

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 28, 2023

**HOMETRUST BANCSHARES, INC.**  
(Exact name of registrant as specified in its charter)

**Maryland**  
(State or other jurisdiction of incorporation)  
**10 Woodfin Street, Asheville, North Carolina**  
(Address of principal executive offices)

**001-35593**  
(Commission File Number)

**45-5055422**  
(IRS Employer Identification No.)  
**28801**  
(Zip Code)

Registrant's telephone number, including area code: **(828) 259-3939**

**Not Applicable**  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities Registered Pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	HTBI	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On August 28, 2023, the Board of Directors of HomeTrust Bank (the “Bank”), a wholly owned subsidiary of HomeTrust Bancshares, Inc. (the “Company”), adopted an amendment to its Executive Medical Care Plan (the “EMCP”). The amendment to the EMCP provides that, for each plan year beginning on or after July 1, 2022, the earnings credit shall only apply to those participants who have not yet had a termination of employment with the Bank or a participating employer as of the last day of the applicable plan year.

The foregoing description of the amendment to the EMCP is qualified in its entirety by reference to the full text of such amendment, which is attached to this report as Exhibit 10.1 and incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits**

- (a) Not applicable.
- (b) Not applicable.
- (c) Not applicable.
- (d) The following exhibits are included with this Report or incorporated herein by reference:

Exhibit No.	Description
<a href="#">10.1</a>	Amendment No. 3 to the HomeTrust Bank Executive Medical Care Plan, dated August 28, 2023
104.0	Cover Page Interactive Data File (embedded within the Inline XBRL document)

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**HOMETRUST BANCSHARES, INC.**

Date: August 28, 2023

By: /s/ Tony J. VunCannon  
Tony J. VunCannon  
Executive Vice President, Chief Financial Officer, Corporate Secretary and Treasurer

AMENDMENT NO. 3

To

HOMETRUST BANK

DEFINED CONTRIBUTION EXECUTIVE MEDICAL CARE PLAN

This Amendment No. 3 to the HomeTrust Bank Defined Contribution Executive Medical Care Plan (as amended through April 30, 2018, the “Plan”) is made retroactively effective as of July 1, 2022. All capitalized terms not defined herein shall have the meaning set forth in the Plan.

WHEREAS, HomeTrust Bank (the “Bank”) sponsors the Plan and desires to make certain changes to the Plan as described below;

WHEREAS, Section 5 of the Plan permits the Board to amend the Plan at any time and from time to time without the consent of the Participants, other than with respect to certain amendments not applicable here; and

WHEREAS, the Board of Directors of the Bank has approved this Amendment.

NOW, THEREFORE, in consideration of the foregoing, the Bank hereby amends the Plan as follows:

1. The next to last sentence of Section 4(c)(2) of the Plan is hereby amended and restated to read in its entirety as follows:

“At the end of each Plan Year ending on or before June 30, 2022, the Benefit Account of each Participant shall be credited with a percentage adjustment set forth in the Participant’s Joinder Agreement, based on the average balance of the Benefit Account during the Plan Year (determined by adding the beginning of the year Benefit Account balance and the month-end Benefit Account balance for the next 12 months and dividing that sum by thirteen (13)); provided, however, that for each Plan Year beginning on or after July 1, 2022, the foregoing credit shall only be made with respect to the Benefit Account of each Participant who as of the last day of such Plan Year has not yet had a termination of employment with the Bank or a Participating Employer.”

2. All other provisions of the Plan shall continue in full force and effect.

IN WITNESS WHEREOF, the Bank has caused this Amendment to be executed by a duly authorized director as of this 28<sup>th</sup> day of August 2023.

By: /s/ Craig C. Koontz  
Craig C. Koontz  
Chairperson, Compensation Committee

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