the Participant (or his Spouse in case of the death of the Participant) from time to time in writing and consented to by the Committee. The Committee shall not unreasonably withhold its consent regarding the designation of a Health Plan, but may in any event determine not to pay premiums under a plan that the Committee determines would adversely effect the tax-deductibility of the payments to the Bank or a Participating Employer, or cause the payments to be taxable to the Participant (or the Spouse). Notwithstanding anything in this Plan to the contrary, no benefits shall be paid to or on behalf of a Participant until he is fully vested in his Benefit Account.

(2) There shall be credited to each Participant's Benefit Account the amount designated in the Joinder Agreement (as modified, or supplemented by a new Joinder Agreement), including compensation that the Participant elects to defer under his or her Compensation Deferral Agreement. The Benefit Account shall be a bookkeeping account on the records of the Bank, and no assets of the Bank or a Participating Employer shall be formally set aside for this purpose, except as may be provided herein. The Committee shall separately account for that portion of the Participant's Benefit Account attributable to his Pre-2005 Benefit Account and that portion attributable to his Post-2004 Benefit Account. A Participant's Benefit Account shall only constitute a measurement of the maximum amount of benefits that will be paid to or in behalf of the Participant under this Plan from time to time. The Committee may utilize such sub-accounts under a Participant's Benefit Account as is necessary to account for a Participant's interest in this Plan (including determining which benefits are attributable to compensation deferrals). Medical Expenses reimbursed to a Participant, or Health Plan premiums paid on behalf of the Participant by the Bank or a Participating Employer, shall be a charge to the balance of his or her Benefit Account at the time of such payment. At the end of each Plan Year, the Benefit Account as of that date shall be credited with a percentage adjustment set forth in the Participant's Joinder Agreement, based on the average balance of the Benefit Account during the Plan Year (determined by adding the beginning of the year Benefit Account balance and the month-end Benefit Account balance for the next 12 months and dividing that sum by thirteen (13)). If no percentage adjustment is set out in the Joinder Agreement, the percentage adjustment shall be five percent (5%) per annum.

(3) A Participant's Benefit Account may be subject to a vesting schedule and, accordingly, full or partial forfeiture, to the extent provided in the Participant's Joinder Agreement. Notwithstanding the preceding sentence, that portion of the Participant's Benefit Account attributable to compensation deferrals shall at all times be fully vested.

(4) Payments from a Participant's Benefit Account shall commence no earlier than the Participant's Benefit Commencement Date (determined separately depending on the nature of the expense being reimbursed). Each Health Plan premium payment shall be made as soon as possible after the Health Plan provider submits an invoice or other payment request in connection with such premium.

(5) Payments from a Participant's Benefit Account to reimburse Medical Expenses shall be determined on a calendar year basis, and shall occur as of each June 30 and December 31 of the calendar year in which the Medical Expense was incurred. The Committee or its delegate shall provide the Participants with the procedures and forms necessary to substantiate Medical Expense claims and to obtain reimbursement. No amounts shall be reimbursed for Medical Expenses unless the expense is timely submitted, properly substantiated and pertains to the year in which the Medical Expense is incurred. All Medical Expenses being reimbursed with respect to a calendar year shall be reimbursed no later than the 15th day of the third month following the Participant's taxable year in which the Medical Expense is incurred.

(6) Payments under this Plan shall be made first from the Participant's Post-2004 Benefit Account (first from non-elective contributions made by the Bank, and then from Participant compensation deferrals), and then from the Participant's Pre-2005 Benefit Account (first from non-elective contributions made by the Bank, and then from Participant compensation deferrals), each as determined on the applicable payment date.

(7) This Section 4.2(c)(7) applies only to Pre-2005 Benefit Accounts. If the Participant dies with a positive vested Benefit Account balance, benefits hereunder shall continue for the Participant's Spouse, if he or she survives the Participant, and while she is a Spouse. Upon the death of the last to survive of the Participant or his Spouse, an amount equal to the vested Benefit Account, if any, as of the death of the survivor shall be paid to the designated beneficiary of the Participant, unless the Participant has provided in his Joinder Agreement that the surviving Spouse may designate the beneficiary. If there is no designated beneficiary in accordance with the preceding sentence, then the remaining vested Benefit Amount shall be paid to the estate of the last to survive of the Participant and his Spouse. Payment of any benefit to a beneficiary or estate under this Section 4(c)(7) shall be made in the form of a lump sum from the Participant's vested Benefit Account Balance, payable no later than 120 days following the death of the survivor. If the Participant dies prior to his Spouse, if any, the Bank, at its sole option, but subject to the consent of the Participant's Spouse, may direct the Committee to pay the Participant's vested Benefit Account to the beneficiary named by the Participant, in either a single lump sum or installments over ten (10) years (subject to the accounting for the Benefit Account balance in accordance with paragraph 2 above), as the Committee shall determine. In the event the Participant and his or her Spouse die before the Participant's Benefit Commencement Date (as applicable to medical benefits and not Qualified Long-Term Care Coverage), the vested balance of the Participant's Benefit Account shall be paid to the Participant's designated beneficiary, or if no beneficiary is designated, to the estate of the last to survive of the Participant and his Spouse.

(8) This Section 4.2(c)(8) shall apply only to Post-2004 Benefit Accounts. If the Participant dies with a surviving Spouse and a positive vested Post-2004 Benefit Account balance, benefits hereunder shall continue for the benefit of the Participant's Spouse (subject to Section 4(b)(2), which provides that Post-2004 Benefit Accounts may not be used to reimburse medical expenses) until the earlier to occur of the Spouse's death or the Post-2004 Benefit Account is exhausted. If a Participant's surviving Spouse dies before the Participant's Post-2004 Benefit Account is exhausted, the remaining portion of the Participant's Post-2004 Benefit Account shall be paid to the surviving Spouse's estate as soon as practicable after the surviving Spouse's death. If the Participant dies with a positive vested Post-2004 Benefit Account balance but without a surviving Spouse, the Participant's vested Post-2004 Benefit Account (determined at the time of the Participant's death without further adjustment) shall be paid to the Participant's designated beneficiary(ies) in a cash lump sum during the calendar year following the calendar year in which the Participant dies. If the Participant has not designated a beneficiary at the time of his death, the remaining vested Post-2004 Benefit Amount shall be paid to the estate of the Participant at the same time and in the same manner as it would have been paid to a designated beneficiary. If a designated beneficiary dies before payment is made to him under this Section 4(c)(8), the designated beneficiary's payment shall be paid to his or her estate. Any portion of the Participant's Post-2004 Benefit Account that is not applied or distributed in accordance with this Section 4.2(c)(8) shall be forfeited.

(9) At such time as the Participant's Benefit Account shall be zero, the Participant's right to participate in the Plan shall cease and the Participant, his Spouse, if any, and any beneficiaries shall receive no further benefits hereunder.

(10) If there are Excess Pre-2005 Amounts, the Committee may, but is not required to, distribute any or all of the Excess Pre-2005 Amounts to the Participant, or in the event of the Participant's death, his Spouse or beneficiary, as elected in the Joinder Agreement, at such time as the Committee may determine in its sole discretion. The payment of Excess Pre-2005 Amounts must always be in the form of a monthly payment over what the life expectancy of the Participant is, or would have been, on the date payments begin. The Participant may request in writing that all or part of the Excess Amount be paid to him. If the Participant permits in his Joinder Agreement, after the Participant's death, the Participant's surviving Spouse may request in writing that all or part of the Excess Amount be paid to the Spouse. The

request of a Participant or Spouse (if permitted) to receive an Excess Amount shall be approved or rejected by the Committee in its sole discretion, and such approval shall indicate the amount of the Excess Pre-2005 Amount to be distributed. If the Committee consents to the request for a distribution of an Excess Pre-2005 Amount, then the Excess Amount shall be paid at such time as determined by the Committee in its sole discretion. The amount of a Participant's Excess Pre-2005 Amount may be redetermined by the Committee at any time, and the payments referred to herein may be ceased, resumed, reduced, or increased to reflect such redetermination, in such manner as the Committee may determine. The Participant, or Spouse if the Participant has died, may request the Committee to recompute the Excess Pre-2005 Amount using new information for expected future Health Plan payments.

(11) In the event any payments under this Plan are taxable to the Participant in any respect, there shall be no gross-up or increased payment to the Participant to reduce, mitigate or offset the tax liability.

(d) **Change of Control.** On and after a Change of Control the provisions of this Plan shall continue to apply with respect to persons who are Participants, Spouse's (or beneficiaries) as of the effective time of the Change of Control, and all Participants whose Benefit Accounts were subject to vesting provisions shall become fully vested therein. No Participant's Benefit Account shall be reduced other than by operation of the Plan. Furthermore, any designation by a Participant of a Health Plan occurring after the effective time of a change in control may be made without obtaining the consent of the Committee.

(e) **Grantor Trust.** Within five business days of a Change of Control, the Bank shall (i) deposit, or cause to be deposited, in the grantor trust (the "Trust") substantially in the form approved by the Board, an amount projected to be sufficient to fully fund the Bank's or any Participating Employer's obligations under the Plan, and (ii) provide the trustee of the Trust with a written direction to hold said amount and any investment return thereon in a segregated account for payment to each Participant (or his Beneficiary) covered by the Plan, and to follow the terms set forth in the Plan as to the payment of such amounts from the Trust. The Bank may, in its discretion, establish and fund such a Trust at any time prior to a Change of Control.

5. Amendment and Termination of the Plan.

The Board may at any time and from time to time amend the terms of the Plan and suspend or terminate the Plan, all without the consent of the Participants. Notwithstanding the foregoing, an amendment that would adversely affect the right of a Participant to receive his vested Benefit Account determined as of the date of the amendment (including when and how such benefit may be paid to him) shall not be effective with respect to that Participant without the Participant's written consent. The Board shall nevertheless have the right to amend the Plan, with or without retroactive effect and without the consent of Participants, to ensure the compliance of the Plan with ERISA. No amendment shall be made that would cause the Plan to violate Section 409A without the written consent of the Executive. If Section 409A is determined to apply to all or part of the Plan, then that portion of the Plan that is subject to Section 409A shall be terminated in a manner that complies with Section 409A.

6. No Employment or Other Rights; Attorneys' Fees.

(a) In no event shall an Employee's eligibility to participate or participation in the Plan create or be deemed to create any legal or equitable right of the Employee, or any other party to continue service with the Bank, a Participating Employer, or an Affiliate.

(b) In the event any dispute shall arise between a Participant and the Bank as to the terms or interpretation of this Plan, whether instituted by formal legal proceedings or otherwise, including any action taken by a Participant to enforce the terms of this Plan or in defending against any action taken by the Bank, the Bank shall reimburse the Participant for all costs and expenses, including reasonable attorneys' fees, arising from such dispute, proceedings or actions; provided that the Participant not be entitled to receive such reimbursements if he fails to obtain a final judgment by a court of competent jurisdiction or obtain a settlement of such dispute, proceedings, or actions substantially in his or her favor.

7. Governing Law.

The Plan shall be governed by and construed in accordance with the laws of the State of North Carolina, except to the extent that federal law shall be deemed to apply.

8. ERISA Employee Rights.

Each Participant shall be entitled to certain rights and protections under ERISA, and accordingly shall be entitled to:

(a) Examine, without charge, at the Committee's office and if possible at other specified locations (such as worksites), all Plan documents, including insurance contracts, collective bargaining agreements and copies of all documents filed by the Plan with the U.S. Department of Labor, such as detailed annual reports and Plan descriptions.

(b) Obtain copies of all Plan documents and other Plan information upon written request to the Committee. The Committee may require a reasonable charge for the copies.

In addition to creating rights for Participants, ERISA imposes duties upon the people who are responsible for the operation of the Plan. The people who operate the Plan, called "fiduciaries" of the Plan, have a duty to do so prudently and in the interest of all Plan Participants and beneficiaries. No one, including the Committee, the Participant's union, if any, or any other person, may terminate the Participant or otherwise discriminate against the Participant in any way to prevent such Participant from obtaining a benefit or exercising his rights under ERISA. If a Participant's claim for a benefit is denied in whole or part, the Participant must receive a written explanation of the reason for the denial. The Participant has the right to have the Committee review and reconsider the claim. Under ERISA, there are steps which the Participant can take to enforce the above rights.

For instance, if a Participant requests materials from the Plan and does not receive them within 30 days, he may file suit in a Federal court. In such a case, the court may require the Committee to provide the materials and pay such Participant up to \$110 a day until such Participant receives the material, unless the materials were not sent because of reasons beyond the control of the Committee.

If the Participant has a claim for Benefits which is denied or ignored, in whole or in part, he may file suit in a State or Federal court. If it should happen that the Participant is discriminated against for asserting his rights, he may seek assistance from the U.S. Department of Labor, or he may file suit in a Federal court. The court will decide who should pay court costs and legal fees. If the Participant is successful, the court may order the person such Participant has sued to pay these costs and fees. If the Participant loses, the court may order such Participant to pay these costs and fees, for example, if it finds the claim is frivolous.

If the Participant has any questions about this statement or about his rights under ERISA, he should contact the nearest Area Office of the U.S. Labor Management Services Administration, Department of Labor.

Participants with questions about this Plan should contact the Committee. If there are questions about this statement or about a Participant's rights under ERISA, or if assistance is necessary to obtain documents from the plan administrator, the Participant should contact the nearest office of the Employee Benefits Security Administration, U.S. Department of Labor, listed in the telephone directory or the Division of Technical Assistance and Inquiries, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington, D.C. 20210. Certain publications about rights and responsibilities under ERISA are available by calling the publications hotline of the Employee Benefits Security Administration.

9. Additional Plan Information

Method of Funding: Employer Contributions (Including Participant Compensation Deferrals)
Plan Number: 510
Plan Year End: June 30
Employer's Address: 10 Woodfin Street
P.O. Box 10
Asheville, NC 28802-0010
Employer's Telephone #: (828) 259-3939
Employer's Identification Number: 56-0181785
Plan Administrator: Employer

Attest: HomeTrust Bank

By: _____
Name: _____
Title: President and Chief Executive Officer

(Corporate Seal)

**2005 HomeTrust BANK
DEFERRED COMPENSATION PLAN
(AS AMENDED)**

(Including Amendments Through August 31, 2011)

**2005 HomeTrust BANK
DEFERRED COMPENSATION PLAN**

EFFECTIVE JANUARY 1, 2005

Purpose

The purpose of the Plan is to provide specified benefits to directors and a select group of employees who contribute materially to the continued growth, development and future business success of HomeTrust Bank, a federally chartered savings bank, and its Affiliates. The Plan shall be unfunded for tax purposes and for purposes of Title I of ERISA. The Plan is intended to comply with the applicable requirements of Section 409A of the Code.

**ARTICLE I
Definitions**

For purposes of the Plan, unless otherwise clearly apparent from the context, the following phrases or terms shall have the following indicated meanings:

- 1.1. "Account Balance" shall mean, with respect to a Participant, a credit on the records of the Bank equal to (i) the sum of all of a Participant's Annual Deferral Amounts, (ii) in the case of a Director Participant, the sum of all of the Employer Contributions, (iii) amounts credited or debited thereon in accordance with the provisions of the Plan, less (iv) all distributions made to the Participant or his Beneficiary pursuant to the Plan. The Account Balance shall be a bookkeeping entry only and shall be utilized solely as a device for the measurement and determination of the amounts to be paid to a Participant, or his designated Beneficiary, pursuant to the Plan.
- 1.2. "Administrative Committee" shall mean the Administrative Committee described in Article 10.
- 1.3. "Affiliates" shall mean any and all entities that are considered affiliated with the Bank within the meaning of Section 414(b) and (c) of the Code.
- 1.4. "Annual Bonus" shall mean any cash compensation, in addition to Base Annual Salary, relating to services performed for the Bank or any of its Affiliates payable to an Employee Participant as an Employee under any cash bonus and/or cash incentive plans or arrangements of the Bank or any of its Affiliates.
- 1.5. "Annual Deferral Amount" shall mean (i) in the case of an Employee Participant that portion of a Participant's Base Annual Salary, Annual Bonus and Other Annual Cash Compensation that a Participant elects to have, and is deferred, in accordance with Article 3, for any one Plan Year and (ii) in the case of a Director Participant that portion of a Participant's director's fees (including all forms of compensation to be received by such Participant in his capacity as a director of the Bank) that a Participant elects to have, and is deferred, in accordance with Article 3, for any Plan Year. In the event an Employee Participant is Disabled and experiences a Separation from Service prior to the

end of a Plan Year, such year's Annual Deferral Amount shall be the actual amount withheld prior to such Separation from Service. Moreover, all Annual Deferred Amounts, of a Participant under this Plan and the Pre-2005 Plan, in the aggregate, shall not exceed such Participant's Maximum Deferral Amount as set forth in his Plan Agreement.

- 1.6. "Bank" shall mean HomeTrust Bank, a federally chartered savings bank, and any successor in interest thereto.
- 1.7. "Base Annual Salary" shall mean the annual cash compensation relating to services performed by an Employee Participant for the Bank or any of its Affiliates during any Plan Year, whether or not paid in such calendar year or included on the Federal Income Tax Form W-2 for such Plan Year, excluding bonuses, commissions, overtime, fringe benefits, MCGRP Plan payments, cash compensation payments in lieu of sick days or paid time-off days, relocation expenses, incentive payments, non-monetary awards, and other fees, automobile and other allowances paid to an Employee Participant for employment services rendered (whether or not such allowances are included in the Employee Participant's gross income). Base Annual Salary shall be calculated before reduction for compensation voluntarily deferred pursuant to the Plan.
- 1.8. "Beneficiary" shall mean one or more persons, estates or other entities, designated in accordance with Article 7, that are entitled to receive benefits under the Plan upon the death of a Participant.
- 1.9. "Beneficiary Designation Form" shall mean the form established from time to time by the Administrative Committee that a Participant completes, signs and returns to the Bank or the Administrative Committee to designate one or more Beneficiaries.
- 1.10. "Board" shall mean the Board of Directors of the Bank.
- 1.11. "Change in Control" shall mean a change in ownership, change in effective control, or a change in ownership of a substantial portion of the assets of the Bank or its holding company (if the Bank converts to the holding company form) as such terms are defined herein.
 - (i) A Change in Control will occur, when the Bank is in the "mutual" form of organization, if:
 - (a) as a result of, or in connection with, any exchange offer, merger or other business combination, sale of assets or contested election, any combination of the foregoing transactions, or any similar transaction, the persons who were directors of the Bank before such transaction cease to constitute a majority of the Board or a majority of the board of directors of any successor to the Bank;
 - (b) the Bank transfers to an unrelated entity assets having a total gross value equal to or greater than forty percent (40%) of the total gross value of all of the assets of the Bank;

(c) any “person” including a “group”, exclusive of the Board or any committee thereof, is or becomes the “beneficial owner”, directly or indirectly, of proxies of the Bank representing thirty-five percent (35%) or more of the combined voting power of the Bank’s members;

(d) the Bank is merged or consolidated with another corporation and, as a result of the merger or consolidation, less than fifty percent (50%) of the outstanding proxies relating to the surviving or resulting corporation are given, in the aggregate, by the former members of the Bank;

(e) individuals who are members of the Board (the “Incumbent Board”) cease for any reason to constitute at least a majority thereof, provided that any person becoming a director whose election was approved by a vote of a majority of the directors comprising the Incumbent Board, or whose nomination for election was approved by the nominating committee of the Incumbent Board, shall be considered a member of the Incumbent Board;

Notwithstanding the foregoing, a “Change in Control” shall not be deemed to occur solely by reason of a transaction in which the Bank converts to the stock form of organization including a stock conversion utilizing a holding company;

(ii) A Change in Control will occur, when the Bank is in the “stock” form of organization, if:

(a) as a result of or in connection with, any initial public offering, tender offer or exchange offer, merger or other business combination, sale of assets or contested election, any combination of the foregoing transactions, or any similar transaction, the persons who were directors of the Bank or its holding company before such transaction cease to constitute a majority of the Board or a majority of the board of directors of its holding company, whichever is applicable, or any of their respective successors;

(b) the Bank (if it is not in holding company form) transfers to an unrelated entity assets having a total gross value equal to or greater than forty percent (40%) of the total gross value of the assets of the Bank; or the Bank or its holding company transfers to an unrelated entity assets having a total gross value equal to or greater than forty percent (40%) of the total gross value of the consolidated gross assets of the Bank and its holding company;

(c) any “person” including a “group” is or becomes the “beneficial owner”, directly or indirectly, of securities of the Bank or its holding company representing thirty-five percent (35%) or more of the combined voting power of the Bank’s or its holding company’s outstanding securities (with the terms in quotation marks having the meaning set forth under the federal securities laws);

(d) the Bank or its holding company is merged or consolidated with another corporation and, as a result of the merger or consolidation, less than fifty percent (50%) of the outstanding voting securities of the surviving or resulting corporation is owned in the aggregate by the former stockholders of the Bank or the former stockholders of its holding company, as the case may be; or

(e) individuals who constitute the Board or the members of the board of directors of its holding company (in each case, the “Incumbent Board”) cease for any reason to constitute at least a majority thereof, provided that any person becoming a director whose election was approved by a vote of a majority of the directors comprising the Incumbent Board, or whose nomination for election was approved by the nominating committee serving under the Incumbent Board, shall be considered as though he were a member of the Incumbent Board.

- 1.12. “Claimant” shall have the meaning set forth in Section 12.1.
- 1.13. “Code” shall mean the Internal Revenue Code 1986, as it may be amended from time to time.
- 1.14. “Death Benefit” shall mean the form of payment irrevocably selected by a Participant in his initial Plan Agreement for the distribution of his Account Balance or remaining Account Balance following his death.
- 1.15. “Deduction Limitation” shall mean the following described limitation on a benefit that may otherwise be distributable pursuant to the provisions of Article 4 or Section 6.2 of the Plan. If the Bank determines in good faith that there is a reasonable likelihood that any amount to be paid to a Participant under Article 4 or Section 6.2 of the Plan for a taxable year of the Bank would not be deductible by the Bank solely by reason of the limitation under Code Section 162(m), then to the extent deemed necessary by the Bank to ensure that the entire amount of any distribution to the Participant pursuant to Article 4 or Section 6.2 of the Plan is deductible, the Bank may defer all or any portion of a distribution under Article 4 or Section 6.2 of the Plan. Any amounts deferred pursuant to this limitation shall continue to be credited/debited with additional amounts in accordance with Section 3.5 below or the Trust, as applicable, even if such amount is being paid out in installments. The amounts so deferred and amounts credited thereon shall be distributed to the Participant or his Beneficiary (in the event of the Participant’s death) as soon as possible after the Bank reasonably anticipates that the deduction for the payment will not be limited by the Code Section 162(m) or the calendar year in which the Participant experiences a Separation from Service.
- 1.16. “Director Participant” shall mean any Participant who is director of the Bank but excluding Employee Participants.
- 1.17. “Disabled” shall mean where the Participant either is (a) unable to engage in substantial activity by reason of any physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than 12 months, or (b) by reason of any medically determinable physical or mental impairment which can be expected to last for a continuous period of not less than 12 months, receiving income replacement benefits for a period of not less than 3 months under an accident and health plan covering employees of the Bank or an Affiliate, and, in either case, the permanence and degree of which is supported by medical evidence satisfactory to the Administrative Committee.

- 1.18. "Disability Benefit" shall mean the benefit set forth in Section 6.2 or as otherwise provided in a Participant's Plan Agreement.
- 1.19. "Election Form" shall mean the form established from time to time by the Administrative Committee that a Participant completes, signs and returns to the Bank or the Administrative Committee to make his irrevocable election of (a) the Annual Deferral Amount for a particular Plan Year under the Plan other than an Annual Bonus or portion thereto that is earned on a fiscal year basis after the expiration of such particular Plan Year or (b) the Annual Bonus or portion thereto that is earned on a fiscal year basis after the expiration of a particular Plan Year.
- 1.20. "Employee" shall mean a person who is classified as a full-time employee of the Bank or any of its Affiliates.
- 1.21. "Employee Participant" shall mean any Participant who is an Employee.
- 1.22. "Employer Contribution" shall mean \$25,000 for each Director Participant who was a director of the Bank on December 31, 2004.
- 1.23. "ERISA" shall mean the Employee Retirement Income Security Act of 1974, as it may be amended from time to time.
- 1.24. "Maximum Deferral Amount" is the maximum amount of compensation deferrals in the aggregate that may be made by a Participant under the Plan as set forth in his Plan Agreement.
- 1.25. RESERVED.
- 1.26. "Monthly Installment Method" shall mean a monthly installment payment over the number of months selected by the Participant in accordance with his Plan Agreement, calculated as follows: The Account Balance of the Participant shall be calculated as of the end of the last day of the month. The monthly installment shall be calculated by multiplying this balance by a fraction, the numerator of which is one, and the denominator of which is the remaining number of monthly payments due the Participant. By way of example, if the Participant receives benefits under a 120-month Monthly Installment Method, the payment shall be 1/120 of the Account Balance, calculated as described in this definition. The following month, the payment shall be 1/119 of the Account Balance, calculated as described in this definition. Each monthly installment shall be paid on or as soon as practicable after the last day of the applicable month.

- 1.27. "Other Annual Cash Compensation" shall mean any other cash compensation to be received by a Participant from the Bank or any of its Affiliates during any Plan Year including MCGRP Plan payments to be received during any Plan Year.
- 1.28. "Participant" shall mean (a) each Employee participant in the Pre-2005 Plan, (b) any other Employee selected by the Administrative Committee to participate in the Plan, and (c) each director of the Bank, provided such individual (i) timely signs a Plan Agreement, an Election Form and Beneficiary Designation Form and (ii) such signed Plan Agreement, Election Form and Beneficiary Designation Form are accepted by the Bank or the Administrative Committee. A spouse or former spouse of a Participant shall not be treated as a Participant in the Plan or have an Account Balance under the Plan, even if he has an interest in the Participant's benefits under the Plan as a result of applicable law or property settlements resulting from legal separation or divorce.
- 1.29. "Plan" shall mean this 2005 Deferred Compensation, which shall be evidenced by this instrument and by each Plan Agreement, as they may be amended from time to time.
- 1.30. "Plan Agreement" shall mean a written agreement, as may be amended from time to time, which is entered into by and between the Bank and a Participant. Each Plan Agreement executed by a Participant and the Bank shall provide for the Participant's Maximum Deferral Amount, the method and time of payment of the Participant's Account Balance and in certain cases other terms and provisions; should there be more than one Plan Agreement, the Plan Agreement bearing the latest date of acceptance by the Bank or the Administrative Committee shall supersede all previous Plan Agreements in their entirety and shall govern such entitlement, provided there shall be no change to provisions relating to the method and time for the distribution of benefits, which shall be irrevocable in the Participant's initial Plan Agreement. The terms of any Plan Agreement may be different for any Participant, and any Plan Agreement may provide different rights to a Participant than those provided to other Participants under their Plan Agreements.
- 1.31. "Plan Year" shall mean a period beginning on January 1 of each calendar year and continuing through December 31 of such calendar year.
- 1.32. "Pre-2005 Plan" shall mean the Pre-2005 Bank Deferred Compensation Plan, as fully restated and frozen as to contributions as of December 31, 2004.
- 1.33. "Section 409A of the Code" shall mean Section 409A of the Internal Revenue Code of 1986, as amended, and any regulations or other guidance of general applicability issued thereunder.
- 1.34. "Specified Employee" shall mean a key employee (as defined in Section 416(i) of the Code, without regard to paragraph 5 thereof) of the Bank or any of its Affiliates at a time when the stock of the Bank or any of its Affiliates is publicly traded. For purposes of determining whether the Employee Participant is a Specified Employee, the identification date shall be December 31. The determination of whether the Employee Participant is a Specified Employee shall be made by the Administrative Committee in accordance with Section 409A of the Code.

- 1.35. "Separation from Service" shall mean the Participant's cessation of services with the Bank and its Affiliates, including as a director, employee or independent contractor. Whether a Participant has experienced a Separation from Service shall be determined in accordance with Section 409A of the Code.
- 1.36. "Trust" shall mean one or more trusts established pursuant to a trust agreement, between the Bank and the Trustee named therein to provide benefits hereunder, as amended from time to time.
- 1.37. "Unforeseeable Financial Emergency." shall mean an unforeseeable, severe financial condition resulting from (i) a sudden and unexpected illness or accident of the Participant, the Participant's spouse or a dependent of the Participant (within the meaning of Section 152(a) of the Code), (ii) a loss of the Participant's property due to casualty or (iii) other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant, all as determined in the sole discretion of the Administrative Committee in accordance with Section 409A of the Code.

ARTICLE 2

Selection, Enrollment, Eligibility

- 2.1 **Participation**. Participation in the Plan shall be limited to (i) a select group of management and highly compensated Employees as determined by the Administrative Committee in its sole discretion from time to time, including all Employees who are participants in the Pre-2005 Plan and (ii) all directors of the Bank. The Administrative Committee shall select, in its sole discretion, Employees to participate in the Plan.
- 2.2 **Enrollment Requirements**. As a condition to participation, each director of the Bank and Employee selected by the Administrative Committee shall complete, execute, date, and return to the Bank or the Administrative Committee a Plan Agreement, an Election Form and a Beneficiary Designation Form within the time period specified immediately below. In the case of an existing director of the Bank or an Employee participant in the Pre-2005 Plan, the required documents must be executed and delivered prior to December 31, 2004, except the initial Plan Agreement may be executed at such later date as is permitted under Section 409A of the Code. In the case of a future director of the Bank the required documents must be executed and delivered within 30 days after he becomes a director. In the case of an Employee selected by the Administrative Committee, the required documents must be executed and delivered within 30 days after he is selected to become a Participant. In addition, the Administrative Committee may establish from time to time such other enrollment requirements as it determines in its sole discretion are necessary or appropriate.
- 2.3 **Commencement of Participation**. Each director of the Bank, each Employee Participant in the Pre-2005 Plan and each Employee selected by the Administrative Committee shall commence participation in the Plan on the first day of the month following the month in which he completes all enrollment requirements. If a person eligible for participation in the Plan fails to meet all such requirements within the period required, in accordance with Section 2.2, that person shall not be eligible to participate in the Plan until the first day of the Plan Year following the delivery to and acceptance by the Bank or the Administrative Committee of the required documents.

- 2.4 **Termination of Participation and/or Deferrals.** If the Administrative Committee determines in good faith that an Employee Participant no longer qualifies as a member of a select group of management or highly compensated employees, as membership in such group is determined in accordance with Sections 201(2), 301(a)(3) and 401(a)(1) of ERISA, the Administrative Committee shall have the right, in its sole discretion, to prevent such Employee Participant from making future deferral elections, or take any other necessary actions, to the extent permitted by Section 409A of the Code.

ARTICLE 3

Deferrals and Crediting/Taxes

- 3.1 **Compensation Deferrals.** For each Plan Year, an Employee Participant may elect to defer, as his Annual Deferral Amount, such amount of his Base Annual Salary, Annual Bonus and Other Annual Cash Compensation as is set forth in the Employee Participant's Election Form with respect to such Plan Year; provided however, that any deferral of an Annual Bonus or portion thereof that is earned on a fiscal year basis after the expiration of such Plan Year must be evidenced by a separate Election Form executed and delivered by the Participant prior to the commencement of such fiscal year (*i.e.*, at least twelve months prior to the time such bonus is earned). Each election shall be irrevocable with respect to compensation covered by the election. Notwithstanding the foregoing, if an Employee Participant first becomes a Participant after the first day of a Plan Year, the maximum Annual Deferral Amount shall be limited to the amount of Base Annual Salary and Annual Bonus not yet earned by the Employee Participant and Other Annual Cash Compensation that the Employee Participant is not yet entitled to receive as of the date the Participant submits a Plan Agreement, an Election Form and Beneficiary Designation Form to the Bank or the Administrative Committee for acceptance. The same procedures apply to Director Participants relating to deferral of fees to be received from the Bank; provided if a Director Participant first becomes a Participant after the first day of a Plan Year, the maximum Annual Deferral Amount shall be limited to fees not yet earned. If no election is made by a Participant his Annual Deferral Amount for the Plan Year shall be zero. In no event can a Participant's aggregate Annual Deferral Amounts under this Plan and the Pre-2005 Plan exceed such Participant's Maximum Deferral Amount.
- 3.2 **Election to Defer; Effect of Election Form; Suspension.**
- (a) **First Plan Year.** In connection with a Participant's commencement of participation in the Plan, the Participant shall make an irrevocable election regarding his Annual Deferral Amount for the Plan Year in which the Participant commences participation in the Plan, along with such other elections as the Administrative Committee deems necessary or desirable under the Plan. For these elections to be valid, the Election Form must be completed and signed by the Participant, timely delivered to the Bank or the Administrative Committee (in accordance with Section 2.2 above) and accepted by the Bank or the Administrative Committee.

- (b) **Subsequent Plan Years.** For each succeeding Plan Year, the Participant shall make an irrevocable election regarding his Annual Deferral Amount for that Plan Year, and such other elections as the Administrative Committee deems necessary or desirable under the Plan. Such election shall be made before the end of the Plan Year preceding the Plan Year in which the services are performed which give rise to the compensation being deferred for which the election is made, or at such other time as may be required or permitted by Section 409A of the Code, by means of a new Election Form. If no such Election Form is timely delivered for a Plan Year or no election is made, the Annual Deferral Amount for that Plan Year shall be zero.
- (c) **Fiscal Year Bonus.** Notwithstanding anything contained in Sections 3.2(a) and (b) to the contrary, to the extent an Annual Bonus or portion thereof is earned on a fiscal year basis after the expiration of a particular Plan Year, a Participant must sign and deliver a separate Election Form relating to the amount thereof to be deferred prior to the commencement of such fiscal year (*i.e.*, election must be made at least twelve months prior to the time such bonus is earned).
- 3.3 **Withholding of Annual Deferral Amounts.** For each Plan Year, the Base Annual Salary portion of the Annual Deferral Amount of an Employee Participant shall be withheld from each regularly scheduled Base Annual Salary payroll in equal amounts, as adjusted from time to time for increases and decreases in Base Annual Salary. The Annual Bonus and Other Annual Cash Compensation portions of the Annual Deferral Amount shall be withheld at the time the Annual Bonus or Other Annual Cash Compensation, as applicable, is paid to the Employee Participant, whether or not this occurs during the Plan Year itself. For each Plan Year, the Bank will exercise reasonable efforts to withhold the portion of a Director Participant's Annual Deferral Amount pro rata on a monthly basis.
- 3.4 **Vesting.** A Participant shall at all times be 100% vested in his Account Balance.
- 3.5 **Crediting of Account Balances; Employer Contribution.** As of the end of the each calendar month during the Plan Year, each Participant's Account Balance (until complete and final distribution thereof to the Participant or his Beneficiary) shall be credited with earnings based on value of the Participant's Account Balance on the last day of such month. Earnings shall be credited at a rate equal to the average rate of earning assets of the Bank (or its successor in interest) determined as of the last day of the preceding calendar month. Notwithstanding the foregoing, earnings pursuant to this Section 3.5 shall not be credited on any portion of a Participant's Account Balance held in the Trust and the Account Balances held in the Trust shall be invested by the Trustee of the Trust pursuant to self-directed elections of Participants or Beneficiaries of deceased Participants in eligible investments designated from time to time by the Administrative Committee and such Account Balances shall be credited with the earnings and debited with the losses relating to such investments. The Employer Contribution on behalf of eligible Director Participants shall be made in annual installments of \$5,000 as early as practicable during January of each applicable year commencing January, 2005; provided

however, if an eligible Director Participant has a Separation from Service prior to the time that the entire Employer Contribution has been made on his behalf, then any uncontributed portion thereof shall be contributed during his last month of service. Earnings on each Employer Contribution shall begin in the first full calendar month after such contribution is made.

- 3.6 **FICA and Other Taxes.** For each Plan Year the Bank or its applicable affiliate shall withhold from that portion of an Employee Participant's Base Annual Salary, Annual Bonus and Other Annual Cash Compensation that is not being deferred, in a manner determined by the Bank, the Participant's share of FICA and other employment taxes on the Annual Deferral Amount. The Administrative Committee may reduce the Annual Deferral Amount in order to comply with this Section 3.6 if it determines that such action is necessary or appropriate.
- 3.7 **Tax Withholding from Distributions.** The Bank, or the Trustee of the Trust, shall withhold from any payments made to a Participant or his Beneficiary under the Plan all federal, state and local income, employment and other taxes required to be withheld by the Bank, or the Trustee of the Trust, in connection with such payments, in amounts and in a manner to be determined in the sole discretion of the Bank or the Trustee of the Trust, as applicable.

ARTICLE 4

Special Withdrawal Provisions

- 4.1 **Unforeseeable Financial Emergency.** If the Participant experiences an Unforeseeable Financial Emergency, the Participant may petition the Administrative Committee to receive a partial or full payout from the Plan. The payout shall not exceed the lesser of the Participant's Account Balance or the amount reasonably needed to satisfy the Unforeseeable Financial Emergency, as determined under Section 409A of the Code, taking into account taxes reasonably anticipated as a result of the distribution, after taking into account the extent to which such hardship is or may be relieved through reimbursement by insurance or otherwise or by liquidation of the Participant's assets (to the extent the liquidation of such assets would not itself cause severe financial hardship). If, subject to the sole discretion of the Administrative Committee, the petition for a payout is approved, any payout shall be made within 60 days of the date of approval. Following approval of a payout under this Section 4.1, a Participant shall not be permitted to continue or resume participation in the Plan until the first day of the following Plan Year. The payment of any amount under this Section 4.1 shall be subject to the Deduction Limitation.
- 4.2 **Accelerated Distribution of Certain Taxes.** The Participant may request the Administrative Committee to make an accelerated payout from the Plan for the payment of certain taxes. The Administrative Committee shall honor such request provided the payout shall not exceed (a) the Federal Income Contributions Act (FICA) tax imposed under Code Sections 3101, 3121(a), and 3121(v)(2) on compensation deferred under the Plan (the "FICA Amount"), plus (b) the income tax at source on wages imposed under Code Section 3401 on the FICA Amount, plus (c) the additional income tax at source on

wages attributable to the pyramiding Code Section 3401 wages and taxes. In no event shall the amount distributable under the preceding sentence exceed the aggregate of the FICA Amount and the income tax withholding related to such FICA Amount. The Administrative Committee shall also permit the distribution from the Plan of any other income or withholding taxes attributable to Participant's benefit under the Plan, to the extent permitted by Section 409A of the Code. The payment of any amount under this Section 4.2 shall be subject to the Deduction Limitation.

ARTICLE 5

Payment of Benefit

- 5.1 **Payment of Benefit to Participant.** A Participant shall receive distribution of his Account Balance in a single lump sum payment or under a Monthly Installment Method as irrevocably elected by him in his initial Plan Agreement. Except as provided in Article 4 and 6, no benefit will be paid under the Plan to a Participant prior to a Separation from Service. A lump sum distribution shall be made, or installment payments under a Monthly Installment Method shall commence within 60 days after the date of the Participant's Separation from Service, unless the Participant is a Specified Employee, in which case, no payment shall be made until the earlier of his death or six months after his Separation from Service. Should the Participant die prior to the payment of his entire Account Balance, the provisions of Section 5.2 shall apply.
- 5.2 **Death Prior to Completion of Payment of Benefit.** If a Participant dies after commencement of the payment of his benefit but before his Account Balance is paid in full, the Participant's Death Benefit consisting of his remaining Account Balance shall be paid to the Participant's Beneficiary as set forth in the Participant's initial Plan Agreement
- 5.3 **Death Resulting in Separation from Service.** If a Participant dies while in service with the Bank or any of its Affiliates his Death Benefit shall be paid to his Beneficiary as set forth in his initial Plan Agreement.

ARTICLE 6

Disability Waiver and Benefit

- 6.1 **Disability Benefit.** An Employee Participant who is Disabled shall, for benefit purposes under the Plan, continue to be considered to be employed and shall be eligible for the benefits provided in Articles 4 and 5 in accordance with the provisions of those Articles. Notwithstanding the above, if the Employee Participant experiences an actual Separation from Service while Disabled, then the Employee Participant shall receive a Disability Benefit equal to his Account Balance. Unless otherwise provided in his initial Plan Agreement, the Employee Participant shall receive distribution of his Disability Benefit under the Monthly Installment Method over a period of sixty (60) months commencing within 60 days after his actual or deemed Separation from Service. Any payment made following a deemed Separation from Service shall be subject to the Deduction Limitation. If such Employee Participant dies prior to receiving the full amount of his Disability Benefit, then his Beneficiary shall receive the balance of his Account Balance as a Death Benefit as set forth in the Participant's initial Plan Agreement.

ARTICLE 7
Beneficiary Designation

- 7.1 **Beneficiary.** Each Participant shall have the right, at any time, to designate his Beneficiary(ies) (both primary as well as contingent) to receive any benefits payable under the Plan upon the death of a Participant. The Beneficiary(ies) designated under the Plan may be the same as or different from the Beneficiary(ies) designated under any other plan of the Bank in which the Participant participates. If a Participant's Primary Beneficiary(ies) shall die prior to disbursement of the Participant's entire Account Balance, the remaining Account Balance shall be distributed to the Participant's contingent or Secondary Beneficiary(ies) in the same manner distribution was being made to his Primary Beneficiary(ies) or as otherwise provided in the Participant's Plan Agreement.
- 7.2 **Beneficiary Designation: Change.** A Participant shall designate his Beneficiary(ies) by completing and signing the Beneficiary Designation Form and returning it to the Bank or the Administrative Committee. A Participant shall have the right to change his Beneficiary(ies) by completing, signing and otherwise complying with the terms of the Beneficiary Designation Form and the Administrative Committee's rules and procedures, as in effect from time to time. Upon the acceptance by the Bank or the Administrative Committee of a new Beneficiary Designation Form, all Beneficiary designations previously filed shall be canceled. The Administrative Committee shall be entitled to rely on the last Beneficiary Designation Form filed by the Participant and accepted by the Bank or the Administrative Committee prior to his death.
- 7.3 **Acknowledgment.** No designation or change in designation of a Beneficiary shall be effective until received and acknowledged in writing by the Bank or the Administrative Committee.
- 7.4 **No Beneficiary Designation.** If a Participant fails to designate a Beneficiary as provided in Sections 7.1, 7.2 and 7.3 above or, if all designated Beneficiaries predecease the Participant or die prior to complete distribution of the Participant's benefits, then the Participant's designated Beneficiary shall be deemed to be his surviving spouse. If the Participant has no surviving spouse, the benefits remaining under the Plan to be paid to a Beneficiary shall be payable to the Participant's estate.
- 7.5 **Doubt as to Beneficiary.** If the Administrative Committee has any doubt as to the proper Beneficiary to receive payments pursuant to the Plan, the Administrative Committee shall have the right, exercisable in its discretion, to cause the Bank to withhold such payments until this matter is resolved to the Administrative Committee's satisfaction.
- 7.6 **Discharge of Obligations.** The payment of benefits under the Plan to a Beneficiary shall fully and completely discharge the Bank, the Administrative Committee, and the Trustee under the Trust from all further obligations under the Plan and the Trust with respect to the Participant.

ARTICLE 8
Leave of Absence

- 8.1 **Paid Leave of Absence.** If an Employee Participant is authorized by the Bank or any of its Affiliates for any reason to take a paid leave of absence from the employment of the Bank or any of its Affiliates, the Employee Participant shall continue to be considered employed by the Bank or its applicable Affiliates and the Annual Deferral Amount shall continue to be withheld during such paid leave of absence in accordance with Section 3.2.
- 8.2 **Unpaid Leave of Absence.** If an Employee Participant is authorized by the Bank or any of its Affiliates for any reason to take an unpaid leave of absence from the employment of the Bank or any of its Affiliates, the Employee Participant shall continue to be considered employed by the Bank or its applicable Affiliate and the Employee Participant shall be excused from making deferrals until the earlier of the date the leave of absence expires or the Employee Participant returns to a paid employment status to the extent permitted by Section 409A of the Code. Upon such expiration or return, deferrals shall resume for the remaining portion of the Plan Year in which the expiration or return occurs, based on the deferral election made for that Plan Year.

ARTICLE 9
Termination, Amendment or Modification

- 9.1 **Termination.** Although the Bank anticipates that it will continue as a sponsor of the Plan for an indefinite period of time, there is no guarantee that the Bank will continue as a sponsor of the Plan or will not terminate its sponsorship of the Plan at any time in the future. Accordingly, the Bank reserves the right to discontinue its sponsorship of the Plan at any time by action of the Board. Upon the termination of the sponsorship of the Plan by the Bank, no further deferrals shall be permitted under the Plan, but the remaining provisions of the Plan shall remain in full force and effect until all distribution of benefits are made in accordance with the Plan and Plan Agreements. Following termination of the sponsorship of the Plan by the Bank, new Beneficiary Designation Forms shall continue to be accepted and/or acknowledged by the Bank or the Administrative Committee. The ability to terminate the Plan, and the manner in which Plan benefits are distributed in connection with a Plan termination, shall comply with the requirements of Section 409A of the Code.
- 9.2 **Amendment.** The Bank may, at any time, amend or modify the Plan in whole or in part by the action of the Board; provided, however, that no amendment or modification shall (a) alter the obligation of the Bank to establish the Trust and to transfer all Account Balances of Participants and their Beneficiaries to the Trust within 30 days after a Change in Control, (b) change the method or timing of payment of benefits under a Participant's initial Plan Agreement or (c) change the earnings component set forth in Section 3.5, or (d) violate Section 409A of the Code.
- 9.3 **Effect of Payment.** The full payment of the applicable benefit under Articles 4, 5 or 6 of the Plan shall completely discharge all obligations of the Bank to a Participant and his designated Beneficiaries under the Plan and the Participant's Plan Agreement shall terminate.

ARTICLE 10
Administration

- 10.1 **Administrative Committee Duties.** The Plan shall be administered by an Administrative Committee which shall consist of the Board, or such committee as the Board shall appoint. Members of the Administrative Committee may be Participants under the Plan. The Administrative Committee shall also have the discretion and authority to (i) make, amend, interpret, and enforce all appropriate rules and regulations for the administration of the Plan and (ii) decide or resolve any and all questions including interpretations of the Plan, as may arise in connection with the Plan. Any individual on the Administrative Committee who is a Participant shall not vote or act on any matter relating solely to himself. When making a determination or calculation, the Administrative Committee shall be entitled to rely on information furnished by a Participant or the Bank.
- 10.2 **Agents.** In the administration of the Plan, the Administrative Committee may, from time to time, employ agents and delegate to them such administrative duties as it sees fit (including acting through a duly appointed representative) and may from time to time consult with counsel who may be counsel to the Bank.
- 10.3 **Binding Effect of Decisions.** The decision or action of the Administrative Committee with respect to any question arising out of or in connection with the administration, interpretation and application of the Plan and the rules and regulations promulgated hereunder shall be final and conclusive and binding upon all persons having any interest in the Plan.
- 10.4 **Indemnity of Administrative Committee.** The Bank shall indemnify and hold harmless the members of the Administrative Committee, and any person to whom the duties of the Administrative Committee may be delegated, against any and all claims, losses, damages, expenses or liabilities arising from any action or failure to act with respect to the Plan, except in the case of willful misconduct by the Administrative Committee or any of its members or any such delegate.
- 10.5 **Information.** To enable the Administrative Committee to perform its functions, the Bank shall supply full and timely information to the Administrative Committee as the Administrative Committee may reasonably request.

ARTICLE 11
Other Benefits and Agreements

The benefits provided for a Participant or a Participant's Beneficiary under the Plan are in addition to any other benefits available to such Participant under any other plan or program sponsored by the Bank. The Plan shall supplement and shall not supersede, modify or amend any other such plan or program except as may otherwise be expressly provided therein.

ARTICLE 12
Claims Procedures

- 12.1 **Presentation of Claim.** Any Participant or Beneficiary of a deceased Participant (such Participant or Beneficiary being referred to below as a “Claimant”) may deliver to the Administrative Committee a written claim for a determination with respect to the amounts distributable to such Claimant from the Plan. If such a claim relates to the contents of a notice received by the Claimant, the claim must be made within 60 days after such notice was received by the Claimant. All other claims must be made within 180 days of the date on which the event that caused the claim to arise occurred. The claim must state with particularity the determination desired by the Claimant.
- 12.2 **Notification of Decision.** The Administrative Committee shall consider a Claimant’s claim within a reasonable time, and shall notify the Claimant in writing:
- (a) that the Claimant’s requested determination has been made, and that the claim has been allowed in full; or
 - (b) that the Administrative Committee has reached a conclusion contrary, in whole or in part, to the Claimant’s requested determination, and such notice must set forth in a manner calculated to be understood by the Claimant:
 - (i) the specific reason(s) for the denial of the claim, or any part of it;
 - (ii) specific reference(s) to pertinent provisions of the Plan upon which such denial was based;
 - (iii) a description of any additional material or information necessary for the Claimant to perfect the claim, and an explanation of why such material or information is necessary; and
 - (iv) an explanation of the claim review procedure set forth in Section 12.3 below.
- 12.3 **Review of a Denied Claim.** With 60 days after receiving a notice from the Administrative Committee that a claim has been denied, in whole or in part, a Claimant (or the Claimant’s duly authorized representative) may file with the Administrative Committee a written request for a review of the denial of the claim. Thereafter, but not later than 30 days after the review procedure began, the Claimant (or the Claimant’s duly authorized representative):
- (a) may review pertinent documents;
 - (b) may submit written comments or other documents; and/or
 - (c) may request a hearing, which the Administrative Committee, in its sole discretion, may grant.

- 12.4 **Decision on Review.** The Administrative Committee shall render its decision on review promptly, and not later than 60 days after the filing of a written request for review of the denial, unless a hearing is held or other special circumstances require additional time, in which case the Administrative Committee's decision must be rendered within 120 days after such date. Such decision must be written in a manner calculated to be understood by the Claimant, and it must contain:
- (a) specific reasons for the decision;
 - (b) specific reference(s) to the pertinent Plan provisions upon which the decision was based; and
 - (c) such other matters as the Administrative Committee deems relevant.
- 12.5 **Legal Action.** A Claimant's compliance with the foregoing provisions of this Article 12 is a mandatory prerequisite to a Claimant's right to commence any legal action with respect to any claim for benefits under the Plan.

ARTICLE 13

Trust

- 13.1 **Establishment of the Trust.** Prior to a Change in Control the Bank shall, at the direction of the Administrative Committee, establish the Trust upon such terms as the Administrative Committee deems appropriate, which shall be applied on a uniform and non-discriminatory basis to all Participants. Immediately prior to or within 30 days after a Change in Control the Bank or its successor in interest shall transfer all Account Balances to the Trust in cash upon such terms as the Administrative Committee deems appropriate, which shall be applied on a uniform and non-discriminatory basis to all Participants. Except for amendments to the Trust to comply with applicable laws, no amendments to the Trust shall be made after a Change in Control.
- 13.2 **Interrelationship of the Plan and the Trust.** The provisions of the Plan and the Plan Agreement shall govern the rights of a Participant to receive distributions pursuant to the Plan. The provisions of the Trust shall govern the rights of the Bank, Participants and the creditors of the Bank to the assets transferred to the Trust. The Bank shall at all times remain liable to carry out its obligations under the Plan.
- 13.3 **Investment of Trust Assets.** The Trustee of the Trust shall be authorized, upon written instructions received from the Participant or the Beneficiary of a deceased Participant, to invest and reinvest the Account Balance of the Participant in eligible investments designated from time to time by the Trustee of the Trust in accordance with the applicable trust agreement.
- 13.4 **Distributions From the Trust.** The Bank's obligations under the Plan may be satisfied with Trust assets distributed pursuant to the terms of the Trust and any such distribution shall reduce the Bank's corresponding obligations under the Plan.

ARTICLE 14
Miscellaneous

- 14.1 **Status of Plan.** The Plan is intended to be a plan that is not qualified within the meaning of Code Section 401(a) and that “is unfunded and is maintained by an employer primarily for the purpose of providing deferred compensation for (directors of the Bank and) a select group of management or highly compensated employees” within the meaning of ERISA Sections 201(2), 301(a)(3) and 401(a)(1). The Plan shall be administered and interpreted to the extent possible in a manner consistent with that intent.
- 14.2 **Unsecured General Creditor.** Participants and their Beneficiaries, heirs, successors and assigns shall have no legal or equitable rights, interests or claims in any property or assets of the Bank. For purposes of the payment of benefits under the Plan, any and all of the Bank’s assets shall be, and remain the general, unpledged and unrestricted assets of such entity. The Bank’s obligation under the Plan shall be merely of an unfunded and unsecured promise to pay money in the future.
- 14.3 **Liability.** The Bank’s liability for the payment of benefits shall be defined only by the Plan including a Participant’s Plan Agreement. The Bank shall have no obligation to a Participant under the Plan except as expressly provided in the Plan including such Participant’s Plan Agreement.
- 14.4 **Nonassignability.** Neither a Participant nor any other person shall have any right to commute, sell, assign, transfer, pledge, anticipate, mortgage or otherwise encumber, transfer, hypothecate, alienate or convey in advance of actual receipt, the amounts, if any, payable hereunder, or any part thereof, which are, and all rights to which are expressly declared to be, unassignable and non-transferable. No part of the amounts payable shall, prior to actual payment, be subject to seizure, attachment, garnishment or sequestration for the payment of any debts, judgments, alimony or separate maintenance allowed by a Participant or any other person, be transferable by operation of law in the event of a Participant’s or any other person’s bankruptcy or insolvency or be transferable to a spouse as a result of a property settlement or otherwise.
- 14.5 **Not a Contract of Service.** The terms and conditions of the Plan shall not be deemed to constitute a contract of employment or service between the Bank and any of its Affiliates, on the one hand, and a Participant, on the other hand. Nothing in the Plan shall be deemed to give a Participant the right to be retained in the service of the Bank or any of its Affiliates or to interfere with the right of the Bank or any of its Affiliates to discipline or discharge the Participant at any time.
- 14.6 **Furnishing Information.** A Participant or his Beneficiary will cooperate with the Administrative Committee by furnishing any and all information requested by the Administrative Committee and take such other actions as may be requested in order to facilitate the administration of the Plan and the payments of benefits hereunder.

- 14.7 **Terms.** Whenever any words are used herein in the masculine, they shall be construed as though they were in the feminine in all cases where they would so apply; and whenever any words are used herein in the singular or in the plural, they shall be construed as though they were used in the plural or the singular, as the case may be, in all cases where they would so apply.
- 14.8 **Captions.** The captions of the articles, sections and paragraphs of the Plan are for convenience only and shall not control or affect the meaning or construction of any of its provisions.
- 14.9 **Governing Law.** Subject to ERISA, the provisions of the Plan shall be construed and interpreted according to the internal laws of the State of North Carolina without regard to its conflicts of laws and principles.
- 14.10 **Notice.** Any notice or filing required or permitted to be given to the Administrative Committee under the Plan shall be sufficient if in writing and hand-delivered, or sent by registered or certified mail, to the address below.

President
HomeTrust Bank
10 Woodfin Street
Asheville, NC 28801

Such notice shall be deemed given as of the date of delivery or, if delivery is made by mail, as of the date shown on the postmark on the receipt for registration or certification. Any notice or filing required or permitted to be given to a Participant under the Plan shall be sufficient if in writing and hand-delivered, or sent by mail, to the last known address of the Participant.

- 14.11 **Successors.** The provisions of the Plan shall bind and inure to the benefit of the Bank and its successors and assigns and the Participants and their Beneficiaries.
- 14.12 **Spouse's Interest.** The interest in the benefits hereunder of a spouse of a Participant who has predeceased the Participant shall automatically pass to the Participant and shall not be transferable by such spouse in any manner, including, but not limited to, such spouse's will, nor shall such interest pass under the laws of intestate succession.
- 14.13 **Validity.** In case any provision of the Plan shall be illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining parts hereof, but the Plan shall be constructed and enforced as if such illegal or invalid provision had never been inserted herein.
- 14.14 **Incompetent.** If the Administrative Committee determines in its discretion that a benefit under the Plan is to be paid to a minor, a person declared incompetent or to a person incapable of handling the disposition of that person's property, the Administrative Committee may direct payment of such benefit to the guardian, legal representative or person having the care and custody of such minor, incompetent or incapable person. The Administrative Committee may require proof of minority, incompetence, incapacity or

guardianship, as it may deem appropriate prior to distribution of the benefit. Any payment of a benefit shall be a payment for the account of the Participant and the Participant's Beneficiary, as the case may be, and shall be a complete discharge of any liability under the Plan for such payment amount.

- 14.15 **Court Order.** The Administrative Committee is authorized to make any payments directed by court order in any action in which the Bank, the Plan or the Administrative Committee has been named as a party. In addition, if a court determines that a spouse or former spouse of a Participant has an interest in the Participant's benefits under the Plan in connection with a property settlement or otherwise, the Administrative Committee, in its sole discretion shall have the right, notwithstanding any election made by a Participant, to immediately distribute the spouse's or former spouse's interest in the Participant's benefits under the Plan to that spouse or former spouse. The provisions of this Section 14.15 shall only apply to the extent permitted by Section 409A of the Code.
- 14.16 **Legal Fees To Enforce Rights After Change in Control.** The Bank is aware that upon the occurrence of a Change in Control, the Board (which might then be composed of new members) or stockholder(s) of the Bank, or of any successor corporation, might then cause or attempt to cause the Bank or such successor to refuse to comply with its obligations under the Plan and might cause or attempt to cause the Bank to institute, or may institute, litigation seeking to deny Participants the benefits intended under the Plan. In these circumstances, the purpose of the Plan could be frustrated. Accordingly, if, following a Change in Control, it should appear to any Participant that the Bank or any successor corporation has failed to comply with any of its obligations under the Plan or any agreement thereunder, or, if the Bank or any other person takes any action to declare the Plan void or unenforceable or institutes any litigation or other legal action designed to deny, diminish or to recover from any Participant the benefits intended to be provided, then the Bank (or its successor in interest) irrevocably authorizes such Participant to retain counsel of his choice at the expense of the Bank (or its successor in interest) to represent such Participant in connection with the initiation or defense of any litigation or other legal action, whether by or against the Bank (or its successor in interest) or any director, officer, stockholder or other person affiliated with the Bank or any successor thereto in any jurisdiction.

The Bank has signed the Plan as of this _____ day of August, 2011. The Plan is a restatement of the Plan executed as of August 1, 2006.

HomeTrust BANK,
a federal savings bank

By: _____
Name: F. Ed Broadwell, Jr.
Title: Chairman/CEO

**PRE-2005 HOMETRUST BANK
DEFERRED COMPENSATION PLAN**

**PRE-2005 HOMETRUST BANK
DEFERRED COMPENSATION PLAN**

EFFECTIVE MAY 1, 2003

Purpose

The purpose of the Plan is to provide specified benefits to directors and a select group of employees who contribute materially to the continued growth, development and future business success of HomeTrust Bank (formerly The Hometown Bank), a federally chartered savings bank, and its affiliates. The Plan shall be unfunded for tax purposes and for purposes of Title I of ERISA. The Plan is hereby fully restated and frozen as to contributions as of December 31, 2004 to comply with the requirements of Section 409A of the Code.

ARTICLE I

Definitions

For purposes of the Plan, unless otherwise clearly apparent from the context, the following phrases or terms shall have the following indicated meanings:

“Account Balance” shall mean, with respect to a Participant, a credit on the records of the Bank equal to (i) a sum of all of a Participant’s Annual Deferral Amounts, (ii) amounts credited or debited thereon in accordance with the provisions of the Plan, less (iii) all distributions made to the Participant or his Beneficiary pursuant to the Plan. The Account Balance shall be a bookkeeping entry only and shall be utilized solely as a device for the measurement and determination of the amounts to be paid to a Participant, or his designated Beneficiary, pursuant to the Plan.

“Administrative Committee” shall mean the Administrative Committee described in Article 10.

“Annual Bonus” shall mean any cash compensation, in addition to Base Annual Salary, relating to services performed for the Bank or any of its affiliates during any Plan Year, whether or not paid in such calendar year or included on the Federal Income Tax Form W-2 for such Plan Year, payable to an Employee Participant as an Employee under any cash bonus and cash incentive plans or arrangements of the Bank or any of its affiliates.

“Annual Deferral Amount” shall mean (i) in the case of an Employee Participant that portion of a Participant’s Base Annual Salary, Annual Bonus and Other Annual Cash Compensation that a Participant elects to have, and is deferred, in accordance with Article 3, for any one Plan Year and (ii) in the case of a Director Participant that portion of a Participant’s director’s fees (including all forms of compensation to be received by such Participant in his capacity as a director of the Bank) that a Participant elects to have, and is deferred, in accordance with Article 3, for any Plan Year. In the event of a Participant’s Disability (if deferrals cease in accordance with Section 6.1) or Termination of Service prior to the end of

a Plan Year, such year's Annual Deferral Amount shall be the actual amount withheld prior to such event. Moreover, all Annual Deferred Amounts, in the aggregate during the term of the Plan, of a Participant shall not exceed such Participant's Maximum Deferral Amount as set forth in his Plan Agreement.

"Bank" shall mean HomeTrust Bank, a federally chartered savings bank or any successor thereto.

"Base Annual Salary" shall mean the annual cash compensation relating to services performed by an Employee Participant for the Bank or any of its affiliates during any Plan Year, whether or not paid in such calendar year or included on the Federal Income Tax Form W-2 for such Plan Year, excluding bonuses, commissions, overtime, fringe benefits, MCGRP Plan payments, cash compensation payments in lieu of sick days or paid time-off days, relocation expenses, incentive payments, non-monetary awards, and other fees, automobile and other allowances paid to an Employee Participant for employment services rendered (whether or not such allowances are included in the Employee Participant's gross income). Base Annual Salary shall be calculated before reduction for compensation voluntarily deferred pursuant to the Plan.

"Beneficiary" shall mean one or more persons, estates or other entities, designated in accordance with Article 7, that are entitled to receive benefits under the Plan upon the death of a Participant.

"Beneficiary Designation Form" shall mean the form established from time to time by the Administrative Committee that a Participant completes, signs and returns to the Bank or the Administrative Committee to designate one or more Beneficiaries.

"Board" shall mean the board of directors of the Bank.

"Change in Control" shall mean

(i) the occurrence or deemed occurrence of any of the following events when the Bank is in the "mutual" form of organization:

(a) as a result of, or in connection with, any exchange offer, merger or other business combination, sale of assets or contested election, any combination of the foregoing transactions, or any similar transaction, the persons who were directors of the Bank before such transaction cease to constitute a majority of the Board or a majority of the board of directors of any successor to the Bank;

(b) the Bank transfers substantially all of its assets to another corporation which is not a wholly-owned subsidiary of the Bank;

(c) any "person" including a "group", exclusive of the Board or any committee thereof, is or becomes the "beneficial owner", directly or indirectly, of proxies of the Bank representing twenty-five percent (25%) or more of the combined voting power of the Bank's members;

(d) the Bank is merged or consolidated with another corporation and, as a result of the merger or consolidation, less than fifty percent (50%) of the outstanding proxies relating to the surviving or resulting corporation are given, in the aggregate, by the former members of the Bank;

(e) individuals who are members of the Board (the "Incumbent Board") cease for any reason to constitute at least a majority thereof, provided that any person becoming a director whose election was approved by a vote of 75% of the directors comprising the Incumbent Board, or whose nomination for election was approved by the nominating committee of the Incumbent Board, shall be considered a member of the Incumbent Board;

Notwithstanding the foregoing, a "Change of Control" shall not be deemed to occur solely by reason of a transaction in which the Bank converts to the stock form of organization including a stock conversion utilizing a holding company;

(ii) the occurrence or deemed occurrence of any of the following events when the Bank is in the "stock" form of organization:

(a) as a result of or in connection with, any initial public offering, tender offer or exchange offer, merger or other business combination, sale of assets or contested election, any combination of the foregoing transactions, or any similar transaction, the persons who were directors of the Bank or its holding company before such transaction cease to constitute a majority of the Board or a majority of the board of directors of its holding company, whichever is applicable, or any of their respective successors;

(b) the Bank or its holding company transfers substantially all of its assets to another corporation which is not a wholly-owned subsidiary of the Bank or its holding company;

(c) any "person" including a "group" is or becomes the "beneficial owner", directly or indirectly, of securities of the Bank or its holding company representing twenty-five percent (25%) or more of the combined voting power of the Bank's or its holding company's outstanding securities (with the terms in quotation marks having the meaning set forth under the federal securities laws);

(d) the Bank or its holding company is merged or consolidated with another corporation and, as a result of the merger or consolidation, less than fifty percent (50%) of the outstanding voting securities of the surviving or resulting corporation is owned in the aggregate by the former stockholders of the Bank or the former stockholders of its holding company, as the case may be; or

(e) individuals who constitute the Board or the members of the board of directors of its holding company (in each case, the “Incumbent Board”) cease for any reason to constitute at least a majority thereof, provided that any person becoming a director whose election was approved by a vote of 75% of the directors comprising the Incumbent Board, or whose nomination for election was approved by the nominating committee serving under the Incumbent Board, shall be considered as though he were a member of the Incumbent Board.

“Claimant” shall have the meaning set forth in Section 13.1.

“Code” shall mean the Internal Revenue Code 1986, as it may be amended from time to time.

“Death Benefit” shall mean the form of payment selected by a Participant in his Plan Agreement for the distribution of his Account Balance or remaining Account Balance following his death.

“Deduction Limitation” shall mean the following described limitation on a benefit that may otherwise be distributable pursuant to the provisions of Article 4 or Section 6.2 of the Plan. If the Bank determines in good faith that there is a reasonable likelihood that any amount to be paid to a Participant under Article 4 or Section 6.2 of the Plan for a taxable year of the Bank would not be deductible by the Bank solely by reason of the limitation under Code Section 162(m), then to the extent deemed necessary by the Bank to ensure that the entire amount of any distribution to the Participant pursuant to Article 4 or Section 6.2 of the Plan is deductible, the Bank may defer all or any portion of a distribution under Article 4 or Section 6.2 of the Plan. Any amounts deferred pursuant to this limitation shall continue to be credited/debited with additional amounts in accordance with Section 3.5 below or the Trust, as applicable, even if such amount is being paid out in installments. The amounts so deferred and amounts credited thereon shall be distributed to the Participant or his Beneficiary (in the event of the Participant’s death) at the earliest possible date, as determined by the Bank in good faith, on which the deductibility of compensation paid or payable to the Participant for the taxable year of the Bank during which the distribution is made will not be limited by Code Section 162(m).

“Director Participant” shall mean any Participant who is director of the Bank but excluding Employee Participants.

“Disability” shall mean a period of disability during which an Employee Participant qualifies for permanent disability benefits under the Bank’s long-term disability plan, or, if an Employee Participant does not participate in such a plan, a period of disability during which the Employee Participant would have qualified for permanent disability benefits under such a plan had the Employee Participant been a participant in such a plan, as determined in the sole discretion of the Administrative Committee. If the Bank does not sponsor such a plan, or discontinues to sponsor such a plan, Disability shall be determined by the Administrative Committee in its sole discretion.

“Disability Benefit” shall mean the benefit set forth in Section 6.2 or as otherwise provided in a Participant’s Plan Agreement.

“Election Form” shall mean the form established from time to time by the Administrative Committee that a Participant completes, signs and returns to the Bank or the Administrative Committee to make his election of the Annual Deferral Amount for each Plan Year under the Plan.

“Employee” shall mean a person who is classified as a full-time employee of the Bank or any of its affiliates.

“Employee Participant” shall mean any Participant who is an Employee.

“ERISA” shall mean the Employee Retirement Income Security Act of 1974, as it may be amended from time to time.

“Maximum Deferral Amount” is the maximum amount of compensation deferrals in the aggregate that may be made by a Participant under the Plan as set forth in his Plan Agreement.

“Minimum Annual Deferral Amount” shall be \$3,000 for each Plan Year, but subject to a Participant’s Maximum Deferral Amount.

“Monthly Installment Method” shall mean a monthly installment payment over the number of months selected by the Participant in accordance with his Plan Agreement, calculated as follows: The Account Balance of the Participant shall be calculated as of the end of the last day of the month. The monthly installment shall be calculated by multiplying this balance by a fraction, the numerator of which is one, and the denominator of which is the remaining number of monthly payments due the Participant. By way of example, if the Participant receives benefits under a 120-month Monthly Installment Method, the payment shall be 1/120 of the Account Balance, calculated as described in this definition. The following month, the payment shall be 1/119 of the Account Balance, calculated as described in this definition. Each monthly installment shall be paid on or as soon as practicable after the last day of the applicable month.

“Other Annual Cash Compensation” shall mean MCGRP Plan payments to be received during any Plan Year.

“Participant” shall mean any Employee selected by the Administrative Committee to participate in the Plan on or before December 31, 2003 and each director of the Bank as of May 1, 2003, provided such individual (i) signs a Plan Agreement, an Election Form and Beneficiary Designation Form and (ii) such signed Plan Agreement, Election Form and Beneficiary Designation Form are accepted by the Bank or the Administrative Committee. A spouse or former spouse of a Participant shall not be treated as a Participant in the Plan or have an Account Balance under the Plan, even if he has an interest in the Participant’s benefits under the Plan as a result of applicable law or property settlements resulting from legal separation or divorce.

“Payment Committee” shall mean the Payment Committee described in Article 11.

“Plan” shall mean this Pre-2005 Deferred Compensation, which shall be evidenced by this instrument and by each Plan Agreement, as they may be amended from time to time.

“Plan Agreement” shall mean a written agreement, as may be amended from time to time, which is entered into by and between the Bank and a Participant. Each Plan Agreement executed by a Participant and the Bank shall provide for the Participant’s Maximum Deferral Amount, the method of payment of the Participant’s Account Balance including the form of Death Benefit and in certain cases other terms and provisions, such as by way of example only, the timing of the commencement of payment of benefits under the Plan and the timing and method of payment of the Disability Benefit; should there be more than one Plan Agreement, the Plan Agreement bearing the latest date of acceptance by the Bank or the Administrative Committee shall supersede all previous Plan Agreements in their entirety and shall govern such entitlement. The terms of any Plan Agreement may be different for any Participant, and any Plan Agreement may provide different rights to a Participant than those provided to other Participants under their Plan Agreements.

“Plan Year” shall mean a period beginning on January 1 of each calendar year and continuing through December 31 of such calendar year.

“Termination of Service” shall mean (i) in the case of an Employee Participant the severing of employment with the Bank and its affiliates, voluntarily or involuntarily, for any reason other than Disability or an authorized leave of absence and (ii) in the case of a Director Participant the cessation of his service as a member of the Board.

“Trust” shall mean one or more trusts established pursuant to a trust agreement, between the Bank and the Trustee named therein to provide benefits hereunder, as amended from time to time.

“Unforeseeable Financial Emergency” shall mean an unanticipated emergency that is caused by an event beyond the control of the Participant that would result in severe financial hardship to the Participant resulting from (i) a sudden and unexpected illness or accident of the Participant or a dependent of the Participant, (ii) a loss of the Participant’s principal residence due to casualty or (iii) such other extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant, all as determined in the sole discretion of the Administrative Committee. A distribution will be deemed to be on account of an Unforeseeable Financial Emergency if the distribution is on account of:

- (a) Unreimbursed medical expenses (as defined in Code Section 213(d)) and amounts necessary to obtain medical care for the Participant, the Participant’s spouse or any dependent;
- (b) the purchase of the Participant’s principal residence (but not ongoing mortgage payments);
- (c) tuition and related educational fees for the immediately forthcoming twelve (12) month period of post-secondary education for the Participant, his spouse or dependents; or

- (d) the need to prevent eviction from or foreclosure on the Participant's principal residence.

ARTICLE 2

Selection, Enrollment, Eligibility

- 2.1 **Participation**. Participation in the Plan shall be limited to (i) a select group of management and highly compensated Employees as determined by the Administrative Committee in its sole discretion from time to time and (ii) all directors of the Bank. The Administrative Committee shall select, in its sole discretion, Employees to participate in the Plan.
- 2.2 **Enrollment Requirements**. As a condition to participation, each director of the Bank and Employee selected by the Administrative Committee shall complete, execute, date, and return to the Bank or the Administrative Committee a Plan Agreement, an Election Form and a Beneficiary Designation Form within the time period specified immediately below. In the case of an existing director of the Bank the required documents must be executed and delivered prior to May 30, 2003. In the case of a future director of the Bank the required documents must be executed and delivered within 30 days after he becomes a director. In the case of an Employee selected by the Administrative Committee, the required documents must be executed and delivered within 30 days after he is selected to become a Participant. In addition, the Administrative Committee may establish from time to time such other enrollment requirements as it determines in its sole discretion are necessary or appropriate.
- 2.3 **Commencement of Participation**. Each director of the Bank and each Employee selected by the Administrative Committee shall commence participation in the Plan on the first day of the month following the month in which he completes all enrollment requirements. If a person eligible for participation in the Plan fails to meet all such requirements within the period required, in accordance with Section 2.2, that person shall not be eligible to participate in the Plan until the first day of the Plan Year following the delivery to and acceptance by the Bank or the Administrative Committee of the required documents. No person shall be entitled to become a Participant in the Plan after December 31, 2003.
- 2.4 **Termination of Participation and/or Deferrals**. If the Administrative Committee determines in good faith that an Employee Participant no longer qualifies as a member of a select group of management or highly compensated employees, as membership in such group is determined in accordance with Sections 201(2), 301(a)(3) and 401(a)(1) of ERISA, the Administrative Committee shall have the right, in its sole discretion, to (i) terminate any deferral election such Employee Participant has made for the remainder of the Plan Year in which such Employee Participant's membership status changes and (ii) prevent such Employee Participant from making future deferral elections.

ARTICLE 3
Deferrals and Crediting/Taxes

- 3.1 **Compensation Deferrals.** For each Plan Year, an Employee Participant may elect to defer, as his Annual Deferral Amount, such amount of his Base Annual Salary, Annual Bonus and Other Annual Cash Compensation as is set forth in the Employee Participant's Election Form(s) with respect to such Plan Year; provided however, if an Employee Participant makes an election to defer, the amount of such deferral for a Plan Year must equal or exceed the Minimum Annual Deferral Amount. The election shall be irrevocable with respect to compensation covered by the election until the end of the Plan Year. Notwithstanding the foregoing, if an Employee Participant first becomes a Participant after the first day of a Plan Year, the maximum Annual Deferral Amount shall be limited to the amount of Base Annual Salary and Annual Bonus not yet earned by the Employee Participant and Other Annual Cash Compensation that the Employee Participant is not yet entitled to receive as of the date the Participant submits a Plan Agreement, an Election Form and Beneficiary Designation Form to the Bank or the Administrative Committee for acceptance. The same procedures apply to Director Participants relating to deferral of fees to be received from the Bank including the requirement for a Director Participant's annual deferral to equal or exceed the Minimum Annual Deferral Amount; provided if a Director Participant first becomes a Participant after the first day of a Plan Year, the maximum Annual Deferral Amount shall be limited to fees not yet earned. If no election is made by a Participant his Annual Deferral Amount for the Plan Year shall be zero. In no event can a Participant's aggregate Annual Deferral Amounts exceed such Participant's Maximum Deferral Amount. Only deferral elections made on or before December 31, 2003 shall be honored under the Plan.
- 3.2 **Election to Defer; Effect of Election Form; Suspension.**
- (a) **First Plan Year.** In connection with a Participant's commencement of participation in the Plan, the Participant shall make an irrevocable election regarding his Annual Deferral Amount for the Plan Year in which the Participant commences participation in the Plan, along with such other elections as the Administrative Committee deems necessary or desirable under the Plan. For these elections to be valid, the Election Form must be completed and signed by the Participant, timely delivered to the Bank or the Administrative Committee (in accordance with Section 2.2 above) and accepted by the Bank or the Administrative Committee.
- (b) **Subsequent Plan Years.** For each succeeding Plan Year, the Participant shall make an irrevocable election regarding his Annual Deferral Amount for that Plan Year, and such other elections as the Administrative Committee deems necessary or desirable under the Plan. Such election (other than with respect to an unannounced Annual Bonus) shall be made before the end of the Plan Year preceding the Plan Year for which the election is made, by means of a new Election Form. If no such Election Form is timely delivered for a Plan Year or no election is made, the Annual Deferral Amount for that Plan Year shall be zero. In the case of a deferral of an Employee Participant's Annual Bonus, the election form shall be delivered to the Bank or the Administrative Committee prior to the date such Annual Bonus is announced by the Bank or its applicable affiliate.

- (c) **Suspension of Election.** A Participant may suspend an election relating to an Annual Deferral Amount in excess of his Minimum Annual Deferral Amount for the remainder of the Plan Year by filing with the Administrative Committee a written notice of the suspension, which election will become effective as of the first day of the next succeeding month.
- (d) **Limitations.** No Annual Deferral Amount will be accepted under the Plan after December 31, 2004 and only elections made on or before December 31, 2003 will be honored. The Plan shall be frozen as to contributions as of December 31, 2004.
- 3.3 **Withholding of Annual Deferral Amounts.** For each Plan Year, the Base Annual Salary portion of the Annual Deferral Amount of an Employee Participant shall be withheld from each regularly scheduled Base Annual Salary payroll in equal amounts, as adjusted from time to time for increases and decreases in Base Annual Salary. The Annual Bonus and Other Annual Cash Compensation portions of the Annual Deferral Amount shall be withheld at the time the Annual Bonus or Other Annual Cash Compensation, as applicable, is paid to the Employee Participant, whether or not this occurs during the Plan Year itself. For each Plan Year, the Bank will exercise reasonable efforts to withhold the portion of a Director Participant's Annual Deferral Amount pro rata on a monthly basis.
- 3.4 **Vesting.** A Participant shall at all times be 100% vested in his Account Balance.
- 3.5 **Crediting of Account Balances.** As of the end of the each calendar month during the Plan Year, each Participant's Account Balance (until complete and final distribution thereof to the Participant or his Beneficiary) shall be credited with earnings based on value of the Participant's Account Balance on the last day of such month. Earnings shall be credited at a rate equal to the average rate of earning assets of the Bank (or its successor in interest) determined as of the last day of the preceding calendar month. Notwithstanding the foregoing, earnings pursuant to this Section 3.5 shall not be credited on any portion of a Participant's Account Balance held in the Trust and the Account Balances held in the Trust shall be invested by the trustee of the Trust pursuant to self-directed elections of Participants or Beneficiaries of deceased Participants in eligible investments designated from time to time by the Payment Committee and such Account Balances shall be credited with the earnings and debited with the losses relating to such investments.
- 3.6 **FICA and Other Taxes.** For each Plan Year the Bank or its applicable affiliate shall withhold from that portion of an Employee Participant's Base Annual Salary, Annual Bonus and Other Annual Cash Compensation that is not being deferred, in a manner determined by the Bank, the Participant's share of FICA, medicare and other employment taxes on the Annual Deferral Amount. The Administrative Committee may reduce the Annual Deferral Amount in order to comply with this Section 3.6 if it determines that such action is necessary or appropriate.
- 3.7 **Tax Withholding from Distributions.** The Bank, or the trustee of the Trust, shall withhold from any payments made to a Participant or his Beneficiary under the Plan all federal, state and local income, employment and other taxes required to be withheld by the Bank, or the trustee of the Trust, in connection with such payments, in amounts and in a manner to be determined in the sole discretion of the Bank or the trustee of the Trust, as applicable.

ARTICLE 4

Withdrawal Payout/Suspensions for Unforeseeable Financial Emergencies

If the Participant experiences an Unforeseeable Financial Emergency, the Participant may petition the Administrative Committee to (i) suspend any deferrals required to be made by a Participant and/or (ii) receive a partial or full payout from the Plan. The payout shall not exceed the lesser of the Participant's Account Balance or the amount reasonably needed to satisfy the Unforeseeable Financial Emergency. If, subject to the sole discretion of the Administrative Committee, the petition for a suspension and/or payout is approved, suspension shall take effect upon the date of approval and any payout shall be made within 60 days of the date of approval. Following approval of a payout under this Article 4, a Participant shall not be permitted to resume participation in the Plan for the later of six months following such withdrawal or the first day of the following Plan Year. If the Participant petitions the Administrative Committee only to suspend deferrals and the Administrative Committee approves such suspension, the Participant shall not be permitted to resume participation in the Plan until the first day of the following Plan Year. The payment of any amount under this Article 4 shall be subject to the Deduction Limitation.

ARTICLE 5

Payment of Benefit

- 5.1 **Payment of Benefit to Participant.** The Participant shall receive distribution of his Account Balance in a single lump sum payment or under a Monthly Installment Method as selected by him in his Plan Agreement. Except as provided in Article 4 and Section 6.2, no benefit will be paid under the Plan to an Employee Participant prior to a Termination of Service, and no benefit will be paid to a Director Participant prior to a Termination of Service unless the Director Participant irrevocably elects under his initial Plan Agreement to receive an in service distribution of his benefit. A lump sum distribution shall be made, or installment payments under a Monthly Installment Method shall commence, no later than 60 days after the date of the Participant's Termination of Service unless otherwise provided in a Participant's Plan Agreement. Should the Participant die prior to the payment of his entire Account Balance, the provisions of Section 5.2 shall apply. Notwithstanding the foregoing, any change in the form of payment or timing of payment (other than the Death Benefit) that is made under a Participant's Plan Agreement within thirteen months of a Participant's Termination of Service shall be disregarded and the most recent election made by the Participant in his Plan Agreement prior thereto shall be controlling.
- 5.2 **Death Prior to Completion of Payment of Benefit.** If a Participant dies after commencement of the payment of his benefit but before his Account Balance is paid in full, the Participant's Death Benefit consisting of his remaining Account Balance shall be paid to the Participant's Beneficiary as set forth in the Participant's Plan Agreement.
- 5.3 **Death Resulting in Termination of Service.** If a Participant dies while in service with the Bank or any of its affiliates his Death Benefit shall be paid to his Beneficiary as set forth in his Plan Agreement.

ARTICLE 6
Disability Waiver and Benefit

6.1 **Disability Waiver.**

- (a) **Waiver of Deferral.** An Employee Participant who suffers from a Disability shall be excused from fulfilling that portion of the Annual Deferral Amount commitment that would otherwise have been withheld including any Minimum Deferral Amount for the Plan Year during which the Employee Participant first suffers a Disability. During the period of Disability, the Employee Participant shall not be allowed to make any additional deferral elections, but will continue to be considered a Participant for all other purposes of the Plan.
- (b) **Return to Work.** If an Employee Participant returns to employment with the Bank or any of its affiliates after a Disability ceases, the Employee Participant may elect to defer an Annual Deferral Amount for the Plan Year following his return to employment and for every Plan Year thereafter while a Participant in the Plan; provided such deferral elections are otherwise allowed and an Election Form is delivered to and accepted by the Bank or the Administrative Committee for each such election in accordance with Section 3.2 above.

- 6.2 **Continued Eligibility; Disability Benefit.** An Employee Participant suffering a Disability shall, for benefit purposes under the Plan, continue to be considered to be employed and shall be eligible for the benefits provided in Articles 4 and 5 in accordance with the provisions of those Articles. Notwithstanding the above, if the Employee Participant experiences an actual Termination of Service while suffering a Disability, or, in the sole discretion of the Administrative Committee, experiences a deemed Termination of Service while suffering a Disability, then in either case the Employee Participant shall receive a Disability Benefit equal to his Account Balance. Unless otherwise provided in his Plan Agreement, the Employee Participant shall receive distribution of his Disability Benefit under the Monthly Installment Method over a period of sixty (60) months commencing within 60 days after his actual or deemed Termination of Service. Any payment made following a deemed Termination of Service shall be subject to the Deduction Limitation. If such Employee Participant dies prior to receiving the full amount of his Disability Benefit, then his Beneficiary shall receive the balance of his Account Balance as a Death Benefit as set forth in the Participant's Plan Agreement.

ARTICLE 7
Beneficiary Designation

- 7.1 **Beneficiary.** Each Participant shall have the right, at any time, to designate his Beneficiary(ies) (both primary as well as contingent) to receive any benefits payable under the Plan upon the death of a Participant. The Beneficiary(ies) designated under the Plan may be the same as or different from the Beneficiary(ies) designated under any other plan of the Bank in which the Participant participates. If a Participant's Primary Beneficiary(ies) shall die prior to disbursement of the Participant's entire Account Balance, the remaining Account Balance shall be distributed to the Participant's contingent or Secondary Beneficiary(ies) in the same manner distribution was being made to his Primary Beneficiary(ies) or as otherwise provided in the Participant's Plan Agreement.

- 7.2 **Beneficiary Designation: Change; Spousal Consent.** A Participant shall designate his Beneficiary(ies) by completing and signing the Beneficiary Designation Form and returning it to the Bank or the Administrative Committee. A Participant shall have the right to change his Beneficiary(ies) by completing, signing and otherwise complying with the terms of the Beneficiary Designation Form and the Administrative Committee's rules and procedures, as in effect from time to time. If the Participant names someone other than his spouse as his Primary Beneficiary, a spousal consent, in the form designated by the Administrative Committee, must be signed by that Participant's spouse and returned to the Bank or the Administrative Committee, unless (a) the Participant and his spouse are parties to a pre-nuptial or post-nuptial agreement which specifically provides that his spouse waives all rights in the Participant's estate and a copy of such agreement is provided to the Administrative Committee or (b) the Participant's Plan Agreement permits the Participant to designate someone other than his spouse as his Primary Beneficiary without securing a spousal consent. Upon the acceptance by the Bank or the Administrative Committee of a new Beneficiary Designation Form, all Beneficiary designations previously filed shall be canceled. The Administrative Committee shall be entitled to rely on the last Beneficiary Designation Form filed by the Participant and accepted by the Bank or the Administrative Committee prior to his death.
- 7.3 **Acknowledgment.** No designation or change in designation of a Beneficiary shall be effective until received and acknowledged in writing by the Bank or the Administrative Committee.
- 7.4 **No Beneficiary Designation.** If a Participant fails to designate a Beneficiary as provided in Sections 7.1, 7.2 and 7.3 above or, if all designated Beneficiaries predecease the Participant or die prior to complete distribution of the Participant's benefits, then the Participant's designated Beneficiary shall be deemed to be his surviving spouse. If the Participant has no surviving spouse, the benefits remaining under the Plan to be paid to a Beneficiary shall be payable to the Participant's estate.
- 7.5 **Doubt as to Beneficiary.** If the Administrative Committee has any doubt as to the proper Beneficiary to receive payments pursuant to the Plan, the Administrative Committee shall have the right, exercisable in its discretion, to cause the Bank to withhold such payments until this matter is resolved to the Administrative Committee's satisfaction.
- 7.6 **Discharge of Obligations.** The payment of benefits under the Plan to a Beneficiary shall fully and completely discharge the Bank, the Administrative Committee, the Payment Committee, and the trustee under the Trust from all further obligations under the Plan and the Trust with respect to the Participant.

ARTICLE 8
Leave of Absence

- 8.1 **Paid Leave of Absence.** If an Employee Participant is authorized by the Bank or any of its affiliates for any reason to take a paid leave of absence from the employment of the Bank or any of its affiliates, the Employee Participant shall continue to be considered employed by the Bank or its applicable affiliates and the Annual Deferral Amount shall continue to be withheld during such paid leave of absence in accordance with Section 3.2.
- 8.2 **Unpaid Leave of Absence.** If an Employee Participant is authorized by the Bank or any of its affiliates for any reason to take an unpaid leave of absence from the employment of the Bank or any of its affiliates, the Employee Participant shall continue to be considered employed by the Bank or its applicable affiliate and the Employee Participant shall be excused from making deferrals until the earlier of the date the leave of absence expires or the Employee Participant returns to a paid employment status. Upon such expiration or return, deferrals shall resume for the remaining portion of the Plan Year in which the expiration or return occurs, based on the deferral election made for that Plan Year.

ARTICLE 9
Termination, Mandatory Lump Sum Distributions, Amendment or Modification

- 9.1 **Termination and Mandatory Lump Sum Distributions.** Although the Bank anticipates that it will continue as a sponsor of the Plan for an indefinite period of time, there is no guarantee that the Bank will continue as a sponsor of the Plan or will not terminate its sponsorship of the Plan at any time in the future. Accordingly, the Bank reserves the right to discontinue its sponsorship of the Plan at any time by action of the Board. Upon the termination of the sponsorship of the Plan by the Bank, no further deferrals shall be permitted under the Plan, but the remaining provisions of the Plan shall remain in full force and effect until all distribution of benefits are made in accordance with the Plan Agreements. Following termination of the sponsorship of the Plan by the Bank, amendments to Plan Agreements (but for the sole purpose of changing the method of payment of benefits and where applicable, the timing of payment of benefits) and Beneficiary Designation Forms shall continue to be accepted and/or acknowledged by the Bank or the Administrative Committee. Notwithstanding anything contained in the Plan or any Plan Agreement to the contrary, the Payment Committee shall have the right at any time, in its sole discretion, to cause the Account Balances of all Participants or their Beneficiaries to be paid in a single lump sum payment on a specific date within 60 days after the Payment Committee's determination. Upon the making of such lump sum payments, the Plan and all Plan Agreements shall cease, terminate and have no further force or effect, and the Bank, the Administrative Committee, the Payment Committee and the trustee under the Trust shall have no further obligations under the Plan, the Plan Agreements or the Trust.
- 9.2 **Amendment.** The Bank may, at any time, amend or modify the Plan in whole or in part by the action of the Board; provided, however, that no amendment or modification shall (a) change the composition or duties of the Payment Committee, (b) alter the obligation of the Bank to establish the Trust and to transfer all Account Balances of Participants and their Beneficiaries to the Trust within 30 days after a Change in Control, (c) change the method or timing of payment benefits under Plan Agreements or (d) change the earnings component set forth in Section 3.5.

- 9.3 **Effect of Payment.** The full payment of the applicable benefit under Articles 4, 5 or 6 or Section 9.1 of the Plan shall completely discharge all obligations of the Bank to a Participant and his designated Beneficiaries under the Plan and the Participant's Plan Agreement shall terminate.

ARTICLE 10
Administration

- 10.1 **Administrative Committee Duties.** The Plan shall be administered by an Administrative Committee which shall consist of the Board, or such committee as the Board shall appoint. Members of the Administrative Committee may be Participants under the Plan. The Administrative Committee shall also have the discretion and authority to (i) make, amend, interpret, and enforce all appropriate rules and regulations for the administration of the Plan and (ii) decide or resolve any and all questions including interpretations of the Plan, as may arise in connection with the Plan. Any individual on the Administrative Committee who is a Participant shall not vote or act on any matter relating solely to himself. When making a determination or calculation, the Administrative Committee shall be entitled to rely on information furnished by a Participant or the Bank. Notwithstanding the foregoing, the Administrative Committee shall not perform, or have any discretion or authority relating to, any functions or duties to be performed by the Payment Committee.
- 10.2 **Agents.** In the administration of the Plan, the Administrative Committee may, from time to time, employ agents and delegate to them such administrative duties as it sees fit (including acting through a duly appointed representative) and may from time to time consult with counsel who may be counsel to the Bank.
- 10.3 **Binding Effect of Decisions.** The decision or action of the Administrative Committee with respect to any question arising out of or in connection with the administration, interpretation and application of the Plan and the rules and regulations promulgated hereunder shall be final and conclusive and binding upon all persons having any interest in the Plan.
- 10.4 **Indemnity of Administrative Committee.** The Bank shall indemnify and hold harmless the members of the Administrative Committee, and any person to whom the duties of the Administrative Committee may be delegated, against any and all claims, losses, damages, expenses or liabilities arising from any action or failure to act with respect to the Plan, except in the case of willful misconduct by the Administrative Committee or any of its members or any such delegate.
- 10.5 **Information.** To enable the Administrative Committee to perform its functions, the Bank shall supply full and timely information to the Administrative Committee as the Administrative Committee may reasonably request.

ARTICLE 11
Payment Committee

- 11.1 **Payment Committee; Duties.** The Payment Committee shall consist of F.E. Broadwell, Jr., Dana Stonestreet, James Dooley and Frank Beam. In the event a member of the Payment Committee shall die, resign or otherwise be unable to serve, then he shall be replaced by majority action of the remaining members of the Payment Committee. There shall always be four members of the Payment Committee. Neither the Bank, the Board nor the Administrative Committee (or any of their respective successors in interest) may alter the composition of or the duties and functions of the Payment Committee. All acts of the Payment Committee shall be taken by a majority of all of its members. The Payment Committee shall have sole and exclusive authority to (i) cause a lump sum distribution of all Account Balances of Participants and Beneficiaries of deceased Participants pursuant to Section 9.1, (ii) cause the Bank, prior to a Change in Control, to establish the Trust with terms and provisions acceptable to the Payment Committee which may not be modified (except to comply with laws) without the approval of the Payment Committee, (iii) approve the form of the Trust established after a Change in Control and any amendments thereto other than those to comply with laws, and (iv) designate from time to time eligible investments of the Trust.
- 11.2 **Binding Effect of Decisions.** The decision or action of the Payment Committee with respect to performance of its duties and functions shall be final and conclusive and binding upon all persons having any interest in the Plan.
- 11.3 **Indemnity of Payment Committee.** The Bank shall indemnify and hold harmless the members of the Payment Committee against any and all claims, losses, damages, expenses or liabilities arising from any action or failure to act with respect to the Plan.
- 11.4 **Information.** To enable the Payment Committee to perform its duties and functions, the Bank shall supply full and timely information to the Payment Committee as the Payment Committee may reasonably request.

ARTICLE 12
Other Benefits and Agreements

The benefits provided for a Participant or a Participant's Beneficiary under the Plan are in addition to any other benefits available to such Participant under any other plan or program sponsored by the Bank. The Plan shall supplement and shall not supersede, modify or amend any other such plan or program except as may otherwise be expressly provided therein.

ARTICLE 13
Claims Procedures

- 13.1 **Presentation of Claim.** Any Participant or Beneficiary of a deceased Participant (such Participant or Beneficiary being referred to below as a "Claimant") may deliver to the Administrative Committee a written claim for a determination with respect to the amounts distributable to such Claimant from the Plan. If such a claim relates to the contents of a notice received by the Claimant, the claim must be made within 60 days after such notice was received by the Claimant. All other claims must be made within 180 days of the date on which the event that caused the claim to arise occurred. The claim must state with particularity the determination desired by the Claimant.

- 13.2 **Notification of Decision.** The Administrative Committee shall consider a Claimant's claim within a reasonable time, and shall notify the Claimant in writing:
- (a) that the Claimant's requested determination has been made, and that the claim has been allowed in full; or
 - (b) that the Administrative Committee has reached a conclusion contrary, in whole or in part, to the Claimant's requested determination, and such notice must set forth in a manner calculated to be understood by the Claimant:
 - (i) the specific reason(s) for the denial of the claim, or any part of it;
 - (ii) specific reference(s) to pertinent provisions of the Plan upon which such denial was based;
 - (iii) a description of any additional material or information necessary for the Claimant to perfect the claim, and an explanation of why such material or information is necessary; and
 - (iv) an explanation of the claim review procedure set forth in Section 13.3 below.
- 13.3 **Review of a Denied Claim.** With 60 days after receiving a notice from the Administrative Committee that a claim has been denied, in whole or in part, a Claimant (or the Claimant's duly authorized representative) may file with the Administrative Committee a written request for a review of the denial of the claim. Thereafter, but not later than 30 days after the review procedure began, the Claimant (or the Claimant's duly authorized representative):
- (a) may review pertinent documents;
 - (b) may submit written comments or other documents; and/or
 - (c) may request a hearing, which the Administrative Committee, in its sole discretion, may grant.
- 13.4 **Decision on Review.** The Administrative Committee shall render its decision on review promptly, and not later than 60 days after the filing of a written request for review of the denial, unless a hearing is held or other special circumstances require additional time, in which case the Administrative Committee's decision must be rendered within 120 days after such date. Such decision must be written in a manner calculated to be understood by the Claimant, and it must contain:
- (a) specific reasons for the decision;

- (b) specific reference(s) to the pertinent Plan provisions upon which the decision was based; and
- (c) such other matters as the Administrative Committee deems relevant.

13.5 **Legal Action.** A Claimant's compliance with the foregoing provisions of this Article 13 is a mandatory prerequisite to a Claimant's right to commence any legal action with respect to any claim for benefits under the Plan.

ARTICLE 14

Trust

- 14.1 **Establishment of the Trust.** Prior to a Change in Control the Bank shall, at the direction of the Payment Committee, establish the Trust and transfer all Account Balances thereto in cash upon such terms as the Payment Committee deems appropriate, which shall be applied on a uniform and non-discriminatory basis to all Participants. Within 30 days after a Change in Control the Bank or its successor in interest shall establish the Trust (and transfer all Account Balances thereto in cash) upon such terms as the Payment Committee deems appropriate, which shall be applied on a uniform and non-discriminatory basis to all Participants. Except for amendments to the Trust to comply with applicable laws, all amendments to the Trust shall be approved by the Payment Committee, which approval shall not be unreasonably withheld or delayed.
- 14.2 **Interrelationship of the Plan and the Trust.** The provisions of the Plan and the Plan Agreement shall govern the rights of a Participant to receive distributions pursuant to the Plan. The provisions of the Trust shall govern the rights of the Bank, Participants and the creditors of the Bank to the assets transferred to the Trust. The Bank shall at all times remain liable to carry out its obligations under the Plan.
- 14.3 **Investment of Trust Assets.** The trustee of the Trust shall be authorized, upon written instructions received from the Participant or the Beneficiary of a deceased Participant, to invest and reinvest the Account Balance of the Participant in eligible investments designated from time to time by the Payment Committee in accordance with the applicable trust agreement.
- 14.4 **Distributions From the Trust.** The Bank's obligations under the Plan may be satisfied with Trust assets distributed pursuant to the terms of the Trust and any such distribution shall reduce the Bank's corresponding obligations under the Plan.

ARTICLE 15

Miscellaneous

- 15.1 **Status of Plan.** The Plan is intended to be a plan that is not qualified within the meaning of Code Section 401(a) and that "is unfunded and is maintained by an employer primarily for the purpose of providing deferred compensation for (directors of the Bank and) a select group of management or highly compensated employees" within the meaning of ERISA Sections 201(2), 301(a)(3) and 401(a)(1). The Plan shall be administered and interpreted to the extent possible in a manner consistent with that intent.

- 15.2 **Unsecured General Creditor.** Participants and their Beneficiaries, heirs, successors and assigns shall have no legal or equitable rights, interests or claims in any property or assets of the Bank. For purposes of the payment of benefits under the Plan, any and all of the Bank's assets shall be, and remain the general, unpledged and unrestricted assets of such entity. The Bank's obligation under the Plan shall be merely of an unfunded and unsecured promise to pay money in the future.
- 15.3 **Liability.** The Bank's liability for the payment of benefits shall be defined only by the Plan including a Participant's Plan Agreement. The Bank shall have no obligation to a Participant under the Plan except as expressly provided in the Plan including such Participant's Plan Agreement.
- 15.4 **Nonassignability.** Neither a Participant nor any other person shall have any right to commute, sell, assign, transfer, pledge, anticipate, mortgage or otherwise encumber, transfer, hypothecate, alienate or convey in advance of actual receipt, the amounts, if any, payable hereunder, or any part thereof, which are, and all rights to which are expressly declared to be, unassignable and non-transferable. No part of the amounts payable shall, prior to actual payment, be subject to seizure, attachment, garnishment or sequestration for the payment of any debts, judgments, alimony or separate maintenance allowed by a Participant or any other person, be transferable by operation of law in the event of a Participant's or any other person's bankruptcy or insolvency or be transferable to a spouse as a result of a property settlement or otherwise.
- 15.5 **Not a Contract of Service.** The terms and conditions of the Plan shall not be deemed to constitute a contract of employment or service between the Bank and any of its affiliates, on the one hand, and a Participant, on the other hand. Nothing in the Plan shall be deemed to give a Participant the right to be retained in the service of the Bank or any of its affiliates or to interfere with the right of the Bank or any of its affiliates to discipline or discharge the Participant at any time.
- 15.6 **Furnishing Information.** A Participant or his Beneficiary will cooperate with the Administrative Committee by furnishing any and all information requested by the Administrative Committee and take such other actions as may be requested in order to facilitate the administration of the Plan and the payments of benefits hereunder.
- 15.7 **Terms.** Whenever any words are used herein in the masculine, they shall be construed as though they were in the feminine in all cases where they would so apply; and whenever any words are used herein in the singular or in the plural, they shall be construed as though they were used in the plural or the singular, as the case may be, in all cases where they would so apply.
- 15.8 **Captions.** The captions of the articles, sections and paragraphs of the Plan are for convenience only and shall not control or affect the meaning or construction of any of its provisions.

- 15.9 **Governing Law.** Subject to ERISA, the provisions of the Plan shall be construed and interpreted according to the internal laws of the State of North Carolina without regard to its conflicts of laws and principles.
- 15.10 **Notice.** Any notice or filing required or permitted to be given to the Administrative Committee under the Plan shall be sufficient if in writing and hand-delivered, or sent by registered or certified mail, to the address below.
- Director of Human Resources
HomeTrust Bank
10 Woodfin Street
Asheville, NC 28801
- Such notice shall be deemed given as of the date of delivery or, if delivery is made by mail, as of the date shown on the postmark on the receipt for registration or certification. Any notice or filing required or permitted to be given to a Participant under the Plan shall be sufficient if in writing and hand-delivered, or sent by mail, to the last known address of the Participant.
- 15.11 **Successors.** The provisions of the Plan shall bind and inure to the benefit of the Bank and its successors and assigns and the Participants and their Beneficiaries.
- 15.12 **Spouse's Interest.** The interest in the benefits hereunder of a spouse of a Participant who has predeceased the Participant shall automatically pass to the Participant and shall not be transferable by such spouse in any manner, including, but not limited to, such spouse's will, nor shall such interest pass under the laws of intestate succession.
- 15.13 **Validity.** In case any provision of the Plan shall be illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining parts hereof, but the Plan shall be constructed and enforced as if such illegal or invalid provision had never been inserted herein.
- 15.14 **Incompetent.** If the Administrative Committee determines in its discretion that a benefit under the Plan is to be paid to a minor, a person declared incompetent or to a person incapable of handling the disposition of that person's property, the Administrative Committee may direct payment of such benefit to the guardian, legal representative or person having the care and custody of such minor, incompetent or incapable person. The Administrative Committee may require proof of minority, incompetence, incapacity or guardianship, as it may deem appropriate prior to distribution of the benefit. Any payment of a benefit shall be a payment for the account of the Participant and the Participant's Beneficiary, as the case may be, and shall be a complete discharge of any liability under the Plan for such payment amount.

- 15.15 **Court Order.** The Administrative Committee is authorized to make any payments directed by court order in any action in which the Bank, the Plan or the Administrative Committee has been named as a party. In addition, if a court determines that a spouse or former spouse of a Participant has an interest in the Participant's benefits under the Plan in connection with a property settlement or otherwise, the Administrative Committee, in its sole discretion shall have the right, notwithstanding any election made by a Participant, to immediately distribute the spouse's or former spouse's interest in the Participant's benefits under the Plan to that spouse or former spouse.
- 15.16 **Distribution in the Event of Taxation.** If, for any reason, all or any portion of a Participant's benefits under the Plan becomes taxable to a Participant prior to receipt, such Participant may petition the Administrative Committee for a distribution of that portion of his benefit that has become taxable. Upon the grant of such a petition, which grant shall not be unreasonably withheld (and, after a Change in Control, shall be granted), the Bank shall distribute to the Participant immediately available funds in an amount equal to the taxable portion of his benefit (which amount shall not exceed a Participant's unpaid Account Balance under the Plan). If the petition is granted, the tax liability distribution shall be made within 90 days of the date when the Participant's petition is granted. Such a distribution shall affect and reduce the benefits to be paid under the Plan.
- 15.17 **Legal Fees To Enforce Rights After Change in Control.** The Bank is aware that upon the occurrence of a Change in Control, the Board (which might then be composed of new members) or stockholder(s) of the Bank, or of any successor corporation, might then cause or attempt to cause the Bank or such successor to refuse to comply with its obligations under the Plan and might cause or attempt to cause the Bank to institute, or may institute, litigation seeking to deny Participants the benefits intended under the Plan. In these circumstances, the purpose of the Plan could be frustrated. Accordingly, if, following a Change in Control, it should appear to any Participant that the Bank or any successor corporation has failed to comply with any of its obligations under the Plan or any agreement thereunder, or, if the Bank or any other person takes any action to declare the Plan void or unenforceable or institutes any litigation or other legal action designed to deny, diminish or to recover from any Participant the benefits intended to be provided, then the Bank (or its successor in interest) irrevocably authorizes such Participant to retain counsel of his choice at the expense of the Bank (or its successor in interest) to represent such Participant in connection with the initiation or defense of any litigation or other legal action, whether by or against the Bank (or its successor in interest) or any director, officer, stockholder or other person affiliated with the Bank or any successor thereto in any jurisdiction.

The Bank has signed the Plan, as fully restated as of December 31, 2004, as of this _____ day of December, 2004.

HOMETRUST BANK,
a federal savings bank

By: _____
Name: _____
Title: _____

EXHIBIT 21

SUBSIDIARIES OF THE REGISTRANT

Parent	Subsidiary	Percentage of Ownership	State of Incorporation or Organization
HomeTrust Bancshares	HomeTrust Bank	100%	Federal
HomeTrust Bank	Western North Carolina Service Corporation	100%	North Carolina
HomeTrust Bank	HomeTrust Financial, Inc.	100%	North Carolina

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors
HomeTrust Bank
Asheville, North Carolina

We consent to the use of our report dated December 29, 2011, with respect to the consolidated balance sheets of HomeTrust Bank and Subsidiary as of June 30, 2011 and 2010, and the related consolidated statements of income (loss), comprehensive income (loss), changes in equity capital and cash flows for each of the years in the three-year period ended June 30, 2011, included in the prospectus and registration statement and to the reference to our Firm under the heading "Experts" in the prospectus.

/s/ Dixon Hughes Goodman LLP

Charlotte, North Carolina
December 29, 2011

FELDMAN FINANCIAL ADVISORS, INC.

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202-467-6862 — (FAX) 202-467-6963

December 29, 2011

Board of Directors
HomeTrust Bank
10 Woodfin Street
Asheville, North Carolina 28802

Members of the Board:

We hereby consent to the use of our firm's name in the Application for Conversion, and amendments thereto, filed by HomeTrust Bank with the Office of the Comptroller of the Currency. We also consent to the use of our firm's name in the Registration Statement on Form S-1, and amendments thereto, filed by HomeTrust Bancshares, Inc. with the Securities and Exchange Commission. Additionally, we consent to the inclusion of, summary of, and reference to our Conversion Valuation Appraisal Report in such filings and amendments, including the Prospectus of HomeTrust Bancshares, Inc.

Sincerely,



FELDMAN FINANCIAL ADVISORS, INC.

**HomeTrust Bank
Asheville, North Carolina**

**Conversion Valuation Appraisal Report
Valued as of December 21, 2011**

**Prepared By
Feldman Financial Advisors, Inc.
Washington, DC**

December 21, 2011

Board of Directors
HomeTrust Bank
10 Woodfin Street
Asheville, North Carolina 28802

Members of the Board:

At your request, we have completed and hereby provide an independent appraisal ("Appraisal") of the estimated pro forma market value of HomeTrust Bank (the "Bank") in connection with the simultaneous conversion of the Bank from the mutual to stock form of ownership, the issuance of the Bank's capital stock to HomeTrust Bancshares, Inc. (the "Company"), and the offering of shares of common stock of the Company for sale to certain depositors of the Bank, employee benefit plans of the Bank, and other members of the general public (collectively referred to herein as the "Conversion"). This Appraisal is furnished pursuant to the Bank's regulatory filing of the Application for Conversion ("Application") with the Office of the Comptroller of the Currency ("OCC").

Feldman Financial Advisors, Inc. ("Feldman Financial") is a financial consulting and economic research firm that specializes in financial valuations and analyses of business enterprises and securities in the thrift, banking, and mortgage industries. The background of Feldman Financial is presented in Exhibit I. In preparing the Appraisal, we conducted an analysis of the Bank that included discussions with the Bank's management, the Bank's legal counsel, Silver, Freedman & Taff, LLP, and the Bank's independent auditor, Dixon Hughes Goodman LLP. In addition, where appropriate, we considered information based on other available published sources that we believe are reliable; however, we cannot guarantee the accuracy and completeness of such information.

We also reviewed, among other factors, the economy in the Bank's primary market area and compared the Bank's financial condition and operating performance with that of selected publicly traded thrift institutions. We reviewed conditions in the securities markets in general and in the market for thrift institution common stocks in particular.

The Appraisal is based on the Bank's representation that the information contained in the Application and additional evidence furnished to us by the Bank and its independent auditor are truthful, accurate, and complete. We did not independently verify the financial statements and other information provided by the Bank and its independent auditor, nor did we independently value the assets or liabilities of the Bank. The Appraisal considers the Bank only as a going concern and should not be considered as an indication of the liquidation value of the Bank.

Board of Directors
HomeTrust Bank
December 21, 2011
Page Two

It is our opinion that, as of December 21, 2011, the estimated aggregate pro forma market value of the Bank was within a range (the "Valuation Range") of \$125,800,000 to \$170,200,000 with a midpoint of \$148,000,000. The Valuation Range was based upon a 15% decrease from the midpoint to determine the minimum and a 15% increase from the midpoint to establish the maximum. Assuming an additional 15% increase above the maximum value would result in an adjusted maximum of \$195,730,000. Thus, assuming an offering price of \$10.00 per share of common stock, the Company will offer a minimum of 12,580,000 shares, a midpoint of 14,800,000 shares, a maximum of 17,020,000 shares, and an adjusted maximum of 19,573,000 shares.

Our Appraisal is not intended, and must not be construed, to be a recommendation of any kind as to the advisability of purchasing shares of common stock in the Conversion. Moreover, because the Appraisal is necessarily based upon estimates and projections of a number of matters, all of which are subject to change from time to time, no assurance can be given that persons who purchase shares of stock in the Conversion will thereafter be able to sell such shares at prices related to the foregoing estimate of the Bank's pro forma market value. Feldman Financial is not a seller of securities within the meaning of any federal or state securities laws and any report prepared by Feldman Financial shall not be used as an offer or solicitation with respect to the purchase or sale of any securities.

The Valuation Range reported herein will be updated as appropriate. These updates will consider, among other factors, any developments or changes in the Bank's operating performance, financial condition, or management policies, and current conditions in the securities markets for thrift institution common stocks. Should any such new developments or changes be material, in our opinion, to the valuation of the Bank, appropriate adjustments to the estimated pro forma market value will be made. The reasons for any such adjustments will be explained in detail at that time.

Respectfully submitted,

Feldman Financial Advisors, Inc.

Trent R. Feldman
President

Michael S. Green
Principal

TABLE OF CONTENTS

<u>TAB</u>		<u>PAGE</u>
	INTRODUCTION	1
I.	Chapter One – BUSINESS OF HOMETRUST BANK	
	General Overview	4
	Financial Condition	14
	Income and Expense Trends	30
	Interest Rate Risk Management	41
	Asset Quality	44
	Office Properties	49
	Market Area	52
II.	Chapter Two – COMPARISONS WITH PUBLICLY TRADED THRIFTS	
	General Overview	65
	Selection Criteria	66
	Recent Financial Comparisons	70
III.	Chapter Three – MARKET VALUE ADJUSTMENTS	
	General Overview	85
	Earnings Prospects	86
	Financial Condition	88
	Market Area	89
	Management	90
	Dividend Policy	91
	Liquidity of the Issue	92
	Subscription Interest	92
	Recent Acquisition Activity	95
	Effect of Government Regulations and Regulatory Reform	97
	Stock Market Conditions	98
	Adjustments Conclusion	104
	Valuation Approach	104
	Valuation Conclusion	107
IV.	Appendix – EXHIBITS	
I	Background of Feldman Financial Advisors, Inc.	I-1
II-1	Consolidated Balance Sheets	II-1
II-2	Consolidated Income Statements	II-2
II-3	Loan Portfolio Composition	II-3
II-4	Net Loan Activity	II-4
II-5	Investment Portfolio Composition	II-5
II-6	Deposit Account Distribution	II-6
II-7	Borrowed Funds Distribution	II-7
II-8	Average Balances, Interest and Average Yields and Costs	II-8
II-9	Office Properties	II-9
III	Financial and Market Data for All Public Thrifts	III-1
IV-1	Pro Forma Assumptions for Conversion Stock Offering	IV-1
IV-2	Pro Forma Conversion Valuation Range	IV-2
IV-3	Pro Forma Conversion Analysis at the Maximum Valuation	IV-3
IV-4	Comparative Valuation Ratio Differential	IV-4

LIST OF TABLES

<u>TAB</u>		<u>PAGE</u>
I.	Chapter One – BUSINESS OF HOMETRUST BANK	
Table 1	Selected Financial Condition Data	14
Table 2	Relative Balance Sheet Concentrations	15
Table 3	Income Statement Summary	30
Table 4	Selected Operating Ratios	31
Table 5	Income Statement Ratios	32
Table 6	Yield and Cost Summary	38
Table 7	Interest Rate Risk Analysis	43
Table 8	Non-performing Assets Summary	46
Table 9	Allowance for Loan Loss Summary	47
Table 10	Loan Loss Reserves by Loan Type	48
Table 11	Branch Office Deposit Data	51
Table 12	Selected Demographic Data	55
Table 13	Comparative Employment Concentrations	58
Table 14	Major Employers in the Asheville Area	59
Table 15	Deposit Market Share in the Asheville MSA	61
Table 16	Deposit Market Share in the Greensboro-High Point MSA	62
Table 17	Residential Mortgage Lending Market Share in the Asheville MSA	64
II.	Chapter Two – COMPARISONS WITH PUBLICLY TRADED THRIFTS	
Table 18	Comparative Group Operating Summary	69
Table 19	Key Financial Comparisons	72
Table 20	General Operating Characteristics	79
Table 21	Summary Financial Performance Ratios	80
Table 22	Income and Expense Analysis	81
Table 23	Yield-Cost Structure and Growth Rates	82
Table 24	Balance Sheet Composition	83
Table 25	Regulatory Capital, Credit Risk, and Loan Composition	84
III.	Chapter Three – MARKET VALUE ADJUSTMENTS	
Table 26	Summary of Recent North Carolina Acquisition Activity	96
Table 27	Comparative Stock Index Performance	99
Table 28	Summary of Recent Standard Conversion Stock Offerings	102
Table 29	Comparative Pro Forma Market Valuation Analysis	108

INTRODUCTION

As requested, we have completed and hereby provide an independent appraisal (“Appraisal”) of the estimated pro forma market value of HomeTrust Bank (“HomeTrust” or the “Bank”) in connection with the simultaneous conversion of the Bank from the mutual to stock form of ownership, the issuance of the Bank’s capital stock to HomeTrust Bancshares, Inc. (the “Company”), and the offering of shares of common stock of the Company for sale to certain depositors of the Bank, employee benefit plans of the Bank, and other members of the general public (collectively referred to herein as the “Conversion”). This appraisal report is furnished pursuant to the Bank’s filing of the Application for Conversion with the Office of the Comptroller of the Currency (“OCC”). Our estimate of the pro forma market value of HomeTrust is expressed in the form of a range (“Valuation Range”) based on accepted regulatory guidelines.

In the course of preparing the Appraisal, we reviewed and discussed with the Bank’s management and the Bank’s independent accountants, Dixon Hughes Goodman LLP, the audited financial statements of the Bank’s operations for the years ended June 30, 2010 and 2011. We also reviewed and discussed with management other financial matters of the Bank. Where appropriate, we considered information based upon other available public sources, which we believe to be reliable; however, we cannot guarantee the accuracy or completeness of such information. We visited the Bank’s primary market area and examined the prevailing economic conditions. We also examined the competitive environment within which the Bank operates and assessed the Bank’s relative strengths and weaknesses.

We examined and compared the Bank's financial performance with selected segments of the thrift industry and selected publicly traded thrift institutions. We reviewed conditions in the securities markets in general and the market for thrift institution common stocks in particular. We included in our analysis an examination of the potential effects of the Conversion on the Bank's operating characteristics and financial performance as they relate to the estimated pro forma market value of the Bank.

In preparing the Appraisal, we have relied upon and assumed the accuracy and completeness of financial and statistical information provided by the Bank and its independent accountants. We did not independently verify the financial statements and other information provided by the Bank and its independent accountants, nor did we independently value the assets or liabilities of the Bank. The Appraisal considers the Bank only as a going concern and should not be considered as an indication of the liquidation value of the Bank.

Our Appraisal is not intended, and must not be construed, to be a recommendation of any kind as to the advisability of purchasing shares of common stock in the Conversion. Moreover, because the Appraisal is necessarily based on estimates and projections of a number of matters, all of which are subject to change from time to time, no assurance can be given that persons who purchase shares of common stock in the Conversion will thereafter be able to sell such shares at prices related to the foregoing estimate of the Bank's pro forma market value. Feldman Financial is not a seller of securities within the meaning of any federal and state securities laws and any report prepared by Feldman Financial shall not be used as an offer or solicitation with respect to the purchase or sale of any securities.

The Valuation Range reported in this Appraisal will be updated as appropriate. These updates will consider, among other factors, any developments or changes in the Bank's financial performance or management policies, and current conditions in the securities market for thrift institution common stocks. Should any such developments or changes be material, in our opinion, to the valuation of the Bank, appropriate adjustments to the estimated pro forma market value will be made. The reasons for any such adjustments will be explained in detail at that time.

I. BUSINESS OF HOMETRUST BANK

General Overview

HomeTrust Bank is a federally chartered mutual savings bank with its official headquarters in Clyde, North Carolina, however the majority of its operations are conducted from a larger branch office and operations center in Asheville, North Carolina. After the completion of the conversion, HomeTrust's headquarters will be Asheville, North Carolina. HomeTrust was originally founded in 1926 as the Clyde Savings Bank and changed its name to HomeTrust Bank in 2003. The Bank operates through a coalition of seven bank divisions ("Partnership Banks"), HomeTrust Bank, Cherryville Federal Bank, Home Savings Bank, Industrial Federal Bank, Rutherford County Bank, Shelby Savings Bank and Tryon Federal Bank, collectively comprising the HomeTrust Banking Partnership, as a community-oriented financial institution offering traditional financial services to consumers and businesses in its primary market area. Each bank that has joined the HomeTrust Banking Partnership continues to operate with its name, continuing local management, board of directors and employees to retain their separate identities within the communities served.

All of the Partnership Banks, with the exception of the one-branch Rutherford County Bank which was a *de novo* started by HomeTrust in 2007, were products of mutual merger transactions of well established thrifts, founded as early as 1905 (Shelby Savings Bank), that HomeTrust completed since 1996. At September 30, 2011, the Bank had total assets of \$1.6 billion, net loans of \$1.3 billion, total deposits of \$1.3 billion, and equity capital of \$168.2 million or 10.44% of total assets. The Bank is subject to extensive regulation by the OCC, the successor chartering agency to the Office of Thrift Supervision ("OTS"), and by the Federal Deposit Insurance Corporation ("FDIC"), as its deposit insurer. The Bank is a member of the Federal Home Loan Bank ("FHLB") of Atlanta.

HomeTrust is primarily engaged in the business of attracting deposits from the general public and using those funds, along with borrowed funds, to originate loans secured primarily by first and second mortgages on one- to four-family residences (including home equity loans and land/lot loans), and commercial real estate loans, construction and land development loans and municipal leases.

The Bank conducts its lending and deposit activities primarily with individuals and small businesses in its primary market areas, which consist of the Greater Asheville Area, comprised of the Asheville, North Carolina Metropolitan Statistical Area (“MSA”) and its surrounding counties of Jackson, McDowell, Polk, Rutherford, Transylvania, and Yancey counties (HomeTrust has branches and lending relationships in both Polk and Rutherford counties), and Davidson and Rockingham counties in the Piedmont region of North Carolina. The Bank estimates that approximately 85% of its business is derived from the counties of Buncombe, Haywood and Henderson within the Asheville MSA. HomeTrust operates eleven branch offices located in the Greater Asheville Area and three branches located in the counties of Cleveland and Gaston which are contiguous to Greater Asheville Area heading east toward Charlotte, North Carolina. The Bank also has three offices in Davidson County and three branches in the Greensboro-High Point MSA (Rockingham County) in the Piedmont region of North Carolina.

The Bank has one operating subsidiary, Western North Carolina Service Corporation (“WNCSC”). WNCSC was formed own and operate several office buildings in the Asheville area which are leased to the Bank and other tenants. In addition, WNCSC owns approximately

\$150,000 of stock in an unrelated title insurance company and \$84,000 of stock in an unrelated mortgage reinsurance company. The Bank's investment in WNCSC approximated \$767,000 at September 30, 2011.

The Bank experienced significant growth over the past decade through organic growth and acquisitions of other mutual savings institutions. At the end of calendar 2000, the Bank had total assets of \$621.2 million and ten branch locations. By September 30, 2011, the Bank had expanded its total assets to approximately \$1.6 billion and operated 20 branch offices. The Bank's asset growth over this time period was aided by the acquisition of Home Savings Bank SSB of Eden ("Home") in March 2005 (\$108 million in assets), Industrial Federal Savings Bank ("Industrial") in January 2010 (\$168 million in assets) and Cherryville Federal Savings and Loan ("Cherryville") in October 2010 (\$101 million in assets).

Historically, the Bank had mainly emphasized the origination of one- to four-family residential mortgage loans (including home equity lending), which represented approximately \$314.2 million or 68.4% of the total loan portfolio at June 30, 2000. After 2000, the Greater Asheville Area experienced economic growth and HomeTrust began to diversify its loan portfolio by originating commercial real estate loans and residential and commercial land development and construction loans. By June 30, 2005 approximately \$366.9 million or 55.3% of the portfolio was comprised of residential mortgage loans, approximately 11.7% of the portfolio was comprised of commercial real estate loans and 13.4% was comprised of construction and land loans. Although the residential mortgage portfolio continued growing in total dollars, by the end of June 2008 the residential loan portfolio reached a low point in terms of loan mix totaling 45.5% of total loans while the commercial real estate portfolio grew to

20.4% of total loans and the construction and land loan portfolio equaled 22.7% of the loan portfolio. As the economy began to worsen in 2008, HomeTrust returned its focus on residential lending and deemphasized the concentration of the higher risk lending categories of commercial real estate lending and construction and land lending. At September 30, 2011, the residential loan portfolio, including home equity loans, of HomeTrust totaled \$771.7 million or 58.9% of gross loans totaling \$1.3 billion. Commercial real estate loans approximated \$263.9 million or 20.1% of total loans and construction and land loans totaled \$133.6 million or 10.2% of total loans.

The Bank's asset growth was funded primarily by deposit expansion, supported by borrowings and capital accumulation from profitable operations and business combinations. The Bank reported positive pre-tax earnings in each year from the fiscal year ended June 30, 2000 to June 30, 2009. Beginning in fiscal 2009, HomeTrust began to significantly increase its provision for loan losses as its asset quality began to worsen which led to significant pre-tax losses in fiscal 2010 and 2011. Total non-performing assets, excluding performing troubled debt restructurings, increased from \$7.1 million (0.52% of total assets) at June 30, 2008 to \$30.9 million (2.10% of total assets) at June 30, 2009 and increased to \$62.3 million (3.81% of total assets) by June 30, 2011. At September 30, 2011, non-performing assets totaled \$73.9 million or 4.59% of total assets.

The Bank's emphasis on construction and land development and commercial real estate loans exposed it to losses as the recent economic recession has unfavorably affected businesses and developers in HomeTrust's market area. In addition, the economic downturn has led to significant defaults on residential mortgages for second homes of individuals whose primary

residences are elsewhere and has impacted the residential mortgage portfolio of the Bank. The Bank charged off \$8.5 million of residential mortgage loans, \$6.8 million of construction and land development loans and \$5.0 million of commercial mortgage loans in fiscal 2010 and \$3.6 million of residential mortgages, \$24.1 million of construction and development loans and \$6.7 million of commercial real estate loans in fiscal 2011. Total net charge-offs approximated \$21.9 million for the year ended June 30, 2010, \$34.4 million for the year ended June 30, 2011 and \$14.9 million for the three month period ended September 30, 2011. While the Bank is continuing to originate commercial mortgage loans and home construction loans to individuals, due to recent economic conditions, the Bank has suspended financing the construction of properties built on a speculative basis and is emphasizing the origination of residential mortgage loans and commercial mortgage loans secured by owner-occupied properties.

Because of its heightened credit risk exposure, the Bank has increased its provision for loan losses from the \$3.3 million reported in fiscal 2008 to \$15.0 million in fiscal 2009, \$38.6 million in fiscal 2010 and \$42.8 million in fiscal 2011. For the three months ended September 30, 2011, HomeTrust provided \$5.3 million in loan loss provisions. The increases in the provisions were deemed necessary by the Bank to replenish the allowance for loan losses that was depleted due to the \$21.9 million in net charge-offs in fiscal 2010 and \$34.4 million of net charge-offs in 2011, as well as management's efforts to increase the allowance for loan losses in response to continued elevated levels of non-performing loans. The increased loan loss provision contributed to pre-tax losses of \$10.5 million for fiscal 2010 and \$28.0 million in fiscal 2011. The Bank returned to profitability for the first quarter of fiscal 2011 (September 30, 2011), largely due to a reduction in loan loss provisions, with reported pre-tax earnings approximating \$170,000 for the three months ended September 30, 2011.

The Bank's primary objective is to continue to grow HomeTrust Bank as a well-capitalized, profitable, independent, community-oriented community banking organization. It is the Bank's mission to continue serving individuals, businesses and community organizations in its primary markets in Western and the Piedmont regions of central North Carolina through exceptional service. During and after completion of the offering, HomeTrust plans to pursue its basic operating strategy and goals.

The stock conversion is a critical component of the business strategy because of the significant increase it will provide to capital. The Bank is actively trying to improve its asset quality and has ensured it has competent senior management with backgrounds in mortgage lending, commercial banking and consumer lending to help diversify its product offerings, expand its commercial deposit and lending products, and expand its consumer deposit and lending products, while emphasizing high asset quality standards. The Bank's operating strategies include the following:

- **Improving asset quality.** One of the Bank's main goals is to reduce non-performing assets by managing credit risk. Since 2008, the real estate markets in HomeTrust's market area have weakened and the Bank has experienced a significant increase in delinquencies and non-performing assets, primarily in its construction and land development loan portfolio. The Bank has implemented an internal loan resolution process managed by seasoned senior bankers that is focused on actively monitoring and managing all segments of the loan portfolio to proactively identify and mitigate risk. The Bank will continue to devote significant efforts to reducing problem assets and has adopted more stringent underwriting policies and procedures emphasizing a borrower's ability to repay a loan.
- **Continuing to originate residential and commercial mortgage loans and municipal leases.** The Bank's primary lending focus has been, and will continue to be, on operating as a residential and commercial mortgage lender. HomeTrust originates both fixed and adjustable-rate residential and commercial mortgage loans. Most of the fixed-rate residential mortgage loans that are originated are sold into the secondary market with servicing released,

while most of the residential adjustable rate mortgages and commercial mortgages, and all of the municipal leases that are originated are retained in portfolio. Although loan originations have declined during recent periods due to lack of loan demand and the Bank's focus on improved asset quality, HomeTrust intends to continue to emphasize these lending activities while reducing its exposure to construction and land development loans. HomeTrust plans to take advantage of the recent changes in secondary market requirements for residential mortgages which may lead to increased originations of one to four family loans. The Bank has strictly limited the origination of speculative construction, land development and land loans in favor of loans that possess credit profiles representing less risk to the Bank.

- **Expanding its presence within its existing and contiguous markets and by capturing business opportunities resulting from changes in the competitive environment.** The Bank believes that the significant changes that are impacting the financial services industry in the current economic environment, including failures and consolidations of community banks, may create opportunities for the Bank to grow its business. The increased capital position from the conversion will position the Bank to be able to expand its market presence within its existing geographic footprint when appropriate. Historically, the Bank was successful in opening *de novo* branches and integrating five acquired institutions, including the recent acquisitions of Industrial and Cherryville. While exercising appropriate discipline, HomeTrust expects to strengthen its market position by capturing a portion of the market share arising from the expected consolidation of community banks in its market areas, including through FDIC-assisted transactions. Management believes that the new regulatory and technology environment, as well as the revenue and growth challenges in banking, will result in many community banks seeking to affiliate with strongly capitalized larger community banks such as HomeTrust. By delivering high quality, customer-focused products and services, the Bank expects to attract additional borrowers and depositors and thus increase market share and revenue generation.
- **Emphasizing lower cost core deposits to manage the funding costs of loan growth.** HomeTrust offers personal checking, savings and money-market accounts, which generally are lower-cost sources of funds than certificates of deposit and are less sensitive to withdrawal when interest rates fluctuate. To build the core deposit base, over the past several years, HomeTrust has sought to reduce dependence on traditional higher cost deposits in favor of stable lower cost demand deposits. The Bank has utilized additional product offerings, technology and a focus on customer service in working toward this goal. In addition, HomeTrust intends to increase demand deposits by growing business banking relationships and is pursuing a number of strategies that include sales promotions on savings and checking accounts to encourage the growth of lower cost deposits.

- **Improving profitability through disciplined pricing, expense control and balance sheet management.** Since June 30, 2007, the Bank has grown total assets from \$1.1 billion to \$1.6 billion at September 30, 2011. Over that time, HomeTrust expanded the retail branch network to 20 locations by adding six branches, including two *de novo* branch openings and four branches through two separate acquisitions, as well as relocating and upgrading five additional branches. The Bank has focused significant efforts and invested heavily in creating brand awareness, competitive products and a strong and experienced workforce. HomeTrust believes these initiatives have positioned it well to implement a strategy focused on improving operating efficiency and earnings as it exercises a disciplined approach to product pricing, expense control and balance sheet mix.
- **Hiring and retaining experienced employees with a customer service focus.** HomeTrust has been successful in attracting and retaining banking professionals with strong community relationships and significant knowledge of the markets it operates within, through both individual hires and acquisitions, which is central to the Bank's business strategy. HomeTrust believes that by focusing on experienced bankers who are established in their communities enhances the Bank's market position and adds profitable growth opportunities. The Bank's compensation and incentive systems are aligned with its strategies to grow core deposits and the loan portfolio as the economy improves, while improving asset quality. HomeTrust has developed a strong corporate culture based on personal accountability, high ethical standards and significant training opportunities, which is supported by a commitment to career development and promotion from within the organization.

While the Bank's present equity capital level is solid at 10.44% of total assets at September 30, 2011, the Bank believes it is a prudent course of action to raise additional capital in order to facilitate its growth objectives, and provide a greater capital cushion in response to the heightened risk profile associated with uncertain economic conditions and levels of non-performing assets. Over the past several years, the Bank has been able to increase its equity position, largely due to the aforementioned acquisitions of mutual savings institutions. The Bank's equity position increased from \$144.5 million or 9.83% of total assets at June 30, 2009 to \$174.8 million at June 30, 2010 or 10.65% of total assets. Although the Bank reported a loss of \$14.7 million in fiscal 2011, total equity only decreased by \$7.0 million to \$167.8 million or 10.24% of total assets due to an increase to capital from the Cherryville acquisition.

As a stock corporation upon completion of the Conversion, the Bank will be organized in the form used by commercial banks, most major corporations, and a majority of savings institutions. The ability to raise new equity capital through the issuance and sale of capital stock will allow the Bank the flexibility to increase its equity capital position more rapidly than by accumulating earnings.

The Bank also believes that the ability to attract new capital also will help address the needs of the communities it serves, protect the Bank against potential further deterioration in asset quality and enhance its ability to expand or to make acquisitions. After the Conversion, the Bank will have increased ability to merge with or acquire other financial institutions or business enterprises. Finally, the Bank expects to benefit from its employees and directors having stock ownership in its business, since that is viewed as an effective performance incentive and a means of attracting, retaining, and compensating employees and directors.

As a stock holding company, the Company also will have greater flexibility than the Bank now has in structuring mergers and acquisitions, including the offer consideration paid in a transaction. While the Bank has been successful over the years in attracting merger partners, the Bank's current mutual savings bank structure, by its nature, limits its ability to offer any common stock as consideration in a merger or acquisition transactions. The stock holding company structure will enhance the ability of the Company to compete with other bidders when acquisition opportunities arise by better enabling it to offer stock or cash consideration, or a combination of the two.

In summary, the Bank's primary reasons for implementing the Conversion and undertaking the stock offering are to:

- Support future internal growth through increased lending and growing deposits in the communities currently served and that may be served in the future through *de novo* branches or the acquisition of branches, although HomeTrust currently has no understandings or agreements with respect to any such branching activities;
- Improve the Bank's capital position during a period of significant economic and regulatory uncertainty;
- Provide greater operating flexibility to allow the Bank to better compete with other financial institutions;
- Provide the Bank with additional financial resources, including the ability to offer stock as merger consideration to add new community bank partners to the HomeTrust Banking Partnership through future acquisitions of other community banks, including FDIC-assisted transactions, in the western and Piedmont region of North Carolina, although there are currently no understandings or agreements with respect to any such acquisitions;
- Help the Bank to retain and attract competent, caring and highly qualified management through stock-based compensation plans;
- Provide HomeTrust's customers and other members of the Bank's communities with the opportunity to acquire HomeTrust common stock; and
- Structure the business in a form that will enable access to the capital markets.

The remainder of Chapter I examines in more detail the trends addressed in this section, including the impact of changes in the Bank's economic and competitive environment, and recent management initiatives. The discussion is supplemented by the exhibits in the Appendix. Exhibit II-1 summarizes the Bank's consolidated balance sheets as of the years ended June 30, 2010 and 2011 and as of September 30, 2011. Exhibit II-2 presents the Bank's consolidated income statements for the years ended June 30, 2010 and 2011 and the three months ended September 30, 2010 and 2011.

Financial Condition

Table 1 presents selected data concerning the Bank's financial position as of June 30, 2007 to 2011 and September 30, 2011. Table 2 displays relative balance sheet concentrations for the Bank as of similar fiscal year-end periods.

Table 1
Selected Financial Condition Data
 As of June 30, 2007 to 2011 and September 30, 2011
 (Dollars in Thousands)

	At	At June 30,				
	September 30, 2011	2011	2010	2009	2008	2007
(In thousands)						
Selected Financial Condition Data:						
Total assets	\$1,610,468	\$1,637,643	\$1,641,145	\$1,470,368	\$1,348,413	\$1,124,224
Loans receivable, net ⁽¹⁾	1,266,915	1,276,377	1,243,610	1,194,454	1,175,489	958,092
Certificates of deposit in other banks	114,931	118,846	99,140	106,317	4,786	2,494
Securities available for sale, at fair value	37,644	59,016	36,483	20,508	36,789	40,624
Federal Home Loan Bank stock	8,680	9,360	10,790	10,390	12,496	8,064
Deposits	1,305,145	1,264,585	1,289,549	1,012,926	882,431	803,885
Other borrowings	79,166	145,278	122,199	267,696	274,482	141,939
Equity capital	168,177	167,769	174,815	144,532	141,116	129,481

(1) Net of allowances for loan losses, loans in process and deferred loan fees.

Source: HomeTrust Bank, preliminary prospectus; Feldman Financial calculations.

Asset Composition

The Bank's total assets amounted to \$1.6 billion at September 30, 2011, reflecting slight decreases from fiscal year-end 2010 and 2011. Since June 30, 2010, total assets have decreased slightly by 1.9% or \$30.7 million. Net loans receivable increased marginally by \$23.3 million, or 1.9%, since June 30, 2010 to approximate \$1.3 billion or 78.7% of total assets at September 30, 2011.

Table 2
Selected Balance Sheet Concentrations
 As of June 30, 2007 to 2011 and September 30, 2011
 (Percent of Total Assets)

	At September 30, 2011	At June 30,				
		2011	2010	2009	2008	2007
(In thousands)						
Selected Financial Condition Data:						
Total assets	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Loans receivable, net	78.67	77.94	75.78	81.24	87.18	85.22
Certificates of deposit in other banks	7.14	7.26	6.04	7.23	0.35	0.22
Securities available for sale, at fair value	2.34	3.60	2.22	1.39	2.73	3.61
Federal Home Loan Bank stock	0.54	0.59	0.66	0.71	0.93	0.72
Deposits	81.04	77.22	78.58	68.89	65.44	71.51
Other borrowings	4.91	8.87	7.45	18.21	20.36	12.63
Equity capital	10.44	10.24	10.65	9.83	10.47	11.52

Source: HomeTrust Bank, preliminary prospectus; Feldman Financial calculations.

Generally, the asset mix of the Bank has been fairly stable since June 30, 2009. Net loans as a percent of total assets have decreased from 81.24% at June 30, 2009 to 75.78%, 77.94% and 78.67% at June 30, 2010, June 30, 2011 and September 30, 2011, respectively. Similarly, the level of investments in certificates of deposit in other financial institutions has remained relatively constant and averaged approximately 7.0% over this same time frame. HomeTrust has historically not maintained a large portfolio of investment securities and at September 30, 2011 the investment portfolio equaled 2.34% of total assets.

As presented in Exhibit II-3, the Bank's loan portfolio includes residential mortgages and commercial mortgages as core products. The largest component of the Bank's loan portfolio are real estate mortgage loans, primarily one- to four-family residential mortgage loans and commercial mortgage loans, and to a lesser extent, revolving mortgage loans (which consist of

home equity loans and lines of credit), construction and land development loans, municipal leases, commercial and industrial loans and a limited amount of consumer loans. The Bank originates loans for investment purposes and for sale, generally selling long-term fixed-rate residential mortgage loans into the secondary market with servicing released. HomeTrust intends to continue to emphasize residential and commercial mortgage lending, while reducing its exposure to construction and development lending. As a result of the much slower pace of new originations and continuing payoffs on existing loans, transfers to REO and loan charge-offs, commercial construction and development loans, which totaled \$69.7 million at September 30, 2011, have decreased by \$109.6 million, or 61.1%, since their peak year-end balance of \$179.3 million at June 30, 2008.

Residential mortgage loans. Residential mortgage loans totaled \$619.4 million or 47.2% of the Bank's loan portfolio at September 30, 2011. Approximately \$110.4 million of these loans or 8.4% of the total loan portfolio were secured by non-owner occupied residential properties. The Bank's residential lending policies and procedures generally conform to the secondary market guidelines and typically include a "due on sale clause" which provides that the unpaid principal balance of a loan is due upon the sale of the underlying property. However, a portion of HomeTrust's loans are "non-conforming" because they do not satisfy credit or other requirements because of personal and financial reasons (i.e., divorce, bankruptcy, length of time employed, etc.), and other requirements, imposed by secondary market purchasers. Typically, the Bank requires additional collateral or lower loan-to-value ratios to reduce the risk of these loans. The Bank does not offer negatively amortizing loans and currently does not originate interest-only mortgage loans. HomeTrust has not typically originated stated income or low or no documentation residential mortgage loans. At September 30, 2011 approximately \$43.0 million of residential mortgage loans provided for interest only payments.

HomeTrust generally offers a mix of adjustable-rate mortgage loans and fixed-rate mortgage loans with terms of up to 30 years. Recently, the Bank has been successful in originating loans to refinance existing mortgages with low loan-to-value ratios to ten-year terms having attractive interest rates by offering no closing costs to the consumer. The Bank estimates that it has originated approximately \$100 million of this product for portfolio retention in the past year and that the average life of these loans approximates four to seven years. The relative amount of fixed-rate mortgage loans and adjustable-rate mortgage loans that can be originated at any time is largely determined by the demand for each in a competitive environment. Interest rates and payments on the Bank's adjustable-rate mortgages generally adjust annually after an initial fixed period that typically ranges from one to seven years. Adjustable-rate loans generally have a floor interest rate set at the initial interest rate, and a cap of two percentage points on rate adjustments during any one year and six percentage points over the life of the loan. Interest rates and payments on adjustable-rate mortgages generally are indexed to the one year U.S. Treasury Constant Maturity Index.

HomeTrust generally originates mortgage loans in amounts up to 80% of the lesser of the appraised value or purchase price of a mortgaged property, but will also permit loan-to-value ratios of up to 95%. For loans exceeding an 80% loan-to-value ratio the Bank generally requires the borrower to obtain private mortgage insurance to cover the Bank for any loss on the amount of the loan in excess of 80% in the event of foreclosure. The Bank requires all properties

securing mortgage loans originated for portfolio in excess of \$250,000 to be appraised by a Board-approved independent appraiser. The Bank generally requires title insurance on all first mortgage loans. Borrowers must obtain hazard insurance, and flood insurance is required for all loans located in flood hazard areas.

Home equity lines of credit. The Bank offers revolving mortgage loans, which consist of home equity lines of credit. At September 30, 2011, home equity lines amounted to \$152.3 million, or 11.6% of total loans. The Bank's home equity lines consist of adjustable-rate lines of credit with interest rates indexed to the prime rate, as published in the Wall Street Journal, plus applicable margins. Currently, home equity lines have a floor interest rate set at 4.75%, and a cap of 18% over the life of the loan. The Bank originates lines of credit in amounts, together with the amount of the existing first mortgage, of typically up to 80% of the value of the property securing the loan (less any prior mortgage loans). Home equity lines of credit generally have up to a fifteen-year draw period, and, once the draw period has lapsed, the payments are amortized over a fifteen-year period based on the loan balance at such time. At September 30, 2011, unfunded commitments on these lines of credit totaled \$145.0 million.

Consumer loans. Consumer loans consist principally of loans secured by savings deposits and, to a lesser extent, automobile loans and other consumer loans. At September 30, 2011, consumer loans totaled \$4.3 million, or less than one percent of the loan portfolio. HomeTrust originates consumer loans primarily in its market areas. Consumer loans generally have shorter terms to maturity, which reduces exposure to changes in interest rates. In addition, management believes that offering consumer loan products helps to expand and create stronger ties to the existing customer base by increasing the number of customer relationships and providing cross-marketing opportunities.

Underwriting standards for consumer loans include a determination of the applicant's credit history and an assessment of the applicant's ability to meet existing obligations and payments on the proposed loan. The stability of the applicant's monthly income may be determined by verification of gross monthly income from primary employment, and additionally from any verifiable secondary income.

Construction and land loans. HomeTrust has been an active originator for many years of construction and land/lot loans to individuals (retail loans) and to construction and land development loans to developers and other commercial builders (commercial loans). However, in recent years, as home housing markets weakened, the Bank significantly reduced the origination of construction and land loans.

In total, construction and land loans totaled \$133.6 million or 10.2% of the Bank's loan portfolio at September 30, 2011. Approximately \$63.8 million of the total portfolio are construction and land/lot loans to retail customers to finance construction of homes and lots to be used for residential housing. Approximately \$69.7 million of the construction loan portfolio is comprised of loans to developers and other commercial builders for the purchase or refinance of unimproved land for future development, improved residential held for speculative investment purposes and for the future construction of speculative one-to-four family or commercial real estate such as business properties and multi-family dwellings.

Retail construction loans are typically for a term of up to 12 months with monthly interest only payments during the construction phase, and are followed by an automatic conversion to a 15-year to 30-year permanent loan with monthly payments of principal and interest. Construction/permanent loans are made for the construction of a one-to-four single family property which is intended to be occupied by the borrower as either a primary or secondary residence and such loans amounted to \$22.7 million at September 30, 2011 with an average loan size of \$167,000. Construction/permanent loans are originated to the homeowner rather than the homebuilder and are structured to be converted to a first lien fixed or adjustable rate permanent loan at the completion of the construction phase. The permanent loan is generally underwritten to the same standards as the residential lending portfolio and may be held in portfolio or sold into the secondary market. Construction/permanent loans may be originated up to 95% of the cost or of the appraised value upon completion, whichever is less; however, the Bank generally does not originate construction loans which exceed the lower of 80% loan to cost or appraised value without securing adequate private mortgage insurance or other form of credit enhancement such as a Federal Housing Administration or other governmental guarantee. The Bank generally disburses funds monthly on a percentage-of-completion basis following periodic inspections.

In addition to the construction/permanent loan portfolio, HomeTrust had a portfolio of \$40.4 million of land/lot loans within its retail construction and land/lot loan portfolio. These loans are typically loans secured by developed lots in residential subdivisions located in the Bank's market area that were purchased by consumers intending to build their primary or secondary residence. This portfolio also includes loans for the purchase or refinance of unimproved land that is generally less than five acres, and for which the purpose is to commence the improvement of the land and construction of an owner-occupied primary or secondary residence within one year from the date of loan origination. The Bank does not currently originate interest only land loans or loans for the speculative purchase or investment in land or

lots. Retail consumer land loans are typically originated in an amount up to 70% of the lower of the purchase price or appraisal, are secured by a first lien on the property, for up to a 20 year term and are structured with an adjustable rate of interest on terms similar to the one-to four family residential mortgage loans.

As stated previously, HomeTrust had a portfolio of \$69.7 million of commercial construction and land development loans. The majority of this portfolio (\$42.9 million) is comprised of land acquisition and development loans. These loans are loans made to developers for the purpose of acquiring raw land and/or for the subsequent development and sale of residential lots. Such loans typically finance land purchase and infrastructure development of properties (i.e. roads, utilities, etc.) with the aim of making improved lots ready for subsequent sale to consumers or builders for ultimate construction of residential units. Strong demand for housing led to loan growth in this category in recent years. However, the recent downturn in real estate has slowed lot and home sales within the Bank's market areas and HomeTrust has focused on reducing these loans during the past two fiscal years and plans to continue to reduce these portfolios. At September 30, 2011, 27 land acquisition and development loans totaling \$11.7 million were on non-accrual status.

In the past, the Bank has originated speculative construction loans to builders who had not identified a buyer for the completed property at the time of origination. However, due to recent economic conditions, HomeTrust is no longer emphasizing the origination of speculative construction loans and has not originated a significant amount of such loans since fiscal 2009, except for loan renewals and on a very limited basis to select borrowers with whom the Bank has had long-standing lending relationships. At September 30, 2011, the Bank had speculative construction loans to builders of \$10.0 million, of which approximately \$2.7 million were nonperforming.

In addition to the commercial construction and development land loans and speculative residential construction loans, HomeTrust had a portfolio of non-residential and multi-family construction loans that totaled \$11.1 million at September 30, 2011. The Bank offers these loans on an adjustable interest rate or fixed interest rate basis. Adjustable interest rate based loans typically include a floor and ceiling interest rate and are indexed to the Prime rate, as published in The Wall Street Journal, plus or minus an interest rate margin. The initial construction period is generally limited to twelve months from the date of origination, and amortization terms are generally limited to 20 years; however, amortization terms of up to 25 years may be available for certain property types based on elevated underwriting and qualification criteria. Construction to permanent loans generally include a balloon maturity of five years or less; however, balloon maturities of greater than five year are allowed on a limited basis depending on factors such as property type, amortization term, lease terms, pricing, or the availability of credit enhancements. Construction loan proceeds are disbursed commensurate with the percentage of completion of work in place, as documented by periodic internal or third party inspections. The maximum loan-to-value limit applicable to these loans is generally 80% of the appraised post-construction value.

Commercial real estate loans. Commercial mortgage loans totaled \$263.9 million or 20.1% of the Bank's loan portfolio at September 30, 2011. Of that amount, \$120.2 million was identified as owner occupied commercial real estate, and the remainder of \$143.7 million was secured by income producing, or non-owner-occupied commercial real estate. HomeTrust offers

fixed-rate and adjustable-rate mortgage loans secured by non-residential real estate and multi-family properties with amortization terms generally limited to 20 years with balloon maturities within five years. The Bank's commercial mortgage loans are generally secured by hotels, office space, office/warehouse, retail strip centers, vehicle dealerships, mini-storage facilities, medical and professional buildings, retail sites and churches located in its market areas. Typically, these types of loans have higher loan balances, are more difficult to evaluate and monitor, and involve a greater degree of risk than one- to four-family residential loans. Often payments on loans secured by commercial or multi-family properties are dependent on the successful operation and management of the property, therefore, repayment of these loans may be affected by adverse conditions in the real estate market or the economy. HomeTrust generally requires and obtains loan guarantees from financially capable parties based upon the review of personal financial statements.

The adjustable-rate commercial mortgage loan interest rates are typically equal to the prime lending rate as reported in the Wall Street Journal plus an applicable margin and typically provide for an interest rate floor. Maximum loan-to-value ratios for commercial real estate loans are generally 80% on purchases and refinances. HomeTrust requires appraisals performed by independent appraisers of all non-owner occupied commercial real estate securing loans in excess of \$250,000 and all owner-occupied real estate securing properties in excess of \$500,000.

Municipal leases. Municipal leases totaled \$121.7 million or 9.3% of the Bank's loan portfolio at September 30, 2011. HomeTrust's municipal leasing business is primarily comprised of ground and equipment leases to fire departments located primarily in North Carolina (and to a lesser extent South Carolina) secured by fire trucks and fire stations. Municipal leases are

secured primarily by a ground lease in HomeTrust's name with a sublease to the borrower for a firehouse or an equipment lease for fire trucks and firefighting equipment. These loans are originated primarily through a third party that assigns the lease to HomeTrust after the Bank funds the loan. All leases are underwritten directly by HomeTrust prior to funding. Approximately \$69.5 million or 57% of the total portfolio were leases secured by fire trucks. The municipal leases are at fixed interest rates for terms to maturity of up to 15 years. The Bank has had an excellent credit history with regard to its municipal leasing business. The income derived from the municipal leasing business is tax deductible and provides a generous tax-equivalent yield to HomeTrust.

Commercial and industrial loans. Commercial and industrial loans totaled \$16.3 million or 1.2% of the Bank's loan portfolio at September 30, 2011. HomeTrust typically offers commercial and industrial loans to small businesses located in its primary market area. These loans are primarily originated as conventional loans to business borrowers, which include lines of credit, term loans and letters of credit. These loans are typically secured by collateral and are used for general business purposes, including working capital financing, equipment financing, capital investment and general investments. Loan terms vary from typically one to five years. The interest rates on such loans are either fixed rate or adjustable rate indexed to The Wall Street Journal prime rate. Commercial business loans typically have shorter maturity terms and higher interest spreads than commercial real estate loans, but generally involve more credit risk because of the type and nature of the collateral. The Bank's target customers are small- to medium-sized, privately-held companies with local or regional businesses that operate in its market areas.

As shown in Exhibit II-4, total loan originations decreased from \$537.2 million in fiscal 2009 to \$340.3 million in fiscal 2010 and \$424.8 million for fiscal 2011. For the three months ended September 30, 2011, loan originations totaled \$82.7 million. HomeTrust generally does not purchase loans or loan participations, other than municipal leases. The Bank is active in the sale of mortgages that it has originated into the secondary market. As illustrated, HomeTrust sold approximately \$240.0 million of residential mortgages in fiscal 2009, \$141.8 million in fiscal 2010 and \$157.3 million in fiscal 2011. For the three months ended September 30, 2011, HomeTrust sold \$27.1 million of residential mortgages into the secondary market. The decision by the Bank to sell loans is based on prevailing market interest rate conditions, interest rate management, and liquidity needs. Also, as shown in Exhibit II-4, the Bank acquired \$88.8 million of loans in fiscal 2010 and \$59.0 million in fiscal 2011 from the acquisitions of Industrial and Cherryville, respectively.

Exhibit II-5 presents a summary of the Bank's investment portfolio as of June 30, 2010 and 2011 and September 30, 2011. At September 30, 2011, the Bank's securities portfolio consisted of securities of U.S. government and federal agency securities and mortgage-backed securities issued by Freddie Mac, Fannie Mae, and Ginnie Mae. The Bank's mortgage-backed and related securities did not include any private label issues or real estate mortgage investment conduits. All securities are categorized as available for sale. The Bank's securities portfolio is used to invest excess funds for increased yield, manage interest rate risk, and as collateralization for public unit deposits.

At September 30, 2011, the Bank's securities portfolio (excluding FHLB stock) totaled \$37.6 million and represented 2.3% of total assets as compared to \$59.0 million or 3.6% of assets at June 30, 2011 and \$36.5 million or 2.2% of total assets at June 30, 2010. As of September 30, 2011, \$16.6 million of the securities were U.S. government and agency securities and \$21.0 million were mortgage-backed securities. In addition, at September 30, 2011, the Bank had \$8.7 million of other investments, at cost, which consisted solely of FHLB of Atlanta common stock.

Liability Composition

Deposits are the Bank's major external source of funds for lending and investment purposes. Exhibit II-6 presents a summary of the Bank's deposit composition as of June 30, 2010 and 2011 and September 30, 2011. Total deposits amounted to \$1.3 billion or 81.0% of total assets and 90.4% of total liabilities at September 30, 2011. Deposits have increased slightly since June 30, 2010, increasing by 1.2% or \$15.6 million. Deposit growth in fiscal 2010 was aided by the acquisition of Industrial and fiscal 2011 deposit growth was somewhat attributable to the acquisition of Cherryville.

HomeTrust accepts deposits primarily from individuals and businesses located in its primary market area. The Bank relies on competitive pricing, marketing, customer service, account features, and branch office locations to attract and retain deposits. Deposit accounts offered include individual and business checking accounts, money market accounts, individual NOW accounts, savings accounts, and certificates of deposit. Non-interest bearing accounts consist of free checking and commercial checking accounts. The Bank also had approximately \$84.6 million in brokered certificates of deposit at September 30, 2011 which included certificates of deposit from the Bank's participation in the Certificate of Deposit Account Registry Service ("CDARS") network. Through CDARS, HomeTrust can provide a depositor the ability to place up to \$50.0 million on deposit while receiving FDIC insurance on the entire deposit by placing customer funds in excess of the FDIC deposit limits with other financial institutions within the CDARS network.

The Bank's deposit base at September 30, 2011 comprised \$760.9 million of certificate accounts (58.3% of total deposits), \$251.5 million of money market accounts (19.3% of total deposits), \$166.4 million of interest-bearing checking accounts (12.8% of total deposits), \$75.8 million of savings accounts (5.8% of total deposits), and \$50.4 million of noninterest-bearing checking accounts (3.9% of total deposits). Jumbo certificates of deposit, which have minimum balances of \$100,000, amounted to \$427.8 million or 32.8% of total deposits at September 30, 2011.

Checking accounts, both interest-bearing and noninterest-bearing, have shown increases since June 30, 2010, increasing by 13.7% and 13.2% for the years ended June 30, 2010 and 2011, respectively, and increased 6.3% during the three months ended September 30, 2011. Overall, growth in non-certificate accounts amounted to 22.8% in fiscal 2010, 19.4% in fiscal 2011 and 3.3% for the three months ended September 30, 2011. While still comprising the majority of deposits, certificates of deposit decreased \$87.4 million from June 30, 2010 to September 30, 2011, decreasing in mix from 65.8% of total deposits at June 30, 2010 to 58.3% of total deposits at September 30, 2011. The decrease in deposits reflects management's continued focus on reducing deposit interest rates by allowing higher interest accounts to run off to improve the Bank's net interest margin and general market behavior of depositors in the low interest rate environment that has existed recently. A portion of these certificate accounts moved to other types of interest-bearing deposits with the Bank including money market accounts. The Bank's need for loan funding, ability to invest these funds for a positive return, and consideration of other customer relationships influences its willingness to match competitor's rates to retain deposits.

The Bank utilizes borrowings as a supplemental, cost-effective source of funds when they can be invested at a positive interest rate spread or to meet asset-liability management objectives. The Bank's borrowings consist of FHLB advances, federal funds purchased, or other short-term borrowings. The Bank's FHLB advances are fixed-rate borrowings.

As of September 30, 2011, the Bank had \$72.1 million in FHLB advances outstanding and the ability to borrow an additional \$186.2 million of FHLB advances. In addition to the availability of additional FHLB advances, at September 30, 2011 HomeTrust had available a \$189.1 million line of credit with the Federal Reserve Bank of Richmond, subject to qualifying collateral, and a \$5.0 million line of credit with another unaffiliated bank. As shown in Exhibit II-7, the average balance of FHLB advances outstanding amounted to \$115.5 million for fiscal 2010, \$122.8 million for fiscal 2011, and \$93.2 million for the three months ended September 30, 2011. In June 2011, HomeTrust prepaid \$64.0 million of high-rate, fixed-rate FHLB advances and incurred an approximate \$4.0 million prepayment penalty and replaced the advances with new lower-rate FHLB advances. In addition, as of September 30, 2011, the Bank had \$7.0 million of borrowings through securities sold under agreements to repurchase. The weighted average interest rate of outstanding FHLB advances at September 30, 2011 was 2.04%. The weighted average interest rate of outstanding repurchase agreements at September 30, 2011 was 0.44%.

Equity Capital

HomeTrust has historically maintained solid capital levels. During fiscal 2010, the Bank incurred a net loss on a pre-tax basis, however, due to a tax benefit of \$17.6 million recorded net income of \$7.0 million, which increased capital in fiscal 2010. Additionally, HomeTrust closed on the acquisition of Industrial in fiscal 2010 and recorded additional capital from the business combination of \$23.1 million which contributed to increased equity from \$144.5 million at June 30, 2009 to \$174.8 million at June 30, 2010. While the Bank posted an after-tax loss of \$14.7 million for fiscal 2011, total equity only decreased by \$7.0 million to \$167.8 million, as HomeTrust recorded additional capital of \$8.3 million from the Cherryville acquisition which closed in fiscal 2011. Total equity at September 30, 2011 was \$168.2 million or 10.44% of total assets.

HomeTrust's capital level remains strong in comparison to minimum regulatory requirements. The Bank's regulatory capital ratios of Tier 1 Leverage Capital, Tier 1 Risk-based Capital, and Total Risk-based Capital were 8.57%, 11.32%, and 12.58%, respectively, as of September 30, 2011. In comparison, the minimum regulatory requirements under regulatory guidelines were 4.00%, 4.00%, and 8.00%, and the threshold requirements for regulatory "well capitalized" levels were 5.00%, 6.00%, and 10.00%, respectively. Based on these regulatory capital ratios and requirements, the Bank was considered "well capitalized" as of September 30, 2011.

Income and Expense Trends

Table 3 displays the main components of HomeTrust's earnings performance for the years ended June 30, 2007 to 2011 and the three months ended September 30, 2010 and 2011. Table 4 presents a summary of selected operating ratios. Table 5 displays the Bank's principal income and expense ratios as a percent of average assets. Table 6 presents the Bank's weighted average yields on interest-earning assets and weighted average costs of interest-bearing liabilities. Exhibit II-8 provides a summary of the average balances, yields and costs for the three month periods ended September 30, 2010 and 2011 and for the years ended June 30, 2009 through 2011.

Table 3
Income Statement Summary
 For the Years Ended June 30, 2007 to 2011
 And the Three Months Ended September 30, 2010 and 2011
 (Dollars in Thousands)

	Three Months Ended September 30,		Years Ended June 30,				
	2011	2010	2011	2010	2009	2008	2007
(In thousands)							
Selected Operations Data:							
Total interest and dividend income	\$17,208	\$18,132	72,087	\$ 71,300	\$75,818	\$76,148	\$62,647
Total interest expense	3,379	5,989	20,529	25,617	33,637	38,994	30,032
Net interest income	13,829	12,143	51,558	45,683	42,181	37,154	32,615
Provision for loan losses	5,300	4,000	42,800	38,600	15,000	3,315	2,130
Net interest income after provision for loan losses	8,529	8,143	8,758	7,083	27,181	33,839	30,485
Fees and service charges	709	688	2,929	2,986	3,064	3,041	2,706
Mortgage banking income and fees	672	951	3,211	2,692	4,249	2,558	2,175
Gain (loss) on sale on assets	(389)	(19)	(3,395)	(14)	(2,073)	(1,014)	(72)
Gain from business combination	—	—	5,844	17,391	—	—	—
Federal Home Loan Bank advance prepayment penalty	—	—	(3,988)	—	(1,630)	—	—
Other non-interest income	296	252	4,382	1,293	1,444	2,213	2,898
Total non-interest income	1,288	1,872	8,983	24,347	5,054	6,798	7,707
Total non-interest expense	9,647	9,114	45,741	41,966	30,013	28,801	25,405
Income (loss) before provision (benefit) for income taxes	170	901	(28,000)	(10,536)	2,222	11,836	12,787
Provision (benefit) for income taxes	(114)	(142)	(13,263)	(17,577)	(1,224)	700	2,190
Net income (loss)	284	1,043	(14,737)	7,041	3,446	11,136	10,597

Source: HomeTrust Bank, preliminary prospectus; Feldman Financial calculations.

Table 4
Selected Operating Ratios
 As of or For the Years Ended June 30, 2007 to 2011
 And As of or For the Three Months Ended September 30, 2010 and 2011

	At or For the Three Months September 30, ⁽²⁾		At or For the Years Ended June 30,				
	2011	2010	2011	2010	2009	2008	2007
Selected Financial Ratios and Other Data:							
Performance ratios:							
Return on assets (ratio of net income (loss) to average total assets)	0.07%	0.25%	(0.88)%	0.46%	0.24%	0.91%	1.07%
Return on equity (ratio of net income (loss) to average equity)	0.68	2.39	(8.15)	4.50	2.39	8.23	8.54
Yield on interest-earning assets ⁽³⁾	4.74	4.91	4.83	5.06	5.78	6.77	7.08
Rate paid on interest-bearing liabilities	1.02	1.74	1.48	1.99	2.79	3.73	3.70
Interest rate spread information:							
Average during period ⁽³⁾	3.72	3.17	3.35	3.07	2.99	3.04	3.38
End of period ⁽³⁾	3.83	3.29	3.83	3.18	3.38	3.11	3.10
Net interest margin ^{(3) (4)}	3.86	3.36	3.52	3.33	3.32	3.45	3.85
Operating expense to average total assets	2.38	2.21	2.74	2.74	2.09	2.34	2.57
Average interest-earning assets to average interest-bearing liabilities	114.64	112.32	113.01	115.06	113.59	116.10	118.37
Efficiency ratio ⁽⁵⁾	63.81	65.03	71.36	60.09	59.00	64.28	63.01
Asset quality ratios:							
Non-performing assets to total assets at end of period ⁽⁶⁾	4.59%	4.46%	3.81%	3.87%	2.10%	0.52%	0.36%
Non-performing loans to total gross loans ⁽⁶⁾	4.61	4.21	3.64	3.59	2.25	0.55	0.35
Allowance for loan losses to non-performing loans ⁽⁶⁾	67.05	75.26	103.43	90.09	91.04	209.52	307.96
Allowance for loan losses to loans receivable, net ⁽¹⁾	3.09	3.16	3.77	3.23	2.04	1.14	1.07
Performing classified assets to Tier 1 capital plus general allowance for loan losses	51.56	48.35	56.85	48.85	20.14	3.01	5.91
Performing classified assets to total assets	5.27	5.34	5.74	5.30	2.12	0.34	0.73
Total classified assets to Tier 1 capital plus general allowance for loan losses	88.25	78.23	86.14	74.86	37.86	7.31	8.35
Total classified assets to total assets	9.02	8.65	8.71	8.12	3.99	0.82	1.03
Non-performing assets to Tier 1 capital plus general allowance for loan losses	44.86	40.31	37.67	35.72	19.93	4.66	2.89
Capital ratios:							
Equity to total assets at end of period	10.44%	10.58%	10.24%	10.65%	9.83%	10.47%	11.52%
Average equity to average assets	10.36	10.60	10.82	10.21	10.06	10.99	12.56
Other data:							
Number of full service offices	20	19	20	19	16	15	14
Full-time equivalent employees	279	263	286	262	242	237	212

(1) Net of allowances for loan losses, loans in process and deferred loan fees.

(2) Ratios are annualized where appropriate.

(3) The weighted average rate for municipal leases is adjusted for a 34% federal tax rate since the interest from these leases is tax exempt.

(4) Net interest income divided by average interest earning assets.

(5) Total non-interest expense as a percentage of net interest income and total other non-interest income, excluding FHLB advance prepayment penalties and realized gain/loss on securities.

(6) Non-performing assets consists of non-accruing loans and accruing loans more than 90 days past due.

Source: HomeTrust Bank, preliminary prospectus; Feldman Financial calculations.

Table 5
Income Statement Ratios
 For the Years Ended June 30, 2007 to 2011
 And the Three Months Ended September 30, 2010 and 2011
 (Percent of Average Assets)

	Three Months Ended September 30,		Year Ended June 30,				
	2011(1)	2010(1)	2011	2010	2009	2008	2007
Interest and dividend income	4.25%	4.40%	4.31%	4.65%	5.29%	6.19%	6.34%
Interest expense	0.83	1.45	1.23	1.67	2.35	3.17	3.04
Net interest income	3.41	2.95	3.09	2.98	2.94	3.02	3.30
Provision for loan losses	1.31	0.97	2.56	2.52	1.05	0.27	0.22
Net interest income (loss) after provision for loan losses	2.10	1.98	0.52	0.46	1.90	2.75	3.09
Non-interest income	0.32	0.45	0.54	1.59	0.35	0.55	0.78
Non-interest expense	2.38	2.21	2.74	2.74	2.09	2.34	2.57
Income (loss) before income taxes	0.04	0.22	(1.68)	(0.69)	0.16	0.96	1.29
Income taxes	(0.03)	(0.03)	(0.79)	(1.15)	(0.09)	0.06	0.22
Net income (loss)	(0.07)%	0.25%	(0.88)%	0.46%	0.24%	0.91%	1.07%

(1) Ratios for the three months ended September 30, 2010 and 2011 are annualized.

Source: HomeTrust Bank, preliminary prospectus; Feldman Financial calculations.

General Overview

Prior to the fiscal year ending June 30, 2009, HomeTrust consistently produced above average profitability, with returns on average assets (“ROA”) in excess of 0.90% on a recurring basis. HomeTrust has had a record of healthy net interest margins and attractive efficiency ratios. Beginning in fiscal 2009, the Bank began to feel the effect of a weakening economy, resulting in the need to increase its provisions for loan losses. On a pre-tax net income basis, HomeTrust recorded marginal profitability in fiscal 2009, earning \$2.2 million and recorded pre-tax losses for the fiscal years ended June 30, 2010 and 2011 of \$10.5 million and \$28.0 million, respectively. Provisions for loan losses approximated \$38.6 million for the year ended June 30,

2010 and \$42.8 million for the year ended June 30, 2011. HomeTrust's reported pre-tax losses would have been worse in fiscal 2010 and 2011, as earnings were aided by gains resulting from the accounting for the acquisitions of Industrial and Cherryville.

Three Months Ended September 30, 2010 and 2011

Net income was \$284,000 for the quarter ended September 30, 2011, as compared to net income of \$1.0 for the quarter ended September 30, 2010. The annualized ROA was 0.07% for the first fiscal quarter of 2011 versus 0.25% for the same period of 2010. The \$759,000 reduction in earnings in the 2011 period was primarily due to increased provisions for loan losses, losses on sales of assets and increased operating expenses.

Net interest income increased by \$1.7 million, or 14.0%, to \$13.8 million for the three months ended September 30, 2011 as compared to the three months ended September 30, 2010, as a result of the increase in the net interest margin, despite a decrease in the level of average interest-earning assets. As illustrated in Exhibit II-8, the net interest margin of 3.86% for the three months ended September 30, 2011 was 50 basis points higher than the same period in the prior year, largely as a result of the effect of a much lower cost of deposits and other borrowings. The net interest spread expanded to 3.83% at September 30, 2011 compared to 3.29% at September 30, 2010.

Interest income for the three months ended September 30, 2011 was \$17.2 million as compared to \$18.1 million for the three months ended September 30, 2010, a decrease of \$925,000, or 5.1%. The decrease in interest income resulted from a decline in the yield earned on interest-earning assets to 4.74% for the three months ended September 30, 2011 from 4.91%

for the same three months one year earlier, as well as a slight decrease in the average balance of interest-earnings assets. The average yield on loans was 5.36% for the three months ended September 30, 2011, compared to 5.66% for the same three month period one year earlier.

Interest expense for the quarter ended September 30, 2011 was \$3.4 million as compared to \$6.0 million for the three months ended September 30, 2010, a decrease of \$2.6 million, or 43.6%. As illustrated in Exhibit II-8, the decrease in interest expense resulted from 72 basis point decrease in the average cost of interest-bearing liabilities to 1.02% for the three months ended September 30, 2011, from 1.74% for the same period one year earlier, and a \$46.9 million decrease in average interest-bearing liabilities. The decrease in the average cost of interest-bearing liabilities was also aided by the prepayment of higher-cost FHLB advances that occurred in June 2011.

The provision for loan losses was \$5.3 million for the three months ended September 30, 2011 compared to \$4.0 million for the three months ended September 30, 2010. The increase in the provision was primarily reflective of additional declines in property values and continued high levels of net loan charge-offs. HomeTrust recorded net charge-offs of \$14.9 million for the quarter ended September 30, 2011 as compared to \$4.7 million in the quarter ended September 30, 2010. The amount of net charge-offs and nonperforming loans for the three months ended September 30, 2011 were impacted by the change in the Bank's primary federal banking regulator from the OTS to the OCC. In accordance with OCC regulatory guidance, HomeTrust charged-off an additional \$11.2 million related to impaired loans for which the Bank previously had recorded specific valuation allowances. The allowance for loan losses decreased

from \$41.0 million at September 30, 2010 to \$40.5 million at September 30, 2011 and represented 3.09% of total loans at September 30, 2011 as compared to 3.16% of total loans at September 30, 2010.

Non-interest income was \$1.3 million for the three months ended September 30, 2011 as compared to \$1.9 million for the three month period ended September 30, 2010. Service charges from deposit accounts increased from \$688,000 for the three months ended September 30, 2010 to \$709,000 for the three month period ended September 30, 2011. Revenues from mortgage banking operations declined \$279,000 or 29.3% to \$672,000 due to lower sales volume from less refinancing activity. In addition, losses on sale and impairment of REO properties increase \$367,000 as compared to the same period a year earlier.

Non-interest expense for the three months ended September 30, 2011 increased \$533,000 or 5.8% to \$9.6 million from \$9.1 million for the three months ended September 30, 2010. Salaries and employee benefits expense increased \$245,000, or 5.0% to \$5.2 million during the three months ended September 30, 2011 compared to \$4.9 million for the three months ended September 30, 2010 as a result of the acquisition of Cherryville. Non-interest expenses as a percentage of average assets increased to 2.38% for the three months ended September 30, 2011, as compared to 2.21% for the same period one year earlier, however, the Bank's efficiency ratio improved from 65.03% for the three months ended September 30, 2010 to 63.81% for the three months ended September 30, 2011.

Years Ended June 30, 2010 and 2011

HomeTrust incurred a net loss of \$14.7 million for the year ended June 30, 2011 compared to net income of \$7.0 million for the year ended June 30, 2010, primarily due to a \$4.2 million increase in the provision for loan losses and a reduction of non-interest income of \$15.3 million. The provision for loan losses was \$42.8 million for fiscal 2011 as compared to \$38.6 million for fiscal 2010 and non-interest income declined primarily due to the difference in the amount of gain from business combinations. The Industrial transaction produced a gain of \$17.4 million in fiscal 2010 and the Cherryville acquisition resulted in a gain of \$5.8 million in fiscal 2011. Additionally, non-interest income was also negatively impacted by FHLB advance prepayment penalties and losses on sales and impairment of REO properties. Further, non-interest expense increased in fiscal 2011, primarily due to a \$4.5 million loss incurred related to a check kiting fraud.

Net interest income increased by \$5.9 million, or 12.9%, for the year ended June 30, 2011 as compared to the year ended June 30, 2010, primarily due a slight increase in interest income and a significant decrease in interest expense. Total interest income increased by \$0.8 million, or 1.1% during the year ended June 30, 2011 and interest expense decreased by \$5.1 million or 19.9% during the period. As shown in Exhibit II-8, the net interest margin of 3.52% for the year ended June 30, 2011 was 19 basis points higher than for the prior year, largely as a result of lower deposit costs. Similarly, the net interest spread expanded to 3.83% at June 30, 2011 compared to 3.18% at June 30, 2010.

Interest income for the year ended June 30, 2011 was \$72.1 million as compared to \$71.3 million for the prior fiscal year, an increase of \$0.8 million. Interest income on loans increased by \$2.5 million, or 3.7%, to \$69.9 million for the year ended June 30, 2011 from \$67.4 million for the year ended June 30, 2010 while interest income related to investments and deposits decreased by \$1.7 million. The average yield on loans remained virtually the same between fiscal 2011 and fiscal 2010 while the average yield on investments and deposits at other financial institutions decreased. Overall, the increase in interest income occurred as a result of the increase in average interest-earning assets offsetting the decline in the yield earned on interest-earning assets. As illustrated in Exhibit II-8, the yield on average interest-earning assets decreased to 4.83% for fiscal 2011 compared to 5.06% for the prior fiscal year and the mix of earning assets changed to include more securities at lower yielding rates.

Interest expense for fiscal 2011 was \$20.5 million as compared to \$25.6 million for fiscal 2010, a decrease of \$5.1 million, or 19.9%. The decrease in interest expense occurred primarily as a result of a 51 basis point decrease in the average cost of all interest-bearing liabilities to 1.48% for fiscal 2011 from 1.99% for fiscal 2010, despite a \$100.1 million increase in average balance of interest-bearing liabilities. This decrease reflects a decrease in interest rates in general and management's focus on allowing higher costing certificates to roll off or reprice to lower market rates.

Table 6
Yield and Cost Summary
 For the Years Ended June 30, 2009 to 2011
 And the Three Months Ended September 30, 2010 and 2011
 And as of September 30, 2011

	As of	Three Mos. Ended		Year Ended		
	Sept. 30, 2011	2011	September 30, 2010	2011	June 30, 2010	2009
Weighted Average Yields						
Loans receivable (1)	5.32%	5.36%	5.66%	5.53%	5.56%	6.03%
Deposits in other financial institutions	1.00	0.47	0.93	0.70	1.53	2.98
Investment securities	1.34	1.00	2.42	1.59	4.60	5.71
Other interest-earning assets	0.41	0.77	0.61	0.82	1.73	2.75
Total interest-earning assets	4.80%	4.74%	4.91%	4.83%	5.06%	5.78%
Weighted Average Costs						
Money market accounts	0.65%	0.66%	1.03%	0.81%	1.27%	1.85%
Savings accounts	0.37	0.52	0.86	0.70	0.83	1.23
Interest-bearing checking accounts	0.27	0.20	0.30	0.32	0.44	0.49
Certificates of deposit	1.26	1.28	1.76	1.47	2.15	3.41
Borrowings	2.04	1.57	4.89	4.45	3.52	3.03
Total interest-bearing liabilities	0.97%	1.02%	1.74%	1.48%	1.99%	2.79%
Net interest spread (2)	3.83	3.72	3.17	3.35	3.07	2.99
Net interest margin (3)	NA	3.86	3.36	3.52	3.33	3.32

(1) Includes non-accrual loans for the respective periods.

(2) Difference between the weighted average yield on interest-earning assets and the weighted average cost of interest-bearing liabilities.

(3) Net interest income as a percentage of average interest-earning assets.

Source: HomeTrust Bank, preliminary prospectus.

The provision for loan losses was increased to \$42.8 million for the year ended June 30, 2011 as compared to \$38.6 million for the year ended June 30, 2010. The provision for loan losses for both years was significantly higher than prior years due to the increased levels of net charge-offs brought about by the economic downturn. The high levels of provision were necessary to replenish the allowance for loan losses that was depleted due to \$34.4 million in net charge-offs of non-performing loans in 2011 and \$21.9 million of net-charge offs in fiscal 2010, as well as management's efforts to increase the allowance for loan losses in response to elevated

levels of non-performing loans, which increased \$2.2 million to \$48.5 million at June 30, 2011. The allowance for loan losses is the amount estimated by management as necessary to cover losses inherent in the loan portfolio. The allowance is established through the provision for loan losses, which is charged to income. Management reviews the level of the allowance quarterly and establishes the provision for loan losses based upon an evaluation of the portfolio, past loss experience, current economic conditions and other factors related to the collectability of the loan portfolio.

Non-interest income decreased by \$15.4 million to \$9.0 million for fiscal 2011 compared to \$24.3 million for fiscal 2010. Non-interest income for fiscal 2010 included \$17.4 million of gain from the acquisition of Industrial and non-interest income for fiscal 2011 included a gain of \$5.8 million from the acquisition of Cherryville. Further, non-interest income for fiscal 2011 was negatively impacted by \$3.8 million of losses on sale and impairment of REO properties and \$4.0 million of FHLB advance prepayment penalties. Revenues from mortgage banking operations increased \$519,000 or 19.3% to \$3.2 million due to higher sales volumes as refinancing activity increased due to the low interest rate environment. Other non-interest income increased to \$4.3 million in fiscal 2011 from \$1.2 million in fiscal 2010 due to a \$2.9 million gain from the payoff of a loan participation that HomeTrust originally purchased at a discount.

Non-interest expenses increased by \$3.7 million or 9.0% to \$45.7 million for fiscal 2011 compared to \$42.0 million for fiscal 2010. The primary factor leading to the increase was the aforementioned \$4.5 million loss relating to a check kiting fraud. Salaries and employee benefits expense decreased \$4.1 million, or 15.7% to \$22.1 million during the year ended June 30, 2011

compared to \$26.2 million for the year ended June 30, 2010 primarily as a result of higher benefit plan expenses accrued in connection with the acquisition of Industrial in fiscal 2010. In addition to the check kiting losses that are included in other operating expenses, increased costs associated with problem loan collection activities including, charges related to REO also caused other non-interest expense to increase.

For the year ended June 30, 2011, HomeTrust recorded an income tax benefit of \$13.3 million and a pre-tax loss of \$28.0 million. For the year ended June 30, 2010, the Bank recorded an income tax benefit of \$17.6 million and a pre-tax loss of \$10.5 million. The tax benefits were primarily due to the tax-free income received on municipal leases, the tax-free gains on the business combinations, as well as the significant provision for loan losses which reduced earnings before income tax.

Interest Rate Risk Management

HomeTrust manages the interest rate sensitivity of its interest-bearing liabilities and interest-earning assets in an effort to minimize the adverse effects of changes in the interest rate environment. Deposit accounts typically react more quickly to changes in market interest rates than mortgage loans because of the shorter maturities of deposits. As a result, sharp increases in interest rates may adversely affect the Bank's earnings while decreases in interest rates may beneficially affect its earnings. To reduce the potential volatility of its earnings, the Bank has sought to improve the mismatch between asset and liability maturities and rates, while maintaining an acceptable interest rate spread.

HomeTrust's strategies for managing interest rate risk include, but are not limited to: (i) increasing the portfolio of hybrid and adjustable-rate one-to-four family residential loans; (ii) maintaining a strong capital position; and (iii) emphasizing less interest rate sensitive and lower costing core deposits. In addition, HomeTrust generally sells in the secondary market substantially all newly originated long-term, fixed-rate one- to four-family residential mortgage loans and utilizes FHLB advances and brokered deposits to manage the repricing of liabilities. The Bank currently does not participate in hedging programs, interest rate swaps, or other activities involving the use of derivative financial instruments.

Management actively monitors and manages the Bank's interest rate risk exposure. The Board of Directors sets the asset and liability policy guidelines for the Bank which are implemented by senior management and an Asset-Liability Management Committee, which includes members of management, to communicate, coordinate, and control all aspects involving asset-liability management. The committee establishes and monitors the volume, maturities,

pricing, and mix of assets and funding sources with the objective of managing assets and funding sources to provide results that are consistent with liquidity, growth, risk limits, and profitability goals. The Bank's overriding goal is to manage asset and liability positions to moderate the effects of interest rate fluctuations on net interest and net income.

The Bank measures its interest rate sensitivity based on the net portfolio value ("NPV") of market equity as facilitated by the regulatory analytical framework. NPV reflects the simulated equity of the Bank as obtained by estimating the economic present value of its assets, liabilities, and off-balance sheet items under different interest rate scenarios. Table 7 summarizes the interest rate sensitivity of the Bank's NPV as of September 30, 2011, assuming instantaneous and sustained parallel shifts in the U.S. Treasury yield curve of 100 to 300 basis points either up or down in various increments. Because of the current level of interest rates, scenarios of down 200-plus basis points have not been considered.

As shown in Table 7 the Bank's NPV would be negatively impacted by an immediate increase in interest rates from current levels and positively impacted by a decrease in rates. Table 7 indicates that the Bank's NPV was \$231.9 million as of September, 2011 or 13.69% of the portfolio value of total assets. Based upon the assumptions utilized, an immediate 100 basis point increase in market interest rates would result in a \$2.3 million decrease in the Bank's NPV and a 6 basis point decline in the NPV ratio. An immediate 200 basis point increase in market interest rates would result in a \$6.9 million decrease in the Bank's NPV and a 24 basis point decrease in the NPV ratio. An immediate 100 basis point decrease in market interest rates would result in a \$1.6 million increase in the Bank's NPV and a 5 basis point improvement in the NPV ratio. As illustrated by the relatively minor positive and negative movements in NPV under the scenarios analyzed, HomeTrust has a low level of interest rate risk.

Table 7
Interest Rate Risk Analysis
 As of September 30, 2011
 (Dollars in Thousands)

Change in Interest Rates ⁽¹⁾ (basis points)	Net Portfolio Value of Equity			NPV as % of PV of Assets		
	Estimated NPV ⁽²⁾	Change from Base (000s)	Change from Base (%)	NPV Ratio (%)	Change from Base (bp)	Change from Base (%)
+ 300 bp	\$212,589	\$(19,308)	(8.3)%	12.85%	-85bp	(6.1)%
+ 200 bp	224,953	(6,944)	(3.0)%	13.45%	-25bp	(1.8)%
+ 100 bp	229,565	(2,332)	(1.0)%	13.63%	-6bp	(0.4)%
0 bp	231,897	—	—	13.69%	—	—
- 100 bp	233,450	1,553	0.7%	13.74%	5bp	0.4%

(1) Assumes instantaneous and sustained parallel shifts in interest rates.

(2) NPV is the discounted present value of expected cash flows from assets, liabilities, and off-balance sheet items.

Source: HomeTrust Bank, preliminary prospectus.

Asset Quality

Table 8 summarizes the Bank's total non-performing assets ("NPAs") as of June 30, 2007 to 2011 and September 30, 2011. Historically, prior to fiscal 2009, HomeTrust had exhibited an excellent record of asset quality until experiencing an upturn in NPAs during fiscal 2009. Excluding the portfolio of performing troubled debt restructurings, the Bank's ratio of non-performing assets to total assets increased from 0.52% at June 30 2008 to 2.10% at June 30, 2009, 3.87% at June 30, 2010 and 3.81% at June 30, 2011. As of September 30, 2011, the ratio of NPAs to assets was 4.59%. The Bank experienced increases in non-accrual loans and foreclosed assets primarily in its portfolios of construction and land development, residential mortgage and commercial real estate loans. During the quarter ended September 30, 2011, due to the change in primary regulator from the OTS to the OCC, as previously discussed, HomeTrust reclassified to non-performing status (although they are performing according to their terms) \$8.3 million of performing construction and development loans due to their payment terms requiring interest only payments during the term of the loan while repayment of the loan is primarily dependent on the underlying collateral increasing in value. As of September 30, 2011, the Bank's non-performing assets totaled \$73.9 million and primarily comprised \$13.5 million of real estate owned ("REO"), \$26.1 million in construction and land development loans, \$21.6 million of residential mortgage loans and \$9.0 million of commercial real estate loans. In addition to non-performing assets, the Bank also had \$35.9 million of performing troubled debt restructurings, which are loans that have been modified through term extensions or other concessions to help borrowers stay current and avoid foreclosure.

In order to reflect the increased risk inherent in the loan portfolio, as illustrated in Table 9, the Bank increased its loan loss provision from \$3.3 million in fiscal 2008 to \$42.8 million for fiscal 2011, reflecting the increased levels of non-performing assets and loan charge-offs. Total charge-offs increased from \$3.7 million in 2009 to \$22.1 million in fiscal 2010 and \$35.3 million in 2011. Of the \$35.3 million of loans charged off in fiscal 2011, \$24.1 million were construction and development loans, \$6.7 million were commercial real estate loans and \$3.6 million were residential mortgage loans. As a result, the loan loss allowance increased to \$41.7 million at June 30, 2010 and \$50.1 million at June 30, 2011 or 3.77% of total loans at June 30, 2011. At September 30, 2011, the loan loss allowance was \$40.5 million or 3.09% of total loans. Provisions for loan losses of \$5.3 million were less than the \$14.9 million of net charge-offs for the quarter ended September 30, 2011, causing the reduction in the loan loss reserve. The amount of net charge-offs for the three months ended September 30, 2011 were impacted by the change in the Bank's primary federal banking regulator. In accordance with OCC regulatory guidance, HomeTrust charged-off an additional \$11.2 million related to impaired loans for which the Bank previously had recorded specific valuation allowances.

Taking into the aforementioned provisions and charge-offs, Table 10 provides a summary of the allocation of HomeTrust's loan loss reserves as of the dates indicated. As shown, approximately \$13.2 million or 32.6% of the \$40.5 million of total reserves at September 30, 2011 were allocated to the residential loan portfolio, which comprises 47.2% of total loans. An additional \$10.2 million or 25.3% of total reserves were allocated to the commercial construction and development portfolio which accounts for 5.3% of the total loan portfolio and \$8.1 million or 20.1% of total reserves were allocated to the commercial real estate loan portfolio.

Table 8
Non-performing Assets Summary
 As of June 30, 2007 to 2011 and September 30, 2011
 (Dollars in Thousands)

	Sept. 30, 2011	2011	2010	June 30, 2009	2008	2007
Non-accrual loans						
Retail consumer loans:						
One-to-four family	\$ 21,584	\$ 17,821	\$ 9,076	\$ 8,343	\$ 2,645	\$ 1,877
Home equity	2,649	2,536	4,059	2,987	1,060	682
Construction and land/lot loans	2,413	2,766	2,549	2,638	352	—
Consumer	25	23	28	74	279	6
Total non-accrual retail consumer loans	26,671	23,146	15,712	14,042	4,156	2,565
Commercial:						
Commercial real estate	9,015	8,198	12,097	7,078	—	173
Construction and development	23,759	16,620	18,005	5,451	1,030	—
Commercial and industrial	31	40	—	5	318	630
Municipal leases	939	474	486	879	998	—
Total non-accrual commercial loans	33,744	25,332	30,588	13,413	2,346	803
Total non-accrual loans	60,415	48,478	46,300	27,455	6,502	3,368
Foreclosed assets						
Retail consumer loans:						
One-to-four family	2,835	4,299	6,765	610	550	629
Home equity	32	32	268	38	—	—
Construction and land/lot loans	1,711	1,326	416	305	—	—
Consumer	—	—	—	—	—	—
Total foreclosed retail consumer loans	4,578	5,657	7,449	953	550	629
Commercial:						
Commercial real estate	3,441	2,023	4,095	974	—	—
Construction and development	5,431	6,177	5,743	1,497	—	—
Commercial and industrial	—	—	—	—	—	—
Municipal leases	—	—	—	—	—	—
Total foreclosed commercial loans	8,872	8,200	9,838	2,471	—	—
Total foreclosed assets	13,450	13,857	17,287	3,424	550	629
Other non-performing assets	—	—	—	—	—	—
Total non-performing assets	73,865	62,335	63,587	30,879	7,052	3,997
Performing troubled debt restructurings (1)	35,853	49,379	28,655	7,754	7,602	4,625
Performing troubled debt restructurings and total non-performing assets	\$ 109,718	\$ 111,714	\$ 92,242	\$ 38,633	\$ 14,654	\$ 8,622
Total non-performing loans to total loans	4.61%	3.64%	3.59%	2.25%	0.55%	0.35%
Total non-performing assets to total assets	4.59%	3.81%	3.87%	2.10%	0.52%	0.36%
Performing troubled debt restructurings and total non-performing assets to total assets	6.81%	6.82%	5.62%	2.63%	1.09%	0.77%

(1) Performing troubled debt restructurings do not include troubled debt restructurings that remain on non-accrual status and are included in non-accrual loans above.

Source: HomeTrust Bank, preliminary prospectus.

Table 9
Allowance for Loan Loss Summary
 For the Years Ended June 30, 2007 to 2011
 And the Three Months Ended September 30, 2011
 (Dollars in Thousands)

	Three Months Ended September 30, 2011	Year Ended June 30,				
		2011	2010	2009	2008	2007
Allowance for loan losses at beginning of period	\$ 50,140	\$41,713	\$24,996	\$13,623	\$10,372	\$ 8,469
Provision for loan losses	5,300	42,800	38,600	15,000	3,315	2,130
Charge-offs						
Retail consumer loans:						
One-to-four family	4,768	3,572	8,450	158	70	140
Home equity	1,567	743	1,473	407	7	10
Construction and land/lot loans	2,224	2,510	3,275	236	—	—
Consumer	1	10	71	28	5	116
Total retail consumer loans	8,560	6,835	13,269	829	82	266
Commercial:						
Commercial real estate	1,188	6,736	4,978	1,398	—	—
Construction and development	5,211	21,629	3,574	1,345	—	—
Commercial and industrial	32	130	299	80	—	—
Municipal leases	—	—	—	—	—	—
Total commercial loans	6,431	28,495	8,851	2,823	—	—
Total charge-offs	14,991	35,330	22,120	3,652	82	266
Recoveries						
Retail consumer loans:						
One-to-four family	—	189	156	—	—	2
Home equity	—	31	—	—	—	—
Construction and land/lot loans	—	1	—	—	—	—
Consumer	—	—	27	—	2	31
Total retail consumer loans	—	221	183	—	2	33
Commercial:						
Commercial real estate	5	581	13	—	—	6
Construction and development	42	48	—	—	—	—
Commercial and industrial	11	107	41	25	16	—
Municipal leases	—	—	—	—	—	—
Total commercial loans	58	736	54	25	16	6
Total recoveries	58	957	237	25	18	39
Net charge-offs	14,933	34,373	21,883	3,627	64	227
Allowance for loan losses at end of period	\$ 40,507	\$50,140	\$41,713	\$24,996	\$13,623	\$10,372
Allowance for loan losses to non-performing assets	54.84%	80.44%	65.60%	80.95%	193.18%	259.49%
Allowance for loan losses to total loans outstanding at the end of the period	3.09%	3.77%	3.23%	2.04%	1.14%	1.07%
Net charge-offs to average loans outstanding during the period	4.50%	2.59%	1.71%	0.29%	0.01%	0.03%

Source: HomeTrust Bank, preliminary prospectus.

Table 10
Loan Loss Reserves by Loan Type
 For the Years Ended June 30, 2007 to 2011
 And the Three Months Ended September 30, 2011
 (Dollars in Thousands)

	At September 30, 2011		2011		2010		At June 30, 2009		2008		2007	
	Allocated Amount	Percent of loans in each category to total loans	Allocated Amount	Percent of loans in each category to total loans	Allocated Amount	Percent of loans in each category to total loans	Allocated Amount	Percent of loans in each category to total loans	Allocated Amount	Percent of loans in each category to total loans	Allocated Amount	Percent of loans in each category to total loans
(Dollars in thousands)												
Retail consumer loans:												
One- to four-family	13,214	47.23%	14,108	45.88%	9,188	39.50%	5,223	33.32%	3,058	34.54%	2,206	36.09%
Home equity	3,070	11.62%	3,710	11.78%	3,251	12.18%	2,588	12.43%	1,508	10.96%	1,062	11.64%
Construction and land/lot loans	4,223	4.87%	3,945	5.12%	2,177	6.13%	1,513	6.54%	1,183	7.62%	1,128	8.36%
Consumer	182	0.33%	213	0.32%	132	0.29%	389	0.22%	310	0.24%	88	0.28%
Commercial loans:												
Commercial real estate	8,130	20.12%	9,427	20.25%	10,668	20.95%	6,385	22.70%	3,774	20.44%	2,921	16.98%
Construction and development	10,239	5.32%	17,161	5.97%	14,648	9.85%	7,394	13.48%	2,497	15.04%	1,680	13.64%
Commercial and industrial	480	1.24%	453	1.45%	411	1.56%	303	1.98%	434	1.94%	404	1.93%
Municipal leases	969	9.28%	1,123	9.24%	1,238	9.54%	1,201	9.33%	859	9.22%	883	11.07%
Total loans	40,507	100.00%	50,140	100.00%	41,713	100.00%	24,996	100.00%	13,623	100.00%	10,372	100.00%

Source: HomeTrust Bank, preliminary prospectus.

Office Properties

HomeTrust currently conducts business from its 20 branch offices. Exhibit II-9 provides certain information relating to the Bank’s office properties as of September 30, 2011. A map of the Bank’s branch office network is presented below. Eleven branch offices are located in the Greater Asheville Area (eight within the Asheville MSA) and three branches are located in the counties of Cleveland and Gaston, which are contiguous to the Greater Asheville Area heading east toward Charlotte, North Carolina. The Bank also has three offices Davidson County and three branches in the Greensboro-High Point MSA (Rockingham County).

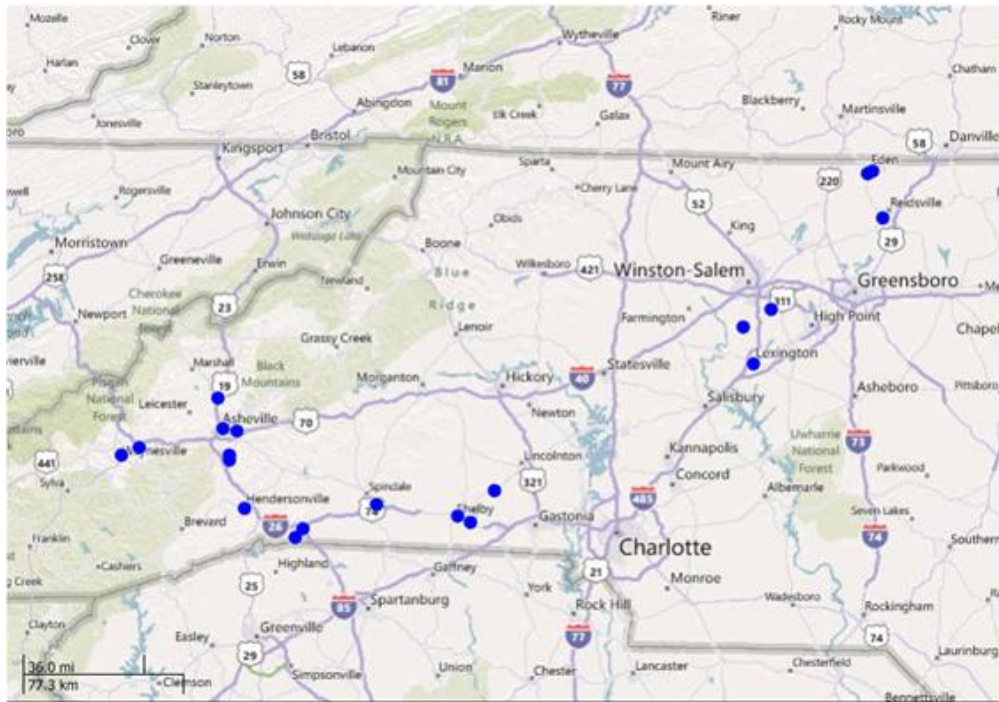


Table 11 provides deposit data for the Bank's branch offices from June 30, 2006 to June 30, 2011. The Bank's deposits increased by a compound annual growth rate ("CAGR") of 9.4% over this period with the bulk of the deposit increase occurring in the Asheville and Greensboro-High Point MSAs. As illustrated in Table 11, approximately 46.0% of the Bank's deposits as of June 30, 2011 were maintained in the Asheville MSA. Including the deposits in the counties of Polk and Rutherford, which are generally considered components of the Greater Asheville Area, approximately 60.9% of HomeTrust's deposits at June 30, 2011 resided in the Greater Asheville Area. An additional 12.3% of the Bank's deposits were held in branches in the Greensboro-High Point MSA.

Table 11
Branch Office Deposit Data

Address	City	June 30,			'10-'11 CAGR (%)	'06-'11 CAGR (%)
		2006 (\$ 000s)	2010 (\$ 000s)	2011 (\$ 000s)		
Asheville MSA						
228 6th Ave E	Hendersonville	\$ 92,038	\$ 156,648	\$ 135,870	(13.26)	8.10
10 Woodfin St	Asheville	82,436	145,427	128,678	(11.52)	9.31
800 Russ Ave	Waynesville	40,746	87,733	89,823	2.38	17.13
5 Northridge Commons Pkwy	Weaverville	40,461	75,506	73,910	(2.11)	12.81
8583 Carolina Blvd	Clyde	43,416	58,928	52,670	(10.62)	3.94
1999 Hendersonville Rd	Asheville	32,254	48,785	43,266	(11.31)	6.05
1825 Hendersonville Rd	Asheville	—	40,732	37,864	(7.04)	NA
1011 Tunnel Rd	Asheville	—	25,013	22,480	(10.13)	NA
Greensboro-High Point MSA						
106 S Van Buren Rd	Eden	70,061	87,656	77,904	(11.13)	2.14
2805 Reid School Rd	Reidsville	—	75,721	64,585	(14.71)	NA
722 Washington St	Eden	16,894	16,886	14,505	(14.10)	(3.00)
Cleveland County						
224 E Warren St	Shelby	93,290	116,133	110,401	(4.94)	3.43
2007 E Dixon Blvd	Shelby	8,628	13,926	12,444	(10.64)	7.60
Davidson County						
107 W Center St	Lexington	92,711	110,930	108,226	(2.44)	3.14
8759 N NC Hwy 150	Clemmons	—	7,547	8,464	12.15	NA
11564 Old Hwy 52	Winston-Salem	10,435	13,186	13,762	4.37	5.69
Gaston County						
100 W Main St	Cherryville	61,254	83,087	87,110	4.84	7.30
Polk County						
341 N Trade St	Tryon	71,385	95,287	93,977	(1.37)	5.65
685 W Mills St	Columbus	55,375	69,699	65,808	(5.58)	3.51
Rutherford County						
351 Butler Rd	Forest City	—	48,763	30,023	(38.43)	NA
Deposits By Area (\$000s)						
Asheville MSA		331,351	638,772	584,561	(8.49)	12.02
Greensboro-High Point MSA		86,955	180,263	156,994	(12.91)	12.54
Cleveland County		101,918	130,059	122,845	(5.55)	3.81
Davidson County		103,146	131,663	130,452	(0.92)	4.81
Gaston County		61,254	83,087	87,110	4.84	7.30
Polk County		126,760	164,986	159,785	(3.15)	4.74
Rutherford County		—	48,763	30,023	(38.43)	NA
Total Deposits		<u>\$ 811,384</u>	<u>\$ 1,377,593</u>	<u>\$ 1,271,770</u>	(7.68)	9.40
Deposits By Area (%)						
Asheville MSA		40.84	46.37	45.96		
Greensboro-High Point MSA		10.72	13.09	12.34		
Cleveland County		12.56	9.44	9.66		
Davidson County		12.71	9.56	10.26		
Gaston County		7.55	6.03	6.85		
Polk County		15.62	11.98	12.56		
Rutherford County		NA	3.54	2.36		
Total Deposits		<u>100.00</u>	<u>100.00</u>	<u>100.00</u>		

Source: SNL Financial.

Market Area

Overview of Market Area

HomeTrust's business is headquartered in Asheville, North Carolina, the county seat of Buncombe County, and the Bank considers its primary market area to comprise the Asheville MSA which is comprised of the counties of Buncombe, Haywood, Henderson, and Madison in Western North Carolina. The Bank estimates that approximately 85% of its business is derived from the counties of Buncombe, Haywood and Henderson within the Asheville MSA. Asheville is the largest city in Western North Carolina based on population and Asheville and Buncombe County are the principal city and county, respectively, in the Asheville MSA. In addition to the Asheville MSA, HomeTrust considers its primary market area to include portions of the Greater Asheville Area (generally considered to include Jackson, McDowell, Polk, Rutherford, Transylvania, and Yancey counties) and Davidson and Rockingham counties in the Piedmont region of North Carolina. HomeTrust has a branch presence in both Polk and Rutherford counties within the Greater Asheville Area and the neighboring counties of Cleveland and Gaston heading east toward Charlotte, North Carolina. HomeTrust operates a branch network encompassing 20 offices, of which 11 are located in the Greater Asheville Area and three are located in the neighboring counties of Cleveland and Gaston. The remaining branches are spread over the Piedmont region of North Carolina in Greensboro-High Point MSA (three branches) and Davidson County (three branches).

Asheville is located in the heart of the Blue Ridge Mountains, which are part of the Appalachian Mountain range. The city is positioned at the confluence of the French Broad River and the Swannanoa River, and situated on a plateau in the Blue Ridge Mountains. Asheville is

both a valley and mountain town, and its climate is mild and temperate with four distinct seasons. The surrounding mountains insulate the valley and are responsible for the moderate weather, which allows residents to enjoy outdoor activities year round. In addition, the Asheville area has a vibrant cultural and arts community that parallels that of many larger cities in the United States and is home to a number of historical attractions, the most prominent of which is the Biltmore Estate, a historic mansion with gardens and a winery that draws approximately 900,000 tourists each year. Due to its scenic location and diverse cultural and historical offerings, the Asheville MSA has become a popular destination for tourists, which has historically positively impacted the local economy. Furthermore, affordable housing prices, combined with the region's favorable climate, scenic surroundings and cultural attractions, have also made the Asheville MSA an increasingly attractive destination for retirees seeking to relocate from other parts of the United States.

Table 12 presents comparative demographic data for the United States, the state of North Carolina, and the Asheville MSA. Also included in Table 12 is demographic information for the Greensboro-High Point MSA, as HomeTrust operates three branches in this larger MSA market. The Asheville MSA had a population of approximately 421,000 in 2010, which represented an increase of 14.0% over the prior decade and surpassed the nationwide population growth rate of 10.6%. Over the five-year period from 2010 to 2015, the population in the Asheville MSA is projected to increase by 5.5% to approximately 444,000. The population growth has been fueled by in-migration of residents from the retiring baby-boom generation. The median age in the Asheville MSA is 43.3 years as compared to the national median of 37.0 years. Within the Asheville MSA, the most populous county is Buncombe County with a total of approximately 235,000 residents, followed by Henderson County with nearly 107,000 residents.

The Greensboro-High Point MSA had a total population of 722,000 in 2010, reflecting an increase of 12.2% over the last ten years. The Greensboro-High Point MSA is projected to experience comparable population growth over the next five years compared to that of the Asheville MSA. While both MSAs are projected to have higher population growth than the United States, the growth trails the expectations for the State of North Carolina which is projected to increase by 8.3% over the next five years.

The economy of the Asheville MSA constitutes a diverse cross section of employment sectors, with a mix of educational and health services, retail and wholesale trade, leisure and hospitality, and manufacturing. There is no single employer or industry upon which a significant concentration of the labor force is dependent. Table 13 provides comparative employment sector data for the United States, North Carolina, the Asheville MSA and the Greensboro-High Point MSA. Table 14 presents a summary of the largest employers in the Asheville MSA.

The Asheville MSA labor force was comprised of approximately 166,000 workers in the quarter ended December 31, 2010, with the largest concentration in the educational and health services sector, numbering approximately 47,000 employees or 28.1% of total employment as compared to the national level of 14.6%. Similarly, the educational and health services sector is the largest employment sector in the Greensboro-High Point MSA, employing 21.0% of the total employment of 333,000.

Table 12
Selected Demographic Data

	United States	North Carolina	Asheville MSA	Greensboro-High Point MSA
Total Population				
2010—Current	311,212,863	9,552,054	420,918	721,646
2015—Projected	323,209,391	10,345,227	444,059	762,296
% Change 2000-10	10.59%	18.67%	14.02%	12.16%
% Change 2010-15	3.85%	8.30%	5.50%	5.63%
Age Distribution, 2010				
0—14 Age Group	20.08%	19.59%	16.81%	19.14%
15—34 Age Group	27.22%	26.71%	22.12%	26.60%
35—54 Age Group	28.03%	29.08%	28.52%	29.09%
55- 69 Age Group	15.54%	15.96%	19.72%	16.15%
70+ Age Group	9.12%	8.66%	12.83%	9.02%
Median Age (years)	37.0	37.6	43.3	38.1
Total Households				
2010—Current	116,761,140	3,761,099	179,985	289,542
2015—Projected	121,359,604	4,088,898	191,081	306,751
% Change 2000-10	10.69%	20.09%	16.65%	12.96%
% Change 2010-15	3.94%	8.72%	6.16%	5.94%
Median Household Income				
2010—Current	\$ 54,442	\$ 50,887	\$ 45,954	\$ 51,860
2015—Projected	\$ 61,189	\$ 57,697	\$ 53,092	\$ 58,667
% Change 2000-10	29.12%	29.85%	26.51%	27.74%
% Change 2010-15	12.39%	13.38%	15.53%	13.13%
Average Household Income				
2010—Current	\$ 70,173	\$ 63,346	\$ 55,978	\$ 64,157
2015—Projected	\$ 79,340	\$ 70,818	\$ 61,889	\$ 71,643
% Change 2000-10	23.88%	23.66%	19.16%	20.82%
% Change 2010-15	13.06%	11.80%	10.56%	11.67%
Per Capita Income				
2010—Current	\$ 26,739	\$ 25,349	\$ 24,288	\$ 26,076
2015—Projected	\$ 30,241	\$ 28,417	\$ 27,010	\$ 29,189
% Change 2000-10	23.87%	24.83%	21.06%	21.76%
% Change 2010-15	13.10%	12.10%	11.21%	11.94%

Table 12 (continued)
Selected Demographic Data

	United States	North Carolina	Asheville MSA	Greensboro-High Point MSA
Household Net Worth				
Median	\$ 93,084	\$ 79,981	\$ 75,541	\$ 84,825
Average	\$ 418,865	\$ 385,990	\$361,236	\$405,756
Current Household Net Worth				
\$ 0—\$35,000	34.96%	37.22%	37.36%	36.00%
\$ 35,000—\$100,000	16.38%	17.00%	18.60%	17.21%
\$ 100,000—\$250,000	19.13%	18.58%	19.67%	18.60%
\$ 250,000—\$500,000	12.97%	12.28%	11.12%	12.19%
\$ 500,000+	16.56%	14.92%	13.25%	16.00%
Total Number of Owner Occupied Housing Units				
2010—Current	76,868,769	2,607,757	132,724	193,464
2015—Projected	80,072,859	2,839,374	141,113	204,996
% Change 2000-10	10.10%	20.04%	16.65%	12.65%
% Change 2010-15	4.17%	8.88%	6.32%	5.96%
Value of Owner Occupied Housing Units				
2007—Median	\$ 201,000	\$ 150,700	\$190,200	\$138,211
2010—Median	\$ 179,900	\$ 154,200	\$183,800	\$141,100
% Change 2007-10	-10.5%	2.3%	-3.4%	2.1%
Current Value of Owner Occupied Housing Units				
\$ 0—\$100,000	27.39%	32.58%	34.37%	36.55%
\$ 100,000—\$200,000	34.48%	40.15%	33.47%	44.48%
\$ 200,000—\$300,000	17.08%	15.70%	17.24%	12.11%
\$ 300,000—\$500,000	12.49%	7.81%	10.17%	4.71%
\$ 500,000+	8.56%	3.76%	4.75%	2.16%
Unemployment Rates				
2009 Annual Average	9.3%	10.8%	9.0%	11.2%
2010 Annual Average	9.6%	10.6%	8.6%	11.1%
October 2011	9.0%	9.7%	7.7%	10.1%

Source: SNL Financial, ESRI, and U.S. Census Bureau.

The Asheville MSA is home to University of North Carolina at Asheville, Montreat College, Warren Wilson College, Mars Hill College, and Asheville-Buncombe Technical Community College. Mission Health System Inc., based in Asheville, is the state's sixth largest health system and the tertiary care regional referral center for western North Carolina. The health care sector has especially been a targeted growth area, along with advanced manufacturing technology. The leisure and hospitality industry remains an important sector in the Asheville MSA with The Biltmore Company and The Grove Park Inn Resort and Spa serving as the primary employers.

The unemployment rate in the Asheville MSA has hovered below the national and state rates in recent years, while unemployment rates for the Greensboro-High Point MSA and the state of North Carolina have slightly exceeded the national rate. The unemployment rate for the Asheville MSA continued its downward trend and measured 7.7% in October 2011, below the national and state rates of 9.0% and 9.7%, respectively. The unemployment rate for the Greensboro-High Point MSA was 10.1% in October 2011, down from the 11.1% average for calendar 2010.

Table 13
Comparative Employment Concentrations
 Average for the Quarter Ended December 31, 2010

Industry Sector	United States	North Carolina	Asheville MSA	Greensboro-High Point MSA
Number Employed				
Educational and Health Services	18,949,500	940,317	46,753	69,951
Retail and Wholesale Trade	19,808,900	618,566	27,793	54,392
Professional and Business Services	17,073,900	507,090	15,909	46,170
Leisure and Hospitality	12,850,800	395,137	22,320	30,163
Manufacturing	11,569,900	432,912	17,933	51,509
Public Administration	22,048,800	239,692	9,357	14,589
Financial Activities	7,431,100	196,364	5,601	20,495
Construction	5,392,700	175,783	7,444	13,245
Transportation and Utilities	5,524,400	137,434	5,523	18,542
Other Services	4,363,200	93,833	4,679	7,711
Information	2,715,000	69,539	1,898	5,526
Natural Resources and Mining	1,723,400	32,177	1,423	768
Total Employment	<u>129,451,600</u>	<u>3,838,844</u>	<u>166,633</u>	<u>333,061</u>
Percent of Total				
Educational and Health Services	14.6%	24.5%	28.1%	21.0%
Retail and Wholesale Trade	15.3%	16.1%	16.7%	16.3%
Professional and Business Services	13.2%	13.2%	9.5%	13.9%
Leisure and Hospitality	9.9%	10.3%	13.4%	9.1%
Manufacturing	8.9%	11.3%	10.8%	15.5%
Public Administration	17.0%	6.2%	5.6%	4.4%
Financial Activities	5.7%	5.1%	3.4%	6.2%
Construction	4.2%	4.6%	4.5%	4.0%
Transportation and Utilities	4.3%	3.6%	3.3%	5.6%
Other Services	3.4%	2.4%	2.8%	2.3%
Information	2.1%	1.8%	1.1%	1.7%
Natural Resources and Mining	1.3%	0.8%	0.9%	0.2%
Total Employment	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

Source: U.S. Department of Labor, Bureau of Labor Statistics; Employment Security Commission of North Carolina.

Table 14
Major Employers in the Asheville Area

<u>Company / Organization</u>	<u>Industry Description</u>	<u>Employees</u>
Buncombe County Public Schools	Educational Services	3,000+
Mission Health System and Hospital	Hospitals	3,000+
City of Asheville	Executive, Legislative, & Other General Govt.	1,000-2,999
The Biltmore Company	Museums, Historical Sites & Similar Institutions	1,000-2,999
Buncombe County Government	Executive, Legislative, & Other General Govt.	1,000-2,999
The Grove Park Inn Resort & Spa	Accommodation	1,000-2,999
Ingles Markets, Inc. (Home Office Buncombe County)	Food & Beverage Stores	1,000-2,999
VA Medical Center-Asheville Dept. of Veterans Affairs	Hospitals	1,000-2,999
BorgWarner Turbo & Emissions Systems	Transportation Equip. Manufacturing	750-999
CarePartners	Nursing & Residential Care Facilities	750-999
Eaton Corporation—Electrical Division	Electrical Equip., Appliance & Component Mfg.	750-999
Asheville City Schools	Educational Services	500-749
Arvato Digital Services	Computer & Electronic Product Manufacturing	500-749
Sitel, A Subsidiary of Onex Corp.	Administrative & Support Services	500-749
Thermo Fisher Scientific, Inc.	Machinery Manufacturing	500-749
University of North Carolina at Asheville	Educational Services	500-749
Asheville-Buncombe Technical Community College	Educational Services	400-499
Black Mountain Neuro-Medical Treatment Center	Nursing & Residential Care Facilities	400-499
Kearfott Guidance & Navigation Corp.	Computer & Electronic Product Manufacturing	400-499
Wal-Mart Stores, Inc.	General Merchandise Stores	400-499
YMCA of Western NC	Religious, Civic, Professional Organizations	400-499
Burger King Restaurants (Carrols Corp.)	Food Services & Drinking Places	300-399
Flint Group	Machinery Manufacturing	300-399
Givens Estates United Methodist Retirement Community	Nursing & Residential Care Facilities	300-399
MB Haynes Corp. (Division Offices)	Construction of Buildings	300-399
McDonald's Corp., Corporate Office	Food Services & Drinking Places	300-399
Unison Engine Components	Transportation Equip. Manufacturing	300-399
Taylor & Murphy Construction Company, Inc.	Heavy & Civil Engineering Construction	300-399
CPU2	Administrative & Support Services	300-399
Advantage Care Services	Ambulatory Health Care Services	200-299
Asheville Radiology Associates, P.A.	Ambulatory Health Care Services	200-299
Biltmore Estate Winery	Beverage & Tobacco Product Manufacturing	200-299
Colbond, Inc.	Chemical Manufacturing	200-299
Deerfield Episcopal Retirement Community	Nursing & Residential Care Facilities	200-299
Eaton Corporation—Electrical Division	Electrical Equip., Appliance & Component Mfg.	200-299
Genova Diagnostics	Ambulatory Health Care Services	200-299
Highland Farms Retirement Community	Nursing & Residential Care Facilities	200-299
HomeTrust Bank	Credit Intermediation & Related Activities	200-299
Inn on Biltmore Estate	Accommodation	200-299
J & S Cafeteria (Buncombe County)	Food Services & Drinking Places	200-299
J. Crew Group	Clothing & Clothing Accessories Stores	200-299
Medical Action Industries, Inc.	Misc. Manufacturing	200-299
Milkco, Inc.	Food Manufacturing	200-299
Mills Manufacturing Corp.	Textile Product Manufacturing	200-299
NC State Alcohol & Drug Abuse Treatment Ctr.	Hospitals	200-299
Nypro Asheville, Inc.	Plastics & Rubber Products Manufacturing	200-299
Pisgah Valley Retirement Community	Nursing & Residential Care Facilities	200-299
Sam's Club (A Division of Wal-Mart Stores, Inc.)	General Merchandise Stores	200-299
Swannanoa Valley Youth Development Center	Justice, Public Order & Safety Activities	200-299
Tyco Electronics Corp.	Electrical Equip., Appliance & Component Mfg.	200-299
United Parcel Service (Asheville)	Couriers & Messengers	200-299
United States Postal Service—Asheville Facility	Postal Service	200-299
Volvo Construction Equipment North America, Inc.	Merchant Whols., Durable Goods	200-299
Warren Wilson College	Educational Services	200-299

Source: Asheville Metro Business & Industry Directory 2009-2010.

Market Share Analysis

Table 15 displays branch deposit data for the top 25 financial institutions in the Asheville MSA as of June 30, 2011 (with deposit data adjusted for completed and pending mergers). HomeTrust ranked third in the Asheville MSA out of 38 financial institutions with total deposits of \$584.6 million and a market share of 8.2%. Previously, as of June 30, 2010, the Bank ranked third in the Asheville MSA with total deposits of \$638.8 million and a market share of 8.7%. HomeTrust's deposits decreased by 8.5% between June 30, 2010 and 2011, while the total deposits in the Asheville MSA decreased by 3.0% from \$7.4 billion to \$7.2 billion over the same period.

The top three financial institutions (Wells Fargo, First Citizens BancShares, and HomeTrust) held \$3.1 billion or 43.6% of the deposit market in the Asheville MSA. The deposit market in the local area has been altered by recent acquisition activity. Wells Fargo entered the market and seized the top deposit share position through its acquisition of Wachovia Bank in October 2008. TD Bank acquired Carolina First Bank in May 2010. Through failed bank acquisitions, First Bancorp assumed the operations of Bank of Asheville in January 2011 and BNC Bancorp acquired Blue Ridge Savings Bank in October 2011.

Table 16 displays branch deposit data for the top 25 financial institutions as of June 30, 2011 in the Greensboro-High Point MSA. HomeTrust ranked 15th in the Greensboro-High Point MSA out of 57 financial institutions with total deposits of \$157.0 million as of June 30, 2011 and a market share of 1.2%. The top three deposit market leaders in the Greensboro-High Point MSA were Wells Fargo, BB&T Corporation, and First Carolina Corporate Credit Union, which collectively controlled deposits of \$6.4 billion and a market share of 46.9%.

Table 15
Deposit Market Share in the Asheville MSA
 Data as of June 30, 2011
 (Adjusted for Completed and Pending Mergers)

Rank	Financial Institution	State	Type	Branch Count	Deposit Market Share (%)	Total Deposits (\$000)
1	Wells Fargo & Co.	CA	Bank	17	18.59	1,331,563
2	First Citizens BancShares Inc.	NC	Bank	22	16.84	1,206,677
3	HomeTrust Bank	NC	Thrift	8	8.16	584,561
4	Asheville Savings Bank SSB	NC	Thrift	11	7.48	536,184
5	SunTrust Banks Inc.	GA	Bank	15	6.85	490,989
6	BB&T Corp.	NC	Bank	9	5.90	422,497
7	1st Financial Services Corp.	NC	Bank	6	5.68	406,992
8	Bank of America Corp.	NC	Bank	9	5.49	393,679
9	Toronto-Dominion Bank	CN	Bank	10	4.21	301,767
10	PNC Financial Services Group Inc.	PA	Bank	8	3.25	232,737
11	United Community Banks Inc.	GA	Bank	3	1.89	135,193
12	Champion Credit Union	NC	Credit Union	3	1.88	134,363
13	Macon Bancorp	NC	Bank	2	1.63	116,476
14	First Bancorp	NC	Bank	5	1.61	115,320
15	North American Financial Holdings Inc.	FL	Bank	5	1.54	110,138
16	Mountain Credit Union	NC	Credit Union	5	1.51	108,045
17	Forest Commercial Bank	NC	Bank	1	1.16	83,242
18	BNC Bancorp	NC	Bank	5	1.03	73,629
19	Telco Community Credit Union	NC	Credit Union	5	0.96	68,668
20	Oldtown Bank	NC	Bank	1	0.94	67,511
21	WNC Community Credit Union	NC	Credit Union	1	0.77	54,846
22	United Services Credit Union	NC	Credit Union	2	0.69	49,681
23	Black Mountain Savings Bank SSB	NC	Thrift	1	0.44	31,287
24	First Carolina Financial Services Inc.	NC	Bank	1	0.41	29,448
25	Southern Community Financial Corp.	NC	Bank	1	0.34	24,501
	Other Market Participants (13)			37	0.76	54,649
	Total (38 financial institutions)			193	100.00	7,164,643

Source: SNL Financial.

Table 16
Deposit Market Share in the Greensboro-High Point MSA
 Data as of June 30, 2011
 (Adjusted for Completed and Pending Mergers)

Rank	Financial Institution	State	Type	Branch Count	Deposit Market Share (%)	Total Deposits (\$000)
1	Wells Fargo & Co.	CA	Bank	31	23.17	3,166,313
2	BB&T Corp.	NC	Bank	23	13.34	1,822,419
3	First Carolina Corporate Credit Union	NC	Credit Union	1	10.43	1,425,222
4	SunTrust Banks Inc.	GA	Bank	20	6.68	913,312
5	Bank of America Corp.	NC	Bank	19	6.34	865,694
6	FNB United Corp.	NC	Bank	11	4.48	612,824
7	High Point Bank Corp.	NC	Bank	11	4.31	589,050
8	First Citizens BancShares Inc.	NC	Bank	15	4.27	584,035
9	NewBridge Bancorp	NC	Bank	13	3.99	544,938
10	Carolina Bank Holdings Inc.	NC	Bank	6	3.92	535,287
11	PNC Financial Services Group Inc.	PA	Bank	9	2.95	402,495
12	Oak Ridge Financial Services Inc.	NC	Bank	5	2.22	302,690
13	BNC Bancorp	NC	Bank	6	1.88	256,344
14	Randolph Bank & Trust Co.	NC	Bank	4	1.51	206,343
15	HomeTrust Bank	NC	Thrift	3	1.15	156,994
16	Carter Bank & Trust	VA	Bank	8	1.06	145,150
17	Fidelity Bancshares (N.C.) Inc.	NC	Bank	8	1.00	136,969
18	First Bancorp	NC	Bank	6	0.95	129,937
19	Southern Community Financial Corp.	NC	Bank	3	0.87	119,037
20	Summit Credit Union	NC	Credit Union	2	0.84	114,892
21	Premier Federal Credit Union	NC	Credit Union	1	0.75	102,876
22	Premier Commercial Bank	NC	Bank	1	0.65	88,374
23	American National Bankshares Inc.	VA	Bank	3	0.37	50,946
24	Select Bancorp Inc.	NC	Bank	1	0.36	49,318
25	American Partners Federal Credit Union	NC	Credit Union	2	0.30	40,678
	Other Market Participants (32)			63	2.22	302,696
	Total (57 financial institutions)			275	100.00	13,664,833

Source: SNL Financial.

Table 17 provides residential mortgage market share data for the top 25 lenders in the Asheville MSA as ranked by loans funded in 2010. Wells Fargo and HomeTrust ranked among the top two leading residential lenders in the local market area, funding \$329.1 million (15.3% market share) and \$223.4 million (10.4% market share) in residential loans, respectively. Bank of America, BB&T Corp., and State Employees' Credit Union were included in the top five residential lenders. The top five lenders accounted for 42.4% of the residential loan originations in the Asheville MSA for 2010.

Previously, the Bank was the number one ranked mortgage lender, with a market share of 10.8% based on total residential mortgage loans funded of \$304.8 million in 2009. Total residential mortgage originations in the Asheville MSA decreased 23.6% from \$2.8 billion in 2009 to \$2.2 billion in 2010. The Greensboro-High Point MSA was a larger market in terms of residential mortgage lending volume and HomeTrust ranked 29th, originating \$14.0 million or 0.5% of the \$2.6 billion of total residential mortgage loans originated in 2010.

Table 17
Residential Mortgage Lending Market Share in the Asheville MSA
 Data for 2010
 (Adjusted for Completed and Pending Mergers)

Rank	Company	Type	No. of Funded Loans	Total Market Share (%)	Total Funded Loans (\$000)
1	Wells Fargo Bank NA (SD)	Bank	1,748	15.30	329,080
2	HomeTrust Bank (NC)	Thrift	1,257	10.39	223,444
3	Branch Banking & Trust Co. (NC)	Bank	698	6.47	139,134
4	Bank of America NA (NC)	Bank	629	5.15	110,689
5	State Employees' Credit Union (NC)	Credit Union	733	5.05	108,498
6	Asheville Savings Bank SSB (NC)	Thrift	589	5.02	107,908
7	Cunningham & Co. (NC)	Mortgage Bank	385	3.46	74,426
8	First-Citizens B&TC (NC)	Bank	340	3.34	71,770
9	SunTrust Mortgage Inc. (VA)	Mortgage Bank	352	3.19	68,617
10	Mountain 1st B&TC (NC)	Bank	326	3.11	66,981
11	JPMorgan Chase Bank NA (OH)	Bank	333	2.98	64,118
12	Quicken Loans Inc. (MI)	Mortgage Bank	292	2.42	51,935
13	CitiMortgage Inc. (MO)	Mortgage Bank	200	1.48	31,812
14	Silverton Mrtg Specialists Inc (GA)	Mortgage Bank	145	1.34	28,906
15	USAA FSB (TX)	Thrift	143	1.27	27,415
16	United Community Bank (GA)	Bank	121	1.08	23,202
17	Carolina First Bank (SC)	Bank	112	1.01	21,664
18	Champion Credit Union (NC)	Credit Union	274	0.93	20,100
19	U.S. Bank NA (OH)	Bank	109	0.93	19,938
20	Fifth Third Mortgage Co. (OH)	Mortgage Bank	97	0.92	19,828
21	RBC Bank (USA) (NC)	Bank	109	0.92	19,793
22	Carolina Bank (NC)	Bank	92	0.90	19,338
23	Ally Bank (UT)	Bank	87	0.75	16,210
24	TD Bank NA (DE)	Bank	59	0.73	15,737
25	Merrill Lynch Credit Corp. (FL)	Mortgage Bank	53	0.67	14,429
	Total		11,730	100.00	2,150,321

Source:SNL Financial.

II. COMPARISONS WITH PUBLICLY TRADED THRIFTS

General Overview

The comparative market approach provides a sound basis for determining estimates of going-concern valuations where a regular and active market exists for the stocks of peer institutions. The comparative market approach was utilized in determining the estimated pro forma market value of the Bank because: (i) reliable market and financial data are readily available for comparable institutions; (ii) the comparative market method is accepted by the applicable regulatory guidelines; and (iii) other alternative valuation methods (such as income capitalization, liquidation analysis, or discounted cash flow) are unlikely to produce a valuation relevant to the future trading patterns of the related equity interest. The generally employed valuation method in initial public offerings, where possible, is the comparative market approach, which also can be relied upon to determine pro forma market value in a thrift stock conversion.

The comparative market approach derives valuation benchmarks from the trading patterns of selected peer institutions which, due to certain factors such as financial performance and operating strategies, enable the appraiser to estimate the potential value of the subject institution in a stock conversion offering. The pricing and trading history of recent initial public offerings of thrifts are also examined to provide evidence of the “new issue discount” that must be considered. In Chapter II, our valuation analysis focuses on the selection and comparison of the Bank with a comparable group of publicly traded thrift institutions (the “Comparative Group”). Chapter III will detail any additional discounts or premiums that we believe are appropriate to the Bank’s pro forma market value.

Selection Criteria

Selected market price and financial performance data for all public thrifts listed on major stock exchanges are shown in Exhibit III. The list excludes companies that are subject to being acquired under a pending transaction and companies that have a majority ownership interest controlled by a mutual holding company (“MHC”). Several criteria, discussed below, were used to select the individual members of the Comparative Group from the overall universe of publicly traded thrifts.

- Operating characteristics – An institution’s operating characteristics are the most important factors because they affect investors’ expected rates of return on a company’s stock under various business/economic scenarios, and they influence the market’s general perception of the quality and attractiveness of a given company. Operating characteristics, which may vary in importance during the business cycle, include financial variables such as profitability, balance sheet growth, capitalization, asset quality, and other factors such as lines of business and management strategies.
- Degree of marketability and liquidity – Marketability of a stock reflects the relative ease and promptness with which a security may be sold when desired, at a representative current price, without material concession in price merely because of the necessity of sale. Marketability also connotes the existence of buying interest as well as selling interest and is usually indicated by trading volumes and the spread between the bid and asked price for a security. Liquidity of the stock issue refers to the organized market exchange process whereby the security can be converted into cash. We limited our selection to companies that have access to a regular trading market or price quotations, and therefore only considered companies listed on major stock exchanges. We eliminated from the Comparative Group companies with market prices that were materially influenced by announced acquisitions or other unusual circumstances. However, the expectation of continued industry consolidation is currently embedded in thrift equity valuations.
- Geographic Location – The region of the country where a company operates is also of importance in selecting the comparative group. The operating environment for thrift institutions varies from region to region with respect to business and economic environments, real estate market conditions, speculative takeover activity, and investment climates. Economic and investor climates can also vary greatly within a region, particularly due to takeover activity.

The operations of the Bank fit the general profile of a diversified thrift institution, concentrating primarily on real estate lending in its local market and relying significantly on certificates of deposit and other interest-bearing deposit accounts as funding sources. Residential mortgage loans remain as a core product in the Bank's loan portfolio. However, the Bank has diversified its loan mix through the origination of commercial real estate and construction and development lending and, to a lesser extent, municipal leases, commercial business and consumer loans.

In determining the Comparative Group composition, we focused chiefly on HomeTrust's asset size, capital level, credit risk profile, and geographic location. Attempting to concentrate on the Bank's performance characteristics and to develop a meaningful number of comparables for valuation purposes, we expanded the geographic criterion for comparable thrifts beyond the Southeastern region of the United States. As with any composition of a group of comparable companies, the selection criteria were broadened sufficiently to assemble a meaningful number of members. Specifically, we applied the following selection criteria utilizing financial data as of September 30, 2011:

- Publicly traded thrift – stockholder-owned thrift whose shares are traded on the New York, NYSE Amex, or NASDAQ stock markets.
- Non-acquisition target – company is not subject to a pending acquisition.
- Excludes mutual holding companies – company's majority ownership interest is not held by an MHC.
- Seasoned trading issue – company has been publicly traded for a minimum of one full year.
- Asset size – total assets between \$1.0 billion and \$2.0 billion.
- Capitalization – tangible equity to assets ratio greater than or equal to 8.5%.

- Credit risk exposure – ratio of total non-performing assets to total assets greater than 2.5%.
- Geographic location – preference for companies based in the Southeast and Midwest, but due to lack of sufficient number of companies, expanded search nationwide.

As a result of applying the stated criteria, the screening process produced a reliable representation of publicly traded thrifts. A general operating summary of the ten companies included in the Comparative Group is presented in Table 18. All of the selected companies are traded on the NASDAQ market. The Comparative Group ranged in asset size from \$1.0 billion at Fox Chase Bancorp to approximately \$1.6 billion at BankFinancial Corporation. The median and average asset sizes were approximately \$1.2 billion as compared to HomeTrust's total assets of \$1.6 billion at September 30, 2011.

Four of the Comparative Group companies are located in Midwestern states (BankFinancial Corp. in Illinois, CFS Bancorp in Indiana, NASB Financial in Missouri, and Pulaski Financial in Missouri). Citizens South Banking Corp., the only comparative group member based in the Southeast, is based in Gastonia, North Carolina, approximately 100 miles southeast of Asheville. The Comparative Group was also comprised of two thrifts headquartered in the Mid-Atlantic region (Cape Bancorp in New Jersey and Fox Chase Bancorp in Pennsylvania), one institution in the Southwestern region (OmniAmerican Bancorp in Texas) and two institutions in the Western region (Provident Financial Holdings in California and First Financial Northwest, Inc. in the state of Washington).

In comparison to recent performance trends of the aggregate public thrift industry, the Comparative Group generally exhibited higher levels of capital and less favorable profitability and asset quality ratios. While some differences inevitably may exist between HomeTrust and the individual companies, we believe that the chosen Comparative Group on the whole provides a meaningful basis of financial comparison for valuation purposes.

Table 18
Comparative Group Operating Summary
 As of September 30, 2011

<u>Company</u>	<u>City</u>	<u>State</u>	<u>No. of Offices</u>	<u>Conversion Offering Date</u>	<u>Total Assets (\$Mil.)</u>	<u>Tang. Equity/ Assets (%)</u>
HomeTrust Bank	Asheville	NC	20	NA	\$1,610.5	10.43
<u>Comparative Group</u>						
BankFinancial Corp.	Burr Ridge	IL	23	06/24/05	1,633.8	13.72
Cape Bancorp, Inc.	Cape May					
	Court House	NJ	16	02/01/08	1,078.6	11.70
CFS Bancorp, Inc.	Munster	IN	22	07/24/98	1,168.5	9.82
Citizens South Banking Corp.	Gastonia	NC	21	10/01/02	1,099.0	8.50
First Financial Northwest, Inc.	Renton	WA	1	10/10/07	1,140.4	15.70
Fox Chase Bancorp, Inc.	Hatboro	PA	11	06/29/10	1,031.4	19.14
NASB Financial, Inc.	Grandview	MO	9	09/27/85	1,253.6	11.82
OmniAmerican Bancorp, Inc.	Fort Worth	TX	15	01/21/10	1,327.2	15.22
Provident Financial Holdings, Inc.	Riverside	CA	14	06/28/96	1,319.9	10.87
Pulaski Financial Corp.	Saint Louis	MO	13	12/03/98	1,309.2	8.90

Source: HomeTrust Bank; SNL Financial.

Recent Financial Comparisons

Table 19 summarizes certain key financial comparisons between HomeTrust and the Comparative Group. Tables 20 through 25 contain the detailed financial comparisons of the Bank with the individual Comparative Group companies based on measures of profitability, income and expense components, yield-cost structure, capital levels, balance sheet composition, asset quality, and growth rates. Financial data for the Bank, the Comparative Group, and All Public Thrift aggregate were utilized for the latest available period as of or for the last twelve months ("LTM") ended September 30, 2011.

HomeTrust's LTM ROA was negative 0.94%, reflecting a profitability measure below the Comparative Group median of positive 0.30% and the All Public Thrift median of positive 0.43%. The Bank's lower ROA was attributable mainly to a significantly higher level of loan loss provisions. The Bank's LTM return on average equity ("ROE") was negative 8.81% and was positioned below the Comparative Group median of positive 2.22%. Two members of the Comparative Group reported net losses for the LTM period (four reported losses with respect to pre-tax core income), while the remaining eight exhibited positive net income. Similar to HomeTrust, the Comparative Group companies reporting negative earnings displayed elevated levels of loan loss provisions for the LTM period.

Based on core earnings, as adjusted to exclude intangibles amortization expense and non-recurring income and expense items, HomeTrust's core profitability ratios also lagged behind those of the Comparative Group. The Bank's core earnings for the LTM period excluded approximately \$8.2 million of pre-tax losses from real estate sales and FHLB advance prepayment penalties, \$430,000 of pre-tax gains from securities sales, \$5.8 million in gains from

business a combination and non-recurring expenses of \$4.5 million relating to losses from a check kiting scheme that occurred in the quarter ended December 31, 2010. The Bank's core ROA of negative 0.69% was below the Comparative Group median of positive 0.21% and the All Public Thrift median of positive 0.43%.

As shown in Table 19, the Bank's net interest margin for the LTM period ended September 30, 2011 of 3.64% compared favorably to the Comparative Group median of 3.55% and the All Public Thrift median of 3.46%. Although higher than the Comparative Group median, the Bank's net interest margin has been somewhat restrained by its high level of nonperforming assets. HomeTrust's balance sheet had a higher percentage of loans and a lower percentage of cash and investments which contribute to HomeTrust's higher net interest margin. HomeTrust had approximately 78.7% of its balance sheet comprised of loans and 11.5% comprised of cash and investments as compared to the median of 67.7% and 21.8%, respectively for the Comparative Group. Three of the Comparative Group companies exhibited a net interest margin at 3.00% or below with First Financial Northwest reporting a net interest margin of 3.00%, Fox Chase reporting a margin of 2.92% and Provident Financial recording a net interest margin of 2.79%. Alternatively, two members of the Comparative Group reported a net interest margin of 4.00% or greater, with BankFinancial Corp. and NASB Financial reporting net interest margins of 4.02% and 4.37%, respectively. Similar to HomeTrust, both of these companies reported net losses due to high loan loss provisions for the most recent LTM period.

Table 19
Key Financial Comparisons
HomeTrust Bank and the Comparative Group
 As of For the Last Twelve Months Ended September 30, 2011
 (Ratios in Percent)

	HomeTrust Bank	Comparative Group Median	All Public Thrift Median
<u>Profitability</u>			
LTM Return on Average Assets (ROA)	(0.94)	0.30	0.43
LTM Return on Average Equity (ROE)	(8.81)	2.22	3.16
Core Return on Avg. Assets (Core ROA)	(0.69)	0.21	0.43
Core Return on Avg. Equity (Core ROE)	(6.44)	1.69	3.57
<u>Income and Expense</u> (% of avg. assets)			
Total Interest Income	4.33	4.30	4.38
Total Interest Expense	1.09	1.10	1.27
Net Interest Income	3.24	3.20	3.15
Provision for Loan Losses	2.68	0.77	0.38
Other Operating Income	0.63	0.73	0.58
Net Secs. Gains and Non-rec. Income	(0.12)	0.08	0.03
General and Administrative Expense	2.54	3.12	2.96
Intangibles Amortization Expense	0.00	0.01	0.00
Non-recurring Expense	0.27	0.00	0.00
Pre-tax Core Earnings	(1.36)	0.16	0.60
Efficiency Ratio	65.73	67.71	70.68
<u>Yield-Cost Data</u>			
Yield on Interest-earning Assets	4.79	4.69	4.79
Cost of Interest-bearing Liabilities	1.30	1.34	1.57
Net Interest Spread	3.49	3.51	3.40
Net Interest Margin	3.64	3.55	3.46
<u>Asset Utilization</u> (% of avg. total assets)			
Avg. Interest-earning Assets	96.86	93.07	93.12
Avg. Interest-bearing Liabilities	85.29	80.27	78.40
Avg. Net Interest-earning Assets	11.58	12.46	11.60

Table 19 (continued)
Key Financial Comparisons
HomeTrust Bank and the Comparative Group
 As of For the Last Twelve Months Ended September 30, 2011
 (Ratios in Percent)

	HomeTrust Bank	Comparative Group Median	All Public Thrift Median
Balance Sheet Composition (% of total assets)			
Cash and Securities	11.53	21.82	24.97
Loans Receivable, net	78.67	67.68	68.00
Real Estate	0.84	1.39	0.31
Intangible Assets	0.02	0.07	0.04
Other Assets	8.95	5.79	4.86
Total Deposits	80.98	73.73	73.45
Borrowed Funds	4.91	11.81	12.74
Other Liabilities	3.73	1.22	0.93
Total Equity	10.44	12.79	11.68
Loan Portfolio (% of total loans)			
Residential Mortgage Loans	47.23	40.55	42.06
Other Real Estate Mortgage Loans	41.92	52.22	45.64
Non-mortgage Loans	10.85	10.15	9.19
Growth Rates			
Total Assets	(2.52)	(1.97)	0.71
Total Loans	1.95	(2.37)	(0.46)
Total Deposits	0.08	1.69	1.49
Regulatory Capital Ratios			
Tier 1 Leverage Ratio	8.57	10.63	10.07
Tier 1 Risk-based Capital	11.32	14.86	15.90
Total Risk-based Capital	12.58	16.12	16.98
Credit Risk Ratios			
Non-performing Loans / Total Loans	7.34	5.24	3.48
Non-performing Assets / Total Assets	6.81	5.39	2.77
Reserves / Total Loans	3.09	2.22	1.45
Reserves / Non-performing Loans	42.08	43.15	43.25

Source: HomeTrust Bank; SNL Financial; Feldman Financial.

HomeTrust's yield on earning assets and cost of interest-bearing liabilities were comparable to the Comparative Group median. The Bank's 1.30% cost of interest-bearing liabilities was four basis points lower than the Comparative Group median of 1.34% and the Bank's 4.79% yield on interest-earning assets was ten basis points higher than the 4.69% recorded by the median of the Comparative Group for the LTM period.

The Bank's non-interest operating income totaled 0.63% of average assets and trailed the Comparative Group median of 0.73% but was slightly higher than the All Public Thrift median of 0.58%. The Bank has historically generated a somewhat stable stream of non-interest revenue from mortgage banking operations, service charges on deposit accounts, and other fee income sources. The Bank also generated non-recurring gains and losses amounting to a net pre-tax loss of 0.12% of average assets. As mentioned previously, HomeTrust incurred losses related to the sale of real estate and FHLB advance prepayment penalties and recorded gains from sales of securities and a business combination during the LTM period. The Comparative Group and All Public Thrift medians of non-recurring income were 0.08% and 0.03%, respectively.

The Bank's operating expense ratio for the LTM period of 2.54% of average assets was significantly lower than the Comparative Group median of 3.12% and All Public Thrift median of 2.96%. Historically, the Bank has been able to maintain low operating expenses by functioning with an efficient number of highly trained and motivated employees that are driven to success by positive reinforcement of corporate values. In addition, as the majority of the properties operated by the Bank have been owned by HomeTrust for a long period of time, occupancy expenses are not highly impacted by rent expenses. As mentioned previously, in addition to its operating expenses, HomeTrust incurred a \$4.5 million pre-tax loss during the last twelve month period related to a check kiting scheme. Such losses approximated 0.27% of average assets.

The Bank's efficiency ratio (recurring non-interest expense less intangibles amortization expense as a percent of net interest income before provision plus non-interest operating income) was lower at 65.7% versus the Comparative Group and All Public Thrift medians of 67.7% and 70.7%, respectively. For the recent LTM period, four members of the Comparative Group posted lower efficiency ratios than HomeTrust and three recorded lower levels of operating expenses as a percent of total assets.

Prior to fiscal 2010, the Bank had increased its provision for loan losses gradually to reflect the overall growth and risk of the loan portfolio. However in fiscal 2010 and 2011, HomeTrust increased the provision significantly due to increased levels of loan charge-offs and heightened credit risk exposure. For the LTM period, the Bank's provision for loan losses amounted to 2.68% of average assets and exceeded the Comparative Group and All Public Thrift medians of 0.77% and 0.38%, respectively. Similarly, several members of the Comparative Group also reported elevated levels of loan loss provisions that contributed to negative pre-tax earnings. Notably, NASB Financial recorded loss provisions approximating 3.79% of average assets for the LTM period ended September 30, 2011.

Table 24 illustrates the overall balance sheet composition of the Bank versus that of the Comparative Group. The Bank's net total loans amounted to 78.7% of total assets as of September 30, 2011, above the median of 67.7% for the Comparative Group. Conversely, the Bank's ratio of cash and securities to total assets was 11.5%, below the median of 21.8% for the Comparative Group. The Bank had no goodwill and a small amount (\$298,000) of core deposit

intangible assets on its balance sheet as of September 30, 2011, amounting to 0.02% of total assets. The Bank's real estate owned measured 0.8% of total assets and was lower than the 1.39% level reflected by the Comparative Group median. The Bank's ratio of other assets to total assets approximated 9.0% and was significantly higher than the Comparative Group median of 5.8%, primarily due to a high level of deferred tax assets (3.0% of total assets). The Bank's category of other assets largely consisted of fixed assets, deferred tax assets and bank owned life insurance ("BOLI").

The Bank's borrowings level at 4.9% of assets primarily reflected its usage of FHLB advances as a supplemental funding source. HomeTrust's borrowing levels were lower than the Comparative Group's median borrowings level of 11.8%. The Bank's deposit level at 81.0% of total assets was slightly above the Comparative Group's median deposit level of 73.7%. The Bank's equity level before the Conversion was 10.44% relative to total assets, which was slightly lower than the Comparative Group and All Public Thrift medians of 12.79% and 11.68%, respectively.

The Bank had made considerable strides toward diversifying its loan portfolio away from the historical traditional thrift model's reliance on residential mortgages, however as evidenced by the loan composition data displayed in Table 25, the residential mortgage continues to play an important role in the operation of HomeTrust. The Bank's level of residential mortgage loans measured 47.2% of total loans based on financial data as of September 30, 2011, compared to the Comparative Group and All Public Thrift medians of 40.6% and 42.1%, respectively. The Bank's concentration of other real estate mortgage loans, which include commercial mortgages, revolving mortgages, and construction and land development loans, measured 41.9% of total

loans and was lower than the Comparative Group median of 52.2%. The Bank's ratio of non-mortgage loans, which include municipal leases, consumer loans and commercial and industrial loans, amounted to 10.9% of total loans and was positioned slightly above the Comparative Group median of 10.2%.

The Bank's restrained balance sheet growth in recent periods is reflected in the comparative growth rates illustrated in Table 23. The Bank's asset growth rate measured negative 2.5% over the recent LTM period and trailed the Comparative Group median of negative 2.0%. The Bank exhibited low positive growth rates of loans and deposits, while the Comparative Group reported median growth rates that were negative for loans and positive growth for deposits. The sluggish economy and mounting credit-related losses have forced many financial institutions to emphasize capital preservation and credit remediation over growth objectives.

As shown in Table 25, the Bank's 7.34% ratio of non-performing loans (inclusive of performing troubled debt restructurings) as a percent of total loans was higher than the Comparative Group median of 5.24% and the All Public Thrift median of 3.48%. Similarly, the Bank's ratio of total non-performing assets to total assets was higher at 6.81% versus the Comparative Group and All Public Thrift medians of 5.39% and 2.77%, respectively. For comparative purposes, total non-performing assets include performing restructured or renegotiated loans in addition to non-performing loans and real estate owned. The Bank's ratio of reserves to non-performing loans at 42.1% compared favorably to the aggregate medians and reflected the substantial additions to reserves made by the Bank in fiscal 2010 and 2011. The Bank's 3.09% ratio of reserves to total loans surpassed the Comparative Group and All Public Thrift medians of 2.22% and 1.45%, respectively, and exceeded all members of the Comparative Group except the 6.37% reserve ratio recorded by NASB Financial.

In summary, the Bank's recent earnings performance and asset quality trends trailed the results exhibited by the Comparative Group and All Public Thrift segments. The Bank's profitability is characterized by a comparatively higher net interest margin and increased provisions for loan losses. While HomeTrust has an advantageous net interest margin, the net interest margin has been restrained by the yield potential of its nonperforming assets. HomeTrust operates with a lower level of operating expenses than the Comparative Group, while recording less non-interest operating income. HomeTrust's earnings growth outlook will depend largely on the Bank's ability to manage its asset quality issues as it manages and grows the portfolio, improve the net interest margin across movements in the interest rate environment, and control non-interest expense as it expands operations and operates as a public company.

Table 20
General Operating Characteristics
 As of September 30, 2011

	City	State	Ticker	Exchange	No. of Offices	Conversion Offering Date	Total Assets (\$000s)	Net Loans (\$000s)	Total Deposits (\$000s)	Total Equity (\$000s)
HomeTrust Bank	Asheville	NC	NA	NA	20	NA	1,610,468	1,266,915	1,304,145	168,177
Comparative Group Average							1,236,156	878,851	921,934	159,568
Comparative Group Median							1,211,033	736,865	869,563	148,435
<u>Comparative Group</u>										
BankFinancial Corporation	Burr Ridge	IL	BFIN	NASDAQ	23	06/24/05	1,633,826	1,271,411	1,352,808	247,102
Cape Bancorp, Inc.	Cape May Court House	NJ	CBNJ	NASDAQ	16	02/01/08	1,078,636	734,815	774,443	146,491
CFS Bancorp, Inc.	Munster	IN	CITZ	NASDAQ	22	07/24/98	1,168,481	709,120	986,441	114,755
Citizens South Banking Corporation	Gastonia	NC	CSEC	NASDAQ	21	10/01/02	1,098,974	738,914	888,580	94,782
First Financial Northwest, Inc.	Renton	WA	FFNW	NASDAQ	1	10/10/07	1,140,380	727,226	850,545	178,987
Fox Chase Bancorp, Inc.	Hatboro	PA	FXCB	NASDAQ	11	06/29/10	1,031,448	648,149	666,522	197,371
NASB Financial, Inc.	Grandview	MO	NASB	NASDAQ	9	09/27/85	1,253,584	1,032,568	809,675	150,378
OmniAmerican Bancorp, Inc.	Fort Worth	TX	OABC	NASDAQ	15	01/21/10	1,327,157	666,456	805,922	202,047
Provident Financial Holdings, Inc.	Riverside	CA	PROV	NASDAQ	14	06/28/96	1,319,868	1,137,861	961,876	143,596
Pulaski Financial Corp.	Saint Louis	MO	PULB	NASDAQ	13	12/03/98	1,309,209	1,121,992	1,122,525	120,170

Source: HomeTrust Bank; SNL Financial; Feldman Financial.

Table 21
Summary Financial Performance Ratios
 As of or For the Last Twelve Months Ended September 30, 2011

	Total Assets (\$000s)	Total Equity/ Assets (%)	Tang. Equity/ Assets (%)	Total NPAs/ Assets (%) (1)	Net Interest Margin (%)	Effcy. Ratio (%)	LTM ROA (%)	LTM ROE (%)	Core ROA (%)	Core ROE (%)
HomeTrust Bank	1,610,468	10.44	10.43	6.81	3.64	65.73	(0.94)	(8.81)	(0.69)	(6.44)
Comparative Group Average	1,236,156	12.93	12.54	5.93	3.51	68.24	0.20	1.79	0.16	1.39
Comparative Group Median	1,211,033	12.79	11.76	5.39	3.55	67.71	0.30	2.22	0.21	1.69
All Public Thrift Average	2,774,427	12.33	11.60	3.97	3.38	72.07	0.13	0.19	0.14	0.17
All Public Thrift Median	926,013	11.68	10.59	2.77	3.46	70.68	0.43	3.16	0.43	3.57
<u>Comparative Group</u>										
BankFinancial Corporation	1,633,826	15.12	13.72	5.83	4.02	74.45	(0.44)	(2.80)	(0.30)	(1.89)
Cape Bancorp, Inc.	1,078,636	13.58	11.70	5.28	3.69	67.96	1.02	7.85	0.89	6.86
CFS Bancorp, Inc.	1,168,481	9.82	9.82	7.49	3.51	81.06	0.26	2.62	0.20	1.96
Citizens South Banking Corporation	1,098,974	8.62	8.50	3.01	3.56	68.34	0.00	0.04	(0.15)	(1.74)
First Financial Northwest, Inc.	1,140,380	15.70	15.70	10.70	3.00	67.46	0.33	2.20	0.19	1.25
Fox Chase Bancorp, Inc.	1,031,448	19.14	19.14	2.95	2.92	64.55	0.43	2.24	0.45	2.36
NASB Financial, Inc.	1,253,584	12.00	11.82	10.43	4.37	61.11	(1.25)	(10.44)	(1.26)	(10.53)
OmniAmerican Bancorp, Inc.	1,327,157	15.22	15.22	3.27	3.54	80.31	0.25	1.54	0.23	1.42
Provident Financial Holdings, Inc.	1,319,868	10.88	10.87	4.80	2.79	65.19	0.82	7.93	0.77	7.42
Pulaski Financial Corp.	1,309,209	9.18	8.90	5.51	3.67	51.98	0.58	6.73	0.59	6.77

(1) Nonperforming assets include performing troubled debt restructurings.

Source: HomeTrust Bank; SNL Financial; Feldman Financial.

Table 22
Income and Expense Analysis
 For the Last Twelve Months Ended September 30, 2011

	As a Percent of Average Assets									
	Interest Income	Interest Expense	Net Interest Income	Other Oper. Income	Non- rec. Income	Loan Loss Prov.	Gen. & Admin. Expense	Amort. & Imp. Intang.	Non- rec. Expense	Pretax Core Earnings
HomeTrust Bank	4.33	1.09	3.24	0.63	(0.12)	2.68	2.54	0.00	0.27	(1.36)
Comparative Group Average	4.39	1.16	3.23	0.99	0.12	1.09	3.15	0.02	0.02	(0.01)
Comparative Group Median	4.30	1.10	3.20	0.73	0.08	0.77	3.12	0.01	0.00	0.16
All Public Thrift Average	4.42	1.29	3.14	0.77	0.09	0.66	2.95	0.04	0.06	0.33
All Public Thrift Median	4.38	1.27	3.15	0.58	0.03	0.38	2.96	0.00	0.00	0.60
<i>Comparative Group</i>										
BankFinancial Corporation	4.21	0.50	3.72	0.45	0.00	1.31	3.56	0.11	0.11	(0.60)
Cape Bancorp, Inc.	4.45	1.14	3.36	0.50	0.21	1.68	2.77	0.01	0.00	(0.59)
CFS Bancorp, Inc.	3.90	0.75	3.15	0.75	0.15	0.47	3.22	NA	0.04	0.21
Citizens South Banking Corporation	4.05	1.07	3.01	0.70	0.36	1.02	3.03	0.05	0.07	(0.29)
First Financial Northwest, Inc.	4.55	1.73	2.82	0.02	0.22	0.52	2.21	0.00	0.00	0.11
Fox Chase Bancorp, Inc.	4.28	1.44	2.84	0.22	(0.03)	0.39	2.01	0.00	0.00	0.65
NASB Financial, Inc.	5.58	1.58	4.00	2.73	0.02	3.79	5.00	0.01	0.00	(2.05)
OmniAmerican Bancorp, Inc.	4.33	1.07	3.25	1.04	0.03	0.26	3.73	0.00	0.00	0.30
Provident Financial Holdings, Inc.	4.16	1.42	2.74	2.57	0.08	0.41	3.54	NA	0.00	1.36
Pulaski Financial Corp.	4.37	0.94	3.43	0.94	NA	1.07	2.49	0.01	0.00	0.82

Source: HomeTrust Bank; SNL Financial; Feldman Financial.

Table 23
Yield-Cost Structure and Growth Rates
 For the Last Twelve Months Ended September 30, 2011

	Avg. Int. Earn. Assets/Assets	Avg. Int.-Bear. Liabs./Assets	Avg. Net Earning Assets/Assets	Avg. Equity/Assets	Yield on Int.-Earn. Assets	Cost of Int.-Bear. Liabs.	Net Interest Spread	Asset Growth Rate	Loan Growth Rate	Deposit Growth Rate
HomeTrust Bank	96.86	85.29	11.58	11.12	4.79	1.30	3.49	(2.52)	1.95	0.08
Comparative Group Average	93.12	80.71	10.67	12.96	4.76	1.29	3.50	(1.76)	(4.56)	(1.02)
Comparative Group Median	93.07	80.27	12.46	12.64	4.69	1.34	3.51	(1.97)	(2.37)	1.69
All Public Thrift Average	92.21	77.93	12.53	11.88	4.77	1.56	3.24	1.85	0.16	3.61
All Public Thrift Median	93.12	78.40	11.60	10.93	4.79	1.57	3.40	0.71	(0.46)	1.49
<i>Comparative Group</i>										
BankFinancial Corporation	90.95	74.10	16.85	15.58	4.56	0.66	3.90	4.04	15.42	7.31
Cape Bancorp, Inc.	89.85	78.35	11.50	12.85	4.94	1.43	3.51	2.32	(3.64)	2.97
CFS Bancorp, Inc.	87.52	78.27	9.25	9.84	4.34	0.93	3.41	4.38	(0.28)	6.09
Citizens South Banking Corporation	83.49	82.19	1.29	8.60	4.83	1.29	3.54	1.05	(1.09)	2.63
First Financial Northwest, Inc.	97.50	NA	NA	15.50	4.84	NA	NA	(10.94)	(20.57)	(10.73)
Fox Chase Bancorp, Inc.	102.68	NA	NA	19.99	4.40	NA	NA	(8.80)	(1.11)	(9.79)
NASB Financial, Inc.	95.20	90.30	4.90	12.43	6.09	1.81	4.28	(12.59)	(15.42)	(13.26)
OmniAmerican Bancorp, Inc.	85.49	71.37	14.13	15.10	4.70	1.40	3.31	17.84	(0.24)	0.76
Provident Financial Holdings, Inc.	99.93	85.95	13.98	10.52	4.23	1.68	2.55	(4.99)	(4.97)	3.18
Pulaski Financial Corp.	98.57	85.16	13.41	9.16	4.67	1.16	3.51	(9.88)	(13.68)	0.66

Source: HomeTrust Bank; SNL Financial; Feldman Financial.

Table 24
Balance Sheet Composition
 As of September 30, 2011

	As a Percent of Total Assets									
	Cash & Securities	Net Loans	Real Est. Owned	Intang. Assets	Other Assets	Total Deposits	Borrowed Funds	Other Liabs.	Total Liabs.	Total Equity
HomeTrust Bank	11.53	78.67	0.84	0.02	8.95	80.98	4.91	3.73	89.62	10.44
Comparative Group Average	22.39	70.50	1.22	0.44	5.45	74.30	11.56	1.22	87.07	12.93
Comparative Group Median	21.82	67.68	1.39	0.07	5.79	73.73	11.81	1.22	87.21	12.79
All Public Thrift Average	27.12	66.19	0.68	0.71	5.23	72.77	13.58	1.27	87.60	12.33
All Public Thrift Median	24.97	68.00	0.31	0.04	4.86	73.45	12.74	0.93	88.32	11.68
<i>Comparative Group</i>										
BankFinancial Corporation	13.43	77.82	1.49	1.63	5.64	82.80	0.57	1.51	84.88	15.12
Cape Bancorp, Inc.	21.75	68.12	0.61	2.13	7.38	71.80	13.99	0.63	86.42	13.58
CFS Bancorp, Inc.	30.74	60.69	1.47	0.00	7.10	84.42	4.80	0.96	90.18	9.82
Citizens South Banking Corporation	21.89	67.24	1.91	0.14	8.83	80.86	9.63	0.89	91.38	8.62
First Financial Northwest, Inc.	31.56	63.77	2.21	0.00	2.46	74.58	8.16	1.56	84.30	15.70
Fox Chase Bancorp, Inc.	33.19	62.84	0.44	0.00	3.53	64.62	15.84	0.40	80.86	19.14
NASB Financial, Inc.	11.83	82.37	1.35	0.20	4.26	64.59	21.76	1.66	88.00	12.00
OmniAmerican Bancorp, Inc.	43.13	50.22	0.70	0.00	5.95	60.73	22.98	1.07	84.78	15.22
Provident Financial Holdings, Inc.	9.94	86.21	0.55	0.01	3.29	72.88	14.14	2.11	89.12	10.88
Pulaski Financial Corp.	6.46	85.70	1.43	0.31	6.10	85.74	3.71	1.37	90.82	9.18

Source: HomeTrust Bank; SNL Financial; Feldman Financial.

Table 25
Regulatory Capital, Credit Risk, and Loan Composition
 As of or For the Last Twelve Months Ended September 30, 2011

	Tier 1 Leverage Capital Ratio	Tier 1 Risk- based Capital	Total Risk- based Capital	NPLs/ Loans(1)	Total NPAs/ Assets(1)	Resrvs./ NPLs(1)	Resrvs./ Loans	Resid. Mtgs./ Loans	Other Real Est. Mtgs./ Loans	Non- mtg. Loans/ Loans
HomeTrust Bank	8.57	11.32	12.58	7.34	6.81	42.08	3.09	47.23	41.92	10.85
Comparative Group Average	11.25	16.51	17.71	6.81	5.93	39.41	2.47	38.00	49.81	12.19
Comparative Group Median	10.63	14.86	16.12	5.24	5.39	43.15	2.22	40.55	52.22	10.15
All Public Thrift Average	10.83	17.35	18.44	4.64	3.97	60.26	1.81	44.48	44.29	10.90
All Public Thrift Median	10.07	15.90	16.98	3.48	2.77	43.25	1.45	42.06	45.64	9.19
<i>Comparative Group</i>										
BankFinancial Corporation	10.91	13.58	14.84	5.46	5.83	40.52	2.21	15.49	66.81	17.70
Cape Bancorp, Inc.	9.70	12.79	14.04	6.72	5.28	28.14	1.89	40.01	53.37	6.62
CFS Bancorp, Inc.	8.87	12.31	13.57	9.67	7.49	24.46	2.37	26.90	60.79	12.31
Citizens South Banking Corporation	9.53	16.06	17.32	4.28	3.01	51.98	1.72	25.59	66.43	7.98
First Financial Northwest, Inc.	12.76	22.60	23.87	13.02	10.70	17.17	2.24	46.56	53.13	0.31
Fox Chase Bancorp, Inc.	14.95	23.27	24.28	4.16	2.95	45.77	1.90	41.08	41.39	17.53
NASB Financial, Inc.	12.33	14.06	15.33	10.33	10.43	61.71	6.37	42.79	49.87	7.34
OmniAmerican Bancorp, Inc.	12.90	22.47	23.32	5.02	3.27	25.04	1.26	41.96	20.19	37.85
Provident Financial Holdings, Inc.	10.34	15.65	16.91	4.81	4.80	51.20	2.46	64.78	34.81	0.41
Pulaski Financial Corp.	10.18	12.34	13.59	4.65	5.51	48.17	2.24	34.82	51.30	13.88

(1) Nonperforming assets include performing troubled debt restructurings.

Source: HomeTrust Bank; SNL Financial; Feldman Financial.

III. MARKET VALUE ADJUSTMENTS

General Overview

This concluding chapter of the Appraisal identifies certain additional adjustments to the Bank's estimated pro forma market value relative to the Comparative Group selected in Chapter II. The adjustments discussed in this chapter are made from the viewpoints of potential investors, which would include depositors holding subscription rights and unrelated parties who may purchase stock in a community offering. It is assumed that these potential investors are aware of all relevant and necessary facts as they would pertain to the value of the Bank relative to other publicly traded thrift institutions and relative to alternative investments.

Our appraised value is predicated on a continuation of the current operating environment for the Bank and thrift institutions in general. Changes in the Bank's operating performance along with changes in the local and national economy, the stock market, interest rates, the regulatory environment, and other external factors may occur from time to time, often with great unpredictability, which could impact materially the pro forma market value of the Bank or thrift stocks in general. Therefore, the Valuation Range provided herein is subject to a more current re-evaluation prior to the actual completion of the Conversion.

In addition to the comparative operating fundamentals discussed in Chapter II, it is important to address additional market value adjustments based on certain financial and other criteria, which include, among other factors:

- (1) Earnings Prospects
- (2) Financial Condition
- (3) Market Area
- (4) Management
- (5) Dividend Policy

- (6) Liquidity of the Issue
- (7) Subscription Interest
- (8) Recent Acquisition Activity
- (9) Effect of Government Regulations and Regulatory Reform
- (10) Stock Market Conditions

Earnings Prospects

Earnings prospects are dependent upon the sensitivity of asset yields and liability costs to changes in market rates, the credit quality of assets, the stability of non-interest components of income and expense, and the ability to leverage the balance sheet. Each of the foregoing is an important factor for investors in assessing earnings prospects. The Bank's profitability in recent years has declined primarily due to increased loan loss provisions, increased costs related to non-performing assets and non-recurring losses such as prepayment penalties and check kiting losses.

HomeTrust's core earnings compared unfavorably to the Comparative Group for the recent LTM period. The Bank's core earnings amounted to negative 0.69% of average assets versus the Comparative Group median of positive 0.21%. The Bank's higher level of loan loss provisions was the chief factor contributing to the Bank's earnings disadvantage. As discussed earlier, while the Bank's net interest margin is higher than that of the Comparative Group, it has been restrained by the increased level of non-performing assets on the balance sheet. The Bank's yield on earning assets at 4.79% for the LTM ended September 30, 2011 exceeded the Comparative Group median of 4.69%. The yield on earning assets should improve as the Bank works through its credit issues and as it continues to emphasize residential and commercial mortgage lending as a means of maintaining its ratio of loans to assets thus improving its earnings potential. However, this objective is challenged by the current economic environment, existing credit quality issues that must be resolved, and persistently low loan demand in its market area. The Bank has taken steps to strengthen its ability to compete for loan opportunities and increase its market share. Simultaneously, the Bank is monitoring its interest rate risk exposure to rising rates as it seeks to deploy liquidity into loans or higher yielding investments.

Asset expansion through organic growth and acquisition over the past decade allowed the Bank to leverage its operating structure with the hope of longer-term improvements in efficiency in the form of a declining operating expense ratio. It is expected that operating expenses will increase following the Conversion as result of the expected stock-benefit plans and continued elevated levels of non-performing assets.

Generation of fee income has been a stable source of income for the Bank. HomeTrust derives steady non-interest revenue from mortgage banking operations and deposit service charges. Recent regulatory changes may place increased pressure on the ability to expand its non-interest revenue at competitive growth rates.

The Bank reported profitable operations for the quarter ended September 30, 2011, earning pre-tax net income of \$170,000 and, after accounting for \$114,000 tax benefit, recording net income of \$284,000 for an annualized ROA of 0.07%. An important challenge confronting the Bank is returning to consistent profitability in the face of the credit quality issues it is currently addressing. Should the level of loan charge-offs remain elevated causing the Bank to maintain higher than normal levels of provisions for loan losses, a return to profitability in the short-run may prove challenging. The Bank's increased capital position following the Conversion should help to improve its attractive net interest margin across changing interest rate and business cycles and provide additional leverage capacity to grow the balance sheet. However, operating expenses should increase following the conversion due to expenses related to benefit plans and becoming a public company. Based on the Bank's current earnings

fundamentals and recent operating results, we believe that investors will be challenged to anticipate when the Bank will return to reporting meaningful and sustained positive earnings. At the median, the Comparative Group reported a return on average assets of 0.30% for the LTM period ended September 30, 2011 and HomeTrust reported a loss for the LTM period and low positive earnings for the most recent three month period ended September 30, 2011. Based on these factors it is our opinion that a downward adjustment is warranted to the Bank's pro forma market value for fundamental earnings prospects relative to the Comparative Group.

Financial Condition

As discussed and summarized in Chapter I, the Bank's overall loan composition reflects a solid concentration of residential and commercial mortgage loans. Because of unfavorable credit performance experience, the Bank has suspended its speculative construction and land lending. The Bank plans to continue to emphasize its residential and commercial mortgage lending activity and increase the loan portfolio, while deemphasizing construction lending. The Bank's ratio of net loans to assets measured 78.7% of assets at September 30, 2011, compared to the Comparative Group median of 67.7%. The Bank's ratio of cash and securities to assets measured 11.5% of assets at September 30, 2011, compared to the Comparative Group median of 21.8%. Based on the financial comparisons reviewed in the prior chapter, we note that the Bank's balance sheet structure is similar to that of the Comparative Group on the whole, with the notable exception of the smaller liquidity concentration and higher loan concentration.

The Bank's ratio of non-performing loans to total loans was higher than the Comparative Group median, as was its ratio of total non-performing assets (including restructured loans) as a percent of total assets. The Bank's level of reserves has been fortified by the sizable provision

for loan losses during 2010 and 2011 and reflects higher coverage ratios in relation to total loans and comparable coverage ratios in relation to non-performing loans versus that of the Comparative Group. Before the infusion of net capital proceeds, the Bank's equity ratio at 10.44% of assets was below the Comparative Group median of 12.79% but will significantly exceed the Comparative Group median on a pro forma basis.

The selection criteria for the Comparative Group ensured a collection of companies with similar asset size, solid capital positions and asset quality issues similar to the Bank. We believe that the balance sheet, funding structure and fundamentals of the Bank are largely similar to that of the Comparative Group. However, after the conversion, HomeTrust will exhibit an equity level superior to that of the Comparative Group. This is somewhat offset by HomeTrust's comparatively higher level of nonperforming assets than the Comparative Group. Weighing these factors, we believe that no adjustment is warranted for the Bank's financial condition relative to the Comparative Group.

Market Area

The screening criteria previously mentioned to derive the Comparative Group companies resulted in a set of ten companies, four of which were located in Midwestern states. In addition, the selection criteria parameters produced one public thrift operating in the Bank's home state of North Carolina (Citizens South Banking Corp. based in Gastonia), along with two companies from Mid-Atlantic states, two companies from Western states and one thrift from Texas. The Comparative Group companies are characterized by a cross-section of market areas that encompass smaller to mid-sized metropolitan areas exhibiting some economic weakness and decreased housing values, and moderate population growth prospects, similar to that experienced by the Bank's market area. In recognition of these factors, we believe that no adjustment is warranted for market area.

Management

Management's principal challenges are to generate profitable results, monitor credit risks, and control operating costs while the Bank competes in an increasingly challenging financial services environment. The normal challenges facing the Bank in attempting to deliver earnings growth and enhance its competitiveness remain paramount as it attempts to leverage the stock offering proceeds. The Bank has assembled a senior management team led by individuals who have been promoted from within and recruited externally where specific competencies were targeted. In addition to the current management team, the Bank is involved in a process to hire two senior managers to serve as a Chief Banking Officer and a Chief Risk Officer. We believe that investors will take into account that the Bank is professionally and capably managed by an experienced management team and that has positioned itself for success, despite a difficult economic environment. We also believe that investors will consider that the board of directors and senior management of HomeTrust have driven the culture of the Bank through the partnership structure to provide high levels of customer service and relationship banking to operate in an efficient manner, resulting in low operating expenses. However, investors will likely rely upon actual earnings results and asset quality improvements as the means of evaluating the future performance of HomeTrust's management as the Bank pursues its earnings and growth objectives following the Conversion. Therefore, based on these considerations, we believe no adjustment is warranted relative to the Comparative Group for this factor.

Dividend Policy

Following the Conversion, the Board of Directors of HomeTrust will consider adopting a policy of paying cash dividends. However, there is no guarantee that the Company will pay dividends or that, if paid, dividends will not be reduced or eliminated in the future. The Board of Directors may declare and pay periodic special cash dividends in addition to, or in lieu of, regular cash dividends. In determining whether to declare or pay any dividends, whether regular or special, the Board of Directors will take into account the Company's and Bank's financial condition and operating results, tax considerations, capital requirements, industry standards, applicable regulatory guidelines, and economic conditions.

Payment of cash dividends has become commonplace among publicly traded thrifts with relatively high capital levels. Of the ten members of the Comparative Group, six currently pay regular cash dividends and one other company previously paid regular cash dividends but has suspended the practice at the present time. The average dividend yield of the Comparative Group was 1.02% and the median was 0.67% as of December 21, 2011. The average dividend yield of the All Public Thrift aggregate was 1.73% and the median was 1.21% as of December 21, 2011. Although HomeTrust has yet to establish a policy of paying regular cash dividends, we believe that investors will take note of its dividend-paying capacity as evidenced by strong pro forma capital ratios. Therefore, we have concluded that no adjustment was warranted for purposes of dividend policy.

Liquidity of the Issue

With the increased number of market makers and institutional investors following thrift stocks, the majority of thrift stock conversions are able to develop a public market for their new stock issues. Most publicly traded thrift stocks continue to be traded on the NASDAQ market. All of the ten members of the Comparative Group are listed on the NASDAQ market. In conjunction with the Conversion, HomeTrust will apply to have its common stock listed on the NASDAQ market and at the midpoint will have a market capitalization greater than eight members of the comparative group which should aid market liquidity.

The number of active buyers and sellers of shares of common stock at any particular time may be limited, which may have an adverse effect on the price at which shares of common stock can be sold. In order to list its shares on NASDAQ, the Company must have at least three broker-dealers who will make a market in the common stock following the Conversion. The development of a public market having the desirable characteristics of depth, liquidity and orderliness is facilitated by trading on an active exchange such as the NASDAQ market. Therefore, we have concluded the no adjustment to the Bank's pro forma market value is warranted for anticipated liquidity of its common stock issue.

Subscription Interest

HomeTrust has retained the services of Keefe, Bruyette & Woods, Inc. to assist in the marketing and sale of the stock offering. The Bank's employee stock ownership plan ("ESOP") plans to purchase 5.0% of the amount of stock to be sold in the stock offering. HomeTrust expects its directors, executive officers and their associates, to purchase 331,500 shares of common stock in the offering for an aggregate amount of approximately \$3.3 million based on a

\$10.00 offering price per share. Except for the ESOP, no person may purchase in the aggregate more than \$1,500,000 of the common stock, or 150,000 shares sold in the offering. No person, either alone or together with associates of or persons acting in concert with such person, may purchase more than \$2,500,000 of the common stock, or 250,000 shares sold in the offering. The minimum purchase in the offering will be 25 shares or an aggregate amount of \$250.

Recent subscription interest in thrift stock conversion offerings has been somewhat mixed. Four standard thrift stock conversion offerings were completed since September 1, 2011, closing at varying points within the conversion range. Carroll Bancorp, a small thrift in suburban Baltimore, Maryland completed its conversion on October 13, 2011 and raised gross proceeds of \$3.6 million, a price point midway between the minimum and midpoint of the offering range, and a price as a percent of pro forma book value of 42.7%.

ASB Bancorp, the holding company for Asheville Savings Bank, a \$755 million thrift headquartered in HomeTrust's primary market area, completed its stock conversion on October 12, 2011, raised gross proceeds of \$55.8 million (slightly above the minimum of the valuation range) and closed at a pricing ratio as a percent of pro forma book value approximating 50.4%.

At the other end of the spectrum, BSB Bancorp in Belmont, Massachusetts, the holding company for Belmont Savings Bank, a \$550 million thrift, completed its conversion on October 5, 2011 and sold gross proceeds of \$89.9 million, closing at a pricing ratio of 71.8% of pro forma book value. BSB Bancorp closed the transaction at the adjusted maximum of the valuation range.

Similarly, Poage Bankshares, the holding company for the \$298 million thrift Home Federal Savings and Loan in Ashland, Kentucky, sold \$33.7 million of common stock in its conversion that closed on September 13, 2011 and priced at the adjusted maximum of the offering range. The price as a percent of pro forma book value was 60.0%.

Generally speaking, over the prior eighteen months, while several conversion offerings experienced robust interest and received orders above the maximum offering amount, most converting thrifts had moderately exceeded the minimum of offering ranges and three conversion transactions had been deferred due to an inability to sell sufficient shares. Most recently, Macon Financial, the proposed holding company for Macon Bank withdrew its conversion offering in November 2011. Macon Bank operates in and competes with HomeTrust in its primary market area. The Macon Financial offering was priced at a ratio of 42.8% of pro forma book value at the minimum of the valuation range.

As evident, subscription interest is cyclical and influenced by general stock market conditions and the overall economic outlook. As shown later in Table 28, the after-market performance of recently converted thrifts has also been mixed with the NASDAQ issues outperforming the over-the-counter (“OTC”) issues. We are not currently aware of any meaningful market evidence or characteristics that may help predict the likely level of interest in HomeTrust’s subscription offering. Accordingly, absent actual results of the subscription offering, we believe that subscription interest is currently a neutral factor and at present requires no further adjustment.

Recent Acquisition Activity

Table 26 summarizes recent acquisition activity involving banks and thrifts based in North Carolina. As illustrated, HomeTrust completed two mergers of mutual thrifts since January 1, 2008. Piedmont Community Bank Holdings also completed two transactions over this time period. The largest recent acquisition of a North Carolina bank or thrift involved the purchase in December 2008 of Wachovia Corporation by Wells Fargo & Company. Several mid-sized banks, ranging in asset size from \$500 million to \$2 billion, have also been acquired.

Many of the recent bank acquisition transactions were characterized by sellers experiencing financial difficulties and subsequently being acquired or recapitalized in change of control transactions at prices below book value. This profile of the merger and acquisition environment has played out nationwide, as premiums in bank and thrift acquisitions have been pushed downward to historically low levels. The articles of incorporation and bylaws of the Company and certain regulations may prevent or make more difficult an involuntary acquisition of the Company. Accordingly, at the present time, we do not believe that acquisition premiums are a significant factor to consider in determining the Company's pro forma market value.

Table 26
Summary of Recent North Carolina Acquisition Activity
 Transactions Announced Since January 1, 2008

Buyer	State	Seller	B/T (1)	Seller's Prior Financial Data				Date Annncd.	Status (2)	Offer Value to				
				Total Assets (\$Mil.)	Equity/ Assets (%)	YTD ROA (%)	YTD ROE (%)			Offer Value (\$Mil.)	Book Value (%)	Tang. Book (%)	LTM EPS (x)	Total Assets (%)
Average				58,437.8	12.92	(2.02)	(13.06)	NA	NA	1,540.4	74.0	80.3	42.4	8.25
Median				220.8	9.31	(0.89)	(10.79)	NA	NA	31.8	53.4	53.4	51.5	5.26
BNC Bancorp	NC	KeySource Financial, Inc.	B	205.8	10.86	0.18	1.86	12/21/11	P	12.2	60.3	60.3	14.4	5.93
Piedmont Community Bank Holdings	NC	Crescent Financial Corporation	B	973.0	8.12	(1.00)	(11.18)	02/23/11	C	30.6	43.7	44.1	NM	3.55
American National Bankshares Inc.	VA	MidCarolina Financial Corporation	B	552.3	7.60	0.21	2.88	12/15/10	C	38.7	92.2	92.2	52.3	7.00
North American Financial Holdings, Inc.	NC	Capital Bank Corporation	B	1,694.3	7.41	(2.19)	(27.23)	11/03/10	C	51.0	48.0	48.9	NM	3.56
FNB United Corp.	NC	Bank of Granite Corporation	B	875.8	2.78	(2.40)	(64.11)	09/30/10	C	13.0	53.5	53.5	NM	1.49
Investor group		Bay Cities National Bank	B	273.1	2.93	(0.79)	(20.45)	09/07/10	C	NA	NA	NA	NA	NA
HomeTrust Bank	NC	Cherryville Federal Savings & Loan	T(3)	100.7	14.36	0.55	3.84	05/20/10	C	NA	NA	NA	NA	NA
HomeTrust Bank	NC	Industrial Federal Savings Bank	T(3)	168.4	24.79	1.01	4.02	10/13/09	C	NA	NA	NA	NA	NA
Piedmont Community Bank Holdings	NC	VantageSouth Bank	B	96.4	7.58	(1.46)	(18.96)	06/10/09	C	NA	NA	NA	NA	NA
Carolina Trust Bank	NC	Carolina Commerce Bank	B	103.5	9.49	(1.67)	(17.47)	06/03/09	C	5.2	53.4	53.4	NM	5.06
Four Oaks Fincorp, Inc.	NC	Nuestro Banco	B	16.8	54.66	(20.28)	(30.50)	04/29/09	C	2.7	29.1	29.1	NM	15.90
First Community Bancshares, Inc.	VA	TriStone Community Bank	B	152.4	9.37	(0.19)	(1.76)	04/02/09	C	8.3	58.2	58.2	NM	5.45
Wells Fargo & Company	CA	Wachovia Corporation	B	812,433.0	9.25	(1.03)	(10.40)	10/03/08	C	15,127.2	20.1	41.8	NM	1.86
Yadkin Valley Financial Corporation	NC	American Community Bancshares, Inc.	B	529.9	10.34	0.57	5.34	09/09/08	C	94.4	172.4	212.1	23.4	17.82
First Community Bancshares, Inc.	VA	Coddle Creek Financial Corp.	T	158.9	12.25	0.38	3.16	07/31/08	C	33.0	169.8	169.8	51.5	20.79

- (1) B=bank; T=thrift.
 (2) P=pending; C=completed.
 (3) Merger involving two mutual thrift institutions.

Source: SNL Financial.

Effect of Government Regulations and Regulatory Reform

In response to the financial crisis of 2008 and early 2009, Congress took actions that were intended to strengthen confidence and encourage liquidity in financial institutions. The Dodd-Frank Wall Street Reform and Consumer Protection Act was enacted on July 21, 2010, and provided for new restrictions and an expanded framework of regulatory oversight for financial institutions and their holding companies. The legislation also provided for the creation of a consumer financial protection bureau that will have broad authority to issue regulations governing the services and products provided by financial institutions. The implemented legislation could increase compliance costs, raise regulatory capital requirements, alter loan loss provisioning practices, and otherwise adversely impact operations of banks and thrifts. The potential also exists for additional federal or state laws and regulations, or changes in policy, affecting lending and funding practices and liquidity standards.

As a fully converted stock thrift insured by the FDIC and supervised by its primary regulators, HomeTrust will continue to operate in the same regulatory environment that is substantially similar to that faced by the Comparative Group companies. As of September 30, 2011, the Bank was considered well capitalized, as were nine members of the Comparative Group. While First Financial Northwest had capital levels in excess of well capitalized standards, it recently entered into a memorandum of understanding and cannot be designated as well capitalized. Given the aforementioned factors, we believe that no specific adjustment is necessary for the effect of government regulations and regulatory reform.

Stock Market Conditions

Table 27 displays the performance of the SNL All Public Thrift, SNL All Southeast Thrift, SNL \$1 Billion to \$5 Billion-Asset Thrift and the SNL NASDAQ Thrift indexes, as compared to the Dow Jones Industrials Average and Standard & Poor's 500-Stock Index ("S&P 500") over various periods.

Following the stock market turmoil in 2008 related to the systemic financial crisis, the overall market rebounded in 2009 and 2010 while the various public thrift indexes were generally more sluggish. The All Public Thrift Index declined by 38.2% in 2008, parallel with the 38.5% decline in the S&P 500. The All Public Thrift Index declined further by 10.2% in 2009, while the S&P 500 rebounded firmly and advanced 23.5% in 2009. While the broader market staged a strong rally in 2009, the financial sector continued to suffer due to intensifying credit losses and mounting failures of distressed institutions.

The All Public Thrift Index stabilized in 2010 with a positive change of 0.9%, while the SNL \$1 Billion-\$5 Billion-Asset Thrift Index increased by 8.6%. The Southeast Thrift Index continued to decline in 2010, as many of the region's financial institutions were beset with asset quality problems related to widespread collapses of real estate construction and development markets.

Table 27
Comparative Stock Index Performance

<u>Index</u>	<u>12/31/08- 12/31/09</u>	<u>12/31/09- 12/31/10</u>	<u>12/31/10- 12/21/11</u>	<u>12/31/08- 12/21/11</u>
SNL All Public Thrifts	-10.2%	0.9%	-19.3%	-26.9%
SNL Thrifts \$1 Bil.-\$5 Bil. Assets	-18.2%	8.6%	-4.8%	-15.4%
SNL Southeast Thrifts	-39.2%	-8.9%	-14.9%	-52.9%
SNL NASDAQ Thrifts	-12.0%	-4.1%	-13.8%	-27.3%
Dow Jones Industrials Average	18.8%	11.0%	4.6%	38.0%
S&P 500 Stock Index	23.5%	12.8%	-1.1%	37.7%

Source: SNL Financial.

As the banking industry showed increased signs of stabilizing into 2010, the public thrift indexes fared better through the first of half of 2010. However, beginning in July 2010, there was a major sell-off in financial stocks. Trading prices of banks and thrifts fell on the lack of consensus regarding the prospects for economic growth and increased uncertainty about the Federal Reserve's capacity to revive the stumbling economic recovery. The declining market in the summer months also reflected concerns of a potential "double dip" in the U.S. economy, as growth in consumer spending slowed and unemployment remained at historically high levels. Trading prices of bank and thrift stocks turned weaker again in October 2010 on the heels of negative industry news concerning improper mortgage foreclosure practices and fraudulent documentation. Through the first quarter of calendar 2011, financial stocks staged a rally, spurred by more favorable industry earnings developments. However, concerns about the sustainability of the economic recovery, underpinned by rising oil prices through the summer and

recent major concerns over the stability of the European economy in the fall, stalled the rally in the summer and early fall and most thrift stock indexes have turned negative based on year-to-date performance. The current market is characterized by extreme volatility with broad swings in market prices experienced daily. Financial stocks are among the most volatile issues given the overhanging concerns about asset quality, effects of financial reform, legal exposure, possible double-dip economic recession, prolonged real estate market slumps, and the unknown impact of debt concerns in Europe. Since December 31, 2010, the SNL All Public Thrift Index was down by 19.3%, the SNL Southeast Thrift Index was down by 14.9% and the SNL \$1 Billion-\$5 Billion-Asset Thrift Index decreased by 4.8%. The SNL NASDAQ Thrift Index decreased by 13.8% over this same timeframe.

A “new issue” discount reflective of investor concerns and investment risks inherent in all initial public offerings (“IPOs”) is a factor to be considered for purposes of valuing converting thrifts. The magnitude of the new issue discount typically expands during periods of declining thrift stock prices and volatile markets as investors require larger inducements to purchase newly issued stock, and narrows during strong market conditions. The discount for new issues for IPOs reflects the uncertainty associated with a non-traded issue going public versus more seasoned and presently trading stock companies. Thrift conversions contain the added phenomenon of the converting mutual institution often increasing its equity by a significant factor and presented with the newfound challenge of reinvesting that equity to generate competitive returns for shareholders versus the historical emphasis of serving its core constituency of depositors, community and its employees. However, the thrift conversion market continues to respond to the after-market performance of recent offerings. Table 28 presents a summary of standard full conversion offerings since January 1, 2010.

Thrift stock conversion activity had diminished considerably in the wake of the sharp marked downturn in market conditions described above. There were only four standard conversion offerings in 2008, followed by three such transactions in 2009. Thrift conversion activity accelerated in 2010 as improved market conditions in the first half of the year, increased regulatory uncertainty, and mounting capital pressures converged to stimulate interest in the conversion market. Twelve standard thrift conversions were completed in 2010, and twelve have been completed thus far in 2011. The recent after-market price performance of standard thrift conversion IPOs has been mixed. Of the 24 standard conversion offerings completed since January 1, 2010, the average and median one-week price changes were 8.3% and 11.3%, respectively. For the twelve transactions that closed thus far in 2011, the average and median one-week price changes were 11.1% and 12.8%, respectively. The after-market performance for thrift conversions traded on NASDAQ exhibited average and median one-week price changes of 10.7% and 14.0%, respectively, while the OTC conversion issues displayed average and median one-week price changes of 4.2% and 0.0%, respectively. As shown in Table 28, the cumulative price changes for all conversion issues were an average of 15.1% and median of 13.1% through December 21, 2011. The average and median cumulative price increases through December 21, 2011 for the twelve transactions that closed in 2011 were 6.3% and 8.5%, respectively.

The pro forma pricing ratios for the recent standard conversion offerings indicated average and median price-to-book value ratios of 54.3% and 55.0%, respectively. The average and median pro forma price-to-tangible book value ratios were 54.6% and 56.4%, respectively. The average and median pro forma price-to-LTM earnings ratios were 26.8x and 25.7x, respectively. However, eight of the 24 companies reported not meaningful (“NM”) ratios on a P/E basis due to negative or extremely low levels of pro forma earnings.

Table 28
Summary of Recent Standard Conversion Stock Offerings
 Transactions Completed Since January 1, 2010

Company	State	Stock Exchange	IPO Conv. Date	Total Assets (\$Mil.)	Gross Offering Proceeds (\$Mil.)	Pro Forma Ratios			IPO Price (\$)	12/21/11 Closing Price (\$)	After-Market Trading Price Change			Change Through 12/21/11 (%)
						Price/Book Value (%)	Price/Tang. Book (%)	Price/LTM EPS (x)			One Day (%)	One Week (%)	One Month (%)	
Average—All Standard Offerings	NA	NA	NA	382.9	41.4	54.3	54.6	26.8	NA	NA	8.4	8.3	9.4	15.1
Median—All Standard Offerings	NA	NA	NA	272.1	26.1	55.0	56.4	25.7	NA	NA	7.4	11.3	10.0	13.1
Average—NASDAQ	NA	NA	NA	547.2	61.7	57.9	58.5	24.9	NA	NA	11.8	10.7	11.4	20.3
Median—NASDAQ	NA	NA	NA	409.5	45.0	59.4	59.4	22.2	NA	NA	16.0	14.0	10.0	16.7
Average—OTC	NA	NA	NA	109.1	7.6	48.1	48.2	29.8	NA	NA	2.8	4.2	5.9	6.4
Median—OTC	NA	NA	NA	95.1	6.1	44.0	44.0	29.8	NA	NA	0.0	0.0	5.0	0.1
Carroll Bancorp, Inc.	MD	OTCBB	10/13/11	95.1	3.6	42.7	42.7	38.6	10.00	10.01	0.4	(2.5)	4.0	0.1
ASB Bancorp, Inc.	NC	NASDAQ	10/12/11	755.1	55.8	50.4	50.4	29.7	10.00	11.75	16.4	14.0	15.5	17.5
BSB Bancorp, Inc.	MA	NASDAQ	10/05/11	549.8	89.9	71.8	71.8	13.9	10.00	10.55	3.1	2.1	3.2	5.5
Poage Bankshares, Inc.	KY	NASDAQ	09/13/11	298.2	33.7	60.0	60.0	16.7	10.00	10.85	11.3	12.0	9.5	8.5
IF Bancorp, Inc.	IL	NASDAQ	07/08/11	409.5	45.0	64.0	64.0	14.8	10.00	11.10	16.7	15.6	10.0	11.0
State Investors Bancorp, Inc.	LA	NASDAQ	07/07/11	214.4	29.1	63.6	63.6	43.5	10.00	10.85	18.5	17.5	16.0	8.5
First Connecticut Bancorp, Inc.	CT	NASDAQ	06/30/11	1,454.6	171.9	73.2	73.2	40.0	10.00	13.29	10.8	10.9	11.1	32.9
Franklin Financial Corporation	VA	NASDAQ	04/28/11	980.7	138.9	58.0	58.0	NM	10.00	11.51	19.7	18.5	19.6	15.1
Sunshine Financial Inc.	FL	OTCBB	04/06/11	149.9	12.3	49.5	50.0	49.4	10.00	9.50	12.5	13.5	15.0	(5.0)
Fraternity Community Bancorp, Inc.	MD	OTCBB	04/01/11	169.7	15.9	53.6	53.6	NM	10.00	8.00	12.6	11.7	10.0	(20.0)
Anchor Bancorp	WA	NASDAQ	01/26/11	522.2	25.5	37.7	37.7	38.5	10.00	6.19	0.0	0.0	4.5	(38.1)
Wolverine Bancorp, Inc.	MI	NASDAQ	01/20/11	307.6	25.1	40.2	40.2	NM	10.00	14.00	24.5	20.0	35.0	40.0
SP Bancorp, Inc.	TX	NASDAQ	11/01/10	221.6	17.3	55.9	55.9	NM	10.00	10.24	(6.0)	(6.2)	(9.9)	2.4
Madison Bancorp, Inc.	MD	OTCBB	10/07/10	150.7	6.1	44.0	44.0	NM	10.00	8.50	0.0	0.0	0.0	(15.0)
Standard Financial Corp.	PA	NASDAQ	10/07/10	395.8	34.8	49.4	57.0	10.7	10.00	15.10	19.0	18.5	29.5	51.0
Century Next Financial Corporation	LA	OTCBB	10/01/10	90.7	10.6	61.5	61.5	21.4	10.00	13.60	0.0	15.0	10.0	36.0
United-American Savings Bank	PA	OTCBB	08/06/10	60.2	3.0	54.2	54.2	23.7	10.00	13.75	0.0	(5.0)	5.0	37.5
Peoples Federal Bancshares, Inc.	MA	NASDAQ	07/07/10	487.7	66.1	65.2	65.2	27.8	10.00	13.75	4.0	7.5	4.2	37.5
Fairmount Bancorp, Inc.	MD	OTCBB	06/03/10	67.3	4.4	44.0	44.0	10.1	10.00	14.10	0.0	5.0	10.0	41.0
Harvard Illinois Bancorp, Inc.	IL	OTCBB	04/09/10	157.2	7.8	43.1	43.1	NM	10.00	8.03	0.0	0.0	(1.0)	(19.7)
OBA Financial Services, Inc.	MD	NASDAQ	01/22/10	357.9	46.3	59.4	59.4	NM	10.00	14.31	3.9	1.5	3.0	43.1
OmniAmerican Bancorp, Inc.	TX	NASDAQ	01/21/10	1,006.3	119.0	62.0	62.0	NM	10.00	15.35	18.5	14.0	9.9	53.5
Versailles Financial Corporation	OH	OTCBB	01/11/10	41.6	4.3	40.5	40.5	36.0	10.00	10.25	0.0	0.0	0.0	2.5
Athens Bancshares Corporation	TN	NASDAQ	01/07/10	246.0	26.8	58.0	58.8	13.9	10.00	11.67	16.0	15.0	10.6	16.7

Source: SNL Financial.

The FDIC recently reported that the thrift industry reported positive earnings of \$2.62 billion for the quarter ended September 30, 2011 as compared to \$2.24 billion for the quarter ended June 30, 2011 and \$1.86 billion for the first quarter of 2011. Profitability as measured by ROA was 0.85% for the quarter ended September 30, 2011 as compared to 0.73% in the second quarter of 2011, 0.59% in the first quarter of 2011, and 0.68% for the quarter ended September 30, 2010. For the first three quarters of calendar 2011, net interest margins have continued to improve from 3.40% in the quarter ended March 31, 2011 to 3.41% for the quarter ended June 30, 2011 to 3.44% for the third quarter. The improvement in net interest margin was largely driven by reduced funding costs. Aided by improving net interest margins, the efficiency ratios of the thrift industry also showed improvement. According to the FDIC data, the efficiency ratio improved from 67.85% for the quarter ended March 31, 2011 to 60.33% in the third quarter of 2011. Asset quality ratios similarly showed signs of improvement. Net loan charge-offs as a percent of total loans decreased from 1.11% for the quarter ended March 31, 2011 to 0.95% for the quarter ended September 30, 2011. Total non-performing assets (non-current loans, restructured loans, and real estate owned) decreased to 3.61% at September 30, 2011 from 3.71% at June 30, 2011 and 3.81% of assets at the end of the first quarter of 2011.

Thrift industry earnings results for the third quarter and first nine months of 2011 were sustained by improving net interest margins, but continue to be dampened by loan loss provisions that have still exceeded more than 0.50% of average assets. The thrift industry continued to prepare for future asset quality challenges by building its provision for loan losses. Simultaneously, the industry also managed to maintain a solid capital cushion, with equity capital measuring 11.92% of assets at September 30, 2011 as compared to 11.58% of assets at the end of the first quarter of 2011 and 11.63% from September 30, 2010. Nonetheless, industry challenges

remain as the number of “problem” institutions (including both banks and thrifts) as reported by the FDIC remain high at 844, down from 865 in the June 2011 quarter and 888 in the first quarter of 2011. As a point of reference, the highest number of problem institutions was in March 31, 1993, when there were 928.

Thrift conversions continue to be priced at discounts to publicly traded companies. This is due to the relatively high pro forma equity ratios, expected low returns on equity, and the uncertainty regarding the prospects of an institution to leverage the balance sheet prudently and effectively in the current low interest rate environment and against the backdrop of unsteady real estate market conditions. We continue to believe that due to the uncertain industry environment, recent performance of standard conversions and the volatile swings in the market for bank and thrift stocks, a downward adjustment is warranted for stock market conditions.

Adjustments Conclusion

It is our opinion that the Bank’s pro forma market value should be discounted relative to the Comparative Group because of factors associated with earnings prospects and stock market conditions. Individual discounts and premiums are not necessarily additive and may, to some extent, offset or overlay each other. Currently, converting thrifts are often valued at meaningful discounts to peer institutions relative to price-to-book and price-to-earnings ratios. It is the judgment of the appraiser to balance the relative dynamics of price-to-book and price-to-earnings discounts or premiums.

Valuation Approach

In determining the estimated pro forma market value of HomeTrust, we have employed the comparative company approach and considered the following pricing ratios: price-to-earnings per share (“P/E”) and price-to-core earnings per share, price-to-book value per share (“P/B”), price-to-tangible book value per share (“P/TB”), and price-to-assets (“P/A”). Table 29 presents the trading market valuation ratios of the Comparative Group and All Public Thrift averages and medians as of December 21, 2011. As shown in Table 29, the average and median P/B ratios for the Comparative Group were 65.4% and 63.1%, respectively. The average and median P/TB ratios for the Comparative Group were 67.8% and 66.8%, respectively. The average and median P/E ratios for the Comparative Group were 23.2x and 15.5x, respectively. On a core earnings basis, average and median core P/E ratios of the Comparative Group were 27.3x and 21.1x, respectively. Three of the Comparative Group companies reported P/E ratios that were either negative due to losses or distortedly high due to low levels of profitability. Such ratios are represented as not meaningful and were not utilized for comparative valuation analysis.

Investors continue to make decisions to purchase thrift conversion stocks and more seasoned thrift issues based upon consideration of core earnings profitability and P/B comparisons. The P/E ratio remains an important valuation ratio in the current thrift stock market environment. However, the P/E ratio is not useful for companies reporting negative earnings such as HomeTrust. The Bank’s LTM earnings for the period ended September 30, 2011 amounted to negative \$15.5 million. On a core earnings basis, which excludes the Bank’s gain on sales of investments and business combinations, losses on real estate sales and FHLB advance prepayment penalties and losses related to the check kiting fraud, the Bank’s LTM core earnings amounted to negative \$11.3 million. Therefore, in the absence of meaningful earnings results, more reliance is placed on the P/B and P/TB ratios to determine trading valuation benchmarks.

Based on our comparative financial and valuation analyses, we concluded that the Bank should be discounted relative to the trading valuation ratios of the overall Comparative Group. In consideration of the foregoing factors along with the additional adjustments discussed in this chapter, we have determined a pro forma P/B ratio of 49.8% which reflects an aggregate midpoint value of \$148.0 million based on the assumptions summarized in Exhibit IV and results in a pro forma P/TB ratio of 49.9% for the Bank. Employing a range of 15% above and below the midpoint, the resulting minimum value of approximately \$125.8 million reflects a 45.3% P/B ratio and a 45.4% P/TB ratio and the resulting maximum value of approximately \$170.2 million reflects a 53.7% P/B ratio and a 53.8% P/TB ratio. The adjusted maximum, computed as an additional 15.0% above the maximum, is positioned at approximately \$195.7 million and a P/B and P/TB ratio of 57.7%.

The Bank's pro forma midpoint P/B ratio of 49.8% reflects a discount of 23.9% to the Comparative Group average P/B ratio of 65.4% and a discount of 21.1% to the Comparative Group median P/B ratio of 63.1%. At the adjusted maximum, the Bank's pro forma P/B ratio of 57.7% is positioned at an 11.8% discount to the Comparative Group average and 8.6% discount to the Comparative Group median. Also, at the adjusted maximum, the Bank's pro forma P/TB ratio of 57.7% is positioned at a 14.9% discount to the corresponding Comparative Group average of 67.8% and 13.6% discount to the Comparative Group median of 66.8%. Based on the Valuation Range as indicated above, the Bank's pro forma P/E ratios reflected negative values represented as NM or not meaningful due to the Bank's negative earnings position.

Based on the price-to-assets valuation metric, the Bank's pro forma midpoint of \$148.0 million reflects a corresponding P/A ratio of 8.51%, ranging from 7.31% at the pro forma valuation minimum to 9.68% and 10.99% at the maximum and adjusted maximum, respectively. The Bank's stronger capitalization level on a pro forma basis resulted in P/A ratio premiums at all pricing levels except the minimum of the Valuation Range range in contrast to the Comparative Group average P/A ratio of 8.35% and median P/A ratio of 7.65%.

On a pro forma basis, the Company's ratio of equity to assets ranges from 16.14% at the valuation minimum and 17.09% at the midpoint to 18.01% and 19.05% at the maximum and adjusted maximum, respectively. However, we note that the Bank's higher pro forma P/A valuation ratios are also indicative of the challenge facing the Bank in generating a competitive ROA and ROE and advancing the other valuation metrics to trading market levels.

Valuation Conclusion

It is our opinion that, as of December 21, 2011, the aggregate estimated pro forma market value of the Bank on a fully converted basis was within a Valuation Range of \$125,800,000 to \$170,200,000 with a midpoint of \$148,000,000. The Valuation Range was based upon a 15% decrease from the midpoint to determine the minimum and a 15% increase to establish the maximum. An additional 15% increase above the maximum results in an adjusted maximum of \$195,730,000.

Exhibit IV-1 displays the assumptions utilized in calculating the pro forma financial consequences of the stock offering. Exhibit IV-2 displays the pro forma financial data at each level of the Valuation Range. Exhibit IV-3 provides more detailed data at the maximum valuation. Exhibit IV-4 compares the Bank's pro forma valuation ratios with the averages and medians reported by the Comparative Group and All Public Thrifts.

Table 29
Comparative Pro Forma Market Valuation Analysis
HomeTrust Bank and the Comparative Group
 Computed from Market Price Data as of December 21, 2011

Company	Current Stock Price (\$)	Total Market Value (\$Mil.)	Price/LTM EPS (x)	Price/Core EPS (x)	Price/Book Value (%)	Price/Tang. Book (%)	Price/Total Assets (%)	Total Equity/Assets (%)	Tang. Equity/Assets (%)	Current Dividend Yield (%)
HomeTrust Bank⁽¹⁾										
Pro Forma Minimum	10.00	125.8	NM	NM	45.3	45.4	7.31	16.14	16.13	0.00
Pro Forma Midpoint	10.00	148.0	NM	NM	49.8	49.9	8.51	17.09	17.07	0.00
Pro Forma Maximum	10.00	170.2	NM	NM	53.7	53.8	9.68	18.01	18.00	0.00
Pro Forma Adj. Maximum	10.00	195.7	NM	NM	57.7	57.7	10.99	19.05	19.04	0.00
Comparative Group Average	NA	101.8	23.2	27.3	65.4	67.8	8.35	12.93	12.54	1.02
Comparative Group Median	NA	102.0	15.5	21.1	63.1	66.8	7.65	12.79	11.76	0.67
All Public Thrift Average⁽²⁾	NA	283.0	20.8	22.6	72.0	78.2	8.94	12.33	11.60	1.73
All Public Thrift Median⁽²⁾	NA	63.0	17.3	18.2	72.5	75.8	8.25	11.68	10.59	1.21
Comparative Group										
BankFinancial Corporation	5.58	117.6	NM	NM	47.6	53.3	7.20	15.12	13.72	0.72
Cape Bancorp, Inc.	7.38	98.3	8.4	9.6	67.1	79.5	9.11	13.58	11.70	0.00
CFS Bancorp, Inc.	4.35	47.3	15.5	21.1	41.2	41.2	4.05	9.82	9.82	0.92
Citizens South Banking Corporation	3.68	42.3	NM	NM	56.9	58.1	3.92	8.62	8.50	1.09
First Financial Northwest, Inc.	5.62	105.7	25.5	44.8	59.0	59.0	9.27	15.70	15.70	0.00
Fox Chase Bancorp, Inc.	12.73	174.0	37.4	35.7	88.8	88.8	17.00	19.14	19.14	0.63
NASB Financial, Inc.	9.89	77.8	NM	NM	51.7	52.6	6.21	12.00	11.82	0.00
OmniAmerican Bancorp, Inc.	15.35	173.0	52.9	57.4	85.6	85.6	13.04	15.22	15.22	0.00
Provident Financial Holdings, Inc.	9.36	106.8	9.9	10.5	74.6	74.6	8.11	10.88	10.87	1.28
Pulaski Financial Corp.	6.84	75.7	12.4	12.3	80.9	84.7	5.61	9.18	8.90	5.56

(1) Pro forma ratios assume sale of 100% of the to-be-outstanding common stock, reflecting gross proceeds of \$125.8 million at the minimum, \$148.0 million at the midpoint, \$170.2 million at the maximum, and \$195.7 million at the adjusted maximum of the valuation range.

(2) Excludes companies subject to mutual holding company ownership or pending acquisition.

Source: HomeTrust Bank; SNL Financial; Feldman Financial.

Exhibit I
Background of Feldman Financial Advisors, Inc.

Overview of Firm

Feldman Financial Advisors provides consulting and advisory services to financial institutions and mortgage companies in the areas of corporate valuations, mergers and acquisitions, strategic planning, branch sales and purchases, developing and implementing regulatory business and capital plans, and expert witness testimony and analysis. Our senior staff members have been involved in the stock conversion process since 1982 and have valued more than 350 converting institutions.

Feldman Financial Advisors was incorporated in February 1996 by a group of consultants who were previously associated with Credit Suisse First Boston and Kaplan Associates. Each of the principals at Feldman Financial Advisors has more than 10 years experience in consulting and all were officers of their prior firm. Our senior staff collectively has worked with more than 1,000 banks, thrifts and mortgage companies nationwide. The firm's office is located in Washington, D.C.

Background of Senior Professional Staff

Trent Feldman—President. Trent is a nationally recognized expert in providing strategic advice to and valuing service companies, and advising on mergers and acquisitions. Trent was with Kaplan Associates for 14 years and was one of three founding principals at that firm. Trent also has worked at the Federal Home Loan Bank Board and with the California State Legislature. Trent holds Bachelors and Masters Degrees from the University of California at Los Angeles.

Peter Williams—Principal. Peter specializes in merger and acquisition analysis, stock and other corporate valuations, strategic business plans and retail delivery analysis. Peter was with Kaplan Associates for 13 years. Peter also served as a Corporate Planning Analyst with the Wilmington Trust Company in Delaware. Peter holds a BA in Economics from Yale University and an MBA in Finance and Investments from George Washington University.

Michael Green—Principal. Mike is an expert in mergers and acquisition analysis, financial institution and corporate valuations, and strategic and business plans. During Mike's 10 years at Kaplan Associates, his experience also included business restructurings, litigation support, mark-to-market analysis, and goodwill valuations. Mike holds a BA in Finance and Economics from Rutgers College.

Greg Izydorczyk—Senior Vice President. Greg specializes in merger and acquisition analysis and corporate valuations and also has experience in mark-to-market analysis and business plans. Greg was with Kaplan Associates for three years. Previous, Greg worked as a Senior Auditor for First Virginia Bank and Integra Financial and as a Financial Analyst with Airbus Industrie of N.A. Greg holds a BS in Finance from Pennsylvania State University and an MBA in Finance from the Katz Graduate School, University of Pittsburgh.

Exhibit II-1
Consolidated Balance Sheets
HomeTrust Bank

As of June 30, 2010 and 2011 and September 30, 2011
(Dollars in Thousands)

	September 30, 2011	June 30,	
		2011	2010
ASSETS			
Cash and due from banks	\$ 15,382	\$ 12,556	\$ 17,595
Interest-bearing deposits with banks	132,651	140,961	198,375
Investment securities, available for sale	37,644	59,016	36,483
Investment securities, held to maturity	0	0	0
Federal Home Loan Bank stock	8,680	9,630	10,790
Loans receivable	1,307,422	1,326,517	1,285,322
Allowance for loan losses	(40,507)	(50,140)	(41,713)
Loans receivable, net	1,266,915	1,276,377	1,243,610
Loans held for sale	7,832	4,570	6,760
Foreclosed real estate, net	13,450	13,857	17,287
Premises and equipment, net	22,305	22,406	21,442
Deferred income taxes	48,465	48,489	34,040
Other assets	57,144	49,781	54,763
TOTAL ASSETS	\$1,610,468	\$1,637,643	\$1,641,145
LIABILITIES AND EQUITY			
Total deposits	\$1,305,145	\$1,264,585	\$1,289,549
Federal Home Loan Bank advances	72,084	139,085	115,090
Overnight and short-term borrowings	7,032	6,193	7,109
Other liabilities	58,030	60,012	54,582
Total liabilities	1,442,291	1,469,874	1,466,330
Retained earnings	136,694	136,410	151,147
Additional paid in capital	31,367	31,367	23,054
Accumulated other comprehensive loss, net	116	(8)	614
Total equity	168,177	167,769	174,815
TOTAL LIABILITIES AND EQUITY	\$1,610,468	\$1,637,643	\$1,641,145

Source: HomeTrust Bank, financial statements.

Exhibit II-2
Consolidated Income Statements
HomeTrust Bank
For the Years Ended June 30, 2010 and 2011
And the Three Months Ended September 30, 2010 and 2011
(Dollars in Thousands)

	Three Months Ended September 30,		Year Ended June 30,	
	2011	2010	2011	2010
Total interest and dividend income	\$17,208	\$18,132	\$ 72,087	\$ 71,300
Total interest expense	3,379	5,989	20,529	25,617
Net interest income	13,829	12,143	51,558	45,683
Provision for loan losses	5,300	4,000	42,800	38,600
Net interest income (loss) after provision	8,529	8,143	8,758	7,083
Deposit and other service charge income	709	688	2,929	2,986
Mortgage banking income and fees	672	951	3,211	2,692
Loss on sale and impairment of real estate	(386)	(19)	(3,825)	(205)
Gain on sale of investment securities	—	—	430	191
Gain from business combination	—	—	5,844	17,391
Loss on sale of fixed assets	(3)	—	—	—
Federal Home Loan Bank prepayment penalty	—	—	(3,988)	0
Other non-interest income	296	252	4,382	1,292
Total non-interest income	1,288	1,872	8,983	24,347
Salaries and employee benefits	5,179	4,934	22,065	26,177
Occupancy expense, net	1,156	1,113	4,855	4,531
Marketing and advertising	367	583	2,317	1,373
Federal deposit insurance premiums	465	537	2,193	2,003
Telephone, postage and supplies	332	382	1,491	1,385
Computer services	382	391	1,785	1,600
Other expenses	1,766	1,174	11,035	4,897
Total non-interest expense	9,647	9,114	45,741	41,966
Income (loss) before income tax provision	170	901	(28,000)	(10,536)
Income tax provision (benefit)	(114)	(142)	(13,263)	(17,577)
Net income (loss)	<u>\$ 284</u>	<u>\$ 1,043</u>	<u>\$(14,737)</u>	<u>\$ 7,041</u>

Source: HomeTrust Bank, financial statements.

Exhibit II-3
Loan Portfolio Composition
 As of June 30, 2010 and 2011 and September 30, 2011
 (Dollars in Thousands)

	September 30,		June 30,			
	2011		2011		2010	
	Amount	Percent	Amount	Percent	Amount	Percent
Retail consumer loans						
One-to-four family	\$ 619,354	47.23%	\$ 610,528	45.88%	\$ 509,464	39.50%
Home equity	152,342	11.62	156,720	11.78	157,050	12.18
Construction and land/lot	63,814	4.87	68,199	5.12	79,007	6.13
Consumer	<u>4,272</u>	<u>0.33</u>	<u>4,265</u>	<u>0.32</u>	<u>3,769</u>	<u>0.29</u>
Total retail consumer loans	839,782	64.04	839,712	63.10	749,290	58.09
Commercial loans						
Commercial real estate	\$ 263,854	20.12	\$ 269,449	20.25	\$ 270,272	20.95
Construction and development	69,747	5.32	79,458	5.97	127,054	9.85
Commercial and industrial	16,287	1.24	19,250	1.45	20,117	1.56
Municipal leases	<u>121,686</u>	<u>9.28</u>	<u>122,921</u>	<u>9.24</u>	<u>123,099</u>	<u>9.54</u>
Total Commercial Loans	471,574	35.96	491,078	36.90	540,542	41.91
Total loans	1,311,356	100.00%	1,330,790	100.00%	1,289,832	100.00%
Less:						
Allowance for loan losses	(40,507)		(50,140)		(41,713)	
Deferred loan fees and discounts	<u>(3,934)</u>		<u>(4,273)</u>		<u>(4,509)</u>	
Loans receivable, net	<u>\$1,266,915</u>		<u>\$1,276,377</u>		<u>\$1,243,610</u>	

Source: HomeTrust Bank, preliminary prospectus.

Exhibit II-4
Net Loan Activity
 For the Years Ended June 30, 2009 through 2011
 And the Three Months Ended September 30, 2011
 (Dollars in Thousands)

	Three Months Ended September 30, 2011	Years Ended June 30,		
		2011	2010	2009
Loans originated				
Retail consumer loans:				
One- to four-family	\$ 66,079	\$307,613	\$219,539	\$330,915
Home equity	4,907	27,762	23,563	56,633
Construction and land/lot	7,203	41,704	49,889	46,153
Consumer	970	3,734	4,185	4,150
Commercial loans:				
Commercial real estate	1,687	26,251	24,107	65,077
Construction and development	1,223	10,976	10,839	26,954
Commercial and industrial	672	6,757	8,199	7,339
Total loans originated	82,741	424,797	340,321	537,221
Loans purchased				
Commercial loans:				
Commercial real estate	220	571	240	235
Municipal leases	2,653	15,390	28,524	24,901
Loans acquired through business combination		59,037	88,810	
Commercial and land development	—	—	—	—
Total loans purchased	2,873	74,998	117,574	25,136
Sales and repayments:				
One- to- four-family	27,064	157,280	141,802	239,986
Total sales	27,064	157,280	141,802	239,986
Total principal repayments	74,722	303,747	258,802	279,284
Total reductions	101,786	461,027	400,604	519,270
Net increase (decrease)	\$ (16,172)	\$ 38,768	\$ 57,291	\$ 43,087

Source: HomeTrust Bank, preliminary prospectus.

Exhibit II-5
Investment Portfolio Composition
 As of June 30, 2010 and 2011 and September 30, 2011
 (Dollars in Thousands)

	September 30,		June 30,			
	2011		2011		2010	
	Book Value	Fair Value	Book Value	Fair Value	Book Value	Fair Value
<u>Securities available for sale</u>						
U.S. government agencies and corporations	\$16,603	\$16,609	\$37,494	\$37,404	\$21,288	\$ 21,555
Mortgage-backed securities and related securities	20,864	21,035	21,535	21,612	8,092	8,449
Mutual funds	—	—	—	—	6,173	6,479
Total investment securities	37,467	37,644	59,029	59,016	35,553	36,483
Federal Home Loan Bank stock	8,680	8,680	9,630	9,630	10,790	10,790
Total securities	\$46,147	\$46,324	\$68,659	\$68,646	\$46,343	447,273

Source: HomeTrust Bank, preliminary prospectus.

Exhibit II-6
Deposit Account Distribution
 As of June 30, 2010 and 2011 and September 30, 2011
 (Dollars in Thousands)

	September 30,		June 30,			
	2011		2011		2010	
	Amount	Percent	Amount	Percent	Amount	Percent
Non-interest bearing deposits	\$ 50,424	3.86%	\$ 48,464	3.83%	\$ 37,344	2.90%
Interest-bearing deposits:						
Interest-bearing checking	166,431	12.75	155,500	12.30	142,823	11.08
Money market accounts	251,537	19.27	247,010	19.53	195,820	15.19
Savings accounts	75,842	5.81	75,921	6.00	65,219	5.06
Certificates of deposit	760,911	58.30	737,690	58.33	848,343	65.79
Total interest-bearing deposits	<u>1,254,721</u>	<u>96.14</u>	<u>\$1,264,585</u>	<u>96.17</u>	<u>1,289,549</u>	<u>97.10</u>
Total deposits	<u>\$1,305,145</u>	<u>100.00%</u>	<u>\$1,264,585</u>	<u>100.00%</u>	<u>\$1,289,549</u>	<u>100.00%</u>

Source: HomeTrust Bank, preliminary prospectus.

Exhibit II-7

Borrowed Funds Distribution

As of or For the Years Ended June 30, 2010 and 2011
 And As of or For the Three Months Ended September 30, 2011
 (Dollars in Thousands)

	Three Months Ended Sept. 30, 2011	Year Ended June 30,	
		2011	2010
<u>FHLB Advances</u>			
Average balance outstanding	\$93,160	\$122,794	\$115,451
Maximum outstanding at any month-end	99,085	149,085	115,094
Balance outstanding at period-end	72,084	139,085	115,090
Weighted average rate during period	1.63%	4.64%	5.02%
Weighted average rate at end of period	2.04%	1.13%	5.04%
<u>Reverse repurchase agreements</u>			
Average balance outstanding	\$ 6,243	\$ 5,938	\$ 6,856
Maximum outstanding at any month-end	7,032	9,702	9,723
Balance outstanding at period-end	7,032	6,193	7,109
Weighted average rate during period	0.43%	0.61%	1.08%
Weighted average rate at end of period	0.44%	0.43%	0.98%

Source: HomeTrust Bank, preliminary prospectus.

Exhibit II-8
Average Balances, Interest and Average Yields and Costs
 As of or For the Years Ended June 30, 2010 and 2011
 And As of or For the Three Months Ended September 30, 2010 and 2011
 (Dollars in Thousands)

	At September 30, 2011	Three Months Ended September 30,					
		2011			2010		
	Yield/ Rate	Average Balance Outstanding	Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾	Average Balance Outstanding	Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾
(Dollars in thousands)							
Interest-earning assets:							
Loans receivable ⁽¹⁾	5.32 %	\$1,326,897	\$17,770	5.36%	\$1,294,370	\$18,302	5.66%
Deposits in other financial institutions	1.00 %	138,798	163	0.47%	181,892	423	0.93%
Investment securities	1.34 %	49,563	124	1.00%	30,280	183	2.42%
Other	0.41 %	9,303	18	0.77%	39,828	61	0.61%
Total interest-earning assets	4.80 %	<u>1,524,561</u>	<u>18,075</u>	4.74%	<u>1,546,370</u>	<u>18,969</u>	4.91%
Interest-bearing liabilities:							
Money market accounts	0.65 %	250,733	414	0.66%	201,151	520	1.03%
Savings accounts	0.37 %	76,288	100	0.52%	66,667	143	0.86%
Interest-bearing checking accounts	0.27 %	155,287	78	0.20%	137,077	102	0.30%
Certificate accounts	1.26 %	748,159	2,397	1.28%	851,077	3,747	1.76%
Borrowings	2.04 %	99,403	390	1.57%	120,780	1,477	4.89%
Total interest-bearing liabilities	0.97 %	<u>1,329,870</u>	<u>3,379</u>	1.02%	<u>1,376,752</u>	<u>5,989</u>	1.74%
Tax equivalent net interest income			<u>\$14,696</u>			<u>\$12,980</u>	
Tax equivalent interest rate spread	3.83 %			3.72%			3.17%
Net earning assets		<u>\$ 194,691</u>			<u>\$ 169,618</u>		
Tax equivalent yield on average interest-earning assets	3.90 %			3.86 %			3.36 %
Average interest-earning assets to average interest-bearing liabilities			114.64%			112.32%	

Exhibit II-8 (continued)
Average Balances, Interest and Average Yields and Costs
 As of or For the Years Ended June 30, 2010 and 2011
 And As of or For the Three Months Ended September 30, 2010 and 2011
 (Dollars in Thousands)

	Years Ended June 30,								
	2011			2010			2009		
	Average Balance Outstanding	Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾	Average Balance Outstanding	Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾	Average Balance Outstanding	Interest Earned/ Paid ⁽²⁾	Yield/ Rate ⁽²⁾
(Dollars in thousands)									
Interest-earning assets:									
Loans receivable (1)	\$1,327,507	\$73,429	5.53%	\$1,276,466	\$70,933	5.56%	\$1,237,076	\$74,577	6.03 %
Deposits in other financial institutions	155,633	1,090	0.70%	158,999	2,435	1.53%	76,379	2,279	2.98 %
Investment securities	58,007	923	1.59%	25,927	1,193	4.60%	24,513	1,400	5.71 %
Other	24,260	199	0.82%	17,191	297	1.73%	30,180	829	2.75 %
Total interest-earning assets ⁽¹⁾	<u>1,565,407</u>	<u>75,641</u>	4.83%	<u>1,478,583</u>	74,858	5.06%	<u>1,368,148</u>	<u>79,085</u>	5.78 %
Interest-bearing liabilities:									
Money market accounts	228,141	1,852	0.81%	172,703	2,194	1.27%	126,594	2,340	1.85 %
Savings accounts	72,353	508	0.70%	55,686	462	0.83%	53,329	655	1.23 %
Interest-bearing checking accounts	143,652	457	0.32%	123,745	546	0.44%	105,156	515	0.49 %
Certificate accounts	812,329	11,981	1.47%	762,626	16,419	2.15%	601,451	20,490	3.41%
Borrowings	<u>128,746</u>	<u>5,731</u>	4.45%	<u>170,313</u>	<u>5,996</u>	3.52%	<u>317,911</u>	<u>9,637</u>	3.03 %
Total interest-bearing liabilities	<u>1,385,221</u>	<u>20,529</u>	1.48%	<u>1,285,073</u>	<u>25,617</u>	1.99%	<u>1,204,441</u>	<u>33,637</u>	2.79 %
Net interest income		<u>\$55,112</u>			<u>\$49,241</u>			<u>\$45,447</u>	
Net interest rate spread			3.35%			3.07%			2.99 %
Net earning assets	<u>\$ 180,186</u>			<u>\$ 193,510</u>			<u>\$ 163,707</u>		
Net yield on average interest-earning assets			3.52%			3.33%			3.32 %
Average interest-earning assets to average interest-bearing liabilities	113.01%			115.06%			113.59%		

(1) The average loans receivable, net balances include [loans held for sale] and non-accruing loans.

(2) Interest income used in the average interest/earned and yield calculation includes the tax equivalent adjustment of \$867,000, and \$837,000 for the three months ended September 30, 2011 and 2010, respectively \$3.5 million, \$3.6 million, and \$3.3 million for fiscal years ended June 30, 2011, 2010, and 2009, respectively, calculated based on a federal tax rate of 34%.

Exhibit II-9
Office Properties
As of September 30, 2011

<u>Location</u>	<u>Year Opened</u>	<u>Square Footage</u>	<u>Owned/ Leased</u>	<u>Lease Expiration Date</u>	<u>Net Book Value (\$000s)</u>
Banking Centers					
Asheville (Headquarters)					
10 Woodfin Street Asheville, North Carolina 28801	1973	13,470	Owned	—	\$ 493
Airport Road⁽¹⁾					
140 Airport Road Arden, North Carolina 28704	2011	3,720	Leased	7/31/16	4
Arcadia					
8759 North NC Hwy 150 Clemmons, North Carolina 27012	2007	4,012	Owned	—	1,065
Cherryville					
100 West Main Street Cherryville, North Carolina 28021	1972	10,699	Owned	—	194
Cleveland Mall					
2007 E Dixon Boulevard Shelby, North Carolina 28152	1990	2,970	Owned	—	82
Clyde					
8583 Carolina Boulevard Clyde, North Carolina 28801	1965	4,096		—	517
Columbus					
685 W Mills Street Columbus, North Carolina 28722	1999	5,049	Owned	—	1,143
East Asheville					
1011 Tunnel Road, Suite 180 Asheville, North Carolina 28805	2006	1,860 3,940	Leased	9/30/16	17
Eden					
106 S Van Buren Road Eden, North Carolina 27288	1976	8,944	Owned	—	609
Hendersonville					
266 6th Avenue East Hendersonville, North Carolina 28792	1982	19,296	Owned	—	904
Leaksville					
722 Washington Street Eden, North Carolina 27288	1956	2,700	Owned		86
Lexington					
107 West Center Street Lexington, North Carolina 27295	1962	10,227	Owned		473
Midway					
11564 Old US Hwy 52 Winston-Salem, North Carolina 27107	1974	1,590	Owned	—	143
Reidsville					
2805 Reid School Road Reidsville, North Carolina 27320	2009	4,500	Owned		1,874

Exhibit II-9
Office Properties
As of September 30, 2011

<u>Location</u>	<u>Year Opened</u>	<u>Square Footage</u>	<u>Owned/Leased</u>	<u>Lease Expiration Date</u>	<u>Net Book Value (\$000s)</u>
<u>Banking Centers Continued</u>					
Rutherford County					
351 Butler Road Forest City, North Carolina 28043	2007	1,008	Leased	3/31/12	11
Shelby Main					
244 E Warren Street Shelby, North Carolina 28150	1965	19,200	Owned		490
Skyland					
199 Hendersonville Road Asheville, North Carolina 28803	1977	3,550	Owned	—	195
South Asheville					
1825 Hendersonville Road Asheville, North Carolina 28803	2008	4,500	Owned	—	1,516
South Asheville Land Lease	2006	1.11 Acre	Leased	8/1/28	2,052
Tryon					
341 N Trade Street Tryon, North Carolina 28782	2006	5,000	Owned	—	2,032
Waynesville					
800 Russ Avenue Waynesville, North Carolina 28786	2003	5,400	Owned	—	1,212
Weaverville New					
5 Northridge Commons Way Weaverville, North Carolina 28787	2011	4,500	Owned	—	2,766
Weaverville Old⁽⁵⁾					
76 N Main Street Weaverville, North Carolina 28787	1977	1,600	Owned	—	64
<u>Other Properties</u>					
CDC⁽²⁾					
314 Ridgefield Court Asheville, North Carolina 28806	2008	9,448	Leased	10/31/13	101
Forest City⁽³⁾					
Hwy 74 Bypass Forest City, North Carolina 28043	2006			—	459
Market Street⁽⁴⁾					
71 N Market Street Asheville, North Carolina 28801	1993	5,971	Owned	—	70
Partnership Center⁽⁴⁾					
1900 Ridgefield Boulevard Asheville, North Carolina 28806	2001	16,609	Owned	—	2,339

⁽¹⁾ Office will open in December 2011 as a replacement to the Skyland office.

⁽²⁾ Leased space for administrative offices.

⁽³⁾ Land purchased for a potential relocation of Rutherford County leased office.

⁽⁴⁾ Administrative offices.

⁽⁵⁾ Branch was relocated to new Weaverville office and building is for sale.

**Exhibit III
Financial and Market Data for All Public Thrifts**

Company	State	Ticker	Total Assets (\$Mil.)	Total Equity/Assets (%)	Tang. Equity/Assets (%)	LTM ROA (%)	LTM ROE (%)	Closing Price 12/21/11 (\$)	Total Market Value (\$Mil.)	Price/LTM EPS (x)	Price/Core EPS (x)	Price/Book Value (%)	Price/Tang. Book (%)	Price/Total Assets (%)	Div. Yield (%)
All Public Thrifts⁽¹⁾															
Alliance Bancorp, Inc. of Pennsylvania	PA	ALLB	460	18.25	18.25	0.25	1.53	10.40	56.9	52.0	50.7	67.8	67.8	12.38	1.92
Anchor Bancorp	WA	ANCB	490	11.38	11.38	(1.98)	(18.59)	6.19	15.8	NA	NA	28.3	28.3	3.22	0.00
Anchor BanCorp Wisconsin Inc.	WI	ABCW	3,197	(0.42)	(0.42)	(1.49)	NM	0.27	5.9	NM	NM	NM	NM	0.19	0.00
ASB Bancorp, Inc.	NC	ASBB	799	8.47	8.47	NA	NA	11.75	65.6	NA	NA	NA	NA	NA	0.00
Astoria Financial Corporation	NY	AF	16,977	7.57	6.55	0.45	6.29	8.36	823.8	10.0	9.9	64.1	74.9	4.85	6.22
Athens Bancshares Corporation	TN	AFCB	284	17.72	17.61	0.63	3.58	11.67	31.8	16.7	16.2	63.4	63.8	11.23	1.71
Atlantic Coast Financial Corporation	FL	ACFC	792	6.40	6.39	(1.39)	(21.40)	1.81	4.8	NM	NM	9.4	9.4	0.60	0.00
Bank Mutual Corporation	WI	BKMU	2,500	10.99	10.96	(4.58)	(39.80)	3.20	147.9	NM	NM	54.4	54.6	5.92	1.25
BankFinancial Corporation	IL	BFIN	1,634	15.12	13.72	(0.44)	(2.80)	5.58	117.6	NM	NM	47.6	53.3	7.20	0.72
BankUnited, Inc.	FL	BKU	11,014	13.63	13.08	0.46	3.58	22.30	2,169.4	47.4	18.3	144.5	151.5	19.70	2.51
Beacon Federal Bancorp, Inc.	NY	BFED	1,071	10.62	10.62	0.61	5.75	13.51	84.7	12.9	12.2	74.5	74.5	7.91	2.07
Berkshire Hills Bancorp, Inc.	MA	BHLB	4,087	13.38	8.34	0.40	2.89	21.70	458.8	27.5	14.8	83.9	142.3	11.22	3.13
Boff Holding, Inc.	CA	BOFI	2,097	7.94	7.94	1.25	15.41	16.20	184.2	8.1	8.2	113.4	113.4	8.17	0.00
Broadway Financial Corporation	CA	BYFC	422	5.46	5.46	(1.94)	(28.75)	1.54	2.7	NM	NM	40.5	40.5	0.66	0.00
Brookline Bancorp, Inc.	MA	BRKL	3,157	15.99	14.59	0.96	5.59	8.11	480.2	17.6	17.2	95.7	106.7	15.22	4.19
BSB Bancorp, Inc.	MA	BLMT	689	6.87	6.87	NA	3.87	10.55	96.8	NA	NA	NA	NA	NA	0.00
Cape Bancorp, Inc.	NJ	CBNJ	1,079	13.58	11.70	1.02	7.85	7.38	98.3	8.4	9.6	67.1	79.5	9.11	0.00
Capitol Federal Financial, Inc.	KS	CFFN	9,451	20.52	NA	0.41	2.20	11.45	1,917.9	47.7	28.4	98.9	NA	20.29	2.62
Carver Bancorp, Inc.	NY	CARV	678	1.81	1.81	(3.90)	(65.15)	10.09	37.3	NM	NM	NM	NM	0.26	0.00
Central Bancorp, Inc.	MA	CEBK	513	9.11	8.71	0.20	2.19	17.39	29.2	NM	NM	79.4	84.6	5.81	1.15
Central Federal Corporation	OH	CFBK	265	4.31	4.27	(1.81)	(35.90)	0.70	2.9	NM	NM	66.8	68.4	1.12	0.00
CFS Bancorp, Inc.	IN	CITZ	1,168	9.82	9.82	0.26	2.62	4.35	47.3	15.5	21.1	41.2	41.2	4.05	0.92
Chicopee Bancorp, Inc.	MA	CBNK	590	15.26	15.26	0.16	1.00	13.75	78.9	NM	87.0	87.7	87.7	13.39	0.00
Citizens Community Bancorp, Inc.	WI	CZWI	537	9.86	9.78	0.03	0.37	5.05	25.8	NM	69.4	49.0	49.5	4.83	0.00
Citizens South Banking Corporation	NC	CSBC	1,099	8.62	8.50	0.00	0.04	3.68	42.3	NM	NM	56.9	58.1	3.92	1.09
CMS Bancorp, Inc.	NY	CMSB	254	8.79	8.79	0.13	1.43	8.53	15.9	47.4	47.4	71.3	71.3	6.26	0.00
Colonial Financial Services, Inc.	NJ	COBK	590	12.23	12.23	0.49	4.17	12.35	49.1	16.9	17.2	70.2	70.2	8.59	0.00
Community Financial Corporation	VA	CFFC	517	9.81	9.81	0.44	4.66	2.50	10.9	6.9	6.9	28.5	28.5	2.16	0.00
Dime Community Bancshares, Inc.	NY	DCOM	4,040	8.78	7.51	1.11	13.34	12.25	429.0	9.2	9.1	120.9	143.4	10.62	4.57
Eagle Bancorp Montana, Inc.	MT	EBMT	336	15.90	15.90	0.59	3.77	9.75	37.9	19.1	19.6	71.2	71.2	11.32	2.92
Elmira Savings Bank, FSB	NY	ESBK	518	12.47	10.25	0.99	8.57	16.40	35.5	11.1	11.5	87.1	126.8	7.19	5.37
ESB Financial Corporation	PA	ESBF	2,007	9.12	7.17	0.84	9.26	14.08	209.6	13.5	14.6	113.9	147.9	10.43	2.84
ESSA Bancorp, Inc.	PA	ESSA	1,097	14.73	14.59	0.48	3.16	10.50	124.7	22.8	24.8	77.1	78.0	11.36	1.90

**Exhibit III
Financial and Market Data for All Public Thrifts**

<u>Company</u>	<u>State</u>	<u>Ticker</u>	<u>Total Assets (\$Mil.)</u>	<u>Total Equity/Assets (%)</u>	<u>Tang. Equity/Assets (%)</u>	<u>LTM ROA (%)</u>	<u>LTM ROE (%)</u>	<u>Closing Price 12/21/11 (\$)</u>	<u>Total Market Value (\$Mil.)</u>	<u>Price/LTM EPS (x)</u>	<u>Price/Core EPS (x)</u>	<u>Price/Book Value (%)</u>	<u>Price/Tang. Book (%)</u>	<u>Price/Total Assets (%)</u>	<u>Div. Yield (%)</u>
FedFirst Financial Corporation	PA	FFCO	342	17.45	17.14	0.14	0.80	13.40	40.0	NM	43.6	67.1	68.6	11.70	0.90
FFD Financial Corporation	OH	FFDF	225	8.54	8.54	0.61	6.95	14.23	14.5	11.1	11.1	74.4	74.4	6.36	4.78
Fidelity Bancorp, Inc.	PA	FSBI	667	7.57	7.20	0.22	3.06	9.00	27.6	24.3	17.2	63.2	67.3	4.18	0.89
First Advantage Bancorp	TN	FABK	358	18.81	18.81	0.56	2.87	12.76	58.0	28.4	28.8	76.8	76.8	14.45	1.57
First Bancshares, Inc.	MO	FBSI	204	8.69	8.66	(2.09)	(22.11)	5.00	7.8	NM	NM	43.7	43.9	3.80	0.00
First Capital, Inc.	IN	FCAP	437	11.58	10.46	0.87	7.99	18.62	51.9	13.3	13.2	102.7	115.1	11.86	4.08
First Clover Leaf Financial Corp.	IL	FCLF	574	13.79	11.90	0.57	4.19	5.90	46.2	13.7	14.1	58.5	69.2	8.06	4.07
First Connecticut Bancorp, Inc.	CT	FBNK	1,697	15.20	15.20	(0.18)	(1.96)	13.29	237.6	NA	NA	92.1	92.1	14.01	0.90
First Defiance Financial Corp.	OH	FDEF	2,058	13.37	10.40	0.67	5.38	15.14	147.2	12.0	11.0	61.7	86.4	7.28	1.32
First Federal Bancshares of Arkansas, Inc.	AR	FFBH	601	13.66	13.64	(0.99)	(10.83)	5.00	96.5	NM	NM	117.5	117.7	16.05	0.00
First Federal of Northern Michigan Banco	MI	FFNM	222	11.08	10.92	0.14	1.28	3.18	9.2	28.9	19.3	37.3	37.9	4.14	0.00
First Financial Holdings, Inc.	SC	FFCH	3,206	8.37	8.30	(1.25)	(13.70)	8.48	140.1	NM	NM	68.9	69.7	4.46	2.36
First Financial Northwest, Inc.	WA	FFNW	1,140	15.70	15.70	0.33	2.20	5.62	105.7	25.5	44.8	59.0	59.0	9.27	0.00
First PacTrust Bancorp, Inc.	CA	BANC	929	20.61	20.61	0.49	3.00	11.49	121.2	27.4	NM	83.5	83.5	14.85	4.18
First Place Financial Corp.	OH	FPFC	3,153	8.01	7.75	(0.97)	(11.45)	0.43	7.4	NM	NM	4.0	4.2	0.24	0.00
First Savings Financial Group, Inc.	IN	FSFG	537	14.26	12.95	0.78	6.86	17.23	40.8	9.7	NA	68.6	79.4	7.85	0.00
Flagstar Bancorp, Inc.	MI	FBC	13,734	8.44	NA	(2.21)	(23.98)	0.51	283.2	NM	NM	31.2	NA	2.10	0.00
Flushing Financial Corporation	NY	FFIC	4,304	9.74	9.37	0.83	8.99	12.83	399.8	11.1	10.6	95.4	99.5	9.29	4.05
Fox Chase Bancorp, Inc.	PA	FXCB	1,031	19.14	19.14	0.43	2.24	12.73	174.0	37.4	35.7	88.8	88.8	17.00	0.63
Franklin Financial Corporation	VA	FRNK	1,097	22.75	22.75	0.13	0.81	11.51	164.6	NM	50.8	66.0	66.0	15.01	0.00
Hampden Bancorp, Inc.	MA	HBNK	566	16.34	16.34	0.23	1.40	11.42	69.7	57.1	54.0	82.2	82.2	13.43	1.05
Harleysville Savings Financial Corporatio	PA	HARL	836	6.83	6.83	0.63	9.77	14.35	54.1	10.0	11.4	94.5	94.5	6.45	5.30
Heritage Financial Group, Inc.	GA	HBOS	1,103	11.21	10.81	0.38	3.02	11.30	98.4	26.9	NM	79.6	83.0	8.93	1.06
HF Financial Corp.	SD	HFFC	1,191	7.95	7.62	0.13	1.72	10.45	72.9	43.5	16.3	76.9	80.7	6.12	4.31
Hingham Institution for Savings	MA	HIFS	1,086	7.40	7.40	1.13	15.27	47.86	101.7	8.7	8.7	126.7	126.7	9.37	2.09
HMN Financial, Inc.	MN	HMNF	818	7.96	7.96	(1.62)	(19.37)	1.84	8.1	NM	NM	19.9	19.9	1.02	0.00
Home Bancorp, Inc.	LA	HBCP	972	13.69	13.46	0.59	3.39	15.57	122.2	25.5	19.7	92.0	93.8	12.59	0.00
Home Federal Bancorp, Inc. of Louisiana	LA	HFBL	244	21.45	21.45	0.95	4.32	13.80	42.1	18.6	21.1	80.5	80.5	17.27	1.74
HopFed Bancorp, Inc.	KY	HFBC	1,057	10.95	10.90	0.13	1.23	6.00	45.0	NM	NM	46.0	46.3	4.33	1.33
Hudson City Bancorp, Inc.	NJ	HCBK	50,851	9.79	9.52	(0.45)	(4.89)	6.19	3,265.1	NM	7.6	65.6	67.7	6.42	5.17
IF Bancorp, Inc.	IL	IROQ	478	17.44	17.44	NA	1.16	11.10	53.4	NA	NA	64.1	64.1	11.18	0.00
Jacksonville Bancorp, Inc.	IL	JXSB	307	13.30	12.52	1.07	8.70	13.75	26.6	8.0	8.3	65.1	69.8	8.66	2.18
Jefferson Bancshares, Inc.	TN	JFBI	550	10.11	9.80	(0.20)	(2.12)	2.25	14.9	NM	NM	26.9	27.8	2.72	0.00
Kaiser Federal Financial Group, Inc.	CA	KFFG	915	17.40	17.04	1.02	6.09	12.17	116.9	12.4	12.4	73.4	75.3	12.78	1.97
Louisiana Bancorp, Inc.	LA	LABC	316	17.94	17.94	0.71	3.81	15.27	49.8	20.9	21.8	87.9	87.9	15.77	0.00
LSB Financial Corp.	IN	LSBI	364	10.12	10.12	0.47	4.85	13.20	20.5	11.8	11.8	55.7	55.7	5.64	0.00

**Exhibit III
Financial and Market Data for All Public Thrifts**

<u>Company</u>	<u>State</u>	<u>Ticker</u>	<u>Total Assets (\$Mil.)</u>	<u>Total Equity/Assets (%)</u>	<u>Tang. Equity/Assets (%)</u>	<u>LTM ROA (%)</u>	<u>LTM ROE (%)</u>	<u>Closing Price 12/21/11 (\$)</u>	<u>Total Market Value (\$Mil.)</u>	<u>Price/ LTM EPS (x)</u>	<u>Price/ Core EPS (x)</u>	<u>Price/ Book Value (%)</u>	<u>Price/ Tang. Book (%)</u>	<u>Price/ Total Assets (%)</u>	<u>Div. Yield (%)</u>
Mayflower Bancorp, Inc.	MA	MFLR	250	8.66	8.66	0.51	5.97	8.11	16.8	13.5	16.7	77.4	77.4	6.70	2.96
Meta Financial Group, Inc.	IA	CASH	1,275	6.32	6.22	0.41	5.71	15.51	49.5	10.4	16.6	60.6	61.6	3.83	3.35
MutualFirst Financial, Inc.	IN	MFSF	1,433	9.30	9.07	0.30	3.19	6.93	48.4	23.1	19.2	46.4	48.1	3.45	3.46
NASB Financial, Inc.	MO	NASB	1,254	12.00	11.82	(1.25)	(10.44)	9.89	77.8	NM	NM	51.7	52.6	6.21	0.00
Naugatuck Valley Financial Corporation	CT	NVSL	580	14.17	14.16	0.33	2.98	6.77	47.4	24.2	22.3	57.7	57.7	8.17	1.77
New Hampshire Thrift Bancshares, Inc.	NH	NHTB	1,041	10.35	7.82	0.81	8.53	11.15	65.0	8.6	11.2	73.4	108.7	6.30	4.66
New York Community Bancorp, Inc.	NY	NYB	41,969	13.28	7.80	1.25	9.32	12.12	5,301.3	10.4	10.7	95.1	172.1	12.63	8.25
Newport Bancorp, Inc.	RI	NFSB	459	11.20	11.20	0.40	3.57	12.55	44.2	23.2	23.8	85.3	85.3	9.55	0.00
Northwest Bancshares, Inc.	PA	NWBI	7,989	14.60	12.70	0.76	4.90	12.54	1,222.7	20.9	20.1	104.9	123.3	15.32	3.51
OBA Financial Services, Inc.	MD	OBAF	397	19.59	19.59	0.19	0.86	14.31	60.9	NM	91.0	80.1	80.1	15.70	0.00
Ocean Shore Holding Co.	NJ	OSHC	1,021	10.13	9.79	0.56	4.90	10.25	74.7	13.9	12.7	72.3	75.0	7.32	2.34
OceanFirst Financial Corp.	NJ	OCFC	2,282	9.46	9.46	0.93	10.24	13.70	258.2	11.8	11.8	119.6	119.6	11.32	3.50
OmniAmerican Bancorp, Inc.	TX	OABC	1,327	15.22	15.22	0.25	1.54	15.35	173.0	52.9	57.4	85.6	85.6	13.04	0.00
Oneida Financial Corp.	NY	ONFC	678	13.15	9.82	0.88	6.62	9.16	64.7	11.6	11.0	72.6	101.0	9.54	5.24
Oritani Financial Corp.	NJ	ORIT	2,622	20.09	20.09	1.13	4.54	13.02	593.4	23.7	23.6	117.1	117.1	23.51	3.84
Park Bancorp, Inc.	IL	PFED	203	7.26	7.26	(2.88)	(35.03)	2.67	3.2	NM	NM	21.6	21.6	1.57	0.00
Peoples Federal Bancshares, Inc.	MA	PEOP	554	20.88	20.88	0.57	2.64	13.75	94.3	29.3	29.3	82.9	82.9	17.30	0.00
People's United Financial, Inc.	CT	PBCT	27,213	19.44	12.53	0.75	3.54	12.48	4,500.8	23.1	19.5	84.3	142.1	16.39	5.05
Poage Bankshares, Inc.	KY	PBSK	298	9.76	9.76	NA	NA	10.85	36.6	NA	NA	NA	NA	NA	0.00
Provident Financial Holdings, Inc.	CA	PROV	1,320	10.88	NA	0.82	7.93	9.36	106.8	9.9	10.5	74.6	NA	8.11	1.28
Provident Financial Services, Inc.	NJ	PFS	6,997	13.57	8.88	0.80	5.84	13.37	802.7	13.9	13.2	84.5	136.2	11.47	3.59
Provident New York Bancorp	NY	PBNY	3,137	13.74	8.94	0.40	2.75	6.75	255.7	21.8	30.4	59.3	96.2	8.15	3.56
Pulaski Financial Corp.	MO	PULB	1,309	9.18	8.90	0.58	6.73	6.84	75.7	12.4	12.3	80.9	84.7	5.61	5.56
PVF Capital Corp.	OH	PVFC	780	9.05	9.05	(1.23)	(13.20)	1.57	40.3	NM	NM	57.1	57.1	5.17	0.00
River Valley Bancorp	IN	RIVR	402	8.24	8.22	0.46	5.59	14.70	22.3	15.6	18.2	79.2	79.4	5.61	5.71
Riverview Bancorp, Inc.	WA	RVSB	873	12.44	9.78	0.27	2.14	2.26	50.7	20.5	20.6	46.9	61.6	5.81	0.00
Rockville Financial, Inc.	CT	RCKB	1,750	19.16	19.11	0.33	2.18	10.43	307.8	54.9	32.9	91.8	92.1	17.59	2.88
Severn Bancorp, Inc.	MD	SVBI	926	11.36	11.33	0.08	0.72	2.36	23.8	NM	NA	30.5	30.6	2.64	0.00
SI Financial Group, Inc.	CT	SIFI	945	13.76	13.38	0.28	2.21	9.90	104.7	39.6	38.3	80.5	83.1	11.08	1.21
SP Bancorp, Inc.	TX	SPBC	259	12.71	12.71	0.43	3.55	10.24	17.7	16.8	22.8	53.7	53.7	6.83	0.00
Standard Financial Corp.	PA	STND	435	18.11	16.29	0.56	3.18	15.10	52.3	19.9	19.1	66.7	75.8	12.08	1.19
State Investors Bancorp, Inc.	LA	SIBC	247	19.32	19.32	NA	NA	10.85	31.6	NA	NA	66.3	66.3	12.80	0.00
Territorial Bancorp Inc.	HI	TBNK	1,516	14.13	NA	0.85	5.55	19.76	218.2	17.6	16.9	102.6	NA	14.50	1.82
TF Financial Corporation	PA	THRD	695	11.15	10.56	0.44	4.07	22.28	63.0	19.7	20.7	81.2	86.2	9.05	0.90
Timberland Bancorp, Inc.	WA	TSBK	738	11.68	10.95	0.15	1.26	3.90	27.5	NM	NM	39.1	42.8	3.80	0.00
TrustCo Bank Corp NY	NY	TRST	4,193	8.06	8.04	0.78	11.21	5.56	518.8	14.3	15.0	153.3	153.6	12.35	4.72

**Exhibit III
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<u>Company</u>	<u>State</u>	<u>Ticker</u>	<u>Total Assets (\$Mil.)</u>	<u>Total Equity/Assets (%)</u>	<u>Tang. Equity/Assets (%)</u>	<u>LTM ROA (%)</u>	<u>LTM ROE (%)</u>	<u>Closing Price 12/21/11 (\$)</u>	<u>Total Market Value (\$Mil.)</u>	<u>Price/ EPS (x)</u>	<u>Price/ Core EPS (x)</u>	<u>Price/ Book Value (%)</u>	<u>Price/ Tang. Book Value (%)</u>	<u>Price/ Total Assets (%)</u>	<u>Div. Yield (%)</u>
United Community Financial Corp.	OH	UCFC	2,071	8.82	8.80	(1.16)	(13.57)	1.21	39.4	NM	NM	20.5	20.6	1.81	0.00
United Financial Bancorp, Inc.	MA	UBNK	1,607	14.11	13.65	0.69	4.83	16.23	256.0	22.5	22.3	113.0	117.5	15.95	2.22
ViewPoint Financial Group, Inc.	TX	VPPG	3,235	12.57	12.55	0.79	5.64	12.77	431.0	18.0	19.7	107.6	107.8	13.52	1.57
Washington Federal, Inc.	WA	WFSL	13,441	14.18	12.52	0.83	5.99	13.65	1,469.8	13.7	14.3	78.0	90.1	11.07	2.34
Wayne Savings Bancshares, Inc.	OH	WAYN	406	9.85	9.41	0.42	4.38	7.85	23.6	13.5	13.1	58.9	62.0	5.80	3.06
Westfield Financial, Inc.	MA	WFD	1,263	18.20	NA	0.46	2.54	7.43	205.2	35.4	35.8	89.4	NA	16.27	3.23
Wolverine Bancorp, Inc.	MI	WBKC	300	21.52	21.52	0.32	1.75	14.00	35.1	NA	NA	54.3	54.3	11.70	0.00
WSB Holdings, Inc.	MD	WSB	379	14.21	14.21	0.34	2.55	2.40	19.2	14.1	19.1	35.6	35.6	5.06	0.00
WSFS Financial Corporation	DE	WSFS	4,189	9.24	8.49	0.47	4.95	36.85	317.4	20.4	21.2	94.8	105.7	7.67	1.30
WVS Financial Corp.	PA	WVFC	222	13.09	13.09	0.62	5.56	9.00	18.5	11.7	11.6	63.7	63.7	8.33	1.78
Average	NA	NA	2,774	12.33	11.60	0.13	0.19	NA	283.0	20.8	22.6	72.0	78.2	8.94	1.73
Median	NA	NA	926	11.68	10.59	0.43	3.16	NA	63.0	17.3	18.2	72.5	75.8	8.25	1.21

⁽¹⁾ Public thrifts traded on NYSE, NYSE Amex, and NASDAQ; excludes companies subject to pending acquisitions or mutual holding company ownership.

Source: SNL Financial; Feldman Financial.

Exhibit IV-1

Pro Forma Assumptions for Conversion Stock Offering

1. The total amount of the net offering proceeds was fully invested at the beginning of the applicable period.
2. The net offering proceeds are invested to yield a return of 0.25%, which represented the yield on two-year U.S. Treasury securities at September 30, 2011. The effective combined federal and state corporate income tax rate was assumed to be 39.0%, resulting in a net after-tax yield of 0.16%.
3. It is assumed that 5.0% of the total shares of common stock to be sold in the offering will be acquired by the Bank's employee stock ownership plan ("ESOP"). Pro forma adjustments have been made to earnings and equity to reflect the impact of the ESOP. The annual expense is estimated based on a 20-year loan to the ESOP from the Company. No re-investment is assumed on proceeds used to fund the ESOP.
4. It is assumed that the Bank's restricted stock plan ("RSP") will purchase in the open market a number of shares equal to 4.0% of the total shares sold in the offering. Also, it is assumed that these shares are acquired at the initial public offering price of \$10.00 per share. Pro forma adjustments have been made to earnings and equity to reflect the impact of the RSP. The annual expense is estimated based on a five-year vesting period. No re-investment is assumed on proceeds used to fund the RSP.
5. It is assumed that an additional 10.0% of the total shares sold in the offering will be reserved for issuance by the Bank's stock option plan. Pro forma net income has been adjusted to reflect the expense associated with the granting of options at an assumed options value of \$3.50 per share. It is further assumed that options for all shares reserved under the plan were granted to plan participants at the beginning of the period, 25% of the options granted were non-qualified options for income tax purposes, the options would vest at a rate of 20% per year, and compensation expense will be recognized on a straight-line basis over the five-year vesting period.
6. The fair value of stock options has been estimated at \$3.50 per option using the Black-Scholes option pricing model with the following assumptions: a grant-date share price and option exercise price of \$10.00; dividend yield of 0.00%; an expected option life of 10 years; a risk-free interest rate of 1.92%; and a volatility rate of 22.56% based on an index of publicly traded thrift institutions.
7. Total fixed offering expenses are estimated at \$1.7 million. The marketing agent will receive a success fee equal to 0.85% of the aggregate dollar amount of common stock sold in the subscription and community offerings, excluding shares purchased by the ESOP or by the Bank's officers, directors, employees, and their family members. It is further assumed that 50% of the offering sold in the subscription and community offering and the remaining is sold in a syndicated community offering for fees of 4.5% of the amount sold.
8. No effect has been given to withdrawals from deposit accounts for the purpose of purchasing common stock in the offering.
9. No effect has been given in the pro forma equity calculation for the assumed earnings on the net proceeds.

Exhibit IV-2
Pro Forma Conversion Valuation Range
HomeTrust Bank
 Historical Financial Data as of September 30, 2011
 (Dollars in Thousands, Except Per Share Data)

	<i>Minimum</i>	<i>Midpoint</i>	<i>Maximum</i>	<i>Adj. Max.</i>
Shares sold	12,580,000	14,800,000	17,020,000	19,573,000
Offering price	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00
Gross proceeds	\$ 125,800	\$ 148,000	\$ 170,200	\$ 195,730
Less: estimated offering expenses	(5,019)	(5,603)	(6,187)	(6,859)
Net offering proceeds	120,781	142,397	164,013	188,871
Less: ESOP purchase	(6,290)	(7,400)	(8,510)	(9,787)
Less: RSP purchase	(5,032)	(5,920)	(6,808)	(7,829)
Net investable proceeds	\$ 109,459	\$ 129,077	\$ 148,695	\$ 171,256
Net Income:				
Historical LTM ended 9/30/11	\$ (15,497)	\$ (15,497)	\$ (15,497)	\$ (15,497)
Pro forma income on net proceeds	164	194	223	257
Pro forma ESOP adjustment	(192)	(226)	(260)	(298)
Pro forma RSP adjustment	(614)	(722)	(831)	(955)
Pro forma option adjustment	(795)	(935)	(1,075)	(1,237)
Pro forma net income	\$ (16,934)	\$ (17,186)	\$ (17,440)	\$ (17,730)
Pro forma earnings per share	\$ (1.41)	\$ (1.22)	\$ (1.08)	\$ (0.95)
Core Earnings:				
Historical LTM ended 9/30/11	(11,331)	\$ (11,331)	\$ (11,331)	\$ (11,331)
Pro forma income on net proceeds	164	194	223	257
Pro forma ESOP adjustment	(192)	(226)	(260)	(298)
Pro forma RSP adjustment	(614)	(722)	(831)	(955)
Pro forma option adjustment	(795)	(935)	(1,075)	(1,237)
Pro forma core earnings	\$ (12,768)	\$ (13,020)	\$ (13,274)	\$ (13,564)
Pro forma core earnings per share	\$ (1.07)	\$ (0.92)	\$ (0.82)	\$ (0.73)
Total Equity	\$ 168,177	\$ 168,177	\$ 168,177	\$ 168,177
Net offering proceeds	120,781	142,397	164,013	188,871
Less: ESOP purchase	(6,290)	(7,400)	(8,510)	(9,787)
Less: RSP purchase	(5,032)	(5,920)	(6,808)	(7,829)
Pro forma total equity	\$ 277,636	\$ 297,254	\$ 316,872	\$ 339,433
Pro forma book value	\$ 22.07	\$ 20.08	\$ 18.62	\$ 17.34
Tangible Equity	\$ 167,879	\$ 167,879	\$ 167,879	\$ 167,879
Net offering proceeds	120,781	142,397	164,013	188,871
Less: ESOP purchase	(6,290)	(7,400)	(8,510)	(9,787)
Less: RSP purchase	(5,032)	(5,920)	(6,808)	(7,829)
Pro forma tangible equity	\$ 277,338	\$ 296,956	\$ 316,574	\$ 339,135
Pro forma tangible book value	\$ 22.05	\$ 20.06	\$ 18.60	\$ 17.33
Total Assets	\$ 1,610,468	\$ 1,610,468	\$ 1,610,468	\$ 1,610,468
Net offering proceeds	120,781	142,397	164,013	188,871
Less: ESOP purchase	(6,290)	(7,400)	(8,510)	(9,787)
Less: RSP purchase	(5,032)	(5,920)	(6,808)	(7,829)
Pro forma total assets	\$ 1,719,927	\$ 1,739,545	\$ 1,759,163	\$ 1,781,724
Pro Forma Ratios:				
Price / LTM EPS	NM	NM	NM	NM
Price / Core EPS	NM	NM	NM	NM
Price / Book Value	45.3%	49.8%	53.7%	57.7%
Price / Tangible Book Value	45.4%	49.9%	53.8%	57.7%
Price / Total Assets	7.31%	8.51%	9.68%	10.99%
Total Equity / Assets	16.14%	17.09%	18.01%	19.05%
Tangible Equity / Assets	16.13%	17.07%	18.00%	19.04%

Exhibit IV-3
Pro Forma Conversion Analysis at the Maximum Valuation
HomeTrust Bank
 Historical Financial Data as of September 30, 2011

<u>Valuation Parameters</u>	<u>Symbol</u>	<u>Data</u>
Net income — LTM	Y	\$ -15,497,000
Core earnings — LTM	Y	-11,331,000
Net worth	B	168,177,000
Tangible net worth	B	167,879,000
Total assets	A	1,610,468,000
Expenses in conversion	X	6,187,000
Other proceeds not reinvested	O	15,318,000
ESOP purchase	E	8,510,000
ESOP expense (pre-tax)	F	426,230
RSP purchase	M	6,808,000
RSP expense (pre-tax)	N	1,362,295
Stock option expense (pre-tax)	Q	1,191,400
Option expense tax-deductible	D	25.00%
Re-investment rate (after-tax)	R	0.15%
Tax rate	T	39.00%
Shares for EPS	S	95.25%

Pro Forma Valuation Ratios at Maximum Value

Price / LTM EPS	P/E	NM
Price / Core EPS	P/E	NM
Price / Book Value	P/B	53.71%
Price / Tangible Book	P/TB	53.76%
Price / Assets	P/A	9.68%

Pro Forma Calculation at Maximum Value

V	=	$\frac{(P/E/S) * ((Y-R*(O+X)) - (F+N) * (1-T) - (Q-Q*D*T))}{1 - (P/E/S) * R}$	=	\$170,200,000	Based on [LTM earnings]
V	=	$\frac{(P/E/S) * ((Y-R*(O+X)) - (F+N) * (1-T) - (Q-Q*D*T))}{1 - (P/E/S) * R}$	=	\$170,200,000	[Core earnings]
V	=	$\frac{P/B * (B - X - E - M)}{1 - P/B}$	=	\$170,200,000	[Book value]
V	=	$\frac{P/TB * (B - X - E - M)}{1 - P/TB}$	=	\$170,200,000	[Tangible book]
V	=	$\frac{P/A * (B - X - E - M)}{1 - P/A}$	=	\$170,200,000	[Total assets]

Pro Forma Valuation Range

Minimum	=	\$148,000,000	x	0.85	=	\$125,800,000
Midpoint	=	\$148,000,000	x	1.00	=	\$148,000,000
Maximum	=	\$148,000,000	x	1.15	=	\$170,200,000
Adj. Max.	=	\$170,200,000	x	1.15	=	\$195,730,000

Exhibit IV-4
Comparative Valuation Ratio Differential
Pro Forma Conversion Valuation Range
 Computed from Market Price Data as of December 21, 2011

	Valuation Ratio	Symbol	HomeTrust Bank	Comparative Group	
				Average	Median
Price / Book Value		P/B		65.4	63.1
Minimum		(%)	45.3	-30.7%	-28.2%
Midpoint			49.8	-23.9%	-21.1%
Maximum			53.7	-17.9%	-14.9%
Adj. Maximum			57.7	-11.8%	-8.6%
Price / Tangible Book		P/TB		67.8	66.8
Minimum		(%)	45.4	-33.0%	-32.0%
Midpoint			49.9	-26.4%	-25.3%
Maximum			53.8	-20.6%	-19.5%
Adj. Maximum			57.7	-14.9%	-13.6%
Price / LTM EPS		P/E		23.2	15.5
Minimum		(x)	NM	NA	NA
Midpoint			NM	NA	NA
Maximum			NM	NA	NA
Adj. Maximum			NM	NA	NA
Price / Core EPS		P/E		27.3	21.1
Minimum		(x)	NM	NA	NA
Midpoint			NM	NA	NA
Maximum			NM	NA	NA
Adj. Maximum			NM	NA	NA
Price / Total Assets		P/A		8.35	7.65
Minimum		(%)	7.31	-12.4%	-4.4%
Midpoint			8.51	1.9%	11.1%
Maximum			9.68	15.9%	26.4%
Adj. Maximum			10.99	31.5%	43.5%

FELDMAN FINANCIAL ADVISORS, INC.

1001 CONNECTCUT AVENUE, NW — SUITE 840
WASHINGTON, DC 20036
202-467-6862 — (FAX) 202-467-6963

December 29, 2011

Board of Directors
HomeTrust Bank
10 Woodfin Street
Asheville, North Carolina 28802

Members of the Board:

It is the opinion of Feldman Financial Advisors, Inc., that the subscription rights to be received by the eligible account holders and other eligible subscribers of HomeTrust Bank (the "Bank"), pursuant to the Plan of Conversion (the "Plan") adopted by the Board of Directors of the Bank, do not have any ascertainable market value at the time of distribution or at the time the rights are exercised in the subscription offering.

In connection with the Plan, the Bank will convert from the mutual to stock form of organization, issue all of its capital stock to a newly formed holding company, HomeTrust Bancshares, Inc. (the "Company"), and the Company will offer all of its outstanding shares of common stock for sale in a subscription offering to eligible account holders, an employee stock ownership plan, supplemental eligible account holders, and other members. Any shares of common stock that remain unsubscribed for in the subscription offering will be offered by the Company for sale in a community offering to members of the general public.

Our opinion is based on the fact that the subscription rights are acquired by the recipients without cost, are nontransferable and of short duration, and afford the recipients the right only to purchase shares of common stock of the Company at a price equal to its estimated pro forma market value, which will be the same price at which any unsubscribed shares will be purchased in the community offering.

Sincerely,



FELDMAN FINANCIAL ADVISORS, INC.